

St Joseph's College of Commerce (Autonomous)

 #163, Brigade Road, Bengaluru - 560025, Karnataka, India Affiliated to Bengaluru City University Accredited with 'A++' Grade by NAAC in 4th Cycle (CGPA of 3.57/4) College with Potential for Excellence (CPE)
Ranked 55th in NIRF 2024 by the Ministry of Education, Government of India





Our Patron



St. Joseph

The College Anthem

Ring out the battle call of duty ! Unfurl the flag of faith and Toil ! We deem our soul's eternal beauty. A life-long Victor's worthy spoil. A thousands such are proudly gone before us To win and spread our College renown: tis ours to swell with our voices the chorus And with our deeds enrich her crown.

Faith and Toil ! conquer less alliance Wherein we clasp human hands unto God's ! In his control, find we true self-reliances; My hand and God's - what`er the odds My hand and God's - what`er the odds My hand and God's Evils onset hold in defiance !

St. Joseph's College of Commerce (Autonomous) STUDENT INFORMATION

| Fu | ll Name: | Fix Recent | | | |
|----------------------------|--|------------|--|--|--|
| Ye | ar & Reg. No.: | | | | |
| Bl | ood Group: | Stamp | | | |
| E- | mail: | Size Photo | | | |
| Fa | ther's Name : | | | | |
| E- | mail: | | | | |
| 00 | cupation: Phone : | | | | |
| M | other's Name : | | | | |
| E- | mail: | | | | |
| 00 | cupation: Phone : | | | | |
| Residential Address: | | | | | |
| | | | | | |
| Pł | one: | | | | |
| Office Address (Parents) : | | | | | |
| | | | | | |
| Pł | one: | | | | |
| Ac | ldress of Hostel/Paying Guest House/ | | | | |
| Gι | uardian/Lodging House : | | | | |
| | | | | | |
| M | bile Phone : | | | | |
| Г | | | | | |
| | | | | | |
| | | | | | |
| | Signature of Parent/Guardian Signature of Clas | s Mentor | | | |

The College Crest



The Crest of St. Joseph's College of Commerce features two scrolls. The scroll positioned above contains the institution's motto inscribed in Latin - "Fide et Labore," meaning "By Faith and Toil." The scroll located beneath the motto displays the name of the institution. This arrangement emphasizes the significance of both the motto and the institution's name, ensuring the clarity and prominence of these elements within the crest.

A shield with a Cross at its centre symbolizes the Christian faith. Two bees on either side represent tireless work, while palm leaves signify victory. The crown above represents the crown of glory. These symbols represent the institution's Christian values, hard work, success, and pursuit of excellence.

College Motto

"Fide et Labore," meaning *"Faith and Toil."* 'Faith' is the commitment to God and fellow beings while 'Toil' represents hard work.

Vision of the College

To create a just, secular and democratic society especially in the service of the poor, the oppressed and the marginalized.

The Mission Statement

"St. Joseph's College of Commerce seeks to be a place where academic excellence goes with the cultivation of virtue, and where a community is formed which sustains men and women in their education and their conviction that life is only lived well when it is lived generously in the service of others".

Dear Josephites,

Welcome to St. Joseph's College of Commerce! This Student Handbook serves as your guide to navigating your journey at our esteemed institution. Within these pages, you will find essential information, policies, and resources designed to support your academic, personal, and social development.

St. Joseph's College of Commerce is deeply rooted in the traditions of the Society of Jesus, a Catholic Religious Order founded by St. Ignatius of Loyola in 1540. The Jesuits have a long and distinguished history of promoting education on a global scale.

Originally established in 1949 as the Department of Commerce within St. Joseph's College, our institution evolved into an independent college known as St. Joseph's College of Commerce (SJCC). In 1972, SJCC relocated to its current campus at 163 Brigade Road in Bangalore. Registered under the Bangalore Jesuit Educational Society, St. Joseph's College of Commerce remains committed to its mission of providing quality education. While it is a religious minority institution with a primary focus on educating Catholic youth, we extend a warm welcome to students from all backgrounds, without distinction of caste or creed. Through our admission policy, we prioritize socio-economically marginalized students, in line with our ethos of inclusivity and social justice.

| 1882 | St. Joseph's College was established. | |
|------|---|--|
| 1949 | St. Joseph's College introduced the Department of Commerce. | |
| 1972 | The Department of Commerce evolved into an independent college | |
| 2000 | First cycle of NAAC, accredited with 5 stars. | |
| 2004 | Granted Autonomous Status. | |
| 2007 | Second cycle of NAAC accredited with an A grade, CGPA 3.26. | |
| 2010 | SJCC was recognised as a "College with Potential for Excellence." | |
| 2010 | Bangalore University recognised the College as a Research Centre. | |
| 2012 | Third cycle of NAAC accredited with an A grade, CGPA 3.37. | |
| 2021 | Fourth cycle of NAAC accredited with an A++ grade, CGPA 3.57. | |

Aims and Objectives of the College:

The College aims at the holistic formation of students, helping them to become women and men imbued with a spirit of excellence and an abiding concern for others. We believe in the three intertwined goals of Academic Excellence, Character Formation and Social Concern that shape individuals to become women and men for the larger society.

A. ACADEMIC EXCELLENCE

Academic excellence at St. Joseph's College of Commerce goes beyond intellectual development. It encompasses consistently exceeding expectations in scholastic activities while nurturing aesthetic sensibilities and ethical engagements. Our competent and dedicated faculty guides and empowers students to cultivate critical thinking, nurture their imaginative powers, and learn to express themselves clearly. In this supportive environment, students are inspired to pursue academic excellence, unlocking their full potential and fostering a passion for lifelong learning. The academic pursuit is realized through the following programmes.

STATE EDUCATION POLICY 2024

The institution has implemented the State Education Policy from the academic year 2024-2025. The model curriculum developed by Karnataka's State Education Policy (SEP) commission has been customized to the programmes offered at SJCC. The institution shall adhere to all the guidelines published by the Karnataka Government on SEP implementation, which are applicable and binding for the batches enrolled for the academic year 2024-2025.

NATIONAL EDUCATION POLICY 2020

The institution has implemented the National Education Policy (NEP) from the academic year 2021–2022. The model curriculum, tailored to the programmes offered at SJCC, has been developed by the Karnataka Task Force on NEP implementation. The institution adheres to all guidelines set forth by the Karnataka Government regarding NEP implementation. Students enrolled from the year 2021-2022 to 2023-2024 will continue to follow the curriculum as prescribed by the NEP. They are also eligible to pursue a fourth-year program to obtain a B. Com Honours/ BBA Honours /B.Sc. Economics Honours / B.A English Honours degree, as outlined by the NEP.

I. ACADEMIC PROGRAMMES OFFERED

The programmes offered at the undergraduate level are as follows:

Undergraduate Programmes (3 years)

a. Commerce

- 1. Bachelor of Commerce
- 2. Bachelor of Commerce (Travel and Tourism)
- 3. Bachelor of Commerce (Industry Integrated)
- 4. Bachelor of Commerce (Professional International Accounting & Finance)
- 5. Bachelor of Commerce (Analytics)
- 6. Bachelor of Commerce (Professional Strategic Finance)

b. Management

- 1. Bachelor of Business Administration
- 2. Bachelor of Business Administration (Entrepreneurship)
- 3. Bachelor of Business Administration (Professional Finance & Accountancy)

c. Economics

- 1. Bachelor of Science (Economics, Mathematics, Data Analytics)
- d. English
- 1. Bachelor of Arts (English, Communicative English, Psychology)

Honours Programmes (4th year undergraduate Programme)

a. Commerce

Bachelor of Commerce (Honours)

b. Economics

Bachelor of Science (Honours)

Postgraduate Programmes (2 years)

- 1. M.Com (Finance and Taxation)
- 2. M. Com (International Business)
- 3. M. Com (Financial Analysis)

Post-graduate Diploma (PGD) Programme (1 year)

- 1. Business Administration
- 2. Human Resource Management
- 3. Marketing Management
- 4. Financial Management
- 5. Data Science

Mandatory Courses for UG Students

All the UG students must pass the following mandatory courses:

- 1. India and Indian Constitution
- 2. Environmental Studies
- 3. Psychological Well-being
- 4. Extension and Extra Curricular Activities
- 5. Allied required courses
- 6. Artificial intelligence (NEP Batch)
- 7. Digital fluency (NEP Batch)
- 8. Financial Education and Investment Awareness (NEP Batch)
- 9. Yoga (NEP Batch)

Note: Students are encouraged to take up online courses offered by NPTEL or MOOC courses to enhance their professional skills and knowledge.

