



St. Joseph's College of Commerce (Autonomous)

Affiliated to Bengaluru City University

Accredited with A++ Grade by NAAC in 4th Cycle (CGPA of 3.57/4)

College with Potential for Excellence (CPE)

Ranked 93rd in NIRF 2022 by the Ministry of Education, Government of India

#163, Brigade Road, Bengaluru - 560025, Karnataka, India

AQAR: 2021-2022

6.1 Institutional Vision and Leadership

Governance is in tune with Vision and Mission of the Institution

Brief history of St. Joseph's College of Commerce

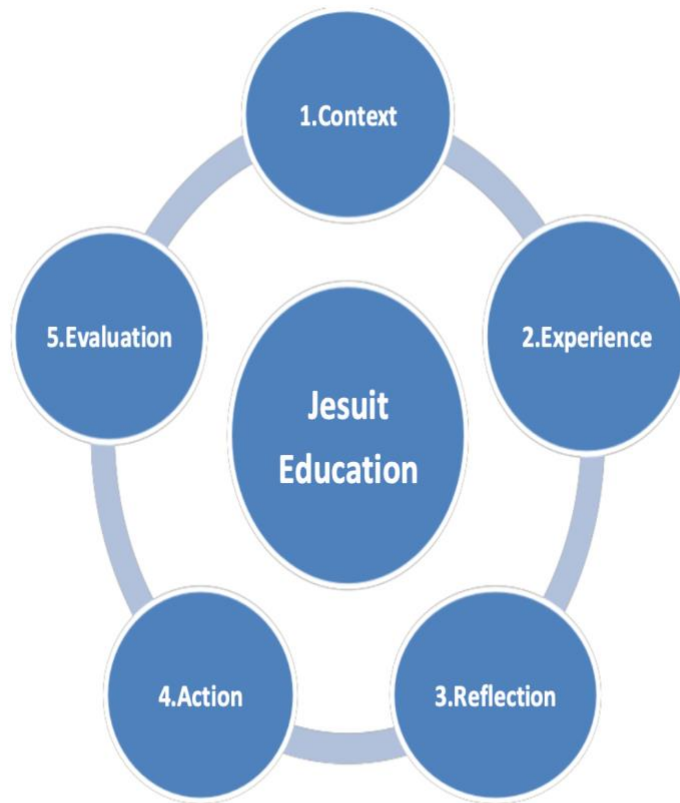
St. Joseph's College of Commerce (SJCC) is run by the Society of Jesus, a catholic religious order founded in 1540 by St. Ignatius of Loyola. The members of the society of Jesus have been active in the field of education throughout the world. Loyola College, Chennai, St. Xavier's University, Calcutta and St. Xavier's College, Mumbai, St. Joseph's College, Trichy are some of the premier institutions in India run by the Jesuit Order. St. Joseph's College of Commerce was formerly a part of St. Joseph's College, established in the year 1882 as an educational initiative by the French foreign mission Fathers. In 1937, the management of the college was handed over to the Jesuits, a worldwide Catholic religious order with a special focus on education. The Department of Commerce was established in the year 1949 and it became an independent college in 1972. It is recognized under Section 2(f) and 12B of the UGC Act. It became an autonomous institution in October 2004. St. Joseph's College of Commerce was recognized as a "College with Potential for Excellence" in February 2010 by UGC.

