

ST. JOSEPH'S COLLEGE OF COMMERCE (AUTONOMOUS)

Affiliated to Bengaluru Central University Re-Accredited with 'A' Grade by NAAC College With Potential for Excellence (CPE) Ranked 72nd in NIRF 2020 by MHRD #163, Brigade Road, Bengaluru - 560 025. Karnataka, India.

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BBA THE OFFICIAL BBA BULLETIN 2019-2020 HERALD v o l u m e 6



https://www.sjcc.edu.in/

163, Brigade Road, Bengaluru - 560 025

ERS BBAHERALD Volume-6 2019-2020

BBA Department ST. JOSEPH'S COLLEGE OF COMMERCE (Autonomous)

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Around the Globe, amidst the technology and lifestyle, there is significant progress in terms of numbers and quality of life. However, the happiness quotient is a disputed factor. Human life is a thread of emotions and warmth, that beams only with companionship and togetherness. It is important to stay true to one's beginnings and further their purpose in the world.

YOUTH is a word that signifies both a demographic (age group) of people and a powerful race. With the right education and guidance, today's students will be pillars of the world they grow up in. Their individuality, upbringing and morals will influence this world positively. Their voice is the strength of society. We at St. Joseph's College of Commerce offer a platform for students to understand their calling, identify their passion and align their future with sensitivity. The College strives to inculcate the ability to understand and touch the lives of those around – friends & family, and those who seek our help alike.

With the world evolving, the greatest challenge is to adapt to change, unlearn things of the past and yet, stay true to value systems. The College is a dynamic space for growth and learning. The environment ensures to nurture creativity. Yearlong, through academic, cultural, sports and social activities, student's ideas are given the spotlight, their endeavours stand motivated. Opportunities in the form of organising events, participating in competitions and taking up leadership roles exist on campus. Through it all, Josephites are encouraged to make conscious decisions and take full responsibility for their work.

The BBA Department of the College fosters learning in all the functional areas of business management. It bridges academic learning and industry while adhering to the budding business trends. By its various initiatives in the span of an academic year, the department welcomes newness and continues to redefine itself. The BBA Herald 2019-2020 is a composition of writing, design and photographs. The content is well documented and is sure to be insightful to the readers. My wishes to the team for their meticulous efforts!

Fr. Daniel Fernandes, SJ

HOD's Message

The BBA Department is a cradle for personality development and business knowledge. It provides a strong foundation in quantitative and analytical skills, and is designed to help students alter strategies in the face of ongoing challenges and other dynamic situations. The BBA Department at St. Joseph's College of Commerce was formed in the year 2004, emerging as a promising institute in the field of management studies at the undergraduate level.

The BBA Department offers innovatively designed programmes such as BBA Regular, BBA (Professional- Finance and Accountancy), BBA Entrepreneurship Program and BBA Twinning Program.

The courses are curated in a way as to help students gain experience from industry professionals by undertaking projects and internships.

They are also provided with guidance to uplift and benefit social communities through orphanage and old age home visits, by partaking in seminars that spread awareness and through rural visits. The BBA department gives a thorough exposure of what the world out there is like, so that every graduating student is not thrown off by the harsh realities of the world. Instead, he is empowered to lead a tribe and live by example!

The department also organizes various events – our management fest, Virtuoso, International Business Plan Competition – I-Pitch, International Industrial Visits, University Visits, State and National-level seminars, to name a few.

The curriculum is designed and carefully monitored to suit the dynamic business and economic world. The students are taught by dedicated faculty who are committed to combining academic excellence and real world experience.

All in all, the BBA Department welcomes creativity and novel ideas of students and paves a path for their future dreams. The BBA Herald is proud to be curated by the department's very own editorial committee – Fountainhead. Consisting of budding writers and editors, the BBA Herald is the true voice of our students, portraying the events of the academic year 2019-2020!

Dr. Ruqsana Anjum



The BBA Herald is a showcase for the events of the academic year 2019-2020. Being the Staff Editor, it is my greatest responsibility to present to the readers, accurate and mindful representation of the occurrences of this year. Every event that took place from welcoming the first year BBA students, to the valedictory for the outgoing batch – it was all filled with emotions. Bringing this out on text, is a massive task that wouldn't have been possible without Team Fountainhead. SJCC is home to numerous ways of expressing one's talents. Whether it is academically, culturally, sports or through social causes, we have young buds in all these areas. The reputation of this famed institution lies in its ethos and value system, which are forever upheld. It brings me great pleasure to be associated with penning down the memoirs of SJCC. Thank you for this wonderful opportunity!

Ms. Marina Joyce Roche



The Herald is a magazine of records of the previous year that is published during the following academic year. It documents the Institutions practices, leadership roles, associations of the BBA Department, Social Work, Seminars and Conferences at all scales, festing events and so much more. The process begins with recording content and pictures like a digital journal. It is updated every day, for the journey of Herald begins but never ceases to end. Further, content is curated by Editors and aligned with pictures to suit the theme of this year's Herald. The designers create the cover page, templates, tables, text boxes and much more for an amplified effect for our readers. They accommodate changes and incorporate new ideas at every interval. The compiled Herald that once meets the set standards reaches the publisher and into the readers hands.

Working behind the scenes in this Newsletter is a great opportunity. It takes swift turns and there is a new need every hour. For this gripping experience, I'd like to extend my heartfelt thanks to Rev. Fr. Daniel Fernandes SJ for his support and belief in our work; Dr. Ruqsana Anjum for her tireless service and critical suggestions with regards to the Herald; Staff Editor - Ms. Marina Joyce Roche, Editor-in-Chief – Shahul Yunus and lastly the Content and Design team. They worked round the clock with no expectations apart from the best outcome for the newsletter. No pandemic could stop the team!

My wishes to the readers of the Herald, a fruitful experience!

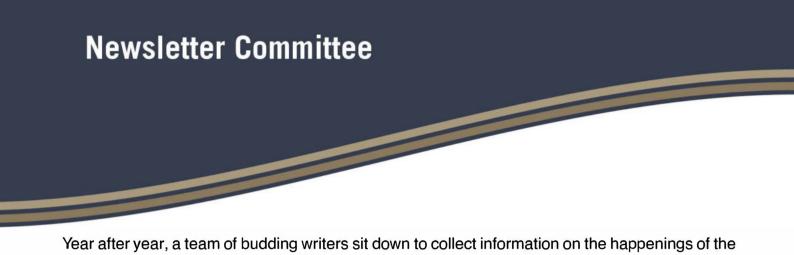
Bibin Jose

Editor-in-Chief's Message

The BBA Herald is associated with power and creativity. Year after year, the Herald brings snapshots from the academic year that has just gone by, detailed with content, images and design. In this Herald 2019-2020, we hope to recap events in the best way possible. Meticulous documenting, photography and compilation has gone into its delivery. It combines academics, extra-curriculars, inter-collegiate events, and thus is a timeline for data referencing. My journey as Editor-in-Chief has been special. It led to beautiful encounters, new relationships and a challenging learning curve. I would like to express my sincere gratitude to our Principal - Rev. Fr. Daniel Fernandes SJ, BBA HOD - Dr. Ruqsana Anjum, Staff Editor – Ms. Marina Joyce Roche, for this wondrous opportunity. I also thank Bibin, Prithika, Simran, Sujith and Swapnil in the newsletter committee for helping me in giving a structure to this newsletter. It made me realize that commitment, team spirit and diligent co-workers can bring success to any endeavour. The Herald is an embodiment of morale and values of service, brotherhood and discipline that St. Joseph's College of Commerce stands for.

Warm wishes to the readers of our department's annual newsletter!

Shahul Yunus



current year and compile them as "The BBA Herald". This year too, the editors and the designers are humbled on being presented this opportune task. Under the guidance of the BBA HOD, Dr. Ruqsana Anjum, Staff Editor, Ms. Marina Joyce Roche, the Herald comes together. Documenting, compiling, editing, reviewing, was all a big task, that was made easy with this dedicated team. We are proud to present BBA Herald 2019-2020 to you all! Thank you all for this opportunity!

CONTENT TEAM



PRITHIKA MARIA RACINE 2 BBA B



ANN SARAH MATHEWS 2 BBA B

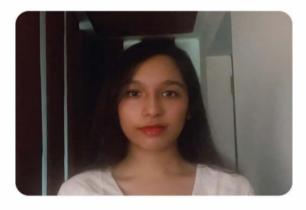


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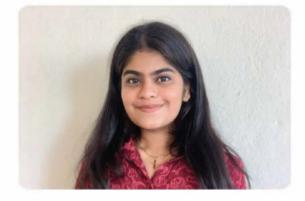
DESIGN TEAM



MR. MOSES C WAYNE OFFICE ASSISTANT GRAPHIC DESGINER (HEAD)



AKANKSHA RAU 2 BBA A



EDEN KIARA VIEGAS 1 BBA A



KAUSHIK MV 2 BBA C



SUJITH S 2 BBA C

ASSOCIATE TEAM



ADITYA RAJIV BANDODKAR 1 BBA D



AMAAN KHATRI 1 BBA B



ASHISH THOMAS 1 BBA B







ASHLIN CHERIAN 2 BBA B

AVANTHIKA MANISH CHANDHAK DEWANGINI JAIN 1 BBA D

1 BBA A



HEMANISHA M 1 BBA A





HUSSAM SALAHUDDIN JADE HANNAH PRABHAKAR 1 BBA A 2 BBA D



KIRAN THOMAS 2 BBA C



LAVANYA RAJU 2 BBA B



L. MERLYN NEHA 1 BBA A



NIKITA MIRANDA 1 BBA B



NIVEDITHA 2 BBA C



OSSAMA SHABBIR NIZAMI 1 BBA B



PRANAL DHATHAN KV 1 BBA D



RAHUL PADMAKUMAR 2 BBA C



NEHA N 1 BBA B



ROWENA GONSALVES 1 BBA B



SANCHAL BOPANNA 1 BBA C



SANKET BAJAJ 1 BBA A



SHREYANSHI SRIVASTAVA 2 BBA A



SIMRAN DESAI 3 BBA A



SWAPNIL Bhattacharjee 3 BBA B



TINA JOHN 1 BBA B



YUVRAJ N 1 BBA A



YVANKA MARIA GUIA REBELO 1 BBA A

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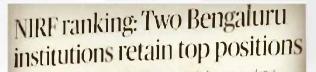
GRADUATING BATCH

OFFICE BEARERS AND ASSOCIATIONS

One college makes the cut

STAFF REPORTER BENGALURU

Only one college in Karnataka has been ranked among the top 100 colleges in the country. The Bengalurubased St Joseph's College of Commerce bagged the 72nd spot in this category.





TIMES BBA EDUCATION RANKING SURVEY 2019

The objective of this research is to arrive at a list of top BBA colleges offering full time BBA courses - in India. The research had 3 major modules i.e. Desk Research, Factual survey & Perceptual Rating survey.

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	Antily School of Bastisses, Matter SAMP's WHIRE And Screenite Mind School of Screeners, Research		Bit Remainstratives College of Arts And Science for Monsee, Collected in a second of Carol Management & Destination
	427 School of Management, Budgemann		ANCHES, Munical
	Prodige institute of Management, Sandlar	-	Sri Shikahapatan Callege, Kalkata
	Prestige Institute of Management, Indian		Presige Institute of Management, Dennis, Machine Praimet
	St. Joseph College of Commerce, Bengaluru	-	Indian Acadieny Degree College Automotiona, Bengalary
	Same Arts & Science College, Dools, Sand Harls		Artala-Jayard College, Nergatura
	Generati General Data Sanatan Disarma (Egilad) Solinya, Chambigark	4	faile's institute of Engineering & Management Enlage. Detrodue
	MT MTG/WH	43	B. Annual's Degree and PC College (Advectment), Roberton
£.	Junior Institute of Management Studies, Sar 5, Review Tarley		International School of Waragement, Patra

NIRF rankings: 11 state varsities in top 200 list

TIMES NEWS NETWORK

Bengaluru: Indian Institute of Sci-

Bengaluru: Indian Institute of Sci-ence. Bangalore. topped universities across the country in the Notional In-stitutional Ranking Framework In-dia Rankings2020 released on Thursday. The premier institute stood second in the overall rankings, while IIMB came second amongman-agement Institutions. Eleven universities from Karna-taks found a placeamong top 200 uni-versities in the rankings. Matipal A-cademy of Higher Education was de-elared second best in the state and eighth in the country, while Mysore University came third in the state and 27th in the country. Nimbans was adjudged the fourth-best medical institution the country, followed by Kasturd

Medical Goliege and St. John's Medi cal College, Bengaluru. In law category National Law School of India University, Bengalu-rutopped the Jist, and Christ Univer-sity bagged 20th runk. Among engineering Institutions, 21 from the state and 11 from Bengalu-ru made the cut. The best in the state was National Institute of Technolo-gy Rarnatnika. Surarkhad (13th rank), followed by Manipal Institute of Technology (48) and Visvesvarnya Technologial University Belgaum (55). In management, IIM Banga-lore came second, followed by TA Pail More and the state Manipal Science Control Science Manipal Science

Par M. Schell Inner M. 47) and Alliance Univer bengaluru (39). Only one coll from the state found a place in top 100 list: St Joseph's Colleg Commerce, Bengaluru(72).

St. Joseph's College of Commerce has been consistently ranked as one of the best commerce colleges in India. Times B-School Survey has ranked the Institution as No.1 in Karnataka and No.6 in India for Bachelor of Business Administration (BBA).

About the Department

The Bachelor of Business Administration (BBA) Department of St. Joseph's College of Commerce, came into existence in 2004 as the Bachelors in Business Management (BBM), in response to the need for an undergraduate management programme, aligned in a manner to prepare the students for careers in management and related fields. The BBA Department of St. Joseph's College of Commerce is a vibrant and dynamic team of educators with one common goal in mind - Excellence. The Department has a plethora of clubs and associations designed to augment the skills of the students, and take learning beyond the classroom, into the real world. Apart from a diverse range of business subjects designed and chosen officially to cater to the needs of today's business environment, social and cultural skills are also taught hand in hand, instilling a sense of responsibility towards society in tomorrow's change-makers. The department offers various programmes such as:

- BBA (Regular)
- BBA (Twinning)
- BBA (Entrepreneurship)
- · BBA (Professional Finance & Accountancy)

"The Times BBA Education Survey 2019, has ranked The Bachelor of Business Administration Programme of SJCC as No.1 In Karnataka and 6th in India.

Vision and Mission of the Department

Vision

To emerge as a Centre of Excellence in Management Education with a total commitment to Quality Education in Management with a Trans-disciplinary focus

Mission

• To develop globally competent and socially responsible leaders and entrepreneurs with ethical values through World-class education and research, to operate in a knowledge-based, globalized and dynamic world.

• To train Accounting Operations, Marketing, Human Resource, Finance (Professional) and Entrepreneurs

To foster the holistic development of students



MENTORING

Every class of the BBA Department has its own mentor to guide the students not only academically and professionally, but also on a personal level.

SL. NO	CLASS	CLASS IN-CHARGE	CLASS MENTOR
1	1 BBA 'A'	DR. SONEY MATHEWS	MS. RINI STEVEN
2	1 BBA 'B'	MS. CHRISTINA AROOJIS	MS. MUKTHA
3	1 BBA 'C'	MS. DIVYASHREE	MR. DILEEP KUMAR SHETTY
4	1 BBA 'D'	DR. NEETI ROY	MS. ASANG
5	2 BBA 'A'	DR. HARIHARAN RAVI	
6	2 BBA 'B'	MS. KOMAL DAVE	
7	2 BBA 'C'	MR. RAMESH & MS. SUMITHRA SREENIVASAN	
8	2 BBA 'D'	DR. DEEPIKA JOSHI	
9	3 BBA 'A'	MS. PREEMAL MARIA D'SOUZA	
10	3 BBA 'B'	MS. RENCY	
11	3 BBA 'C'	MS. ALAMELU	
12	3 BBA 'D'	DR. MURALIDHARAN	

BBA ASSOCIATIONS JOSEPHITE BUSINESS CLUB

The Josephite Business club trains the students with corporate skills. This ensures that a business student understands the various nuances of the corporate world and learns ways to combat work related issues. JBC conducts business fests, headlining roles in Best Manager, Human Resources, Marketing, Corporate Governance, Public Relations, Entrepreneurship Development and so forth.

President - Zamya Mujawar

Vice President - Ranhita Singh, Ananya Srinidhi

General Secretary - Sanam Sadhwani

Directors - Krishna Khatri, Rishi Sandil, Arihant Jain, Gaurav Gera, Aayush Belliappa, Rajat Gupta, Naitik Raysoni, Sharanya, Rishab Jiani, Tirthanka, Imaad Azhar, Tanay Daga, Vibhu Rajeev, Tismehar, and Numair Farooq



FOUNTAINHEAD

As the name suggests, Fountainhead is the literary club of the BBA Department. This editorial committee pens down all the events of the department, creates content for the BBA department's website, blog and social media pages. It engages its budding writers and exposes them to such work!

Editor in Chief - Akshara Durand

Assistant Coordinator - Sharon Mathew

Managing Editor - Rida Khan

Associate Editors - Aparna Shastry and Nireeksha Makam

Senior Editors - Jade Prabhakar, Rebecca D'Souza, Meldon D'Souza, Niveditha Reddy and Riyanjali Nanjappa



CONEXUS

Titled as the technical and media club, Conexus is the backbone of the department. Photography, videography, editing and designing are the many talents in club Conexus. They also hold workshops that help students improve their skills and showcase their talents. This association integrates all the activities of the department, as a whole with media and public relations at its core.

President - Elton Brandon Bothello Director - Aaren Thomas Vice President - Sujith S, Prathiba Kothari Secretary - Chahat Malhotra Technical Coordinator - Joseph Anto



LEADERSHIP DEVELOPMENT CELL

Leadership Development Cell abides by the motto "Take Initiative, Take Action". It aims at identifying and nurturing the mantras of Leadership among students and helps them reflect these values in their work life. LDC brings out administrative and leadership potential in students and discovers newer perspectives of life. It is a form of sharing ideas, communicating and watching them span out in action.

President- Allen Rodrigues

Vice President - Nithin Peter

Directors - Prithika Maria Racine and Rachael Caren Deena



SPOTLIGHT

Spotlight is a platform for students to debate and give out their opinions on various topics. Spotlight highlights issues that are in recent light and gives a spin to it from the student's point of view. It helps improve communication, debate, diction, quick thinking and presence of mind. These talks are recorded and uploaded on the college's YouTube channel as well.

President - Mohana Gopinath Vice President - Aditya Sareen

Directors - Hima Devaraj, Diya S. Mallar and S. Venkataramanan



PROJECT SMILES

Project Smiles assure the smiles of all the children around our college. Every kid is entitled to have a lovely childhood and while some of them lose this opportunity in their early days, members of Project Smiles, tag along with them, teach and play with them. In the Tamil medium school near-by, they conduct donation drives, help improve their reading, writing, learning, comprehending skills and overall play an important role in the formative years of a child. They also conduct FLAIR - an annual Christmas programme for St. Patrick's Institution. President - Techi Meshi

Vice President -Ann Sarah Mathews and Labdhi Bhansali Student Director - Tishara B, Faraz Hussain and Rosina Morris Secretary - Mariah Treasurer-Vrinda



E-SERIES

E-Series is a set of entrepreneurial talks organised for the benefit of those interested in a start-up, but is looking for the right motivation. E-series engages students with entrepreneurs - both expert and budding, gives a practical outlook to mere textbook entrepreneurial learning. President: Rosina Morris

Vice President: Karan S Manwani

Directors: Rishab Paresh Jain and Jainam Shah



ENTREPRENEURIAL LEARNING INITIATIVE

ELI empowers entrepreneurship students from years 1 and 2, by bridging the gap between book and real-world learning. Creatively, ELI does the same through a yearlong simulated game and activities.

President- Hriday Patel

Vice President- Jaison George

General Secretary - Shreya Makhija

Associate secretary- Ananth Bhandari

Director - Bhavana Nagraj, Rajvi D. Jain, Prerna Lal Chugani, Saakshi Kumar, Darshana R and Kashish J. Naidu



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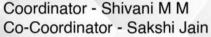
Associate secretary- Ananth Bhandari

Director - Bhavana Nagraj, Rajvi D. Jain, Prerna Lal Chugani, Saakshi Kumar, Darshana R and Kashish J. Naidu



ASSOCIATION FOR INTERNATIONAL MANAGEMENT STUDIES

AIMS garners attention on a student's critical thinking and problem solving ability through application based activities. Students imbibe professional skills through real-life work situations and seminars.





QUEST RESEARCH CLUB

Quest Research Club strives towards fostering and promoting the research culture among the students of the BBA Department at St. Joseph's College of Commerce. The association also aims at nurturing the rational thinking of students and giving a proper direction to their inquisitiveness. This club serves as a guiding light in bringing quality in learning and education through serious research practices.

President : Shahul Yunus

Vice President : Clinton Justin

General Secretary : Neha Narendra

Associate Secretary : Alfred Kolakkal Technical Coordinator : Joshua John



BBA Students in Leadership Positions

Leadership Position	Names
General Secretary	Medha Prasad
Ladies Secretary	Shivani Bhatia
Academic Secretary	Natasha Xavier
Sports Secretary	Ayush Panchamiya
Outreach Coordinator	Tanya Shukla
Coordinator (Rotaract Club)	Kushagra Khera
Assistant Coordinator (Rotaract Club)	Dikshit Bhansali
Coordinator (Eco Club)	Mohana Gopinath
Assistant Coordinator (Eco Club)	Kavya Venugopal
Assistant Coordinator (Harmony Club)	Mohd Ameen Farhan
Coordinator (Amnesty International)	Techi Meshi
Assistant Coordinator (Women's Forum)	Shraddha Bantia
Coordinator (Quiz Club)	Aditya Sareen
Assistant Coordinator (Quiz Club)	Shreyas Lokesh
Coordinator (E-Cell)	Ananya Srinidhi Balaji
Assistant Coordinator (E-Cell)	Tismehar Singh Sehgal
Assistant Coordinator (Finance Club)	Dhiti Gurnani
Assistant Coordinator (NCC)	Tanya Shukla
Coordinator (Josephite Business Club)	Zamya Mujawar
Assistant Coordinator (Josephite Business Club)	Ranhita Singh
Coordinator (Fountainhead)	Akshara Durand
Assistant Coordinator (Fountainhead)	Sharon P Mathew
Coordinator (Conexus)	Elton Brandon Bothello
Assistant Coordinator (Conexus)	Sujith S
Coordinator (Leadership Development Cell)	Allen Rodrigues
Assistant Coordinator (Leadership	Nithin Odampilly Peter
Development Cell)	7
Coordinator (Project Smiles)	Techi Meshi
Assistant Coordinator (Project Smiles)	Ann Sarah Mathews
Coordinator (Spotlight)	Mohana Gopinath
Assistant Coordinator (Spotlight)	Aditya Sareen
Coordinator (E-Series)	Rosina Monis Kalappurakal
Assistant Coordinator (E-Series)	Karan S Manwani
Coordinator (Entrepreneurial Learning Initiative)	Hriday R Patel
Assistant Coordinator (Entrepreneurial	Jaison George
Learning Initiative)	duloti boolgo
Coordinator (A.I.M.S)	Shivani M M
	Sakshi Jain M
Assistant Coordinator (A.I.M.S) Coordinator (Quest Club)	Sakshi Jain M Shahul Yunus



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CLASS	ACADEMIC REP	CULTURAL REP	SPORTS REP	LADIES REP
1 BBA A	Yuvraj N	Jezreel J	Roshan Kunder	Nandini Lakhotia
1 BBA B	Ansh Jajodia	Sosha Abraham	Nikhil Rozario	Rebecca Florence
1 BBA C	Manisha L	Kritika Nayyar	Hassan Billal	Ishal Glavita Naronha
1 BBA D	Bhavik Kothari	Prakyath Joshua Shiri	Rohan Sai Menon	Muskaan Jain
2 BBA A	Shreyanshi Srivastava	Joseph Anto	Meldon	Sanya
2 BBA B	Ann Sarah Mathews	Jason David	Adithyan	Lavanya C
2 BBA C	Mohammed Ameen Farhan	Rahul padmakumar	Rakshit Vitus	Niveditha Reddy
2 BBA D	Karan S Manwani	Syed Junaid Siddiqui	Ayush Jayprabhu	Neeyati Kothari
3 BBA A	Kevin B Mathews	Samantha Daniel	Pruthvi K	Navaneeta Barad
3 BBA B	Narain Kopparapu	Andrea Monisha	Achint Bhagat	Shraddha Bantia
3 BBA C	Yash Jain	Keerthi Sreevasan	B A Chengappa	Shrutika Nair
3 BBA D	Aayush Belliappa	Rohan Manuel	Neha Prasad	Srishti Tibrewal



3 BBA C



3 BBA B



3 BBA A



2 BBA C



2 BBA A



1 BBA B





2 BBA B



1 BBA D



1 BBA A



Internal Quality Assurance Cell (IQAC)

IQAC has been instrumental in promoting quality learning and innovative practices in the academic undertakings. It plays a vital role in achieving the quality goals set by various academic bodies under the State and Central governments as well as the Institution. IQAC at SJCC focuses primarily on quality enhancement of teaching, learning, evaluation, research, extension and consultancy opportunities.

Objectives

- To develop a system for conscious, consistent and catalytic actions to improve the academic and administrative performance of the institution.
- To promote measures for institutional functioning towards quality enhancement through internalisation of quality, culture, and institutionalisation of best practices

Total Quality Management (TQM)

St. Joseph's College of Commerce has invested in the adaptation and implementation of TQM procedures, tools and techniques, to improve the cohesiveness, flexibility and competitive demands in the education sector effectively and efficiently, to meet the increasing demand for quality education coupled with high global competition.

College Quality Assurance Cell (CQAC)

CQAC ensures that all quality mechanisms are in place, listen to the views of the students, assures that the outcomes are communicated, report to the concerned department and participates in quality assurance processes. This body includes all the heads of departments, and one member of each department, and the total quality management team(TQM). CQAC meetings are held in the beginning, during the course of, and at the end of every academic year.

Student Quality Assurance Cell (SQAC)

SQAC is the student cell of IQAC, consisting of one student of every class, of each programme that is offered by the college. It ensures that all the communications and decisions involving quality issues with respect to course programmes reaches the student community. It also aims to ensure that every student is heard and there is active participation from students in quality related issues of teaching, learning and evaluation of each programme. Students of SQAC actively take the initiative to participate in all SQAC activities and are the voice of SQAC amongst the student community of the college.

BBA Programmes BBA (Regular)



Programme Outcomes (PO)

After the completion of the BBA Programme, the student will be able to:

PO1 - Demonstrate an understanding of the knowledge of finance, accountancy, law, statistics, HR, operations, IT and management subjects required for business decisions.

PO2 - Apply the knowledge to integrate concepts from various disciplines to identify and develop business strategies for effective problem-solving and decision-making in a contemporary organizational environment.

PO3 - Apply the necessary competencies and skills with a creative mindset to undertake entrepreneurship as a desirable and feasible career option.

PO4 - Adapt effectively as an individual, a member or leader in teams and in multidisciplinary settings, by demonstrating life skills, coping skills and human values.

PO5 - Demonstrate the requisite competencies and critical thinking to solve business problems through research analysis and interpretation.

PO6 - Exhibit excellent communication and authoritative skills, as a result of an all-round personality development approach.

PO7 - Imbibe ethical practices in profession and appreciate sustainability.

PO8 - Achieve higher levels of proficiency and self-actualization through the pursuit of life-long learning.

PO9 - Evince a sense of social responsibility in their respective environments by becoming citizens working for the welfare and benefit of the society, at large.

PO10 - Create, select and apply appropriate techniques, resources, modern management and IT tools (including prediction and modeling) to complex management activities, with an understanding of the limitations.

Program Educational Objectives (POEs)

- Competent, creative, and highly valued professionals in industry, academia or government.
- Flexible and adaptable in the workplace, possess the capacity to embrace new opportunities of emerging technologies, leadership and teamwork opportunities, all affording sustainable management careers.
- Able to continue their professional development by obtaining advanced degrees in management or other professional fields.



• Able to act with global, ethical, societal, ecological and commercial awareness, as is expected of practicing management professionals.

• Able to adapt to a rapidly changing environment with new learned and applied skills, become socially responsible and value driven citizens, committed to sustainable development.

BBA (Entrepreneurship)

Programme Outcomes (PO)

After completion of the BBA (Entrepreneurship) Programme, the student will be able to:

PO1 - Demonstrate an understanding of the knowledge of finance, accountancy, law, statistics, HR, operations, IT and management subjects, required for business decisions.

PO2 - Apply knowledge to integrate concepts from various disciplines to identify and develop business strategies for effective problem-solving and decision-making in a contemporary organizational environment.

PO3 - Apply the necessary competencies and skills with a creative mindset, to undertake entrepreneurship as a desirable and feasible career option.

PO4 - Adapt effectively as an individual, a member or leader in teams and in multidisciplinary settings, by demonstrating life skills, coping skills and human values.

PO5 - Demonstrate the requisite competencies and critical thinking to solve business problems through research analysis and interpretation.



PO6 - Exhibit excellent communication and authoritative skills as a result of an all-round personality development approach.

PO7 - Imbibe ethical practices in the profession and appreciate sustainability.

PO8 - Achieve higher levels of proficiency and self-actualization through the pursuit of life-long learning.

PO9 - Evince a sense of social responsibility in their respective environments, by becoming citizens working for the welfare and benefit of the society, at large.

PO10 - Create, select and apply appropriate techniques, resources, modern management and IT tools (including prediction and modeling) to complex management activities with an understanding of the limitations.

Program Specific Outcomes (PSOs)

PO11 - Identify entrepreneurial opportunities for new business ventures, evaluate the potential for business success and consider implementation issues including financial, legal, operational and administrative procedures involved in starting a new business venture.

PO12 - Develop the necessary competencies and skills with a creative mindset, to undertake entrepreneurship as a desirable and feasible career option.

Program Educational Objectives (PEO)

- Competent, creative and highly valued professionals in the industry, academia or government.
- Flexible and adaptable in the workplace, possess the capacity to embrace new opportunities of emerging technologies, leadership and teamwork opportunities, all affording sustainable management careers.
- Able to continue their professional development by obtaining advanced degrees in management or other professional fields.
- Able to act with global, ethical, societal, ecological and commercial awareness as is expected of practicing management professionals.
- Able to adapt to a rapidly changing environment with new learned and applied skills, become socially responsible and value driven citizens, committed to sustainable development.

BBA (CIMA)



Programme Outcomes (PO)

After the completion of the BBA (CIMA) Programme, the student will be able to:

PO1 - Demonstrate an understanding of the knowledge of finance, accountancy, law, statistics, HR, operations, IT and management subjects required for business decisions.

PO2 - Apply knowledge to integrate concepts from various disciplines, to identify and develop business strategies for effective problem-solving and decision-making in a contemporary organization environment.

PO3 - Apply the necessary competencies and skills with a creative mindset, to undertake entrepreneurship as a desirable and feasible career option.

PO4 - Adapt effectively as an individual and as a member or leader in teams, and in multidisciplinary settings by demonstrating life skills, coping skills and human values.

PO5 - Demonstrate the requisite competencies and critical thinking to solve business problems through research analysis and interpretation.

PO6 - Exhibit excellent communication and authoritative skills as a result of an all-round personality development approach.

PO7 - Imbibe ethical practices in profession and appreciate sustainability.

PO8 - Achieve higher levels of proficiency and self-actualization through the pursuit of life-long learning.

PO9 - Evince a sense of social responsibility in their respective environments, by becoming citizens working for the welfare and benefit of the society, at large.

PO10 - Create, select and apply appropriate techniques, resources, modern management and IT tools (including prediction and modeling) to complex management activities with an understanding of the limitations.

Program Specific Outcomes (PSOs)

PO11 - Apply the competencies and creativity required in the accounting profession, and build the network of like-minded finance professionals across the globe.

PO12 - Identify and evaluate the opportunities to play diverse financial roles, at senior or advisory levels, in any organization.

