

**ST. JOSEPH'S COLLEGE OF COMMERCE
(AUTONOMOUS),
BENGALURU**

PLACEMENT REPORT 2022-23

The College maintains its exemplary reputation and has completed another successful semester-round of placement activities for its students which stands as a testimony to the continued faith reposed by the internal and external stakeholders of the prestigious Institution.

This semester for placements started with a detailed orientation given to the students with regard to the placement process followed at the institution.

There are broadly two processes followed at the institution:

Pre-Placement Process and Skill Development comprises of activities to prepare the pre-final/final year students of the institution for the placement opportunities in their outgoing year. Activities ranging from career mapping, career guidance, and workshops on aptitude, soft skills, and technical skills to excel in interviews are organized for students.

Industry academia interface is another focal area for the cell, through which it has courses, seminars, and guest talks in collaboration with companies during the academic year. Second-year students take up corporate internships to help them in easy transition into the final recruitment process.

The placement Process followed at the institution is divided into three different phases for the smooth functioning of the placement activities.

Phase one includes a briefing of the college placement policy/code of conduct for students, a pre-placement workshop, a series of guest talks, and career mapping sessions.

Phase two includes registration by students interested in campus placement and the The final phase is when we have the companies visiting the institution to conduct an on-campus recruitment drive.

PLACEMENT ORIENTATION

Placement orientations were conducted for UG and PG Students. More than 500 students were interested to take part in placement drives for the academic year 2022-23. From BCOM / BBA & from MCOM.

**PRE-PLACEMENT PROCESS AND SKILL DEVELOPMENT
OUTLINE**

Career Recruitment Training (CRT) is organized by SJCC-in association with Disciples India Group with A two-week Employability Training Workshop to fine-tune the skills of students with an aim to make them industry-ready. CRT Prep conducted this workshop for the final year students from 20st August 2022 to 30th August 2021.

Spread over a period of two weeks, this workshop included quantitative modules, logical reasoning, resume building, mock interviews and soft skills development sessions. Personal Interview. CRT Program was conducted in virtual platform.

Name of the Trainer	Date of training	Number of students registered	Number of hours of training
Disciples India	20 th August-30 th August	158	45 Hours

CAREER MAPPING SESSION

- Deloitte in association with the Placement cell at SJCC organized a session for all the curious minds on “How you can become the future Auditor”. This 2-hour session will help you align your aspiration with the organization and make you ready for the upcoming placement season. We shall also cover Deloitte’s recruitment process for Audit and assurance practice. **Scheduled on 7th July 2022 more than 250 students participate.**

COMPETITIONS

- EY Young Tax Professional of the Year (YTPY) is an international competition designed to recognize and foster the next generation of tax leaders. Originally started in 2011 with 9 countries, the current iteration of YTPY brings together future tax leaders from across 18 countries. The tax environment is constantly transforming to reflect legislative, regulatory and technological changes. Now more than ever, Tax is taking a seat at the global table, traversing borders to highlight the power in international, multilateral thinking and decision-making. Reflecting on this landscape, the competition places a strategic emphasis on digital readiness and innovation.
- Deloitte USI Global School of Mavriks (GSM), more than 75 student attend the orientation program, 20 students appeared for the competitions. Deloitte US-India Offices’ initiative to connect with the future workforce and provide you with a platform to create an impact that matters. GSM helps student to be able to Interact with subject matter specialists, Build your own network, Challenge yourself – meet the brightest minds!, An opportunity to be considered for an internship or pre-placement interview

PLACEMENT ACTIVITIES 2022-23

List of Companies who have conducted virtual placement for the academic year 2022-23

SL NO.	COMPANY NAME	STUDENT PLACED
1	ACCENTURE	2
2	Arcesium	2
3	Deloitte USI Audit	38
4	Deloitte USI Tax	14
5	Deloitte India Tax	1
6	Deutsche Bank	42
7	EY GDS -On Campus	4
8	EY GDS PPT	11
9	Goldman Sachs PPO	35
10	Grant Thornton	8
11	KPMG GDC	2
12	KPMG Global Tax	30
13	KPMG Global Audit	27
14	KPMG INDIA	10
15	Lowe's India	18
16	Mu-Sigma	2
17	Phone-Pe	1
18	Praxis Global Alliance	7
19	JPMC	13
20	Blume Global	12
21	Evolve Back	10
22	NATWEST	11
23	DIAGEO	10
24	SAPIENS	4
25	TARGET	5
26	DELIVERY CENTRIC	2
27	COMPANY STORES	12
28	Micro Land	01
29	Wells Fargo	8
30	EY GDS (T & T)	1
31	Javelin Commodities	1

32	KPMG GMS	3
33	Funstay	4
34	Grant Thornton(PPO PG)	17
35	IBE FORUM	10
	Total	378

SALARY STATISTICS:

Highest pay package: Rs. 30, 00,000 (Over 4 Years) -Mu-Sigma

Second Highest Packages

- Deloitte USI Tax PG- 7,60,000
- Lowe's India- 8,56,800
- Deloitte India- 6,80,000
- Arcesium- 8,00,000

Average Salary: Rs. 5, 35,000

NEW COMPANIES ADDED TO OUR PLACEMENT PORTFOLIO

Sl. No	Company Name	Role
01	Arcesium	Operation Analyst
02	Phone-Pe	Analyst
03	Blume Global	Associate Analyst
04	Sapiens	Test Analyst
05	Company Store	Multiple Divisions (HR/Marketing/ Accounts Service Manager/Supply Chain)
06	Delivery Centric	Talent Acquisition Associate, Finance & Accountant consultant
07	Company Stores	HR, Marketing, Account Service

The recruitment exercise commenced in college as early as the second week of August, 2022. The organizations offered diverse roles varying from finance, accounts, marketing, human resources, to name a few. Information about placements was made available to students through the college ERP & SMS system, E-Mails, social media platforms and placement notice board.

For this academic year, 448 Undergraduate & Postgraduate students registered for campus placements (who are eligible for placement activities) of which 378 students have been offered jobs by various companies, and many more are in the pipeline for recruitment and selection.