

YEAR 2013-2014

Curriculum Aspects:

1. Academic Excellence

Academic Excellence is the ultimate essence of all activities in St. Joseph's College of Commerce. A research bent of mind and the quest for constant up gradation of knowledge are the cornerstones of academic excellence and professionalism. Our College strives for excellence in learning through research activities, cutting-edge academic pursuits and creative and practical leadership among faculty and students alike.

2. Placements

Continuing the upward trend of final placement of students at St. Joseph's College of Commerce, the batch of 2013-14 has proven to be a promising one.

In addition to the list of companies that hired students of the college last year, DE Shaw, ANZ, Zomato, Samsung, Amba Research and IBM joined the recruitment process this year. The other participating companies were Deloitte, Goldman Sachs, KPMG, Verity- UBS, Ernst and Young, Grant Thornton and Target.

3. Certificate Courses for UG students

To enable students to become adept in other significant knowledge areas, the Credit Courses or the Honours Programmes are yearly organized in the institution. The objective in selecting a diverse range of courses from academic to non - academic, is to facilitate students to specialize in other distinct areas, provided under one roof. The various courses offered include Spanish, Animation, Photography, Web designing, Master your voice, Human resource Management, Market analysis etc.

4. Value Added Courses for PG students

SPSS - Value added classes on SPSS were arranged for MIB & M.Com final year students. This is done to help the students with statistical tools during their dissertation. These classes were held once a week for a period of three months. Faculty specialized and experienced in this field conducted the classes.

Quantitative Techniques and Logical Reasoning (QTLR) - Value added classes on QTLR were arranged for MIB and M.Com 1st year students. This course enables students to understand quantitative aptitude and reasoning which would help them during placements.

5. International Exposure

Visit to Spain and Portugal:

This academic year, students of St. Joseph's College of Commerce visited Spain and Portugal. A group close to fifty students was a part of this tour with two staff members.

Visit to Kobe College, Osaka, Japan:

In October 2013, three students of St. Joseph's College of Commerce went to Kobe College, Osaka, Japan on a Cultural Exchange Programme.

6. National Workshop/Seminar / Symposium:

Numerous seminars and workshops were conducted for students and teachers alike. These workshops helped in enhancement of skills and increased knowledge regarding various topics.

Teaching-Learning and Evaluation:

Faculty

The esteemed teachers are the pillars of this illustrious institution. The dedication, commitment and the hard work of the faculty members is the life blood of any successful academic institution and so it is with SJCC. The teachers are the prime influence that constantly chisel and shape the character of the students through their knowledge and skills.

Research, Consultancy and Extension:

Research department

The Research Department of St Joseph's College of Commerce, Bangalore, obtained its research centre status from Bangalore University in the year 2010-11. The Research Centre of SJCC publishes Bi-annual research journals in an academic year. *SJCC Management Research Review (ISSN 2249-4359)*, is a peer reviewed journal which is committed to publishing scholarly, impactful and theoretical research articles in the field of Commerce, Management, Economics and other such domain areas.

The Student Research Journal is an in house journal which provides research platform to students on areas related to theoretical, applied and interdisciplinary research in commerce, business studies and management.

Student Support and Progression:

1. Counseling and Student Development Programs

The counseling department helps students with their problem areas, facilitating their overall growth and holistic personal development. The Counseling Department is always available to cater to the needs of the students and are always ready to give them one hundred percent support.

2. Bifrost and Nexus

The first ever Travel and Tourism Business fest named BIFROST was organized in February 2014, which was at the intra-collegiate level. The fest provided a platform for the young minds to step forward and get a whiff of experience of the business world.

NEXUS 2013 marked the beginning of the Inter class Business Fests of the Post Graduate Department. It was held in August, 2013 involving vibrant participants from M.com and MIB. Nexus was a pack of thrilling events which included Best Manager, Finance, Marketing, EDP and HR.

Both the fests provided students a platform to show case their business and managerial skills.

Infrastructure and Learning Resources:

SJCC expanded its infrastructure by constructing a new floor with state of the art facilities.

- The floor consists of four classrooms with airy ergo cross ventilation.
- The rooms are equipped with audio visual facility including brand new LCD's.
- The spacious class rooms make it comfortable and convenient for up to 80 students to be accommodated in each class.
- Furthermore, the new auditorium is SJCC's most treasured place which can accommodate over 500 people conveniently and makes it an ideal location for conducting seminars, group discussions and cultural events.
- A new staff room has also been constructed.

- Certain areas of the College have also been re-painted and the entrance to the College has been redone, making it look more modern and sophisticated.
- The sports department has also been renovated with new cabinets for greater storage facilities and has added several new apparatus in the already well-equipped gym.

Library and Information Science

A total of 488 books were added to the library this year. The number of journals stand at around 50.

Governance, Leadership and Management:

Sexual Harassment Cell

The protection and empowerment of women is considered more a priority than a requirement and hence a Sexual Harassment Cell had been established in the academic year to provide a healthy, reliable and congenial atmosphere to the staff and the students of the institution.

This committee mainly aims to observe and ensure the prevention of women harassment; providing safety in work places; providing appropriate working conditions especially with respect to work, health and hygiene; and also to ensure that there is no existence of any hostile environment for the women folks so that they feel safe and secure and equal in every sense.

The sexual harassment cell of our College has a complaints committee, a special counselor and another support service (a legal advisor) that ensures that the above objectives are met and there are no such unjust happenings in the institution. The complaints committee is headed by a woman and more importantly, not less than half of its members are women. As mentioned earlier, to prevent the possibility of any undue pressure from the senior level, the committee involves a third party who is familiar with this issue. It hence provides the procedures for the resolution, settlement or prosecution of any such acts and also ensures confidentiality making the committee more easily approachable. Therefore the College has proved it again, by this initiative, that it will always strive for 'empowering students especially women, for the development of our society.

Innovation and Best Practices:

1. Technical Up gradation

As we all know, developments in technology are never ending and hence our College, to be at par with the present trends in technology, added many features relating to internet; website; ERP etc.

Technologies and capabilities related to Wireless Fidelity (Wi-Fi) were also enhanced. The College website had been redesigned using the latest tools then available so as to provide more information to the students and also an easy and a quick navigation facility for others.

Advancements and additions were made to the Enterprise resource planning (ERP) i.e, with respect to the employee module and the attendance module. In the staff module, facilities to check leave balance and online application for leave request had been provided.

In the attendance module, period wise attendance had been introduced to help teachers, parents and students to monitor the progress of their ward in each subject attended. Attendance could also be entered by using mobile devices and an alert through an SMS could also be sent to intimate the parents or the guardian of a student.

Asset tracking was introduced and fee management in the ERP was implemented in August 2014. And to ensure safety and protection, CCTV cameras were installed in the College premises.

2. IQAC Initiatives

The IQAC has focused on the following areas for the holistic development of the College.

- To promote Industry tie ups and encourage faculty towards research publications, the IQAC conducted a UGC sponsored National Workshop on Data Analysis using SPSS (DASS).
- The University Grants Commission, to identify and promote one percent of India's autonomous and affiliated Colleges as world class centres of excellence have made great progress.
- The IQAC facilitates the assessment and evaluation the assessment and evaluation of teaching faculty by the students at the end of every semester. The feedback and reflection that arise from this exercise does provide pointers, to necessary corrective action for the future.
- The Government of Karnataka has decided to grant autonomous status to Government Colleges in Karnataka. A team set up by the Collegiate

Education visited our campus to learn some of the best practices under autonomy. Departments like Examination, IQAC, and Research Center had shared their functioning and procedures with them.