

St. Joseph's College of Commerce (Autonomous)

Affiliated to Bengaluru City University
Accredited with A++ Grade by NAAC in 4th Cycle (CGPA of 3.57/4)
College with Potential for Excellence (CPE)
Ranked 93rd in NIRF 2022 by the Ministry of Education, Government of India
#163, Brigade Road, Bengaluru - 560025, Karnataka, India

AQAR 2021- 22

3.7.1 Collaborative activities during the year for research/ faculty exchange/ student exchange/ internship/ on-the-job training/ project work

Copies of documents highlighting collaboration





Memorandum of Understanding

This Memorandum of Understanding (MoU) entered on this day 24th March, 2021.

By and Between

St. Joseph's College of Commerce Autonomous, No. 163. Brigade Road, Bangalore-560025.

AND

Collective action for Basic Rights Foundation, No: 75, North Road, St. Thomas Town (PO), Bengaluru – 560084

SJCC and CBRF are hereinafter jointly referred as "Parties" and individually as "Party." If a party changes address during the term of this memorandum, the other party must be notified immediately.

Background

Collective action for Basic Rights Foundation (CBRF) a disability and development organization, reaches out to the remote rural areas of India. CBRF started off as a programme of Caritas India way back in 1996. It was only in 2011 that it was registered as a separate society under Societies Registration Act, 1860, New Delhi. Today, CBRF touches the lives of 88,467 persons with disabilities, their families and communities in 5,009 Villages. We are working in 20 States and 1 Union Territory of India. While CBRF promotes the awareness, rehabilitation, inclusion and empowerment of all persons with disability, its primary focus is on women, children and those with severe disabilities.

CBRF works with persons with disabilities, NGO Partners, local communities and the Government to bring about the desired changes in the lives of persons with disabilities. It brings about change by caring for 5 core areas of life – education, health, livelihood, social inclusion and empowerment of persons with disabilities. Before it ends its partnership with the persons with disabilities, it ensures that they are fully prepared to care for their own future.

Page 1 of 2



Goals of Partnership:

Collective action for Basic Rights Foundation will provide a platform for the students of St. Joseph's College of Commerce to intern in the organization for 4-6 weeks. Collective action for Basic Rights Foundation will provide this platform by conducting an orientation for the students.

Whereas

Now therefore, in consideration of the mutual promises set forth in this MoU, the parties here to agree as follows,

- a) SJCC will be responsible for organizing the students to be present for the orientation
- b) The programme coordinator, and the concerned representative from Collective action for Basic Rights Foundation will communicate as and when required to monitor the attendance of the students involved.
- c) Collective action for Basic Rights Foundation will take the responsibility of providing adequate training to the students and equip them to perform the tasks at their internships and live projects.
- d) Collective action for Basic Rights Foundation will provide certificates to those students who work for 4-6 weeks and maintain 75 percent attendance.
- c) Collective action for Basic Rights Foundation will provide a report at the end
 of the internship period to the college with the number of hours each student
 has contributed and the learning experience gained.

This MoU will remain in force with effect from the date of signing of this MoU until and unless there is a reason for termination. The signature of each party's duly authorized representative below shall evidence the agreement of such party that this MoU accurately summarizes its understanding with respect to the subject matter-hereof.

The parties have executed this memorandum of understanding in duplicate on this day in the presence of witnesses indicated below.

Signatures Signed By

Dr. Daniel Fernandes, SJ Principal

St. Joseph's College of Commerce (Autonomous)

#163, Brigade Road, Bangalore - 560 025

Date: 24th March 2021

Mr. Nicholas Guia Rebelo

Executive Director

Collective action for Basic Rights Foundation,

No: 75, North Road, St. Thomas Town

(PO), Bengaluru - 560084

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Memorandum of Understanding

This Memorandum of Understanding (MoU) entered on this day 24th March 2021

By and Between

St. Joseph's College of Commerce No. 163. Brigade Road, Bangalore-560025.