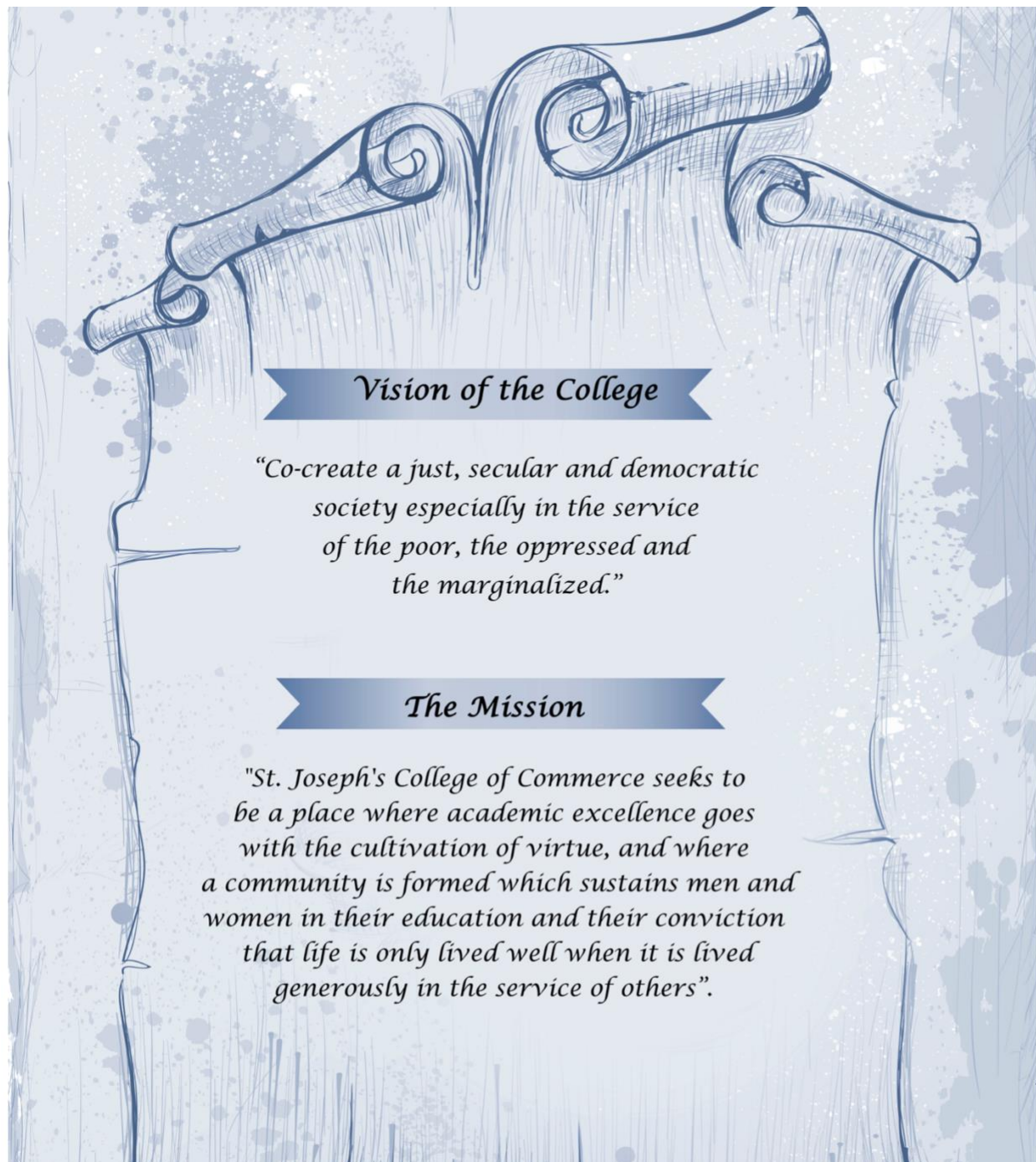
The College has undergone four cycles of NAAC Accreditation starting from the year 2000 in which it secured 'five stars', next in the year 2007 an 'A' grade, in the year 2012 again an 'A' grade and recently in 2021 an A++. It is one of the very few institutions in the country to have secured A++ grade in the fourth cycle under RAF and the first college in Karnataka to do so.

The college aims at a holistic and integral formation of its students, fostering in them a spirit of academic excellence, social concern and character formation, shaping them to become "men and women for and with others".