Program Education Objectives (PEOs)

- Competent, creative, and highly valued Accounting and Finance professionals in the industry, academia or government.
- Flexible and adaptable in the workplace, possess the capacity to embrace new opportunities of emerging technologies, leadership and teamwork opportunitiesall affording sustainable management careers.
- Able to continue their professional development by obtaining advanced degrees in Management or other professional fields.
- Able to act with global, ethical, societal, ecological and commercial awareness as is expected of practicing management professionals.
- Able to adapt to a rapidly changing environment with new learned and applied skills, become socially responsible and value driven citizens committed to sustainable development.

BBA (Twinning)



Programme Outcomes (PO)

After the completion of the BBA (Twinning) Programme, the student will be able to:

PO1 - Demonstrate an understanding of the knowledge of finance, accountancy, law, statistics, HR, operations, IT and management subjects required for business decisions.

PO2 - Apply knowledge to integrate concepts from various disciplines, to identify and develop business strategies for effective problem-solving and decision-making in a contemporary organizational environment.

PO3 - Apply the necessary competencies and skills with a creative mindset, to undertake entrepreneurship as a desirable and feasible career option.

PO4 - Adapt effectively as an individual, a member or leader in teams and in multidisciplinary settings by demonstrating life skills, coping skills and human values.

PO5 - Demonstrate the requisite competencies and critical thinking to solve business problems through research analysis and interpretation.

PO6 - Exhibit excellent communication and authoritative skills, as a result of an all-round personality development approach.

PO7 - Imbibe ethical practices in profession and appreciate sustainability.

PO8 - Achieve higher levels of proficiency and self-actualization through the pursuit of life-long learning.

PO9 - Evince a sense of social responsibility in their respective environments by becoming citizens working for the welfare and benefit of the society, at large.

PO10 - Create, select and apply appropriate techniques, resources, modern management and IT tools (including prediction and modeling) to complex management activities, with an understanding of the limitations.

Program Educational Objectives (POEs)

- Competent, creative, and highly valued professionals in industry, academia or government.
- Flexible and adaptable in the workplace, possess the capacity to embrace new opportunities of emerging technologies, leadership and teamwork opportunities, all affording sustainable management careers.
- Able to continue their professional development by obtaining advanced degrees in management or other professional fields.
- Able to act with global, ethical, societal, ecological and commercial awareness, as is expected of practicing management professionals.



 Able to adapt to a rapidly changing environment with new learned and applied skills, become socially responsible and value driven citizens, committed to sustainable development.

Admission Process

The BBA Programme of the Institution has been designed to equip students with an overall understanding of business process, and develop business skills such as communication skills, critical thinking, leadership and decision making.

The entire application process for admissions is paperless and online in keeping with the department's commitment to sustainability. The number of seats is limited, leading to a competitive admission process, making it tough for the admission panel to decide on which students to select.

The procedure for admission is as follows: The students who clear the entrance test are called in for a group discussion, micro presentation, followed by a personal interview.





Diversity



The world is moving towards inclusivity, validating the idea of inclusive excellence. The success of an Institution depends on the way it includes, values and engages with the rich diversity of students and other stakeholders of education. In today's world, it is the fundamental obligation of the Institution to foster a campus that supports and encourages cross-cultural understanding and global awareness.

The diverse environment in the institution breeds the culture of respecting each other's differences. Learning in a diverse environment facilitates introspection, whereas self-awareness allows students to compare and contrast their experiences with mixed backgrounds and circumstances. The college has students from countries like Oman, Qatar, UAE and Ivory Coast, and different states of India.



CURRICULAR ASPECTS



Outcome Based Education

Outcome based education is a dynamic and flexible model that allows the institution to design its institutional specific Program Education Objectives to evolve continuously along with the evolution of social systems and the ever-changing national and regional interests. This model of OBE Framework constantly interacts with ever-changing environmental factors and stays relevant to the contemporary needs of students fulfilling the aspirations of all the stakeholders entirely, for which the institution has developed programme education objectives (PEO's), which has led to the development of programme learning outcomes (PLO's). The PLO'S and PEO'S form the basis for the development of a curriculum with multiple courses. Each of the courses are designed with specific objectives, which help them deliver the course learning objectives in accordance with the vision and mission of the institution.



The International Desk encourages students to explore innovative programmes offered worldwide. Short-term international programmes have been offered by Cavilam Vichy (Alliance Française), France; Kozminski University, Poland; Rice University, USA; Coventry University, UK; MDIS, Singapore; and Sciences Po, France. In the year 2019-20, MILES Telecom Business School, Paris; The Madagascar Research and Conservation Institute; Nosy Komba, New Zealand; MIT Sports Entrepreneurship Boot camp in Hoffenheim, Germany and Global Immersion Certification are all different global learning platforms, that have shown students' interest and participation, and the rich learning experience has aided them in their academic endeavors.

LONDON SCHOOL OF ECONOMICS:

SJCC provides its students with the opportunity to enroll themselves in various summer and winter school programmes where they are allowed to choose subjects as per their preference from the prescribed courses available in the institutions, for the duration of three weeks, in the month of June and July. London School of Economics is one such institution. The Summer School Programme at LSE was floated to the students, in which five were selected.

Eleven students from the BBA Department have applied to attend the same Summer School Programme, which will be held next year (2020 – 2021).



Short-term Immersion Programme

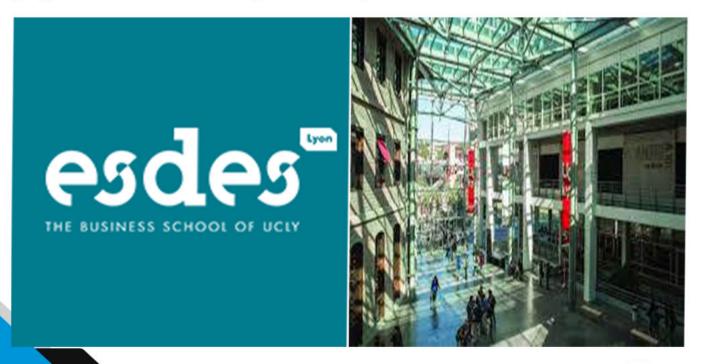
IDRAC:

La Rochelle is a coastal city in Southwestern France. IDRAC, La Rochelle, offers short-term learning programmes for 1st and 2nd year BBA students between April and June every year.



ESDES:

SJCC has an MOU with ESDES School of Business and Management, Lyon, France, under the Student Semester Exchange Programme where students are allowed to do one extra semester at ESDES, which helps them enhance their skills. Three students from the 2nd year have been selected and are currently pursuing their extra semester from ESDES, France. The duration of the programme was from January 2020 to May 2020.



INTERNATIONAL INTERNSHIP



1. International Winter Programme '19

This programme commenced on the 9th December, 2019 at The Instituit Mines Telecom Business School, Paris. It placed our student in the midst of a diverse crowd as there were participants from various universities all over the world. The program focused on topics like Data Privacy and Big Data Management. The student who attended the International Winter Programme from SJCC is:

Maria Manjooran – 3 BBA D

2. Forest Conservation Programme:

The Forest Conservation Programme commenced on the 21st October, 2019. The Madagascar Research and Conservation Institute (MCRI) organized the Forest Conservation Program for which the selections were conducted by the International Volunteer HQ Limited. The programme involved monitoring the forest that surrounded Nosy Komba, the Sambrino ecological area; and studying the diversity and abundance of species to identify changes in the forest dynamics, populations and habitat health; and to identify potential localized threats. The student who attended the Forest Conservation Programme from SJCC is:

Techi Mechi – 3 BBA D

Global Learning Programme

The International Desk endorses and encourages students to explore innovative programmes offered worldwide. One such effort was offered by Ingenious Faces through Global Learning Programmes - Construkt72 (Design, Collaborate, Pitch). It is a 3-stage immersion programme with a first stage of involving the participation of students to solve a few real-life cases, travel to participate in an immersion programme in stage 2 and to do a summer internship in its final stage.





Twinning Programme:

SJCC offers our students with a great opportunity to study abroad by providing them with an International Twinning Programme at Swansea University in the UK, The Eastern Institute of Technology in New Zealand and Concordia College in New York.

Swansea University and The Eastern Institute of Technology provide our students with a 1+2 programme, where the students can study in SJCC for their 1st year and complete their 2nd and 3rd years in the respective Universities they choose to go to. Concordia College offers a 1+2 as well as a 2+1 programme, which enables our students to study in SJCC for their 1st and 2nd years and continue their 3rd year in Concordia College.



From the batch of 2019 – 2020, eleven students have registered for the Twinning Programme. They are:

- Arjun Sivappa Naidu
- Ethan Asher Tonkin
- Jaibir Singh Sawhney
- Kailash Basant Pillai
- Micha Mammem Parambi
- Polian Vishnu
- Aaryav Gopalakrishna
- Reuben John Thomas
- Shaik Mohammed Farook
- Vineeth Kumar
- Rishab Pradeep



KOBE COLLEGE:

As a part of the cultural exchange programme, the students were accompanied by Dr Neeti Roy to Kobe College in Japan. The cultural exchange was for a week starting from 23rd October, 2019. This experience helped the students to learn about the Japanese culture and lifestyle. The students visited cities like Osaka, Kyoto and Hyogo.



Raising up women who live for others, and ultimately, for the global community



Study of the U.S. Institutes (SUSI's)

It is a Study of the U.S. Institutes (SUSI's), which is a five-week programme for student leaders. This intensive short-term academic programme aims to provide groups of undergraduate student leaders with a deeper understanding of the United States while simultaneously enhancing their leadership skills. Students are chosen after rigorous rounds of screening.

Overseas Cultural Exchange Programme

The International Desk organizes cultural and study programmes for Kobe College, Japanese students and students of Anna Van Rijn School. The details of which are as follows:

a} Kobe College, Japan and Ehime University, Japan:

St. Joseph's College of Commerce hosted 13 Japanese students accompanied by 2 faculty members in the first week of September, 2019. During their stay in India, the International Desk arranged for social visits to Nirmala Shishu Bhavan, a charity home, Tibetan Youth hostel and Jyothi Seva, an NGO. The students of SJCC showcased performances of different Indian dance styles and gave them a makeover by draping sarees for them. The desk also offered assistance for an ongoing research on Indian Economy, Microfinance and Social Environment both in Bangalore and in Anekal. An insightful lecture on "Multi-culturalism in India" and "Women in India" were organized. The Japanese students were thrilled with the hospitality and cultural exposure they witnessed.



b) Anna Van Rijn School, Netherlands:

Every year, Inter-Cultural Dialogue and Exchange (ICDE) - India, in association with the International Desk of SJCC, organizes and coordinates the visit for Dutch Students from Anna Van Rijn School in Bangalore. They learn about India through short lectures on the Indian Economy, Multi-culturalism in India and the Women in India. The purpose behind this visit was to have collaborations for future programmes with the Dutch School. It is the first step towards a future of international activities that could facilitate mutual learning and value.

New International Collaboration

Malaysia University Of Science And Technology (MUST)

St. Joseph's College of Commerce is in collaboration with Malaysia University of Science and Technology (MUST). Founded in 1997, MUST cites its main strength as its logistics and transportation programme, which is designed to meet industry needs and produce talented graduates to work in the Asian logistics sector. MUST identifies its three priorities as:

- · Build a world-class faculty
- · Invest in innovative pedagogy

• Develop, design and implement academic programmes that will produce highly skilled graduates in various academic fields

University Of Central Oklahoma, USA

St. Joseph's College of Commerce is in collaboration with University of Central Oklahoma. The University of Central Oklahoma (UCO or Central) is a public university in Edmond, Oklahoma. Founded in 1890, the University of Central Oklahoma is one of the oldest universities in the southwest region of the United States. It is home to the American branch of the British Academy of Contemporary Music in downtown Oklahoma City.



Delegates Visit from International Universities & Associations

Kobe College, Japan

Between the 31st August and 8th September, 2019, 15 students and 1 faculty member from the Kobe College, Japan visited the SJCC campus as part of a cultural exchange initiative. The programme consisted of seminars, topics such as 'Multiculturalism in India' and 'Women in India'. The International Desk also arranged for them to visit Nirmala Shishu Bhavan, a charity home, Tibetan Youth Hostel and Jyothi Seva, an NGO. The students of SJCC put up dances and other performances to allow the exchange students to get a deeper understanding of the Indian culture.

York University, England

For the first time, the Institutuion hosted 12 girls, 8 boys and 2 faculty members from the York University located in York, England. The foreign delegation was between 29th July and 2nd August, 2019. Their itinerary consisted of a comprehensive introduction to the Indian society and culture. A session on yoga and Indian classical dance was conducted. Seminars and talks on topics like 'India through the Lens of History', 'Landscape of Indian Economy', and 'Business and Politics in India' were held by the experienced faculty members of SJCC.



Eastern Institute of Technology, New Zealand

Professor Shiva Guda from the Eastern Institute of Technology, New Zealand (India Office), was at SJCC on the 23rd July, 2019. The aim was to explore the various avenues in EIT and introduce further programmes for the benefit of the students and faculty at both the institutions.

Swansea University, UK

On the 18th November, 2019, Ms. Shelly Matthews from Swansea and Ms. Shweta Jain from their India Office discussed the scope of higher education at Swansea University.

Indo-American Chamber of Commerce (IACC)

Mr. Adithya D H, the Admin and Finance executive of IACC visited on 14th November, 2019. They discussed the scope, opportunities and role of the IACC, which is an apex bi-lateral Chamber synergizing the India-US Economic Engagement.



Other Delegates who Visited the Institution

 Mr. Maurice Kimman, COO of Globi, was present at the campus on 7th December, 2019. Globi is an NGO that facilitates academic collaborations. Mr. Kimman was invited to discuss the possibility of an academic partnership between various universities of The Netherlands and St. Joseph's College of Commerce.

On 11th December, Ms. Amelia Marcksworth was a keynote speaker and resource person for the international business plan competition 'I-Pitch.'

 On 10th December the representatives from Seattle University had a meeting with the faculty and admin of SJCC. Various topics were discussed:

1. Mr. Ajay Abraham- Faculty exchange programme and mutual contribution to the respective research centres.

2. Ms. Amelia Marcksworth- Discussed collaboration in the field of business plan competitions organized at the respective institutions.

3. Ms. Megan Spaulding- Discussed mutual Internship opportunities for the students of St. Joseph's College of Commerce and Seattle University.

4. Ms. Evinn Hickey- Encouraged participation in short-term study programmes.

 Representatives of Ulster University, Northern Ireland visited on the 29th of January, 2020. Paul Quinn (Assistant Director) and Selving David Noel (Country Manager-India) spoke about the possible areas of collaboration between Ulster University and St. Joseph's College of Commerce.



COLLABORATION WITH PROFESSIONAL ASSOCIATIONS

The Entrepreneurship Development Institute of India (EDII)

The Entrepreneurship Development Institute of India (EDI) is an autonomous body and not-for profit institution sponsored by apex financial institutions, namely IDBI Bank Ltd, IFCI Ltd, ICICI Ltd and the State Bank of India (SBI). The EDII has been selected as a member of the Economic and Social Commission for Asia and the Pacific (ESCAP) network of Centres of Excellence for HRD Research and Training. It is an acknowledged national resource institute engaged in entrepreneurship education, research and training. EDI will have interactive access to information on other the 123-member institutions via the Internet.



Entrepreneurship Development Institute of India

Chartered Institute of Management Accountants (CIMA)

There is a Memorandum of Understanding (MoU) signed by the Institution with CIMA to enable the students to pursue a CIMA professional course along undergraduate with their postgraduate or programmes. The course is delivered by highly accomplished faculty who possess competence in the use of interactive pedagogical tools and techniques. The course also offers the students the provision to obtain certificates from Cambridge ICFE (Financial English) and IFRS certificate. BBA (Professional -Finance and Accountancy) is in collaboration with CIMA, and this programme not only offers a nine papers exemption from the regular CIMA examination but also gives an opportunity to students to gain qualifications like Certificate in Business Accounting, Diploma in Management Accounting and Advanced Diploma in Management Accounting as they pursue this programme.



Association of Chartered Certified Accountants (ACCA)

A Memorandum of Understanding (MoU) has been signed by the Institution with ACCA to enable students to pursue their ACCA certification course along with their undergraduate or postgraduate programmes. The course is administered by faculty who are highly accomplished and competent and who use innovative pedagogical tools and techniques. The course also offers the provision to obtain a certificates from Cambridge ICFE (Financial English) and IFRS Certificate.

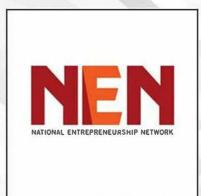
Institute of Cost Accountants of India (ICAI)

A Memorandum of Understanding (MoU) has been signed by the Institution with ICAI. ICAI is a statutory accounting body of the country and plays a crucial role in forming and revising any new act. SJCC and ICAI have collaborated to conduct classes for the students for the Foundation Programme Examination, to mutually use the professional services of faculty members for giving lectures, organizing workshops etc. Members of ICAI have conducted two career orientation programmes in campus for the students.

National Entrepreneurship Network (NEN)

A Memorandum of Understanding (MoU) signed by the Institution with NEN enables students to pursue their NEN certification course along with their under-graduate or post-graduate programmes. The faculty members are highly accomplished and diligent. The objective of this partnership is to foster the entrepreneurial spirit in students. The courses offered were Orientation Programme in Entrepreneurship, **Basic** Programme in Entrepreneurship, Foundation Programme in Entrepreneurship, Intermediate Programme in Entrepreneurship, Advance Programme in Entrepreneurship, and Expert Programme in Entrepreneurship. Throughout the year, rigorous input sessions of varying difficulty levels were organised for the faculty handling the BBA Entrepreneurship Programme. Meetings held with the NEN team showed possibilities of starting an incubation centre and making the program more practice-oriented.







Institute of Management Accountants (IMA)

Institute of Management Accountants (IMA) is the worldwide association of accountants and professionals in business. St. Joseph's College of Commerce has signed a MoU with IMA to provide professional programs to students which complement their academic studies at the university, these include IMA's Certification of Management Accountants (CMA) global certification programme. IMA's CMA certification program is an advanced level assessment for accounting and financial professionals in business. This collaboration has been conducted understanding that Management on the accountants are vital to the financial health of an organisation.



The Institute of Company Secretaries of India (ICSI)

The Institute of Company Secretaries of India is a statutory professional body, formed in 1968 with the main objective of promoting, developing and regulating the profession of company secretaries in India. There have been regular seminars, lectures and workshops held for the students because of the collaboration of the institution with ICSI which has paved a way for mutual knowledge sharing.



EY (Ernst & Young)

The Institution has a Memorandum of Understanding (MoU) with Ernst & Young (EY). EY offers a scholarship scheme for the students, where the student has to come up with a business plan and present it. The business plans which are selected are then encouraged to be realized with a grant of Rs. 1,00,000, and the students are then offered a 2-month Internship at EY.



COLLABORATION WITH INDUSTRIES

FEDERATION OF KARNATAKA CHAMBERS OF COMMERCE & INDUSTRY

The Federation of Karnataka Chambers of Commerce & Industry (FKCCI), stands as one of the five foremost chambers in the country. The roots of FKCCI can be traced back to the erstwhile Mysore Chamber of Commerce founded on 8th May, 1916 by Sri M. Visvesvaraya. The mission of FKCCI is to promote the cause of trade and industries in Karnataka, give necessary guidance to members, help frame policies and deliberate matters of regulation. The association has 3000 direct members and 250000 indirect members who are from all sectors of trade, commerce and industry. The federation is also a member of other national bodies such as FICCI, ASSOCHAM and the International Chamber of Commerce. FKCCI facilitates collaborations of trade between industries of Karnataka and overseas enterprises. The college has a tie -up with FKCCI which enables us to bridge the gap between industry and academia.

IMS PROSCHOOL

IMS is a leading provider of management entrance training - training students with the aim of enabling them to have a long-term successful career. It helps in acquiring skills and industry leading certification. Training for programmes such as CFA, CFP, Financial Modelling, CPA, CIMA and IFRS are conducted by IMS. The Institution in association with IMS Proschool conducted a financial Modelling programme for 60 hours inclusive of unique and exclusive syllabus on topics like Financial Management, Project Finance, Equity Research and Advanced Macros and VBA for Finance.



Chambers of Commerce and Industry



NATIONAL STOCK EXCHANGE (NSE)

NSE is India's leading and most reliable stock exchange, and is present in every state of the country. NSE was started in 1994, in Mumbai with the intent to provide a fully automated screen based trading system in India. Since the time of its initiation, NSE has been efficient and effective with its aim and, rules and regulation. The institution in collaboration with NSE conducted a NCCMO–NSE Certified Capital Market Professional short–term course for the students. The programme was conducted for the students with the main aim of enabling students to get vital first hand information of the dynamics of the securities market which gave the students a broader and deeper understanding of the stock market, giving them a concrete and structured base to qualify for a career in the securities market.



THOMAS COOK

Thomas Cook is a trusted, leading travel and tourism company with its presence around the globe. Thomas Cook offers unique and exclusive travel and tourism services which include Foreign Exchange, Corporate Travel, MICE, Leisure Travel, Insurance, Visa and passport services, and E-Business.

The Institution has a strong on-going collaboration with Thomas Cook, who assist's the institution in organizing international study tours. The study tours include visits to various universities, educational institutions and organizations of international credibility and reputation.

INTERNATIONAL SKILL DEVELOPMENT COURSE (ISDC)

The Institution offers a detailed commerce IFRS course from ISDC, for the B.Com final year students. The financial reporting course offers a detailed and broad introduction to the nature and operations of the IASB, presentation of financial statements, accounting policies and changes in accounting estimates and errors. The course introduced the students to cross-border, M&A and capital raising activities frequently requiring the use of IFRS. The training for IFRS is also given to students, who are registered with the Professional Certificate Programme. In Association with ISDC, a National Conference on Fintech Ecosystem was also





WILEY INDIA PRIVATE LIMITED

Wiley India Private limited a leading publisher of books and digital solutions for engineering, Business and Management, computer science and information technology whose books have been adopted by various Indian universities. The Institution has collaborated with Wiley in order to provide the students with official CMA preparation content and common Wiley CMA Excel learning system for exam preparation.

MILES PUBLICATION PRIVATE LIMITED

Miles Publication Private Limited is an award-winning media organization within columns in IT and mobile industry. Miles Publication Private limited was incorporated on 22 January, 2013. The Institution has collaborated with Miles, who are responsible for providing marketing collateral, Wiley study material and training to the college faculty, as well as for the students for the CMA certification. Not only will Miles execute and monitor the training performed for students pursuing the CMA certification, but also assist the Institution in providing differential placement assistance to students who have cleared both the parts of the CMA examination. Miles shall also assist in providing internship placements to students who have cleared the CMA examination.





QUIKLRN

QuikIrn is an adaptive learning platform, with integrated AI-based learning services for a personalized learning experience. It provides a platform for students to learn anywhere, at any time and to personalize their learning. The college has collaborated with QuikIrn to provide access to this informative platform on a trial basis.



CHOICE BASED CREDIT SYSTEM (CBCS)

In the Choice Based Credit System (CBCS), to award the students their degree, the students need to earn a particular number of credits from their 4 major sections such as languages, core course and elective courses, extension activities and co-curricular activities. The students pursuing their second year, have an option to select their electives from a list of diverse interdisciplinary subjects, which they would like to learn and pursue later on. The students in their third year have the choice of choosing one elective from a list of six major electives. These electives further consist of 4 Core papers and one skill-based paper. The students are required to get 150 credits under the UG programme.





ACADEMIC FLEXIBILITY

Academic flexibility is a big part of our institution. This allows our students to learn and benefit from several programmes and enables them to earn credits from various disciplines. Since our institution has adopted the CBCS System, we can transfer the credits freely from one university to another, inside and outside India. Swansea University in the UK, a part of our twinning programme, provides for the accumulation of credits for the first two semesters at our institution and the remaining at their institution. We as an institution also accept credits from institutions within and outside India. The students are also allowed to take up additional courses.





Open Elective

The students pursuing their second year, are allowed to choose a subject of their preference and interest from a wide variety of subjects and are also oriented on the same. The students pick these subjects for their third and fourth semesters.

Open Electives 2019-2020

S. NO	TITLE OF THE PAPER
1	Accounting and Finance for Non-Profit Organisations
2	Corporate Governance and Ethics
3	Essentials of Public Relations
4	Event Management
5	Financial Markets and Services
6	Gender and Leadership
7	International Financial Reporting Standards
8	Mergers, Acquisitions and Restructuring
9	Perspectives of Micro Finance
10	Real Estate Management
11	Service Management
12	Strategic Brand Management
13	Accounting for Assets and Liabilities
14	Money Banking & Public Finance
15	Human Rights and Social Justice
16	Innovations in Management
17	International Tax and Technology – I
18	International Tax and Technology – II
19	Humanitarian Assistance and Disaster Management
20	Introduction to Psychology
21	Entrepreneurship in Emerging Economies
22	Strategic Management
23	Introduction to Negotiation
24	Dealing with Business Complexity
25	Solving Public Policy Problems
26	Contemporary themes in Economic Development of India and Economic Survey

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MASSIVE OPEN ONLINE COURSE (MOOC)

A Massive Open Online Course (MOOC) is an online course aimed at limitless participation and open access via the web. The BBA department has begun the process of enrolment into the MOOCS, which could be really beneficial for the students of our institution. This academic year, MOOCS from Coursera were embedded in the CBCS syllabus. The students were encouraged to register for these courses on subjects ranging from Introduction to Negotiation, to Public Policy and to Contemporary Themes in Economic Development of India. They were conducted under the supervision of our faculty member, Ms Deepika Joshi. Thirty students enrolled and finished the entire online course within the required time frame.

STUDY WEBS OF ACTIVE LEARNING FOR YOUNG ASPIRING MINDS (SWAYAM)

SWAYAM is a programme conducted by the Ministry of Human Resource Development, Government of India; that enables professors and faculties of centrally funded institutions like IITs, IIMs etc. to offer free online courses to aspiring minds of the country. Courses for 9th graders as well as post graduate students can be found, from various streams of education and teacher training. The Academicians through SWAYAM can facilitate effective teaching both on campus and online. The courses consist of 40 hours of teaching material (20 hours of videos and 20 hours of e text). Even a class teacher can act as mentor to assist online teaching in class. Material may be used as blended learning, flip classes or a mix of classroom and online activities.



MAJOR ELECTIVES

The students in their third year, have the option to choose the elective in which they would like to specialize. There are 6 electives available to the students comprising of 5 papers each.

SERIAL NUMBER	ELECTIVE
1.	ACCOUNTS
	Paper I – Advanced Corporate Reporting I
	Paper II – Advanced Corporate Reporting II
	Paper III – Audit and Assurance
	Paper IV - Contemporary Accounting and Reporting
	Developments
	Paper V – Accounting Information System
2.	FINANCE
	Paper I – Advanced Financial Management
	Paper II – Financial Institutions and Markets
	Paper III – International Finance
	Paper IV – Security Analysis & Portfolio Management
	Paper V – Financial Modelling
3.	HUMAN RESOURCE MANAGEMENT
	Paper I – Employee Relation Laws in India
	Paper II – Human Resource Development
	Paper III – Performance and Compensation
	Management
	Paper IV – International Human Resource
	Management
	Paper V – Human Capital Management (SAP-HRM)
4.	MARKETING MANAGEMENT
	Paper I – Consumer Behaviour
	Paper II – Retail and Logistics Management
	Paper III – Integrated Marketing Communication
	Paper IV – Digital Marketing
	Paper V – Customer Relationship Management
	(SAP-CRM)

5.	INTERNATIONAL BUSINESS
	Paper I – Fundamentals in International Business
	Paper II – International Business
	Paper III – Global Financial Management
	Paper IV – International Marketing
	Paper V – French/Spanish Language
6.	BANKING & INSURANCE
	Paper I – Bank Management
	Paper II – Principles and Practice of Insurance
	Paper III – Risk Management
	Paper IV – Bank Technology Management
	Paper V – Bank Branch Management



PROFESSIONAL CERTIFICATE COURSES

The Professional Certificate Course is a college-level course which has been planned to target the students who are about to enter, the workforce in corporate, government or technological fields. This toughens the skills of an individual which could impact their development in areas such as team management, computer technology and health and safety. The training course helps the student develop professional ability and other prominent skills like confidence, leadership and motivation to attain a level of excellence in the field they pursue, and achieve realistic goals effectively and efficiently. The major objective of the Certificate Courses is to provide an extensive spectrum of knowledge, skills and technological advances along with the development of literacy in the broadest sense. These short duration knowledge courses provide students the chance to build up skills in a specific area that relates to their field of interest. Below are the list of Professional Certificate Programmes offered this academic year.

- 1 Aviation Management
- 2 Artificial Intelligence
- 3 French Foreign Language
- 4 Japanese Foreign Language
- 5 Environmental Management
- 6 Soft Skills
- 7 Psychology
- 8 Financial Markets
- 9 BlockChain Technology





SKILL DEVELOPMENT

Skill development helps the students acquire theoretical knowledge as well as practical understanding of various concepts which could enhance their career opportunities. These classes are held for the students throughout the tenure of their programme. Excel classes are an integral part of the BBA curriculum as it has become a very important tool in the modern corporate setting. Thus, in order to give students a hands-on approach of the same, "Introduction to Excel" and "Advanced Excel" courses were held. The course was held with the goal of student all-round development. Introduction to other courses such as Tally and SAP are also conducted, which help in building the skills of the students. The students are also allowed to opt for courses like financial modelling, foreign languages such as French and Spanish. This gives the students a competitive edge.





TEACHING, LEARNING AND EVALUATION

FACULTY DEVELOPMENT PROGRAM (FDPs)

The college conducted a 2-day Faculty Development workshop from 24th to 25th May, 2019. During the session the activities conducted were - an overview on OBE (for new faculty), mapping of POs and COs, ERP orientation, NAAC, SSS work and discussions regarding document submission, accounts requirement, biometrics and ERP queries.



OUTCOME BASED EDUCATION FRAMEWORK SERIES

During the academic year 2019-20, various input sessions on Outcome Based Education were conducted.

DATE	TOPIC OF DISCUSSION
May 2019	Workshop on the preparation of OBE based teaching lesson plan for the staff.
June 2019	 Communication of OBE Framework of Odd semester to the Students, Teachers, and other Stakeholders and initiation of implementation process of OBE Framework
	 Orientation of Teachers and Students towards OBE - Teaching and Learning
July 2019	Orientation of Teachers and Students towards OBE – Assessment (CIA, MTT and ESE)
August 2019	Orientation of Teachers and Students towards OBE – attainment of COs & POs of CIA, MTT and ESE
October 2019	Computation of COs & POs attainment for odd semester of all UG and PG programmes
November 2019	 Generation of report on COs and POs attainment of Odd semester Meeting on result analysis Communication of OBE revised Framework of Even semester to the Students, Teachers, and other Stakeholders and initiation of implementation process of OBE Framework Orientation of Teachers and Students towards OBE - Teaching and Learning
January 2020	Orientation of Teachers and Students towards OBE – Assessment (CIA & MTT)
February 2020	Orientation of Teachers and Students towards OBE – attainment of COs & POs of CIA, MTT and ESE

SELF - MANAGEMENT: WELLNESS AND HAPPINESS

On 21st June, 2019, a yoga session was conducted by the college for the faculty and students on the occasion of International Yoga day. It was conducted by the Student Council and coordinated by Ms. Vindhya, an external yoga instructor. The session focused on meditation and reflection. It helped in relaxing of the mind, sharpened concentration and promoted the well-being and happiness of everyone.





