



IQAC Initiatives towards Professional Development Program

Development of individual employees is vital for Institutional growth. St. Joseph's College of Commerce (Autonomous) encourages learning for its own sake. In this background, the IQAC took the initiative to design and conduct many programs for both teaching and non-teaching staff members termed as employee development programs for the non-teaching staff members and professional development programs for the faculty members. The faculty members of the institution were also encouraged to attend faculty development program in the college as well as outside the college. The faculty members of the Institution have attended many number of Orientation Program, Refresher Course, Short Term Course, and Faculty Development Program during the last five years. They have also represented the Institution in their professional capacity in various seminars, workshops, college committee and have delivered guest lectures, keynote addresses, chaired session, were a member of panel discussions.

Details of Staff participation in external conferences, seminars, workshops and symposium.

- Mr. Giridara Naidu B, attended a faculty development program organized by ENACTUS India Infosys BPO, Mysore on 29-30th June, 2015. The objective of the program was to create awareness about ENACTUS and its activities. The participants also got an opportunity to network with faculties from esteemed Institutions from across India. YES bank made a presentation on their initiative towards social cause and their association with ENACTUS.
- Ms. Poornima V, faculty (Dept of Commerce), St. Joseph's College of Commerce, attended an ICSSR sponsored workshop on Research in Interdisciplinary Methodology for Research Scholars (2015), organized by Madras Institute of Development Studies (MIDS), Chennai in collaboration with Rajiv Gandhi National Institute of youth Development (RGNIYD), Sri Perumbudur, from 7-11 July 2015. She attended a series of sessions on the various topics of Research methodology like; Approaches to Research in Social Sciences, Understanding Interdisciplinary, Cross disciplinary, Multi-disciplinary approaches to Research in Social Sciences, Data Sets: Census, NSSO, and on many other related topics. The sessions were conducted by eminent professors and subject experts from IIT Madras, Madras School of Economics (Chennai) and International Institute of Information Technology, Bangalore.



- Ms. Poornima V and Ms. Komal Dave attended a ten day ICSSR Course on Research Methodology in Social Sciences for Ph.D Scholars, organized by Research and Development Cell, Nehru Institute of Engineering & Technology, Coimbatore, Tamil Nadu from 28-10 October 2015. They were a part of several enriching sessions on the topics ranging from Nature of Scientific Methods and its application to Social Phenomenon, Scope of Research, Types of Research Design, to Concepts in Research, Tools of Data Collection, Hands on SPSS and Report writing and References in Report Writing. The sessions were conducted by eminent speakers and faculty members from IIT, Madras University, Pondicherry University, Amirtha University, Coimbatore and VIT University, Chennai.
- Ms. Veenu Mohan M and Ms. Komal Dave attended a faculty Development Programme organized by Deva Matha College (Affiliated to Mahatma Gandhi University), Kerala in association with the Indian Academic Researchers' Association. The programme offered a holistic view of the nuances of Research Methodology and its applications in the field of Social Science. Topics ranged from Initiating Wise research, right approach to Review of Literature, formulating objectives and hypothesis and computer assisted research.
- Dr. Nirmala Joseph and Ms Poornima V. attended a Faculty Development Programme titled Preparing Today's Management Accountants for Tomorrow's Challenges organized by Institute of Management Accountants (IMA, US), Wiley and Miles Education on 26 February 2016. The session provided a broad overview of emerging trends in management accounting and its applications including product, channel, and customer profitability using activity-based costing (ABC) principles, driver-based rolling financial forecasts, strategy execution using Balanced Scorecard's KPI's and embedding analytics for Enterprise Performance Management. The sessions were conducted by eminent professors and subject experts like Mr. Gary Cokins, CPIM, IMA Executive-in-Residence (internationally recognized expert, speaker and author), Mr. Jim Piechowski, CAE, Director- International Development, IMA, Mr. Gaurav Tewari (Head- Business Development, Wiley India) and Mr. Varun Jain, CPA &CMA (National Instructor, Miles Education - CPA & CMA Review



