

IQAC Initiatives towards Professional Development Program

Development of individual employees is vital for Institutional growth. St. Joseph's College of Commerce (Autonomous) encourages learning for its own sake. In this background, the IQAC took the initiative to design and conduct many programs for all staff members for their professional development. The faculty members of the institution were also encouraged to attend faculty development program conducted by the college and attend such programs outside conducted by other Universities, Institutions and colleges. The faculty members of the Institution have attended many number of Orientation Program, Refresher Course, Short Term Course, and Faculty Development Program during the current year. They have also represented the Institution in their professional capacity in various seminars, workshops, college committee and have delivered guest lectures, keynote addresses, chaired session, were also member of panel discussions.

Details of Staff participation in external conferences, seminars, workshops and symposium including paper presentation

S. No.	Faculty Name	Event	Title of the Paper/Event	Place	Date
1	Dr. Ritty Francis, Dr. Soney Mathews	International Conference	Emotional connect of employees towards CSR activities: The fundamental step for a socially responsible business	Abu Dhabi University, Abu Dhabi	12-06-2019 to 13-06-2019
2	Dr. Soney Mathews, Dr. Ritty Francis	International Conference	Professional code of ethics and commitment of teachers: A study reflecting the outlook of the Governing Bodies in HEIs	Abu Dhabi University, Abu Dhabi	12-06-2019 to 13-06-2019

3	Dr Soney Mathews	National Seminar	A study on perception and attitude of consumer towards the effectiveness of consumer rights in India	Periyar University, Tamil Nadu.	29-7-2019 to 30-7-2019
4	Dr. Ritty Francis	International Conference	The impact of advertising in tourism for destination selection among youngsters in Bangalore city	Alagappa University, Karaikudi	06-09-2019 to 07-09-2019
5	Ms. Asha Joseph	National Conference	The AOI and time warner: A Case study on the failure of synergy	St. Joseph's Evening college, Bangalore	14-09-2019 to 14-09-2019
6	Dr Soney Mathews	International Conference	A study on the impact of lifestyle of youth product purchase decision	Indian Institute of Management, Kozhikode (IIMK) Kerala.	02-01-2020 to 04-01-2020
7	Dr. D. Raja Jebasingh	National Conference	Digital transformation initiatives evidence from Indian Higher Education Institutions (HEIs)	Shivaji Mahavidyalaya, Udgir, Dist: Latur	30-01-2020
8	Dr. Ritty Francis	International Conference	A study on customer preference to online medical purchase with special reference to senior citizens	St. Thomas College, Thrissur	03-01-2020 to 04-01-2020

9	Ms. Asha Joseph	National Conference	A study of the impact of automation in banking sector	St. Anne's Degree College for Women, Bangalore	05-02-2020 to 06-02-2020
10	Dr. Deepika Joshi, Dr. Shikha Singh	International Conference	Preparing for Industry 4.0: A Study on Indian Higher Education System	Symbiosis Centre for Management Studies, SIU, Noida	21-02-2020 to 22-02-2020
11	Grace Prerana, Dr. D. Raja Jebasingh	Conference	A Study on the Impact of Ecotourism on the Sustainable Development of Local Communities: Experiences from Kodagu District	Loyola College, Chennai	05-03-2020 to 06-03-2020
12	Ms. Anna Lynn Tom	National Conference	Embodiment in Trans Narratives: Reclaiming the transitioned self through the online platform of Insta-blogging	St. Joseph's College, Bangalore	05-03-2020 to 07-03-2020
13	Ms. Anna Lynn Tom	International Conference	The Fractured Whole: An Examination of Language, Culture and Internal Violence in weaving the Fragmentation of the Postcolonial Narrative in J. M. Coetzee's Disgrace and Jean Rhys' Wide Sargasso Sea through Derek Walcott's Poetry	Conference on Language, Literature and Linguistics at Maria Rani Center, Trivandrum, Kerala	03-10-2020 to 04-10-2020