This pursuit of academic excellence is guided by the:

INTERNAL QUALITY ASSURANCE CELL (IQAC)

The National Assessment and Accreditation Council (NAAC) emphasizes the importance of establishing an Internal Quality Assurance Cell (IQAC) within the college. At SJCC, the IQAC is tasked with developing a robust system for fostering conscious, consistent, and catalytic improvements in the institution's performance. Through a range of qualitative initiatives, including active student involvement, the IQAC plays a pivotal role in driving excellence within the college. Its significant contribution extends into the post-accreditation phase, where it channels and coordinates all institutional endeavours towards achieving excellence across various domains.

STAFF COUNCIL (TQM)

The Staff Council, also known as the Total Quality Management Council, comprises senior academic administrators of the college and serves as the primary policy-making body within the institution. It facilitates discussions and finalizes internal processes to ensure the efficient and effective functioning of the college. This includes meticulous planning and coordination for the introduction of new programmes, policies, or changes in existing processes, along with ensuring effective communication of outcomes to relevant departments.

In response to the increasing demand for quality education and heightened global competition, St. Joseph's College of Commerce has embraced

theadaptation and implementation of Total Quality Management (TQM) procedures, tools, and techniques. This strategic approach aims to enhance cohesiveness, flexibility, and competitiveness in the education sector efficiently and effectively. By adopting TQM principles, the college strives to meet the evolving needs of students and society. TQM activities span across all departments, addressing the current and future needs of all stakeholders.

As a steering committee, the TQM ratifies all internal processes, initiatives, and procedures aimed at achieving quality performance. It identifies individuals and groups responsible for implementing selected criteria, thus fostering quality performance in education programs. These initiatives have propelled the institution towards achieving academic excellence, social concern, and character formation: the core values of St. Joseph's College of Commerce.

CQAC (COLLEGE QUALITY ASSURANCE CELL)

The College Quality Assurance Cell (CQAC) consists of all department heads, one member from each department, and the Total Quality Management (TQM) Team. CQAC meetings are scheduled at the beginning, during, and at the end of every academic year to facilitate comprehensive oversight. At the outset of each year, the CQAC prepares a year plan to ensure effective quality management. This body is responsible for establishing and maintaining quality mechanisms, listening to student feedback, responding to concerns, and communicating outcomes to relevant departments. Additionally, the CQAC monitors policies and strategies pertaining to academic standards and quality assurance for all programmes. It also initiates learning opportunities and assesses modes of delivery to enhance educational effectiveness.

SQAC (STUDENT QUALITY ASSURANCE CELL)

The Student Quality Assurance Cell (SQAC) comprises one student representative from each class, aiming to foster student engagement in qualityrelated matters. It facilitates validation and feedback systems, including input from alumni, and coordinates departmental Alumni Meets. On a monthly basis, the SQAC reviews course curricula and lesson plans for appropriateness and compliance, actively participates in continuous internal assessments, and reports findings to the College Quality Assurance Cell (CQAC). This body serves as a vital link between students and quality-related decisions and communications regarding courses/programmes. Members are expected to attend all meetings organized by the IQAC to ensure student involvement in quality assurance processes.

Ŵ

RESEARCH CENTER

The College attained 'Research Centre' status from Bangalore University in the academic year 2010–2011, allowing it to conduct research programs leading to a Ph.D. degree in Commerce. Researchers are encouraged to undertake both government and non-government funded projects sponsored by agencies such as ICSSR, UGC, and NITI Aayog. The Centre periodically organizes Faculty Development Programs (FDPs), workshops, seminars, and conferences of national and international repute to facilitate discussions and exchange innovative ideas on contemporary topics. Its bi-annual peer- reviewed journal, SJCC Management Research Review, serves as a transparent platform for scholarly communication. Additionally, the Centre publishes books and conference compendiums authored/edited by faculty members. Committed to fostering a research culture, the Centre provides state-of-the- art facilities and offers need-specific training programs.

LIBRARY AND INFORMATION SERVICES

The college houses a well-stocked library with a collection exceeding 32,869 books, encompassing a variety of subjects from general titles to subject-specific literature. It also subscribes to over 30 magazines and 12 newspapers in both English and vernacular languages. Additionally, the library offers an extensive selection of over 75 national and international print journals.

Complementing its print resources, the library houses numerous valuable reference materials, back issues of periodicals, VCDs, DVDs, ACDs, Kindles, and CD-ROMs, catering to users' convenience. For round-the-clock access, the SJCC library currently hosts 79,948 e-books and over 12,000 e-journals.

Moreover, the library provides access to various e-resources and online services, including:

- N-LIST consortium e-journals and e-books databases.
- Databases such as EBSCO, Capitaline, and EPWRF India Time Series.
- Johan Brown Digital Library, featuring 57,086 e-books.
- EBSCO Business core collection, comprising 23,900 e-books.
- DELNET consortium e-resources.
- NPTEL video lectures.
- Online Public Access Catalogue facility.
- Knimbus remote access platform for accessing subscribed digital resources.

The library operates from 7:00 a.m. to 5:00 p.m. on weekdays and from 7:00 a.m. to 1:00 p.m. on Saturdays. It remains closed on all public holidays.

8

Library Etiquette:

- Absolute silence is required in the library premises, and entry is permitted only with a valid ID card, which is non-transferable.
- Users must scan their ID cards upon entering and exiting the library.
- The library is reserved for academic writing and reading purposes only.
- Listening to music or watching movies on laptops and cell phones is prohibited.
- Reference materials such as books, CDs/DVDs, newspapers, magazines, and journals are available for reference only.
- Postgraduate students may borrow up to five books, while undergraduates may borrow up to three.
- The loan period for library books is 14 days. Renewal can be done via web-OPAC or by visiting the library with the book.
- A fee of Rs. 2/- per day will be charged for overdue books, including Sundays and holidays.
- Users are expected to utilize library resources responsibly, return borrowed materials in their original condition, and be aware of potential charges for damage or defacement.
- Immediate notification to the librarian is required. In case, if a borrowed book is lost.
- Defaulters of library rules risk suspension of library services.
- Food and beverages are not permitted within the library to preserve the cleanliness and integrity of library resources.
- Users are encouraged to make use of library facilities such as study spaces, computer access, and assistance from library staff for research and reference needs.

Library Committee:

The Library Committee is responsible for overseeing the operations of the College Library. It is tasked with recommending books, journals, and magazines to the library based on the requirements of various programmes. Requests for subject-related books are to be routed through the Subject Coordinators to the committee for scrutiny and approval before purchase. Additionally, the committee is dedicated to promoting the utilization of the library for academic purposes among students.

LEARNING RESOURCES

ACADEMIC MANAGEMENT SYSTEM - ERP

The college is equipped with the latest version of the LINWAYS AMS system, a comprehensive college management software designed to streamline students' academic activities seamlessly.

Among its array of services available online are:

- Implementation of an Online Payment Gateway for admissions, academic, and other fees.
- Access for students to view their performance in Continuous Internal Assessment (CIA) and End Semester Examination (ESE).
- Conducting online exams and assignments.
- Provision of course materials.
- Periodic updates on leave status.
- Short Messaging Service (SMS) for notifying students about their absence or parents about their ward's absence.
- Access to dates of examinations, assignments, special events, ordinary events, and holidays.
- Additionally, a variety of other features are available, with a detailed list accessible on the College website.
- Furthermore, the College application form and prospectus are also available for download online.

Students and parents can conveniently track student progress and access this information and more by following these steps:

Step 1: Access the College website at http://www.sjcc.edu.in

Step 2: Navigate to the Login menu and select the student link.

Step 3: Enter your unique Registration Number & Password provided by the College.

Step 4: Click on Sign in to avail of all the online services.

PLACEMENT AND CAREER SERVICES

The College prioritizes placement and career services for its students, both on and off campus. With several top firms regularly visiting the institution for recruitment, our college maintains an impressive placement record.

X

Spearheaded by the placement officer, our Placement Cell orchestrates a range of preparatory activities including career guidance, recruitment training, mock interviews, and aptitude tests. These sessions are aimed at equipping students with the necessary skills and confidence to successfully transition into the corporate world.

