



St. Joseph's College of Commerce (Autonomous)

Affiliated to Bengaluru City University

Accredited with A++ Grade by NAAC (4th Cycle) |College with Potential for Excellence (CPE)

#163, Brigade Road, Bengaluru - 560025, Karnataka

Faculty Profile

Name: DR SHUBHRA RAHUL

Qualification: PhD, MBA(HR), M. Com, BCom.

Designation: ASSOCIATE PROFESSOR

Gender - Female

Email-ID (Official): shubhra@sicc.edu.in

Educational Qualification

- PhD,
 - MBA (HR),
 - MCom. BCom
 - Four week MOOC entitled “**INTRODUCTION TO SUSTAINABLE DEVELOPMENT IN BUSINESS**” issued by COMMONWEALTH OF LEARNING. – ISSUED ON 2021-05-13.
 - **Completed THREE Courses on NPTEL, -**
 - Training of Trainers,
 - Talent acquisition and management
 - Leadership and Team effectiveness
-

PATENT -

- 2021103951 - A SYSTEM AND METHOD FOR STRATEGIC CONSULTING GROUP (SCG) MATRIX
-

Work Experience (Teaching / Research)

- a) Total Experience (including teaching / Research)

Name of the Institution	Position Held	Teaching / Research Experience from - to	Total Years of Experience
Mount Carmel Institute of Management	Faculty	2004-2005	One year

b) Experience at SJCC or with any other St. Joseph's institution.

Designation	Teaching Experience from - to	Total Years of Experience
ASSOCIATE PROFESSOR	2005 TILL DATE	19 +YEARS

c) Industry Experience

Name of the Company	Designation	Total Years of Experience
TCS, Mumbai	Subject Matter Expert	1 Year.
		Again offered the same role in 2025

Awards and Achievements

Name of Award	Name of Organization (Award Provided Organisation)	Year	Nature of Award
"Bharat Jyoti Award" (Certificate of Excellence 2019)"	India International Friendship Society, New Delhi	28th March 2019	Meritorious services, outstanding performance and remarkable role at a seminar on Economic Growth and National Integration at a grand function in New Delhi. Award was presented by Honourable Justice Permod Kohli. (Former Chief Justice of the High Court of Sikkim). ▪
"Mahatma Gandhi Lifetime	India International	27th May	Contribution towards the progression pattern in the field of Education.

Achievement Award”	Friendship Society, New Delhi	2019	
“Best Citizen of India Award” which identifies the progressive pattern of dynamic man and women in India.	India International Friendship Society, New Delhi.	2020	To commemorate this event of National Significance, the citation about Dr Shubhra, is published in a book (along with other eminent personalities) entitled, “The Honoured Best Citizens of India”.

Areas of research interest

- Teaching: - General Management, Marketing, Human Resource Management, International Human Resource Management, Human Resource Development, Organization Development, Organizational Behaviour, Entrepreneurship Development, Banking, Strategic management, Creative Leadership, Business Ethics, Corporate Governance, Services marketing, Marketing Management.
- Research: - All areas of research including areas of teaching.

Research Projects (year wise latest to old)

Title of the project	Name of Funding Agency	Duration of Project	Sanctioned Project Grants	Status of Project (on-going / completed)

Guideship Recognition M.Phil. / Ph.D. programmes

Research Scholar's Name	Name of the University	Discipline and Area of Specialization	Title of the Thesis
1. AHANA RUTH PINTO	BCU	PhD in HR	Impact of Employee Engagement as a tool to reduce Job Hopping tendency among working women in select sector in Karnataka.
2. LAVANYA S.V.	BCU	PhD in HR	A Study of Conflict Management of women employees at workplace with special reference to

Publications (year wise latest to old)