14	Ms. Anna Lynn Tom	National Seminar	The Nuances of Culture in the Spaces of the Indian State - A Critical Review of the film, Parzania and Short Stories by Hansda Sowvendra Shekar - "They Eat Meat!" and "The Adivasi will not Dance"	Osmania University, Centre for International Programmes, Hyderabad	26-08-2019
15	Mr. Thomas Mathew	National Conference	Inverted-Castration: Examining the Politics behind Disfiguring Women's Body, through Surpanakha Myth and the film Uyare.	St. Aloysius College (Autonomous) Mangalore, Karnataka	20-09-2019
16	Mr. Thomas Mathew	International Conference	Cricket in the Age of Visual Media: A Cultural Analysis	KVM College of Arts and Science, Alappuzha, Kerala	26-02-2020 to 28-02-2020
Participation					
12	Dr. Daniel Fernandes SJ	Golden Jubilee Seminar	Higher Education: Current status and Leadership Challenges	Christ Deemed to be University, Bangalore	June 11-6-2019 to 13-6-2019
13	Dr. R. Himachalpathy	FDP	Financial Modeling using Microsoft Excel	University of Hyderabad, Telangana	26-04-2019 to 28-04-2019

14	Dr. R. Himachalpathy	FDP	Marketing Research & Business Analytics with Econometric Applications in Business	Shri Mata Vaishno Devi University, Jammu and Kashmir	06-05-2019 to 17-05-2019
15	Dr. Poornima Vijaykumar	FDP	Advanced Research Tools & Its Application in Current Management Practices	T. John Centre for Advanced Social Sciences Research (TJCASSR), T. John College, Bengaluru	24-05-2019 to 25-05-2019
16	Dr. Poornima Vijaykumar	International Refresher Course	Introduction to Time Management	Alison Learning Centres, Online	May-June, 2019
17	Dr. Poornima Vijaykumar	International Refresher Course	Effective Communication Techniques for Teachers and Trainers	Alison Learning Centre - Online Certificate Courses	May-June, 2019

18	Dr. Poornima Vijaykumar	International Refresher Course	Learn Statistics from the Basics	Udemy & Technical Training, Instructor, (Online)	March-May, 2019
19	Dr. Ravi Darshini	National Conference	Future boards: The Emerging Challenges of Corporate Governance	IIMB, Bangalore	14-6-2019 to 15-6-2019
20	Mr. K N Lakshmipathi	Workshop	National Digital Library club-Karnataka state Workshop for Educational Institutions	Bangalore University	14-06-2019
21	Dr. Nirmala Joseph	FDP	'New Framework of NAAC Accreditation'	PSGR Krishnammal College for women, Coimbatore	5-7-2019

22	Ms. Muktha Kumar	FDP	'New Framework of NAAC Accreditation'	PSGR Krishnammal College for women, Coimbatore	5-7-2019
23	Ms. Nischitha K	International Conference	Economic growth and sustainable development: emerging opportunities	SDMID, Mysore	16-11-2019
24	Dr. Poornima Vijaykumar	FDP	Research and E- Resources	Don Bosco Institute of Technology, Bengaluru	15-7-2019 to 20-7-2019
25	Mr. Giridhara Naidu B	Workshop	Emerging trends in research II	SBRR Mahajana first grade College Mysuru	7-8-2019
26	Ms. Asha Joseph	FDP	Research Capacity Building	Loyola Degree College	24-08-2019 to 24-08-2019
27	Dr. Poornima Vijaykumar	FDP	HR Analytics	Don Bosco Institute of Technology, Bengaluru	26-8-2019 to 31-8-2019
28	Ms. Komal Dave	FDP	Future of learning and work enabling graduates to be Industry ready	St. Joseph's College of Commerce(Autonomous), Bengaluru	26-09-2019
29	Mr. K N Lakshmipathi	International Seminar	University Libraries Partnership with OCLC	Bangalore University, Bangalore	22-10-2019
30	Dr. Ritty Francis	FDP - JESCOL	Seminar	St. Joseph's College, Bengaluru	18-11-2019 to 20-11-2019