INTERNSHIP

The college prioritizes practical experience alongside classroom learning by incorporating mandatory summer internships into its curriculum. These internships, lasting four to six weeks, provide students with invaluable opportunities to engage in real-world work environments. It is compulsory for all students to complete a corporate, social, startup, or hospitality internship before their fifth semester. Additionally, all undergraduate students, except those in B.Com (Travel & Tourism, BBA (Entrepreneurship) and BA programmes, must undertake a social internship before their third semester. B.Com (Travel & Tourism) students undertake internships within the hospitality industry, BBA (Entrepreneurship) students intern at startup companies, and BA students engage in a Creative Project as part of their academic curriculum. These internships and projects serve as catalysts for student success, leading to placements, research opportunities, entrepreneurial ventures, and contributing to the overall development of the students.

INTERNATIONAL DESK

The International Desk at St. Joseph's College of Commerce serves as a pivotal hub for forging partnerships with esteemed universities worldwide and orchestrating diverse on-campus initiatives. Its mission is to provide students with invaluable international exposure, unlocking global opportunities, and fostering intercultural understanding. Aligned with the college's visionary outlook, the International Desk leads dynamic programs, establishing strategic alliances with top-tier universities abroad while also curating engaging oncampus activities. It aims to offer students an enriching international educational experience, cultivate global opportunities, and promote intercultural appreciation within the student community. Additionally, the International Desk coordinates guest lectures both on and off campus to further expand students' horizons.The second objective of the college is character formation:

B. CHARACTER FORMATION

St. Joseph's College of Commerce places significant emphasis on spiritual formation and character development, considering these aspects as lifelong assets. As an institution guided by spiritual principles, it respects all faiths and encourages students to deepen their understanding of their own religion while fostering an appreciation for others. Recognizing that a person's spiritual and moral values define their true identity, the college integrates meaningful curricular and extracurricular activities to nurture students' moral and spiritual growth. It emphasizes the importance of students examining their religious beliefs and feelings, aiming to deepen their fundamental orientation towards God and establish a relationship with their religious traditions. Additionally, the college promotes knowledge of and appreciation for other religions, contributing to India's tradition of multicultural harmony. Character formation is seen as integral to the college's mission, and it arranges diverse activities to shape students' mental and moral qualities, aligning with its motto of holistic development.

CAMPUS ETHOS

St. Joseph's College of Commerce is dedicated to fostering a vibrant learning environment through a blend of academic and co-curricular activities aimed at nurturing creativity and productivity among its students. The campus ethos embodies the principle of "MAGIS," encouraging individuals to strive for the greater and higher in all aspects of their lives. Comprising an academic fraternity committed to the advancement of learning, the campus promotes camaraderie and relaxation while discouraging boredom and cynicism. It emphasizes a special concern for the disadvantaged and women, respecting the sanctity of individuals and promoting service to others. This ethos reflects a commitment to serious engagement in both curricular and non-curricular pursuits, fostering creativity in thought and action and encouraging productivity at both individual and collective levels.

CAMPUS MINISTRY

Faithful to the Jesuit Catholic heritage, the Campus Ministry at St. Joseph's College of Commerce prioritizes the spiritual well-being of all students while fostering their holistic growth. At the core of its mission lies the ethos of St. Ignatius, encapsulated in the concept of 'Finding God in all things.' TheMinistry addresses the challenges and illusions of the times by imparting this distinctive spiritual ethos.

K in the second se

Eucharistic Celebrations, including Holy Mass, held monthly in the college auditorium, provide a sacred space for communal worship, with the college choir enhancing the experience through melodious singing. Special masses mark significant religious festivals and feast days, enriching the spiritual journey of the campus community.

Voluntary **Praise and Worship** sessions offer students an opportunity to gather, share life experiences, and participate in uplifting songs of praise. These sessions contribute to a vibrant spiritual atmosphere on campus.

The Feast of St. Ignatius of Loyola, founder of the Society of Jesus, is commemorated with enthusiasm and reverence throughout an entire week. Through various competitions and banners showcasing his life and teachings, the campus celebrates his legacy and inspires deeper reflection.

Furthermore, the Campus Ministry extends its services to all students, regardless of their faith backgrounds, through sessions on holistic development, mental health, character formation, and social concern. These initiatives underscore the College's commitment to nurturing students' spiritual growth and fostering a supportive and inclusive campus environment.

CO-EDUCATION SYSTEM

At St. Joseph's College of Commerce, we embrace the co-education system as a means to facilitate the healthy emotional growth of young women and men during their post-school years. By bringing them together in our college, we aim to create an environment that nurtures diverse perspectives, mutual respect, and the cultivation of meaningful relationships among students, thereby fostering their overall personal and social development. Our objective remains centered on providing a conducive atmosphere for students to thrive emotionally and academically.

MENTORSHIP

Our mentors play a pivotal role in fostering the holistic development of our students by offering essential support and guidance tailored to their individual needs. Assigned to each class, these mentors serve as crucial liaisons between students, departments, subject teachers, parents, and among the students themselves. They act as advocates, assisting students in navigating academic challenges and personal concerns, while facilitatingeffective communication among all stakeholders. By providing support and encouragement, mentors create a nurturing environment conducive to the overall growth and well-being

of the students under their care. Their dedication to mentoring contributes significantly to the holistic development of our students, ensuring they receive the necessary guidance and support to thrive academically and personally.

COUNSELLING SERVICES

The College offers professional counselling services to assist students in addressing emotional and academic challenges. Students are encouraged to schedule voluntary appointments with counsellors, and the College may also refer students who could benefit from counselling support. Additionally, regular value inputs are provided to all students, fostering reflection on and internalization of human, social, and spiritual values. These initiatives aim to promote personal growth and the development of well-rounded individuals.

STUDENTS' COUNCIL AND CITIZENSHIP TRAINING

The college's democratically elected student council provides citizenship training, fostering students' sense of social responsibility and commitment to societal laws and norms. Through active engagement in leadership roles, teamwork, and social accountability, elected student representatives offer students opportunities for growth and development. Participating in the democratic election process teaches students the importance of responsible citizenship and the value of community involvement. Citizenship training aims to evolve students' social responsibility in upholding and adhering to societal laws and creating a healthy environment. To maintain impartiality and prevent bias, strict norms are enforced, ensuring fairness in the election process.

To ensure impartiality and prevent political biases, the following guidelines are strictly enforced:

- Candidates must maintain a commendable academic and disciplinary record, adhering strictly to the college's election regulations.
- It is prohibited for candidates to declare affiliation with any political parties or accept financial or other forms of support.
- Elections should be conducted as healthy competitions, promoting fair play and preventing animosity among students or classes.
- Following the election, all students are expected to pledge loyalty to the elected office bearers and collaborate with them in fulfilling their council responsibilities.

PARENTS AND GUARDIANS

Parents and guardians play a vital role as partners in their ward's education journey at the College. The Principal extends invitations to parents/ guardians of all students for discussions regarding their children/ward's performance, with dates communicated through email or the ERP system. Meetings with student counsellors and class mentors are highly encouraged to monitor the progress of their wards effectively. The College values and welcomes input and suggestions from parents and well-wishers in fostering a collaborative educational environment.

SPORTS, GAMES AND CULTURAL ACTIVITIES

The College has garnered acclaim for its accomplishments in sports, games, and cultural activities. Encouraging active participation, students are motivated to engage in both inter-class and intercollegiate tournaments. To support their training and fitness endeavors, the College offers a well- equipped gym with state-of-the-art equipment and a spacious playground. Emphasizing holistic education, the Institution focuses on nurturing both physical prowess and intellectual growth, thus establishing itself as a notable name in the realm of sports and games.

Regulations regarding participation

- **Fixture Submission:** Before departing for the tournament, students must submit an authorized copy of the fixture to both their class mentor and the sports director. Additionally, they must seek permission from the vice principal to seek attendance for the specific period.
- **Eligibility for Attendance:** Attendance will be granted to students on the days they represent the College, University, State, or Nation in the tournament. Attendance will also be given for the days lost due to travel and training camps for University, State, and National teams.
- Official Documentation: Students need to provide official documents issued by the University authorities, State and Central Government, Sports bodies, or any other relevant authority to verify their eligibility for attendance. These documents serve as proof of participation and justify the student's absence. Requests for attendance will not be accepted at the end of the semester.
- **Performance Report and Documentation:** Following the tournament, students must submit a report of their performance along with any

X

relevant documents. The Sports Department will maintain a logbook to record these details, ensuring that the student's participation and performance are properly documented.

