

### St. Joseph's College of Commerce (Autonomous)

Affiliated to Bengaluru City University Accredited with A++ Grade by NAAC (4th Cycle) |College with Potential for Excellence (CPE) Ranked 65th in NIRF 2023 by MHRD #163, Brigade Road, Bengaluru - 560025, Karnataka.

#### CURRICULUM VITAE

Name: Dr. D. Raja Jebasingh Designation: Associate Professor & Vice Principal (Liaison) Gender: Male Email-ID (Official): <u>rajajebasingh@sjcc.edu.in</u> Education: M.Com, M.Phil, MBA, PGDCA, Ph.D.

Areas of specialisation: Human Resources Management, Organisation Behaviour, Labour Law, Research Methodology

**Research Interest: Social Science and Higher Education Areas** 

Teaching Interest: Human Resources Management, Organisation Behaviour, Labour Law, Research Methodology

#### Work Experience with current institution:

Total Experience (including Teaching and Research)

Name of the Institution	Position Held	Experience from -	Total Years
		to	of
			Experience
SNR Sons College	UGC Major	Sep 2002- May 2005	03
(Autonomous)	Research Project		
Coimbatore	Fellow		
Nehru College of Arts	Assistant Professor	June 2005 – July	03
and Science, Coimbatore	& HoD	2008	

St. Joseph's College of	Assistant Professor	December 2008	Till date
Commerce			
(Autonomous) Bengaluru			
St. Joseph's College of	Assistant Director	June 2017-May 2020	03
Commerce	Research		
(Autonomous) Bengaluru			

## Work Experience with previous employer:

### <u>a) Teaching Experience :</u>

Designation	Teaching Experience from –	Total Years of	
	to	Experience	
UGC Major Research Project Fellow (PF) & TA	2002-2005	03	
Assistant Professor & HoD	2005-2008	03	

# Administrative Roles (i.e. VP, IQAC, TQM, HOD, Class Mentor, Co-ordinators, NSS Programme Officer and others):

Position Held	Years of Experience	Nature of responsibilities
Secretary Academic	03 June 2017 –Dec 2020	Preparation of
Council		Proceedings, Liaison with
		Council Members, and
		Assisting Head of the
		Institution matters
		related to Academic
		Council.
Assistant Director	03 June 2017-May 2020	Taking Care of Research
Research		activities of Faculty and
		Students, Centre
		Publication, Conducting
		Workshop / Capacity
		Building Programmes
		Facilitate Faculty
		Members apply for
		Funding research
		projects/proposals,
		Guiding young faculty in
		identifying their fields of
		research interest
Vice Principal	02 June 2020- May 2022	Academics – Teaching
Shift-II		and monitoring, Helping
		the Head of the
		Institution in preparation

		of reports for UGC, BCU,	
		Parent University	
Vice Principal	June 2022 -	Liaison with the Heads of	
(Liaison)		the departments, IQAC	
		BCU and other Apex	
		bodies UGC, NAAC,	
		KSHCE, MoE.	
		Dissemination of	
		information / Knowledge	
		Higher Education related	
		matters / Polices/	
		Guidelines among the	
		Students and Faculty	
		Members.	

#### Academic Roles (Editorial Board Member, Member - Board of Studies, Examiners, External Examiner or Advisory Board in other Colleges, Peer Reviewer):

Position Held	Years of Experience	Nature of responsibilities
Member, Doctoral Committee, Christ (Deemed to be University) Bangalore.	03	Assessing and Reviewing Ph.D. Scholars Research Work & Course Work Evaluation
Member, Doctoral, Progress Review Committee & BoS Members Bangalore University & Bengaluru City University, Bengaluru	03	Assessing and Reviewing Ph.D. Scholars Research Work & Course Work Evaluation
Editor & Peer Reviewer - SJCC Management Research Review Journal (pISSN 2249-4359)	03	Desk Reviewing, Co-ordinating the entire publication process.
<b>Reviewer</b> DESIDOC Journal of Library & Information Technology pISSN: 0974-0643	03	Reviewing research articles