- Dr. Daniel Fernandes SJ participated in International Conference on “Expanding Jesuit Higher Education Network: Collaboration for Social Justice”, at Australian Catholic University, Melbourne, July 20 – 24, 2015.
- Dr. Daniel Fernandes SJ participated in International Conference on “Themes and questions for Policy Consultation on Higher Education”, conducted by St. Joseph’s College, Thiruchinapalli, Tamilnadu, on 17th October, 2015.
- Dr. Daniel Fernandes SJ participated in National Conference on “Strategic Leadership in Higher Education: Options for the Future”, Conducted by Xavier University, Bhubaneswar, October 23rd and 25th, 2015.
- Dr. Nirmala Joseph attended National Level Round Table on "Make in India - Academia and Industry working together for Developing Skills for Tomorrow" Organized by ACCA in association with ISDC, Bangalore, 20 January, 2016
- Dr. A M Sheela attended a UGC sponsored National seminar on “Role of higher education institutes in re-inventing skills for global competency” organized by Kristu Jayanthi, Bangalore on 21 and 22 January 2016.
- Dr. Hariharan Ravi attended an International level conference on “A vision for higher education.” Held at Mount Carmel College, Bangalore on 30 and 31 July 2015.
- Dr. Mohan P Philip attended International Conference on Contemporary Issues on Management and Information Technology (ICMIT-2016), organized by Organized by Nehru College of Management, Coimbatore (Kuala Lumpur, Malaysia) 9 – 10 March, 2016
- Dr. Mohan P Philip attended Workshop on “Data Analysis for Research in Management and Social Sciences” conducted by the Centre for Distance Education and Department of management Studies, Anna University, Chennai.
- Dr. Oliver took part in a National level seminar on “Viswa Hindi Sammelana” conducted by Maakan Lal Chaturvedi Rastriya Prakaritha evam Sanchar University, Bhopal from 10 to 12 September 2015.
- Dr. D.Raja Jebasingh attended National Level Conference on” Impact of Travel Automation in Hospitality & Tourism Industry” organized by Mount Carmel College, 8 February 2016
- Dr. D. Raja Jebasingh, Conducted a Workshop on “How to write research Paper” for B.Com Travel & Tourism students, at St. Joseph’s College of Commerce, on 21 July, 2015.
- Dr. Nirmala Joseph attended National Level Conference on “Managing Competitiveness with Sustainable Business Growth” organized by CMR Institute of Management Studies, Bangalore, 18, 19 February, 2016.
- Dr. Nirmala Joseph attended National Level Seminar on “Preparing Today’s Management Accountants for Tomorrow’s Challenges”



Organized by Institute of Management Accountants (IMA), Wiley and Miles Education, 26 February, 2016

- Fr. Roshan Pereira, SJ attended National Conference on “Managerial Perspectives- Issues and Challenges in the era of Globalization” organized by Dept. of Business Administration, St. Joseph's College, Tiruchirappalli, 21 January, 2016.
- Fr. Roshan Pereira, SJ attended National Conference on “Marketing in the 21st Century” organized by St. Joseph's College of Business Administration, Bangalore. 14 November 2015.
- Fr. Roshan Pereira, SJ attended National Level Conference on “Managing Competitiveness with Sustainable Business Growth” organized by CMR Institute of Management Studies, Bangalore, 18th, 19th February, 2016.
- Fr. Roshan Pereira, SJ Chaired a Session at National Conference on “Managerial Perspectives- Issues and Challenges in the era of Globalization” organized by Dept. of Business Administration, St. Joseph's College, Tiruchirappalli, 21 January, 2016.
- Dr. Himachalapathy, participated and presented paper on “Are Brics Countries sustainable moving towards a low-Carbon Economy”, at International Conference on “Global Economic Growth and Sustainability: Challenges and Prospects, organized by SDM-mysore. November 20-21, 2015.
- Dr. Himachalapathy, R. attended “Management Development Programme (MDP) on Currency Derivatives” organized by Kristu Jayanti College (Autonomous), Bengaluru, Jan, 11, 2016.
- Dr. Himachalapathy, R. Participated “National Level FDP on Research Methodology and Data Analysis using SPSS and AMOS” conducted by Crescent Business School - B.S. Abdur Rahman University, Chennai, May 4-8, 2015.
- Dr. Himachalapathy, R., Participated and presented paper on “Looking into the Shadows: Evidences from China, Australia, Europe, India, at International Conference on “Global Economic Growth and Sustainability: Challenges and Prospects, organized by SDM-Mysore. November 20-21, 2015.
- Dr. Himachalapathy, R. , Participated FDP on Research Methodology conducted by School of Management studies , Vels University, Chennai, May 18th and 19th , 2015
- Dr. Himachalapathy, R. Participated and presented paper on “A comparative Study on the FDI inflows of BRICS and USA” at International Conference on “Global Economic Growth and Sustainability: Challenges and Prospects, organized by SDM-Mysore. November 20-21, 2015