• Attendance Exemption for Sports Hostel Students: Students from the Sports Authority of India (SAI) and other government-run sports hostels are obliged to participate in State and National tournaments on behalf of their organization. Attendance exemption will be granted to these students for participating in such tournaments as players. However, they must produce a letter from the relevant authority confirming their participation in the tournament to claim attendance exemption.

The third objective of the college is social concern.

C. SOCIAL CONCERN

St. Joseph's College of Commerce deeply commits to living God's love through service to others. Following the principles of Jesuit education and considering itself part of a larger community, the college engages in outreach programmes to support socially and economically deprived individuals and communities. The goal is to promote equality and provide opportunities for excellence to all. Through coordinated efforts by different associations, the college organizes various initiatives such as educational programmes, skill-building workshops, and awareness campaigns. By embracing service and outreach, St. Joseph's College of Commerce not only creates a positive impact on the communities it serves but also nurtures empathy, social responsibility, and personal growth among its members. Some of the activities include:

EDUCATION FOR ALL

The College is dedicated to providing inclusive higher education opportunities. Through its admission policy, the college management ensures preferential admission for the following:

- Economically challenged students
- Physically disadvantaged students
- Students from socially marginalized communities, and
- Those seeking part-time employment to meet financial needs.

The institution strives to seamlessly integrate these students into the mainstream student body, ensuring equity in opportunities. Various initiatives, such as fee concessions, instalment payment options, scholarships, mid-day

meals, bridge courses, and special/remedial classes, areimplemented to promote effective inclusion. Regular tracking of the progress of these students enables timely interventions and support. The college's goal is to support students from weaker and underprivileged sections of society by providing higher education and ensuring inclusiveness. During admissions, applications are carefully scrutinized to identify students from disadvantaged backgrounds, and conscious efforts are made to integrate them into the student community. Periodic tracking of their progress allows for timely interventions when needed.

SCHOLARSHIPS AND FREESHIPS

SJCC provides financial assistance to students in the following categories:

Group A: Scholarships for the Economically Challenged

This is a merit-cum-need-based scholarship. Any UG or PG student who is economically disadvantaged, particularly from rural areas, is eligible to apply by providing adequate evidence of their eligibility and enclosing a community/ income certificate. A strong academic record is also required.

Group B: Scholarships for Co-curricular and Extra-curricular Activities

Any UG or PG student actively involved in the literary/cultural or sports activities of the College and with sufficient evidence to support their application can apply. The application should include references from at least 2-3 staff members.

MID-DAY MEAL SCHEME

The College offers a mid-day meal scheme for economically challenged students. Under this scheme, morning breakfast is provided to sports students. Students in need of this support can contact the Finance Officer for assistance.

Community Service with Rural Exposure Camps

Jesuit education at St. Joseph's College of Commerce instills in students the understanding that their talents are gifts from God, meant to be developed for the benefit of the broader community rather than for personal gain. As part of their educational journey, students participate in rural exposure camps, immersing themselves in village life and witnessing first-hand the challenges faced by rural communities with limited resources. Engaging in outreach programs during these camps, students actively contribute to the improvement of these villages. Notably, completion of 60 hours of community service is a requirement for graduation from St. Joseph's College of Commerce.

SOCIAL INTERNSHIPS

St. Joseph's College of Commerce acknowledges the importance of instilling a sense of dedication to uplifting marginalized and vulnerable segments of society. Through partnerships with NGOs and organizations across India, students engage in diverse areas of support for the underprivileged. While these internships are primarily voluntary, some also present potential employment avenues in the social sector. This initiative is designed to deepen students' comprehension of social issues and foster active involvement in effecting positive change for disadvantaged communities. Notably, completion of a 60- hour internship before the commencement of the 3rd semester is mandatory for graduation from St. Joseph's College of Commerce.

ENGAGEMENT BEYOND CLASSROOM

At St. Joseph's College of Commerce (SJCC), education transcends traditional classroom boundaries. The college's vibrant array of associations and clubs plays a pivotal role in orchestrating events year-round. Serving as dynamic platforms for creative expression, these associations and clubs encompass literary and dramatic arts, music, and dance. Beyond artistic endeavours, these events foster a deeper societal understanding, forge connections with marginalized communities, and extend immediate aid to those in need. Moreover, students explore the realms of business and commerce through innovative activities orchestrated by commerce and business associations. Engaging in these pursuits, students cultivate essential skills in leadership, teamwork, organisation, and communication. Encouraged to participate, students find enriching opportunities for personal and professional growth within these associations.

Below mentioned are the student clubs and associations in the college:

Extension Activities Associations:

- All India Catholic University Federation (AICUF)
- Centre for Social Action (CSA)
- Eco Club
- Harmony Club

- National Service Scheme (NSS)
- Rotaract
- Women's Forum
- Youth for Democracy and Constitution

Literary & Cultural Associations:

- Association for Literature, Music and Arts (ALMA)
- Debating Society
- Hashmi Theatre Forum
- Hindi Parishad
- Kannada Sangha
- Quiz Club
- Serenata Chorale Choir

Business and Commerce Associations:

- Finaryans The Finance Club
- E-Cell

College Teams

- Tarang- Indian Music Team
- Western Acoustic Team
- Lasya- Indian Dance Team
- Iktara- Indian Dance Team
- Outlaws-Western Dance
- Hitlist Comedy Club
- Ingenious-Decor Team
- Fashion Team
- Rockband
- Business Team
- College Editorial Team
- Media and Graphic Design Team

Department Associations: B.Com

- ComUnity
- Lakshya
- Comverse
- Colosseum
- Mainframe Research Forum
- Pen & Pixel Club

BBA

- Entrepreneurship Learning Initiative
- Fountainhead
- Josephite Business Club
- Quest Club

Professional Programmes

- Association for Professional Programmes (APP)
- - Erudition
- - Graphix Guild
- - LogIQ
- - Hands of Hope

B.Sc - Inflectum

B.A - Artium (Literature and Psychology Forum)

M.Com

- Crescendo Choir Club
- Elucidation PG Editorial
- Masterminds Quiz Club
- Mavericks Commerce Club
- The Erudite's Club Debating

CO-CURRICULAR ACTIVITIES AND FESTIVALS

The College pulsates with a vibrant array of co-curricular activities and festivals that enrich the student experience and foster holistic development. These events serve as dynamic platforms for students to showcase theirtalents, hone their skills, and engage with peers from diverse backgrounds. From spirited sports tournaments to intellectually stimulating business fests, cultural extravaganzas, and creative theatre showcases, SJCC offers a plethora of opportunities for students to explore their interests and passions. With a commitment to promoting a vibrant campus culture, SJCC invites students to immerse themselves in these enriching experiences and embrace the spirit of camaraderie, creativity, and innovation.

The College conducts several interclass and intercollegiate activities and festivals.

- SPIEL, an intercollegiate sports tournament
- CHANAKYA, an intercollegiate business fest
- DHWANI, an intercollegiate cultural fest
- KALOTSAV, an inter-class cultural festival
- CIPHER, the interclass Business Fest
- VIRTUOSO, the intercollegiate Business Fest of BBA
- ENACT (Theatre Fest) in Kannada, Hindi, and English
- EVES Day celebration of the true spirit of womanhood
- TURAS Intercollegiate Travel and Tourism fest
- ANIMUM National Level Short film festival
- SAMSARA Intercollegiate Economics Fest
- VIVIDHA– Intercollegiate Literary Fest
- AARAMBH Inter-class PG cultural fest
- NAKSHATRA Intercollegiate Hindi Literary Fest
- INDRADHANUSH Interclass Hindi Literary Fest
- KALARAVA Intercollegiate Literary competition

INDUSTRIAL VISITS

The college arranges international industrial trips to offer students invaluable global exposure. Additionally, state industrial visits to key business units complement classroom teachings, bridging the gap between theory and practice. These experiences enable students to integrate theoretical knowledge with real-world applications, fostering a deeper understanding of their fields. Spearheading these initiatives is the Industrial Visits Coordinator, who collaborates with class mentors and student coordinators to organize and oversee all industrial visits. Furthermore, these trips often include interactive sessions, workshops, and networking opportunities, providing students with a comprehensive learning experience and valuable insights into various industries and international business practices.