eISSN: 0976-4658		
<b>Reviewe</b> r Enlightening	01	Reviewing research articles
Tourism. A	-	0
Pathmaking Journal,		
(e-ISSN: 2174-548X)		
University of Huelva, ,		
Spain		
Programme	01	Reviewing and Evaluation of Conference
Committee Members	01	Papers
and Reviewer		1 apers
34 <sup>th</sup> Annual		
Conference Of The		
Asian Association Of		
Open Universities		
(AAOU 2020) –		
Organised by The		
Open University of Sri		
Lanka		
MEC-2022: National		
	01	
	01	Pariousing and Evaluation of Conformation
Management &		Reviewing and Evaluation of Conference
Entrepreneurial		Papers
Challenges in Dynamic		
Business Environment		
- Post COVID Era-		
Hosted by Acharya		
Institute of Technology,		
Bengaluru.		
Member of Board of		
Examiner to	03	Reviewing and Evaluation of Thesis and
Adjudicate Ph.D.		Conduct Viva Voce Examination
Thesis of		
Bharathiar University,		
Coimbatore		
Bharathidasan		
University,		
Tiruchirappalli, Periyar		
University, Salem and		
Savitribai Phule Pune		
University,Pune		
Scientific Committee,	01	Reviewing and Evaluation of Conference
ICAM-2017 The		Papers
International Institute		
of Knowledge		
Management (TIIKM)		
Colombo, Sri Lanka		

University Representative Board of Studies Industrial Relations, St. Joseph's College (Autonomous) Bengaluru	03	Review, Evaluation and ratification of Curriculum. Makes recommendations to the Academic Council
Subject Expert Board of Studies (BoS) Department of Industrial Relations, St. Joseph's College (Autonomous) Bengaluru	02	Review, Evaluation and ratification of Curriculum. Makes recommendations to the Academic Council
External Member College Development Council (CDC) Sri Ramakrishna College of Arts and Science (Autonomous) Formerly SNR Sons College Nava India, Coimbatore - 641006.	02	Approval and Ratification of Academic and Quality Enhancements Discuss the feedback on curriculum design and Development
Member Board of Studies Commerce -UG (NEP 2020) Faculty of Commerce & Management, Bengaluru City University	03	Reviewing and Evaluation of Curriculum. Update the contents of the syllabi from time to time. Discuss the feedback on curriculum design and Development and Evaluation
Subject Expert, Board of Studies (BoS) PG and Research Department of Commerce, St. Joseph's College (Autonomous) Tiruchirappalli. Tamilnadu.	02	Reviewing and Evaluation of Curriculum. Update the contents of the syllabi from time to time. Discuss the feedback on curriculum design and Development and Evaluation
External Member Board of Studies, Department of Students welfare VIT-AP, Amaravati, Andhra Campus	03	Reviewing and Evaluation of Curriculum of various Extension Activities and update the contents of the syllabi from time to time.

Member Scientific	01	
Committee		Reviewing and Evaluation of research papers
International		
Conference on		
Advanced Marketing		
(ICAM 2017)		
Dept of Marketing		
Management,		
University of Kelaniya,		
Kelaniya Sri Lanka		

# Honors, Recognition, Awards:

Name of the Award	Name of the Awarding organisation	Year	Nature of Award
Best Performance SWAYAM -NPTEL Local Chapter	NPTEL IIT Madras	2021	Best Performance of NPTEL LC

# Research Projects (year wise latest to old):

Title of the project	Name of Funding Agency	Duration of Project	Sanctioned Project Grants	Status of Project (on-going/ completed)
A Critical Evaluation of New And Renewable Energy Sources In Karnataka With Special Reference To Wind Energy (Principal Investigator)	University Grants Commission (UGC) New Delhi. No.F.MRP(H) 968/10-11/KABA045/ UGC-SWRO	18 Months	55,000/-	Completed
Institutional Network of women Entrepreneurs – A study about	University Grants Commission (UGC) New Delhi. No.F.MRP(H) 628/09-10/KABA045/ UGC-SWRO	18 Months	50,000/-	Completed

	1			I
perceived				
effectiveness				
(Co-Principal				
Investigator)				
	I	1	[	T
A study on		10	1 00 000 /	
child Health	Institutional Funding	12	1,00,000/-	Complete
and	Bangalore Jesuit	Months		d
Educational	Educational Society			
Status among	(BJES) Bangalore			
the Urban				
Poor – In				
Bangalore				
Slums				
(Principal				
Investigator) An Evaluation				
				Complete
study on		12		Complete d
teaching-learni	MHRD GoI / Pondicherry University		1,20,250/-	u
ng Environment	PU/SoE/PMMMNMTT		1,20,230/-	
for Sustained	/MRP/PAB/2469			
Quality:				
Evidences				
from Higher				
Education				
Institutions				
(HEIs) in				
Bengaluru".				
(Principal				
Investigator)				
Study on				
Social Security	Indian Council of Social	06	1,10,000/-	Complete
of Domestic	Science Research			d
Migrant	(ICSSR) - SRC			
Workers	Hyderabad			
(SSDMWs):				
Empirical	No. 127 / ICSSR-SRC/			
Evidences	2020			
from				
Bengaluru				
Urban District				
of Karnataka"				
(Principal				
Investigator)				