- Mr. Christopher Deva Kumar presented a paper in an International Seminar on “The Paradigm of TBL” held at St. Joseph’s College of Commerce on 4th September 2015.
- Mr. Christopher Deva Kumar presented a paper in an International Seminar on “The Paradigm of TBL” held at St. Joseph’s College of Commerce on 4th September 2015.
- Mr. Giridhar Naidu attended a National level seminar on “Applied Econometrics in Finance” conducted by PESIT College, Bangalore in October 2015.
- Mr. Giridhar Naidu attended a National level seminar on “Applied Econometrics in Finance” conducted by PESIT College, Bangalore in October 2015.
- Mr. Krishnan Mahadevan attended a workshop on “E-Content development for teaching and learning” organized by Jamal Mohammed College, Tiruchirappalli on 22nd December 2015.
- Mr. Krishnan Mahadevan participated in an International conference on “International Conference on A vision for Higher Education -2030”, organized by Mount Carmel College, Bangalore on 30th and 31st July, 2015.
- Mr. Raj Sadhwani participated International Conference on “ Cinematic Tourism: Movies as a tool for modern tourism marketing organized by Garden City College & FKCCI, Bangalore, 6th February 2016.
- Mr. Raj Sadhwani participated UGC Sponsored National Conference on “India Tourism & Entrepreneurship - A Comprehensive Analysis of Emerging Opportunities and Challenges” organized by Jyoti Nivas College, Bangalore, 23rd February 2016.
- Mr. Raj Sadhwani attended International Conference on “Tourism Sector in India: Development, Sustainability and Challenges” organized by St. Joseph’s College of Commerce and FKCCI, Bangalore, 4th September 2015.
- Mr. Raj Sadhwani attended National Level Conference on” Impact of Travel Automation in Hospitality & Tourism Industry” organized by Mount Carmel College, 8th February 2016
- Ms. Gayatri Sasi Tampi attended a workshop on “Advanced data analysis for researcher using SEM and Path Analysis” organized by Centre for applied research and educational services, Bangalore
- Ms. Gayatri Sasi Tampi attended a workshop on “Structural equation modelling using AMOS” conducted by Christ University, at Nodal Office, Trivandrum on 24th to 26th July 2015.
- Ms. Muktha (2015) “Role of banking sector towards Stimulating Green Banking” JADBM Journal of Advance Business Management, 1(4), 330-333.