RULES AND REGULATIONS OF THE COLLEGE

Ragging constitutes a cognizable offense, and individuals found engaging in or endorsing it will be promptly reported to the police in accordance with G.O. ed 122 URC 96 Dated 16.1.97. Students facing distressing situations can seek immediate assistance by contacting the national anti-ragging helpline at 1800-5522 (toll-free) or via email at helpline@antiragging.in.

Students are subject to disciplinary actions, including dismissal, if found smoking on or near the campus, in possession of alcohol, drugs, or prohibited substances, or under their influence.

The Government of India has prohibited electronic cigarettes and similar devices through the "Prohibition of Electronic Cigarettes (Production, Manufacture, Import, Export, Transport, Sale, Distribution, Storage, and Advertisement) Act, 2019." Any use of such prohibited products in and around campus will be met with serious consequences to ensure the effective enforcement of this Act.

- 1. All students are required to wear their identity cards while on campus, during examinations, formal programmes, and in the administrative office and library.
- 2. Punctuality is paramount. Students must be in their respective classrooms at the sound of the first bell.
- 3. Upon the entrance of a teacher, students must stand and remain standing until instructed otherwise.
- 4. Students who are free should maintain complete silence and refrain from loitering in the corridors during class hours, out of consideration for other classes.
- 5. No student may leave the lecture hall without the teacher's permission or until the class is dismissed.
- 6. In the event of the teacher's absence, students are expected to utilize the library and its e-resources.

ST JOSEPH'S COLLEGE OF COMMERCE

- 7. Eating and chewing gum during class hours are strictly prohibited.
- 8. Any display of indiscipline, including insubordination, habitual inattention, neglect of work, unbecoming language or conduct, or obscenity in word or deed by a student, shall be subject to temporary or permanent dismissal.
- 9. Students are expected to conduct themselves with dignity and maturity on campus, adhering to norms of decency and practicing good etiquette in their interactions with others.
- 10. Maintaining cleanliness on campus is everyone's responsibility. Offenses such as littering, defacing walls or desks, and damaging college property are strictly prohibited. Each class, under the guidance of the class representative, is accountable for the cleanliness of its allotted room.
- 11. Electronic gadgets such as projectors, sound systems, and laptops must be operated according to the instructions provided by the technical staff. Any damage caused to electronic equipment due to willful neglect or misuse will incur a fine.
- 12. While the college is not accountable for students' conduct outside the premises, it will address any serious misconduct reported concerning students' behaviour off-campus.
- 13. Posters and notices may only be displayed with prior permission from the Principal. If authorized, all posters and notices should be affixed to designated boards in different blocks, refraining from adhesion to the walls of the college.
- 14. Bringing firecrackers and Holi colours onto the campus is strictly prohibited. Students found in possession of such items will face disciplinary action.
- 15. Vehicle parking is permitted on all working days from 6:00 am to 6:00 pm upon payment of the parking fee. Vehicles left on the premises after 6:00 pm will be subject to fines.
- 16. Council and Association activities and cultural programs are typically scheduled after class hours. All practices for such events should be conducted either before or after regular class sessions.
- 17. Attendance of outsiders at college functions is not allowed. Strict measures will be taken against individuals who bring outsiders onto the campus.

ST JOSEPH'S COLLEGE OF COMMERCE

- 18. Monetary collections from students are not permitted without prior approval from the Principal. Any authorized collection must be communicated to parents via email/ERP notification. Unauthorized collection of money without prior approval will result in serious consequences.
- 19. Printed materials, photographs, or videos of non-academic relevance and containing offensive content are prohibited on campus.
- 20. In compliance with the circular from the Department of Collegiate Education, Government of Karnataka, the use of mobile phones on college premises is prohibited. Students are not allowed to use mobile phones during classes, in the library, or in the corridors. Responsible use of mobile phones on campus is expected, with students refraining from disrupting or disturbing fellow students and faculty members. If students are found using mobile phones during class hours without the approval of the teacher for non-academic purposes, the phones will be confiscated.
- 21. Students are hereby cautioned that disseminating derogatory, disrespectful or objectionable content concerning the college, affiliated institutions, peers, or faculty members via social media platforms is prohibited. Any such actions may lead to severe disciplinary measures, including suspension from the college.
- 22. Students are prohibited from affiliating with clubs or societies external to the college or entering into commitments that impede their academic pursuits without obtaining prior authorization from the principal. Participation in external sports teams competing against the college is strictly prohibited.
- 23. Students are required to vacate the campus premises after class hours unless there is a scheduled function, rehearsal, or sports practice session.
- 24. Students are expected to maintain a respectful and cooperative attitude towards Faculty members, college staff, fellow students, resource persons and visitors at all times, fostering a positive learning environment.
- 25. The consumption of food and beverages in classrooms and lecture halls is prohibited to maintain cleanliness and prevent distractions during academic sessions.
- 26. Students are encouraged to actively participate in extracurricular activities, clubs, and associations offered by the college to enhance their overall development and contribute to the college community.

- 27. Any form of harassment, discrimination, or bullying, whether verbal, physical, or digital, will not be tolerated and will result in immediate disciplinary action.
- 28. Students are responsible for the proper care and maintenance of college facilities and equipment, reporting any damages or issues to the appropriate authorities promptly.
- 29. Students who do not follow the Dress Code of the institution will not be permitted to enter the campus. Any violation of the dress code will be addressed by college authorities, and students may be subject to penalties or corrective measures.
- 30. Students are encouraged to utilize college resources such as libraries, laboratories, and academic support services to enhance their learning experience and academic performance.
- 31. It is the responsibility of students to familiarize themselves with all college policies and regulations outlined in the student handbook and adhere to them accordingly.
- 32. The college promotes a culture of academic integrity and expects students to uphold ethical standards in all academic endeavours, avoiding plagiarism, cheating, or any form of academic dishonesty.
- 33. Students are reminded to respect the privacy and confidentiality of others, refraining from sharing personal or sensitive information without consent, both within and outside the college premises.
- 34. Any grievances or concerns regarding college policies, practices, or interpersonal conflicts should be addressed through established channels of communication and conflict resolution provided by the college administration.
- 35. The college reserves the right to amend or update its rules and regulations as deemed necessary, and students are expected to comply with any changes communicated by college authorities in a timely manner.

DRESS CODE:

The College upholds a strict dress code policy, designed to promote professionalism and foster a respectful learning environment. This entails maintaining a neat and presentable appearance while avoiding overly revealing or offensive attire. The Management, in collaboration with both staff and students, has established the following guidelines:

a. FORMAL DRESS CODE: MONDAY TO FRIDAY

Uniform

The College mandates specific uniforms for students. Postgraduate (PG) students are required to wear their official uniform on Wednesdays. Additionally, students enrolled in the following programmes are expected to wear their official uniforms on Mondays: BBA, B. Com (Travel and Tourism),

B. Com (BPM – Industry Integrated), B. Com (Professional – International Accounting and Finance), B. Com (Analytics), B. Com (Professional – Strategic Finance), B.Sc. (Economics, Mathematics and Data Analytics).

Formal dress code for boys:

- Formal Pants, Half or Full sleeve formal shirts.
- Formal shoes

Formal dress code for girls:

• Salwar/Churidar Kameez only (sleeveless, tight-fitting, or short tops, skirts, or short trousers are NOT permitted).

The following are strictly prohibited for all:

Slippers / Flip Flops Sandals with open toes

Sneakers or trainers without a formal appearance Slip-ons / Casual shoes / Crocs

b. INFORMAL DRESS CODE: ONLY ON SATURDAY

The College allows for a more relaxed dress code on Saturdays, promoting comfort while maintaining decency and appropriateness. The guidelines for informal attire are as follows:

Informal Dress Code for Boys: Pants paired with collared shirts or t-shirts

(No verbal or pictorial messages permitted on them).

Informal Dress Code for Girls: Jeans/Pants and Kurtis (No sleeveless, tight-fitting, or short tops allowed. Only ankle-length trousers are permitted).

c. OTHER DRESS CODE COMPLIANCE REGULATIONS

- Any member of the teaching or non-teaching faculty may report a student for violation of the dress code, and appropriate action will be taken accordingly.
- o Students attending meetings of the College societies, clubs, and associations on campus are expected to be dressed formally.
- o Colouring of hair and unconventional haircuts are strictly prohibited.
- o Earrings for boys are not permitted.
- o Regardless of the purpose of the visit to the campus, students are required to adhere to the dress code.
- o Wearing of hats, caps, or headgear in the classrooms and on campus is prohibited.