Guideship Recognition Ph.D programmes:

Research Scholar's Name	Name of the University	Discipline and Area of Specialization	Title of the Thesis	Status
Sathisha. S.M	Bangalore University (Guide)	Commerce / Marketing	A study on Marketing of Agricultural commodities: Special reference to Tumkur District of Karanataka	Degree Awarded
Ms. Vedapradha	Bharathidasan University, Tiruchirappalli (Co-Guide)	Commerce / Banking	A study of performance between Indian and Foreign Banks offering investment Banking Service	Degree Awarded
Ms. K. Lalitha	Bharathidasan University, Tiruchirappalli (Co-Guide)	Commerce / Marketing	An Inquiry into the Customer Satisfaction on the Effect of E-Commerce Based Flight Bookings in Bengaluru City"	Degree Awarded
Ms. Mallika D S	Bangalore University (Guide)	Commerce / Marketing	Green Marketing Practices and Sustainable Development: A study with reference to SME Sector in Bangalore	Thesis Submitted and awaiting for Public Viva Voce Examinatio n
Ms. Divya Shree	Bangalore University (Guide)	Commerce / Human Resources Management	Prevalence of Human Resource audit practices in MNC's with special reference to IT sector - Bengaluru	Thesis Submitted and awaiting for Public Viva Voce Examinatio n
Ms. Minu M	Bangalore University (Guide)	Commerce / Finance	A Study of Price Discovery and Risk Management in Indian	Awaiting for Colloquium

Agricultural	
Commodity	
Market – With	
reference to	
selected Soft	
Commodities	

# Publications (year wise latest to old):

#### <u>a. Books</u>

Title of the Book	Publisher's Name	Year of Publication	ISBN No.
Tourism Marketing	D.P.S. Publishing House,	2020	978-93-90157-08
	Ansari Road, Darya Ganj,		
	New Delhi.		
"Research	Mahatma Gandhi National	2019	Study Reference
Methods for	Council of Rural Education		Materials In House
Management	(MGNCRE) Formerly		Publication of
including PRA for	National Council of Rural		MGNCRE
Post Graduate	Institutes (NCRI)] Ministry		
Students	of Education (MoE)		
	Hyderabad.		
HRD Climate in	Lambert Academic	2017	978-3-330-04564-4
Health Care	Publishing Germany		
Industry			
Organisational	Thakur Publishers,	2013	978-93-82249-67-2
Behaviour	Bengaluru		

## b. Chapters in Books

Title of the Book	Publisher's Name	Chapter Title	Page numbers	Year of Publication
Business Stratagem ISBN:978-81 -920303-6-4	Dept. of Business Administration, Annamalai University, Tamil Nadu.	An exploration of Corporate Governance in Indian Perspective	22-25	2011
Business Strategy& Managemen t ISBN 81-87912-08- 01	Veloxian Learning & Consultancy Kolkata	Ontology of E-Learning	10-12	2011
Business, Engineering	Choice Institute of Management	Self Help Group (SHG) – A	24-26	2012

and Industrial Application s ISBN :978-81-9217 39-3-1	Studies & Research, Pune.	Mechanism for Women Empowerment		
Higher Education '2020 - New Strategies for Empowerm ent and Growth. ISBN : 978-81-9241 80-1-8	St. Joseph's College of Commerce.	Higher Education System in India An Analysis of the GER	45-47	2012
Looming Opportuniti es & Threats ISBN :978-93-8233 81-9-2	Dept. of Management Studies and Research, Karpagam University, Coimbatore.	Performance of Mahatma Gandhi National Rural Employment Guarantee Programme	86-88	2013
Modern Managemen t Practices for business. ISBN: 978-81-9092 75-0-5	Dept. of Business Administration, Annamalai University Tamilnadu.	Human Resource Development Climate (HRDC) : A State of the art review	55-57	2013
Financial Inclusion ISBN 978-81-92 6888-2-4	Dr. Moonje Institute of Management and Computer studies, Nasik,	Financial Inclusion: The new paradigm shift	40-42	2013
Application of Information Technology in Library and Information Science	National Bharati Vidyapeeth University, Pune.	E- Learning and Higher Education - An Insight	10-12	2015