FACULTY TRAINING

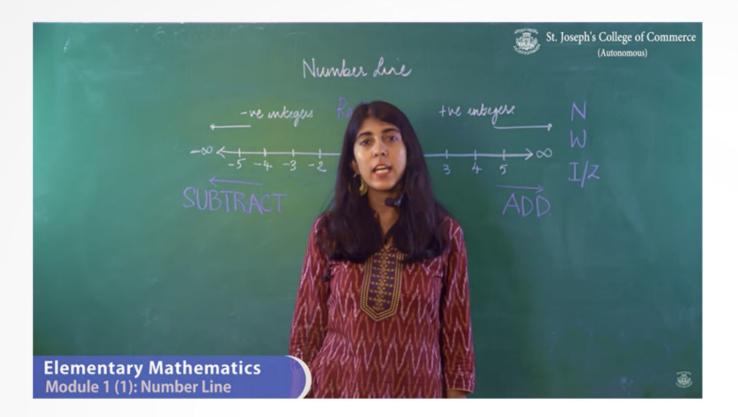
The FDP's orchestrated by the Institution equips the faculty members with the required resources to attain scholarly and inter-disciplinary expertise. It encourages them to learn, teach and create positive social change through talks, workshops and research projects.



CIMA FACULTY DEVELOPMENT

FACULTY TRAINING 2019-2020

	BBA (PROFESSIONAL – FINANCE & ACCOUNTANCY)				
S.	Subject	CIMA	Date	Name of the	
No.		Paper		Resource Person	
1.	CIMA Syllabus change	BA2 &	7 th Sept,	Mr. Milind Date	
	orientation	OCS	2019		
	(Dr.Ritty Francis,			ISDC	
	Mr. Sanjay Ramanju,		/		
	Ms. Rency Alex &				
	Ms. Sumitra)				
2.	Financial Accounting	FA	11 th Nov,	Ms. Anjana Moti	
	(Ms. Rency Alex)		2019		
				ISDC Trainer	
3.	Advanced Management	AMA	12 th Nov,	Ms. Anjana Moti	
	Accounting		2019		
				ISDC Trainer	



BRIDGE COURSES

First year students from non-commerce backgrounds and students who did not pursue mathematics after matriculation, are the target audience of such bridge courses. In the first semester, the students are required to make use of elementary mathematics videos available on the website. In the second semester, bridge course classes are conducted for the students who have not done accounts at their school level. A bridge course test is conducted to identify the students who require remedial classes.

REMEDIAL CLASSES

Remedial classes are conducted for students who score less than 40% in the bridge course tests and the Mid-Term Tests that are conducted for all the classes. Remedial classes cover all practical subjects as well as a few theory subjects such as Economics. Academically stronger students volunteer to assist in the remedial classes. This peer learning has been found effective in boosting the morale and motivating each and every student to grow with one another.

LESSON PLAN

At SJCC, there is a deliberate focus placed on a structured learning, in accordance with the pre-set syllabus. This facility has been perfected to provide each student with a wholesome academic experience. It helps inculcate an overall determined and prepared environment.

TEACHING METHODS

The BBA Department makes use of a variety of interesting teaching methods with the intention of keeping the students motivated and focused on their academics. Some of the most effective methods that have been recently developed are:

Shared Teaching: The portions of one subject are taught by two different teachers allowing the students to experience distinct teaching styles.

Flipped Classrooms: This method puts the ball in the students' court, as they cover selected topics and answer questions put forth by the teacher, challenging the students to better themselves.

Webinar: The students are encouraged to utilise the facility of learning through the internet, through partnerships with online courses and visual tactics such as videos and websites aligned with the portions set with the syllabus.

S.NO.	TEACHING METHODS	S.NO.	TEACHING METHODS
1	Presentation	12	Internships
2	Debates	13	Professional Certificate
			Course
3	Cultural Exchange	14	Classroom audio-visual
	Programme		aids
4	Cloud Based Classes	15	Case Studies
5	Role Play	16	Industrial Visits
6	CIA Projects	17	Workshops
7	Seminars	18	Guest Lectures
8	Shared Teaching	19	Flip Classes
9	Social Outreach	20	Experiential Learning
10	Group Discussion	21	Online Certification
11	Business Fest	22	Webinars





SHARED TEACHING

Shared teaching is a practice that has been adopted by the Institution in a few of the under-graduate course lectures. In this practice, two faculty members jointly teach one course and are both responsible for the planning and execution of the lesson plan. This type of teaching improves the quality of education as there are two well qualified individuals approaching the same topic from different angles. It creates a dynamic and interactive learning environment, beneficial to the growth of the students. Both the faculty members are equally and actively involved in class and make sure to engage in conversation, which encourages discussion among the students in the class. Through this method of teaching, students also receive individual attention and help.



INDUSTRIAL VISIT

Providing practical learning experiences to the students is of utmost importance to the Institution and one of its several methods of providing this experience is through Industrial visits. The BBA Department ensures that the students get some exposure to real industries and the way they work in addition to all the theoretical learning they are exposed to, through academics. Industrial visits are organised, for all classes in the BBA Department, to a wide array of companies every year, which are both enjoyable and give the students valuable experiences.

CLASS INDUSTRY

- 2 BBA A GARUDA FOODS
- 2 BBA B COCA COLA
- 2 BBA C DIARY DAY FACTORY
- 2 BBA D LAG INDUSTRIES
- 3 BBA C SRI GANESHA PACKAGING



2 BBA A



2 BBA B



2 BBA C



2 BBA D



3 BBA C

INTERNATIONAL INDUSTRIAL VISITS

The BBA Department, with the objective of exposing its students to the industry, education systems, infrastructure and diverse cultures, drawing special attention towards International business, organized an International Industrial visit during the semester break.

Glenkinchie Distillery - East Lothian, Scotland
 Wooden Shoe Cheese Factory - Amsterdam



Glenkinchie Distillery



Wooden Shoe Cheese Factory

SEMINARS

Student Seminars were conducted throughout the academic year of 2019-20. The main objective of these seminars was to introduce the students to various methodologies, opportunities and strategies of the corporate world, that would deem useful to their knowledge and understanding. These seminars provided an external outlook and exposure to the corporate world.

National Seminar: National Seminar on Paradigm Shift in Business Economics and Management - 21st August, 2019

- 1. Dr. Pavan Soni
 - (Founder and Innovation Evangelist, Inflection Point Consulting, Bangalore)
- 2. Mr. Sandeep Das (Director, PWC Management Consulting, Bangalore)
- 3. Dr. Batani Raghavendra Rao (Prof. and Area Chair Finance, CMS Business School, Bangalore)

The objective was to understand the views about shift in businesses, management and economics. Furthermore, to create a platform for constructive dialogue on the same and address the relevant issues, challenges and problems faced. Dr. Pavan Kumar Soni highlighted the importance of corporate governance in today's scenario, in the first technical session. The second technical session was by Mr. Sandeep Das who dwelled on the impact of radical changes in the business due to governance. The last session by Dr. Batani Raghavendra Rao spoke of the growing importance of Fintech, Synergy and Disruption. The Department witnessed the research paper presentation that was converted into an ISBN research compendium.









City Level Seminar: Evince – Idea, Innovation and Imagination - Small Scale Enterprises and Technological Advancements-7th August, 2019

- 1. Shri. Shriyans Kumar Jain (SD & EDP, Karnataka Small Scale Industries Association)
- 2. Sri G Guruvayurappan (SD & EDP, Karnataka Small Scale Industries Association)
- 3. Mr. Selvin Jones & Mr. Donald Abraham (Co-Founders of V3 Maze)



Objectives:

- 1. To obtain profound knowledge on the role of small scale industries in India.
- 2. To understand the laws and the extent of influence by the government.
- 3. To delve into the practical struggles of building an enterprise since its inception.
- 4. To create awareness on the functioning as well as efficient usage of resources.

The first technical session was on challenges with regard to licensing and registration of the small scale industries - by Shri. Shriyans Kumar Jain. The second session was by Sri G Guruvayurappan, on the start-up opportunities in the small scale sector. The last session was by the Co-Founders of V3Maze, who highlighted the challenges of an entrepreneur. The seminar was helpful in understanding the functioning of the government - its regulations, incentives and liberties equipped with the cushion of technology, acts as the right platform to base a business.

City Level Seminar: Aegis- A City Level Seminar on Corporate Governance and - Trends, Policies and Regulatory Aspects"

- 8th August, 2019

- 1. Mr. Vasanth Ex-Chairman Institute of Company Secretaries of India, CS)
- 2. Mr. Akash Piragal (CA ,Entrepreneur, Co founder and teacher)

Aegis was a seminar held for the 3rd year BBA students. The seminar focused on the topic of Corporate Governance - a combination of rules, processes and laws by which businesses are operated, regulated and controlled. The goal was to help students understand the internal and external factors that effect a company and its surroundings. The seminar was divided into two sessions. The first technical session conducted by Mr. Vasanth, was about "Transparency in Corporate Governance – Policies and Practices." The second session on "Corporate Governance Reporting Compliance – Regulatory Aspects " was handled by Mr. Akash Piragal.

City Level Seminar on Artificial Intelligence

- 8th August, 2019

- 1. Mr. Surag Nair (PhD candidate, Computer Science, Stanford University)
- 2. Mr. Sachin Tripathi (Product Lead IT at ISDC)

This Seminar was organised for the BBA Professional Students to facilitate an easy understanding of the radical changes in the business world. This comes with the challenge of acquainting accountants with the required skill to understand the implications. The first technical session introduced students to the world of Artificial Intelligence and coducted by Mr. Surag Nair. The Second technical session was on the "Role of Artificial Intelligence" in the world of accounting and business conducted by Mr. Sachin Tripathi. The third technical session was continued by Mr. Sachin Tripathi, he engaged the students in a debate on whether Artificial Intelligence is replacing the role of accountants.



Digital Era – A Student Seminar on Digital Marketing by Ms. Ashwini Karthik, Trainer and Consultant – Digital Highflyers

- 28th January, 2019

The BBA Department of St. Joseph's College of Commerce organised a student seminar on the importance of digital marketing in the digital era. This seminar was organised specifically for BBA marketing specialisation students. The resource person highlighted various digital marketing strategies like Pay-Per-Click Advertising, Paid Search Advertising, Search Engine Optimization (SEO), Paid Social Media Advertising, Social Media Marketing, Conversion Rate Optimization (CRO) and Content Marketing. The session was very interactive as the resource person quoted a lot of examples dealing with various aspects of digital marketing.



International Webinar Being Agile by Mr. Phil Abernathy

- 8th January, 2020

Mr. Abernathy is a proven entrepreneur, executive leadership coach, management consultant and motivational speaker. His talk with the Leadership Development Cell was scheduled over video conferencing and focused on the term 'Agile', that he coined. He spoke about how agile can be applied to business and work scenarios; and how one can achieve maximum productivity. His talk was an inspiration for students to think differently. What stood out the most was the practicality with which the session was handled.

International Seminar – Envisage - A student seminar on the Tax Implication of IAS 12 by Mr. Niranjan Kumar from the University of Sydney.

- 24th July, 2019

Envisage was a student seminar on the tax implication of IAS 12 on corporates. IAS 12 implements a so-called 'comprehensive balance sheet method' of accounting for income tax which recognizes both the current tax consequences and future tax consequences. This seminar aided the students in understanding the implications of IAS 12 on corporate entities. Mr. Niranjan Kumar, a Josephite in being, was the eminent speaker for this seminar. As of now, Mr. Niranjan Kumar has a bachelor's degree in finance and has recently graduated from the University of Sydney's business school with majors in accounting and law.

A Technical Session on Digital Marketing by Ms. Ashwini Karthik, Trainer and Consultant – Digital Highflyers

- 5th February, 2020

Digital marketing allows small businesses to compete with a much smaller advertising budget'. When managed effectively, it gives them laser-focused control over where and how they spend their money. When you have this kind of control and the data to support decisions, you make smarter ones. This session was organised specifically for those students who wished to take up a career in digital marketing line.



Intellectual property rights by Advocate at High Court -Mr. Sanjay Sugumaran

-15th & 17th February, 2020

This seminar was organised for BBA students who have business law as one of the course topic. The objective was to give them insight into the legal aspects involved in intellectual property Rights. The resource person of the session spoke about how strong and enforced intellectual property rights protect consumers and families. Strong IP rights help consumers make an educated choice about the safety, reliability, and effectiveness of their purchases. Enforced IP rights ensure products are authentic, and of the high-quality that consumers recognize and expect. He presented live cases and judgements to the students.



Global opportunities and Travel Abroad – An International interactive session on Global Educational Opportunities by Mr Paul Quinn-Assistant Professor Director and Head of Global Recruitment and Engagement, Ulster University

-29th January, 2020

The BBA Department organised an international student seminar on Global opportunities and travel abroad – An international interactive session on Global educational opportunities by Mr Paul Quinn. He said that Global education aims at developing learning communities, in which learners and educators are encouraged to work cooperatively on global issues. Mr Paul also spoke about how Global education aims at stimulating and motivating learners and educators to approach global issues through innovative teaching and pedagogy.

Nirmana- A city level seminar on R Programming. - 11th July, 2019

1. Prof. Srinidhi VR

Asst. Prof. Jain University CMS

2. Prof. Alok Chakravarty Asst. Prof. School of Commerce and Management, Garden City University

The second year BBA students have a subject called research methodology and are expected to submit a research paper that is published in the form of a compendium. In order to teach students about how research is conducted, this seminar was organised. It was an introduction to research methodology and the concept of R' programming. Students were oriented on the basics of R.

The first session of the seminar was conducted by Prof. Srinidhi on "Research Design, Questions and Objectives". The second session was by Prof. Alok Chakravarty.



Reflections - A student seminar on Personal Branding and Communication Skills - Mr. Jonathan Pereira, Soft Skills Trainer

-30th August, 2019

Mr. Jonathan highlighted the three skills that are crucial for interviewing, networking and excelling in a student's career. They are writing, communication and technical skills. Each of these skills supports one another and when combined forms a strong Personal Brand, which is valuable in the marketplace and in life. The students found the session to be very helpful as they had placements coming up.

Functioning of the Stock Market and Investment Opportunities -Mr. Kishore B S, Stock Market Expert

-6th September, 2019

Mr. Kishore expressed his opinion that the main reason investors should enter the share market is to make profits. Investors buy shares for the specific reason of creating income. Though investing in shares brings with it a number of risks, it can reap good returns in the long run. Investors receive dividends from the overall profit that the company makes in the form of cash, more stocks and securities. Investing in shares also alows an investor to sell anytime, thus providing easy access to your money.



Angel Broking – A Student Seminar on educating the students on the different avenues of investing by Mr. Navjeet Kumar, Stock Market Trainer

- 5th August, 2019

Mr. Navjeet Kumar spoke about how share trading gives investors an opportunity to own the company. The extent of ownership of a company is in relation to the percentage of stocks an investor owns. The seminar highlighted the various aspects of investment.

Tallying the score- A Session on the essence of happiness and the ways to stay satisfied by Mr Shoaib Ahmad Vice President at Tally

-30th November, 2019

The resource person said that, whether we are rich or poor, educated or uneducated, whatever our nationality, colour, social status or ideology may be; the purpose of our lives is to be happy. The speaker further said that societal structures and rituals have over the centuries skewed our perception of what it really means to be human. The speaker concluded by saying that incredible personal power eludes most human beings.



Let's Talk Business – A passion and desire to improve on public speaking by Mr. Lalith Dhanush, Motivational Speaker.

- 28th August, 2019

An ideal speech is one that is delivered slowly and in the usual tone. The speaker further mentioned that It helps the audience hear and understand the message clearly. Another important feature highlighted by the speaker was that a good speech ishould be delivered in an unbiased and unemotional manner. The speaker's emotions may drive them away from the main theme. The participants understood the importance of public speaking. Considering that they will have to face placements they appreciated the seminar.

SEMINARS 2019-2020

S. No.	NAME	LEVEL	DATE
1	Nirmana	City	11 th July, 2019
2	Freedom from addiction	City	8 th & 9 th July, 2019
	(in association with		
	counseling department)		
3 4	Startup	City	8 th July, 2019
4	Business plan	City	9 th July, 2019
	development		
5	Business data analysis	City	24 th July, 2019
6	Evince	City	7 th August, 2019
7	Aegis	City	8 th August, 2019
7 8 9	A.I on the rise	City	8 th August, 2019
	Management 101	City	21 st August, 2019
10	Paradigm shift in	National	21 st August, 2019
	Business, Economics &		
	Management		
11	Reflections	City	30 th August, 2019
12	Brandster	City	19 th December,
			2019
13	Digital era	City	28 th January, 2020
14	Session of DM	City	5 th February, 2020
15	Reconnoître		4 series
16	Intellectual Property	City	15 th & 17 th
	Rights		February, 2020



WORKSHOPS

Workshops act as a great exposure to the corporate world and are organized regularly to expand the student's horizons and ponder beyond what is taught in class, The diverse range in topics and experts from different industries enable students to apply their knowledge.

Date	Title	Guest Speaker	Highlights
11th July, 2019	Nirmana- A city level workshop on R Programming	 Prof. Srinidhi VR - Asst. Prof. Jain University CMS Prof. Alok Chakravarty Asst. Prof. School of commerce and management, Garden City University 	Introduction to Research Methodology Concept of 'R' Programming for Statistical Computing
			Research Concepts: Creating Research Design, Methods of Research, Sampling etc.
8 th July, 2019	Start-up workshop - A gaming session on the different verticles of business	Mr. Sandeep Founder & Manager of Processbee	Business functioning via gaming Highlighted various operations and technicalities involved in a business
24th July, 2019	Business Planning and Modelling – A workshop on understanding the nitty-gritties of Excel	Dr. P Kamala Kannan, Assistant Professor , Sona Institute of Technology, Salem	Creation of visuals and reports that assists management in decision- making
3 rd February, 2020	All about data	Mr. Vinay Pradeep, Assistant Professor & Mr. Dileep Shetty, Assistant Professor St. Joseph's College of Commerce	Uses of hypothesis tests and techniques for data analysis using R Software Analysing and interpreting research results using Inhouse faculty

GUEST LECTURES

Guest Lectures enable students to gain insights from resource persons, specialised in their own fields. They have many years of experience, which helps students visualise the past and draw glimpses of the future. They are organised at regular intervals to polish their academic learning. This offers students additional knowledge helping them to understand, reason out and grasp the topic better.

S.NO	DATE	SUBJECT OF TRAINING	NAME OF THE RESOURCE PERSON AND ADDRESS
1	1 st June, 2019	CIMA Course Orientation for 1 BBA C	Ms. Fathima Imtiaz Manager Operations - ISDC Ms. Sapna Nibsaiya Regional Head – Learning Support & Relations ISDC
2	12 th July, 2019	Instruction on CIMA Account management and Exam Registration for 1BBA C	Ms. Fathima Imtiaz Manager Operations - ISDC Ms. Sapna Nibsaiya Regional Head – Learning Support & Relations ISDC
3	5th Aug, 2019	Angel Broking – educating the students on the different avenues of investing	Mr. Navjeet Kumar Stock market trainer
4	13 th Aug, 2019	Subject Training on Organizational Management (CIMA P1) -2 BBA C	Ms. Krishna Gayatri ISDC Trainer
5	30th Aug, 2019	Reflections - Personal branding and communication skills	Mr. Jonathan Pereira Soft skill trainer
6	14 th Sept, 2019	Subject Training on Organizational Management (CIMA E1) -2 BBA C	Ms. Krishna Gayatri ISDC Trainer
7	15 th Sept, 2019	Subject Training on Organizational Management (CIMA F1) -2 BBA C	Ms. Anjana Moti ISDC Trainer
8	18 th Sept, 2019	Revision Coaching & Training for CIMA BA2 Fundamentals of Management Accounting	Ms. Hurma ISDC Trainer
9	21 st Oct, 2019	30 Hours of Intensive Coaching & Training for CIMA Operational Case Study	Mr. John Nevin ISDC Trainer
10	22 nd Oct, 2019	30 Hours of Intensive Coaching & Training for CIMA Operational Case Study	Mr. John <mark>Nevin</mark> ISDC Trainer
11	4 ^{th-} 8 th Nov, 2019	Subject Training on BA 2 (Management Accounting) 1 BBA C	Ms. Anjana Moti ISDC Trainer
12	19 th Nov, 2019	BA 2 Exam Orientation for 1BBA C	Ms. Fatima Imtiaz Manager Operations - ISDC

S.NO	DATE	SUBJECT OF TRAINING	NAME OF THE RESOURCE PERSON AND ADDRESS
13	30 th Nov, 2019	Tallying the score- A Session on the essence of happiness and the ways to stay satisfied	Mr. Shoaib Ahmad Vice President at Tally
14	9 th Dec, 2019	Subject Training on Project &RelationshipManagement2BBA C	Mr. Nadia Zakria ISDC Trainer
15	10 th Dec, 2019	Subject Training on AdvancedManagementAccounting2BBA C	Ms. Anjana Moti ISDC Trainer
16	8 th Jan, 2020	Subject Training on Organizational Management (CIMA E1) -2 BBA C	Mr. Nadia Zakria ISDC Trainer
17	9 th Jan, 2020	Subject Training on Organizational Management (CIMA P1) -2 BBA C	Ms. Anjana Moti ISDC Trainer
18	10 th Jan, 2020	Subject Training on Organizational Management (CIMA F1) -2 BBA C	Ms. Krishna Gayatri ISDC Trainer
19	14 th – 15 th Jan, 2020	30 Hours of Intensive Coaching & Training for CIMA Operational Case Study	Mr. John Nevin ISDC Trainer
20	28th Jan, 2019	Digital Era –Digital Marketing by	Ms. Ashwini Karthik Trainer and Consultant – Digital Highflyers
21	5th Feb, 2020	A Technical Session on Digital Marketing	Ms. Ashwini Karthik, Trainer and Consultant – Digital Highflyers
22	15th & 17th Feb, 2020	Intellectual property rights	Mr. Sanjay Sugumaran Advocate at High court



INTERNATIONAL GUEST LECTURES

The International lectures focussed on global opportunities. They briefed the students on studying in renowned universities abroad, interning with global companies in a variety of industries, experiencing some of the world's well-known destinations and earning university credits. All this, while gaining a competitive advantage in their career.

DATE	UNIVERSITY
September 2019	FIGS University, Lyon, France
September 2019	The University of Sheffield, Sheffield, South Yorkshire, England



FIGS University



The University of Sheffield

ENTREPRENEURSHIP LECTURES (E-SERIES)

S. No	Date	Speaker	Topic
1	15/07/2019	-	Sugar Coat (Icebreaker)
2	05/08/2019	Mr. Navjeet Kumar	Angel Broking
3	12/02/2020	Mayur Tekwani	Anubhav
4	12/02/2020	Vivian George	Customer service and quality
5	12/02/2020	Shreya Rakhra	Sexism and importance of quality Customer service
6	14/02/2020	Ms. Ashwini Karthik	Digital Marketing



SUMMER SCHOOL PROGRAMME

The Institution provides a platform for students to participate in short term study programmes. Various summer-winter school programs are opened to the students and they are given a chance to choose subjects from the prescribed courses for a duration of three weeks in the month of June and July. Along the same lines the summer school programme at LSE was floated to the student's and five students were selected after a tedious selection process and participated in the program.

The students who attended the Summer School Program this past year are:

Sanya Kothari – 2 BBA A Malharika Jain – 2 BBA D Ali Askar – 2 BBA D Mehek Giria – 2 BBA D Sharan Bajaj – 2 BBA D





SEMESTER EXCHANGE PROGRAM

As part of an existing MOU with ESDES School of Business and Management, France; under the student semester exchange program three students from the 2nd year were selected and are currently pursuing their extra semester from ESDES. The duration of the programme is from January 2020 to May 2020.

The students who attended the semester exchange programme are:

Nishan Abraham Alfred	- 2 BBAA
Celine Maria Leo	- 2 BBA A
Clinton J	- 2 BBA C





CULTURAL EXCHANGE PROGRAMME

On 23rd October, 2019 as part of the cultural exchange programme, four students were accompanied by Dr Neeti Roy to Kobe College in Central Japan. The trip lasted a week and helped the students experience Japanese culture and lifestyle. The students visited cities like Osaka, Kyoto and Hyogo. On the 30th of October, a presentation on 'Women in India' was held by our students. It went smoothly despite the language barrier. The trip was well - planned and gave the students of Kobe college a sneak peek into the Indian lifestyle.

Students from the class of 2 BBA D (Entrepreneurship) have attended this programme, they are:

Soundharya Kilaparthi - 2 BBA D Jade Prabhakar - 2 BBA D







INTERNATIONAL TRIP

The students of the BBA department visited several important cultural landmarks around the world in the month of October. This program was organized with the aim of encouraging cultural exchange and building empathy and sensitivity towards culturally diverse groups.

Paris, Lyon, Brussels & Amsterdam

The students explored Western Europe for eight days starting from 22nd October to 31st October, 2019; and were accompanied by, Dr. R. Himachalapathy and Dr. Sridhar L S. They attended a FIGS University workshop, visited the industries of Schneider Electric and Wooden Shoe Cheese Factory, and were taken on a campus tour of Eindhoven University of Technology and Utrecht University. They were taken out for sight-seeing in Paris, Lyon, Brussels and Amsterdam.



United Kingdom

The students visited the UK as part of a ten days international exposure programme from 22nd September to 1st October, 2019. They were exposed to the cultural diversity of the United Kingdom. Their visit to Glenkinchie distillery offered them a chance to view the making of the famous scotch whiskey including, Johnnie Walker. They visited Sheffield University and participated in an interactive seminar conducted by the department of English. They experienced the grandeur of London and visited the lush landscapes of Scotland. They also visited the National Theatre, the Tate, Madame Tussauds Wax Museum, the London Eye, Buckingham Palace, Manchester United Football Stadium, Oxford Street, Stratford-Upon-Avon and the cities of Edinburgh & Glasgow.





CORPORATE INTERNSHIPS

Students are required to complete a corporate internship as a part of their course. These entry level positions furnish students with a choices to work with a huge number of organizations. The students are prepared for the professional workplace that anticipates them.





3 BBA A

NAME	NAME OF THE ORGANISATION
SIMRAN DESAI	EY
MOHITH Y	SRI DURGA AGENCIES
PRUTHVIK	TELLERCOMM
VIGNESH N SHETTY	CONCENTRIX
AAREN THOMAS	ST JOSEPH'S COLLEGE OF COMMERCE
ABHISHEK DARIUS CHARLES	GOLDMAN SACHS
ABODH KUNDRA	LIGHTHOUSE MALL MANAGEMENT COMPANY
ADITYA MARC PADIVAL	HOT-TRACKS (CAR ACCESORIES)
AJAY RAMAKRISHNAN	ESDES BUSINESS SCHOOL
AMMAM KUMAR CHORDIA	INDUSLND BANK
ANKITA S GABA	UNIVERSITY OF CENTRAL OKLAHAMA, USA
ANMOL KOUR	GOLDMAN SACHS
ANUSHUA DEB	CAREPRO GLOBAL
ANVITA SHASTRY	BRITISH BIOLOGICALS
ATUL MATHEW	EVENT LINKX
AYUSH HIMANSHU PANCHAMIYA	HEILSA MEDITEC
B A NAVANEETA	V3 MAZE
CALVIN NOEL ROBERTS	IMBROGLIO PRODUCTIONS
CARINA JANICE BAPTIST	THINK TREE MEDIA
DION TRISH ALMEIDA	PALASA
ELIZABETH JOSEPH	JSF HOLDINGS PVT LTD,KERALA
I J SANJANA BHAT	MAGIC TRAIN -ACTIVE KIDSS
JAICE THOMAS	ST JOSEPH'S COLLEGE OF COMMERCE
JAKE STINS	SILVER MARK DECOR LLC, DUBAI, UAE
KASHISH JAIN	BGRS,BANGALORE
KEVIN B MATHEWS	DECATHLON, WHITEFIELD, BANGAL ORE
KUSHAGRA KHERA	COLOUR ME MAD PVT. LTD, INDORE

86

3 BBA A

NAME	NAME OF THE ORGANISATION
MOHAMMED ZAIN	MERIDIAN REAL ESTATES, BANGALORE
MUNI VENKATACHARAN G	EVENTLINKX
NATASHA XAVIER	GREY APPLE ADVERTISING
NIRAAD BOSE	ESDES BUSINESS SCHOOL
PRAGYA SHARMA	TAGZ FOODS
RACHEL SASHA KENTON	BLUE FIRE CONSULTANCIES
RAYMOND PHILIP	ST. JOSEPH'S COLLEGE OF COMMERCE
КАМҮА	BRANDSHARK
RICKY MERVIN STEPHANS	ST JOSEPH'S COLLEGE OF COMMERCE
ROHIT MAHENDAR PADALA	BIZTRUSS INTEGRATED SERVICE(P) LIMITED
ROMILA V	V3 MAZE
S D KISHORE	KPMG KWAIT
SAARIKA DEEP I V	GENLABS HEALTH CARE PVT. LTD
SAKTHI YUDITH N	SHUDH REMS PRODUCTS INDIA
SAMANTHA SANDEEP DANIEL	GUTENBERG PVT. LTD.
SAMIKA GULATI	FYERS SECURITIES
SANJANA KRISHNAMURTHY	EVENTLINKX
SHREYAS R	TRADEJINI FINANCIALS PVT. LTD, BENGALURU
TANYA CHETHAN	ESDES BUSINESS SCHOOL
TARUN SUJIT KUMAR	MAERSK LINE INDIA PVT. LTD., MUMBAI
TRESA ALEX	BURGER KING INDIA PVT. LTD, BANGALORE
TRISHA SADHWANI	GOLDMAN SACHS
UDIT AGARWAL	ONE STOP SOLUTIONS, BANGALORE
VICKY M RAICHANDANI	ESDES BUSINESS SCHOOL
BOORLA CHITRA LEKHA	SRIKALAHASTHI PIPES LIMITED, AP

3 BBA B

NAME	NAME OF THE ORGANISATION
AANIA JAMES	NEWBREED SOLUTIONS PRIVATE LIMITED. BANGALORE
AJITH CHANDER	ST JOSEPH'S COLLEGE OF COMMERCE
ALLEN RODRIGUES	ST JOSEPH'S COLLEGE OF COMMERCE
AMAN D DESAI	FYERS SECURITIES, BANGALORE
ANMAR QURASHI	ST JOSEPH'S COLLEGE OF COMMERCE
ANVINTHA D ARVIND	TIE-IN PRODUCTIONS, BANGALORE
ARIBA IFTAKHAR	COLORS MARKETING INDIA, BANGALORE
ELTON BRANDON	ST JOSEPH'S COLLEGE OF COMMERCE
HARSH KUMAR	ST JOSEPH'S COLLEGE OF COMMERCE
JAINA R GANDHI	VASTRRA
KASHISH PURI	LEVI STRAUSS & CO
KEITH JOSEPH	ICS CONSULTANCY SERVICES
KOPPARAPU NARAIN	AGILE SWITCH INDIA PVT. LTD
MAHIMA KRANTHI	THE LALIT ASHOK
MARIA SHARON	JESUS REDEEMS
MERLIN JOHN	GTRE
N SIMRAN JAIN	NAVKAR AGENCIES
PAVITRA S A	GUITCOM CONSULTING PVT. LTD
POWEL VINCENT	GOFO
PRIYA G A	DOTTED I
RENITA MONISHA ANTONY	IMBROGLIO PRODUCTIONS
RUCHIKA JAIN	IVETY SOLUTIONS
RUSHAB JAIN	MEHTA&BROTHERS
SHAIZ AHMED KHAN	GOLDMAN SACHS
SHARON P MATHEW	GET SIMPLE TECHNILOGIES PVT. LTD
SHARUN PAUL VICTOR	ERNST & YOUNF LLP
SHRADDHA BANTIA	ISTYLO
SUFIYA MUSKAN	HARIR YARN INDUSTRIES PVT LTD
SWAPNIL BHATTACHARJEE	TATA CUMINS PVT LTD
TEJAS P	AMBIENT CONTROLS PVT LTD
VAISHNAVI M S	RED BULL INDIA PVT. LTD
VARSHITA VINOD	THOUGHT WORKS INDIA PVT LTD

3 BBA B

NAME	NAME OF THE ORGANISATION
YASH BAFNA	GET SIMPLE TECHNILOGIES PVT. LTD
ABHA PRIYA ANAND	THE LALIT ASHOK, BANGALORRE
ABRAHAM GEORGE	IMBROGLIO PRODUCTIONS
ABRAN AMMAR FAREED	JOBSFORHER
ACHINT BHAGAT	BAYSIDE MEDIA PVT LTD
ADITYA SAREEN	BOSCH LIMITED
AINESH RAVI	ST JOSEPH'S COLLEGE OF COMMERCE
ALLENBRUN ANUSH F	V3 MAZE
ANDREA MONISHA LESLIE	INDCAFE INTERNATIONAL COFFEE BROKERS
APARNA SHASTRY	LINE BLITZ OFFMEDIA LLP
AREEB AHMED	HILIT INDIA
BIBIN JOSE	ST JOSEPH'S COLLEGE OF COMMERCE
KEEGAN ARTHUR PEREIRA	BRASH BRANDS
KEVIN MAXWELL LAMDEN	KENTRON PRIVATE LIMITED
LIROSH ROLLY	NEW BREED SOLUTIONS PVT LTD
MARIA SIBYLLINA P	RC ARCHITECTURE
MIKHAIL JOSHUA LUKE MUNSHI	AUTUMN GREY
MOHANA GOPINATH	GOLDMAN SACHS
NIKSHITA K LUNIA	NEW BREED SOLUTIONS PVT LTD
NITHIN PETER	COMMUNICATIONS TEST DESIGN
RAHUL PAREKH	ONZONE CLOTHING CO
RAHUL S	ST JOSEPH'S COLLEGE OF COMMERCE
RONAK M BATAVIA	GOLDMAN SACHS
RUSHIL KANDUKURI	MANKIND PVT
SHAHUL YUNUS V	ACTIVE LOC GLOBALIZATION SERVICES
SHANNON JUILAN ANDRADE	ST JOSEPH'S COLLEGE OF COMMERCE
SHARBARI CHOWDHURI	ADITYA BIRLA SUN LIFE INSURANCE
SHREYAS LOKESH	GOLDMAN SACHS
VIDHI JAIN	HEALTHIFYME
TANYA SHUKLA	BENGALURU FOOTBALL CLUB
KIRTHIKA P	VIDAL HEALTH INSURANCE TPA PVT. LTD.