31	Ms. Alamelu. L	Workshop	Using R and EViews Statistical Programming in Business and Economics	St. Joseph's College (Autonomous)	03-1-2020 to 04-1-2020
32	Ms. Natya Bopanna	FDP	Blended Learning pedagogy using MOOCS	IIM Bangalore	7-3-2020
33	Ms. Komal A Dave	Conclave	TRIAD 3.0- Three Events in One Platform	St. Joseph's Evening College (Autonomous), Bengaluru	7-3-2020
34	Dr. Susmitha K. E.	National Seminar	Sustainable Education in the era of globalization	Lal Bahadur Shastri Govt. first grade college	23-10-2019
35	Dr. Antony Oliver	National Seminar	Sustainable Education in the era of globalization	Lal Bahadur Shastri Govt. first grade college	23-10-2019
36	Dr. Fariyal Shaikh	National Seminar	Sustainable Education in the era of globalization	Lal Bahadur Shastri Govt. first grade college	23-10-2019
37	Dr. Fariyal Shaikh	FDP	Future of learning and work enabling graduates to be future ready	St. Joseph's College of Commerce (Autonomous)	29-11-2019
38	Ms. Anusuya Paul	FDP	Innovative Teaching Pedagogy in Education for Gen Z and Gen Alpha in the Era of Information Explosion	CMS Jain deemed to be University, Bangalore	25-01-2020
39	Ms. Anusuya Paul	FDP	Trending Teaching Techniques for Participation and Performance	CMS Jain deemed to be University, Bangalore	25-01-2020
40	Ms. Preeti Shankar	National Seminar	Emerging Paradigms in Teaching English Language,	St Joseph's Evening College, Bangalore.	02-03-2020

			Literature and Translations		
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Details of Staff participation in Institutional organized Conferences, seminars, workshops and symposium organized in the College.

Input Session on ‘Universal Apostolic Preferences’

The Society of Jesus has promulgated four “Universal Apostolic Preferences” to guide the Society of Jesus for the next 10 years. On 16th October, 2019 Rev. Fr, Joseph D' Mello, SJ addressed the SJCC faculty members regarding the importance of the Universal Apostolic Preference’ and its relevance to Higher Educational Institutions such as SJCC.

Research Workshop

SJCC-Research Centre provides guidance to students and faculty members for the enhancing their research skills. Centre organized a National level experiential workshop on ‘Research Methodology’ from 3rd to 9th December, 2019. Conference witnessed participants from 5 states of the country. Dr. D. Raja Jeba Singh and Dr. Deepika Joshi were the conveners of the workshop.

Future of Learning and Work Enabling Graduates to Be Industry-Ready

A one-day programme was organized by SJCC in association with Miles Education Bangalore on September 26, 2019. Main topics discussed in three sessions were Data Analytics & Visualization, Robotic Process Automation, and Digital Marketing. Mr. Shankar Gopinath, Partner Technical Consultant at Microsoft; Mr. Jimmy Cherian, Ex- AVP -Strategic Initiative at Swiss Re; Mr. Robin Alex, Senior Manager - Digital Strategy at Capegemini were the resource person for respective sessions. Sessions were moderated by Mr. Varun Jain, CEO of Miles Education

Training on ERP - Academic Management

The institution continuously updates its Academic Management System and the faculty members are trained regularly to use the system effectively. A series of training sessions were conducted to familiarize the faculty members with the new Academic Management System procured by the institution. They were trained in student attendance management, student evaluation system, tracking student progression, work-done report and faculty reports.

Development and Attainment of Outcome Based System Framework

A series of workshops were organized in a phased manner for the members of staff to introduce the OBE framework. The following topics were covered in the workshops: course outcomes and Programme outcomes, Teaching-learning process/ experiences that they gain, methods of assessment used, mapping of Course outcomes with Programme outcomes, Mapping of question paper of CIA, MTT and ESE and computation and

attainment of Course outcomes and Programme outcomes.

NAAC Orientation

In the view of the changes in self-study report, it was felt necessary to orient the faculty members regarding the new manual for SSR. To meet this requirement, an input session was arranged on 25th September 2019. The resource person was Dr. Sethuraman. M. G of Gandhigram Rural Institute of Technology. The input session was a day-long event; the faculty members opined that the session was fruitful and informative.

