

**ST. JOSEPH'S COLLEGE OF COMMERCE
(AUTONOMOUS),
BENGALURU**

PLACEMENT REPORT 2021-22

The College maintains its exemplary reputation, and has completed another successful semester-round of placement activities for its students which stands as a testimony to the continued faith reposed by the internal and external stakeholders of the prestigious Institution.

This semester for placements started with a detailed orientation given to the students with regard to the placement process followed at the institution.

There are broadly two processes followed at the institution:

Pre-Placement Process and Skill Development comprises of activities to prepare the pre-final/final year students of the institution for the placement opportunities in their outgoing year. Activities ranging from career mapping, career guidance, and workshops on aptitude, soft skills, and technical skills to excel in interviews are organized for students.

Industry academia interface is another focal area for the cell, through which it has courses, seminars, and guest talks in collaboration with companies during the academic year. Second-year students take up corporate internships to help them in easy transition into the final recruitment process.

The placement Process followed at the institution is divided into three different phases for the smooth functioning of the placement activities.

Phase one includes a briefing of the college placement policy/code of conduct for students, a pre-placement workshop, a series of guest talks, and career mapping sessions.

Phase two includes registration by students interested in campus placement and the The final phase is when we have the companies visiting the institution to conduct an on-campus recruitment drive.

PLACEMENT ORIENTATION

Placement orientations were conducted for UG and PG Students. More than 500 students were interested to take part in placement drives for the academic year 2021-22. From BCOM / BBA & from MCOM.

**PRE-PLACEMENT PROCESS AND SKILL DEVELOPMENT
OUTLINE**

Career Recruitment Training (CRT) is organized by SJCC-in association with Conceptsera with A two-week Employability Training Workshop to fine-tune the skills of students with an aim to make them industry-ready. CRT Prep conducted this workshop for the final year students from 21st August 2020 to 27th August 2021.

Spread over a period of two weeks, this workshop included quantitative modules, logical reasoning, resume building, mock interviews and soft skills development sessions. Personal Interview. CRT Program was conducted in virtual platform.

Name of the Trainer	Date of training	Number of students registered	Number of hours of training
Ashank Dubey	21.07.2021-	350	65-70 hours
Abhinav Singh Bhal	27.07.2021		
Sandeep Kunal			

	Name of the Speaker	Session Conducted	Date of Event
	Deloitte Global Services	"How you can become the future Auditor- Session was conducted for final year BCOM/MCOM Students over 250 students attended the session.	7th July 2021

CAREER MAPPING SESSION

Webinars and Guest Talks 2020-21

Sl.No	Speaker Name	Session Conducted	Date of Event
01	Mr. Manoj Kohli- Country Head Softbank India Mrs. Jaya Bachchan- Member of Parliament Poonam Mahajan- Member of Parliament	PLACEMENT CELL in association with NIMAYA organized career counseling session on the topic. -Building A Future-Ready Workforce for Women".- The session is conducted for girl students around 118 students attended	17 th July 2021
02	Deloitte Global Services	Deloitte in association with Placement cell at SJCC bring in a session for all the curious minds on how you can become the future Auditor.	7 th July 2021

		The session is conducted for BCOM/MCOM Students around 250 students attended the session	
03	JP Morgan Chase and Company	<p>Discovering Opportunities at J.P. Morgan India – a unique virtual event and resource platform that’s focused around the numerous and diverse career opportunities that J.P. Morgan India offers to Students.</p> <p>The session was conducted virtual more than 350 students attended the session</p>	8 th September 2021
	Mr. Abhishek	Placement Cell in association with Teach for India a unique webinar was organized for young minds-it a Leadership development Fellowship more than 57 students participated.	30 th July,2021
05	ISDC in association with Placement Cell	A session for all ACCA students on the topic “ Sharpen your AXE ” where industry experts will be sharing tips on effective CV writing & Interview skills, the session was conducted for all ACCA students more than 145 students attended from 2 and 3 rd year.	24 th September 2021
06	JP Morgan Chase & Co.	You @ J.P. Morgan- a unique virtual event and resource platform that’s focused	22 nd July 2021

		on students' and students' future success, no matter the career.	
07	Industry Expert from UDEN	Up-Skill & Grow- a platform that enables the student to upskill for the next placement requirements- more than 150 students from 2 nd and 3 rd years attended the session.	23rd February 2022
08	Mr. Chung G Tham	Leadership Speak Session from EY GDS for current 2 nd BCOM and 1st-year MCOM Students	17 th May 2022