- Ms. Muktha attended an IQAC sponsored workshop on “Academic, Administrative and Environmental Audit” conducted by Gudleppa Hallikeri Gudleppa Hallikeri Arts, Science and Commerce College, Haveri on 11th April 2015.
 - Ms. Poornima Vijaykumar attended a National level Faculty Development Programme on “FDP on Rise in Professional Status through Research” held at Acharya, Bangalore on 11th April, 2015.
 - Ms. Poornima Vijaykumar attended a National level Faculty Development Programme on “Solving OR problems using Ms-Excel” organized by R V Institute of Management, Bangalore on 26th May 2015.
 - Ms. Poornima Vijaykumar attended an ICSSR sponsored National level Workshop on “Interdisciplinary Research Methodology Workshop” organized by Madras Institute of Development Studies (MIDS), Chennai from 7th to 11th July, 2015.
 - Ms. Poornima Vijaykumar attended an International Conference on “Contemporary Issues on Management and Information Technology” organized by Nehru College of Management, Coimbatore on 9th and 10th March, 2015.
 - Ms. Poornima Vijaykumar attended an International Conference on “Global Economic Growth and Sustainability – Prospects & Challenges” organized by Shri Dharmasthala Manjunatheshwara Institute for Management Development, Mysore on 20th and 21st November, 2015.
- Ms. Poornima Vijaykumar participated in a National Seminar on “Preparing Today’s Management Accountants for Tomorrow’s Challenges” organized by Institute of Management Accountants (IMA), Wiley and Miles Education, Bangalore on 26th February 2016.
- Ms. Poornima Vijaykumar participated in a UGC sponsored, State Level Workshop on “Statistical Computing” conducted by Poornaprajna College, Udupi on 20th and 21st February, 2016.
 - Ms. Poornima Vijaykumar participated in an International Conference on “The Paradigm of Triple Bottom Line (TBL) – Risk, Ethics, Governance and Sustainability” conducted by St. Joseph’s College of Commerce, Bangalore with Association Of Chartered Certified Accountants (ACCA) and International Skill Development Corporation (ISDC) on 31st August and 1st September, 2015.
 - Ms. Poornima Vijaykumar participated in an International Seminar on “International Seminar on Tourism Sector in India: Development, Sustainability and Challenges” organized by St. Joseph’s College of Commerce, Bangalore in Association with Federation of Karnataka Chambers of Commerce and Industry (FKCCI) on 4th September, 2015.
 - Ms. Poornima Vijaykumar took part in National Level Seminar on “Goods and Service Tax (GST)” organized by St. Joseph’s College of Commerce,



Bangalore in association with the Institute of Chartered Accountant of India on 3rd September, 2015.

- Ms. Shivakami Rajan attended a conference on “Role of HEIs in Reinventing Skills for Global Competency” conducted by Kristu Jyanthi College, Bangalore on 21st and 22nd January 2016.
- Ms. Shivakami Rajan participated in a National level workshop on “Methodology of Research in Social Sciences” conducted by R V Institute of Management, Bangalore on 17th October 2015.
- Ms. Shivakami Rajan participated in a National level workshop on “Multivariate Analysis using SPSS and AMOS” conducted by Kongu Engineering College -Dept of Management Studies, Erode from 29th to 31st October 2015.
- Ms. Shivakami Rajan participated in a UGC sponsored National level conference on “Ethical Practices in Business-An Indian Perspective” conducted by Maharani Lakshmi Ammani College for Women, Bangalore on 10th and 11th September 2015.
- Dr. Shubhra Rahul participated in a seminar on “Marketing in the 21st Century” conducted by St. Josephs College of Business Administration, Bangalore on 14th November, 2015.
- Ms. Veenu Mohan M attended a UGC sponsored National seminar on “Research methodology and Statistical Data Analysis” conducted by Deva Matha College, Kuravilangad from 10th to 13th February, 2016.
- Ms. Christina Aroojis took part in a UGC sponsored National level conference on “Practicies in Business-An Indian Perspective” organized by Maharani Lakshmi Ammani College for Women, Bangalore on 10th and 11th September 2015.
- Ms. Komal A Dave participated in a UGC sponsored National Seminar on “Research methodology and Statistical Data Analysis” conducted by Deva Matha College, Kuravilangad from 10th to 13th February, 2016.
- Ms. Komal A Dave took part in a workshop on “Research Methodology in Social Science for PhD scholars.” Organized by Nehru Institute of Engineering and Technology, Coimbatore from 28th September to 10th October, 2015.
- Ms. Komal A. Dave participated in a workshop on “Rise in Professional Status through Research” conducted by Acharya, Bangalore on 11th April, 2015.
- Ms. Marina participated in an International Conference on “International Conference on Socio-Feministic Perspective in Modern Indian Fiction” conducted by Sri Vasavi College, on 28th August 2015.
- Ms. Nikhath Asrar attended International Conference on “Tourism Sector in India: Development, Sustainability and Challenges” organized by St.