3 BBA C

MELVIN RICHARDSGRIDLLE TECHNOLOGIES PVT. LTD.MEGHA KNALAPAD ACADEMYNAVYA RTARGET HRSHIVANI M MZOLOSTAYS PROPERTY SOLUTIONS PRIVATEABRAR AHMEDGET SIMPLE TECHNOLOGIES PRIVATE LIMITEDAMEYA BAPATPOWER SYSTEM OPERATION CORPORATIONANUSHKA R KOTAIKOTTARAM AGRO FOODS SOULFULLBHARAT SHARMAREFLEX SOLUTION LLPHARSHIT BHOOTRARE SOLUTIONS TEAM LLPKANISHKA TANWARGET SIMPLE TECHNOLOGIES PRIVATE LIMITEDKEERTHI P SEY GLOBAL, RMZ INFINITY, OLD MADRAS ROADMOHAMMED SAQUIBGET SIMPLE TECHNOLOGIES PRIVATE LIMITEDNAMRATHA DNAMO NUTS N BITESRAKSHA JAINGFACTORSRANHITA P SINGHRIVI VENTURES PVT.LTDRINUSHA OMIND TREE, BENGALURUSAILESH S KFINASTRA SOFTWARE SOLUTIONS PVT LTDSIDDHARTH VILAS GURLHOSURXPRESS MONEY PVT. LTDVIGNESH SINGH PSLICEPAYYASH JAINDEVATHA PAPERESA AANCHALRED BULLAKSHAYA ANILGOLDMAN SACHSSANKETH CHITUMALLAWINAMR SYSTEMS PRIVATE LIMITEDANIKITA AJIT HEGDECLEMENTINE COMMUNICATIONSANUJ S ASRANI22 FEET TRIBAL WORLDWIDEASHYL LOY FERNANDESA J INDUSTRIESAVINSH R PAREKHJONES LANG LASALLEBALAJI NITISH SHARMACONTINENTAL CORPORATIONBIDDATANDA ASHOK CHENGAPPAINSPIRE INSTITUTE OF SPORTSBRYAN JOSEPHSKILLS FOR PROGRESS (SKIP)GOKUL NITHESWARAN KCA	NAME	NAME OF ORGANISATION
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KEERTHI P SEY GLOBAL, RMZ INFINITY, OLD MADRAS ROADMOHAMMED SAQUIBGET SIMPLE TECHNOLOGIES PRIVATE LIMITEDNAMRATHA DNAMO NUTS N BITESRAKSHA JAINGFACTORSRANHITA P SINGHRIVI VENTURES PVT.LTDRINUSHA 0MIND TREE, BENGALURUSAILESH S KFINASTRA SOFTWARE SOLUTIONS PVT LTDSIDDHARTH VILAS GURLHOSURXPRESS MONEY PVT. LTDVIGNESH SINGH PSLICEPAYYASH JAINDEVATHA PAPERESA AANCHALRED BULLAKSHAYA ANILGOLDMAN SACHSSANKETH CHITUMALLAWINAMR SYSTEMS PRIVATE LIMITEDANUJ S ASRANI22 FEET TRIBAL WORLDWIDEASHYL LOY FERNANDESA J INDUSTRIESAVNISH R PAREKHJONES LANG LASALLEBALAJI NITISH SHARMACONTINENTAL CORPORATIONBIDDATANDA ASHOK CHENGAPPAINSPIRE INSTITUTE OF SPORTSBRYAN JOSEPHSKILLS FOR PROGRESS (SKIP)GOKUL NITHESWARAN KCA	HARSHIT BHOOTRA	RE SOLUTIONS TEAM LLP
MOHAMMED SAQUIBGET SIMPLE TECHNOLOGIES PRIVATE LIMITEDNAMRATHA DNAMO NUTS N BITESRAKSHA JAINGFACTORSRANHITA P SINGHRIVI VENTURES PVT.LTDRINUSHA 0MIND TREE, BENGALURUSAILESH S KFINASTRA SOFTWARE SOLUTIONS PVT LTDSIDDHARTH VILAS GURLHOSURXPRESS MONEY PVT. LTDVIGNESH SINGH PSLICEPAYYASH JAINDEVATHA PAPERESA AANCHALRED BULLAKSHAYA ANILGOLDMAN SACHSSANKETH CHITUMALLAWINAMR SYSTEMS PRIVATE LIMITEDANUJ S ASRANI22 FEET TRIBAL WORLDWIDEASHYL LOY FERNANDESA J INDUSTRIESAVNISH R PAREKHJONES LANG LASALLEBALAJI NITISH SHARMACONTINENTAL CORPORATIONBIDDATANDA ASHOK CHENGAPPAINSPIRE INSTITUTE OF SPORTSBRYAN JOSEPHSKILLS FOR PROGRESS (SKIP)GOCUL NITHESWARAN KCA	KANISHKA TANWAR	GET SIMPLE TECHNOLOGIES PRIVATE LIMITED
NAMRATHA DNAMO NUTS N BITESRAKSHA JAINGFACTORSRANHITA P SINGHRIVI VENTURES PVT.LTDRINUSHA 0MIND TREE, BENGALURUSAILESH S KFINASTRA SOFTWARE SOLUTIONS PVT LTDSIDDHARTH VILAS GURLHOSURXPRESS MONEY PVT. LTDVIGNESH SINGH PSLICEPAYYASH JAINDEVATHA PAPERESA AANCHALRED BULLAKSHAYA ANILGOLDMAN SACHSSANKETH CHITUMALLAWINAMR SYSTEMS PRIVATE LIMITEDANUJ S ASRANI22 FEET TRIBAL WORLDWIDEASHYL LOY FERNANDESA J INDUSTRIESAVNISH R PAREKHJONES LANG LASALLEBALAJI NITISH SHARMACONTINENTAL CORPORATIONBIDDATANDA ASHOK CHENGAPPAINSPIRE INSTITUTE OF SPORTSBRYAN JOSEPHSKILLS FOR PROGRESS (SKIP)GOKUL NITHESWARAN KCA	KEERTHI P S	EY GLOBAL, RMZ INFINITY, OLD MADRAS ROAD
RAKSHA JAINGFACTORSRANHITA P SINGHRIVI VENTURES PVT.LTDRINUSHA 0MIND TREE, BENGALURUSAILESH S KFINASTRA SOFTWARE SOLUTIONS PVT LTDSIDDHARTH VILAS GURLHOSURXPRESS MONEY PVT. LTDVIGNESH SINGH PSLICEPAYYASH JAINDEVATHA PAPERESA AANCHALRED BULLAKSHAYA ANILGOLDMAN SACHSSANKETH CHITUMALLAWINAMR SYSTEMS PRIVATE LIMITEDANUJ S ASRANI22 FEET TRIBAL WORLDWIDEASHYL LOY FERNANDESA J INDUSTRIESAVNISH R PAREKHJONES LANG LASALLEBALAJI NITISH SHARMACONTINENTAL CORPORATIONBIDDATANDA ASHOK CHENGAPPAINSPIRE INSTITUTE OF SPORTSBRYAN JOSEPHSKILLS FOR PROGRESS (SKIP)GOKUL NITHESWARAN KCA	MOHAMMED SAQUIB	GET SIMPLE TECHNOLOGIES PRIVATE LIMITED
RANHITA P SINGHRIVI VENTURES PVT.LTDRINUSHA 0MIND TREE, BENGALURUSAILESH S KFINASTRA SOFTWARE SOLUTIONS PVT LTDSIDDHARTH VILAS GURLHOSURXPRESS MONEY PVT. LTDVIGNESH SINGH PSLICEPAYYASH JAINDEVATHA PAPERESA AANCHALRED BULLAKSHAYA ANILGOLDMAN SACHSSANKETH CHITUMALLAWINAMR SYSTEMS PRIVATE LIMITEDANUJ S ASRANI22 FEET TRIBAL WORLDWIDEASHYL LOY FERNANDESA J INDUSTRIESAVNISH R PAREKHJONES LANG LASALLEBALAJI NITISH SHARMACONTINENTAL CORPORATIONBIDDATANDA ASHOK CHENGAPPAINSPIRE INSTITUTE OF SPORTSBRYAN JOSEPHSKILLS FOR PROGRESS (SKIP)GOKUL NITHESWARAN KCA	NAMRATHA D	NAMO NUTS N BITES
RINUSHA 0MIND TREE, BENGALURUSAILESH S KFINASTRA SOFTWARE SOLUTIONS PVT LTDSIDDHARTH VILAS GURLHOSURXPRESS MONEY PVT. LTDVIGNESH SINGH PSLICEPAYYASH JAINDEVATHA PAPERESA AANCHALRED BULLAKSHAYA ANILGOLDMAN SACHSSANKETH CHITUMALLAWINAMR SYSTEMS PRIVATE LIMITEDANUJ S ASRANI22 FEET TRIBAL WORLDWIDEASHYL LOY FERNANDESA J INDUSTRIESAVNISH R PAREKHJONES LANG LASALLEBALAJI NITISH SHARMACONTINENTAL CORPORATIONBIDDATANDA ASHOK CHENGAPPAINSPIRE INSTITUTE OF SPORTSBRYAN JOSEPHSKILLS FOR PROGRESS (SKIP)GOKUL NITHESWARAN KCA	RAKSHA JAIN	GFACTORS
SAILESH S KFINASTRA SOFTWARE SOLUTIONS PVT LTDSIDDHARTH VILAS GURLHOSURXPRESS MONEY PVT. LTDVIGNESH SINGH PSLICEPAYYASH JAINDEVATHA PAPERESA AANCHALRED BULLAKSHAYA ANILGOLDMAN SACHSSANKETH CHITUMALLAWINAMR SYSTEMS PRIVATE LIMITEDANKITA AJIT HEGDECLEMENTINE COMMUNICATIONSANUJ S ASRANI22 FEET TRIBAL WORLDWIDEASHYL LOY FERNANDESA J INDUSTRIESAVNISH R PAREKHJONES LANG LASALLEBALAJI NITISH SHARMACONTINENTAL CORPORATIONBIDDATANDA ASHOK CHENGAPPAINSPIRE INSTITUTE OF SPORTSBRYAN JOSEPHSKILLS FOR PROGRESS (SKIP)GOKUL NITHESWARAN KCA	RANHITA P SINGH	RIVI VENTURES PVT.LTD
SIDDHARTH VILAS GURLHOSURXPRESS MONEY PVT. LTDVIGNESH SINGH PSLICEPAYYASH JAINDEVATHA PAPERESA AANCHALRED BULLAKSHAYA ANILGOLDMAN SACHSSANKETH CHITUMALLAWINAMR SYSTEMS PRIVATE LIMITEDANKITA AJIT HEGDECLEMENTINE COMMUNICATIONSANUJ S ASRANI22 FEET TRIBAL WORLDWIDEASHYL LOY FERNANDESA J INDUSTRIESAVNISH R PAREKHJONES LANG LASALLEBALAJI NITISH SHARMACONTINENTAL CORPORATIONBIDDATANDA ASHOK CHENGAPPAINSPIRE INSTITUTE OF SPORTSBRYAN JOSEPHSKILLS FOR PROGRESS (SKIP)GOKUL NITHESWARAN KCA	RINUSHA 0	MIND TREE, BENGALURU
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YASH JAINDEVATHA PAPERESA AANCHALRED BULLAKSHAYA ANILGOLDMAN SACHSSANKETH CHITUMALLAWINAMR SYSTEMS PRIVATE LIMITEDANKITA AJIT HEGDECLEMENTINE COMMUNICATIONSANUJ S ASRANI22 FEET TRIBAL WORLDWIDEASHYL LOY FERNANDESA J INDUSTRIESAVNISH R PAREKHJONES LANG LASALLEBALAJI NITISH SHARMACONTINENTAL CORPORATIONBIDDATANDA ASHOK CHENGAPPAINSPIRE INSTITUTE OF SPORTSBRYAN JOSEPHSKILLS FOR PROGRESS (SKIP)GOKUL NITHESWARAN KCA	SIDDHARTH VILAS GURLHOSUR	XPRESS MONEY PVT. LTD
A AANCHALRED BULLAKSHAYA ANILGOLDMAN SACHSSANKETH CHITUMALLAWINAMR SYSTEMS PRIVATE LIMITEDANKITA AJIT HEGDECLEMENTINE COMMUNICATIONSANUJ S ASRANI22 FEET TRIBAL WORLDWIDEASHYL LOY FERNANDESA J INDUSTRIESAVNISH R PAREKHJONES LANG LASALLEBALAJI NITISH SHARMACONTINENTAL CORPORATIONBIDDATANDA ASHOK CHENGAPPAINSPIRE INSTITUTE OF SPORTSBRYAN JOSEPHSKILLS FOR PROGRESS (SKIP)GOKUL NITHESWARAN KCA	VIGNESH SINGH P	SLICEPAY
AKSHAYA ANILGOLDMAN SACHSSANKETH CHITUMALLAWINAMR SYSTEMS PRIVATE LIMITEDANKITA AJIT HEGDECLEMENTINE COMMUNICATIONSANUJ S ASRANI22 FEET TRIBAL WORLDWIDEASHYL LOY FERNANDESA J INDUSTRIESAVNISH R PAREKHJONES LANG LASALLEBALAJI NITISH SHARMACONTINENTAL CORPORATIONBIDDATANDA ASHOK CHENGAPPAINSPIRE INSTITUTE OF SPORTSBRYAN JOSEPHSKILLS FOR PROGRESS (SKIP)GOKUL NITHESWARAN KCA	YASH JAIN	DEVATHA PAPERES
SANKETH CHITUMALLAWINAMR SYSTEMS PRIVATE LIMITEDANKITA AJIT HEGDECLEMENTINE COMMUNICATIONSANUJ S ASRANI22 FEET TRIBAL WORLDWIDEASHYL LOY FERNANDESA J INDUSTRIESAVNISH R PAREKHJONES LANG LASALLEBALAJI NITISH SHARMACONTINENTAL CORPORATIONBIDDATANDA ASHOK CHENGAPPAINSPIRE INSTITUTE OF SPORTSBRYAN JOSEPHSKILLS FOR PROGRESS (SKIP)GOKUL NITHESWARAN KCA	A AANCHAL	RED BULL
ANKITA AJIT HEGDECLEMENTINE COMMUNICATIONSANUJ S ASRANI22 FEET TRIBAL WORLDWIDEASHYL LOY FERNANDESA J INDUSTRIESAVNISH R PAREKHJONES LANG LASALLEBALAJI NITISH SHARMACONTINENTAL CORPORATIONBIDDATANDA ASHOK CHENGAPPAINSPIRE INSTITUTE OF SPORTSBRYAN JOSEPHSKILLS FOR PROGRESS (SKIP)GOKUL NITHESWARAN KCA	AKSHAYA ANIL	GOLDMAN SACHS
ANUJ S ASRANI22 FEET TRIBAL WORLDWIDEASHYL LOY FERNANDESA J INDUSTRIESAVNISH R PAREKHJONES LANG LASALLEBALAJI NITISH SHARMACONTINENTAL CORPORATIONBIDDATANDA ASHOK CHENGAPPAINSPIRE INSTITUTE OF SPORTSBRYAN JOSEPHSKILLS FOR PROGRESS (SKIP)GOKUL NITHESWARAN KCA	SANKETH CHITUMALLA	WINAMR SYSTEMS PRIVATE LIMITED
ASHYL LOY FERNANDES A J INDUSTRIES AVNISH R PAREKH JONES LANG LASALLE BALAJI NITISH SHARMA CONTINENTAL CORPORATION BIDDATANDA ASHOK CHENGAPPA INSPIRE INSTITUTE OF SPORTS BRYAN JOSEPH SKILLS FOR PROGRESS (SKIP) GOKUL NITHESWARAN K CA	ANKITA AJIT HEGDE	CLEMENTINE COMMUNICATIONS
AVNISH R PAREKHJONES LANG LASALLEBALAJI NITISH SHARMACONTINENTAL CORPORATIONBIDDATANDA ASHOK CHENGAPPAINSPIRE INSTITUTE OF SPORTSBRYAN JOSEPHSKILLS FOR PROGRESS (SKIP)GOKUL NITHESWARAN KCA	ANUJ S ASRANI	22 FEET TRIBAL WORLDWIDE
BALAJI NITISH SHARMACONTINENTAL CORPORATIONBIDDATANDA ASHOK CHENGAPPAINSPIRE INSTITUTE OF SPORTSBRYAN JOSEPHSKILLS FOR PROGRESS (SKIP)GOKUL NITHESWARAN KCA	ASHYL LOY FERNANDES	A J INDUSTRIES
BIDDATANDA ASHOK CHENGAPPA INSPIRE INSTITUTE OF SPORTS BRYAN JOSEPH SKILLS FOR PROGRESS (SKIP) GOKUL NITHESWARAN K CA	AVNISH R PAREKH	JONES LANG LASALLE
BRYAN JOSEPH SKILLS FOR PROGRESS (SKIP) GOKUL NITHESWARAN K CA	BALAJI NITISH SHARMA	CONTINENTAL CORPORATION
GOKUL NITHESWARAN K CA	BIDDATANDA ASHOK CHENGAPPA	INSPIRE INSTITUTE OF SPORTS
	BRYAN JOSEPH	SKILLS FOR PROGRESS (SKIP)
HARSHAL CHANDAN MALHOTRA GOLDMAN SACHS	GOKUL NITHESWARAN K	CA
	HARSHAL CHANDAN MALHOTRA	GOLDMAN SACHS

3 BBA C

NAME	NAME OF THE ORGANISATION
JENITHA SARA MATHAI	SIMPL PRIVATE TECHNOLOGIES
JOHN ANDREW FERNANDEZ	PEARSON INDIA EDUCATION SERVICES
KARAN KAMATH	BLUBIRCH
KHYATI G PAREKH	G FACTORS
KRISHNA GWALANI	MAPE ADVISORY
KRITHIKA V SURANA	I STAR SKILL DEVELOPMENT
LAKSHMI PRIYA RAMAN	GOLDMAN SACHS
MAYANK KUMAR CHAUDHARY	TRIVENI ENGINEERING AND INDUSTRIES
MOHAMMED SAHIL K S	G FACTORS PVT LTD
MUCHALA AASISH	THE KELLOGG SCHOOL OF MANAGEMENT
NIKKI JAIN	ENTREPRENEURSHIP GARAGE
NIYA ANN THOMAS	MALAYALA MANORAMA
NUMAIR FAROOQ	BECOMING
PRAJWAL A REDDY	CHANDRAKANTHA BUILDERS AND DEVELOPERS
ROVAAN KANDATH	NALAPAD ACADEMY
SAACHI SAMDARIYA	EY
SAMUEL FERNANDES	GET SIMPL
SANAM P SADHWANI	KOTAK MAHINDRA BANK
SHARAN P SABARAD	EL-O-MATIC INDIA
SHIVANI P BHATIA	INNSOLOGY EXPERIENCE AND DESIGN
SHREYA GULATI	MAKVEN CAPITAL LIMITED
SHRUTIKA NAIR	BIG BASKET
SIDDANTH N SWAMY	KARNATAKA CINEMA TECHNOLOGY
TANUJA POOVAMMA	3 T RESOURCES & SYSTEMS
VAIBHAV GOENKA	NALAPAD ACADEMY
VEDANT JAIN	HEALTHYFY ME WELLNESS PVT. LTD
VEENA VISWANATHAN	GOLDMAN SACHS
YASHICA V LUNIYA	SOCH APPARELS PRIVATE LIMITED

3 BBA D

NAME	NAME OF THE ORGANISATION
ANJANI R SIRGUR	MARIA REFRIGERATION
KESHAV KUMAR KAUSHIK	HPR CONSTRUCTIONS
MITHIL KARTHIK R K	FROZEN BOTTLE
NIKHIL JOHN W	HEALTHYFY ME WELLNESS PVT. LTD
S MONISH	HPR CONSTRUCTIONS
A JINENDAR	EDELWEISS BROKING LTD
ADISH JAIN	ADISH INTERNATIONAL
ANANYA SRINIDHI BALAJI	GOLDMAN SACHS
HARSH GANDHI	SOUTHERN STEELS AND FORGINGS
JOSHUA AVINASH	TRAVELICIOUS PVT. LIMITED
MOHITH SHARMA	GFACTORS
NATHAL NICHOLAS DAWSON	TRAVELICIOUS
NEHA S PRASAD	DOTTED!
NIDHI R	HEALTHIFY ME
NIMAT UL AIN	NALAPAD ACADEMY
R ANUSH JAIN	MAX ENGINEERS
SHREYAS AIYAPPA	TRAVELICIOUS
VISHWAS JAIN	KRAFITING NETWORK
ZAIMAH JAMIL AHMED	20:20 MSL
AAYUSH BELLIAPPA	TATA GLOBAL BEVERAGES LIMITED
AKSHARA DURAND	GRIDLLE TECHNOLOGIES PVT LTD
AKSHAY PAUL	TRAVELICIOUS
AMAN RATHOD	PRUDENT CORPORATE ADVISORY SERVICE LTD.
ANKITA MELISSA JOHN	SPRY SOCIAL MEDIA
C S KANAKA	FOURTH QUADRANT LABS PVT. LTD
DEV MAYUR BHAGAT	RVAGO SHAH POLYMERS
DHRUV LILARAM	FEATHERLITE
DIPTI DAVANAM H	TIE-IN PRODUCTIONS
DIYA R SADHWANI	ABM INCORPORATION
GREESHMA RAMESH	HEALTHIFYME WELLNESS PVT. LTD
JHEEL RANKA	KOLLAPURI SATTVA LLP INDIA

3 BBA D

NAME	NAME OF THE ORGANISATION
JUDE DAVID	JRC PROJECTS
M.RITIKA	ETRELL EXPERIENCES PVT. LTD
MARIA MANJOORAN	EASTERN CONDIMENTS
MEDHA PRASAD	GOLDMAN SACHS
MOHIT DAMAN I	YOUR DESIGN
MUHAMMAD SUFYAN	GOLDMAN SACHS
N VIREN	PRAGATH I COMPUTERS
NAKUL PONNAPPA AJJIKUTTIRA	MERCEDES BENZ- SUNDARAM MOTORS
NOEL ROY	ROY INTERNATIONAL
PRAVAR CHHAJER	SHA MANGILAM SHANTILAL & CO
R M SHAHZAIB HUSSAIN	PRESTIGE GROUP
RIDA KHAN	SPRY SOCIAL MEDIA
RITHIKA REDDY M	WOOVLY INDIA PVT LTD
ROSINA MONIS KALAPPURAKAL	GOLDMAN SACHS
S SAKSHAM MASSEY	BOSCH
SANJNA B S	ARENA ANIMATION
SATHVIK SRINATH	HEALTHYFYME
SHASHANK KIRAN	HEALTHYFYME
SHIBAZ AHMED	NALAPAD ACADEMY
SHIV KUMAR SAHANI	GFACTORS
SRISHTI TIBREWAL	REDBULL
SUHAS WILSON	ADWAA AL SAHARAA
TECHIMESHI	EVERYTHING RECYCLES
TRISHANK D BATAVIA	FUTHURE BUSINESS TECH
UDAI RAJ CHORDIA	GOLDMAN SACHS
VIKRAM GARLA	KOTAK SECURITIES
ZAMYA MUJAWAR	SPRY SOCIAL MEDIA

2 BBA D - START-UP INTERNSHIP

NAME	NAME OF THE ORGANISATION				
DANIEL BRIGHT R	ARAMANE(GOLDEN J GROUP)				
GAUTHAM P REDDY	MATS FUEL PARK				
K N BHAVANA	SURYA CONSTRUCTION				
KAUSHIK RAMESH	KNAB FINANCE				
NISCHAY Rs	DELTA PRODUCTS				
PRAJWAL M	R S INFINITY CAPITAL LTD				
VIBHU R	AISHWARYA INDUSTRIES				
ADESH BOHRA S	IDEA DESIGN STUDIO				
ALIASGAR HYDER VAGH	TERRARIO				
B KETAN	VIRAT ELECTRICALS				
DIKSHIT BHANSALI	IPRIMED EDUCATIONS SOLUTIONS PVT LTD				
GAJANAN SHIVKUMAR SULEGAI	MANAN SOLUTIONS PVT LTD				
JOSHUA JOHN	E-DIGS				
KARAN S MANWANI	CHANTILLY SYSTEMS				
MOHAMMED ADNAN KHAN	SPRY SOCIAL MEDIA				
MOHAMMED IMAAD AZHAR	CHANTILLY SYSTEMS				
MOHAMMED MUSAB SAIT	ADVANCE BAKING CONCEPTS OPC PVT LTD				
MOHAMMED YOUSUF	CHANTILLY SYSTEM PVT LTD				
RAJVI D JAIN	МОНМІТН				
RISHAB JAIN D	SUNCA INDIA				
RONALDO RAJ I	SKYPACK LOGISTICS				
SHARAN BAJAJ	TERRARIO				
SIDDHI V	IDEA DESIGN STUDIO				
A CHATHUR GANAPATHY	FINMOMENTA PVT LTD				
AISHWARYA G	ARUNODAYA				
ANANTH BHANDAR I	LAVELLA NETWORK				
ANSH BAGRECHA	OZORGANIC URBAN FARMING LLP				
AYUSH JAYAPRABHU	YOUR DESIGN STORE				
GAURAV S GERA	AEROPOLIS RESEARCH SUITES & SERVICES				
GILCHRIST NOEL FERNANDES	PHILU MARTINS				
HARSH J NIBJIYA	AZ SELLERS				
HARSHIT R	NOTEX				
JADE HANNAH PRABHAKAR	MILANO ICE CREAM				
JAINAM HITESH SHAH	MAHAVEER HEALTH SPECIALITIES				
JAISON GEORGE	MEDFIN				
JATIN S BHATIA	HAPPY MILK				

2 BBA D - START-UP INTERNSHIP

NAME	NAME OF THE ORGANISATION				
JERRIN JAISON	NADOLI INFOTECH PVT LIMITED				
JOE S THOMAS	MASA COFFEE WORLKS PVT LTD				
K NITISH DEV	WONDER VALLEY RECREATIONS AND				
KASHISH NAIDU	PROCHE SOLUTIONS				
LABDHI BHANSALI	ROSE PETALS EVENTS LLP				
MAHEK GIRIA	TERRARIO				
MAHEK SANJAY	KIDDIES KRAFT				
NAITIK RAYSONI	NATIVE CREATIVE				
NEEYATI KOTHARI	MRK INNOAPPS PVT. LTD.				
NIKHIL NIDEESHWAR	IMPETUS SPORTS				
PRAJWAL ANTHONY LOBO	CHANTILLY SYSTEMS PVT LTD				
PRATHUL JOSE	BRIGHT WAY				
PRATIBHA KOTHARI	MRK INNOAPPS PVT LTD				
PRERANA SARAOGI	E-STORE				
REET RAVI RATHOD	3D FICATION PRINTING SERVICES LLP				
RISHAB PARESH JAIN	AADIDEV TRADE INTERNATIONAL				
RISHABH HARJANI P	BUMBLE INDIA				
ROMAN HARIANI	HAPPY MILK				
SAM SABU EDATTUKARAN	TREES COOLING SOLUTIONS				
SHARANYA MUTHANNA	GO SPACE PVT LTD				
SHASHANK.C.S	YUMI GLOBAL LLP				
SHIVAM RAWAT	CHANTILLY SYSTEMS PVT LTD				
SHRAMAN G SIYAL	CHANTILLY SYSTEMS PVT LTD				
SHREEKRISHNA VIJAY KHATRI	PINKLEMOADE COMMUNICATION PVT LTD				
SHREYA M MAKHIJA	WITH LOVE FROM SU				
SOUNDARYA KILAPARTHI	EIGO PAATHSHALA				
SOURAV GANGWAL	CHANTILLY GROUP				
SYED JUNAID SIDDIQUI	WONDER VALLEY PVT. LTD.				
TISMEHAR SINGH SEHGAL	ACROPOLIS RESEARCH SUITES AND SERVICES				
UDDIT AHUJA	BUMBLE				
VARUN RAJESH NAHAR	SINGARAS COFFEE COUNTRY				
VIBHAV GOLCHA	JAIN INFOWAYS				
ABHAY H JAIN	IDEA DESIGN STUDIO				
MANISHA BADRINATH KANDKUR	OCCULT MEDIA				
PREETI B GEHLOT	MRK ZEVAN LLP				

END SEMESTER EXAM, CIA

Academic excellence along with community involvement and leadership qualities makes college learning wholesome. To test the students knowledge acquisition, examinations are employed. Though time-tested, grades are a humble measure of the student's efforts.

Being an autonomous institution, SJCC is endowed with the ability to improvise the system of assessment. This leads to a holistic and interdisciplinary approach to education. Students undergo activity-based classroom teaching and gain empirical knowledge. The Examination Department strives to reform the examination system. Continuous Internal Assessment (CIA) has proven to be one of the best ways of evaluating the learning outcomes of a student. CIAs empower the teacher-student relationship. Students can individually approach the faculty for specific learning requirements. In turn, the faculty can help students improve their grades that ultimately impact their End Semester Examination scores.

Semester	Enrolled	Appeared	Absent	Outstanding	l Class Exem	I Class Dist	I Class	High II Class	ll Class	Pass Class	Reappeared	Total Passed	Percentage
l B.B.A. (Regular)	154	131	23	1	30	41	33	6	1	0	19	112	85.5
I B.B.A. (CIMA)	75	70	5	0	15	25	12	7	1	0	10	60	85.71
I B.B.A. (Entreprene urship)	72	66	6	1	18	21	13	2	0	0	11	55	83.33
III B.B.A. (Regular)	156	135	28	0	23	39	39	5	1	0	21	107	79.26
III B.B.A. (CIMA)	74	67	7	1	21	32	7	0	0	0	6	61	91.04
III B.B.A. (Entreprene urship)	79	72	7	4	26	24	11	0	0	0	7	65	90.28
V B.B.A. (Regular)	147	135	12	5	31	40	27	5	0	0	27	108	80
V B.B.A. (CIMA)	74	65	9	2	15	18	12	2	0	0	16	49	75.38
V B.B.A. (Entreprene urship)	74	57	17	9	22	11	9	0	0	0	6	51	89.47

Shahul Yunus V and Trishank D Batavia received the highest scorers from the BBA department with an SGPA of **9.67/10** in the Odd Semester Examination - October 2019.



