

ST. JOSEPH'S COLLEGE OF COMMERCE (AUTONOMOUS)

BENGALURU

PLACEMENT REPORT 2023-24

The College maintains its exemplary reputation and has completed another successful semester-round of placement activities for its students which stands as a testimony to the continued faith reposed by the internal and external stakeholders of the prestigious Institution.

This semester for placements started with a detailed orientation given to the students about the placement process followed at the institution.

There are broadly two processes followed at the institution:

Pre-Placement Process and Skill Development comprises of activities to prepare the pre-final/final year students of the institution for the placement opportunities in their outgoing year. Activities ranging from career mapping, career guidance, and workshops on aptitude, soft skills, and technical skills to excel in interviews are organized for students.

The industry-academia interface is another focal area for the cell, through which it has courses, seminars, and guest talks in collaboration with companies during the academic year. Second-year students take up corporate internships to help them an easy transition into the final recruitment process.

The placement Process followed at the institution is divided into three different phases for the smooth functioning of the placement activities.

Phase one includes a briefing on the college placement policy/code of conduct for students, a pre-placement workshop, a series of guest talks, and career mapping sessions.

Phase two includes registration by students interested in campus placement and the The final phase is when we have the companies visiting the institution to conduct an on-campus recruitment drive.

PLACEMENT ORIENTATION

Placement orientations were conducted for UG and PG Students. More than 450 students were interested in taking part in placement drives for the academic year 2023-24. From BCOM / BBA & MCOM.

PRE-PLACEMENT PROCESS AND SKILL DEVELOPMENT OUTLINE

Career Recruitment Training (CRT) is organized by SJCC in association with Disciples India Group with A two-week Employability Training Workshop to fine-tune the skills of students to make them industry-ready. CRT Prep conducted this workshop for the final year students from 10th July 2023 to 30th July 2023. Spread over a period of two weeks, this workshop included quantitative modules, logical reasoning, resume

building, mock interviews, and soft skills development sessions. Personal Interview. CRT Program was conducted in a virtual platform.

Name of the Trainer	Date of training	Number of students registered	Number of hours of training
Disciples India	10 th July 2023-30 th July 2023	140	40 Hours

CAREER MAPPING SESSION:

- SJCC Placement cell in association with 1 Lattice has organized the “Carrer in consulting talk session details” on 7th August for final year and pre-final year students. More than 105 students attended the session.
- Placement Cell in association with Step-Up Learning Organized a session on “Success Unscripted: Your Pathway to the Stars” on 6th March for pre-final year students, the topic was discussed Kickstart to Corporate Job, Master Freelancing, Lunch Successful startup.
- Morgan Stanley Connect Series 2023 has organized a session on Corporate Readiness Session conducted for final-year students. **Ms. Swati Tripathi, Vice President of Human Resources, and Mr. Dan Otmar, Managing Director and head of Mumbai Finance.** The session was conducted virtually on 19th August 2023, over 180 students participated in the session.

COMPETITION:

- EY GDS YTPY 2023-24, orientation was scheduled for second-year students on 12th September. **Ms. Vandana Balakrishna** - Manager, of People Advisory Services, and **Mr. Sushant Koul**- Manager, of Talent Team, were briefing the session on the EY GDS YTPY Competition, over 145 students registered for the competition.
- The Deloitte USI OTN competition for second-year students was scheduled on 8th December, one student from the second year cleared the online assessment. The interview was scheduled for the candidate in the month of January 2024.

PLACEMENT ACTIVITIES 2023-24

List of Companies who have conducted off-campus and virtual placement for the academic year 2023-24

Sl. No.	Name of the Company	No. of Student Selected
1	JP Morgan Chase & Co.	8
2	1Lattice	3
4	Goldman Sachs	22
	Deloitte India Tax	1
5	Morgan Stanley	2
6	KPMG INDIA	4
7	Grant Thornton	5
8	Deloitte USI TAX	3
9	Deutsche Bank	31
10	Wells Fargo	11
11	Societe Generale	3
12	Lowe's India	20
13	JP Morgan Chase & Co.	4
14	Cargill India	4
15	EY GDS	16
16	ARVIND FASHIONS	3
17	Micro Land	1
18	Zomato	7
19	EY GDS (Non-ITTC Batch)	29
20	KPMG GDC AUDIT	3
21	NATWEST	10
22	Javelin Commodities	1
23	EVOLVE BACK	3
24	DITTO INSURANCE	7
25	GT BHARATH	6
26	Stripe	3
27	HITACHI	10
28	ASL	2
29	Plum	5
30	Accenture	12

SALARY STATISTICS:

Highest-10,77,000. Average-5,74,000. Median-5,17,672

NEW COMPANIES ADDED TO OUR PLACEMENT PORTFOLIO

Sl. No	Company Name	Role
01	Societe Generale	Analyst
02	Morgan Stanley	Analyst
03	Cargill India	Finance Operation
04	Arvind Fashions	HR Analyst
05	VISA	Internship-Finance
06	PLUM	Insurance Advisor

Auxiliary Activities

One student has been offered an articlship in GT Bharath.

MOU with EY GDS for ITTC (as on April 2024)

The recruitment exercise commenced in college as early as the last week of June 2023. The organizations offered diverse roles varying from finance, accounts, marketing, and human resources, to name a few. Information about placements was made available to students through the college ERP & SMS system, E-Mails, social media platforms, and placement notice board.

For this academic year, 478 Undergraduate & Postgraduate students registered for campus placements (who are eligible for placement activities) of which 282 students have been offered jobs by various companies, and many more are in the pipeline for recruitment and selection.