Research Articles

- INTERNATIONAL JOURNAL OF SCIENTIFIC RESEARCH IN ENGINEERING AND MANAGEMENT (IJSREM) VOLUME: 05 ISSUE: 12 | DEC - 2021 ISSN: 2582- 3930 Topic - EMPLOYEE ENGAGEMENT AS A TOOL TO REDUCE JOB-HOPPING TENDENCY- A LITERATURE REVIEW
- CONFLICT MANAGEMENT OF WOMEN EMPLOYEES AT WORK PLACE vol 9(XIX)-2022 in NIU International Journal of Human Rights UGC Care Group1 ISSN : 2394-0298.
- “A study on the determinants of employee engagement among working women”.
- Published in JETIR ISSN UGC Approved (journal No. 63975) & 5.87 Impact Factor.
- Role of Microfinance in Eradication of Poverty in India –Perspectives & Operations in Turkish Journal of Computer and Mathematics Education Vol.12 No.9 (2021), 1933 – 1945, published on 20 th April 2021.
- (ArticleHistory:Received:10January2021;Revised:12February2021;Accepted: 27 March 2021; Published online: 20 April 2021).
- AR November 2021, Volume 8, Issue 5 www.ijrar.org (E-ISSN) 2348-1269, P- ISSN 2349)-5138) IJRAR1601009
- International Journal of Research and Analytical Reviews (IJRAR) WWW.ijrar.org 1
- IMPACT OF EMPLOYEE ENGAGEMENT AS A TOOL TO REDUCE JOB-HOPPING TENDENCY AMONG WORKING WOMEN IN HIGHER EDUCATION SECTOR IN KARNATAKA. - Published in Volume 6 Issue 6, June 2019 Published on 2019-06-06. Weblink – <http://jetir.org/view?paper=JETIR1908520>.
- Paper on “Role of Gamification as a tool for Employee Engagement” –published in UGC Approved Journal (Asia Pacific Journal of Research – a peer reviewed international journal Vol 1, special Issue VI, February 2018 with Print – ISSN – 2320 – 5504 and Online – E- ISSN - 2347 – 4793 on 26th February, 2018, 3rd National HR Conference on “The Paradigm Shift Towards Sustainability.”
- Paper on Human Rights and its implementation in Indian States –published in Vol 2 of “Challenges of Human Rights in 21st Century” with ISBN No.978-81-910200-5-2.
- Paper on Human Rights and Intellectual Property Rights – contradictory or complementary –published in in Volume 2 of “Challenges of Human Rights in 21st Century” with ISBN No.978-81-910200-5-2.
- Paper on “Quality through People” – published in the bi-annual journal of Management and Commerce, Vol II, Jan 2006 by St. Joseph’s College of Commerce.

PAPERS PRESENTED

International /National Symposium:

- **Paper presentation in International E-Conference on “A study on marketing Strategies to be adopted in India” organized by The Oxford College of Business Management, in association with Jain (Deemed to be University) from 30th June & 1st July, 2022.**
 - **Paper presentation for 3rd International Conference SDMIMD, Mysore, IEC 2017 held on November 10-11, 2017.**
 - **Paper on “Competitive Advantages of Indian HR firms” – presented at International Symposium on ‘Global Business Opportunities and Challenges’ organized, Loyola College, Chennai, Tamil Nadu on 15-Feb – 2007.**
 - **“A study on the impact of Organizational Culture on Intention to quit among working women in Educational Sector in Bangalore”. Published in International Journal of Trend in Scientific Research and Development, Online Open Access Journal ISSN 2456-6470. Published in IJTSRD Volume 4 , Issue 6 (Sept-Oct 2020) with Impact Factor 6.005 issued in the year of 2020 by 12OR. (Unique Paper ID – IJTSRD33677).**
 - **“A study on the determinants of employee engagement among working women”. Published in JETIR ISSN UGC Approved (journal No. 63975) &5.87 Impact Factor Published in Volume 6 Issue 6 June 2019 Published on 2019-06- 06. Weblink – <http://jetir.org/view?paper=JETIR1908520>.**
 - **Paper on “Role of Gamification as a tool for Employee Engagement” –published in UGC Approved Journal (Asia Pacific Journal of Research – a peer reviewed international journal Vol 1, special Issue VI, February 2018 with Print – ISSN – 2320 – 5504 and Online – E- ISSN - 2347 – 4793 on 26th February,2018, 3rd National HR Conference on “The Paradigm Shift Towards Sustainability.”**
 - **Paper on “Human Rights and its implementation in Indian States”– presented at UGC Sponsored National Workshop at Gobi Arts & Science College, Erode (Dt), Tamil Nadu on 07-Feb-2013.**
 - **Paper on “Human Rights and Intellectual Property Rights – contradictory or complementary” – presented at UGC Sponsored National Workshop at Gobi Arts & Science College, Erode (Dt), TN on 07-Feb-2013.**
 - **Paper on “Globalisation and its prospects on Collegiate Education in Rural India”– presented at National Level Seminar in HK Veeranna, Gowd College, Maddur, Mandya on 14-02-2006.**
 - **Paper on “Quality Initiatives on Higher Education” – presented at NAAC Sponsored National Seminar in Kavery Women’s College, Virajpet, Karnataka on 12 – 03 – 2006.**
 - **Paper on “Green Banking: Is the Green Banking Concept aware by the Bank customers”– presented at Research Seminar on Emerging Paradigms in Commerce by Dept of Commerce, Christ University on 22 – Feb – 2013.**
 - **Paper on “Role of Business Studies in Developing Corporate Renaissance”– presented at seminar in St. Joseph’s College of Commerce on 07 – 01 – 2006.**
-

National and International Seminars/FDPs /Webinars /Conferences attended -

- **Attended a National webinar on “Fostering Effective Communication Skills” held on 05th January 2021 by Govt PG College, Tikamgarh, M.P.**
- **Attended a Faculty Development Program on “Future of Learning and Work – enabling graduates to be future ready” held on 26th September 2019.**
- **Participated in the Education Growth Summit at The Lalit Ashok, Bangalore, on 12th September 2019.**

Chapters Contributed in Books -

Conference Proceedings

Books Published

Title of the Book	Publisher’s Name	Year of Publication
1. “Principles of Management”.	R.Chand and Co., New Delhi.	1st Edition – 2007, Reprint – 2008, 2nd Revised Edition – 2010
2. Human Resource Management	R.Chand and Co., New Delhi	2007, Reprint – 2008, 1st Revised Edition – 2010 (3rd edition also available).

Workshop/Training/Attended Conferences/Seminars/FDPs/MDPs Attended (year wise latest to old)

WORKSHOPS**INTERNATIONAL WORKSHOPS**

- **Attended 7 days international workshop on Artificial Intelligence conducted virtually between Nov 15, 2021 till November 21, 2021 by St Claret College, Bangalore.**
-

WEBINARS NATIONAL WEBINAR

- **Attended 30 days Master class on ARTIFICIAL INTELLIGENCE at Pantech E Learning Pvt Ltd, Chennai from 6th December 2021 till 4th January 2022.**
- **National Webinar on “Effective and efficient writing of research papers for web of science, Scopus indexed journal and Conference papers using Typeset Research**

Studio” Organized by Department of Electronics & Telecommunication & Central Library, AISSMS COE, Pune on 1st July 2020