AND

Ingenious Faces, 5th Floor, A163/1, HK House, opp. Indian Handicraft Emporium, Lado Sarai, New Delhi, Delhi 110030.

(SJCC and Ingenious Faces are hereinafter jointly referred as "Parties" and individually as "Party") If a party changes address during the term of this memorandum, the other party must be notified immediately.

Background:

Ingenious Faces is an ecosystem of students, entrepreneurs and young professionals from around the world that enables learning unhindered by boundaries. Using 'Experiential Learning' and 'Entrepreneurial Mindset' as principle tools to unlock Employability Skills, Ingenious Faces enables each individual to find their own 'Genius'.

Goals of Partnership:

Ingenious Faces will provide a platform for the students of St. Joseph's College of Commerce to access remote internships, work from home skill building programmes and global study tours. Ingenious Faces will provide this platform by conducting an orientation for the students.

Whereas,

Now therefore, in consideration of the mutual promises set forth in this MoU, the

a) SJCC will be responsible for organizing the students to be present for the

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- The Internship coordinator, and the concerned representative from Ingenious Faces will communicate as and when required.
- c) Ingenious Faces will take the responsibility of providing adequate training to the volunteers and equip them to perform the tasks at their internships and live projects.
- d) Ingenious Faces will provide certificates to those students who work for 4-6 weeks and maintain 75 percent attendance.
- e) Ingenious Faces will provide a report at the end of the internship period to the college with the number of hours each student has contributed and the learning experience gained.

This MoU will remain in force with effect from the date of signing of this MoU until and unless there is a reason for termination. The signature of each party's duly authorized representative below shall evidence the agreement of such party that this MoU accurately summarizes its understanding with respect to the subject matter hereof.

The parties have executed this memorandum of understanding in duplicate on this day in the presence of witnesses indicated below Signatures Signed By

Dr. Daniel Fernandes SJ Principal St, Joseph's College of Commerce (Autonomous) 163, Brigade Road, Bangalore-25

Apoorv Bamba Co-founder & CEO Ingenious Faces

Date: 24th March 2021

Page 2 of 2



Ernst & Young LLP Golf View Corporate Tower - B Fax: +91 124 464 4050 Sector-42, Sector Road ey.com Gurgaon -122 002

Tel: +91 124 464 4000

SCHOLARSHIP AGREEMENT

This agreement (hereinafter referred to as the "Agreement") is made on this 8th day of March, 2018 (hereinafter referred to as the "Effective Date") at St. Joseph's college of Commerce, Bangalore BY AND BETWEEN

ST. JOSEPH'S COLLEGE OF COMMERCE, BANGALORE No-163, Brigade Road, Bengaluru, Karnataka 560025

Ernst & Young LLP, a limited liability partnership incorporated under the provisions of the Limited Liability Partnership Act, 2008 having its registered office at 22, Camac Street, Block 'C', 3rd Floor, Kolkata - 700016, West Bengal, India (hereinafter referred to as "EY").

Both College and EY may hereinafter be referred individually as "Party" and collectively as "Parties" as the context may so require.

WHEREAS:

- EY with a view to encourage goods students and popularise the EY Brand by creating visibility among students wishes to support the skills development of a student of Commerce and Humanities stream of the College by providing him/her scholarship amount of INR 1,00,000/- and an opportunity to intern at EY for a period of 2 months (hereinafter referred as "EY Scholarship"). This would encourage deserving students understand EY values, work culture and make them understand why EY is one of the top most professional service provider in India.
- College has represented to EY that it will encourage its students to apply for EY Scholarship.
- The Parties are desirous of reducing, in writing, mutually agreeable terms and conditions of their understanding in this Agreement.



NOW IT IS HEREBY AGREED AS FOLLOWS:

Term and Validity

- 1.1 This Agreement shall come into effect on the day it is signed by both Parties and shall be valid for a period of 3 year, and may be extended for additional terms of one year each upon mutual consent in writing by both Parties prior to termination of this Agreement or the extended terms.
- 1.2 The EY Scholarship will be awarded to only one student per annum from the College.