SWOC Workshop

The SWOC analysis workshop was conducted in the campus on 13th July 2019. The resource person for the SWOC analysis was Dr. Ramesh from Mount Carmel College, Bengaluru. The activity began with Dr. Ramesh explaining the process of SWOC analysis normally followed in Educational institutions and the factors that could be taken for considerations. The faculty members were grouped into four teams. Team members discussed the college's strength, weakness, opportunities and challenges. They were asked to consider the academic factors - programmes, courses, CIAs, assessment, valuation, student engagement, course plans, TLPS, Results and environmental scan - industry trends, academic industry connects, placements and employment outcomes, feedback. The SWOC analysis enabled the institution identity and initiate quality control measures in key areas.

Train the trainer program

Faculty members handling Professional Programmes undergo 'Train the Trainer' programmes on a regular basis. This programme enables the teaching staff to be up-to-date with the changes in the syllabus of the professional programs. These sessions are handled by external experts from the industry, thereby also bridging the gap between theory and practice. Changes in the syllabus, pedagogy, examination tips and paper evaluation methodology are commonly discussed topics.

The following training programmes were conducted during the academic year 2019-20:

S. No.	Date	Details	Resource Person/Trainer	Participating faculty	Collaborating body
1.	18 th May, 2019	Advanced Financial Management - P4	Mr. Darshan Shah	Ms. Nikitha Jhawar	International Skill Development Corporation

					(ISDC)
2.	31 st May, 2019	Financial Management - F9	Prof. Sarvesh Mopkar	Ms. Nischitha	International Skill Development Corporation (ISDC)
3.	19 th June, 2019	Principles of Management - F1	Prof. Rajeev Kumar (CA)	Ms. Benila	International Skill Development Corporation (ISDC)
4	5 th -7 th June 2019	Managing Business Process System	Ms. Bharghavi, DERM	Dr. Suganthi Pais Ms. Sanjana S.I	Tata Consultancy services
5	5 th -7 th June 2019	Insurance for BPS	Ms. Harleen Kaur, Ms. Gamini, Ms. Ashwini and Mr. Libin	Dr. Suganthi Pais Mr. Rajshekar S	Tata Consultancy Services
6	7 th Sept, 2019	CIMA Syllabus change orientation	Mr. Milind Date	Dr. Ritty Francis, Mr. Sanjay Ramanju, Ms. Rency Alex & Ms. Sumitra	International Skill Development Corporation (ISDC)
7	11 th Nov, 2019	Financial Accounting	Ms. Anjana Moti	Ms. Rency Alex	International Skill Development Corporation

					(ISDC)
8	12th Nov, 2019	Advanced Management Accounting	Ms. Anjana Moti	Mr. Jai Kumar	International Skill Development Corporation (ISDC)

International Seminar on “Unfolding Contemporary Marketing: A Roadmap for Future Innovation”

The Department of Commerce organized a one-day International Conference titled “Unfolding Contemporary Marketing: A Roadmap for Future Innovation” on 10th December, 2019. The International Conference took place in association with Albers School of Business and Economics – Seattle University and Miles Education. The International Conference was organized with a view to bring forward the evolution of the marketing domain since its inception through the discussions, research and insights of experts and research scholars. The Conference brought forward the disruptive innovative practices in modern markets and helped to identify marketing areas where future innovation and technological advancement could develop.

Dr. Ajay. T. Abraham, Assistant Professor of Marketing at Albers School of Business and Economics, delivered the keynote address on “Marketing in the 21st Century”. Marketing being a dynamic area of focus, demands the ability to be well informed about the latest skills in order to stay visible in the global market. Highly influential market factors like customer empowerment, changing technological strategies, globalization, deregulation and inculcation of innovation into campaigns should be in line with contemporary marketing trends.

Mr. Robin Alex, the Digital Marketing Expert – Capgemini, delivered the 1st technical session on “Digital Marketing: Transformation through Innovation”. The Technical Session focused on the latest technology implemented in marketing strategies across businesses. Mr. Yaashen Sheikh, Manager – Cloud Engineering Support, Oracle, delivered the 2nd technical session on “Data Science – Overview and Application in Marketing”. The Technical Session touched upon the growing importance and usage of data science globally, and its latest role in the marketing of products and services. Data Science has

refined the marketing processes and made it cost-effective for businesses leading to greater innovation.