- **“VERTICAL GARDENING – A SMART WAY OF AGRICULTURE FOR SMART CITIES” organized by Rajapalyam Raju’s college Nature club and WAR, Tamil Nadu on 27th June 2020.**
 - **A study on the impact of Organizational Culture on Intention to quit among working women in Educational Sector in Bangalore”. Published in International Journal of**
 - **Trend in Scientific Research and Development, Online Open Access Journal ISSN 2456-6470. Published in IJTSRD Volume 4 , Issue 6 (Sept- Oct 2020) with Impact Factor 6.005 issued in the year of 2020 by 12OR. (Unique Paper ID – IJTSRD33677).**
 - **“The Art of writing a Project Proposal” Organised by Research Department of Business Administration, APSA College, Tiruppattur ,Tamil Nadu on 20-June-2020.**
 - **“PARADIGM SHIFTING IN EDUCATION:CLASSROOM MODE TO VIRTUAL MODE” organised by DEPARTMENT OF TEACHER EDUCATION, BAREILLY COLLEGE, BAREILLY, UP on 2nd JUNE 2020.**
 - **NATIONAL LEVEL WEBINAR ON “INNOVATING EDUCATION & EDUCATING FOR INNOVATION” Conducted on 30th May, 2020**
 - **“USE OF MODERN TECHNOLOGY I DAILY TEACHING – THE NEED OF THE HOUR” organised by IQAC Cell,Vaishnavi Mahavidyalaya, Wadwani, Beed on 29th May 2020.**
 - **“Lockdown and its impact on Socio-economic conditions of Of India during the post covid-19” organized by A. V. Patel Commerce College on May 26th, 2020.**
 - **“COEXISTING WITH COVID-19” Gandhi shikshan bhavan’s Smt Surajba college of education ,Mumbai in collaboration with Wholisticcare Centre on 24th May 2020.**
 - **NATIONAL WEBINAR on “ARTIFICIAL INTELLIGENCE & DATA SCIENCE & ITS GLOBAL IMPACT” organised by sies college of Arts, Science and Commerce in collaboration with Imarticus Learning on 23rd MAY 2020.**
 - **‘National Webinar on Alert Netizens: training for safe cyberspace’ held on Saturday, 23rd May 2020, organized by IQAC & Department of Information Technology, Bharat College of Arts & Commerce,Kulgaon,Badlapur.**
 - **“REFLECTIONS ON GLOBALIZATION” conducted on 22nd May 2020 by PSNA College of Engineering and Technology, Tamilnadu.**
 - **Two days Advanced EXCEL organized by Ghanshyamdas Saraf College of Arts and Commerce, MALAD West, Mumbai on MAY 20- 21, 2020.**
 - **National Webinar on “Am I really a part of Biodiversity? - a lockdown thought” organized by Department of Zoology, KLE Science and Commerce College on 19th May, 2020.**
 - **“EXAMINATION IN WAKE OF COVID – 19” organised by K A (PG) COLLEGE, KASGANJ, UTTAR PRADESH on 5th MAY 2020.**
 - **National webinar on “Fostering Effective Communication Skills” held on 05th January 2021 by Govt PG College, Tikamgarh, M.P.**
-

INTERNATIONAL WEBINARS

- Convenor for International E-Conference on “Artificial Intelligence and Business Analytics” at St. Joseph’s College of Commerce in collaboration with Johnson Controls on 6 th May, 2022.
 - “ATMANIRBHAR BHARAT: A DAWN OF NEW ECONOMIC REFORMS” organised by BUNTS SANGHA MUMBAI in association with MUMBAI UNIVERSITY and COLLEGE TEACHERS ASSOCIATION MUCTA on 23rd MAY 2020
 - COMPLETION OF ONLINE COURSE ON “BASIC CURRICULUM DEVELOPMENT” positive improvement in special education, on 21 MAY 2020 by SBT College of Special Education, Madurai, Tamil Nadu.
 - THREE DAYS ONLINE TRAINING PROGRAMME “RESEARCH METHODOLOGY FOR SOCIAL SCIENCES”, organised by Bharathidasan University from 18th to 20th MAY 2020.
-