SCHOLARSHIPS

"Life is lived well when it is lived generously in the service of others". The Jesuits believe that a lack of financial resources should not hinder ones pursuit of education. They give importance to empowering the marginalized and providing financial aid to the deserving youth for their education. These efforts are backed by counsellors in consultation with the students and their backgrounds. They recommend students who require and deserve the support. Students irrespective of their background are granted admission into SJCC. Special efforts are taken by the Equal Opportunity Cell and the Quality Assurance Cell to ensure that all students have a meritorious college life.

STAFF EVALUATION

Staff evaluations at SJCC are treated with the utmost importance. It strives to assess the degree of excellence of the work performed by the faculty members. The evaluation process is conducted and coordinated by the IQAC in the odd and even semesters. The entire process is centralized and recorded online. Students rate the respective faculty with a list of parameters through the online ERP. Staff Evaluations are reviewed by the Principal and the consolidated staff rating is discussed with the individual staff members.



OPEN HOUSE

The Open House Sessions are annually held in two batches. This year they were held on February 13th, 2020 for all the students and on February 28th, 2020 exclusively for the girls. Students are encouraged to bring out their concerns and place their suggestions. Prioritizing the views of the students, the proceedings of the Open House were documented and submitted to the management for review. This enables the institution to embrace positive feedback, work on the concerned areas and pave a path for a more fulfilling academic year.





EXIT INTERVIEW

The IQAC usually conducts Exit Interviews for the outgoing students in the first week of March. This feedback mechanism brings out their experiences while at SJCC and helps address any areas of concern for future improvement.

RESEARCH AND EXTENSION

RESEARCH

Research leads the mind to ponder beyond the surface-level and think from all possible perspectives. It is an essential component of academic excellence. SJCC endorses research in the following ways; Individualistic Research - faculty members and students pursue research individually/jointly and Departmental Research - respective departments motivate students to undertake research on contemporary issues in the field of Commerce, Management and Humanities.

The BBA department promotes research culture to bring about discipline and forethought in its protégés. With adequate training programs and seminars organized to support student research activity, the BBA department has published eleven compendiums this academic year. A book release ceremony was organized to embolden research efforts in the campus.

PUBLICATIONS BY THE DEPARTMENT

The BBA department under the guidance of Dr. Deepika Joshi published a text on Essential Practices in Production and Operations Management Volume-2. Thirteen articles written by students on the Contemporary World of Productions and Operations was compiled and published. The department has also published ten research books during the year. These compendiums contain one hundred multidisciplinary research articles of the students, who were guided by Dr. Ritty Francis and Dr. Ruqsana Anjum.



S.No	Title	ISBN	Editor in Chief	Editor
1.	Essential Practices in Production and Operations Management - Vol 2	978-81-943859-2-9	Dr. Deepika Joshi	Dr. Ruqsana Anjum
2.	Seminar Compendium 2019 - "The Paradigm Shift in Business, Management and Economics"	978-81-940861-9-2	Rev. Dr. Daniel Fernandes SJ, Dr. Nirmala Joseph	Dr. Ruqsana Anjum Dr. Deepika Joshi
3.	Interdisciplinary Research in Management- Vol 1	978-81-943859-3-6	Rev. Dr. Daniel Fernandes SJ	Dr. Ruqsana Anjum
4.	Interdisciplinary Research in Management- Vol 2	978-81-943859-4-3	Rev. Dr. Daniel Fernandes SJ	Dr. Ruqsana Anjum
5.	Interdisciplinary Research in Management- Vol 3	978-81-943859-5-0	Rev. Dr. Daniel Fernandes SJ	Dr. Ruqsana Anjum
6.	Interdisciplinary Research in Management- Vol 4	978-81-943859-6-7	Rev. Dr. Daniel Fernandes SJ	Dr. Ruqsana Anjum
7.	Interdisciplinary Research in Management- Vol 5	978-81-943859-7-4	Rev. Dr. Daniel Fernandes SJ	Dr. Ruqsana Anjum
8.	Multidisciplinary Research in Management- Vol 2	978-81-943859-8-1	Dr. Ritty Francis	Dr. Ruqsana Anjum
9.	Multidisciplinary Research in Management- Vol 3	978-81-943859-9-8	Dr. Ritty Francis	Dr. Ruqsana Anjum
10.	Multidisciplinary Research in Management- Vol 4	978-81-945902-7-9	Dr. Ritty Francis	Dr. Ruqsana Anjum
11.	Multidisciplinary Research in Management- Vol 5	978-81-945902-8-6	Dr. Ritty Francis	Dr. Ruqsana Anjum
12.	Multidisciplinary Research in Management- Vol 6	978-81-945902-9-3	Dr. Ritty Francis	Dr. Ruqsana Anjum

SEMINARS OR WORKSHOP CONDUCTED FOR RE-SEARCH

Date	Title	Guest Speaker	Highlights
11th July, 2019	Nirmana- A city level workshop on R Programming	 Prof. Srinidhi VR Asst. Prof. Jain University CMS Prof. Alok Chakravarty - Asst. Prof. School of commerce and management, Garden City University 	 Introduction to Research Methodology Concept of 'R' Programming for Statistical Computing Research Concepts: Creating Research Design, Methods of Research, Sampling etc.
18 th December, 2019	A Step towards writing a Research Paper	 Dr. Ritty Francis Assistant Professor St. Joseph's College of Commerce Dr. Soney Mathews Assistant Professor St. Joseph's College of Commerce 	 Essentials of writing a research paper Basic research skills – technique & software
3 rd February, 2020	All about data	 Mr. Vinay Pradeep, Assistant Professor Mr. Dileep Shetty, Assistant Professor St. Joseph's College of Commerce 	 Uses of hypothesis tests and techniques for data analysis using R Software Analysing and interpreting research results using Inhouse faculty

Inauguration Of New BBA Department Association – Research Club Of The BBA Department BUEST

This academic year, a new association of the BBA department was inaugurated for helping inculcate research culture among the students of the BBA department. Faculty Coordinators of Quest Research Club for the academic year Dr. Ritty Francis & Dr. Soney Mathews were instrumental in launching a club for the research club for the BBA department.

The event witnessed a gathering of intellectuals across the world via video conferencing. Dr. Abirami Sivakumar from Jubail university, Kingdom of Saudi Arabia spoke about the importance of research and HOD of the English Department, Dr. Rajaram spoke of the significance of Ethics in Research.



The association will strive towards fostering and promoting research culture among the students of BBA department at St. Joseph's College of Commerce. The association also aims at nurturing the rational thinking of students and giving a proper direction to their inquisitiveness.

As the educational system of our country is looking forward to experiential learning and institutions are striving towards incorporating research into academics, Quest serves as a guiding light in bringing quality in learning and education through serious research practices.



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1. E-Cell

The entrepreneurship cell seeks to initiate an entrepreneurial drive among students in our college. It helps in giving a better understanding of entrepreneurship to students by offering numerous workshops, seminars with true entrepreneurs, summits, etc. This cell gives the students an idea of chalking out a good business plan and executing it in a better manner. The student president of E-Cell is Ananya Srinidhi.

2. Rotract Club

This association inculcates a sense of civic consciousness among its members. They also strive to further the welfare of the society. Over the past years, the reach of this association has largely increased and the success and its reputation is still enjoyed. The student president of Rotract is Kushagra Kehra.

3. Eco Club

Through campaigns, seminars, workshops and many other hosts of activities, they seek to foster environmental consciousness among students of this very association. The initiative taken by this association has opened the eyes of students which allows them to work in a better eco-friendly manner. The student president of Eco Club is Mohana Gopinath.

4. Centre for Social Action (CSA)

With a motto of "Little Things Big Difference" and guided by their vision of "Care, Connect and Change", this incredible association has strived to dedicate themselves to a social change and has also helped in contributing to the society. The student president of CSA is SN Kavya.

5. National Service Scheme (NSS)

The NSS plays a major role in guiding and orienting the youth towards community service. The NSS volunteers of SJCC have brought a significant impact this year in the community. The Teacher Coordinators, Mr. Ashok and Ms. Divyashree, along with Student Coordinator, Tejaswini.R, and Assistant Coordinator, J.Abishek , Ratnam, have done great work this year in conducting various activities involving the students. These initiatives have really caught the attention of students and encouraged them.









6. All India Catholic University Federation (AICUF)

This association is headed by Student President Benjamin.A, Teacher coordinator Dr.Ritty Francis and Assistant Coordinator Prajwal Anthony Lobo, with their motto "Do unto others as you would want them to do unto you." This association seeks to provide a common platform to students from different walks of life. They pulled off a great job conducting the gospel fest "Revelations".

7. Equal Opportunity Cell

The Institution has established an Equal Opportunity Cell to provide guidelines and counselling with respect to academic, financial, social and other matters in order to enhance the diversity within the campus. It ensures equity and equal opportunity to the community at large in the college and brings about social inclusion.

8. Harmony Club

This association was formed with an objective of promoting inter-religious harmony, uniqueness and diversity within the college. The Teacher Coordinator is Ms. Sanjana, the Student Coordinator Hitesh.K and the Assistant Coordinator is Mohammed Amin Farhan.

9. Women's Forum

This Forum is headed by Teacher Coordinator Ms. Rency Alex and Student Coordinator Cicy Gigi, along with Assistant Coordinator Shraddha Bantia. They seek to achieve a fair and just position for women in the society and promote gender equality. This forum is a step towards providing women with a platform where they can voice out their opinions and promote a progressive learning environment.

10. Serenate Chorale

Serenate Chorale, the performing choir of SJCC, is one which boasts itself of having a rich repertoire of both classical as well as contemporary music. The choir of SJCC is filled with enthusiastic individuals who desire to spread love and happiness through songs and melody. The Choir Master, Mr. Sam, along with Teacher Coordinator Ms. Preemal Maria D'souza, Student Coordinator Githin George and Assistant Coordinator Dua Khan have been doing a great job by performing at various places in Bangalore.



EQUAL OPPORTUNITY CELL







11. ALMA

ALMA is the "Association for Literature, Music and Art" which helps provide our students with opportunities to showcase their talent. The association certainly did so through the events that they held last year such as Ellipsis from the 26th to 28th of November 2019, Tune A Poem, Binders, Scheherazade on the 26th of November 2019, ALAAP on the 28th of August 2019, Fine Tune on the 10th of August 2019, Sharing Samachara on the 7th of August 2019 and Open Mic on the 18 of November 2019.



12. Youth Red Cross

The Red Cross is an international humanitarian movement with approximately 97 million volunteers whose members and staff work to protect human life and health. This establishment has been replicated by our college and made into a college association known as the Youth Red Cross whose purpose is to get the youth involved in working for a good cause.



13. Amnesty International

Amnesty International is an association which is focused on educating and creating awareness among the student body about human rights and instances of its violation across the globe. The association held events like the Hiroshima Remembrance Day on the 9th of August 2019, Fundraiser for the North Karnataka Floods on the 14th of August 2019 and Write for Rights on the 11th of December 2019 in order to achieve its objective of raising awareness.

14. Debating Society

This association enables its members to show their oratory skills and provides them with a forum to do so through the events organized. The association also helps the students to develop critical thinking skills. On the 12th and 13th of February 2020, the association organized an inter-collegiate debating fest "Rhetoric" which provided its participants with opportunities to test their debating and oratory skills.

AMNESTY INTERNATIONAL



15. Finance Club

The motive of the Finance Club is to increase the interest of our students in the Financial Divisions of the Corporate World, to broaden their perspective on how the Financial Departments of Corporations function and to help them realize the importance of Financial Wisdom. The Finance Club brings together all students from different departments of our college with a common goal which is to inculcate financial knowledge among the students. The events held by the -Finance Club this past year are 'Incipere' on the 7th of August 2019, 'Session on Decoding the Stock Market' on the 28th of August 2019, 'Session on Portfolio Management and Mutual Funds'

on the 7th of September 2019, 'Finance Quiz' on the 26th of November 2019 and a 'Session on Banking' on the 16th of December 2019.



16. Quiz Club

The Quiz Club is an unique and exciting way to motivate, inspire, encourage and reward our students in their quest for knowledge. This association has helped students who wish to take part in quizzing competitions. It has also offered its assistance to many quizzing events which were organized by our Student Council. The events that the Quiz Club held this year are 'Spark' on the 17th of July 2019, 'Kalotsav Quiz' on the 18th of July 2019, 'Quizzing Workshop' on the 9th of August 2019, 'Inquizitive Book 1' on the 28th of August 2019, 'Constitution Quiz' on the 1st of January 2020 and 'Dhwani Quiz' on the 1st of February 2020.

17. Hashmi Theatre Forum

The Hashmi Theatre Forum is one of the most sought out associations of our college. The association provides a platform for the students to dive deep into their passion for theatre. It also encourages students who have minimal experience in theatre to try this intriguing and fun activity. "Enact" was the inter-collegiate event organized by the association on the 27th and 28th of January 2020.





18. Kannada Sangha

Kannada Sangha is an association set up to spread awareness and commemorate the Kannada language and the works of many Kannada poets, artists and writers. The events held by the Kannada Sangha this past year are "Karnataka Odhu" on the 12th of July 2019, "Antharanga" on the 14th of August 2019, "Karnataka Rajyastava" on the 29th of November 2019, "Constitution Day" on the 6th of December 2019, "Savithri Bai Phule Jayanthi" on the 3rd of January 2020 and "Kalarava" on the 19th of February 2020.



19. Hindi Parishad

Hindi Parishad is a college association which promotes the use of the language 'Hindi' through the various activities and programmes that it hosts throughout the year. In the academic year 2019-2020, they conducted intra-collegiate literary and cultural events such as Indradhanush, which took place on the 8th of August 2019 and a panel discussion for the first years from BBA, on the 10th of January 2020 and BCOM, on the 13th of January 2020. Their inter-collegiate events included a paper presentation competition, on 4th September, 2019, and their biggest fest, 'Nakshatra', on 4th February 2020, which consisted of several online and on spot events.

20. Fine Arts Club

The Fine Arts Club of St. Joseph's College of Commerce conducts artistic events on various occasions. On days of national importance like the Independence Day, they exhibit their work. Filled with talented students, the club conducts workshops to inspire and motivate fellow artists.





BBA DEPARTMENT ASSOCIATIONS

JOSEPHITE BUSINESS CLUB



JBC focuses on the practical application of all the theoretical knowledge that the students are provided with during their classes.



JBC SESSIONS THROUGHOUT THE YEAR

Classroom sessions-

Comfort zones: The objective was to get students comfortable with their environment, and encourage their conducive growth. Students were more interactive and much more comfortable with people outside their comfort zone because of this game.

Self-esteem building: Students were asked to highlight the good characteristics of their peers. Each student had a sheet of paper attached to their backs, while everyone went around writing positive personality traits about each other. This was to show students everything about themselves that was worth appreciation.

Marketing: Students were made to promote products that are generally hard to sell. It showed the students that selling a product relies on the skill of a marketer than the product itself.

Communication: Efficient communication is extremely valuable in the corporate world. The class was divided into groups and one person from each group was asked to think of an object which was discovered by their team, solely through open-ended questions. The purpose of this activity was to enhance the communication skills of the individuals by enforcing different approaches to get around a certain topic.



Team building: The focus was to teach students how to understand and appreciate one another's efforts and work together creatively. The class was divided into teams, where one member would draw a picture on the board, blindfolded and based on instructions given by their teammates who had the picture with them.

Presentation skills: With the popularity of business fests in SJCC, a fun activity was involved in developing the presentation skills of the students. They would go to the front of the class and present an on-spot power point presentation made by the JBC directors. This activity helped in stimulating their creativity and think on their feet. They were given feedback on their presentation along with some advice about the importance of body language, posture and voice modulation.

Goal setting: In these sessions, students had to write down their short-term and long-term goals on one Post-It Notes and their plans on how to achieve them. The purpose of the activity was to encourage the students to start thinking about what they want for their future.

Email writing and etiquettes: This session helped students understand the do's and don'ts of email writing. Tips such as the importance of having a professional e-mail signature were given.

Self-gap analysis: A self-gap analysis helps students understand their weaknesses and how to conquer them. For this activity, they had to write down three details on a sheet of paper - how the students see themselves, their strengths and their weaknesses. The directors read some weaknesses anonymously and the other students were to give suggestions on how to overcome them.

Banned ads: The goal is to defend banned advertisements. Students would volunteer and act as PR representatives of the company that released the said banned advertisements. They used great strategies in showing how the advertisements could be viewed differently.



Collaborations within College:

LDC(Leher): Under the HOD, Dr. Ruqsana Anjum, a collaborative effort of the BBA associations - Leadership Development Cell (LDC) and the Josephite Business Club (JBC) - was organised. It focused on providing a digital experience to the neighbourhood around the college and highlighted the perks of using the internet for household chores.

Conexus: A speaker session, in collaboration with Conexus (a BBA Department Association), was held on photography, encouraging the students to develop their creative skills, alongside their degree.

Collaborations outside College:

First Main: Two sessions were held for each of the BBA classes in collaboration with 'First Main'. They were on the topics of 'Ideation' and 'Business Plan development' (in relation to entrepreneurship). They were to ideate a '7 step plan to make learning fun' and a 'Business plan for a biscuit company's business plan development. The speaker explained their mistakes and provided guidelines on how to efficiently perform these functions.

Spring Diaries: A first of its kind session in the business of fashion. 'Spring Diaries' is a speaker session with two fashion entrepreneurs - Shradha Ponappa and Megha Poddar. They spoke about their insightful journey in entrepreneurship and fashion.



Season -

Corporate cracking season: The focus was on the recruitment process of corporate organisations, the various departments that make an organisation, what corporate life is like and tips & tricks on corporate etiquette. The season was conducted in 3 phases - online phase with valuable resources shared by the association after detailed and extensive research; a speaker session phase, where alumni of the college gave an insight into corporate life; and classroom sessions on corporate cracking where different departments in an organisation were discussed in videos of alumni and general tips on corporate etiquette

Festing season: This was started with a purpose of providing with an opportunity to try out business festing without going through the pressure that is experienced in actual fests. Innumerable students from BBA and BCOM registered for a festing experience with learning and feedback. The season allowed students to experiment and decide whether festing was something they wanted to do, as well as learn from some of the best festers in college.

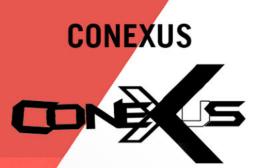
FOUNTAINHEAD



Fountainhead is the editorial committee of the BBA department of the college. The main aim is to create content that is published on the BBA website, blog and social media pages. They also keep track, document and report the various activities of the department and publish the annual BBA newsletter.







Conexus plays an enormous role in actively promoting the various activities of the BBA department through the electronic media and public relations. The association is responsible for the smooth running of the technical aspects in all the programmes and sessions held by the department. It brings the department together truly showing what their name implies, which is 'connection'.





LEADERSHIP DEVELOPMENT CELL

LEADERSHIP DEVELOPMENT CELL

The Leadership Development Cell (LDC) was created to encourage the students to take initiative and action. LDC provides a platform for the students to display and develop their administrative and leadership skills.



Session 1 (11th of July 2019) - An informal orientation with an Ice Breaker Session was organised. A fun activity followed, where a few leaders amongst the pack were given an opportunity for a spontaneous introduction of themselves. This was a small platform to express their personality traits and creativity.

Session 2 (6th & 7th of August 2019) - There were two State Level Seminars on these days. LDC coordinated and supported its smooth functioning, along with the BBA department's showstoppers. 'Lehar' – A digitalization drive addressed technology and internet related concerns of the houses on Markham road. This drive included designing questionnaires, conducting a manual survey by interacting with residents, recoding their responses, answering their queries and escalating their issues, thereby providing relief to their concerns.

Session 3 (21st of August 2019) - A national-level seminar titled "Paradigm Shift in Business Economy and Management" was held. The seminar had many responsibilities and proved to be a great experience for the LDC members, as they learnt the value of hospitality and how to act in unforeseen situations. Session 4 (29th of August 2019) – A visit to the stock market institute. 50 LDC members were taught the basics of stock market, financial literacy, ways to invest in shares and verification of the same. Their learning spanned for three hours, giving rise to a good understanding and valuable questions.

Session 5 (14th of November 2019) – A session titled "Connect 3" highlighted the importance of networking and how it can used to gain power in corporate life. This was followed by an activity, where students were asked to talk to few more people in their extended friends circle about the ways of Networking.

Session 6 (29th of November 2019) - LDC held a game in our own ground named "Captain's Ball" in which players were split into two teams. Each team focused on getting the ball to their respective team leader, while being in constant coordination with the commands, without giving it away to the opposing team and within the required constraints of dribbles. It taught the importance of communication, team spirit and putting the needs of the team above oneself!

Session 7 (8th of January 2020) - Mr. Phil Abernathy is an alumni of our college. His talk with LDC (over video conferencing) focused on the term 'Agile', that he had coined. He spoke about how 'Agile' is being applied to business and how one can achieve maximum productivity. He inspired the team to think differently and put ideas in a better perspective.





Spotlight provides a platform for students to discuss or debate topics that are considered controversial. New issues are often brought to light with all aspects covered and all views considered. The sessions are often recorded and displayed on social media platforms to spread awareness. The students get to develop their communication and debating skills while staying updated on the current affairs of the world.



Session 1(15th of July 2019) - "Season Premiere" is an orientation and Ice-Breaker session for the first year members. There was a short formal introduction and an orientation for the students about the plan for the year.

Session 2 (17th of July 2019) - Spotlight conducted its first session of 'What's Your Say? - Adventum' with the students who had just returned from their summer school programme at LSE. It focused on getting to know the experience of the students and how the curriculum was different from the one they have here. It touched topics ranging from cultural diversities, education programs and even behavioural differences.

Session 3 (15th of July 2019) - The first session of Discite, a panel discussion titled "CO2 LATE?", dealt with the current climate emergency and its ramifications. The session had two industry experts, Mr. Sandeep Anirudhan and Mr. Burhan Diwan, who gave the students expert opinions and plausible solutions. A deep discussion was held about the small things that citizens can do to better the climate situation by making small lifestyle changes that will bring about an overall change.

Session 4 (29th of August 2019) - Spotlight's first session 'Turncoat', is an untraditional debate where speakers speak for both for and against the topic, in order to foster respect and mutual understanding of the topic at hand, titled 'Take Note', the debate was on the question of whether India is ready for a cashless economy. The moderator for the day was Mr. Kadesh Berlin, an alumnus of the college, who currently works at The Entertainment Store.

Session 5 (10th of December 2019) - Spotlight presented its edition of, 'What's Your Say?', titled "NOTA Choice?". This session questioned the young and new voters of SJCC on their view of the NOTA. It was also argued that if NOTA vote concludes to a draw, the second highest party is declared as the ruling party whereas this isn't the case abroad. Overall, the session brought to light various clashing views to a platform and left us with new facts and understanding.

Session 6 (27th of January 2020)- Democracy vs Demography - CAA and NRC a reality check? The moderator for the session was Siddharth Sangameswaran. It dealt with the various aspects that the act would introduce to the citizens, how it benefits India and how it does not. The session ended with what could be plausible solutions and better ways of implementation.

Session 7 (13th of February 2020) - 'Discite'- a panel discussion 'Mind over Matter' examined mental health among the students of today. The Panelists for the session were Dr. Ajith Bhide and Ms. Renu Srinivasan. The session delved deep into peer pressure and the various factors of stress among students today.



PROJECT SMILES



Project Smiles works closely with government school children and trains them in English, Mathematics and Art & Crafts. It conducted enriching activities for students of Tamil Medium School from July 2019 to January 2020.



Session 1 - Ice- Breaker session aimed at orienting the first-year members with the association. The main goal of this session was to welcome the first year members into the association and to provide a platform for the members to interact with each other and the core committee.

Session 2 (12th of July 2019) - Project Smiles arranged an introductory session between the first-year project smiles members and the children from the Tamil medium school. The session focused on introductions by playing a game of dictionary with the children and creating good memories.

Session 3 (23rd of July 2019) - Around 20 students from the 1st year BBA department went to the Tamil Medium School. They carried waste plastic mineral water bottles which were painted along with the students there. These bottles were then used to plant saplings. They had also taken snacks and juice which was shared amongst all the children there. It was enriching!

Session 4 (8th of August 2019) - Project Smiles association sat with the children from the Tamil medium school and helped them colour drawings which were going to be displayed during the remembrance of Hiroshima and Nagasaki Bombing. The kids not only learned to colour between the lines but also learnt the meaning of love, peace and harmony.

Session 5 (15th of August 2019) - The Tamil Medium School, about 200 meters from our college, did us the honour of inviting the members of Project Smiles and the NSS to join them in their Independence Day celebrations. They were enlightened about the significance of Independence Day and had fun in the process.

Session 6 (22nd of August 2019) - A group of students from Tamil Medium School were brought to SJCC for a session of Arts and Crafts. The students assisted the children in making crafts with origami decor and pencil.



Session 7 (28th of August 2019) – A detour by team Project Smiles led them to Nightingales Sandhya Kirana, a day care centre for the elderly in Bangalore.

Session 8 (15th of November 2019) - Project Smiles celebrated Children's Day with the children of Tamil Medium School, Ashok Nagar. The school was decorated and the children came dressed up for the celebration. A chocolate cake was brought by the members, which was cut by each and every child.

Session 9 (21st of November 2019) – Project Smiles members were given a turn to organize and manage an activity. It was to craft out a colourful photo frame with the sticks. The children got pictures taken with their photo frames held up.

Session 10 (28th of November 2019) - The children were very excited to see all the crayons and different animals that were already drawn out for them on sheets. They loved the experience of making masks and left with big smiles.

Session 11 (4th of December 2019) - The session was about Project Smiles members narrating to the children, a story with a moral, and the children were supposed draw the moral on paper. The children were excited that the members of Project Smiles were helping them out.

Session 12 (12th December 2019) - 'Edify' was conducted by our members to teach the children about the basic uses of a computer. The children were taken to the computer lab and were excited since they don't usually get the opportunity to access such facilities.

Session 13 - As December approached, Project Smiles took up the responsibility to help St. Patrick's organise their Christmas celebration and their Annual Day. The core team members of Project Smiles worked, in the background while the volunteers took a part of their day to go to school and help in the preparation for the big day. Everyday, from 4th of December to 17th of December 2019, the volunteers helped out in St. Patrick's from 2pm to 3pm.

Session 14 (9th of January 2020) - The members arranged a series of Pictionary rounds for the children and tied up the session with snacks and beverages. The children took part in guessing and drawing out their guesses.

Session 15 (28th of January 2020) - This event helped talented children rack their brains. The kids were divided into groups and assisted by our volunteers to arrange the puzzle pieces to get the final puzzle.

Session 16 (6th of February 2020) - St Joseph's College of Commerce and the Team Project Smiles organised the "Craft' Emout" event. The project aims to empathise students towards the underprivileged and be patient towards their own selves. The team works along with one of the government schools that is located near college. The Craft Emout reflected their artistic interests and gave a chance to encourage them in learning and creating a beautiful butterfly.

Session 17 (13th of February 2020) – In activity 'Funzy', the children of the Tamil medium school were given a sheet of paper and a paper cup along with some paints and paintbrushes. The next step was to allow them to unleash the artist within them! After helping the children tidy up, the members handed them snacks to enjoy later and walked them back safely to their school.

E- SERIES



The E-Series club connects students to entrepreneurs, alumni, faculty and prominent business persons who can inspire, foster entrepreneurial thinking and promote practical business knowledge through fortnightly speaker sessions.



Session 1 (15th of July 2019) – An icebreaker session was held for the students of 1 BBA D along with 20 members of E-Series. They were given famously known characters as well as a random selection of movies, where they were challenged to create their own movie pitch and make a presentation out of it.

Session 2 (5th of August 2019) - Mr. Navjeet Kumar, a representative of Angel Broking Ltd held a session for 3rd year students on the basics of investing and investing as a student. It focused on educating the students on the different avenues of investing and the best options for investing as a student with limited funding and experience.

Session 3 (16th of August 2019) - 'Talking Heads - Chapter 1' consisted of a round table discussion aimed at helping students boost their confidence in public speaking and gain perspective on important current issues. During the first session, there were two rounds of discussion; 'Jobs vs Startups' and 'Modiism : Pro's and Con's'. Narain Kopparappu of 3 BBA B and Hriday Patel of 3 BBA D were the moderators respectively.

Session 4 (10th of January 2020) - Ms. Nidhi Singh, COO and Co-Founder of Samosa Singh, held a speaker session. Mrs. Singh talked about the struggles she and her husband had faced when trying to scale up their business. She talked about the tough decisions and the pressures they had faced. It was motivating to all the students.

Session 5 (30th of January 2020) - Samosa Singh, following up with their session, set up a stall to promote their products to the students by passing out free samples. The students had to answer simple questions based on entrepreneurship in general and on the company itself, in order to win a sample of their innovative "Chocosa". Students also stood the chance to win PVR gift cards. Over 300 samples were passed onto students and teachers and the event took place over the span of 4 hours. This event was hosted on the basketball court.



Session 6 (12th of February 2020) – This session consisted of three speakers and their start-up stories. They were Mayur Tekwani; the Co-Founder of Thinktree Media, Shreya Rakhra; who is currently managing her family business, (Rakhra Sports, a leading sports goods store dealing in wholesale and retail) and Vivian George; the founder and owner of Viv's Gym, a premier gym located in Ulsoor.

Session 7 (14th of February 2020) This session focused on introducing digital marketing as a concept to the students. The speaker, Ms. Ashwini Karthik, talked about the difference between digital marketing and traditional marketing, importance, tools and aspects of digital marketing, etc. She showed the effectiveness of google analytics by asking the class to access a certain website and showing us how google is able to track the traffic and where it comes from.

ENTREPRENEURSHIP LEARNING INITIATIVE



Entrepreneurship Learning Initiative provides experiential and practical learning to inculcate entrepreneurship values among its members, while providing them with opportunities to think beyond the conventional.



Session 1 - A fun-filled icebreaker was organised for 1 BBA D. A game of "Heads Up" was organised where the class was divided into 4 teams, each team assigned one topic. The entire class was united with one emotion: joy. The core team came together as one and dedicated themselves to stimulate minds, one at a time.

Session 2 - Mr. Lalith Dhansh's inspiring workshop called 'Let's Talk Business' on public speaking, leadership and soft skills influenced the students of 1 BBA D and 2 BBA D. He connected with every student and stressed on one's passion and desire to improve on public speaking, leadership and soft skills.

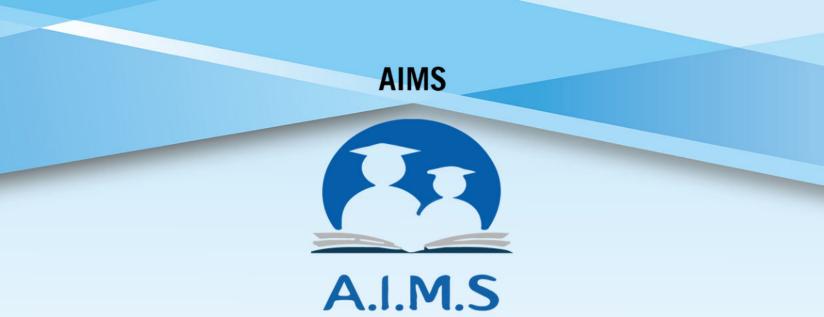
Session 3 – The students were given a hands-on experience at Excel. They came to realise that the most important attribute they should possess as entrepreneurs is their effective display of data, as it helps in self-analysis and growth.



Session 4 - The students of 1 BBA D took part in a business stimulation game 'Startup'. Those who took part learnt how to successfully run a business enterprise virtually by displaying critical thinking, decision-making and effective strategizing.

Session 5 - The powerful tagline creates a short and dramatic summary of a company. A game of 'Business Tagline Taboo' was conducted for the students of 1 BBA D. The students not only understood the concept, but were in a position to create catchy phrases on their own.





AIMS focuses on critical thinking and problem solving abilities of the students.