The vision and mission of St. Joseph's College of Commerce resonates the Jesuit ideology of –

- World affirmation
- Caring for each person
- Value orientation
- Pursuing Excellence
- Forming women and men for others





Excellence achieved through Effective leadership - Annual Report 2021-2022**Accolades for the Institution in the Academic Year 2021-22**

- The college has been ranked 74th in the National Institutional Ranking Framework (NIRF) 2021, conducted by the Ministry of Education, India.
- The College has been ranked as the 12th best college in India for Commerce Studies by the India Today Magazine.
- The College has been ranked as the 12th best college in India by the Outlook Magazine (ICARE Ranking).
- The college has been ranked as the 11th best college in India by the The Week Hansa Research Survey.
- The College has been ranked as the top 3rd college for BBA education in India by the Times BBA Education Ranking Survey.
- St. Joseph's College of Commerce has been recognized as a valuable local chapter with an 'A' rating by SWAYAM-NPTEL.
- The college has been ranked 7th among India's Top 10 institutes by Education World's India Higher Education Rankings.
- The Autonomous status granted by the UGC has been extended for a period of ten years, till the academic year 2031-2032.

Blue Chip 2021-22		
Award for Leadership		
Sl. No.	Student Name	Reg. No.
1	Balakrishnan K S	19S/CCC045
2	Lalit Dash	19S/CCC021
3	Naman T Mehta	19S/CCC060
4	Elvia Dsouza	19S/CCC145
5	Sanjana M	19S/CCC102
6	Crystal Miriam Oommen	19S/CCC257
7	Keziya Teresa Jose	19S/CCC261
8	Vaishnavi Chandra K V	19S/CCC279
9	Ashlie Antony Rudolph D Souza	19S/CCC340
10	Alwyn Xavier M	19S/CCC338
11	Hemaasri Prakash	19S/CCC409
12	D Joel Thomas	19S/CCC542
13	Varun S Reddy	19S/CCC573
14	Sanjana R	19S/CCC620
15	Khush Prakash Bhansali	19S/CCC629
16	Carina Bernadette Rozario	19S/CCC724
17	Christina Arnel Monteiro	19S/CCC725
18	Yuvraj N	19S/CCB073
19	Sanket Bajaj	19S/CCB063
20	Manoj K Bhandari	19S/CCB016
21	Kevin Victor Britto	19S/CCB144
22	Sandeep Reynolds Paliath	19S/CCB161
23	Sameeksha R Singh	19S/CCB263
24	Karan R Asrani	19S/CCB245
25	Kritika Nayyar	19S/CCB249
26	Hriday M Bajaj	19S/CCB334
27	Shashank M	19S/CCB370
28	Akash Udupa	19S/CCB321
29	Divith V. Manjunath	20S/CCM006
30	Faiz Ahmed Udyawar	20S/CCM009
31	Naveena B.S.	20S/CCM1B016
32	Adarsh Varghese	20S/CCM1B002
33	Joshna Anna John	20S/CCMFA017
34	Nivedya Khanna	20S/CCMFA027

V) Award for Excellence in Co-Curricular Activities

Sl. No.	Category	Student Name	Reg. No.
1	Outstanding Talent in Western Acoustics	Anirudh G	19S/CCC756
2	Outstanding Talent in Indian Music	Sijin K J	19S/CCC121
3	Outstanding Talent in Western Music	Aayush Varghese	19S/CCB124
4	Outstanding Talent in Indian Dance	Kareena Ashok	19S/CCB046
5	Outstanding Talent in Beat Boxing	Shawn Michael L	19S/CCB119
6	Outstanding Talent in Western Dance	Prakyath Joshua Shiri	19S/CCB312
7	Outstanding Talent in Classical Dance	Pallapotu Shreshtha	19S/CCB253
8	Outstanding Talent in Dramatics	Jade Rocklyn Cerillo	19S/CCC151
9	Outstanding Contribution to the College Choir	Isha Thommen	19S/CCC147
10	Outstanding Contribution to College Creative & Technical Team	Soshanna Abraham	19S/CCB168
11	Outstanding Contribution to College Business Team	Manash Dey	19S/CCC738
12	Outstanding Contribution to College Business Team	Mohammed Zaid A.D	19S/CCB343
13	Outstanding Talent in Computer Graphics	Ashish Thomas	19S/CCB179
14	Outstanding Talent in Photography	Vivian Rodrigues	19S/CCC423
		Dominic George Da Costa	19S/CCC544
14	Outstanding Talent in Videography	Leonard Varun G	19S/CCC654
		Varun S Reddy	19S/CCC573