The International Conference was successful as it managed to publish two Research Compendiums on “Sustainable Marketing and “Marketing Dynamics” respectively. The Research Compendiums comprise of a total of 23 research papers on multidimensional marketing topics such as Cause Marketing, Block Chain Technology, Digital Marketing, E-Commerce, Green Marketing and Social Marketing among others.

International webinar on ‘Importance and use of Research software’

On 4th February, 2020, an International Webinar on ‘Importance and use of Research Software’ was conducted by Dr. Abirami (Chairperson DQC, Jubail University, Kingdom of Saudi Arabia). Dr. Abirami introduced softwares like CS-Pro, SPSS, R-Software & Mendeley, to the students, for referencing the sources used in the research process.

International Student Seminar on ‘Global Opportunities and Travel Abroad’

An International student seminar on ‘Global opportunities and travel abroad’ was conducted by the BBA Department and the resource person was Mr Paul Quinn, Assistant Professor, Director and Head of Global Recruitment and Engagement, Ulster University on 29th January, 2020. The resource person reiterated the fact that global education aims at developing learning communities, in which learners and educators are encouraged to work cooperatively on global issues. Mr. Paul also highlighted the fact that global education aims at motivating learners, educators to approach global issues through innovative teaching and pedagogy.

One-day National Seminar on “Paradigm Shift in Business Management and Economics”

The BBA Department organized a one-day national seminar on “Paradigm Shift in Business Management and Economics” on 21st August, 2019. The objective of the seminar was to understand the views on the shift in businesses, management and economics. The first technical session was conducted by Dr. Pavan Kumar Soni, an Innovation Evangelist. The key-note speaker highlighted the importance of corporate governance in the present business world. Mr. Sandeep Das, Director, PWC Management Consulting, Bangalore, spoke about the importance of corporate governance and impact of radical changes in business. The last session was on Fintech Synergy and Disruption by Dr. Batani Raghavendra Rao, Professor & Area Chair Finance, CMS Business School, Bangalore. He reiterated on the growing importance of Fintech, Synergy and Disruption. Selected research paper presentations were converted into an ISBN research compendium.

Annual Republic Day Lecture

On 15th February, 2020, the English Department invited Prof. Anand Teltumbde, a distinguished scholar and civil rights activist to deliver the guest lecture for Annual Republic Day Lecture – Second episode. ‘Caste and Contemporary India: Perspectives on socio- cultural and political challenges’ was the theme for the lecture. Mr. S. Mariswamy (Retd. IPS Officer and Educationist) and Ms. Cynthia Stephen (Writer and Dalit Activist) responded to the lecture.

One-day PG National Conference titled “Next Generation Tools: Future Roadmap for Business and Industry”

The one-day National conference titled “Next Generation Tools: Future Roadmap for Business and Industry” was organized by the PG department on 11th March 2020. The event commenced at 9 AM in Loyola Hall with a prayer by Dr. Soney Mathews. Mr. Aayush Agarwal, Rev. Fr. Arun Lobo, Dr. Ravi Darshini, Dr. Deepika Joshi and Dr. Shubhra Rahul were the dignitaries for the conference. Dr. Shubhra Rahul - HOD, PG department, delivered the welcome speech and shared a few insights. Dr. Poornima Vijayakumar welcomed the chief quest and the keynote speaker Mr. Aayush Agarwal, Product manager at Citrix and co- founder of Productive Weekends. Dr. Deepika Joshi - the conveyer of the conference and Dr. Ravi Darshini - Vice Principal shift 2 shared their views on the topic.

The National conference organized by the PG Department received 51 research papers from the participants and the papers were well appreciated by the faculties and the panelists. The conference also witnessed the release of the Seminar Compendium and the student’s research compendium, which contained 22 Research papers across different areas. The compendium focused on the scope of interdisciplinary approaches to teaching and learning. Dr. Deepika and Dr. Ritty Francis - Staff Editor of the student research compendium briefed the gathering about the relevance of such initiatives. The seminar came to an end with the vote of thanks proposed by Mr. Z. Mohammed Ashfaque.