INSTRUCTIONS FOR ATTENDING ONLINE CLASSES

1. Conduct and Etiquette:

- Students are expected to act responsible and treat each other with respect and consideration during online classes and discussions.
- Students must mute the microphone on their device once they join the meeting.
- During the class, if a student needs to address the teacher, they can press the 'Raise your hand' button.
- All communication during online classes should be conducted in a respectful and professional manner. Disruptive behaviour, such as interrupting others or engaging in side conversations, is not permitted.

2. Platform and Account Access:

- All online classes will be conducted on the Microsoft Teams platform. A student account will be created, and the username and password will be sent to the registered email id. Students are required to change the password after the first login and keep it private.
- Student accounts are non-transferable and should be used for academic purposes only. Appropriate action will be initiated if a student is found misusing the online platform.

X

• Students are reminded to maintain the privacy and security of online class sessions. Sharing meeting links or passwords with unauthorized individuals is strictly prohibited to prevent unauthorized access to class sessions.

3. Technical Requirements:

- Students are expected to secure access to a high-speed internet connection for attending online classes. A laptop/desktop/ smartphone is sufficient to attend the online class.
- Students are responsible for ensuring a stable internet connection during online classes. In the event of connectivity issues, students are encouraged to troubleshoot their connections promptly and seek assistance if necessary.

4. Class Attendance:

- Students are expected to join the class meeting 5 minutes before the scheduled time.
- Students will be marked present only if they are part of the meeting within 5 minutes of its commencement.
- Students are not permitted to leave the meeting during the class. If there are any technical difficulties, it must be brought to the notice of the teacher at the end of the class.

5. Material and Resources:

Please ensure that you download and save the required reading material, presentations, etc., for future reference.

6. Video and Recording:

- Students are generally expected to turn on their video during the class. In case of internet issues, video can be turned off. However, students are expected to turn on the video while responding to the teacher.
- All class lectures will be recorded by the teacher and will be available for download for a limited period of time (15 days). The college will not maintain a backup of these recorded lectures. Students are expected to download and save the recordings for future reference.

7. Communication and Notification:

Ensure that you frequently log in to 'Microsoft Teams' and check for notifications from your teachers. You could also download the app on your mobile.

8. Attendance Checking:

- Kindly check your attendance on a daily basis in the ERP, and in case of any discrepancies, please write to the concerned teacher on the same day.
- Regular attendance and punctuality are essential for successful participation in online classes. Students should make every effort to attend all scheduled sessions and arrive on time.

9. Continued Engagement with Course Material:

• Outside of scheduled class sessions, students are encouraged to continue engaging with course material independently. Reviewing lecture recordings, completing assigned readings, and participating in supplementary activities can enhance learning outcomes.

10. Use of Appropriate Profile Pictures:

Students are required to use appropriate profile pictures during online classes. Profile pictures should be professional and respectful, avoiding any content that may be considered offensive, inappropriate, or distracting.

SOCIAL MEDIA POST

While the college does not actively monitor students' social media activities, it is imperative that all social media posts by students align with the ethical standards and values upheld by St. Joseph's College of Commerce.

The following guidelines must be strictly adhered to:

- Posts should demonstrate respect and tolerance towards individuals and diverse communities.
- Ensure that all posts are factually accurate and presented in a professional tone.

- Refrain from posting content that may harass, intimidate, mock, bully, or discriminate against individuals or communities.
- Avoid initiating or participating in social media campaigns that portray the college in poor light.
- Ensure that posts do not violate copyright laws or infringe upon intellectual property rights.
- Do not disclose confidential or sensitive information related to the college or its members.

Students are hereby cautioned that disseminating derogatory or objectionable content concerning the college, affiliated institutions, peers, or faculty members via social media platforms is prohibited. Any such actions may lead to disciplinary measures, including suspension/dismissal from the college.

ATTENDANCE AND LEAVE:

Students are expected to attend classes regularly. However, if they have genuine reasons such as illness or other necessities, they may request leave in the prescribed format and obtain permission.

1. Absence Procedure:

Absence up to 3 days requires the signature of the class mentor. For absences up to 5 days, the signature of the HoD is required. Absences exceeding 5 days must be approved by the respective Vice Principal.

2. Attendance Requirements:

Students are advised to maintain a minimum of 85% attendance in every subject/course. The University Grants Commission (UGC) mandates a minimum of 75% attendance in each course to be eligible for the End Semester Examination (ESE). Failure to meet this requirement may result in detention for the semester and denial of a hall ticket for the end semester examination.

3. Attendance Monitoring and Correction:

• Attendance records are accessible to students and parents through the ERP login provided by the college. Any discrepancies should be reported to the class mentor or HOD within two working days.

• Medical absences require the submission of valid medical documents, including the discharge summary and medical certificate, immediately upon reporting to the college after medical leave.

4. Additional Requirements:

- If a student is absent for three consecutive classes of a course, they must obtain a leave letter duly signed by the Head of the Department (HOD) before attending the next class.
- For absences exceeding 5 consecutive days without prior written permission, students must meet the Vice Principal with a leave permission letter signed by their parents before attending the next class.
- Serious illnesses or hospitalizations must be promptly reported to the HOD, Vice Principal, or Principal as deemed appropriate.
- Marks are not awarded for attendance, and no attendance is granted for participation in Certificate Courses held outside regular class hours except for the Post Graduate Diploma Programmes.
- Students are encouraged to maintain regular communication with their respective class mentors regarding their attendance and academic progress.
- Participation in co-curricular and extracurricular activities should not interfere with regular class attendance. Any conflicts should be addressed with the class mentor or relevant authorities as soon as the discrepancy is noticed.

APPLICATION FOR CERTIFICATES

Standard Institutional Certificates

Standard institutional certificates include the Bonafide Student Certificate, Provisional Degree Certificate, Transfer Certificate, student ID/bus pass, and bus/train/air student concession forms.

Special Certificates

Special certificates require special certification from the Head of the Institution. Examples include certificates stating the validity of a passport, transcripts of college/university marks, or special commendations in response to general or special requests from third parties, no objection certificates.

How to Apply:

To apply for a certificate, students must submit a written request and pay the required fee. Processing the application takes a minimum of two working days. For special certificates, students must personally meet the concerned authority, provide a written application, and include a specimen of the desired certificate. It is important to note that special certificates may not always be issued within 24 hours if additional verification or preparation time is necessary.

For attestation of marks cards, students should submit copies in the college office and can collect them the next day after the attestation process is completed.

Timings:

Please note that applications for certificates/attestation should be made between 9 and 10 a.m. and between 2:30 and 4:00 p.m. Certificates will be issued only between 2:30 and 4:00 p.m. the following day.

AUTONOMY AT ST. JOSEPH'S COLLEGE OF COMMERCE

St. Joseph's College of Commerce is an Autonomous institution, and autonomy provides the college with the right to practice greater level of self-governance. The college designs its own syllabi, and conducts internal assessments and end semester examinations. However, the degree is conferred by Bengaluru City University.

Academic freedom obtained through autonomy enables the college to make learning more student-centric and holistic. The curriculum emphasizes on academic excellence, character formation and social concern. The college upholds academic excellence by regularly upgrading its curriculum, integrating the latest industry trends and social needs. Autonomy grants the creative freedom to develop academic practices through consultations with academicians, industry experts and students, thus making them more relevant. Over the years, autonomy has aided the institution to expand the scope of education by incorporating best practices such as outreach initiatives and social internship. These initiatives have been instrumental in nurturing perspectives that add to character formation and social concern among students.