Blue Chip 2021-22

15	College Magazine Blue Chip Editorial Board	Jo Anne Baretto	20S/CCC322
16	Outstanding Contribution to NSS	Patricia Sharon Roy C	19S/CCC214
		George Michael M	19S/CCC606
17	Outstanding Contribution to Campus Ministry	Patricia Sharon Roy C	19S/CCC214
18	Best Quizzer	Aryaratna Bhattacharjee	19S/CCC043
		Aaron Deon Titus Pinto	19S/CCC037

VI) Recognition of International Achievements

Sl. No.	Category	Student Name	Reg. No.
1	Represented Indian Cricket Team - U-19 World Cup	Aneeshwar Gautam	21S/CCB107
2	Represented Indian Under 19 Hockey Team	Bhavin Kushalappa K R	20S/CCC511
3	Represented Indian Under 19 Hockey Team	Chiran Medappa	20S/CCC711
4	Represented Indian Under 19 Hockey Team	Povanna C B	20S/CCC553

VII) Award for Excellence in Sports

Sl. No.	Events	Student Name	Reg. No.
1	Football (Men)	Ankith.P	19S/CCC521
2	Football (Women)	Shilpa Rajan	19S/CCC714
3	Basket Ball (Men)	Vishal Kishore	19S/CCB071
4	Basket Ball (Women)	Tanya Ghorpade	19S/CCC572
5	Cricket	Shubhang S Hegde	19S/CCB064
6	Table Tennis (Men)	Neeraj Raj S	19S/CCC614
7	Hockey	K.M. Mayur Bopaiya	19S/CCC706
8	Throw Ball	Chitra. Y	19S/CCC605
9	Badminton (Women)	B. Madhumitha	19S/CCC251
10	Badminton (Men)	Manoj K Bhandari	19S/CCB016
11	Volleyball (Men)	Amush Rakshith A	19S/CCC201
12	Kabaddi (Men)	Faiz Ahmed Udyawar	20S/CCM009



Governance, Leadership & Management

Vision & Mission

Jesuit Vision of Education

Jesuit Education, inspired and motivated by the person and message of Jesus Christ, affirms that

- (a) God is the author and sustainer of all reality and truth;
- (b) Every human being is created in the image and likeness of God; and
- (c) The whole of creation and the human community are radically good.

Jesuit Education, therefore, is committed to

- (a) An authentic search of knowledge in the service and advancement of the world;
- (b) Upholding the dignity, uniqueness and giftedness of each individual; and
- (c) The promotion of harmony among humans, and between humans and nature. The 'Mission' is derived from the Vision and is the *raison d'être* of the College.

St. Joseph's College of Commerce seeks to be the place where search for knowledge complements a sense of responsibility to the life of the community, where understanding is coupled with commitment, and where academic excellence goes with the cultivation of virtue. The Institution seeks to be a community which sustains men and women in their education and their conviction that life is lived well only when it is lived generously in the service of others.

Aims and Objectives

In keeping with the ethos of the Society of Jesus, the guiding force behind this Institution and keeping in tune with the spirit and needs of the times we live in, the College aims at the holistic formation of students, helping them to become men and women imbued with a spirit of excellence and an abiding concern for others. These are guided by the three intertwined goals: Academic Excellence, Social Concern & Character Formation.

The Bangalore Jesuit Educational Society

The Bangalore Jesuit Educational Society, hereinafter called BJES, is a registered, non-profit making, non-sectarian, non-governmental, educational organization engaged in education, research and training. It is run by Karnataka Jesuit Province. St. Joseph's College of Commerce is one among the many Jesuit Educational Institutions governed by BJES.