ISBN: 978-81-9308 32-0-8 Economic Empowerm ent of Women through Entrepreneu rship -	PG and Research Department of commerce, Dr. N.	Empowering rural women in a Self-help Group – a study in Kolar district, Karnataka	17-20	2017
Problems and Prospects ISBN : 978-81-9208 08-8	G. P. Arts and science college, Coimbatore			

### Journal Articles

Title	Authors	Year of Publication	Details of the Journal
Micro Finance and Women Empowerment: A Critical Overview		2011	Prabhandan – Peer Reviewed Journal Vol.No.1.Issue No.2 June 2011 ,ISSN : 2229-4791
A Study on HRD Climate in Healthcare Industry with special to Coimbatore – PhD. Thesis Abstract	Dr. D.Raja Jebasingh	2012	International Journal of Organizational Behavior and Management perspective ISSN :2279-0950
Facet of productivity growth and trade in Indian Tea industry; theory and evidence	Dr. D.Raja Jebasingh	2013	International Journal of Management and Economics Vol. No.1 Sept – Oct – 2013 ISSN: 2231 – 4687
Impact of socio – economic factor on Child Development	Dr. D.Raja Jebasingh	2013	European Scientific Journal Vol. 9, No. 23, Aug 2013

among urban poor – a study in Bangalore, India,			ISSN: 1857-7431 Online ISSN:1857-7881 Print
CSR & Business Sustainability: A novel Strategy	Dr. D.Raja Jebasingh	2013	The BRAHMAPUTRA Vol: III. Issue: 1 ISSN: 2278246x
HRM Practices in IT Industry with reference to Bangalore	Dr. D.Raja Jebasingh		The Brahmaputra Journal Vol: IV. Issue: 2 ISSN 2278-246x
Corporate Governance: A Catalyst for Industry Sustainability and Growth,	Dr. D.Raja Jebasingh	2015	Quest, 1 (1) 11-15
A study of Human	Dr. D.Raja		Intercontinental
Resource	Jebasingh	2016	Journal of Human
Management			Resource Research
Practices in IT			Review
Industry			5, (1) 41-62
Investment banking- A panacea for economic development in banking sector	Ms.Vedapradha. R, Dr. HariHaran Ravi & Dr. D. Raja Jebasingh	2017	International Journal of Business Quantitative Economics and Applied Management Research
Technology In Business - A Magic Wand In Banking Sector	Ms.Vedapradha. R, Dr. Hariharan Ravi Dr. D. Raja Jebasingh	2017	International Journal of Engineering Sciences & Research Technology
Effectiveness of Self Appraisal System on Career and Develop-ment: A	D.Raja Jebasingh, Ms. Neethu Anna Koshy	2018	Shanlax International Journal of Management (UGC Indexed Journal) 5 (2),200-205

Chudy Deferrer as 1-			]
Study Reference to			
Employees in			
Ernst & Young,			
Bengaluru			
Campus		2010	
-	D. Raja Jebasingh,	2018	Asia-Pacific Journal
Study On	~		of Research (UGC
Professional	Sharma		Indexed Journal)
Excellence Of			ISSN (Print):
Employees At			2320-5504 ISSN
Jindal Stainless			(Online): 2347-4793
Ltd, Kalinganagar			Vol: 1. Special Issue X
Industrial			Pg 21-25
Complex, Odisha.			
E- Learning and	D. Raja Jebasingh	2018	'Research Directions'
Open Access			(ISSN: 2321-5488,
Resource for			UGC approved sr. no.
Higher Education			45489) (UGC
Research			Indexed Journal)
			Pg 48-53
Standard Of	Mitthi Jyoti		International Journal
Professional	Sharma and D.	2019	of Advance and
Excellence: A	Raja Jebasingh		Innovative Research
Comparison			(UGC Indexed
Between Different			Journal)
Levels Of			6, (2) (XIV) Pg
Management Of			107-111
Employees In			
Jindal Stainless			
Ltd, Kalinganagar			
Industrial			
Complex, Odisha			
Impact of Spot	Ms. Minu.M, Dr.	2019	International Journal
Prices on Futures	D.Raja Jebasingh		for Research in
Market Prices of	, ,		Engineering
Agricultural			Application &
Commodities in			Management
India			2454-9150
An Empirical	Mr. Lalitha	2019	Journal of Service
Study on Role of	Krishnamurthy,		Science and
Travel Start-Ups	Mr. Arockia		Management
and	Rajasekar, Dr. D.		ISSN Online:
Entrepreneurship	Raja Jebasingh		1940-9907 ISSN Print:
in E-Tourism			1940-9893
Asia: A Lucrative	Ms. R.	2019	Open Journal of
Destination for	Vedapradha, Dr.		Business and
Investment	Hariharan Ravi ,		Management
Banking	Mr. M. Ilankadhir,		2329-3292
	· · · · · · · · · · · · · · · · · · ·		