COMPETITIONS

- EY Young Tax Professional of the Year (YTPY) is an international competition designed to recognize and foster the next generation of tax leaders. Originally started in 2011 with 9 countries, the current iteration of YTPY brings together future tax leaders from across 18 countries. The tax environment is constantly transforming to reflect legislative, regulatory and technological changes. Now more than ever, Tax is taking a seat at the global table, traversing borders to highlight the power in international, multilateral thinking and decision-making. Reflecting on this landscape, the competition places a strategic emphasis on digital readiness and innovation.

PLACEMENT ACTIVITIES 2020-21

List of Companies who have conducted virtual placement for the academic year 2021-22

SL NO.	COMPANY NAME	JOB ROLE	SELEC TED
1	DELOITTE	Audit Assistant	33
2	GOLDMAN SACHS	Analyst- Operations and other divisions	53
3	LOWE'S INDIA	Associate Space Planner	21
4	BDO RISE	Analyst- Audit & Taxation	25
5	WELLS FARGO	Financial Analyst	44
6	KPMG GLOBAL	Audit Associate	44
7	Wall Mart	Associate Analyst, HR operations	8

8	EY GDS	Analyst- Audit & Taxation	19
9	JP MORGAN	Analyst- Finance and Operations	14
10	DEUTSCHE BANK	Operations	14
11	KPMG GLOBAL TAX	Associate	12
12	NORTHERN TRUST	Analyst	2
13	CAPGEMINI	People Campus-HR/Talent Acquisition/HR Analyst	10
14	NATWEST	Customer Service & Operations Analyst	19
15	DELOITTE TAX	Tax Consultant	14
16	KPMG TAX	Forensic Investigation	5
17	ACCENTURE	Analyst	1
18	BYJU'S	Business Development Trainee/Business Development Associate	5
19	DIAGEO	Senior Associate	9
20	EMPOWER RETIREMENT	Associate Specialist	8
21	EVOLVE BACK	Sales Executive positions at our Corporate Office	1
22	I-QUANTI	Digital Marketing Analyst	6
23	GRANT THORNTON	Associate / Trainee, GRO	9
24	LINKEDIN	Customer Support Consultant	5
25	CAPGEMINI	HR ANALYST	4
26	PRAXIS GLOBAL ALLIANCE	Analyst	1
27	SILICON VALLEY BANK	Finance and Operational Associate	9
28	TARGET	Sr.Specialist, Comp Intel Ops	5
29	TOPHIRE	Talent Acquisition	3
30	TRESVISTA	Analyst RIS	1
31	LIVE SPACE(LIFESTYLE)	Internal Audit	1
		Total	405

SALARY STATISTICS:

Highest pay package: Rs. 8,00,000 by i-QUANTI

Average Salary: Rs. 5,20,000

Median Salary: Rs. 5,50,000

NEW COMPANIES ADDED TO OUR PLACEMENT PORTFOLIO

Sl. No	Company Name	Role
01	KPMG INDIA	Forensic Investigation
02	Silicon Valley Bank	Analyst
03	i-QUANTI	Business Analytics
04	BDO RISE	Associate- Audit & Tax
	Praxis Global Alliance	Consulting- Research Analyst

The recruitment exercise commenced in college as early as the second week of July, 2021. The organizations offered diverse roles varying from finance, accounts, marketing, human resources, to name a few. Information about placements was made available to students through the college ERP & SMS system, E-Mails, social media platforms and placement notice board.

For this academic year, 490 Undergraduate & Postgraduate students registered for campus placements (who are eligible for placement activities) of which 405 students have been offered jobs by various companies and many more in the pipeline for recruitment and selection.

The highest compensation offered this year has been Rs. 8,00,000 approximately by i-Quanti for the role of Business Analytics, Rs. 7,321,40 by Lowe's India for the role in Process Associate followed by Silicon Valley Bank at Rs. 7,01,000 for the role in Analyst and around Rs. 7,00,000 by Goldman Sachs for analyst roles in finance and operations.