2. Selection Process

- 2.1 <u>Business Case Submission</u> All the students who will apply for the EY Scholarship will be required to submit a business case for their entrepreneurial idea in a format provided by EY.
- 2.2 College shall appoint a member of the Commerce or Humanities Faculty and a student member within the second year of the Commerce or Humanities stream who, together, shall serve as the "College Coordinators" of this program from the College.
- 2.3 EY will share with the College Coordinators the time allowed for submission of the business case and the means of submitting the same to EY.
- 2.4 Each student will be required to submit the completed business case by the stated due date using the method prescribed by EY and shared with the College Coordinators.
- 2.5 <u>Shortlisting Round</u> The Evaluation committee of EY will shortlist 5 students for the final round of the personal interview.
- 2.6 <u>Final Selection Round</u> Each short-listed student will be required to present their business case through a presentation to the selection panel comprising of EY representatives and two College professors.
- 2.7 Only one student will be selected from the pool of short-listed candidates in the Final Selection Round in a year and will receive the scholarship amount of INR 1,00,000/- (Rupees One Lac only)



- and internship with EY for a period of 2 months (hereinafter referred as the "EY Scholar").
- 2.8 Winning certificate will be provided to the EY Scholar at the end of the Final Selection Round.
- 2.9 The decision of EY for selection of EY Scholar shall be final and binding on the Parties, and the College or the College students shall not make a claim against the decision.

3. College Responsibilities

- 3.1 College will ensure students applying for the EY Scholarship do not have any disciplinary proceedings initiated against them and who bear good moral character.
- 3.2 College will give wide publicity to EY Scholarship program within the College campus.
- 3.3 College will provide adequate space or logistics support in their campus, as and when required for the purpose of introducing the program, enrolling participating and final selection of a student for Scholarship.
- 3.4 College will organize an event and invite all students of the Second Year program in Humanities and Commerce stream to attend a one hour introductory talk on the scholarship program and selection process.
- 3.5 College will organize the event and shall invite all students of the College to be spectators of Final Selection Round.
- 3.6 College will support EY in organizing student engagement activities, such as quiz, contests, or other interactive sessions with the audience on the day of the Final Selection Round.

4. EY Responsibilities

- 4.1 EY will provide the Scholarship Student with an opportunity to intern at an EY firm in India, as per the terms and conditions set by EY
- 4.2 EY will pay the agreed scholarship amount to Scholarship Student upon being selected as the successful candidate after due selection process as mentioned in Clause 2 above.
- 4.3 EY will conduct student engagement activities on the day of the event, eg. EY quiz and Facebook contest



4.4 EY will showcase winner, college and the event on its Career page

Payment Terms

- 5.1 Cheque of INR 1,00,000/- will be given to the winner within one month of announcement (subject to receiving all the necessary documents including PAN card, bank account details, email id and address from the winner required for preparation of the cheque)
- 5.2 The above payment would be subject to withholding tax as per provisions of section 194C of the Income Tax Act, 1962 since this payment is being made for encouraging goods students, popularising EY Brand and creating visibility among students.

6. Confidentiality

The Parties hereby agree that all information received by the Parties in the course of this Agreement will be kept in strict confidence and used only for the purposes of this Agreement. Such information shall not be disclosed, even after expiry or earlier termination of this Agreement, to any third party without the prior consent of the Party to which it relates, except to comply with legal or regulatory obligations of the disclosing party.

7. Amendment

7.1 No modification or amendment of any term or condition of this Agreement shall be effective unless mutually agreed upon in writing by both Parties.

8. Anti-Bribery, Corruption and Money-laundering

8.1 In the performance of the responsibilities under this Agreement, the College and its shareholders, affiliates, officers, directors and employees and College's agents acting for the College in connection with this Agreement including any business partners, if any, shall comply fully with all applicable anti-corruption, anti-bribery and anti-money laundering laws including without limitation the Indian Prevention of Corruption Act, 1988, the UK Bribery Act, 2010, the U.S. Foreign Corrupt Practices Act, 1997, and the Indian Prevention of Money-laundering Act, 2002, and any laws intended to implement the OECD Convention on Combating



Bribery of Foreign Public Officials in International Business Transaction, and shall refrain from doing any such act, deed or thing that may cause EY to be in violation of such laws (hereinafter referred as "Anti-Corruption Laws").