	Dr. D. Raja		
Impact of Mid-Day Meal Programme on the Marginalized Children Social Development: Evidences from Mandya District, Karnataka	Jebasingh D. Raja Jebasingh D.Neha Jadav	2019	SAMVAD International Journal of Management, p-ISSN 2249-1880 e-ISSN 2348-532
Evaluation of the Impact of Green Marketing on Small and Medium-Sized Enterprises in India	Ms. Mallika D S, Dr. D. Raja Jebasingh	2019	Journal of Interdisciplinary Cycle Research 0022-1945
Marketing of Agricultural Commodities in Tumkur District of Karnataka -A Study	Mr. Sathisha S. M Dr.D.Raja Jebasingh	2020	International Journal of Multidisciplinary Educational Research 2277- 7881
Digital Transformation: Artificial Intelligence Based Product Benefits and Problems of Agritech Industry.	Mr. Ganeshkumar, C., David, A. and Dr. D. Raja Jebasingh	2021	Advanced Series in Management Emerald Publishing (SCOPUS) Limited) 1877-6361
Enhancing Teaching and Learning: Significant Government Initiatives in Information and Communication Technology during	Dr. D. Raja Jebasingh	2021	University News, AIU Weekly Journal of Higher Education 0566-2257

COVID-19			
Pandemic Teaching-learning Experiences in Higher Education Institutions During COVID-19 Pandemic: A Case Study	Dr. D. Raja Jebasingh, Ms. Ancy Antony	2021	University News, AIU Weekly Journal of Higher Education 0566-2257
Reshaping the Role of Micro Small and Medium Sized Firm a Key Driver Aatma Nirbhar Bharat Abhiyan : An Analytical Review	Dr. Sridhar L S & Dr. D. Raja Jebasingh	2022	Chartered Secretary Journal 0972-1983
Comprehensive Study of the Effects of Forensic Accounting on Stock Market Management	Dr. Sridhar L S & Dr. D. Raja Jebasingh	2022	The Management Accountant 0972-3528.
The Importance of Due Diligence Investigations in the Indian Context: A Global Lesson from Failed Mergers and Acquisitions	Dr. Sridhar L S & Dr. D. Raja Jebasingh	2022	Chartered Secretary Journal, 0972-1983
Global Perspective on Digital Transformation in the Finance Domain	Dr. Sridhar L S & Dr. D. Raja Jebasingh	2022	Chartered Secretary Journal, 0972-1983

Opportunition			
- Opportunities			
and			
Challenges			
Reshaping the	Dr. Sridhar L S &	2022	Chartered
Role of Micro,	Dr. D. Raja		Secretary Journal,
Small, and	Jebasingh		0972-1983
Medium-Sized			
Firms as a Key			
Driver of Aatma			
Nirbhr Bharat			
Abhiyan: An			
Analytical Review			
Economic	Dr. Sridhar L S &	2022	Chartered Secretary
Impact of	Dr. D. Raja		Journal
Indian	Jebasingh		0972-1983
Family			The Institute of
Businesses:			Company Secretaries
A			of India (ICSI) New
Roadmap			Delhi.
for			
Enduring			
Family			
Business			
Success			
Environmental,	Dr. Sridhar L S &	2022	Chartered Secretary
Social and	Dr. D. Raja		Journal
Governance	Jebasingh		0972-1983
Compliance: The	jeouonign		0772 1700
Foundations of			The Institute of
ESG Investing and			Company Secretaries
the Impacts on			of India (ICSI) New
Risk and			Delhi.
Performance			Denn.
	Minu & D. Raja	2022	ANVESAK
Lag Relationship	Jebasingh		0378 – 4568
Between Spot And			UGC-CARE List
Futures Prices In			Group I
The Agriculture			Group i
0			
Commodity Sector Efficiency of	Minu & D. Daia	2022	Iournal of the Asiatia
5	,		Journal of the Asiatic
agricultural	Jebasingh		Society of Mumbai. 0972-0766
commodity			09/2-0/00
futures market in			
risk			
Management			