The Provincial of the Karnataka Jesuit province is the President of the Bangalore Jesuit Educational Society (BJES). The Superior General of the

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St. Joseph's College of Commerce 3

Society of Jesus appointed Rev. Fr. Dionysius Vaz, SJ as the new Provincial of the Karnataka Jesuit Province on 25th August, 2020. The Rector, Vice President of BJES, who is also the chairman of the Governing Body of St. Joseph's College of Commerce, is the head of all the institutions under BJES and also the Appellate Authority. He is in overall charge of all the aspects of life and work in the institution under direction of and with accountability to the Provincial, President of BJES. The leadership functions are vested with the Principal, who is the Academic Director and has legitimate autonomy in academic matters.

The Principal is responsible to create an ambience conducive for an intellectual pursuit by faculty and students. The outstanding achievements of the staff, students and the alumni are the result of leadership and governance which bear testimony to the academic excellence pursued by the college. JHEASA (Jesuit Higher Education Association South Asia) meets annually to evaluate and enhance the quality of education in all the institutions.

St. Joseph's College of Commerce welcomes Rev. Dr. Charles Lasrado, SJ who was appointed as the new Principal of the institution from June 2021. The college thanks the outgoing Principal Rev. Dr. Daniel Fernandes, SJ for his outstanding service to the institution.

SJCC welcomes Rev. Fr. Pradeep Anthony, SJ as the new Finance Officer of the institution. The college thanks the outgoing Finance Officer Rev. Fr. Arun Sunil Lobo, SJ for his outstanding contribution to the institution.

The Governing Body of the Bangalore Jesuit Educational Society (BJES)

The Governing Body of the Bangalore Jesuit Educational Society (BJES) is responsible for the over-all management of the institution. It creates a vision for the institution and takes important decisions with regard to financial management.

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Sl. No	Name & Qualification	Designation
1	Fr. Dionysius Vaz, SJ MS Counselling	President
2	Fr. Brian Pereira S.J M.Sc, MS	Vice President
3	Fr. Joy Rodrigues SJ, M.BA	Secretary & Treasurer
4	Fr. Joseph D'Mello S.J, M.A	Member
5	Fr. Jason Furtado S.J, M.Com	Member
6	Fr. Anthony Joseph S.J, M.A	Member
7	Fr. Swebert D'Silva S.J, M.Sc, M.Phil	Member
8	Fr. Charles Lasrado S.J, M.Com, MBA, Ph.D	Member
9	Fr. Manoj D'Souza, S.J, MCA, M.Sc (UK), (PhD)	Member
10	Fr. Victor Lobo S.J M.A, Ph.D	Member
11	Fr. Sunil Fernandes, S.J M.Sc, B.Ed	Member
12	Fr. Jerald D'Souza, SJ, B.A. LLB	Member
13	Fr. Denzil E Lobo S.J M.Sc, MS(CE)	Member
14	Fr. Roshan Pereira, S.J MIB	Member
15	Fr. Denzil W Lobo S.J, MSW	Member

The Governing Body of St. Joseph's College of Commerce

The Governing Body of the College creates an academic vision for the college and oversees all the programmes. It is the highest decision-making authority of the institution. All suggestions given by the Board of Studies and Academic Council is ratified by the Governing body. It comprises of members of Bangalore Jesuit Educational Society (BJES) governing body, nominees from the University and UGC, faculty members, alumni and industry representatives. The governing body of the institution can approve new programmes. It meets twice a year and reviews admission and examination reports, takes important decisions on academic aspects, examination and evaluation, and sanctions the academic calendar. It also deals with exceptional cases. The chairperson of the governing body is the Vice-President of BJES and the ex-officio secretary is the Principal.