- 8.2 In the performance of the proposed responsibilities, the College shall also comply with all applicable laws including without limitation enactments, orders, ordinances, rules, regulations, resolutions, and guidelines as promulgated from time to time and having the force of law (hereinafter referred to as "Applicable Laws").
- 8.3 Without prejudice to the generality of the preceding clause 8.1, the College shall not offer, give, receive or solicit (and, if an entity, shall cause its personnel not to offer, give, receive or solicit), directly or indirectly, money or anything of value to or from:
 - 8.3.1 any third party to influence their actions or functions improperly or to otherwise gain an unfair advantage;
 - 8.3.2 any of EY's employees, managers, partners or other personnel in connection with the performance of the Services to influence their actions or functions improperly or to otherwise gain an unfair advantage;
 - 8.3.3 any Government Official. "Government Official" means any Indian or foreign government official or employee (including employees of a government corporation or public international organization), any political party, candidate for public office, judicial officer and any Indian public servant (as defined in the Prevention of Corruption Act. 1988).

None of the fees paid pursuant to this Agreement will be paid, directly or indirectly, to any of the EY's employees, managers, partners or other personnel or a Government Official

8.4 College agrees that EY may disclose the terms of this Agreement, including the College's identity and the payment terms, to any third party who, in the EY's judgment, has a legitimate need to know, including Government agencies.

9. Indemnity

9.1 To the fullest extent permitted by applicable law and professional regulations, College shall indemnify EY, the other EY Firms and the



EY Persons against all losses, damages and claims by third parties or its students against EY under this Agreement.

10. Liability

10.1 The aggregate liability of EY under this agreement, or otherwise in connection with the obligations to be performed hereunder, shall in no event exceed the total scholarship amount payable by EY under this Agreement during a year.

11. Termination

- 11.1 Either Party shall be entitled to terminate this Agreement without assigning any reason by giving 30 days prior written notice to the other Party.
- 11.2 EY may terminate this Agreement, immediately upon written notice to the College in the event EY determines that College is in breach of the terms of this Agreement.

12. Severability

12.1 The validity of this Agreement shall not be affected should one or more of its terms or conditions be or become legally invalid so long as such term or condition is severable from and not fundamental to the obligations of either Party to this Agreement. In such case, the Parties shall negotiate in good faith to replace the invalid provision(s) with a legally valid and enforceable provision(s) which serves the same purpose or the purpose closest to the invalid or unenforceable provision(s) to the greatest extent possible.

13. Assignment

13.1 College shall not be allowed to transfer, assign, pledge or subcontract its rights and liabilities under this Agreement to any other agency or organization by whatever name be called without the prior written consent of EY.

14. Force Majeure

14.1 All contractual obligations of either Party will be suspended for so long as and only to the extent that fulfillment of obligations and performance of services is prevented by reason of Force Majeure



like strike, flood, war, civil commotion, lockout or an act of God, provided always that such reason of Force Majeure is beyond the reasonable control of the Parties. The affected Party shall promptly notify the other and shall consult together to find out mutually acceptable solution.

15. Notices

15.1 Any notice required or permitted to be given hereunder shall be in writing and sent by prepaid registered mail or by a courier service, in the manner as elected by the Party giving such notice to the following addresses:

To EY	To College			
[Golf View Corporate Tower B, Sector 42, Sector Road, Gurgaon , Haryana 122002]	[No-163, Brigade Road, Bengaluru Karnataka 560025]			
Attention: _ Rakhi Bhatia	Attention: Dr. Daniel Fernandes S. J			

All notices shall be deemed to have been validly given on the business date of receipt of the courier or registered mail.