Details of Faculty representation across various Institutions and board..

S. No.	Name of the faculty	Name of the University/ Institution & Dept.	Nature of responsibility
1	Dr. Daniel Fernandes SJ	Loretto College, Kolkata	Academic and administrative audit

2	Dr. Daniel Fernandes SJ	St Anne's Degree College for Women, Bangalore	Key note speaker, National seminar, "Digital Innovation, Happiness & Resilience: Stimulants for Transformation-Perspectives & Prospects
3	Dr. Daniel Fernandes SJ	Co-organizer	National Seminar, Current Issues confronting Principals and heads of the institutions In India,
4	Dr. Nirmala Joseph & Dr. Deepika Joshi	IESEG, Paris	Track Organizer for IÉSEG-IACCM conjoint conference 2019
5	Dr. Antony Oliver	Mount Carmel college, Bangalore	Hindi BOS, University nominee
6	Dr. Antony Oliver	Indian academy college Bangalore	Hindi BOS, External subject expert
7	Dr. Antony Oliver	Indian academy college Bangalore	External audit member for languages and humanities
8	Dr. Antony Oliver	CMR university, Bangalore	External subject guide for Hindi Ph.D.
9	Dr. Ravi Darshini	Ramaiah Institute of Management studies, Bangalore	External examiner – Viva voce
10	Dr. Ravi Darshini	Ramaiah Institute of Management studies, Bangalore	Essentials of taxation – Paper setting for MBA Executive program
11	Ms. Asha Joseph	St. Joseph's Evening College (Autonomous) Bangalore	BOS for UG, Department of Commerce
12	Ms. Asha Joseph	St. Joseph's Evening College (Autonomous) Bangalore	BOS for PG, Department of Commerce
13	Ms. Asha Joseph	Garden City University Bangalore	External Examiner for Practical exam
14	Dr A.M. Sheela	Gems B School, Bangalore	External Examiner

15	Dr A.M. Sheela	Gems B School, Bangalore	External Examiner
16	Dr A.M. Sheela	Gems B School, Bangalore	External Examiner
17	Ms. Tasmiya Hussni	St. Joseph's Evening College- Bangalore	Question Paper setter
18	Ms. Tasmiya Hussni	The Bhopal School of Social Sciences- MP	Question Paper setter
19	Ms. Komal A Dave	Bhopal School of Social Science, Bhopal, Madhy Pradesh, India.	Paper Setter
20	Ms. Komal A Dave	St. Joseph's Evening College, Bengaluru, India.	Paper Setter
21	Ms. Komal A Dave	State Bank of India, Local Head Office, Bengaluru, India.	Chief Guest and Speaker
22	Ms. Komal A Dave	St. Joseph's Evening College, Bengaluru, India.	Moderator in a conclave Triad 3.0 – Three events in one platform
23	Dr. Shubhra Rahul	IISC University, Jaipur	Paper setter
24	Dr. D. Raja Jebasingh	Dept. of Industrial Relations, St. Joseph's College (Autonomous)	Attended Board of Studies

25	Dr. D. Raja Jebasingh	Dept. of Commerce, Bengaluru Central University, Bengaluru	BoE Meeting – Member
26	Dr. D. Raja Jebasingh	Bharathidasan University, Thiruchirappalli.	Ph.D. Thesis Evaluation External Examiner
27	Dr. D. Raja Jebasingh	Thiruvalluvar University, Vellore	Ph.D. Thesis Evaluation External Examiner
28	Dr. D. Raja Jebasingh	Nirmala College (Autonomous) Coimbatore, Tamilnadu.	External Examiner to Conduc Viva Voce Exam.