-	Divya shree V &	2022	Journal Of Education:
study on audit of	D. Raja Jebasingh		Rabindra Bharati
human resource			University
management and			0972-7175
its Effect on the			
efficiency of			
employees in the it			
companies of			
Bengaluru			
The Role of	Dr. Sridhar L S &	2023	Chartered Secretary
Sustainable Stock	Dr. D. Raja		Journal
Exchanges in	Jebasingh		0972-1983
Promoting the			
Sustainable			
Development			
Goals			
Corporate Bond	Dr. Sridhar L S &	2023	Chartered Secretary
Market Trends	Dr. D. Raja		Journal
and Challenges:	Jebasingh		0972-1983
The Role of a			
Corporate Bond			
Market in an			
Economy			
A Study To	Mallika D S & D.	2023	South India Journal
Understand	Raja Jebasingh		Of Social Sciences
Adoption Of			0972 - 8945
Green Marketing			UGC-CARE List
By SMEs For			Group I
Inclusive Growth			Ĩ
And Sustainable			
Development In			
Bengaluru			
- 0			

## c. Popular publications (Newspaper/Magazine Articles)

Title	Authors	Year of Publication	Details	]
Title of the Topic / Theme Discussed	Participant/paneli st /presenter	Name of the Organisation	State/ National/ International	Date
	(Please mark the appropriate one)		International	

FDP on' De Nova Insights in Research,	Participation	NBNSinghgadSchoolof	National	18 <sup>th</sup> & 19 October
Higher Education:	Participation	Management, Pune,Conferenceof	National	2013.
Policy Leadership & Practices		Catholic Colleges of Karnataka (CCCK), Bangalore		rd Novemb r 2013.
A study on New and Renewable Energy Resources reference to Wind Energy"	Presentation	Karunya University, Coimbatore, TN.	International	5 <sup>th</sup> & 6 Decemb r 2013.
Human Resource Development Climate (HRDC) with reference to Multispecialty Health Care Hospitals- A Critical Investigation	Presentation	Faculty of Management Studies & Commerce University of Jaffna – SriLanka	International	14 <sup>th &amp;</sup> 15 March, 2014
UGC sponsored national level seminar "Human Resource Management in Higher Educational Institutions (HEI)"	Presentation	St. Joseph's College of Commerce (Autonomous		18 <sup>th</sup> & 19 Septemb r 2014
Excellence in Jesuit Higher Education	Participation	Karnataka Jesuit Province Commission for Higher Education, at St. Joseph's College of Commerce (Autonomous)	State	14 <sup>th</sup> & 2014 15 <sup>th</sup> Novemb r 2014.
Workshop on How to write research Paper	Invited Talk	Dept. of Commerce (Travel & Tourism) St. Joseph's College of Commerce (Autonomous)		21 <sup>st</sup> July, 2015
Impact of Travel Automation in Hospitality & Tourism Industry"	Participation	Mount Carmel College (Autonomous)	National	8 <sup>th</sup> February 2016
National Conference on "Green Marketing emerging opportunities and Challenges	Resource person	Department of Commerce and computer applications, SNR Sons College	National	10 February 2016.

		(Autonomous) Coimbatore, TN		
National Level FDP on Research Writing Organized	Participation	Shree Institute of Technical Education, Thirupathi Andhra Pradesh,	National	22 <sup>nd</sup> 23 <sup>rd</sup> Apr 2016.
Conference on Catholic Higher Education in India: Rethinking Purpose and Context.	Plenary Session Moderator .	Christ (Deemed to be University) Bengaluru	National	10 <sup>th</sup> -12 <sup>th</sup> May 201
"Empowering Rural women in a self-help way" at ICSSR Sponsored National level seminar on Economic Empowerment of women through Entrepreneurship problems and prospectus	Presentation	NGP College, Coimbatore, TN	National	16 <sup>th</sup> August, 2016.
ICSSR Sponsored National Seminar on Rural "Entrepreneurship" Transforming the face of India Rural Entrepreneurship Opportunities and Challenges	Resource Person Plenary Session	PG and Research Dept. of Commerce Sacred Heart College, Tirupattur, TN	National	23 <sup>rd</sup> Sep 2016
Golden Jubilee Conference of AIACHE,	Participation	The American College, Madurai,	National	7 <sup>th</sup> – <sup>11th</sup> October, 2016.
National Level Workshop Capacity Building Use of Open Journal System (OJS) for e-Publishing	Participation	Tata Institute of Social Science (TISS) Mumbai	National	18 <sup>th</sup> &-19 Nov, 201
Ph.D. Scholars Course Work	Resource Person	Dept. of Commerce Bangalore University	University	Jan – Fel 2017

