

Annual Placement Report

St. Joseph's College of Commerce (Autonomous)

Placement Cell

2016-2017



Training and Placement

St. Joseph's College of Commerce maintaining its exemplary reputation, has completed another successful year round of placement activities for its students which stands as a testimony to the continued faith reposed by the internal and external stakeholders of this prestigious institution. This academic year the Training & Placement Cell of the college started with a detailed orientation given to the students with regard to the placement process followed at the institution which, is divided into three different phases for the smooth functioning of the placement activities. Phase one include briefing of the college placement policy/code of conduct for students, pre-placement workshop, series of guest talks and career mapping sessions. Phase two includes registration by students interested in campus placement and the final phase is when we have the companies visiting the institution to conduct on campus recruitment drive. The first activity was a two week employability training workshop to groom the skills of our academically oriented students in order to make them industry ready. Test cracker Education Pvt. Ltd conducted this pre-placement workshop from the 28th of June, 2016 to the 11th of July, 2016 for seventy nine final year students. Spread over a period of two weeks, this workshop included quantitative modules, logical reasoning, resume building, mock interviews and developing soft skills. Also, the following guest talks were conducted across all sections of the final year and second year students.

Sl.No	Topic	Guest Speaker	Date
1.	What your CV tells about you?	Mr. Rupin- HR Head- Deloitte	14.07.2016
2.	The " how, why, when and where " of Chartered Accountancy	Mr. Vishal Jain- Tax and Audit departments - KPMG	15.07.2016
3.	Life's next chapter- Glimpse into Corporate Life	Mr. Harshwardhan- HR Head- PWC	29.07.2016
4.	Know it all about the booming social sector in India	Ms. Surabhi- Regional Head- Teach for India	01.12.2016
5.	Campus to Corporate Transition	Ms.Preethi Irudayam Program Manager-	02.02.2017

		Global HR Applications, IBM	
--	--	--------------------------------	--

Apart from the above mentioned sessions, the placement cell in its efforts to create awareness of various promising civil service job opportunities available to the youth of our country, organized a day long city level student seminar- '*Civil Service- A Lucrative Career Option*' for the outgoing batch. This seminar was conducted on the 2nd of February, 2017 and guest speakers focused on topics such as- insights into civil service preparation, cracking entrance exams for probationary officer's role in banks and job opportunities in the defence sector. The seminar also witnessed active participation from a few other prominent colleges of the city.

On-Campus Placement

The recruitment exercise commenced in college as early as the 1st of August, 2016. Several organizations, be it the industry leaders and start-ups, approached the institution in the lookout for efficient candidates to take up jobs offered by them. Being the 8th best Commerce institution in India, the firms offered diverse roles varying from finance, marketing, human resources, public relations, to name a few. Information about placements was made available to students through the college SMS system, college website, social media platforms and placement notice board. 190 Undergraduate and Postgraduate students registered for campus placements this academic year of which 166(87%) students have been offered jobs by various companies and many more are in the pipeline for recruitment and selection. The average CTC offered by the recruiters was between Rs.2,75,000 to 3, 45,000 per annum and the highest package offered was Rs. 13,90,000 approximately.

The following companies carried out on-campus placements during the academic year 2016-17:

Company	Job role	Shortlisted	Selected
Deloitte	Audit and Assurance	20	13
EY Global	Tax & Assurance	80	51
EY India	Tax & Assurance	14	08
KPMG India	Tax, GRCS & AAS	8	02
KPMG Global Services	KRC Audit	31	10

First American	Accounts	15	07
Grant Thornton	Tax & Assurance	18	13
Goldman Sachs (intern converts)	Compliance, Operations, Human Capital Management & Internal Audit		21
Honeywell	Finance Analyst	05	03
Novo Nordisk	Finance Analyst	03	01
HSBC Bank	KYC Analyst	18	14
Decathlon	Sales and Marketing	07	02
Tesco	Accounts Analyst	17	13
Kotak Securities	Sales and Dealings	07	04
Orange County	Sales and Marketing	09	04
Futures First	Market Analyst	11	
Google	Associate Accounts Strategist	04	
Morgan Stanley	Operations Analyst	03	

**Results waited*

*** Interviews yet to be conducted by Capital First (NBFC), Godrej, Fanuc India, Deutsch Bank, Bosch, Paytm, Wipro, Amazon and Ocwen.*

Other placement activities include

1. As an initiative to help the II year students identify their suitable career paths much earlier in life and also before they could choose their electives for the final semesters, the placement cell conducted a career mapping workshop on the 16th of February, 2017. 31 students participated in this workshop which was a combination of psychometric test, aptitude test and one to one consulting. The workshop was very well accepted among the student participants.