Joseph's College of Commerce and FKCCI, Bangalore, 4th September 2015.

- Ms. Nikhath Asrar attended National Level Conference on " Impact of Travel Automation in Hospitality & Tourism Industry" organized by Mount Carmel College, 8th February 2016.
- Ms. Nikhath Asrar participated International Conference on " Cinematic Tourism: Movies as a tool for modern tourism marketing organized by Garden City College & FKCCI, Bangalore, 6th February 2016.
- Ms. Nikhath Asrar participated UGC Sponsored National Conference on "India Tourism & Entrepreneurship - A Comprehensive Analysis of Emerging Opportunities and Challenges" organized by Jyoti Nivas College, Bangalore, 23rd February 2016.
- Ms. Nikhath Asrar Tourism, Hospitality and Management-An interdisciplinary approach towards advance research, organized by Christ University Bangalore, 4th & 5th March 2016.
- Ms. Preemal Maria D'Souza attended a UGC sponsored National level conference on "Ethical Practices in Business-An Indian Perspective" conducted by Maharani Lakshmi Ammi College for Women, Bangalore on 10th and 11th September 2015.
- Ms. Sneha S Raj participated in a workshop on "Solving OR problems using Ms-Excel" conducted by R V Institute of Management, Bangalore on 26th May 2015.
- Ms. Tasmiya Hussni participated in a workshop on "Rise in Professional Status through Research" conducted by Acharya, Bangalore on 11th April, 2015.
- Ms. Marina Joyce attended and presented paper on "I too want to live! For I am one like you - a study on the social perspective of women in India then and now" at International Conference on - Socio-Feministic Perspective in Modern Indian Fiction, organized by Dept of English, Vasavi College, Erode, Tamilnadu, 28th August, 2015.
- Ms. Marina Joyce attended and presented paper on "Task Based Language Learning - equipping Learners" at UGC Sponsored National Conference on Modern Trends in English Language Teaching: Placing the Learners in the Spotlight On organized by St. Joseph's Evening College, Bangalore. 17th August, 2015.
- Ms.Suganthi Pais attended a workshop on "Finance and accounting for BPS" Conducted by TCS, Bangalore, 26th - 30th Oct, 2015.
- Ms.Theresa Rathi Rani participated in International Conference "Emerging Trends in Global Accounting and Finance "organized by Kristu Jayanthi College, Bangalore, Jan 7th & 8th 2016.
- Ms.Preemal Maria D'Souza presented paper on "A Study on the Awareness of Consumers on Unethical Practices in Online Marketing



- Strategies” at National level seminar organized by Maharani Lakshmi Ammanni College for Women 10th and 11th September, 2015.
- Ms. Preemal Maria D’Souza, attended “JESCOL Seminar” organized by Bangalore Jesuit Educational Society, 11th - 13th February, 2016.
 - Ms. Preemal Maria D’Souza, attended International Conference on “3i Intelligence, Innovation and Inclusion-Best Practices for Global Excellence” organized by Pondicherry University, 11th & 12th March, 2016.
 - Ms. Preemal Maria D’Souza, attended National Faculty Development Program on “Econometrics”, organized by PES Institute of Technology, 8th & 9th October, 2015.
 - Ms. Ravi Darshini attended FDP on “Application of Econometrics in Financial research” Conducted by PES University, Bangalore, 8th, 9th October, 2015.
 - Ms. Tina P. Singh attended IQAC Sponsored National Level Conference “Academic, Administrative and Environmental Audit” KLE College, Haveri, 11th April 2015.
 - Ms. Tina P. Singh attended National Conference on “Financial and Environmental Sustainability Seshadhripuram College, Bangalore, 12th September, 2015.
 - Ms. Tina P. Singh, attended “JESCOL Seminar” organized by Bangalore Jesuit Educational Society, 11th - 13th February, 2016.
 - Ms. Tina P. Singh, participated State Level Seminar on “Digital tools in Marketing” Organized by St. Joseph’s College of Business Administration, Bangalore, on 05th September, 2015.
 - Ms. Tina P. Singh, participated UGC Sponsored National Level Conference on “Indian Tourism and Entrepreneurship, a Comprehensive Analysis of emerging Opportunities and challenges, organized by Jyothi Nivas College, Bangalore, 23th February, 2016.
 - Ms. Veenu M attended UGC Sponsored National Seminar on “Research Methodology and Statistical Data Analysis”, Post Graduate Department of Commerce, Deva Matha College, Kuravilangad, Kerala. 10th, 11th & 12th February, 2016
 - Dr. Lily David has attended B.Com Board of Studies Meeting at Christ University held on 20th February, 2016.
 - Ms. Komal Dave and Dr. Lalima Chakraverty visited Germany, Austria, Switzerland and Italy as a part of their Industrial visit to Europe along with Forty-eight students
 - Dr. Shubhra Rahul along with PG students visited Milan, Rome, The Vatican City, Venice and Zurich.