FDPs

NATIONAL LEVEL FDP

- Participated and successfully completed AICTE Training And Learning (ATAL) Academy Blended/Hybrid FDP on "Digital Supply Chain Management for Operational Excellence" from 2022-11-15- 2022-11-20 to 2022-11-21-2022-11-25 at ST. JOSEPH'S INSTITUTE OF MANAGEMENT .
- ONLINE ONE WEEK FDP on “Meaningful Research and Intellectual Property Rights” from 26th September 2022 to 2nd October 2022, and obtained A+ GRADE. From Teaching Learning Centre, Ramanujan College, New Delhi.
- One day national level Faculty Enrichment Programme organized by ASPIRE – the Entrepreneurship and Incubation cell on the topic “WHY, WHAT and HOW OF PATENTS”, held on 7th February 2022.
- “IMPORTANCE OF EFFECTIVE E-CONTENT DESIGN AND DEVELOPMENT FOR ONLINE TEACHING IN HIGHER EDUCATION” organised by Department of IT, KPB HINDUJA COLLEGE OF COMMERCE, MUMBAI on 25th JUNE 2020.
- “ARTIFICIAL INTELLIGENCE IN CLASSROOM TEACHING” organised by Department of science of JVM’S Degree College, Mumbai in association with THE MAGIC DATA on 6th JUNE 2020.
- EFFECTIVE ONLINE TEACHING STRATEGIES on 6th JUNE 2020 hosted by MARIAN INTERNATIONAL INSTITUTE OF MANAGEMENT, KUTTIKKANAM, KERALA.
- TWO DAYS ONLINE FDP on “EFFECTS OF COVID-19 ON INDIAN BUSINESS AND POST STRATEGY” by NIFT-TEA COLLEGE on 1st to 2nd JUNE 2020.
- “ONLINE FDP ON AUTHORPRENEURSHIP- DEMYSTIFIED” Organised by SRM Institute of Science and Technology, school of management, Ramapuram on 1st JUNE 2020.
- Five days online FDP “EVOLUTION FROM OFFLINE TO ONLINE TEACHING” conducted by SATISH PRADHAN DNYANASADHANA COLLEGE, THANE in association with DEPT OF IT UNIVERSITY, MUMBAI REGIONAL CENTRE and

MICROSOFT on 30th MAY 2020 to 03rd JUNE 2020.

- CAPACITY BUILDING PROGRAM FOR TEACHERS DURING AND POST COVID-19, organised by Godavari Institute of Engineering and Technology, Andhra Pradesh, on 28th and 29th MAY 2020.
- THREE DAYS ONLINE FDP & MDP ON “RESEARCH METHODOLOGY: TOOLS AND TECHNIQUES” organised by INSPIRA RESEARCH ASSOCIATION (IRA) & LBS PG COLLEGE, JAIPUR ON 29 – 31st MAY 2020.
- Virtual panel discussion on IMPACT OF COVID-19 ON CAMPUS PLACEMENT AND CORPORATE PERFORMANCE held on 28th MAY 2020, organised by Maharashtra College of Arts, Science and Commerce.
- “RESEARCHING STRUCTURING AND WRITING PROPOSAL” organised by Rathinam college of arts and science, Coimbatore, on 27th MAY 2020.
- Four days Online FDP on NEW PARADIGMS ON BEHAVIOURAL MANAGEMENT by Ayya Nadar Janaki Ammal College (Autonomous), Sivakasi from 27th to 30th May 2020.
- FDP on OUTCOME BASED EDUCATION on April 29, 2020 conducted by Inpods Ed-tech.
- 5 Days FDPO on “NEXT GENERATION INTELLIGENCE” organised by Computer society of India, St Peter’s Institute of Higher Education and Research from 20th MAY to 25th MAY 2020.
- “Future of Learning and Work – enabling graduates to be future ready” held on 26th September 2019.
- Participated in the Education Growth Summit at The Lalit Ashok, Bangalore, on 12th September 2019.