2. As last year, this year too we have had KPMG, EY, Deloitte, PWC and few mid size CA firms conducting their hiring processes for article interns. 14 students have been placed through college in this regard.
3. Two students of the Final year B.Com represented the college on the 18th of July, 2016 at the Anchor Programme organized by EY Global Operations Division.
4. The Maverick Graduate School programme, a distinctive industry-academia connect, is an extension of Deloitte's signature programme, Maverick for B-Schools, conducted in leading undergraduate colleges across India, the programme invites students to form diverse teams to design and propose solutions for current-day business challenges. A team of students from St. Joseph's College of Commerce emerged as the winners of the Bangalore Regional Round and made it to the Top 10 Teams from across the nation.
5. Goldman Sachs Services Private Ltd. visited the campus to offer internships in the various departments. Many selected candidates will be enrolled by Goldman Sachs for their Summer Internship Programme.
6. The placement cell successfully completed the KPMG campus ambassador programme for second year in a row. The ambassadorship is for an academic year and the ambassadors are responsible to conduct various competitions, programmes in the campus and also get the opportunity to take up a paid internship at KPMG for a month.
7. The placement cell is into its third year of the EY Scholarship Programme. An initiative wherein, EY awards a one lakh scholarship and 8 week internship opportunity to the winner based on the business idea showcased by him/her.
8. Well-known companies like Caterpillar, EY Global, Fico India, Khivraj Motors and much popular start-up are in the process of hiring interns in the due course of time.

To provide further assistance, the Placement Cell has maintained database of companies which is made available to the students who need help for finding internship in their fields of choice. Also, the details of students who are not placed through campus will be added to the recruitment database and made available to different companies as and when a requirement arises. The placement cell has initiated a mechanism to receive a formal feedback from the companies visiting the college through a questionnaire. This helps in training the students for placements in the future.

Internship

Internships are an important part of the SJCC curriculum. It is mandatory for all the second year B.Com and BBA students to undertake a six week long internship in an organization of their choice and for I B.Com (TT) in the Hospitality Industry. This is to expose the students to the corporate

world and the challenges that they will counter post the completion of the course. Each student was allotted a guide and the guide assists the student in the preparation of the report post the completion of the Internship. A viva-voce is also conducted to test the students about their learning in the organizations.

Internships have long been a part of the Institution's collegiate programmes but in the recent past, the college has incorporated international internships for students at graduate and post graduate levels. International internships provide valuable professional experience and further enhance students' networking opportunities, specialized skill building opportunities and leadership skills. This academic year a few students have done their international internships. The Institution consistently motivates and encourages the students to go for international internships. Some of the companies in which the students have done their internships are Bank of Oman, Kuwait Oil, and Bank of Kuwait and in many such reputed firms.

Social Sector Internship

The Institution is committed towards upliftment of the marginalized and weaker sections of the society. It is towards this commitment and faith that the Institution encourages its students to work along with NGOs and with non –profit organizations in India, who work in different fields for the cause of the under privileged. Students take up social internships as it helps to portray their leadership skills and develop their ability to make a change in society. Some of the NGOs and organizations where our students have contributed to the cause are CARE, Akshaypatra, Bosco, Old age homes, primary schools in slums etc.

The B.Com Travel and Tourism Department collaborated with two nationally acclaimed NGO's called "U&I" and for the first year students as a part of their social internship programme. The Institution signed the memorandum of understanding with both the organizations and students volunteered to work with them for a period of nine months. Both U&I and Bhumi focus on teaching and assisting underprivileged and orphan children across the city. The idea of social internship is to augment the Josephite motto of creating men and women for others. By undertaking such social programmes, students become aware of some of the pressing concerns of society and work towards serving the country at large.