ACADEMIC EVALUATION

Academic Evaluation of both undergraduate (UG) and postgraduate (PG) programmes comprises two components viz., Continuous Internal Assessment /Formative Assessment and End-Semester Examination / Summative Assessment:

a. Assessment for UG students under NEP/SEP will be as follows:

| Type of Assessment | Assessment Component | Allotted Marks |
|--|------------------------------------|-------------------|
| Continuous Internal Assessment /Formative Assessment | CIA I (Test) | 10 Marks |
| | CIA II (Skill based Assessment) | 10 Marks |
| Examination | Mid-Term Exam | 20 Marks |
| End-Semester Examination /Summative Assessment | End Semester Examination | 60 Marks* |
| ΤΟΤΑ | 100 Marks | |

* Under SEP Examination is for 80 Marks.

b. Assessment for PG Students will be as follows:

| Type of Assessment | Assessment Component | Allotted Marks |
|--|--|-------------------|
| Continuous Internal Assessment /Formative Assessment | CIA I (Test / Skill based Assessment) | 10 Marks |
| | Mid-Term Exam | 20 Marks |
| End-Semester Examination /Summative Assessment | End Semester Examination | 70 Marks |
| ТОТА | 100 Marks | |

Digital Evaluation:

All Mid-Term Tests and End Semester Examinations are conducted on campus, either in pen-and-paper format or as online tests. However, the evaluation of all answer scripts is carried out digitally. Scripts are scanned and uploaded to a secure evaluation platform, where faculty members assess them and publish results online. For End Semester Examinations, answer scripts are barcoded to ensure anonymity, promoting impartial and unbiased evaluation. The entire examination and evaluation process is designed to uphold strict standards of confidentiality, transparency, and fairness.

Additional Details:

- Mid-term exam assesses at least 40-50% of the syllabus and is of one-hour duration.
- CIA for languages includes 40 marks conducted by the respective teacher.
- CIA activities have clear objectives, modalities, assessment rubrics, and outcomes.
- Students who miss their mid-term test will be given a retest with a penalty of 25% of the total marks of the test viz., the students will be assessed for 15 instead of 20 marks.
- After the CIA tests, all answer scripts will be returned to the students, who are expected to keep them on file.

End Semester Examination (ESE) Rules and Attendance Requirement:

The rules governing the evaluation process are the same for both UG and PG programmes.

Attendance Requirement for Taking ESE:

The University Grants Commission (UGC) has mandated a minimum of 75% attendance in each course to be eligible to write End Semester Examinations (ESE). The college strictly adheres to the rule as demanded by the UGC. There is no provision for condonation of attendance in the UGC Act.

CIA Improvement

A PG student is eligible to apply for an improvement exam as a supplementary student only in the subsequent academic year corresponding to the semester. There is no provision for enhancing the CIA marks for UG students, while such a provision is available for PG students.

Absence during End Semester Examination

In the event of a student missing the End Semester Examination, they will be marked as "Absent" and are required to take the supplementary examination for that course during the next available opportunity.

Announcement of Results and Certificates

- Final results of the semester examination will be published within two to four weeks from the date of completion of the End Semester Examination on the student's portal. Students are required to maintain a copy of the provisional online marks card published in the ERP. The original marks card for all semesters will be issued only upon completion of the UG/PG Programme.
- Requests for revaluation, re-totalling, and photocopy of the answer book of the ESE, if any, must be submitted to the Controller of Examination along with the prescribed fee within two weeks from the declaration of the results.

Pass marks:

- To be declared passed, a PG student must obtain a minimum of 40% in every course, both in the CIA and ESE, i.e., 12 out of 30 in CIA and 28 out of 70 in ESE, with an overall minimum of 50% in a Semester and a minimum SGPA of 5 points.
- For NEP/SEP Batch: A UG student must secure a minimum of 40% marks in each subject in the ESE, with the aggregate marks also needing to be 40%, which includes CIA & ESE.

Examination Related Grievances:

• Grievances related to the end-semester examination question paper must be addressed to the Controller of Examinations (COE) in writing immediately after the examination.

ST JOSEPH'S COLLEGE OF COMMERCE

- Any discrepancies regarding mistakes in the declaration of results, entries in the Marks Cards, or revaluation requests shall be communicated to the Controller of Examinations in writing within a week of the declaration of results/issuance of the Marks Card.
- All grievances pertaining to the Continuous Internal Assessment (CIA) tests must be brought to the attention of the respective teacher within 48 hours. If the student remains dissatisfied with the resolution, they may escalate the matter to the Head of the Department (HOD) for further review and consideration.
- Grievances related to the End Semester Examination (ESE) must be addressed to the examination grievance committee /controller of examinations within 2 weeks of the publication of results.
- After the CIA tests, all answer scripts will be returned to the students, who are expected to retain them for future reference.

Supplementary Examination:

- Students who have failed in any course in the semester examination will write the odd semester supplementary papers during the odd semester exams and even semester supplementary papers during the even semester exams along with the regular students.
- The marks obtained by a student in supplementary examinations will not be considered for rank. However, such marks will be taken into account for the award of grades. The marks obtained in revaluation and improvement will be considered for rank.
- There is no provision for obtaining a Photocopy of the answer script, revaluation, and re-totalling in the Supplementary Examinations conducted by the College.
- Any other issue not explicitly addressed here will be resolved by the Principal from time to time in consultation with authorized committees of the College, and such decisions shall be final and binding on the candidate.

Instructions Regarding Malpractice and Its Consequences in CIA, MTT, and ESE

Prohibition of Malpractice:

All students are strictly prohibited from engaging in any form of malpractice during Continuous Internal Assessment (CIA), Mid Term Examination (MTT), End Semester Examination (ESE), or any other assessment or evaluation. Malpractice includes, but is not limited to, cheating, plagiarism, unauthorized possession of examination materials, and any actions that violate the integrity of the examination process.

Definition of Malpractice:

For the purposes of these examinations and assessments, malpractice is defined as any act of dishonesty or deception intended to gain an unfair advantage in an evaluation or assessment. This includes, but is not limited to, the following:

- Copying from another student or allowing another student to copy from oneself.
- Using unauthorized materials or devices during an examination.
- Possession of any electronic gadgets, even in a switched-off mode.
- Impersonating another student or allowing oneself to be impersonated.
- Plagiarism in any form of coursework, assignments, or projects.
- Fabricating or altering data or results.
- Colluding with others to engage in malpractice.

Consequences of Malpractice:

Any student found guilty of malpractice in CIA, MTT, ESE, or during any type of assessment will be subjected to severe disciplinary action, which may include one or more of the following penalties:

- Immediate expulsion from the examination hall and cancellation of the examination in question.
- Nullification of the student's results for the entire semester.
- Suspension from the college for a specified period.

- Permanent expulsion from the college in cases of repeated or severe offenses.
- Any other penalty deemed appropriate by the exam manual of the college and the decision taken by the Malpractice Redressal Committee.

Investigation and Hearing:

Upon suspicion of malpractice, the student will be informed, and an investigation will be initiated by the Controller of Examinations. The student will be given an opportunity to present their case during a formal hearing by the Malpractice Redressal Committee. The committee will then review the evidence and determine the appropriate action as prescribed in the exam manual.

Obligation to Report:

It is the duty of all students and staff to report any suspected malpractice to the Controller of Examinations immediately. Failure to report known instances of malpractice will be considered a breach of the college's code of conduct.

Awareness and Compliance:

All students are required to familiarize themselves with these regulations and adhere strictly to them. Ignorance of these rules will not be accepted as an excuse for any violations. The college has zero tolerance for such unfair means.



BANGALORE JESUIT EDUCATIONAL SOCIETY

Administration

| President | Rev. Fr. Dionysius Vaz, SJ |
|---|-------------------------------|
| Vice President | Rev. Fr. Daniel Fernandes, SJ |
| Secretary & Treasurer | Fr. Joy Pradeep Rodrigues, SJ |
| Principal | Fr. Charles Louis Lasrado, SJ |
| Finance Officer | Fr. Joel Fernandes, SJ |
| Staff Council (TQM) Team | |
| Principal | Dr. Charles Lasrado, SJ |
| Finance Officer | Fr. Joel Fernandes, SJ |
| Registrar | Mr. Raj A. Sadhwani |
| Vice Principal – Shift 1 | Dr. Ruqsana Anjum |
| Vice Principal – Shift 2 | Mr. Vinay Kambipura |
| Controller of Examinations | Ms. Sneha S. Rai |
| IQAC Coordinator | Ms. Asha Joseph |
| Student Welfare Officer | Dr. Veenu Joy |
| Student Welfare Officer | Dr. Shubhra Rahul |
| HOD – Commerce | Dr. Nischitha K. |
| HOD – Business Administration | Dr. Theresa Rathi Rani |
| HOD - Professional Programmes | Ms. Sumithra Sreenivasan |
| HOD – Post Graduate Studies in Commerce | Dr. Komal A. Dave |
| HOD – B. Sc. Programme | Mr. Vinay Pradeep C. |
| HOD – B.A. Programme | Dr. Neeti Roy |
| HOD – Economics | Dr. Jhumur Samaddar Roy |
| HOD – Data Analytics | Ms. Sneha S. Rai |
| HOD – Mathematics | Mr. Vinay Pradeep C. |
| HOD – Psychology | Mr. Shravan Abraham |
| HOD – English | Dr. Neeti Roy |
| HOD – Kannada | Dr. Ashoka T. A. |
| HOD – Hindi | Dr. Antony Oliver |
| Assistant Research Director | Dr. Sridhar L. S. |

| Student Governor | Ms. Sharon P. V. |
|--------------------------|--------------------|
| Associations Coordinator | Ms. Bhargavi C. S. |
| Sports Director | Dr. Asha R. |