15.2 Either Party may, from time to time, change its address or representative for receipt of notices provided for in this Agreement by giving to the other Party not less than thirty (30) days prior written notice.

16. Relationship Of Parties

16.1 Nothing contained herein shall be deemed to create any partnership, joint venture, or relationship of principal and agent between EY and the College or any of their affiliates or subsidiaries, or to provide either EY or College with any right, power or authority, whether express or implied, to create any such duty or obligation on behalf of the other. Nothing contained herein shall be construed in a manner that prevents EY from entering into similar agreements with other service providers.



17. Independence

- 17.1 College represents and warrants that as of the date of this Agreement and throughout its duration:
 - 17.1.1 College (and, if an entity, its directors, executive officers and substantial equity owners) are not director(s), executive officer(s) or substantial equity owner(s) in any audit client of any entity in the global network of Ernst & Young firms;
 - 17.1.2 the amount College expects to earn under this Agreement shall not exceed 10% of its total annual revenues; and
 - 17.1.3 College is in compliance will all laws and regulations applicable to its functioning.

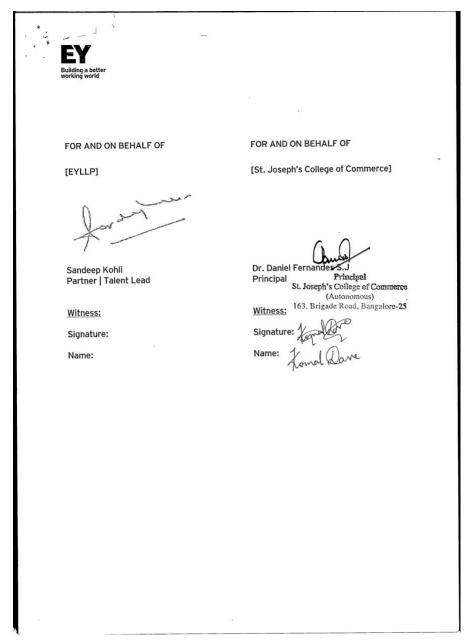
18. Governing Law and Jurisdiction

- 18.1 This Agreement shall be governed by and construed in accordance with the laws of India.
- 18.2 Any dispute arising out of this Agreement shall be subject to the exclusive jurisdiction of the Indian courts.

19. Miscellaneous

- 19.1 This Agreement supersedes any and all prior agreements either oral or in writing among the Parties in respect of the subject matter thereof.
- 19.2 Each Party shall bear its own cost and expenses incurred by it in connection with the execution of and completion of this Agreement.
- 19.3 This Agreement may be executed in any number of counterparts, all of which together shall constitute a single instrument.

IN WITNESS WHEREOF, the Parties to this Agreement have signed and executed this Agreement on the date and day first above written in the presence of their respective witnesses.





Revathy Vishwanath Deputy Director RP Division Incharge Tel #011-26716690 E-mail: mmp2016rpr@gmail.com

Indian Council of Social Science Research

(Ministry of Human Resource Development) JNU Institutional Area, Aruna Asaf Ali Marg New Delhi – 110067 Website: www.icssr.org

SANCTION ORDER

F.No. 02/110/2019-20/MN/RP

Dated: 18-11-2019

The Principal, St. Joseph's College of commerce, Brigade Road, Bangalore-560025, Karnataka

Subject

Sanction of Minor Research Project entitled "A Study On Utilisation Of Health Care Services In India- A Special Reference To Child Care" to Dr. Sridhar L. S.