Sl. No.	Name	Designation
1	Fr. Brian Pereira, SJ (Vice- President Bangalore Jesuit Educational Society)	Chairperson
2	Prof. Shwetha Shinoy (UGC Nominee)	Member
3	Sri. Appaji Gowda Joint Director (Government Nominee)	Member
4	Dr. T.H. Srinivasaiah (Bengaluru City University Nominee)	Member
5	Mr. Vinay Mruthyunjaya (SJCC Alumni & Industry Expert)	Member
6	Sr. Dr. Arpana (Principal, Mount Carmel College)	Member
7	Fr. Joy Rodrigues, SJ (Secretary - Bangalore Jesuit Educational Society)	Member

8	Dr. Victor Lobo, SJ (Principal, St. Joseph's College)	Member
9	Fr. Swebert D'Silva, SJ (Rector - St. Joseph's College)	Member
10	Fr. Pradeep Anthony, SJ (Finance Officer – SJCC)	Member
11	Dr. D. Raja Jebasingh (Registrar-in charge – SJCC)	Member
12	Dr. Nirmala Joseph (Senior Faculty – SJCC)	Member
13	Dr. Veenu Joy (Senior Faculty – SJCC)	Member
14	Dr. Charles Lasrado, SJ (Principal, SJCC)	Secretary Ex officio

Total Quality Management (TQM) Team

The Total Quality Management Team initiates quality enhancement measures and oversees the day-to-day functioning of all aspects of the college. The Total Quality Management (TQM) team of the institution works towards the realization of the goals of quality enhancement and sustenance. Directed by the three tenets of Quality Assurance - Control, Competence, and Excellence, TQM functions as the hub of innovation and works towards creating an ecosystem for innovation in the institution. The TQM of SJCC not only devises mechanism for quality control, directs and measures quality at all levels, but also aims to channelize all efforts and measures of the institution towards promoting holistic excellence. It works to develop a system for conscious, consistent and catalytic improvement in the overall performance of the institution. The TQM is headed by the Principal of the institution and comprises of faculty members in administrative positions and some senior faculty members.

Activities in tune with Vision and Mission of the institution – Annual Report 2021-2022

Examination and Evaluation

The Examination Department of SJCC conducted the End Semester Examination from 2nd December onwards. The Department organized mock exams to allow students to get back to the practice of writing exams offline. Also, with a view to enhance the performance of student community and to help them efficiently handle the exam pressure, the college arranged regular revision sessions, and remedial classes. These well-structured initiatives allowed the students, especially those who needed additional academic support, to confidently prepare the End Semester Examination.

Sports and Cultural Activities

After the commencement of offline classes, the institution also organized seminars, conferences, guest lectures, and workshops across disciplines dealing with a wide range of topics. Also, the institution organized interclass and intercollege cultural festivals, association activities, and sports activities. SJCC organized Dhwani, one of the most popular intercollege cultural festivals in Bangalore, ENACT – a national level theatre festival, SPIEL – a city level sports festival, and business competitions like Chanakya and Virtuoso. Apart from these offline cultural and sports festivals, the College also organized two NSS Camps, Blood Donation Camps, Social and Industrial Visits, and a Cyclathon to create awareness on the need to reduce carbon footprint. These festivals, witnessed active participation from students from different states, and offered ample opportunities to participate in the ‘beyond the classroom learning’ – a unique aspect of the curriculum at SJCC.

Academic Programmes with a Futuristic Vision

All the programmes, such as the seminars, conferences, guest lectures and cultural activities that SJCC organized since the commencement

of online classes emphasized on the need to adapt to the new normal. Seminars and conferences, and guest lectures discussed diverse dimensions of the road ahead by looking at the ways to decode the changes affecting the contemporary Indian higher education sector, especially in the context of NEP- 2020. The events also addressed concerns related to the necessity for continuous innovation in the digital space, diverse aspects of new normal in travel business, and raised questions about the future scope of cryptocurrency. The discussions also shed light on the significance of devising a set of effective mechanism that synthesises both online and offline services. This enabled the institution to develop strategies to convert setbacks into comebacks and challenges into opportunities, in the new world that thrives on innovative practices.

All the above-mentioned systematic deliberations adopted by the institution enabled SJCC's transition from offline to online and later back to offline environment.