- A group of students from the PG department, accompanied by Dr. Raja Jebasingh, went on a 6 day international industrial visit to Guanzhou and Hong Kong in October 2014. The group visited a jewellery factory in Hong Kong and a container terminal.

Talks was also organized in the Institution which was attended by all the faculty staff members

- Mr. Albert from the 'Abhayam De-Addiction' Centre was invited to speak to the students, about the ill effects of addiction and the causes of addiction. Mr. Albert brought to light some of the reasons people indulge in risky behaviour like curiosity; to be accepted, peer pressure; to handle disappointment, family problems etc.
- Br. Mani who is a professional counsellor was invited to conduct a workshop on team-building for one of the classes. His workshop focused on group activities, sharing personal experiences and presentation of visual imagery to help strengthen the bond between students
- Innovating for a Better Tomorrow- Faculty in charge- Ms. Tina Singh A workshop was conducted on 'Innovation & Entrepreneurship' on 4 August, 2015 by Mr. Amit V Punjabi, the founder of Sankalp Academy.
- The Women's Cell of the Institution- Faculty in- Charge - Dr. Shubhra Rahul held a talk held on 1 August 2015, which elucidated on the key activities to be taken up by the Cell- The piquant, delectable culinary delights of Mexico were the quintessence of the workshop organized by the Cell, for the staff members on 18 September, 2015 at Loyola Hall. Ms Joyce LaMarca, a prolific culinarian in the field of Mexican cuisine from Georgia, Atlanta, made several culinary delights. The staff was also given an insight into cooking of various Mexican dishes.
- Mrs. Rathi David coordinator of the Certificate Course Market Analysis and Investment Management organized the fest Samrdh to raise awareness about financial markets and investment management opportunities on the College campus. The fest titled Samrdh which means 'to prosper' in Sanskrit had the tagline - For the Ifs in life'.
- Ms. Poornima Vijaykumar and Rev. Roshan Pereira SJ, travelled to Europe as a part of their International Academic Exposure programme.
- A 10-day International Industrial Tour from 27-4 November 2015, to Spain, Italy and France was organized accompanied by two teaching staff Mr. Vinay Kambipura and Mr. Lavakumar along forty-two students of the BBM department



Details of faculty as empanelled members of external bodies/Institution.