INTERNATIONAL LEVEL FDP

- **AICTE ATAL APPROVED TWO WEEK NATIONAL LEVEL FDP on DIGITAL SUPPLY CHAIN FOR OPERATIONAL EXCELLENCE from 15th NOV 2022 TO 25th NOV 2022 at SJIM Campus, Blore.**
- **TWO DAY INTERNATIONAL FDP on “HIGH IMPACT TEACHING SKILLS AND MIND MAPPING FOR BETTER TEACHING” organised by MANIPAL ACADEMY OF HIGHER EDUCATION, MANIPAL, held on 19th and 20th AUGUST 2020.**
- **VIRTUAL INTERNATIONAL POSTER CONFERENCE on COVID -19 (VIP-C-COVID:IMPACT AND RESPONSE) On 12 – 13 JUNE 2020 ORGANISED BY KARMAVERR HIRE ARTS, SCIENCE, COMMERCE AND EDUCATION COLLEGE, KOLHAPUR in COLLABORATION with Bhumi Publishing, India.**
- **Three days International level FDP on RESEARCH METHODOLOGY organised by DNYAN GANGA EDUCATIONAL TRUST’S DEGREE and JUNIOR COLLEGE OF ARTS, COMMERCE AND SCIENCE and IAA , Thane on 24th, 25th, 26th MAY 2020.**
- **INTERNATIONAL FDP “DEVELOP THE ABILITY TO WRITE RESEARCH PROPOSAL” conducted by AIMIT on 24th APRIL 2020.**
- **INTERNATIONAL FDP WORKSHOP “E-LEARNING AND TOOLS FOR EFFECTIVE TEACHING AND LEARNING” organised by JNAN VIKAS MANDAL’S**

DEGREE COLLEGE AIROLI IN COLLABORATION WITH EDFLY on 29th MAY 2020.

International /National Symposium:

- “A study on the impact of Organizational Culture on Intention to quit among working women in Educational Sector in Bangalore”. Published in International Journal of Trend in Scientific Research and Development, Online Open Access Journal ISSN 2456-6470. Published in IJTSD Volume 4 , Issue 6 (Sept-Oct 2020) with Impact Factor 6.005 issued in the year of 2020 by 12OR. (Unique Paper ID – IJTSD33677).
 - Paper presentation for 3rd International Conference SDMIMD, Mysore, IEC 2017 held on November 10-11, 2017.
 - “A study on the determinants of employee engagement among working women”. Published in JETIR ISSN UGC Approved (journal No. 63975) & 5.87 Impact Factor Published in Volume 6 Issue 6 June 2019 Published on 2019-06-06. Weblink – <http://jetir.org/view?paper=JETIR1908520>.
 - Paper on “Role of Gamification as a tool for Employee Engagement” – published in UGC Approved Journal (Asia Pacific Journal of Research – a peer reviewed international journal Vol 1, special Issue VI, February 2018 with Print – ISSN – 2320 – 5504 and Online – E- ISSN - 2347 – 4793 on 26th February, 2018, 3rd National HR Conference on “The Paradigm Shift Towards Sustainability.”
 - Paper on “Human Rights and Intellectual Property Rights – contradictory or complementary” – presented at UGC Sponsored National Workshop at Gobi Arts & Science College, Erode (Dt), TN on 07-Feb-2013.
 - Paper on “Human Rights and its implementation in Indian States” – presented at UGC Sponsored National Workshop at Gobi Arts & Science College, Erode (Dt), Tamil Nadu on 07-Feb-2013.
 - Paper on “Green Banking: Is the Green Banking Concept aware by the Bank customers” – presented at Research Seminar on Emerging Paradigms in Commerce by Dept of Commerce, Christ University on 22 – Feb – 2013.
 - Paper on “Globalisation and its prospects on Collegiate Education in Rural India” – presented at National Level Seminar in HK Veeranna Gowd College, Maddur, Mandya on 14-02-2006.
 - Paper on “Quality Initiatives on Higher Education” – presented at NAAC Sponsored National Seminar in Kavery Women’s College, Virajpet, Karnataka on 12 – 03 – 2006.
 - Paper on “Competitive Advantages of Indian HR firms” – presented at International Symposium on ‘Global Business Opportunities and Challenges’ organized, Loyola College, Chennai, Tamil Nadu on 15-Feb – 2007.
 - Paper on “Role of Business Studies in Developing Corporate Renaissance” – presented at seminar in St. Joseph’s College of Commerce on 07 – 01 – 2006.
 -
-