Dear Sir,

- The Indian Council of Social Science Research (ICSSR) considered the above Impactful... Policy Research in Social Science (IMPRESS) research project submitted by Dr. Sridhar L.S., Assistant Professor, St. Joseph's College of commerce, Brigade Road, Bangalore-560025, Karnataka, Co-Project Directors of the study are. Nil.
- The study, as proposed by the researcher, is to be located at and financially administered by your institution as per the guidelines of this award.
- The ICSSR has sanctioned a grant-in-aid of Rs.40000/- (Rupees Four Lakh Only) for the above research project and the grant will be released as follows:



Overhead charges over and above 5% or maximum Rs.1,00,000	: Rs. 20000/-*		
Total	:Rs.400000/-		
Publication cost*	:Rs. 20000/-		
Fourth Instalment	:Rs. 20000/-		
Third instalment	:Rs. 80000/-		
Second instalment	:Rs. 120000/-		
First instalment	:Rs. 160000/-		

ICSSR would publish it subject to recommendation by the expert and relevant Committees for the purpose, from the overall budget, so to be retained by the ICSSR.

(The break-up budget approved by the ICSSR of Rs 400000/- is enclosed.)

^{**}will be released on successful completion of project after evaluation.

Revathy Vishwanath Development)

Deputy Director RP Division Incharge

Tel #011 6716690 E-mail: rpicssr@gmail.com@gmail.com Indian Council of Social Science Research (Ministry of Human Resource

JNU Institutional Area, Aruna Asaf Ali Marg New Delhi – 110067

Website: www.icssr.org

File No. 02/17 /2019-2020/MN/ICSSR/RP

Dated: 31 October, 2019

Award Letter of Minor Research Project

Dear Dr. Deepika Joshi

Please refer to your project grant under the Minor Research Project Scheme of the ICSSR

Title: Garbage Collectors' Well-being for Sustainable Communities: A Study of Bangalore Metropolitian area

Budget Approved: 250000

First Instalment: 40% of the awarded grant, detailed Budget in break-up will be sent along with the sanction order of Rs. 100000/-.

The above has been approved by the Competent Authority on the recommendations of the Expert Committee.

You are requested to commence the study immediately. You are required to give an undertaking on a non-judicial stamp paper of Rs. 100/- (copy enclosed), declaration on a non-judicial stamp paper and send us the grant- in-aid bill (copy enclosed) of 40% of the awarded grant. All Payments and Transfers are to be done through EAT module hence the institution has to open a dedicated account as per the notification of ICSSR.

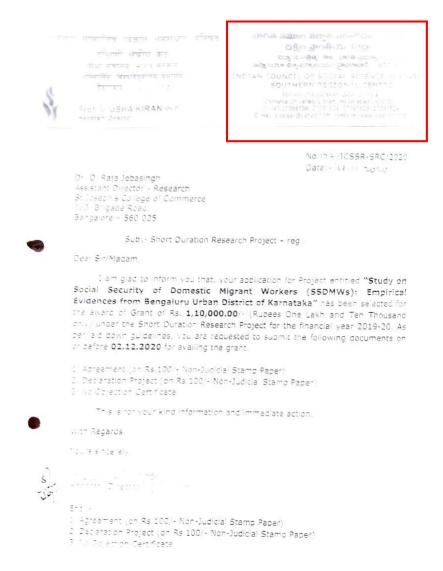
You are once again required to go through the eligibility criteria in the guidelines and make sure you fulfil them in all respect both in case of individual and institution. In case you have awarded a project under any other programme of ICSSR and sanction letter for the same has been issued you are requested to continue with earlier sanction and inform accordingly. This award in that case will not stand operational. In case you have already been awarded a project and sanction letter has not been issued you may make an option between the two awards and inform us clearly which project you would like to start. If there is any change in terms of original proposal you need to clarify and take approval from ICSSR in the beginning itself.

Kindly send us all the desired documents (attached herewith) to the undersigned within at the earliest to enable us to issue the formal sanction order as per the checklist enclosed.