BJES Twinning Programme

The twinning programme is an outreach initiative of BJES, to bridge the gap in learning and resources between the rural and the urban society. This collaborative work of fifteen sister Institutions in Bangalore is carried out, in order to reach out to the less privileged in its mission stations of North Karnataka. Each institution of BJES works with another Jesuit institution in rural Karnataka to share its resources and expertise. BJES has the following priority areas under this programme:

- To promote ‘Human Excellence’ in our institutions through interactions and mutual sharing of resources

- Collaborate to conscientize and empower the target groups in twinning centres
- Enhance health, hygiene and emotional well-being
- Skilled training for livelihood and employment
- Caring for Mother Earth by collaborating with our twinning partner
- Sharing of human and financial resources with our twinning partners to educate and empower people

Vision: Jesuits journeying together with our collaborators to build an inclusive society of justice, equality, reconciliation and fraternity by transforming individuals.

Mission: Rooted in God and in partnership with the people of goodwill, we journey together to educate and to bring about a radical transformation in the society by promoting the holistic development of individuals who uphold the values enshrined in our Constitutions and care for the Mother Earth, 'our common home'.

A four days Faculty Development Programme was conducted for the faculty members of Loyola College, Manavi. The FDP was held from 23rd August to 2021 to 26th August 2021. The FDP began with a General Orientation by the Ms. Sneha Rai and Dr. Raja Jebasingh, Vice Principals of SJCC. The faculty members of Loyola College visited the facilities at SJCC following which they attended a session on 'Introduction to Research' with Dr. Deepika

Joshi as the resource person. The next session was on 'Research Paper Writing' with Dr. Raja Jebasingh as the resource person. The faculty members were engaged with SPSS training workshop for the last two days by Dr Sridhar.

Leadership Camp for students from SJC, Hassan

A leadership Camp was conducted for 40 students from St. Joseph's College, Hassan. The camp was organised on 21st September 2021 at St. Joseph's College of Commerce, Bengaluru.

The leadership camp began with a team building session by Mr. Raj Sadhwani followed by a session on Theatre by Dr. T H Lava Kumar. On day two the students were engaged in a session on 'Students in Governance' by Dr. Nirmala Joseph and Dr. Veenu Joy followed by a street play titled 'Go Corona Go'. Also, the students were briefed on the College Associations of St. Joseph's College of Commerce by Mr. Vinay Kambipura. The students of SJC, Hassan interacted with the Student Council of SJCC, followed by a Campus Visit, the Leadership Camp ended with theatre activities.

In order to continue this association, the students were part of various Business and Cultural fests conducted by the Student Council of SJCC. They were part of revelations, Chanakya and Dhwanj to name a few events.

Institutional Support to Partner Institutions:

St. Joseph's College of Commerce supported the partner institutions by procuring and sending books, laptops, cameras, sports materials and software. The details are mentioned below:

Institution	Item		Numbers	Amount
Loyola College, Manvi	Computer	CPU	1	41,982
		Monitor	1	
		printer	1	
	Library Management Software	software	1	1,47,321
	Copier	copier	1	62,000
	Laptop		1	1,09,976
	Hard Disk		2	
Loyola College, Bannerghatta Road, Bengaluru	Camera	Camera	1	63,100
		SD Card	1	
		Filter	1	
		Lens Hood	1	
		Bag	1	
St. Joseph's College, Hassan	Linways – Enterprise Resource Planning Software		1	1,20,360
TOTAL AMOUNT SPENT				5,44,739

Bembala

Bembala is a Community Outreach Programme designed for students of all institutions under Bangalore Jesuit Educational Society (BJES) initiated to realize the Jesuit Vision of life and education. SJCC envisions forming young men and women with a strong concern and commitment for the society they live in. The outreach programme consists of awareness building exercises, cleanliness drives, campaign for social causes, social visits, and rural visits. After the pandemic subsided the Bembala team organized several social visits to old age homes, orphanages and government schools

and helped the community in their efforts at getting back to normal.

I. Webinar Series

As part of promoting awareness on mental health and well-being among students, Outreach Department organized a webinar series for 2nd year UG and PG students. The participants actively engaged in discussions and were able to share their views on the significance of mental wellness. All students submitted individual reports after attending the webinar. Bembala Team members assessed the reports and awarded academic credit points accordingly.

Photos of outreach activities