Session 1 (8th of July 2019) – AIMS conducted an icebreaker session for the 1st year CIMA students. The activity was named 'Initium', and followed the rules of the conventional human Tic Tac Toe. The 2nd and 3rd year CIMA students also played their role in conducting this icebreaker by actively volunteering and helping the players form strategies.

Session 2 (15th of July 2019) – It was a fun-filled Kahoot quiz contest which aimed at making the students aware of the professional etiquettes that are to be considered while conducting business in different countries.

Session 3 (21st of August 2019) - A management activity was conducted for the students of 1 BBA C. It involved making boats and selling them. The students took home the practical applications of management and trading.

Session 4 (30th of August 2019) - Mr. Jonathan Pereira, an alumni of St. Joseph's College of Commerce, was the speaker for the seminar on personal branding and communication. He discussed the concept of growing up in a competitive world and about utilising limited resources for efficient performance. He concluded by discussing how to create the best out of tricky situations and not shifting the focus of blame to others, and later opened the floor for further questions.

Session 5 (6th of September 2019) - The members of AIMS organized an industrial visit to the Stock Market Institute for the 1st year CIMA students. This session included a workshop on Stock Markets. Mr. Kishore **B** S. conducted a seminar on the history of the stock market. The students were given an activity to perform, comprising of a dummy market set up where some students took on the role of brokers while others were buyers and sellers. They were given a certificate upon completion.





QUEST RESEARCH CLUB



Quest Research Club strives towards fostering and promoting research culture among the students of the BBA department. The association also aims at nurturing the rational thinking of students and giving a proper direction to their inquisitive procession.



Reconnoitre Chapter 1

Day and Date: Monday, 6th and 7th of September 2019.

Venue: Algappa University, Karaikudi, Tamil Nadu.

Clinton of Quest Research Club won 1st place in "My town, My Pride" a write-up competition in the two-day international conference on 'Recent trends in Global Sustainable Tourism and Hospitability Research' conducted by Department of Tourism and Hotel Management of Algappa University.

Paper Presentation

Day and Date: Saturday, 14th of September 2019.

Venue: St. Joseph's Evening College (SJEC), Bangalore.

Shahul Yunus, Student Coordinator of Quest Research Club, presented a paper titled "A study on Mergers of Public Sector Banks in India: Synergies & Challenges" in the national conference on the topic 'Multidimensional perspectives towards Business Mergers and Acquisition - Opportunities and Challenges' conducted by Department of Commerce, St.Joseph's Evening College in association with the Institute of Chartered Accountants of India (ICAI).

Reconnoitre Chapter – 2 : IIM Visit

Day and Date: Friday, 6th of September 2019

Venue: Indian Institute of Management, Bangalore (IIM-B) Library

Members of the Quest Research Club and the faculty coordinators visited the Indian Institute of Management (IIM-B) library and met the chief librarian Dr. Rama Patnaik on 6th September 2019. During this visit, Dr. Rama stressed on the importance of changing India's image as 'the piracy hub' as most of the plagiarized research articles were from India. She stressed on the importance of referring to books over articles on the internet which can be deleted anytime.

Reconnoitre Chapter – 3: "A Step towards Writing a Research Paper" for second year BBA students

Day and Date: Wednesday, 18th of December 2019.

Quest Research Club organized a workshop on 18th of December 2019 for the second year BBA students to assist them with their Research Methodology paper. Faculty Coordinators of Quest Research Club, Dr. Ritty Francis & Dr. Soney Mathews, discussed the art of writing a research paper. This session helped students understand the essentials of writing a research paper. The session stressed on the importance of acquiring basic research skills like having a curious mind-set, understanding the technique and software required for the study.





Reconnoitre Chapter – 4: "All about Data Workshop" for second year BBA students.

Day and Date: Monday, 3rd of February 2020. Venue: Xavier Hall

Quest Research Club organized a workshop on 3rd of February 2020 at Xavier Hall, SJCC for the second year BBA students to assist them with their Research Methodology paper. The facilitators of the seminar were Mr. Vinay Pradeep & Mr. Dileep Shetty, faculties of St. Joseph's College of Commerce. The workshop threw light on various hypothesis tests and techniques to be used for data analysis using R Software. Students were briefed upon using R Software to analyze and then interpret the results of their research.



Reconnoitre Chapter – 5: International Interactive Session

Day and Date: Tuesday, 4th of February 2020

Quest Research Club held an international interactive session on 4th February, 2020 with Dr. Abirami Sivakumar from Jubail University, Kingdom of Saudi Arabia. Dr. Abirami introduced the software to our students such as CS-Pro, SPSS, R-Software & Mendeley for referencing the sources used in the research process. Participants were divided into teams of two. Finance and Marketing were the topics chosen by the teams for their Research. The Finance Team chose of Impact of budget on stock performance and the Marketing Team chose consumer behaviour. Participants were given activities to help them understand the techniques and software.

STUDENT SUPPORT AND PROGRESSION

Orientation Programmes

The orientation programme of the BBA department is intended to help students and their families progress and commit to the academic, cultural and social activities at St Joseph's College of Commerce, and to kick-start the process of higher learning.

The orientation was held on days extending over the first 2 weeks of June. The first meeting briefed the understudies about the principles and guidelines of the school. Students were oriented on the importance of the IQAC and SQAC.

The counselling center talked about the holistic development programs. A session was conducted to educate the newcomers about the upcoming sports events, associations' activities and outreach activities. The director of the institution spoke about the need for diversity in the institution and classroom behavior. The values of faith and toil were highlighted throughout the meetings.



Counselling and Mentoring

Mentoring is a reciprocal and collaborative relationship that most often develops between a mentor and student, for the purpose of the mentee's growth, learning, and career development. Mentoring is important, not only because of the knowledge and skills students can gain from mentors, but also because mentoring provides professional socialization and personal support to facilitate success in college and beyond. Quality mentoring greatly enhances the students' chances of success. Research shows that students who experience good mentoring also have a greater chance of securing academic tenure-track positions and greater career advancement potential in administration or sectors outside the university.





Here at St Joseph's College of Commerce, every first-year class is assigned two mentors (40 students per mentor). The mentors take time to meet each student and help them with their concerns. This helps the mentors assist the students at a more personal level. Mentors consistently keep an open hour and monitor scholastic execution, leave records and meet with guardians when required. A student file is maintained and passed on to the teachers in-charge the following year. The goal of the institution is to ensure that the students are the best version of themselves. The counselling department aims to create a balance between academics and the mental and spiritual condition of each student.



Human Resource Development

With the growing trend and importance of human capital and well-being, the counsellors conducted approximately 30 HRD classes thoughout the year. The topics covered include sexual and emotional intelligence, building healthy relationships, self-esteem and peer pressure.

The main goal is for the students to learn and develop values such as sympathy, empathy and responsibility. Guest speakers and experts were also invited to address the topics like de-addiction, suicide prevention, sexual harassment and so on.



Campus Ministry

The objective of the Campus Ministry is to disseminate the philosophy of St Ignatius – "Find God in all things" and cater to the spiritual needs of the students.

Some of the initiatives conducted include:

Retreat for Catholic Students

A two-day retreat was conducted for all the students in the month of July 2019. The topics discussed include, "What is Love?", "Different Choices", "Love, Relationship and Sex", "Love and Lust" and "Purity and Chastity". Confessions and praise & worship were also conducted.

Eucharistic Celebrations

Eucharistic masses are held on the first Friday of each month. It is also held during important occasions such as Mother Mary's feast, Christmas, Ash Wednesday and Thanksgiving. The main goal of this is to bring the Catholic family together and help the students to interconnect the Gospels with their daily life.

During the Christmas season the students and the staff come together to celebrate the birth of Christ and is followed by carol singing by the choir. During Lenten season, every Friday, the Catholic students and staff relive the stations of the cross and prepare for Easter season.

Ignatius Feast

The central idea of St. Ignatius of Loyola is to inculcate the characteristic of service and charity for the greater glory of God. The Ignatian Mass is celebrated on campus to help the students learn about our founder.

Prayer Meeting

Prayer meetings are held every Saturday of the year. Students of SJCC and other colleges come together and attend this meeting to renew and strengthen their faith, and build a fellowship that is Christ-Centered.

Campus Ministry













Consultation

The students at St. Joseph's College of Commerce learn to be sensitive with the issues that are out there, keeping in mind the society that they live in. They also learn about the competitive corporate environment. Hence, the Institution has faith in them pursuing corporate and social temporary positions in the first and second year, respectively.

Consultancy is an initiative taken by the management to solve real life problems for existing clients in return for monetary rewards which is beneficial for all the parties involved. This is a base for students to interface with work projects on a progressively delicate yet successful scale.



Debates and Discussion

Debate helps learners to see the power of

deploying rational, reasoned arguments and compelling evidence in action. It enables them to elucidate their standpoint through utilizing rhetorical eloquence. Debating culture is being promoted by the college to encourage rational thinking.







Career Counselling

Career counselling is a process that focuses on helping one understand one's own self, as well as work trends, so as to take an informed decision about career and education. It helps manage a diverse range of problems such as low concentration levels to poor time management. Experts in the field come and give students an insight about their areas of specialty. Career counselling makes education more holistic by helping students choose a path after their degree.

Training and Placement

The placement cell of St Joseph's College of Commerce consistently works towards meeting the standards of the internal and external stakeholders of the institution. Pre-placement processes and aptitude improvements include exercises like vocation mapping, profession direction and workshops, temporary positions for last and pre-last year understudies. The Placement Cell has maintained a database of companies which is made available to the students who need help in finding an internship in the field of their choice. Off-campus placement assistance is continually provided to the students who are not placed through the cell as and when companies approach the college with their requirements. The placement procedure is followed by the understudies enrolling themselves for grounds, situations and organizations visiting the establishment to lead enlistment drives on and off grounds.

SI. No.	Торіс	Guest Speaker
1	Introduction to Professional Course- CA	CA Padmini Vasanth- Proprietor, Padmini V and Associates
2	Introduction to Professional Course – CMA	CMA Raveendarnath Kaushik- Chairman,CMA
3	Introduction to Professional Courses- CS	Ms. Noor Sumaya- Assistant Education Officer, ICSI, Bangalore
4	Introduction to Professional Courses- ACCA	CA Jai Goel- ACA and ACCA, Founder of CFO Next
5	Various Government and Non-Government Exams	CA Padmini Vasanth- Proprietor, Padmini V and Associates
6	Alternative Job Prospects in the Field of Media	Mr. Vinay Kambipura- Assistant Professor SJCC (Dept of English)
7	Alternative Job Prospects in the Field of Counselling	Ms. Bindhu Subash. B- Holistic Studies (Counselling department)
8	Alternative Job Prospects in the Field of Social Science	Mr. Gladson- Assistant Professor SJCC (Dept of Outreach)
9	Skill Development and Bridging Gap Through Work Awareness and Early Planning	Ms. Shveta Raina- Founder, Taleran

Talks / Guest Speaker Sessions

Pre - Placement Workshop

A 100-hour pre-placement training workshop was organised to groom the skills of our students in order to make them ready to face the corporate world. Sessions regarding aptitude and technological advancements were conducted for 60 hours and special sessions dedicated to soft skills development were held for 40 hours. The sessions aimed at improving communication skills, aptitude, logical reasoning, subject matter knowledge, thirst for learning and professionalism.

A special session was conducted by the Placement Cell to train the students through Mock Interviews, in order to perform well in professional interviews and meet the expectations of recruiters. Tips on how to crack a group discussion were also shared by the trainers in this session which helped our students gain confidence and helped them develop the right attitude to clear a group discussion.

Placement Workshops

A Campus Recruitment Training was organised for the final year students. The program is designed to ensure holistic development of the students in all areas of Placement training preparation – Aptitude Skills, Reasoning Ability, Communication Skills, Group Discussions and Personal Interview. The Resource Persons were Mr. Ashank Dubey, Mr. Abhinav Singh Bhal and Mr. Sandeep Kunal. In the end, the students were ready with tips to overcome apprehensions about speaking and were given insights into what to expect in the interviews.

Career Mapping

A Career Mapping session was conducted for students to analyse their strengths and map their future. Each student was guided to create his/her Career Action Plan. The session was spread over a week and included a psychometric test.





Campus Placements

The Placement Cell of the college continuously works towards meeting all the standards of the internal and external stakeholders of the Institution. The pre-placement and placement process comprises of activities like career mapping, career guidance, workshops and internships for students to prepare themselves for placements in their outgoing year.

The students register themselves for campus placements and companies visiting the Institution to conduct a recruitment drive, on and off-campus. This is a great opportunity for students to get jobs before completing their course. The recruitment exercise began in college in July. Being one of the top commerce institutions in India, students were offered different roles like finance, accounts, marketing, human resources, etc. Access to all information was through the college SMS system, college website, social media platform as well as the placement notice board. Many students were offered jobs by various companies for diverse roles.

S.NO	COMPANY	2 NUMBER OF BBA STUDENTS SELECTED		
1	EY GDS PPO			
2	EY GDS FO	10		
3	Goldman Sachs PPO	9		
4	JP Morgan	9		
5	Oracle	1		
6	Target	5		
7	GS Compliance	2		
8	ConvertCart	3		
9	Walmart	5		
10	Wells Fargo	8		
11	Jaro	2		
12	Northern Trust	7		
13	Amazon	2		
14	GS Operations	10		
15	Deutsche Bank	5		
16	Bosch	3		
17	Shri Ram General Insurance	2		
18	RBS	4		
19	Teach for India	2		
20	Kotak Mahindra	2		
21	GPJ	2		



Academic Achievements



Shahul Yunus of 3 BBA B, secured the All India Rank - 1 in COMEX-2019 Examination conducted by Indian Commerce Association. He presented two research papers - 'Multidimensional Perspectives towards Mergers & Acquisitions' and 'A Study on Empirical Relationship between Education and Employability'.

Rebecca D'souza of **2 BBA C**, ranked top 5 in India for the CIMA BA2 examination.





Nireeksha MV of 2 BBA C, was the winner of the Business Case Study Competition conducted by EY India and bagged an internship at the EY India office and a scholarship of Rs. 1,00,000.

Name	Class	Cultural Achievements		
Shawn Michael	1BBA B	 Judged beatboxing at SJC, JNC, Jain Got selected in the top 16 round of the Indian beatbox championship 1st place in Beatboxing at SJCC Secured 3rd in Vice Bangalore beatbox championship. Represented Bangalore and got 2nd place in the Elite Division of India's biggest beatbox championship 1st place in "beatboxing" at several colleges including Pesit 3rd place in "improv" and meme Creation at SJCC. 3rd place in "beatboxing" at MCC in CulAh. 		
Benhan Shoban Jacob	1BBA A • 2nd place in Stauros battle of the bands • 3rd place in CulAh Indian music • 3rd place in Lasya Indian music • Chosen for Forum Rock On 2020 among top 11 in Bangalore			
Ayush C Jain	1BBA B	 1st place in "BECH KE BATAO" in SJEC fest- UDBHAV 3rd place in "Translation" in SJEC fest-UDBHAV 2nd place in "Pick and Speak" in Jain College Atria fest- SARANG 2nd place in Hindi Panel Discussion at SJCC 2nd place in JBC Festing Season (Finance) 		
Thambu Thaju	1BBA A	 2nd place in SJC theatre and fashion fest 2nd place in street play in SJC 2nd place in street play in CMS 1st place in fashion show in St .Claret 		
Simran Grace	1BBA A	 1st place in "Think tank- Manan" at MCC fest 1st place in "Jumanji- CulAh" at MCC fest 		
Jaishree Yadalam	1BBA A	 4th Place in Debate organized by the Rotary Club of Bangalore 		
Nandini Lakhotia	1BBA A	 1st place in "Think Tank" at MCC fest- Manan 3rd place in " Get your senses right" at MCC fest- CulAh 1st place in " lumanii" at MCC fest. CulAh 		
Mohana Gopinath	3BBA B	 1st place in "Jumanji" at MCC fest- CulAh 2nd Place in General Quiz at MCC fest CulAh 3rd Place in Hollywood Quiz at MCC fest CulAh 		
Abha Priya Anand Keith Joseph	3BBA B 3BBA B	 1st Place fashion show – JNC 1st Place fashion show - St. Claret College 1st place in "Mime" at MCC fest-CulAh 1st place in "Proscenium" at MCC fest- CulAh 		

Mikhail Odoyoth	2BBA A	1st place in "Bioscope" at MCC fest - CulAh
Vaishnavi MS	3BBA B	 1st place in 60 Secs of Fame in Kalotsav 2nd place in Western Group Dance in CulAh 3rd place in Western Group Dance in Visages 2nd place in Sargam and St. John's fest 3rd place in Western Group Dance in KJC 3rd place in Western Group Dance in Jain College
Darshan M	1BBA A	 1st place in MCC Mahatma Gandhi Fest -Street Play 1st place in Bishop Cottons Womens Christian College, street play Top-16 in BITS GOA street play 2nd place in Visages street play 1st place in CulAh- Tableau 2nd place in Lasya street play
Aditya Sareen	3BBA B	 2nd place in Meme Creation in Manan at MCC on 1st place at Meme Creation at Lasya at Centre for Management Studies(CMS)
Tresa Alex	3BBA A	2nd place for council wars - MCC CULAH
Amaanda D'cruz	1BBA B	 Official Pageant Groomer and Choreographer for Mr and Ms Traditional King and Queen of Karnataka 2020 Judging sub rounds for Mr and Ms traditional King and Queen of Karnataka Zee cinemas Promo shoot 2020 1st place for Fashion show in Jyoti Nivas College - Scienti Fiesta 1st place for Fashion show in St. Claret College - Anveshan Cast for upcoming psychological thriller Kannada movie - Lilly
Johannan R Bhavanasi	2BBA B	 2nd Place in Marketing at Christ DMS fest-Esprit 3rd Place in Marketing at Christ DOC fest-Prayas
Andrea Monisha	3BBA B	 2nd place in Western Dance at Sindhi College fest 3rd place in Western Dance at St. Joseph's College fest-Visages 2nd place Western Dance at MCC fest- CulAh 3rd place Western Dance at JNC fest- Scintillation 3rd place Western Dance at Jain JC road College fest

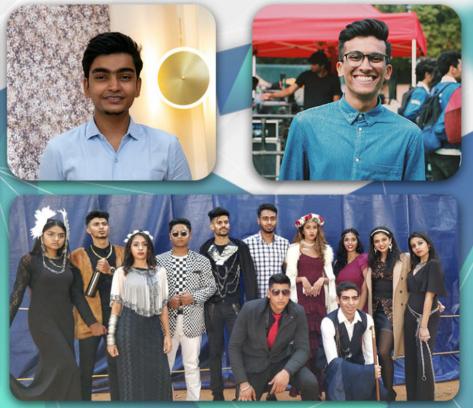
		 3rd place Western Dance at KJC- Nrithyanjali 2nd place Western Dance at Jain Jayanagar College-
1	11	Lasya
Nethan Atul	2BBA A	 1st place in "Pitch Please" at IIM Bangalore- Unmaad 2nd place in "Beatboxing" at Amity University- Arkio'ra
		 2nd place in "Western Singing" at Bishop Cottons Women's Christian College- Face the book 3rd place in "Western Acoustics" at MCC- Stauros 2nd place in "Western Acoustics" at Christ- Inbloom Top 16 under "TagTeam category" in the Colossal 4.0 National level beatbox meet India Performed at Alliance Française
		Top 16 in Bangalore Beatbox Championship at ICAT
Saurabh Dilip Jain	1BBA D	 1st place in "Green Engine" at MCC- CulAh' 1st place in Treasure Hunt in Case De Gesto held in Kochi
Bhavik M Kothari	1BBA D	 1st place in green engine, MCC fest- CULAH
Shreyas Lokesh	3BBA B	3rd Place in Fandemonium at St. Joseph's College
Bhavik M Kothari	1BBA D	1st place in green engine, MCC fest- CULAH
Kevin Victor Britto	1BBA B	3rd place in Battle of the bands at SJC fest - Visages
Linston Chris D'souza	1BBA B	3rd place in Battle of the bands at SJC Fest - Visages
Aaren Thomas	3BBA A	 2nd place in short film making at SJC Visages 2nd place in short film making at CMS Lasya
Tirthanka Chatterjee	2BBA B	 1st, 2nd & 3rd place in over 10 street plays and proscenium in MCC, CMS, Jain, Christ 2nd place in mono acts.
Data ta la la	0004.0	1st place in Bollywood quiz at CMS and Jain.
Raksha Jain	3BBA C	 2nd place in street play at CMS FEST- Lasya 1st place in Indian dance at SJCC fest Aghasya 1st place in street play at SJC fest - Visages 2nd place in street play at MCC FEST- CulAh
		 2nd place in street play at SJC fest- Visages
Kevin D'souza	1BBA D	 1st Place in Improv at Lasya 2020, Jain CMS 1st place in "Country in a minute" at Elysian, Jain CGS VV Puram 1st place in "Hey it's Me!" at Elysian 2020, Jain CGS
		VV Puram Srd Place in poetry slam at Meta 2020 SJC

Rebecca Florence Prakyath Joshua Shiri	1BBA B	 2nd Place in "Ice Breakers" Jyothi Nivas College-Scintillation 2nd Place in "Literary Parade" St Joseph's Evening College- COLOSSEUM 1st Place in "Mad Ads" Ramaiah Medical College-Prometheus 3rd Place in "Mad Ads" Sindhi College-Cresindo 2nd Place in "Mad Ads" Sindhi College-Cresindo 2nd Place in "Street Play" St. Joseph's College - Visages 3rd Place in "Battle Of The Bands" St. Joseph's College-Visages 2nd Place in "RJ Hunt" MCC- CulAh 2nd Place in "Street Play" Jain CMS- Lasya 3rd place in Western Group dance at SJC College fest-Visages 2nd place in Western Group dance at CMS College fest-Lasya 2nd place in Western Group dance at MCC fest-CulAh 1st place in improv at MCC fest-CulAh 3rd place in improv at St. Claret College theatre fest
Allen Brun	3BBA B	 Sid place in improv at St. Claret College theatre lest 1st place Stauros 1st place improve in CulAh 2nd Street play in CulAh 2nd in Street play Lasya 1st Street play in visages
Sharon Mathew	3BBA B	 2nd place in "Fashion Show" at MCC fest- CulAh on 1st place in "Fashion Show" at St. claret College fest- Anveshan on
Rohan Manuel R	3BBA D	 1st place in beatboxing IIM BANGALORE Unmaad 1st Place in beatboxing Christ College Inbloom 1st place in western acoustics Christ College inbloom , IIM Bangalore Unmaad 1st place in western acapella Christ College Inbloom 2nd place in western singing , exalted bishops cottons girls College 3rd place in western acoustics, MCC Stauros
Shahul Yunus V	3BBA B	 2nd place in Research held at Nishka- 2020 at Bishop Cotton Christian Women's College fest
Ayush Panchamiya	3BBA A	1st place in council wars at MCC and JNC.
Trishank Batavia	3BBA D	 2nd Place in "Western Dance" at St. Johns Fest Autumn Muse 3rd Place in "Western Dance" at St. John's Fest Autumn Muse
Sameeksha Singh	1BBA C	 1st Place and Best Speaker Against in 'debate' at Seshadripuram Law College – Diafonia

		 1st place in 'debate' at St Joseph's College Autonomous - Visages 'Honourable mention' at PES university- The people's conference (PeCON)
Keith Joseph	3BBA B	 1st place in "Silent Army" (Mime) at MCC fest-CulAh 1st place in "Vis Leur Vie" at MCC fest-CulAh 1st place in "Spoon full of Theatres"(Play) at MCC fest-CulAh
Pratibha Kothari	2BBA D	 1st place in photography at St. John's medical College 1st place in photography at MCC 1st place in photography at St. Joseph's College
Kevin Victor Britto	1BBA B	 3rd place in "Battle of the Banda" at SJC fest - Visages
Pavitra S A	3BBA B	 1st place in street play at MCC (NSS -mahatma Gandhi) 1st place in street play at MCC (gospel fest) 1st place in street play at bishop cottons women's College (gospel fest) 1st place in street play at St. Joseph's College 2nd place in street play at CMS Jain College
Meldon D'Souza	2BBA A	 1st Place in Creative Writing at MCC literary fest - Apostrophe 3rd Place in Found Poetry at MCC literary fest -Apostrophe 1st Place in Treasure Hunt at MCC fest - CulAh 2nd Place in Creative Writing at JNC fest - Scintillations
Rajvi D Jain	2BBA D	 2nd place JAM 2019 at MCC 150 years of Mahatma Gandhi 2nd place JAM 2019 at MCC Manan 1st Place JAM at SJC visages 3rd place JAM at CMS Lasya

Aania James	3BBA B	 1st Place in "Western Dance" at St. John's College fest – Autumn 1st Place in "Solo Dance" at MCC fest - CulAh. 1st Place in "Western Solo Dance" at St. Joseph's College of Commerce fest - Kalotsav 1st Place in "Council Wars" at MCC fest - CulAh 2nd Place in "Street Dance" at New Horizon College fest - Sargam 2nd Place in "Choreo Night" at MCC fest - CulAh 2nd Place in "Western Dance" at MCC fest - CulAh 2nd Place in "Western Dance" at MCC fest - CulAh 3nd Place in "Western Dance" at MCC fest - CulAh 3rd Place in "Western Dance" at MCC fest - CulAh 3rd Place in "Western Dance" at MCC fest - CulAh 3rd Place in "Western Dance" at MCC fest - CulAh 3rd Place in "Western Dance" at MCC fest - CulAh 3rd Place in "Western Dance" at MCC fest - CulAh 3rd Place in "Western Dance" at MCC fest - CulAh 3rd Place in "Western Dance" at MCC fest - CulAh 3rd Place in "Western Dance" at MCC fest - CulAh 3rd Place in "Western Dance" at MCC fest - CulAh 3rd Place in "Western Dance" at MCC fest - CulAh 3rd Place in "Western Dance" at MCC fest - CulAh
Akash I Idupa		fest - Visages
Akash Udupa	1BBA D	 1st place in "Bioscope" at MCC Fest - CulAh 2nd place in "Business Crash " at MCC Fest - CulAh























S.No	Name	Class	Sport	Representation
1.	Shubhang Hegde	I BBA A	Cricket	India Under 19- Runners-Up & 23/KPL/Ranji Trophy
2.	Devdutt Babunu Padikkal	II BBA A	Cricket	Karnataka Under 23/ Deodhar Trophy/Ranji Trophy/ KPL/IPL(RCB)
3.	Jehu Anderson J	II BBA A	Cricket	Mizoram Under 23 Team/ Ranji Camp
4.	Sandeep Reynolds Paliath	I BBA B	Basketball	Bangalore Central University
5.	Rajvi D. Jain	I BBA D	Basketball	Bangalore Central University/ Under 21 Khelo India
6.	Shreya Makhija	II BBA D	Basketball	Bangalore Central University
7.	Diya Fadma Siraj	I BBA D	Basketball	Bangalore Central University/Karnataka Under 18
8.	Archana Chandrashekar	I BBA A	Basketball	Bangalore Central University
9.	Riyanjali Nanjappa	II BBA A	Basketball	Bangalore Central University
10.	Sourav Gangwal	II BBA D	Table Tennis	Bangalore Central University
11.	Shervin. D	II BBA B	Football	Khelo India Under 21
12.	Meldon D'souza	II BBA A	Football	Bangalore Central University

Name	Class	Sports Achievements
Sanket Bajaj	1BBA A	Winners of Sheshadripuram Cricket Cup - SJCC
		cricket team
Ayush C Jain	1BBA B	 3rd place in Canara Union Badminton League
Sandeep	1BBA B	 Participated training camp with the Dallas
Reynolds		Mavericks in the United States of America
		 Represented the college at multiple inter -
		collegiate tournaments
		Represented Bangalore Central University at The
		All India Inter University Basketball Tournament, South Zone
		 Internationally licensed Statistician (FIBA licensed)
		 Interned with FIBA (The International Basketball
		Federation) at the recently held FIBA Women's
		Asia Cup - Division A
		 Interned with FIBA at the FIBA Asia Cup 2021
		Qualifiers Draw
		 Interned with Khelo India at the Khelo India
		University Games held at Bhubaneswar, Odisha
		 Interned with the BFI (Basketball Federation of
A		India) at the 70th Junior Nationals held at
		Coimbatore, Tamil Nadu
Darshan M	1BBA A	 Top 10 -BU selections badminton
	-	 Placed first in mixed doubles
	/	at Adena sports
		 Placed first in men's singles open tournament at
· · ·		Adena sports
Saurabh Dilip	1BBA D	 1st place in RMM Cup- Volleyball
Jain		
Dhiti N	2BBA B	Throwball- Runners up at St. Anne's Tournament
Gurnani	0004.4	Runners up at SJC Tournament
Ayush	3BBA A	 1st place in the Reliance tournament Golden boot at the Reliance tournament
Panchamiya		
		 1st place at Christ Tournament 2nd place at Jain Tournament
/ //		 City level championship – Reliance
-		 Bangalore University winners – Football
	7	 BANGALORE UNIVERSITY RUNNERS –
		Basketball
		 2nd place 400 meters Bangalore University
Bharath	1BBA B	6th at the Asian Youth Sport Climbing
Pereira		Championship
Kamath		 4th at National Sport Climbing

Meldon D'Souza	2BBA A	 Represented Bangalore Central University Men's team in football at the South Zone inter-university tournament at VIT, Vellore 1st place (Winners) in the Bangalore City Finals of the Reliance Youth Sports football tournament 3rd Place in CMS Jain University football tournament
Rajvi D Jain	2BBA D	 Basketball Represented Karnataka at the women's level federation cup 2019, Noida. Represented Karnataka at Khelo India U-21 2019 and won a silver medal. Represented and captained Karnataka women's 3*3 national team. Winners at 5 consecutive tournaments in academic year 2019-20 Khel MCC Malleswaram cup National college Jayanagar Court wars Malleswaram. Individual awards - Best offensive player court wars Best defensive player Malleswaram cup Represented Banga central university 2019.
Rajneesh Bhandari	2BBA B	 2nd place in SSN TROPHY 2019 2nd place in SSN TROPHY 2020 Selected for BU 2019

















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DEVDUTT PADIKKAL



SHUBHANG HEGDE



Student Entrepreneurs

SI. No.	NAME	CLASS	INITIATIVE UNDERTAKEN	
1	Ayush C Jain	1BBA B	Started an advertising agency known as ADWORKX. Started Coaching Academy for supplementary students of class 12	
2	Eden Kiara Viegas	1BBA A	Startup – EdLetters	
3	Mohana Gopinath	3BBA B	Started 'Piped Dream'	
4	Keith Joseph	3BBA B	Co-founder of "Chords On Blue", a wedding and events Choir	
5	Raihan Sidhiq	3BBA A	Founder & Owner at 'Mazescape Festival'	
6	Ansh Jajodia	1BBA B	Started a company called 'tie it up'	
7	Sakshi Raheja	1BBA B	Co-founder of 'Choc-o'	
8	Karthik B Sanjay	1BBA A	 Marketing campaigns and advertisements for small time e-commerce companies Built and sold 2 online stores Marketing and sales support for occult media 	
9	Vikram Garla	3BBA D	Started a company called 'Frames in Motion'	
10	Tirthanka Chatterjee & Aditya Nahar	2BBA B & 2BBA A	Started a firm with a college partner called 'Soul Thali'	
11	Allen Brun	3BBA B	Started a start-up called 'MAZESCAPE'	
12	Ananya Srinidhi B	3BBA D	Selected and received a 50% Impact Scholarship to Massachusetts Institute of Technology's Sports Entrepreneurship Bootcamp	
13	Trishank Batavia	3BBA D	Registered a new partnership venture- A firm based on spearheading chemical purveyance in several sectors.	
14	Rajvi D Jain	2BBA D	Started 'Sweetwraps' baking company.	

Student Entrepreneurs





















CIMA Achievers

Every year, a mini convocation is held for students in collaboration with the Chartered Institute of Management (CIMA) and the International Skill Deveoplment Corporation (ISDC).