		-		
Conference Research	Resource person	St. Joseph's College	State	04 <sup>th</sup> July
Paper – Sampling		(Autonomous)		2017
Techniques		Bengaluru		
FDP Scientific research	Participation	St. Joseph's College of	Institutional	23th
paper writing for		Commerce		Sep,2017
Indexed Journals		(Autonomous)		
		Bengaluru.		
FDP - Effective	Participation	St. Joseph's College of	Institutional	25 <sup>th</sup> -26 <sup>th</sup>
Engagement in	-	Commerce		Sept, 201
Consulting		(Autonomous)		_
		Bengaluru.		
Research Colloquium	,	National Institute of	National	10 <sup>th</sup> &-11
on Business and Social		Technology, Trichy,		Nov,201
Science	Participation	TN.		
Workshop on		St. Joseph's College	State	17 <sup>th</sup> -18 <sup>th</sup>
For-mation of Jesuit	Participation	(Au-tonomous)		Nov 201
University with a		Bengaluru.		
difference		0		
ICSSR Conference	Resource person	Kongu Arts and	National	16 <sup>th</sup> Dec
Sponsored E-		Science College		2017
Marketing Trends- A		(Autonomous) Erode		
Plat-form for Digital		, , , , , , , , , , , , , , , , , , ,		
Thinkers				
Digital Marketing				
Guest Lecture Career	Resource person	Dept. of Commerce	Dept. Level	21 <sup>st</sup> Feb
Opportunities for	-	Govt. Arts and	1	2018
Commerce Graduate		Science College,		
		Hosur, TN.		
Effectiveness of	Presentation	Guru Nanak College	National	24 <sup>th</sup> Feb,
Self-Appraisal System		(Autonomous)		2018
on Career and		Chennai.		
Development: A Study				
reference to Employees				
in Ernst & Young,				
Bengaluru Campus.				
A study on Human	Presentation	Mount Carmel	International	1 <sup>st</sup> & 2 <sup>nd</sup>
Resource Audit		College		Mar. 201
Landscape in India-		(Autonomous)		
Ref to IT Sector		Bengaluru		
ICSSR Sponsored	Resource person	A.V.V.M. Sri	National	05 <sup>th</sup> & 06
National Seminar on	1	Pushpam		March
Women in India		1 uonpun		
women in mula	Technical Session	College Poondi		2018
	Technical Session	-		2018
Agriculture	Technical Session	-		2018
Agriculture Two day National	Technical Session Presentation	College Poondi S. K. Somaiya College	National	09 <sup>th</sup> & 10
Agriculture		College Poondi	National	2018 09 <sup>th</sup> & 10 March 2018

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for Effective Outcomes				
in Higher Education" Idea of a National	<del> </del>	Christ (Deemed to be	National	26 <sup>th</sup> & 28
University	Participation	University) Bengaluru	INational	July 201
ICSSR Sponsored National level workshop on Rejuvenation of emerging economies Through rural skill development and Juvenile entrepreneurship (Empowering Youth through Skill Building and Entrepreneurship)	Resource Person Technical Session	Department of commerce Kongu arts and science college (Autonomous) Nanjanapuram Erode, TN.	National	4 <sup>th</sup> & 5 <sup>th</sup> January, 2019
One Day National Level Workshop An Overview of "National Education Policy Draft- 2019"	Key Note Speaker	St. Teresa's Degree College for Women Chamarajpet, Bengaluru	National	9th Septemb r 2019
Digital transformation initiatives evidence from Indian Higher Education Institutions (HEIs)	Presentation	Shivaji Mahavidyalaya, Udgir, Latur	National Conference	30 <sup>th</sup> Jan 2020
A Study on the Impact of Ecotourism on the Sustainable Development of Local Communities: Experiences from Kodagu District	Presentation	Loyola College, Chennai	National Conference	05-03-20 0 to 06-03-20 0
Webinar on National Educational Policy 2020	Resource Person	Thanthi Hans Rover College (Autonomous) Perambalur, Tamilnadu.	National Webinar	23 <sup>rd</sup> Sep 2020
Webinar on 21 <sup>st</sup> Century Skills and	Resource Person	Cardamom Planters Association College, Bodi,	National Webinar	29 <sup>th</sup> Oct 2020