Engagement as Resource Persons/Guest Speakers/Guest Faculty (year wise latest to old)

Name of Topic/Theme Discussed Name of Organisation/Institution Date State/National/International	Name of Organisation/ Institution	Date	State / National /International
Dr. Shubhra was a Resource Person for a webinar held on 2nd July 2020 on the topic “Writing a Research Dissertation,” in a one-day workshop on ‘Skills Development for Research/Dissertation’ for Post-graduation students of St. Joseph’s College. St. Joseph’s College 2nd July 2020 One-day Workshop	ST JOSEPHS COLLEGE	2 nd JULY 2020	ONE DAY WORKSHOP
Resource Person for PhD Course Work Bangalore Central University Starting from 2013 every year PhD Scholars Course Work	Bangalore Central University.	Starting From 2013 every year.	PhD Scholars Course Work.
Bangalore City Representative for SJU, Bangalore BCU March 2021 BOS	BCU	MAR CH 2021	BOS

Professional Body Membership (Name of professional Bodies Membership type (Annual /Life time)

- LIFE TIME MEMBERSHIP for IAECT (International Association of Educators and Corporate Trainers).

Academic Roles (Editorial Board Member, Member, Board of studies, examiners, External Examiner, Advisory Board other Colleges, Peer Reviewer)

Position Held	Years of Experience	Nature of Responsibilities
BCU Representative, Board of Studies, Bangalore City University, Bangalore.	From 2018	Verification, addition, and deletion of the syllabus, synching/aligning it with current trends to reduce the gap between academia and corporate for easier transitions for students.
BOS Member for St. Joseph’s University as Academic Subject Expert	From 2020	Providing verification and suggestions for new and existing syllabuses.

First year PTM coordinator	2024	
Dissertation Guide for Post Graduate students	From 2012	
External Paper Setter and reviewer	From 2016	
Resource person for PhD Course Work at Bangalore City University.	From 2012	
Board of Examiner for various higher institutions.	From 2016	
Board of Studies/ Member for various colleges and Bangalore City University.	From 2014	
Subject matter expert for a corporate company	2021	
Research Supervisor for Bangalore University.	2012	
Peer reviewer for SJMMR.	From 2021	
Consultancy project for 1 MG MALL.	2014	
Successfully completed THREE NPTEL Courses.	2023 and 2024	
Resource person for PhD Course work.	2012	

Administrative Roles (i.e. VP, IQAC, TQM, HOD, Class Mentor, and other Cells co-ordinator, NSS Programme Officer)

- HOD – Post Graduate (2018 to 2020)
- Member of TQM team
- Member of Academic Council
- Mentor of various classes
- Convenor for College Day
- Coordinator of Women’s Forum (2016)
- Coordinator of Project Smiles (2020)
- Coordinator of Equal Opportunity Cell
- Coordinator for Sexual Harassment Cell
- Coordinator for Grievance Redressal Cell (2023 and 2024)
- Coordinator for Malpractice Committee Cell (2023 and 2024)
- First year PTM Coordinator (2024)
- Dissertation Guide for Post Graduate students

- External Paper Setter and reviewer
 - Resource person for PhD Course Work at Bangalore City University
 - Board of Examiner for various higher institutions
 - Board Member for various colleges and Bangalore City University
 - Subject matter expert for a corporate company
 - Research Supervisor for Bangalore University
 - Consultancy project for 1 MG MALL
-
-
-