29	Dr. D. Raja Jebasingh	NMKRV College for Women (Autonomous) Bengaluru.	Paper Setter and Reviewer for End Sem Exam
30	Dr. D. Raja Jebasingh	Pondicherry Central University, School of Education.	Attended Project Approval Board (PAB) for Minor Research Project
31	Dr. D. Raja Jebasingh	St. Teresa's Degree College for Women Chamarajpet, Bengaluru	key note address at a national level workshop
32	Dr. D. Raja Jebasingh	Department of Commerce (CA) Kongu Arts Science College (Autonomous) Erode. TN.	Member of the BOS
33	Dr. D. Raja Jebasingh	Loyola College, Manvi.	Advisory Committee Member National Conference on Innovations in Higher Education.
34	Dr.D. Raja Jebasingh	Springer Journal Publication (International Journal of Information Technology (IJIT)	Reviewer of manuscripts for the journal
35	Dr.D. Raja Jebasingh	The Author AID programme is run by INASP, UK.	Completed MOOC Course on "Research Writing in the Social Sciences"
36	Dr. D. Raja Jebasingh	The International Conference on Human Computer Interaction Theory and Applications held in Malta from 27 to 29 February 2020.	Member of the Program Committee
37	Dr. Ritty Francis	St. Joseph's evening college	Member of BOE
38	Dr. Ritty Francis	Indian Academy	Member of BOE
39	Dr. Ritty Francis	Jain University, CMS	Member of BOE
40	Dr. Ritty Francis	St. Joseph's Arts & Science	Member of BOE
41	Dr. Ritty Francis	Jain College, V.V. Puram	Panel member and Judge for National Conference

42	Dr. Ritty Francis	Jain University, CMS	Session chair and Panelist for national conference
43	Dr. Ritty Francis	Jain College, V.V. Puram	Guest Lecture
44	Dr. R. Himachalapathy	IQAC, Sacred Heart College (Autonomous) Thirupattur – 635601, Vellore District, Tamil Nadu on 26th and 26th July 2019	Resource person on Outcome Based Education
45	Dr. R. Himachalapathy	Department of Commerce (Unaided), PSG College of Arts & Science, Coimbatore, Tamil Nadu held on 26th February, 2020.	Resource person on Sustainability and Transformation in Finance and Accounting' in the National Conference on
46	Dr. Soney Mathews	Dayananada Sagar University (DSU)	MBA-Dissertation and Viva Panel
47	Dr. Soney Mathews	Ramaiah Institute of Management (MSRIM)	Board of Examination
48	Dr. Soney Mathews	Dayananada Sagar University (DSU)	Board of Examination
49	Dr. Soney Mathews	Dayananada Sagar University (DSU)	Doctorial Committee-PhD-Management
50	Dr. Soney Mathews	AIMS-International Journal of Management	Research Paper Reviewer
51	Dr. Lava Kumar	St. Joseph's Evening College	External Exa
52	Ms. Nikhath Asrar	Mount Carmel College, Tourism dept.	BOS member for B. Voc Program in Hospitality and Tourism
53	Ms. Nikhath Asrar	Mount Carmel College, Tourism dept.	BOE member for all program of tourism studies
54	Dr. Fariyal Shaikh	Mount Carmel College	BOE, meeting

Faculty Involvement in Consultancy

The faculty members of SJCC are also experts in their respective domains and offer their services to other institutions, professional bodies and the industry as well. Our faculty members have also provided their expert opinions and insight to universities like Bharathiar, Christ, Bangalore University, RIS Institute of Management Studies and colleges like Garden City and St. Aloysius in Bangalore. The faculty members of the college are members of Board of Studies and Board of Examiners of other colleges and universities. They are also members of academic and research review committees in reputed institutions and organizations. They render their services as resource persons to various academic and industry related programmes. The faculty members also guide the mentee institutions under Paramarsh scheme of UGC to prepare them for the accreditation process.

Faculty involvement in Outreach

All faculty members are involved in organizing and participating in the outreach activities of the college. Faculty coordinators of the social-inclusion associations organize rural camps, medical camps, blood donation camps and voluntary services for neighbourhood communities. The class mentors organize social visits to orphanages, old age homes and child care centres for their respective classes. Faculty members accompany students to rural camps at Solur organized under Bembala – the outreach programme of BJES. Many of our faculty members are associated with NGOs, charitable institutions and community centres and offer their service to them.