- Rev. Dr. Daniel Fernandes, SJ, was a part of the NAAC Peer team for assessment and accreditation of two important Colleges – Sikh National College, CharanKanwal, Banga, Punjab and Multani Mal Modi College, Patiala, Punjab.
- Dr. Lily David has been appointed as NAAC Peer Team Member for Re-accreditation of Government College for Women (Autonomous) Kumbakonam, Tamil Nadu, 14th to 16th March' 2016.
- Dr. D.Raja Jebasingh served as Resource person for Technical Session at National Conference on “Green Marketing emerging opportunities and Challenges, organized by Department of Commerce and computer applications, SNR Sons College, Coimbatore, 10 February, 2016
- Dr. D. Raja Jebasingh attended Ph.D Scholars Annual Progress review Committee meeting at Center for research, Christ University, Bangalore, 02nd February, 2016
- Dr. Mohan P Philip has presided as Chairperson for the third International Conference on “Contemporary Issues on Management and Information Technology”, organized by, Nehru College of Management, Coimbatore, SNR Sons College, on 9th and 10th March, 2016, at Hotel Soliel, Bukit Banking, Kulalumpur, Malaysia.
- Fr.Roshan Pereira, SJ Chaired a Session at National Conference on “Managerial Perspectives- Issues and Challenges in the era of Globalization” organized by Dept. of Business Administration, St. Joseph's College, Tiruchirappalli, 21st January, 2016.
- Ms. Muktha and Ms. Suganthi Pais were appointed as members of the Board of Studies of St. Joseph's College.
- Dr. Lalima Chakaraverty was appointed as an external Examiner for Evaluation of M.Phil thesis Christ University.
- Mr. Raj A Sadhwani served as an external Examiner for Mount Carmel College.
- Ms. Nikath Asrar served as an external Examiner for Mount Carmel College and Christ University.
- Ms. Nikath Asrar was appointed as a member of the Board of Studies of Mount Carmel College and Christ University
- Prof Dr. Lily N. David, was a part of the NAAC Peer Team for assessment and accreditation to the two prominent Colleges of India namely: Gobi Arts & Science College (Autonomous), Karattadipalayam, Gobichettipalayam, Erode, Tamil Nadu from 3rd to 5th July 2014 and Sacred Heart Degree College, Bizwar Road, Naipalapur, Sitapur, Uttar Pradesh, from 4 to 6 December 2014. She was also empanelled as an



external academic expert member of Board of Studies meeting at Christ University.

- Prof Dr. Rajaram (HOD Department of English) published a highly appreciated and well received handbook for English learning titled Smart English, in 2014. It has sold a thousand copies in six months and has gone into the second print.
- Mr. L.AugustinAmaladas, K.Mary Amala Shanthi & Anitha Mary S authored a text book titled 'Cost Management', by Kalayani Publisher.
- Dr. Sheela A M completed and submitted her minor research project titled "Climate Change and Impact on the Agricultural livelihood in the Eastern Dry Zone of Karnataka", to the University Grants Commission

Details of Staff participation in Institutional Conferences, seminars, workshops and symposium organized in the College.

- Train the Trainer was organised along with ISC & ACCA- The training session focused on the key areas of Financial Accounting, Cost accounting, Principles of Management and Business Law for the faculty members of the Institution. The programme was conducted for both even and odd semesters of the academic year 2015-16. The training session focused on the key areas of Financial Accounting, Cost accounting, Principles of Management and Business Law.
- On 6 June, 2015, St. Joseph's College of Commerce, organized a faculty development program Building Teaching Competencies for its teaching and counselling staff members. Dr. Joe Arun SJ, a PhD degree holder from Oxford University and the Director at Goa Institute of Management was the resource person for the FDP. He holds a PhD degree from Oxford University and is the Director at Goa Institute of Management. He emphasized the importance of language and communication which are essential in every field, including education.
- A faculty development program was organized for the PG faculty members on 9 June 2015. The session was titled Teaching Pedagogies and Practices and the resource person for the session was Rev. Dr. Tony Tampi Kayala. The session highlighted the importance of effective teaching and the strategies constituted to expand and modify the art of teaching. He informed about the pedagogies that can be adopted at the Post graduate level to enhance teaching styles and learning experiences. The session ended with a vibrant discussion of the classroom management techniques that can make classroom teaching highly impactful.
- The Institution in association with Chartered Institute for Securities and Investment (UK), a statutory body organized a faculty development program on 02 July 2015. Mr. Ganesh Iyer - Country Head, India, and



spoke about the CISI levels, curriculum and the importance of finance services industry, ethics and integrity. He also discussed about the strategy for implementing and developing the IOC modules for B.Com students of the college. He informed about the preliminary modules which would be opted for the students in various levels. The program was highlighted the regulators who are following CISI modules in various financial Institutions across globe. The program was highly informative and enriching for the participants. Conference and an International Seminar in association with Professional Bodies.

