

# ST. JOSEPH'S COLLEGE OF COMMERCE (AUTONOMOUS)

## BENGALURU

### PLACEMENT REPORT 2024-25

The College maintains its exemplary reputation and has completed another successful semester-round of placement activities for its students which stands as a testimony to the continued faith reposed by the internal and external stakeholders of the prestigious Institution.

This semester for placements started with a detailed orientation given to the students about the placement process followed at the institution.

*There are broadly two processes followed at the institution:*

**Pre-Placement Process and Skill Development** comprises activities to prepare the pre-final/final year students of the institution for placement opportunities in their outgoing year. Activities ranging from career mapping, career guidance, and workshops on aptitude, soft skills, and technical skills to excel in interviews are organized for students.

The industry-academia interface is another focal area for the cell, through which it has courses, seminars, and guest talks in collaboration with companies during the academic year. Second-year students take up corporate internships to help them make an easy transition into the final recruitment process.

The placement Process followed at the institution is divided into three different phases for the smooth functioning of the placement activities.

Phase one includes a briefing on the college placement policy/code of conduct for students, a pre-placement workshop, a series of guest talks, and career mapping sessions.

Phase two includes registration by students interested in campus placement and the The final phase is when we have the companies visiting the institution to conduct an on-campus recruitment drive.

### PLACEMENT ORIENTATION

Placement orientations were conducted for UG and PG Students in June 2024. More than 468 eligible students were interested in taking part in placement drives for the academic year 2024-25 from the BCOM / BBA/ B.Sc./BA & MCOM program.

### PRE-PLACEMENT PROCESS AND SKILL DEVELOPMENT OUTLINE

Career Recruitment Training (CRT) is organized by SJCC in association with Disciples India Group with A two-week Employability Training Workshop to fine-tune the skills of students to make them industry-ready. CRT Prep conducted this workshop for the final year students from 24<sup>th</sup> June 2024 to 3<sup>rd</sup> July 2024. Spread over two weeks, this workshop included quantitative modules, logical reasoning, resume building,

mock interviews, and soft skills development sessions. Personal Interview. The CRT Program was conducted on a virtual platform.

Name of the Trainer	Date of training	Number of students registered	Number of hours of training
Disciples India	24 <sup>th</sup> June - 3 <sup>rd</sup> July 2024	98	30 Hours

### **CAREER MAPPING SESSION:**

- Morgan Stanley Connect Series 2024 has organized a session on Corporate Readiness Session conducted for final-year students. Ms. Swati Tripathi, Vice President of Human Resources, and Mr. Dan Otmar, Managing Director and head of Mumbai Finance. The session was conducted virtually on 31st August 2024, and over 123 students participated.
- Goldman Sachs has conducted Possibilities Summit 2024-25 for final-year and pre-final-year students from BCOM/BBA/BSc. More than 250 students attended the session. The Director and Vice President of Goldman Sachs were the speakers for the summit. The summit was scheduled for 20 November 2024.

### **COMPETITION:**

- EY GDS YTPY 2024-25, orientation was scheduled for second-year students on 22nd Aug 2024 Ms. **Vandana Balakrishna** - Manager, of People Advisory Services, and **Mr. Sushant Koul**- Manager of Talent Team, were briefing the session on the EY GDS YTPY Competition, over 102 students registered for the competition.
- Grant Thornton Bharath - CASE-Quest competition for final year and pre-final year BCOM UG students the event will be conducted virtually, starting from October 2024 till January 2025. Registration is open till 30<sup>th</sup> September 2024

### **PLACEMENT ACTIVITIES 2024-25**

**List of Companies who have conducted off-campus and virtual placement for the academic year 2024-25**

Sl. No.	Name of the Company	No.of Student Selected	Date of Selection
1	JP Morgan Chase & Co.	11	20th July 2024
2	Grant Thornton -Internship	15	13th August 2024
3	EY	54	21st August2024
4	RSM	19	28th August 2024
5	Goldman Sach	11	PPO
6	Accenture	2	22nd August 2024
7	Zomato	1	27th August 2024
8	Ditto Insurance	4	12th September 2024
9	Morgan Stanley	1	PPO
10	Morgan Stanley	7(Apprenticeship)	20th October 2024
11	Deloitte USI TAX	5(Apprenticeship)	29th August 2024
12	DELOITTE INDIA	2	1st October 2024
13	VISA-Internship	4	17th October 2024
14	KPMG GS	13	25th October 2024
15	Schneider Electric	2	24th October 2024
16	KPMG INDIA	2	25th October 2024
17	Goldman Sachs FTE	3	21st November 2024
18	1 Lattice	4	26th November 2024
19	Deloitte USI Audit	5	26th November 2024
20	KPMG	13	17th January 2025
21	Lowe's India	11 (3+ Apprenticeship) , rest 8 Full time offer)	11th December 2024
22	Company Stores	1	8th January 2025
23	Javelin Commodity	4	27th January 2025
24	Hitachi	1	8th February 2025
25	Cognizant	14	10th February 2025
26	Target	3	12th February 2025
27	Morgan Stanley	1	13th February 2025
28	Stripe	7	14th February 2025
29	Dilzer	4	5 <sup>th</sup> March 2025
30	Stripe	4	10 <sup>th</sup> March 2025

### **SALARY STATISTICS:**

Highest- 9,75,000

Average- 5,37,243

Median- 4,50,000

## NEW COMPANIES ADDED TO OUR PLACEMENT PORTFOLIO

<b>Sl. No</b>	<b>Company Name</b>	<b>Role</b>
1	RSM	Audit & Assurance
2	Dilzer	Financial Adviser
3	D E Saw	Finance/Operation/IT role

### Ongoing Recruitments

<b>Sl. No.</b>	<b>Company Name</b>	<b>Tentative date of interview</b>
1	D E Saw	19th MARCH

The recruitment exercise commenced in college as early as the last week of June 2024. The organizations offered diverse roles varying from finance, accounts, marketing, and human resources, to name a few. Information about placements was made available to students through the college ERP & SMS system, E-Mails, social media platforms, and placement notice board.

For this academic year, 468 Undergraduate & Postgraduate students registered for campus placements (who are eligible for placement activities) of which 228 (including internship) students have been offered jobs by various companies, and many more are in the pipeline for recruitment and selection.