Learning	T	Tamilnadu.		
Webinar on Digital Technology and Banking Sector During Covid - 19 Pandemic	Resource Person	Sri Ramakrishna College of Arts and Science (Autonomous) Coimbatore. Tamilnadu.	National Webinar	14 <sup>th</sup> Do 2020
Webinar on Skills and Employability in SDG (Looking at Scope and Challenges)	Resource Person	NSS Hindu College & Mahatma Gandhi University Kottayam, Kerala	National Webinar	3 <sup>rd</sup> Ma 2020
A session on 'E-content development and Navigation for online courses'	Resource Person	SJCC	FDP	2 <sup>nd</sup> Se 2020
Refresher Course ARPIT Refresher Course in Commerce	Participation and Completed	Shri Ram College of Commerce, New Delhi.	Refresher Course	1st Decemb r, 2020 to 31st March, 2021
Quality Assurance through NAAC Accreditation Process	Participation and Completed	MHRD (Ministry of Human Resource Development), SWAYAM and NITTTR.	MOOCs	Sta Date :31Jan 2021 End Da :30 Ap 2021
Webinar HR Audits and its Techniques	Participation	National Productivity Council , Bhubaneswar	National Webinar	25 <sup>th</sup> Ja 2021
To conduct External Audit	External Member	St. Annes' Degree College for Women, Ulsoor.	NAAC Mock Visit	04 <sup>th</sup> May 2021

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& Document Verification: Institution Preparation for NAAC PTR				
Faculty Development Programme for the faculty members of Loyola College, Manavi. 'Research Paper Writing'	Resource Person	SJCC & BJES Twinning Programme	FDP	25 <sup>th</sup> Au 2021
UNESCO Chair on Multimodal Learning and Open Educational Resources	Presentation Conference Grant	UNESCO & North- West University, South Africa 06 December 2021	International Conference	06 <sup>th</sup> Dec 2021
Ph.D Course Work: Drafting Research Design and How to use OER for relevant Literature Review	Resource Person	Department of Studies in Commerce, Davangere University, Davangere	Ph.D Course Work	26 <sup>th</sup> Feb 2022
ICSSR-SRC Funded National Research Meodology Workshop Academic Writing and Publication	Resource Person –	St. Joseph's College of Commerce (Autonomous) Research Centre	ICSSR-SRC Funded National Research Meodology Workshop	23 <sup>rd</sup> May 2022
IQAC Seminar on Covid-19 impact on Higher Education Institutions and Coping Mechanism, (both <b>physical</b> )	Participatio n	St. Joseph's Evening College (Autonomous ) Bengaluru	State Seminar	18 <sup>th</sup> June 2022 On Day

National Conference on "NEP Readines s: Scope and Challenges for Transforming Higher Education"	Participatio n	Centre for Educational and Social Studies (CESS) Bengaluru. (Physical Mode )	National Conference	29 -3 0, Se p 20 22 Two-Day
Experiential Training Programme on Research Methodology for PG Students	Resource Person	St. Joseph's College of Commerce (Autonomous ) Bengaluru (Physical Mode )	Experiential Training	30 th Ja n , 20 23 One day
International Conference on Contemporary Approaches in Science and Humanities - Future Prospects [ICCASH'23]	Resource Person	organised by Nirmala College (Autonomous) Coimbatore (Physical Mode)	International Conference	03 Feb 2023 Two-Day
NAAC Sponsored 7 Day National Level Seminar on Revised Assessment & Accreditation of NAAC - Changes & Challenges at	Resource Person	SSMRV College, Bengaluru. Vitual Mode)	Day National Level Seminar	8th Februar 2023
Two-Day National Level Conference on Benchmarks in Quality Attainment in Higher Education Institutions in Accreditation Process at	Resource Person	Sacred Heart College (Autonomous),Tirupa ttur (both physical and vitual)	National Level Conference	14th & 15th Februar 2023 Two Day

Professional Body Membership (Name of Professional Bodies and Membership type (Annual /Life time) :

Name of the Professional Body	Membership Type (Annual/Life time)	Details
Indian Commerce Association	Life time	KA209