- On 28th July 2015, St. Joseph's College of Commerce (Autonomous) organized a Faculty Development Programme for its teaching and counselling staff members. It was conducted by Ms. Bharathi Gopal, an Associate Professor at Christ University on the Pedagogy of Case Study Analysis. The session began by the staff sharing their experiences and views on case study methodology - few teachers were of the opinion that cases were lengthy and that the time frame of 50 minutes acts as a constraint. Few others mentioned the absence of teaching notes for case studies in the academic text books - in reply to which Ms. Bharathi gave a few links of case studies where these resources can be accessed. She also informed the audience about 'the case centre' ICMR, caseplace.org, IIMA, ET cases and COC of IFCAI where teaching notes are available along with case-lets.
- In collaboration with Tata Consultancy Services, conducted a training and certification programme on Finance and Accounts for Business Process Services from 26 - 30 October 2015. The training sessions were conducted by subject experts from TCS. The session aimed at imparting knowledge to participants on various concepts and operating models of Business Process Services. Twelve faculty members from various Institutions across Karnataka such as Mount Carmel College, CMR College, Manipal University (Mangalore) participated in the sessions. The training sessions focused on the key aspects of the Business Process Services. Expert inputs were provided on several topics like Basics of Businesses, Outsourcing Need and its Current Trend, Procurement & Supply Chain, Accounting Standard, ERP in the Accounting World, Emerging Trend in Technology used in Accounting and in many other related topics. The sessions were highly informative and at the conclusion of the programme, participants were handed over training certificates.
- St Joseph's College of Commerce, in association with ACCA and ISDC held a two-day International Seminar on the topic The Paradigm of Triple Bottom Line - Risks, Ethics, Governance and Sustainability on 31 August and 1 September 2015. On this occasion, a special edition of the Research Journal titled SJCC Management Research Review a special issue on



Paradigm of Triple Bottom Line (TBL) with ISSN No 2249-4359 Vol.5, No.1 was released by Ms. Beth Shotton,

- The Travel and Tourism Department organized an International Seminar on Tourism Sector in India, Development, Sustainability and Challenges in cooperation with FKCCI on 4 September 2015. The Seminar received a grand response with over 400 participants from India and other countries like Afghanistan, South Korea, Japan and Ethiopia. The Chief Guest for the occasion was Mr. Hussian S. A., Chairman of KSTDC Tourism Department, and Government of Karnataka.
- IQAC organized UGC sponsored one day National seminar titled Strengthening Transparency in Higher Educational Institutions- a Quality Assurance Measure on 29th January 2016. The seminar witnessed an overwhelming response and participation.
- The Institution organized a faculty development programme in association with Cimplly Five Corporate Secretarial Services Private Limited, on the application of (BLISS) on 3 February 2016. The training programme informed the faculty members about the practical implementation of Company Law and secretarial practices through software Bliss through the system software MCA21. The session proved to be highly informative and enriching experience for all.
- UGC sponsored National Seminar on Goods and Service Tax (GST) in collaboration with ICAI on 3 September 2015, in which all the faculty of the PG department attended the seminar.
- A UGC sponsored National Seminar on the topic Strengthening Transparency in Higher Educational Institutions (HEIs) - A Quality Assurance Measure on 29 January 2016. Ms. Mukhta, the Seminar Convener and IQAC coordinator highlighted the objectives of the seminar. This seminar was attended by all the internal faculty members of the college.
- A State level Seminar titled Social Entrepreneurship in India- A Panache for Social Change and Advancement was held on 25 August 2015 in collaboration with EDI wherein all the faculty members of the BBA department attended the same.
- A one- day state-level Conference titled Digital Library Services for Academic Excellence: Opportunities and Challenges was organized by the Department of Library and Information Science on 3 March 2016. All faculty members attended the unique conference.
- Department of Kannada in collaboration with Kannada University, Hampi organized a literary and cultural camp for about 50 students from 12- 30 December 2015 at Hampi University campus.



- Rev. Dr. Daniel Fernandes was honoured with the prestigious Kempegowda Award by the honourable Chief Minister of Karnataka, Mr. Siddaramaiah on 27th June 2014