With best regards, Yours sincerely, (Revathy Vishwanath)

Dr. Deepika Joshi, Assistant Professor St. Joseph's College of Commerce (Autonomous) # 163. Brigade Road, Bangalore – 560025, +91 99688-05266 | +91 88260-16262 deepika@sjcc.edu.in

St. Joseph's College of Commerce (Autonomous)



PONDICHERRY UNIVERSITY SCHOOL OF EDUCATION

Dr. Mumtaz Begum DEAN & HEAD COORDINATOR PMMMNMTT/MHRD/GoI



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Puducherry - 605 014
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□ 09444368546
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mumtazbegum.edu@pondiuni.edu.in

PU/SoE/PMMMNMTT/MRP/S.Order/2496

14.10.2019

To

Dr. D. Raja Jebasingh,

Assistant Director- Research

Research Supervisor,

PG & Research Department of Commerce and Management,

St. Joseph's College of Commerce (Autonomous)

Karnataka.

Dear Researcher,

Sub: Approval Intimation of Your MRPP under PMMMNMTT/MHRD/GoI/SoE/PU-Reg

Ref: Your Application Dt. 27.09.2019.

Greetings!

As per the Minutes of the Project Approval Board(PAB) Meeting on 14.10.2019 at School of Education Pondicherry University, You are hereby confirmed to be the Principal Investigator of the Minor Research Project Titled "An Evaluation Study on Teaching-Learning Environment for Sustained Quality: Evidences from Higher Education Institutions (HEIs) in Bengaluru" under PMMMNMTT Scheme/MHRD/GoI. The sanctioned permissible budget is Rs. 1,10,250/- (Rupees One Lakh Ten Thousand Two hundred and fifty only) under Recurring Head and under Non Recurring Head Rs.10,000/- (Rupees Ten Thousand only). Your Project period is from October 2019 to March 2020. You are hereby instructed to strictly adhere to time schedule and norms as stipulated in the PU Notification as under.

Presentation of Interim Report at SoE/ PU --- 03/01/2020

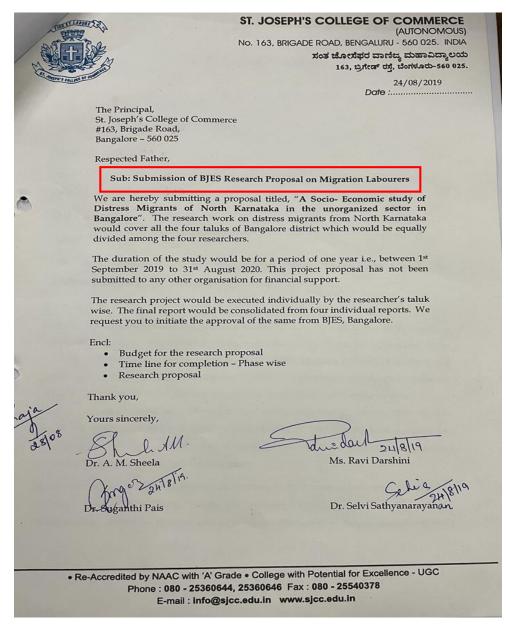
Presentation and Submission of Final Report ' --- 20/03/2020

Kindly acknowledge the receipt of this Communication.

Thanking You

Yours sincerely

Juntary Sepan



Snapshot of mail regarding Train the Trainer Programme

vasumathi shetty

Wed, Dec 23, 2020

Dear Madam Thank you for your mail. Copying Aira maam for the same. vasumathi.shetty@isdcglobal.org| +919632466363 ISDC may monitor and read all e-mails as it i

Learning Support <info.academics@isdcglobal.org.uk>

Wed, Dec 23, 2020, 2:45 PM

to anjana.mothi, raavi.reddy, me, vasumathi 💌

Dear Mam,

As discussed over the phone, please find attached the schedule for Project and relationship management & Advanced FR

Course	Faculty Development Programme			v	W 98		AAV
Sl.no	Subject	Faculty	Date	Day	Hrs	Mail ID	contact details
1	E2	Anjana Mothi	30-12-2020	Wednesday	2	anjana.mothi@isdcglobal.org.uk	9241852580
2	ADV FR	Venkat Raavi	31-12-2020	Thursday	2	raavi.reddy@isdcglobal.org.uk	7901288613

Kindly let me know if you require anything in this regard.

Thanks and regards

Poornima Kasetty



St. Joseph's College of Commerce (Autonomous)