S. NO	NAME	REGISTER NUMBER	ACHIEVEMENT
1	Iqhra Ajani	19SJCCB213	BA2
2	Kaarthick R Channabasappa	19SJCCB215	BA2
3	Manisha L	19SJCCB218	BA2
4	Vaibhav Soni	19SJCCB226	BA2
5	Ashwaath RN	19SJCCB231	BA2
6	Gaurav Oberoi	19SJCCB238	BA2
7	Koomal Gupta	19SJCCB247	BA2
8	Kriti Rathi	19SJCCB248	BA2
9	Pallapotu Shreshta	19SJCCB253	BA2
10	Pratham Prashanth	19SJCCB256	BA2
11	Urja Shah	19SJCCB271	BA2
12	Yash Bohara	19SJCCB274	BA2
13	Nikhil Pawar	18SJCCB220	OCS
14	Deepika Sureshkumar	18SJCCB236	OCS
15	Shivani P Bhatia	17SJCCB264	OCS
16	Sejal Lobo	17SJCCB262	MCS



Virtuoso 2019

Date: 22nd and 23rd November, 2019

The BBA Department prides itself on organising a 'State of the Art' inter-collegiate business fest every year. Virtuoso - a brainchild of the BBA Department, showcases corporate talent from across leading colleges. This year Virtuoso was held on the 21st and 22nd of November, 2019.



The 2 day fest saw a grand welcome by the student community in SJCC. Their enthusiasm to participate and contribute towards its planning and execution has taken us aback. This boosted our confidence to take "Virtuoso Globetrotter 2019" to the next level. With regards to hosting it at an internationally recognized platform, finding relevant sponsors who echo the chosen theme, bridging the gap of ideas between students and the organizing committee, to facing hurdles at every step - this was a wholesome ride for the BBA Department.

In a first of its kind venture, Virtuoso was held at "Courtyard by Marriott". Marriott is an international portfolio of hotels whose reputation in the hospitality field, spans across several years and 6500 hotels globally. Acquiring this contract with them was a huge checkbox for the organizing team.



This 14 year legacy was made more special owing to the title sponsor, Thomas Cook India. Their sponsorship and support stood true to the theme, "Globetrotter". Bumble India - a networking and social platform joined hands with us as a sponsor. The various hurdles we faced ranged from planning logistics between our college and The Marriott to arranging for and inviting judges who are experts in the field of business festing and overall setup of the event.



The morning of 21st November, 2019, saw a grand inaugural ceremony. The corporate world is constantly evolving with pressures and global challenges such as financial policies, unexplored cultures, environmental threats and so forth. Keeping all this in mind, the rounds were meticulously curated with tasks of ranging difficulty levels. The rounds were presented a day in advance, giving the teams 24 hours to prepare. The 8 teams and 32 participants were challenged in the arenas of HR, Marketing, finance, Corporate Governance, business quiz, best manager and entrepreneurship development.



As the day came to a close and our efforts were fruitful, it was heart-warming to hear from the participants and judges that our hospitality was widely spoken about and appreciated. While fests of this magnitude normally impose stress on the participants, they felt that this was a wonderful and different experience.

These words surely ring in the success of Virtuoso Globetrotter 2019. The BBA Department and the core team of virtuoso is grateful for all the hard work and dedication towards the same!

I-Pitch

11th December 2019

Creativity is a tool that every individual is blessed with. At the undergraduate BBA degree level, commerce and trade occur all around us. But what differentiates one business from another, is the creativity and novel idea with which it was started. I-Pitch is one such platform to bring out the lost and hidden thoughts of students into a well-driven business plan. I-Pitch is an international business plan competition that sees young entrepreneurs across the globe.

This year, I-Pitch 2019 saw participants from across Ireland, UK, and Italy. The panel of judges included Ms. Amelia Mackworth of Seattle University, Professor Rajendra Desai of St. Xavier Institute of Management and Technology, entrepreneurs and alumni. They mentored, moderated, and encouraged the pitch of the students to bring out their best in times of pressure. The winners were:

- Vikshay Ronald- 1st place (University of Manchester, UK)
- Krish and Shubh- 2nd place (Christ University)
- Rishi Tripathi-3rd place (University Politecnico di Torino, Italy)





They won an overall cash prize of 700 dollars. The set-up of this event posed technical hurdles as the event occurred through Skype's video conferencing. Connectivity issues, invites, technical assistance and sponsors were the many areas of concern. A team of diligent students came together to build I-Pitch at its initial stages and on the 11th of December, 2019 the whole pitch came together beautifully.

From choosing the organising committee to finding the right person to execute various jobs and providing a platform to showcase a plan, I-Pitch 2019 stood strong to its name!



Gestate Envision, Evolve & Embark

A Platform to Pitch your Business Plans Season 1: January 15th, 2020 Season 2: February 29th, 2020 Season 3: March 14th, 2020

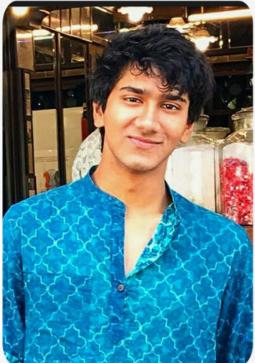
Youngsters are always on the move and bubbling with ideas. Little do they know that many of their thoughts, when calmly collected together, can be a source for them to earn revenue. Gestate was one such platform, created to serve this purpose. The Alumni of our college were interested in listening to the business pitches of our students and seeing a viable business plan from their end. This would in turn receive end-to-end funding, under the thoughtful guidance and propositioning of ideas.

Gestate seasons were organized on 15th January, 29th February and 14th March, 2020. Potential students were chosen based on their skill and interest towards to same. With the help of the faculty members, BBA department coordinators and fellow volunteers, the participants were given adequate support and counsel on ways to improve their pitch, several ideas pertaining to financial remedies and so on.

This event was carried out with immense sensitivity keeping in mind the well-being of each and every student. Gestate proved fruitful to the mission that it was started with. At the end of the event, Kashish Naidu emerged as the winner and won an

opportunity to have his ideas blossom into action. Our novel idea gained wide reception among the students to build more such entrepreneurial guidance.





Student Support Committees

Student support and progression are of utmost importance to the Institution. Through its educational and extracurricular activities, it drives students' passion and intellectual curiosity towards their interests. In the path of attaining this goal, the Institution has laid out a diversified student support and progression framework that motivates and nurtures students' educational endeavours. The Institution has framed mentorship programmes, workshops, pre-placement support, and guidance aid amongst many others. Through its diversified ventures, it meets the demand for holistic education pedagogy.

The Institution also seeks to provide a supportive environment to students of disadvantaged backgrounds by granting them financial aids and scholarships. Students with certain disabilities are also given additional help through individual tutoring and remedial classes. Confidential counselling sessions are organized to



improve the mental health well-being of students. These measures support the students to understand themselves better and mature as fruitful citizens.

Anti- Ragging Cell

Students who take part in the heinous act of ragging will be suspended from college and handed over to the law. In the first week of college, students are oriented on wrongful behaviour and the consequences they will face on committing them. The cell encourages an equal learning atmosphere and closely monitors changes in the environment.

Sexual Harassment Cell

The Institution is void of sexual harassment, gender violence, and discrimination based on gender. The Sexual Harassment (Prevention & Redressal) Committee ensures that students and staff co-exist safely in the environment. Through open houses for girls, workshops and discussions students are sensitized about gender equality and empowerment.

Equal Opportunity Cell

Adhering to the UGC guidelines, an Equal Opportunity Centre ensures effective implementation of policies for disadvantaged groups, guidance and counselling in academical, financial and other matters and diversity throughout. Students coming from deprived social and economic backgrounds, are given monetary assistance in the form of scholarships and concessions. Through lectures, workshops and interactions students form healthy relationships and practice equality.

Malpractice And Grievance Cell

The Institution's grievance redressal cell does routine checks. They take feedbacks from students, through which they recognise problems that the students face and come up with reasonable solutions. Hence, creating a comfortable ambience for them.

Parent - Teacher Association

St. Joseph's College of Commerce prioritizes interaction with parents for augmenting holistic development of the students. The Parent -Teacher Meeting conducted annually, provides a platform for parents to address their concerns and issues regarding their wards.

Such an interaction also gives the teachers an opportunity to know their students better. Therefore, it works hand-in-hand with the parents of the students to ensure that the education of their children is in line with their expectation.

Parent-teacher meetings allows the institution to understand the concerns of the parents and address them, while also helping them understand the ethos of the college. Their support is an integral part of the educational mission of our college and thus, this interaction provides for better understanding of the stakeholders view.



OSA Alumni Engagement

The Old Students Association of St. Joseph's College of Commerce is an active association with members consisting of students from the past graduate batches of the prestigious institution. The association conducts a vast range of events and activities in the campus for its current students and plays an integral role in ensuring that the present students in college remain well in-touch with their alumni along with all the traditions each batch has to pass down year by year.

As a beginning to the various events of the academic year, the OSA conducted it's very first event, a photography workshop mentored by Anup Kuttukaran, on the 6th of July, 2019. The students also witnessed various sessions and talks, one of which took place on the 16th of the same month by Rohith Saraswathi. Followed by this, OSA also conducted the annual debate on the 7th of August, highlighting the importance of the newly designed budget and throwing light upon its impact on all the citizens. Closely after this, the Annual OSA Quiz competition also took place on the 10th of August, 2019 and both events saw massive participation from the students.

The 25th of August was witnessed as OSA Day at college. This marked the Annual General Meet and the election of the office bearers for the year 2019 – 2020. As always, the OSA organised a past vs. present basketball match to celebrate the occasion and not only did we see the two teams give their best on court but also witnessed many among the crowd, cheering their hearts out bringing about a jovial atmosphere among all on campus. Apart from this, the OSA Gala for the year was held on the 6th of December, 2019 in association with Catholic Club which had a tremendous turn out! The event was conducted to promote the OSA and its activities.





Keeping in mind the topics of personal growth and success, the alumni conducted workshops by Ms. Sujata Patil and Ms. Shivani Mundhra on the 13th and 18th of November, 2019 respectively. A Mindfulness Yoga Workshop led by Instructor Rajiv S. was the final event for the year and all these workshops truly had a positive impact on all the students. However, the activities for the academic year of 2019 – 2020 came to an end with an insightful session on the Union Budget conducted on the 4th of February, 2020, featuring Mr. KR Rahul Vasudev as the speaker for the day who helped the commerce students grasp onto the important aspects of the budget.

The OSA also helped the Ladies Secretaries of the student council in fulfilling their dream of installing a Pad Dispenser on campus for the very first time in Joseph's, which remains the highlight of the year for all the girls. The inauguration for the same took place on the 9th of January, 2020 with the OSA Batch of '91 as the beloved chief guests for the occasion.

OSA Magis Awards

On the 27th November, 2019, the Alumni Association conducted the most awaited and prestigious event for the year, The Magis Awards. This day is recognised as one of the proudest moments for all Josephites, as we celebrate the leaders and inspirational personalities that have created an impact and left behind a mark for years to come.

The Alumni took this opportunity to present Salil Shetty and Rahul Dravid with the Magis Award for Lifetime Achievement with great honour. They also presented the remarkable Dilshad Master and B M Giriraj with the Magis Award for significant achievement. The event was an extremely successful one and the auditorium captured a large crowd as they all awaited to witness the renowned personalities amongst their midst.







INSTITUTIONAL VALUES AND BEST PRACTICES



SOCIAL ACTIVITIES AND SEMINARS OF SOCIAL CONCERN, HRD SEMINAR:

1. A guest lecture was organized where Mr. Albert from the 'Abhayam De-Addiction' Centre was invited to speak to students about the ill effects of addiction and the causes of addiction.

2. A seminar on Human trafficking by Smt. Geetha Menon, Activist and co-founder of Stree Jagruti Samiti was organized for all first and second year students. It showed how women and children from economically backward classes are trafficked by perpetrators on the pretext of jobs and better opportunities. Women and children are brutalized and forced to join this industry in India and are being sold in such large quantities. A film called 'Anamika', directed by Rajesh Touchriver was then played. The movie initially focused on how brothels and red light areas work. They talk about how they were fooled by people, promised to be given better jobs in big cities like Delhi, Mumbai etc and ended up being dragged into sex work. The horrible plight of women which needs attention and a change of heart on how they are perceived, was brought to light in the seminar.

3. A workshop on Digital Detoxification was organized for the first years. Dr. Manoj Sharma and team from SHUT Clinic, NIMHANS, addressed the students with various research evidences of overuse of technology and tips to overcome the dependency.



GREEN PRACTICES

St. Joseph's College of Commerce gives immense importance to the green practices in order to protect and save the environment. The college consciously makes an effort to ensure the implementation and practice of eco-friendly methods. The main long term vision of the college is to progress towards a sustainable development and owing to this, the Institution has been following various green practices over the past years. This academic year the following new initiatives were taken by the college:

Solar power generation feasibility study: The college has 40 solar panels (3.2 KWH) on the rooftop. The Eco-Club of the Institution had collaborated with M/s. Oak Innovatica Solutions, to study the installation feasibility of solar electricity power generation equipment installation in the college building and this was done in order to reduce the dependence on external power supply and take a greener step. The company had provided with Institution's requirement being estimated at 100Kilo Watts. Owing to very high cost, the Institution has decided to implement the same in a phase-cosied manner on a yearly basis. The college's green power meets:7009KWH (approx.) out of our total energy requirements.



LED LIGHTING PROJECT BY MANAGEMENT

The management of the Institution took a step towards environment friendliness and helping a better working space for the collaborators by initiating a project for replacement of Fluorescent Tube Lights and Comfort Fluorescent Light (CFL) by LED Lights. A total number of 872 lights were all replaced in the entire college, except the two auditoriums. The project was initiated in a phased manner by the management. The first phase started on 15th December by collecting estimations, followed by the replacement job and the project successfully on 22nd January, 2019. The basement ground floor and first floor premises of the buildings were the areas covered under the phase one of the project of the building. The second floor, third floor and the fourth floor recovered under the second phase of the project. An amount of Rs 5,12,000 was invested in the project by the management and was successful.

RAINWATER HARVESTING



VERMI-COMPOST

The Institution keeps its word by following many green practices, one of it being vermicomposting. Dry leaves, wet waste and green waste is collected and dumped in the Vermi-compost pit. After the collected waste goes through the process of composting, vermi-compost is made out of it and is then sold. Every year around 30 bags (each bag consisting of approximately 15Kgs) are made and few bags are used for gardening in the college itself.



SOLAR FACILITIES



GREEN AUDIT

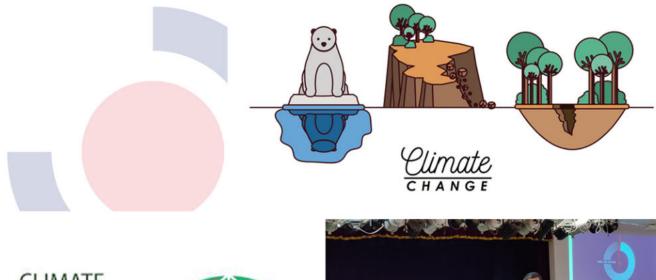
Green Audit is an annual activity held by the Eco Club of the institution, to look into the expenditure of resources made available on campus on a day-to-day basis and organising the information to make it easier to analyse. The audit helps to think of more efficacious waste, to converse resources better and utilize the resources more efficiently and effectively. It also reduces the wastage or unwanted expenditure.





SEMINAR ON 'CLIMATE EMERGENCY'

'Ambiente' is the annual city level seminar conducted by the Eco-Club. This year it was 'Climate Emergency'. The seminar commenced with the invocation of the presence of the almighty which was followed by Mr. Ashfaque, the teacher coordinator, who addressed the gathering and gave his insight about climate emergency. Mr. Karthik Ponappa, co-founder of Smarter Dharma, delivered a strong message about the climate emergency. He broke the topic down into simpler portions and gave a clear view of what exactly is the current situation. He also gave solutions for the same. Mr. Shiva Subramanian, Director Connect Ventures, addressed the students for the second part of the seminar. He gave the students real device, which made them more aware. Through this seminar, the students were aware of the meaning of climate emergency and took a lot of information back home on how they can impact to save the world from this dire situation.







GREEN CAMPUS

St. Joseph's College of Commerce believes that the college must be filled with greenery which also gives the campus an additional mileage. New blocks were constructed near the basketball court and new plants were planted. Near the college canteen and in the corridor near the office, vertical gardens with small blooming flower were put up. New pots were bought and Hibiscus which is a flowering plant, were arranged beautifully near the stairs of the college entrance. The college has been winning The Best Ornamental Garden competition conducted by the Mysore Horticulture Department for the 4th year in the row.



WET WASTE CONVERTER

The Eco-Club, in collaboration with Solwearth Ecotech Pvt.Ltd worked together towards a more efficient wet waste management campus as the college has a capacity intake increase which is having its impact on higher collection of as well and in order to efficiently utilize the available space, the wet waste needed to be processed in a time saving and quicker method. The feasibility to install a wet waste converting machine was looked into and was approved by the management and the machine was installed, none of which would be possible without the support and the dedication of the management.





SOCIAL OUTREACH

Various initiatives have been taken by the BBA department to help the students become responsible Citizens of tomorrow. Various outreach steps were taken. One of such steps taken was to let the students spread traffic awareness at prime locations in the city which lasted for a week. This created awareness among the student community and the public about the rules and regulations to be followed while driving. Students from all the first year classes went to various traffic signals across Bengaluru, displaying traffic awareness slogans and signs. This instilled confidence in students and taught them to have the courage to stand up and make changes in the society.



• The second the third-year students, apart from conducting a cleanliness drive, also participated in a seed ball making event.



 A Faculty training program on "A Road Map To Research Paper Publications" was conducted for the Loyola college Manvi teacher at SJCC on 26th to 27, July 2019.



• A follow-up visit was made by students to Manvi, to teach term paper and research for the students on 15th to 18th Aug and 5th to 7th Sep 2019.



• 'Winter smiles' was a Christmas project, Stationery Collection Drive a Jesuit's initiative for Underprivileged children in Raichur.



 Amidst the Covid-19 situation, the Unnat Bharat Abhiyan (UBA) Project was undertaken where 1,000 kits with masks and sanitizers were sent and distributed in Ankel.







SOCIAL VISITS

At St. Joseph's College of Commerce, social visits are mandatory and considered as a vital component that helps to shape the students as responsible citizens of the country. With the aim of spreading some holiday cheer and happiness, the students spend time at orphanages and old age homes.



CLASS	ORGANISATION
1 BBA A	NIRMALA SISHU BHAVAN
1 BBA B	BOSCO MANE
1 BBA C	SNEHA CARE HOME AND SHINING STAR SCHOOL
1 BBA D	NIRMALA SISHU BHAVAN
2 BBA A	GOOD SHEPHERD OLD AGE HOME
2 BBA C	GOOD SHEPHERD ORPHANAGE
2 BBA D	SWANTHANA ORPHANAGE
3 BBA A	LITTLE SISTERS OF THE POOR
3 BBA B	BOSCO MANE
3 BBA C	NEED BASE INDIA



SOCIAL INTERNSHIP

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2 BBA 'A'					
NAME	ORGANISATION				
ABHILASH D	VIJAYA HOSPITAL				
AJAY J	VIJAYA HOSPITAL				
AVINASH REDDY B	VIJAYA HOSPITAL				
MICHELLE J BHASME	VIJAYA HOSPITAL				
PRANAV P	BOMBAY TEEN CHALLENGE				
SHREYAS JOSEPH W	VATHSALYA CHARITABLE TRUST				
THEJAS GOWDA GOPINATH	GRAMINA ABYUDAYA SEVA SAMSTHE(GASS)				
VIVAN RICHARD A	SHARAMA RANGA SAMSKRUTHI TRUST				
AKSHAY R VAKHARIA					
	CENTRE FOR SUSTAINABLE DEVELOPMENT				
DEESHA DEENESH SHETTY	JEEVARATHNI FOUNDATION				
JAYANTH K NAYAK	JEEVARATHNI FOUNDATION				
MELISSA RONALD MENDONCA	SEVAA BHAAVA CHARITABLE TRUST				
PARTH B SHAH	SURYA KIRNA FOUNDATION				
POOJA SINGH S	VIJAYA HOSPITAL				
PRATHAM JINDAL	SURYA KIRNA FOUNDATION				
ROSHMA M SUNIL JOSEPH	ST. JOHN'S MEDICAL COLLEGE HOSPITAL				
SANYA KOTHARI					
	KARNATAKA WELFARE ASSOCIATION FOR THE BLIND				
SHAINA STANY SUARIS	AADHAAR TRUST				
SIDHANTH PARMAR	BAKEFLICKS ENTERTAINMENT				
SIMON JOHN JB	ASHANILAYA				
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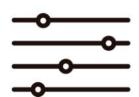
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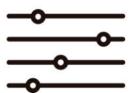


	TANVI SONI	VIJAYA HOSPITAL	
AB	HISHEK HIMANSHU		
PANCHAMIYA		TAARAN TRUST	
	ADITYA NAHAR	SPARSHA TRUST	
	AKANKSHA RAU		
		CENTRE FOR SUSTAINABLE DEVELOPMENT	
Ak	SHAY N SHEKHAR	HEADSTREAMS	
	ANAGHA NADIG	BAKEFLICKS ENTERTAINMENT	
	ANIRUDH.S	TALAASH ASSOCAITION	
	ANN SARA ALEX	HOUSE OF PROVIDENCE	
AS	HTON AIDAN PAUL	PANCHAJANYA FOUNDATION	
DARR	EN CONROY DSOUZA	DIYA FOUNDATION	
	DERICK SURAJ J	MARUTHY DOG SHELTER	
	HEMASHREE.S	HEADSTREAMS	
	HONSI PREM	LITTLE SMILES INITIATIVE	
н	RITHIK MATHEW A	MAARGA	
	JORDAN REGO JEEVARATHNI FOUNDATION		
JC	SEPH PAUL ANTO	LITTLE SMILES INITIATIVE	
	JOSHUA DANIEL		
		SOUTHERN BLUES FOOTBALL ACADEMY	
JOSH	IUA PRESHITH NAIDU	FUNDRAISING SOLUTIONS PVT. LTD.	
LA	AKSHA SUDHAKAR	VIJAYA HOSPITAL	
	MARIAM KHAN	THE LIFELINE FOUNDATION TRUST	
Ν	IELDON DSOUZA	JEEVARATHNI FOUNDATION	
M	IKHAIL ODOYOTH	MARUTHY DOG SHELTER	
NE	HA SUNIL THOMAS	SISHU KSHEMA BHAVAN	





NEIL LEONE D'SOUZA	
	ST. JOHN'S MEDICAL COLLEGE HOSPITAL
NETHAN ATUL B	JEEVARATHNI FOUNDATION
NISHAN ABRAHAM ALFRED	LITTLE SISTERS OF THE POOR
POOJA MATHEW	GUARDIANS OF DREAMS
PRACHI TOKDAR	SEVA IN ACTION
PRATIKSHA J SHETTY	BEST PRACTICES FOUNDATION
PRIYANKA G JAIN	
RAHUL GUPTA	
RAKSHANAA B	JUNGLE CROWS FOUNDATION
RAUNAK WILFRED JAICHANDER	ARAVANAIKKUM ANBU ILLAM
	CONCERNS UNIVERSE FOUNDATION
RASHI GAUTAM	VASTU VIHAR CHHATH GHAT SAH MANDIR
	NIRMAN TRUST
RISHI SANDILL	GLOBAL CONCERNS INDIA
RIYANJALI NANJAPPA	SRI RAMAKRISHNA RESIDENTIAL CARE HOME
ROGER ALISTER REGO	LITTLE SMILES INITIATIVE
ROHAN JACOB	HEADSTREAMS
PRAJWAL PRASAD	
SAMUEL DEREK CUNNINGHAM	SURYA KIRNA FOUNDATION
	BOMBAY TEEN CHALLENGE
SENEETA FELIX ARAKAL	CENTRE FOR FUNDRAISING
SHISHUL CHANDRA	CENTRE FOR FUNDRAISING
SHREYANSHI SRIVASTAVA	SEWA SANKALP
SHREYAS HEBBAR	
VISHAN MARK FERNANDES	VIJAYA HOSPITAL
	ASHANILAYA



VRINDA PONNEKANTI		0	0	0	0			•	
	VIJAYA HOSPITAL								
ABRAAR ALI	ASHANILAYA	•	•	•	•	•	•	•	
RAJAT GUPTA	THE UNION				•	•		•	
HARTHIK JAIN	VIJAYA HOSPITAL		0	0			0	•	



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NAME	ORGANISATION
A RICHARD BRANSON	TEJASWINI GRAMINABHIVRUDHI SAMSTHE
DEEPTI. N	THE SHIMOGA MULTIPURPOSE SOCIAL
	SERVICE SOCIETY
H HANSIE WILFRED	LITTLE SISTERS OF THE POOR
MEENAKSHI.S	SPASTICS SOCIETY OF KARNATAKA
PRATHIK G TAMBRE	ASHANILAYA
RAJEEV RAHUL R K	ARYA SEVASHRAMA TRUST
SHREYAS H P	
	GRAMINA ABYUDAYA SEVA SAMSTHE(GASS)
THRISHUL GANAPATHY	
MS	ST. PATRICK'S ORPHANAGE
ALISHA THAKUR	ST. FRANCIS DE SALES SCHOOL
ARIHANT K JAIN	SURYA KIRNA FOUNDATION
HIMANSHU K	ARYA SEVASHRAMA TRUST
KEVIN ALOYSIUS	
CRAWFORD	SANDESH FOSTERING VALUE
MOHAMMED	KARNATAKA WELFARE ASSOCIATION FOR THE
MUSTAQEEM	BLIND
NIDHI S	DREAM SCHOOL FOUNDATION
P NIDHI MEHTA	ST. PATRICK'S ORPHANAGE
RAJNEESH BHANDARI	YOUTH FOR PARIVARTHAN
RITHIK M JAIN	LITTLE SMILES INITIATIVE
ROSE ROLITA DIAS	SANDESH FOSTERING VALUE
SACHIN CHANDRA	
KUMAR	NILGIRIS ADIVASI WELFARE ASSOCIATION
SAHIL SRIDHAR	TEJASWINI GRAMINABHIVRUDHI SAMSTHE
SARAH ANGELA DLIMA	WHITE DOVES PSYCHIATRIC NURSING AND
	DESTITUTE HOME
VINAY PRASAD M	ST. PATRICK'S ORPHANAGE
ZAID SHARIFF	MECCA SOCIAL WELFARE TRUST
ADIL MOHAMAD	PROJECT SMILES
ADITHYAN KUMARAN	NAMMA SPORTS VILLAGE LLP
BHARGAV SHESHADRI	
	YASHODA HEALTH CARE AND OLD AGE HOMES
ANN SARAH MATHEWS	LITTLE SISTERS OF THE POOR
AREEBA ABRAR	SAMARTHANAM TRUST FOR THE DISABLED
ASHLIN MARY CHERIAN	CHAITANYA
BHAVISHA PATODIA	MAKKALA JAGRITI
CAROLINA JANE BINNY	SHEIKH KHALIFA MEDICAL CITY HUMAN
	RESOURCE
CELINE MARIA L	SANDESH FOSTERING VALUE
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JAGRUTHI
ST. AGNES OLD AGE HOME
DREAM SCHOOL FOUNDATION
DAYA REHABILITATION TRUST
SAMARTHANAM TRUST FOR THE DISABLED
RURAL DEVELOPMENT ORGANISATION
HOME OF HOPE
LITTLE SISTERS OF THE POOR
HUMANIST- CENTRE FOR MEDICINE
SAMARPANA
DIYA FOUNDATION
SANDESH FOSTERING VALUE
GLOBAL CONCERNS INDIA
SNEHA CHARITABLE TRUST
AVIAN AND REPTILE REHABILITATION CENTRE
ROTARY TRUST
CENTRE FOR FUNDRAISING
TALAASH ASSOCAITION
MAR CHRYSOSTOM EPISCOPAL DIAMOND
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AVIAN AND REPTILE REHABILITATION CENTRE
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CHARITABLE TRUST
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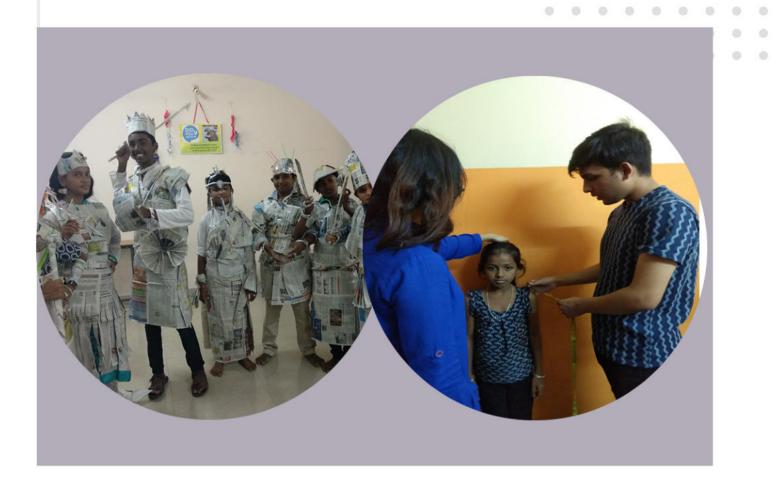
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SHADAAN SHABBIR	AL-AHMAR WELFARE TRUST		1
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NAME	ORGANISATION				
ANISH HEGDE	KARAVALI MITHRA BHALAGA MEDICAL CAMP				
	KRISHNA CHAITANYA RESIDENTIAL SPECIAL				
	SCHOOL FOR MENTALLY CHALLENGED				
NAMITHA N	CHILDREN				
SUJITH S	KARAVALI MITHRA BHALAGA MEDICAL CAMP				
A S NITIN	ST. PATRICK'S ORPHANAGE				
ABHIJEET SHAH	BANGALORE HOSPICE TRUST				
ANTO AUGUSTINE J	ST. PATRICK'S ORPHANAGE				
EMMANUEL SIBY	SREE OLD AGE HOME				
GANTA AAKASH	INNER WHEEL CLUB				
HARSH BALRAJ ASRANI	SURYA KIRANA FOUNDATION				
HANSH BALNAJ ASNANI	ISHANTIDEVI JAWAHARMAL CHANDAN DAY CARE				
HARSHIT BHANDARI	AND DIAGNOSTIC CENTRE				
KAVYA VENUGOPAL	BANGALORE HOSPICE TRUST				
KAVTA VENUGULAL	BANGALONE HOSPICE THOST				
LISHA R RAJPAL	CENTRE FOR SUSTAINABLE DEVELOPMENT				
MANAV V GOKALDAS	THE LIFELINE FOUNDATION TRUST				
MICHAEL WILLIAM	BANGALORE HOSPICE TRUST				
MOHAMMED ASHAAB UL	BISMILLAH SHAH EDUCATIONAL AND SOCIAL				
HUQ	TRUST				
	NATURE ENVIRONMENT AND WILDLIFE SOCIETY				
MOHD AMEEN FARHAN	OF INDIA				
NEHA V RAO	VISHAL INTERNATIONAL ASSOCIATION				
NIKHIL D PAWAR	LITTLE SMILES INNITIATIVE				
NIREEKSHA M V	SURYA KIRANA FOUNDATION				
PALAK LODHA	BANGALORE HOSPICE TRUST				
PREETY U PRASAD	BANGALORE HOSPICE TRUST				
RITIKA SHRIVASTAVA	BANGALORE HOSPICE TRUST				
SIDDHARTH S NAIR	SPASTICS SOCIETY OF KARNATAKA				
SIMRAN AHMED	SMILE FOUNDATION				
TISHARA B SINDHE	BEL ASHANKURA SILVER JUBLEE TRUST				
AARUSHI ASRANI	SRI GURU HARKRISHNAN HIGH SCHOOL				
ANEESH R	BANGALORE HOSPICE TRUST				
CHAHAT MALHOTRA	COMPASSION UNLIMITED PLUS ACTION				
CHAITHANYA A	SANTOSH KUMAR RAO CHARITABLE TRUST				
CHARAN M	CHESHIRE HOMES				
CLINTON J	LITTLE SISTERS OF THE POOR				

DEEPIKA SURESHKUMAR	YOUTH FOR SEVA				
DERICK BRIAN					
SALDANHA	SREE OLD AGE HOME				
DIKSHA GUPTA	YOUTH FOR PARIVARTHAN				
D MANYA RAJ	YOUTH FOR PARIVARTHAN				
G P ASHRAYA	GREENPEACE INDIA SOCIETY				
G R THEERTHA	GREENPEACE INDIA SOCIETY				
G V BHAKTI	GREENPEACE INDIA SOCIETY				
GLENN HENRY FURTADO	ASHA SADAN SPECIAL SCHOOL				
IMPANA R R	LITTLE SISTERS OF THE POOR				
ISHANA YADAV	SURABHI FOUNDATION TRUST				
JEMIMAH BABY THOMAS K VARSHA	INSIGHT CHRISTIAN GUIDANCE CENTRE				
RAVINDRANATH	THE ASSOCIATION OF PEOPLE FOR DISABILITY				
KASHISH LODHA	GREENPEACE INDIA SOCIETY				
KASHISH LODHA	GREENFEACE INDIA SOCIETY				
KAUSHIK M V	KARAVALI MITHRA BHALAGA MEDICAL CAMP				
KUSH SETH	U AND I				
KIRAN THOMAS					
PALAKKAPALLY	CLEAN FORT KOCHI FOUNDATION				
	GUARDIANS OF DREAMS				
MARIA KRITHIKA	SANTOSH KUMAR RAO CHARITABLE TRUST				
MEENAL R RAYSONI	GREENPEACE INDIA SOCIETY				
MOHAMED OMAR					
SHARIFF	PEENYA NUTRITION CENTRE				
MUSKAN ARORA	THE LIFELINE FOUNDATION TRUST				
NIVEDITHA REDDY G	BANGALORE HOSPICE TRUST				
PRANAY BHARGAVA					
RAHUL PADMAKUMAR					
RAKSHIT VITUS VIJAI	MARUTHY DOG SHELTER				
REBECCA IMMACULATA					
DESOUZA RICHA D TALREJA	DIYA FOUNDATION JEEVARATHNI FOUNDATION				
ROHIT JOSHUA OOMMEN	CHESHIRE HOMES				
ROHIT KRISTAN XAVIER	GLOBAL CONCERNS INDIA				

RUTWIK SACHIN KADANE	INDIAN COMMUNITY BENEVOLENT FORUM			
S NISHA	SANTOSH KUMAR RAO CHARITABLE TRUST			
SHAKSHI JAIN M	SMILE FOUNDATION			
SHRISHTI GANESH IYER	LITTLE SISTERS OF THE POOR			
SONAM GOWRAMMA	KARNATAKA SARKARA MAHILA MATTU MAKKALA			
GOMES	ABIVRIDDHI ILAKE			
SONIA AVADHANI	ABSTRKT ENTERTAINMENT			
SUNNY MIKHAEL	GUARDIANS OF DREAMS			
TANAY DAGA	YOUTH FOR PARIVARTHAN			
TANVEEN KAUR	SPASTICS SOCIETY OF KARNATAKA			
THOMAS JOSEPH				
PARACKANAL	F.B.A NAZRATH ASHRAM			



RURAL VISITS

The Second year students of the BBA Department visited Solur as a part of their annual rural visit. Over the duration of their stay, the students interacted with the local community, conducted surveys, cleaned local hospitals, taught students from the neighbourhood schools and conducted traffic awareness sessions.

CLASS	DATE	PLACE
2 BBA A	11 th – 14 th November,	Solur
	2019	
2 BBA B	12 th – 15 th December,	Solur
	2019	
2 BBA C	14 th – 17 th November,	Solur
	2019	
2 BBA D	09 th – 12 th December,	Solur
	2019	





Best Practices

01.11	News of the	Alexand the Desert'	
SI.No	Name of the Practice	About the Practice	
1	Engaging Students in Quality Enhancement Processes	through The Inter (IQAC), Student Co Alumni representativ and events such as	aged in quality enhancement nal Quality Assessment Cell puncil / Governing Body, SJCC res are part of Board of Studies Open House for students and Girl Students are organized.
2	Professional Certifications Integration with Graduate Programs	Integrated Professio with Bachelor Degre Chartered Accounta (CS), Association Accountants (ACC	intants (CIMA) and Chartered
3.	Faith Formation Sessions	Faith formation sess of the Catholic Chur rooted in the faith sessions to foster a	sions include in-depth teachings ch to ensure that they are deep through value-based learning a deeper understanding of the ons and Beliefs in each of our
4.	Bridge Courses for Slow Learners	or students who did subject of study aff	rom non-commerce background I not pursue Mathematics as a ter matriculation are the target idge Courses. It is a three-week
5	Integrated Software for Examination	a robust environment faculty members in evaluation process process is ERP Exp processes from t	of Commerce aims at providing at to its students as well as the terms of teaching, learning and The entire pre-examination camination based, involving all he online examination fees ue of consolidated marks card is ne system.
6	International Collaborations	International academ University, Wales, College, Japan; and global outlook to the provides a holistic to	nic collaborations with Swansea UK; ESDES, France; Kobe Dulles University, USA, give a students for lifelong ventures. It framework for combined efforts ements, and helps address areas

		of possible as appretions and callaborative efforts in
		of possible co-operations and collaborative efforts in graduation, under-graduation, research, cultural exchange and dual degree programs.
7	Comprehensive Evaluation System	The scoring of marks is taken into consideration for both, the approaches of continuous and comprehensive system of evaluation design. Thus, the Summative assessment and Formative assessment gets split into 70:30 ratios respectively. With this split, the students get ample opportunities to improve their core academic skills as well as life- skills.
8	Choice Based Credit System (CBCS)	In the CBCS, the awarding of the degree is based on the number of credits earned by the students from 4 major sections: Languages, Core Course and Elective Courses, Co-Curricular Activities and Extension Activities.
9	Social Inclusion in Education	Students, irrespective of their background, are granted admission to SJCC. Special efforts are also made by various cells in the college such as the Equal Opportunity Cell and the Quality Assurance Cell to ensure that all students have a quality student life. Scholarships are also made available to all deserving students.
10	Greater Attention to Sports	Admissions through sports quota includes talent search in the field of sports at the micro level and appropriate training is provided by the college throughout the academic year. There also exists a continuous monitoring system which enhances performance and contributes towards excellence in the respective sporting events.
11	Credit Courses	Each course, course objective and course outcome are designed in collaboration with professionals so as to ensure that the course is market relevant. Regular internal assessments and tests are conducted to evaluate the students on their progress. A continuous feedback system is followed to ensure that student opinion is taken into consideration. Students have to take up compulsory industrial visits at least once every academic year to ensure that they have exposure to the industry.

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12	Industry collaborative education	Courses are designed in collaboration with industry experts. Industry professionals train faculty members and enable them to teach and execute specialized material. Students gain knowledge through guest lectures and field visits to understand the workings of the industry throughout the course.
13	Comprehensive & Continuous Student Feedback System	Students can give their feedback/grievance and are asked to rate their teachers on a 10-point scale by the system and it is monitored by a mechanism under the control of the Principal.
14	Outcome-Based Education	Outcome Based Education (OBE) model of learning has created the space for the institution to redesign its curriculum, teaching-learning process and assessment.
15	Dissent and Discuss	The college encourages students to organize debates on various topics of public importance giving them the platform for discussion in the various fests, open mics, Comverse and Spotlight sessions conducted during the academic year.
16	Service Learning	The students of the college, under the initiative of the Student Council, volunteer themselves for the cleaning and maintenance work of the college campus once in a month, Traffic awareness programmes and rural camps.
17	Shared Teaching	Lesson plans are prepared by both the faculty members in collaboration and classes are handled by two faculty members. This enables better concentration and the students receive greater individual attention.
18	Education for All	During admissions, the received applications are segregated and scrutinized with great care to identify students from disadvantaged backgrounds. After the admission, conscious efforts are made to execute a seamless integration of these students into the mainstream student body.
19	Curriculum Advancement	Deliberation of the changes in curriculum by the Board of Studies, comprising of subject teachers, academicians, student representatives and Industry representatives.

• • •	20	Mentored based Andragogic programme for Research Methodology	The students are pushed to explore inter-connective reading materials, explore the diverse nuances of a particular topic and identify as researchers, the gaps and lapses of a particular area of interest and concern.
	21	Participative Governance	Governance activities within the college are carried out through the Student Council, Feedback Mechanism Exit interviews, Staff Performance Evaluation, Open house Grievance Redressal Committee, Parent Orientation and PTA, Vibrant Alumni, BOS/Academic Council and Governing Body and Extended IQAC.
	22	Student Support	The Institute conducts holistic Development Programmes throughout the academic year to ensure that the students develop on the personal as well as professional fronts through Mentorship Programs, Parent Teacher Association, Staff Performance Evaluation Report, an efficient Campus Ministry, Bridge Course and Remedial Classes, Training & Placement Cell, Career Counselling, Sexual Harassment Prevention & Redressal Cell, Equal Opportunity Cell, Grievance Cell, Scholarships, Mid- day meal schemes and the Anti Ragging Cell.
	23	Student Diversity	The Institution follows a system of admission without any bias. Students from a diverse crowd including non-traditional learners, first generation students, quick learners, academically challenged students and students from different linguistic, social and cultural backgrounds are admitted into the college.
	24	Education beyond	At SJCC, education beyond the classroom is achieved
		the classrooms	through Professional Certification Program, Outbound Learning Programs, Internships — Corporate & Social Sector, Extension and Community Outreach, Involvement in Associations, Business & Literary Clubs, E cell, Women's forum, Choir, and sports.
	25	Promotion of entrepreneurial spirit	This is done by creating events such as E-Series that promote a sense of entrepreneurship and introducing a culture that encourages creativity, innovation and risk acceptance through forums such as E-Cell. The BBA Entrepreneurship program also encourages entrepreneurial solutions to societal needs.

INFRASTRUCTURE AND LEARNING RESOURCES



E Learning Resources

ICT tools	E -Resource
LCD Projector with audio/ video	Shodhganga
Simulation Activities	Shodh sindu
Recording studio -audio & video LAN	N List
LAN	INFLIBNET
WAN & Wifi Digital Library	NTPEL
Blended learning	Swayam
Shodhganga	SAP FICO - Cloud platforms
Shodh sindu	SAP CRM- Cloud platforms
N list	SAP HRM - Cloud platforms
INFLIBNET	E article and journals
NTPEL	E books
SPSS and AMOS	National Digital library
R programming	Social Science Research Network
Edx	Google scholar
Coursera	Research Gate
Structure Query language	Academica.edu
Tableau	Techniques used
Excel	Power point presentations
Tally Erp 9	Electronic submission
Capitaline 🔶	Google Class room
Power BI	Webinara
Video lectures - related to subjects	Skype
Web content of academic modules - JWL	Moodle Quiz
centre	
Online session of ISDC on Analytics	Google Quiz



INCUBATION CENTRE

Keeping in mind the dynamic environment of the corporate world, St. Joseph's College of Commerce houses an Incubation Center for students in order to enhance the experience in the world of business and technology. With its four work stations, the center aims to nurture and empower the next generation entrepreneurs to serve the local problems.



MEDIA CENTRE

The art and media center of the college has high-end equipment with the latest technology for Lecture Capturing and Recording Systems. This also suits video editing as well as sound design editing.

TECHNOLOGICAL ADVANCEMENTS

- 1. Upgradation of Internet Leased Line from 40 MBPS to 150 MBPS.
- 2. Upgradation of fire wall with better configuration from Cyberoam to Sophos 550XP.
- 3. Additions of Wi-Fi Access Points for wireless internet connectivity.
- 4. Procurement of five new computers with i5 processors.
- 5. Procurement of a Canon 80D DSLR Camera.
- 6. Procurement of new MFP Laser Printers.
- 7. Upgradation of existing CCTV Cameras from Analog HD to IP Cameras, thus extending the service.
- 8. Replacement of LCD to LED Projectors in class room.
- 9. Two Additional Digital Signage TV's for the purpose of announcing college news, events and notices through electronic media.
- 10. Revamping of the website.

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COMPUTER LABS

Informational Technology has certainly become an integral part of academics and the pursuit of knowledge. There are two well-equipped, air-conditioned computer labs which facilitate the technological needs of the students and staff. Both the labs are equipped with IBM servers, high-speed internet and secure firewalls. Not only do they serve as center for knowledge acquisition, sharing and research, but they also create a foundation and the portal for the students to showcase their talent.



RESEARCH CENTRE

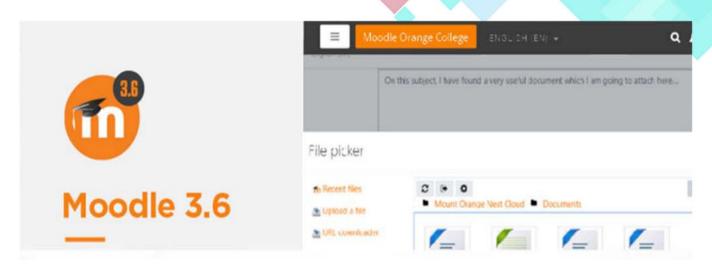


CONFERENCE ROOM



MOODLE

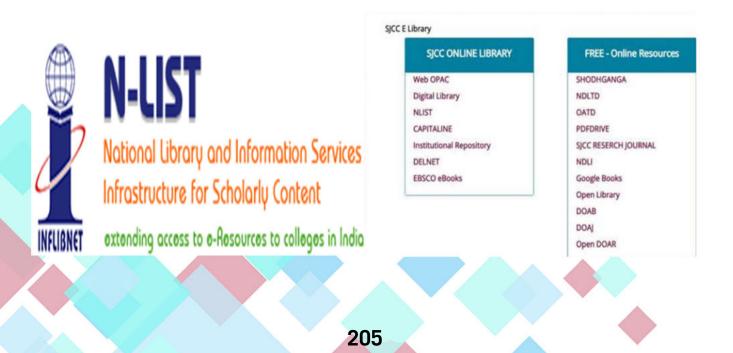
Moodle is an online two-way portal for students and mentors to communicate. The students have to take up online assessments and will receive grades instantly. The portal also allows the teachers to keep track of their classes and grades for assigned to students.



E-LIBRARY

With an enormous collection of e-resources like e-books, e-journals, e-databases and various other formats of online learning resources, the e-library sets a platform for the students to enhance their knowledge along with their ability. The library has ICT services such as:

- · N List- To access International and National Journals, e-books, etc
- Johan Brown Digital Library 5500 e-books
- EBSCO and CAPITALINE Database
- DELNET
- Online Public Access Catalogue



ERP

Students and parents have access to an Enterprise Resource Planning (ERP) software to track data of the student such as attendance, marks obtained in examination, performance and extracurricular activities and a calendar of events.

The latest version of the software consists of advanced features such as:

- 1. SMS for informing the parents about his/her child's absence.
- 2. Online Payment Gateway implemented for admissions.
- 3. Auditorium and Class room bookings made online enabling the user to get the availability and confirmation online.
- 4. Implemented Moodle an open source software for conducting online examinations.
- 5. Period wise update of co-curricular leave.

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Ay Fees	Calendar	Timetable Subjects Attendance			
ttendance	SUDIECT	WISE ATTENDANCE REPORT (HOUR-WISE)			
	SUBJECT	MISE ATTENDANCE REPORT (HOUR-WISE)			
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signment Mark			Using atten		
ormalised Marks			from 2020-06-0	1 to 2020-08-11	
/ Performance	SI No	Subject Name	Number of Attended Hour	Total Hour	Attendance Percent
ssional Exam Retest Registration	1	Advanced Financial Management (AFM)	23	27	85.19%
am Registration	2	Financial Modeling (FN.MOD)	23	25	92%
am Revaluation	- 3	Income Tax-I (IT-I)	23	23	100%
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LIBRARY

A Library is the cornerstone of every great educational institution. Our Institution has a well-stocked, well-maintained, up to date and expansive library. It has been an integral component of the institution since its inception in 1972 and has been regularly updated to its present state.



With the technological resources which benefit the students in numerous ways, it proves to be a modern library. It is fully automated using the "Easy Lib" software. It has been a pillar of support to many generations of students as it ignites the flames of learning and education within them.



AV ROOM

Audio-Visual Rooms at the Institution are technically equipped to screen videos and presentations and hold classes through video conferencing. The environment is suitable for interactive sessions like debates, discussions and flip classrooms. They facilitate learning through innovation and creativity.





CAFETERIA

A full-fledged canteen in the ground floor serves students healthy meals at affordable rates twice a day. It also has a counter for fast food and quick bites. This explains why students are flocking to the canteen between classes to refuel! In order to make convenient payments, the cafeteria also accepts Paytm and Google Pay.







AUDITORIUM

The college has two auditoriums to cater to various events - Loyola Hall in the 3rd floor and Xavier Hall in the 4th. Inter-class cultural activities and a calendar of programs are held in the auditorium. The college has hosted seminars and events of national prominence in these halls as well.



SPORTS DEPARTMENT

There are 18 college teams and other individual sporting events. In the month of June, the sports department held internal trials for the students. This helps to kick-start the college-level sports events for students who were admitted on the basis of their sports merits. Nearly 450 students registered for these selections. By the end of June, the 18 teams, as well as individual sport events, were finalized through a meticulous selection process.



BBA Coordinator's Message

Greatness in the littlest of things" – the title of my tape for the year 2019-2020! This post as the BBA Coor -dinator ignited a fire in me, to give back to the BBA depart -ment, in multitudes. " I'm humbled to say that my efforts were validated by the pillars of the department without whom any of this wouldn't have been possible". Choosing to stand for this

post was the first choice I made in the academic year and since then, it's been nothing but learning and reaping the fruits of labour that followed. I'm grateful for the beginning!

This year saw enormous changes in the management's functioning. Additional roles were added to the college portfolio along with a change in timings for the two shifts. While students were apprehensive in the beginning, juggling this and planning events was the first task. Our first event to host was Icebreakers for first-year's titled "Commixture". From then on, the BBA associations have taken it upon themselves to equip the students with all the power they need during their college life. CONEXUS has been the backbone to the department by providing media and technical support, JBC is the department's very own business festing team comprising of enterprising individuals who have a great know-how of the business world. LEADERSHIP DEVELOPMENT CELL (LDC) provides exposure across all fields that help bridge the gap between learning and the corporate world. SPOTNGHT is a debating forum that takes up current happenings and adds a student-oriented twist to it. FOUNTAINHEAD offers editorial support and delivers written greatness. PROJECT SMILES ensures our social responsibility to keep those around us happy, especially the little children. ENTREPRENEURIAL LEARNING INITIATIVE (ELI) partakes in empowering student entrepreneurs. ASSOCIATION FOR INTERNATIONAL MANAGEMENT STUDIES (AIMS) inculcates critical thinking and problem-solving. And E-SERIES is a motivational platform for entrepreneurial conversations.

We launched THE QUEST CLUB – the research engine for the BBA Department. The second years publish their research papers year after year, with guidance from research scholars, esteemed members of the faculty and student pioneers in the field. The Quest Club simply brings together the workforce and powerful tools to engineer this process efficiently.

Several seminars were held in the 2 semesters. At a regional and national level -'Aegis' 'Evince', 'Nirmana', at national level – "Paradigm shift in Business Management and Economics" and at international level with Mr. Phil Abernathy. Organising seminars and guest lectures were a world of its own. It taught me the power of planning, scheduling, coordinating and discipline. Speakers like Phil Abernathy and Jimmy Anklasararia whose tales of wisdom inspired me in the process of presenting a session.

LEHAR was a new initiative to empower people about ease in the use of technology. JBC and LDC together approached homes in neighbouring areas, addressing topics such as applying for government documents, paying bills online and finding suitable solutions to their queries. A fulfilling experience indeed! The months of November and December were a handful, so much so, that the past months felt like training for what's to come. VIRTUOSO is the brainchild of the BBA Department. A feisty business fest hosted by us every year, surpassing standards. On a monumental move, Courtyard by Marriott hosted the event. Months of planning, precision and adherence to details came together on the 20th and 21st of November, 2019. Words are inadequate, to sum up, the grandeur of efforts that went towards its completion. My heartfelt thanks to the team! IPITCH, an international business plan competition was held on the 11th of December, 2019. It presented new challenges of holding communication and preparations between participants of foreign countries and the team here. GESTATE, held in December as well, helps students with start-up ideas receive counsel from experts and the winning pitch, end-to-end funding. Gestate's novel idea and execution earned praises and goodwill for the department.

A major and often unspoken task, is to bridge the gap among the new batch, the current batch of students, the alumni and unifying their goals. In this process, first years were identified and so were their talents, needs and new ways for them to break out of their cocoon. I'm happy to say that I know many of them personally. This year lead to memories and experiences that will last a lifetime. People management has been my forte, and now Networking too. The value that contacts & people hold and the insight of knowing when and whom to approach, surpass everything else. I'm here today because of those who believed in my being. The HOD of the BBA Department, Dr. Rugsana Anjum who mentored me through all these months. Working closely under Ma'am and observing her work ethic and approach towards different scenarios and students, is precious. Our Vice Principals, Ms. Sneha Rai and Dr. Ravi Dharshini and our Principal, Rev. Fr. Daniel Fernandes SJ – they preserve and uphold the Institution. 'Loving one's neighbour more than oneself' – was my lesson at SJCC. Lastly, my gratitude extends to all the people I've worked with. The HOD's cabin was always filled with talented, dedicated people who eagerly wait to take up duties and fulfil them to their fullest potential!

Thank you, dear God, for all the encounters throughout my 3 years at SJCC. My heart goes out to all of you and my family too, I feel content and blessed!

Bibin Jose, BBA Coordinator

BBA Professional Coordinator's Message

Entering the gates of SJCC, academics were the first thing on my mind. At the end of three years, there's a whole lot to cherish - new relationships, responsibilities, functioning away from your comfort and definitely, wholesome academic learning. Each year at SJCC involved taking up new roles and finding out more about myself. The third and last year, I served as coordinator of the BBA Professional programme. The professional programme is structured to serve academically sound minds. We require skilful and logical coaching, motivation and constant support and feedback from our teachers. I'm happy to say that the BBA department supported by SJCC has done just that. The nomination and interview for this position itself was an insightful memory. Since then we've organised seminars, workshops and events of educational and cultural values. Planning, hosting, facilitating and enquiring ways to reach the students has been my line of work. The times at the HOD's cabin, brainstorming for ideas with my peers are most memorable. The beauty of this course is that it allows for maximum interaction and fun flow of thoughts. I feel blessed for a fulfilling term at SJCC with a role such as this, to test myself.

I extend my gratitude to Dr. Ruqsana Anjum, HOD Of the BBA Department and Ms. Nischita K, Staff co-ordinator of the BBA Professional programme for their mentorship and confidence in my efforts; Vice principals - Ms. Sneha Rai and Dr. Ravi Dharshini. And finally Rev. Fr. Daniel Fernandes SJ, our principal whose words of service, values and discipline will be etched in my heart. To all the people I've encountered during my time year, Friends and Family – a big Thank You!

Sejal Lobo, BBA Professional Coordinator

BBA Entrepreneurship Coordinator's Message

Entrepreneurship lets you explore creatively, learn along the process, better your path and one day make something of yourself. While this journey began in our minds long ago, our baby steps towards a future, started with our enrolment in SJCC. Our fresh minds right out of PUC were too overwhelmed to gather and articulate ideas. Only during the classes, did technicalities, procedures, capital, risk and innovation start to make more sense. Today, after all this learning we became confident, charismatic in our ways and more put-together.

The BBA Entrepreneurship Programme calls for fulfilling personality development. I led myself to explore college life, its complexities – the highs and lows during the first two years. The post of the BBA Entrepreneurship Programme coordinator came along with a learning curve. Serving as a bridge, between the staff and students, made me anticipate and identify other's needs, rationalise requirements and reason out a consensus. I learnt administrative duties, organisational skills and to work with my peers to develop new initiatives.

My gratitude goes to Dr. Ruqsana Anjum, HOD Of the BBA Department and Dr. P. Muralidharan Staff co-ordinator of the BBA Entrepreneurship Programme for giving me this opportunity and guiding me in my duties. From the management, thank you to Vice principals - Ms. Sneha Rai and Dr. Ravi Dharshini and finally, Rev. Fr. Daniel Fernandes SJ, our Principal who shepherds us towards being better human beings. Friends, family and new relationships that blossomed at SJCC, I'm grateful to all of you!

Nidhi R, BBA Entrepreneurship Coordinator











Retirement of Mr. Anthony Cruz

Mr. Anthony Cruz has been an integral part of St. Joseph's College of Commerce for the last 42 years. He joined the Institution as the Maintenance Officer, in July 1978. Since then, this young, enterprising individual grew to be an experienced and nurturing soul. His contribution will always be valued and remembered. His commitment, dedication and attention to detail are worthy of admiration.

Mr. Anthony Cruz retired on June 2020. Retirement is an exciting time in a person's life. They have worked to build their career and can now step back and appreciate how far they have come. It is a time of reflection, while spending time with the people they care about, doing the things they love.

On behalf of everyone at SJCC, we would like to wish him the best of luck and a very happy retired life!

TROUBLED TIMES AND HELPING HANDS

"And now these three remain: faith, hope and love. But the greatest of these is love". (1 Corinthians 13:13)

The beginning of a new decade, 2020, saw a lot of anticipation. Apart from being a year of booming technological advances, 2020 was also Dr. Abdul Kalam's dream for a Developed India. A few months into it, God had other plans for us. Natural disasters – forest fires, cyclones, earthquake; innumerable untimely deaths, plane crashes, hate crimes, loss of animal life, endangerment of species and the list keeps getting bigger. However, the greatest of them all, Covid-19, put our fast-paced lives on a hold. Originating in China, in December 2019, it emerged a few weeks later as a pandemic and took over the entire world.

As we pen this article down, 6 months into the year, our lives at a standstill. Uncertainties of tomorrow even existing, prevail. Our minds are distressed, for some their dreams are on hold, for others, the lives they've lived so far are snatched away from them. Disease, distress and a diminishing world economy is our reality!

It's time to ponder: How do we continue? What is going to push us forward? How do we fix the damage? The answer lies in three words - **Hope, Healing and Humanity.** Hope for a brighter tomorrow and healing of our present life can only happen when Humanity comes into the picture. Humanity is the most relevant word now. We stand together, globally ambushed by this pandemic. People of all classes, races and nationalities, both those in power and those exploited by them – all are at the starting line, waiting to move forward in the marathon of life.

St. Joseph's College of Commerce backed by the Bangalore Jesuit Educational Society (BJES) is helping poor families. When work and workers don't go synonymously, BJES helped provide 35,000 food kits to 1,75,000 slum dwellers, daily wagers and migrant workers in Bengaluru. It comprised of rice, dhal, salt, sugar, potatoes, masalas, oil, soap and much more. We are humbled to say that our efforts were acknowledged by honourable CM of Karanataka, Mr. B.S. Yediyurappa. The Old Student's Association (OSA) has also contributed to this regard. The youth of Bangalore have formed the Bangalore Student Community. A tribe that looks into the daily affairs of the stranded migrant workers and aids in their needs of food, blankets and other necessities. Many of our students have pioneered this movement. We are thankful and proud of their efforts!

"Ars longa, Vita Brevis" They say, Art is long and time is fleeting. There is so much to accomplish and so little time. The first step is to have gratitude in our hearts, count the blessings and think of the community around us. In a post pandemic world, by sourcing locally, we could uplift farmers and entrepreneurs, encourage their work and spread the word. Change begins with our conscious efforts. Every time we step out, others safety lies in our hands too. With Hope, Healing and Humanity there is a hope for a glorious world! May God bless us all!



CHIEF MINISTER



BENGALURU - 560 001

Date : 27 04 2020

VIDHANA SOUDHA

Dear Sir,

Cm HOK 237 2020

The deadly covid-19 pandemic caused unprecedented losses to the community all over the world. In India due to strict measures initiated by Government of India we could contain the disease to a large extent. Karnataka in particular, could deal with the problem effectively due to the Governmental measures and great support from local organisations Institutions.

On behalf of the Government of Karnataka, I would like to place on record my gratitude and appreciation to the following Jesuit institutions and Alumni/Alumnae association.

- 1. St. Joseph's College (Autonomous) Bangalore
- 2. St. Joseph's College Alumni/Alumnae Association
- 3. XLRI, Jamshedpur Alumni/Alumnae Association
- 4. Mount. St. Joseph
- 5. St. Xavier College, Kolkata Alumni Association- Southern Chapter
- 6. St. Joseph's Indian Institutions Alumni Association
- 7. St. Joseph's College of Commerce Alumni/Alumnae Association
- 8. St. Joseph's Boys High Scholl Alumni/Alumnae Association

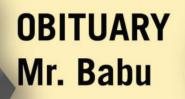
During this Unprecedented COVID-19 crisis, the Government acknowledges the efforts put in by the above institutions in mobilizing material and volunteers to ensure that food and relief materials were delivered to more than 43,000 families of the most needy and underprivileged in Karnataka and convey our gratitude for the support rendered by you.

Your's faithfully

Unt. aveas (B.S.Yediyurappa)

The Provincial, Karnataka Jesuit Educational Society, Loyola Mandir, 96/1, Lavelle, Road, Bnagalore 560 001

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SJCC lost its pillar, Mr. Babu on May 29th, 2020. A name synonymous with ERP in our institution, he was known for lending a helping hand to any faculty or student who had issues with the ERP and other technical aspects in SJCC. From admissions to attendance, Mr. Babu played a key role in the functioning of the institution. He was instrumental in implementing the ERP software such as Knowledge pro and Linways. He acted as a liaison between the companies and the Institution. Mr. Babu worked with various stakeholders for an effective use of the ERP system. He had more than 20 years of experience in the software industry and was specialized with the Indian Language technologies and Software and thereby had created innovative applications, software, websites and web applications.

Mr. Babu, known for his simplicity and his whole-hearted assistance will always be remembered by the department. He was a problem solver and ever ready to take up challenging tasks. He will be deeply missed by the faculty, students and all who knew Mr. Babu in our campus.

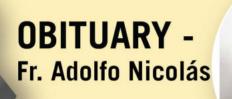
May his soul Rest in Peace.



Mr. Kempaiah was a loyal employee in the institution for 34 years. He worked as the Library assistant. His work was marked with dedication, affection and a humane attitude. His commitment was often spoken about by the staff and students.

He left for his heavenly abode on 3rd July, 2020. His presence was of great importance to the College and his absence will be immensely felt. May his soul rest in peace.

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Rev. Fr. Adolfo Nicolás was born in Palencia, Spain. With the help of his brother he reached out to the Jesuit community in1953 and was ordained a priest on 17th March, 1967. Through the years he served in various apostolic areas. He was a professor of Systematic Theology, rector of Jesuit scholastics and provincial of Japan; he lived for ten years in the Philippines as the Director of the East Asian Pastoral Institute (EAPI). Finally, he was as the Superior General of the Society of Jesus between 2008 and 2016. He was described as a wise, humble and free man; totally and generously given to service; moved by those who suffer in the world and overflowing with hope drawn from faith.

He breathed his last on 20th May, 2020 after being ill for several years. The Institution expresses its heartfelt condolences. May his soul rest in peace!

Following is a prayer written by Fr. Adolfo,

Lord Jesus,

What weaknesses did you see in us that made you decide to call us, in spite of everything, to collaborate in your mission?

We give you thanks for having called us, and we beg you not to forget your promise to be with us to the end of time.

Frequently we are invaded by the feeling of having worked all night in vain, forgetting, perhaps, that you are with us.

We ask that you make yourself present in our lives and in our work, today, tomorrow, and in the future yet to come.

Fill with your love these lives of ours, which we put at your service.

Take from our hearts the egoism of thinking about what is "ours," what is "mine", always excluding, lacking compassion and joy.

Enlighten our minds and our hearts, and do not forget to make us smile when things do not go as we wished.

At the end of the day, of each one of our days, make us feel more united with you and better able to perceive and discover around us greater joy and greater hope. We ask all this from our reality. We are weak and sinful men, but we are your friends. Amen.



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