Faculty (Commerce & Management)

| Dr. Charles Lasrado, SJ | M.Com., MBA, M.Phil., JRF & NET, Ph.D |
|---------------------------|--|
| Dr. Veenu Joy | M.Com., M.Phil., NET, Ph.D |
| Dr. Suganthi Pais | M.Com., M.Phil., NET, Ph.D |
| Dr. Muktha Kumar | M.Com., MBA, NET. Ph.D |
| Dr. Ruqsana Anjum | M.Com., M.Phil., ICWAI, NET, Ph.D |
| Dr. Theresa Rathi Rani | M.Com., PGDCA, M.Phil., NET, Ph.D |
| Dr. Komal A. Dave | M.Com., M.Phil., NET, Ph.D |
| Mr. Raj A. Sadhwani | MBA |
| Ms. Rency Alex | M.Com., M.Phil. |
| Dr. D. Raja Jebasingh | M.Com., MBA, PGDCA, M.Phil, Ph.D |
| Mr. Z. Mohammed Ashfaque | M.Com., PGDBA, NET |
| Dr. Shubhra Rahul | M.Com., MBA (HR), Ph.D |
| Dr. Poornima V. | M.Com., NET, Ph.D., |
| Dr. Preemal Maria D'Souza | M.Com., PGDBA, NET, Ph.D |
| Dr. Himachalapathy | M.Com., M.Ed., MFM, MBA, M.Phil., Ph.D |
| Ms. Nikhath Asrar | MTA, KSET |
| Ms. Sumithra Sreenivasan | M.Com., MBA, CMA(USA), NET |
| Dr. Nancy Christina | MBA, NET, Ph.D |
| Dr. Nischitha K. | M.Com., NET, Ph.D |
| Dr. Sridhar L. S. | M.Com., MBA, M.Phil., NET, Ph.D |
| Dr. Soney Haris | M.Com., B.Ed. (Com.), M.Phil. M.M.M, CIM(UK), M.Sc. (App Psy), Ph.D |
| Ms. Maria Sanjana | M.Com., PGDFM, NET |
| Ms. Asha Joseph | M.Com., NET |
| Mr. Giridhar Naidu | MBA, NET |
| Ms. Natya Bopanna | M.Com., KSET |
| | |

=***

| Dr. Ireen Vincent | M.Com., B.Ed., NET, Ph.D |
|------------------------------|----------------------------------|
| Ms. Sharon P.V. | M.Com., NET |
| Mr. Merwin Abraham Mathew | M.Com., NET |
| Ms. Bhargavi C.S. | M.Com., KSET, NET |
| Ms. Priyadarshini S. | M.Com., NET |
| Ms. Sagaya Swetha N. Joseph | M.Com., NET |
| Fr. Praveen Kiran Martis, SJ | M.Com., KSET, NET |
| Ms. Ankitha Antony | M.Com., NET |
| Ms. S. Dorothy Deepa | M.Com., PGDFM, NET |
| Mr. Joswin Prince Rodrigues | M.Com., KSET |
| Ms. Mary Steffy | M.Com., KSET |
| Ms. Patricia Paul | M.Com., B.Ed., KSET, NET |
| Fr. Joel Fernandes, SJ | M.A., MBA |
| Mr. Sam Stanley | M. Com., PGDBA, KSET, NET |
| Ms. Jeny Maria John | M.Com., PGDFM, KSET |
| Dr. Neethu Anna Koshy | M.Com., PGDBA, Ph.D |
| Dr. Rakesh Nadig | M.Com., M.Phil., MBA, KSET, Ph.D |
| Dr. Emil Joseph | M.Com., MBA, Ph.D |
| CA. Akhil Manuel | M.Com., CA, NET |
| Mr. Kushal Parwani | PGDM., NET |
| Ms. Shyama C. | M.Com., PGDBA, PGDBM- MM, NET |
| Ms. Mary Fiona | M.Com. |
| Ms. Jyothi M.S. | MBA |
| Dr. Vedapradha R. | MBA., M. Com, Ph.D |
| Dr. Nihara Marie Thomas | M.Com., Ph.D., NET, JRF, SRF |
| Ms. Swetha Wenona Suvarna | M.Com., KSET |
| Ms. Reena R. | M.Com., PGDBA, KSET |
| Ms. Veena C. Mouli | M.Com. |
| Ms. Anushree Jana | M.Com., PGDHRM |

×>>>

=‱

Economics

| Dr. A.M. Sheela | M.A, Ph.D |
|-------------------------|--|
| Dr. Jhumur Samaddar Roy | M.A, MBA, M.Phil., PGDHR, B.Ed. CTET, NET, Ph.D |
| Dr. Jincy Mathew | M.A, KSET, NET, Ph.D |
| Dr. Shanu N. Nazar | M.A, B.Ed., NET, Ph.D |
| Mr. Sanjay Prajapat | M.A, CFA-IFP, BBI, KSET |
| Ms. Nachammai L | M.A, M.Sc., KSET, NET |

Psychology and Counselling

| Mr. Shravan Abraham | M.Sc. (Clinical Psychology), NET |
|--------------------------|-------------------------------------|
| Ms. Lissiue Maria | M.Sc. (Clinical Psychology), PGD |
| Mr. Melwin Canute Dsouza | MSc., PGD in Counselling Psychology |
| Ms. Sneha Menon | M.Sc. (Psychological Counselling) |
| Ms. Michele Pereira | M.Sc. (Clinical Psychology) |
| Ms. Jyothsna Antic | M.Sc. (Counselling Psychology) |
| Mr. Ricardo William Vas | M.Sc. (Counselling Psychology) |

Mathematics & Data Analytics

| Ms. Sneha S. Rai | M.Sc. (Mathematics), PGDCA, MBA, NET |
|--------------------------|--------------------------------------|
| Mr. Vinay Pradeep C. | M.Sc. (Mathematics), KSET |
| Ms. Ashitha Agnes Albert | MBusAnalytics, MFinMgmt. FMVA |

Information Technology

| Mr. Kumaresan S. | B.Sc., MBA. |
|--------------------|--------------------------------|
| Mr. Avinash A. R. | B.E., MBA. |
| Mr. Srikanth C. P. | M.B.A, M.Phil, KSET, NET |
| Ms. Garima Chhetri | B.C.A., M.Sc. Computer Science |

| M.A, NET |
|--------------------|
| M.A, B.Ed., PGDCE. |
| M.A., Ph.D. |
| M.A, NET |
| M.A., NET |
| M.A, NET |
| M.A, KSET |
| M.A |
| M.A, B.Ed., Ph.D |
| M.A, B.Ed., Ph.D |
| M.A, NET |
| M.A, B.Ed., |
| M.A., NET |
| |

English

Kannada

| Dr. T. H. Lavakumar | M.A(Kannada), M.A(English), M.P.A., MS (Psychotherapy), NET, Ph.D |
|---------------------|--|
| Dr. Ashoka T. A. | M.A, NET, JRF, Ph.D |

Hindi

| Dr. Antony Oliver | M.A , PGD in Translation, PGD in Editing, SLET, Ph.D |
|--------------------|---|
| Dr. Susmitha K. E. | M.A, M.Phil., Ph.D |

Physical Education & Sports

| Dr. Asha R. | B.P.Ed., M.P.Ed., Ph.D |
|-----------------------|------------------------|
| Mr. Srinivas R. Pawar | Sports Assistant |
| Mr. A. Saravanan | Sports Assistant |

Ŵ

Computer Department

| Mr. Kumaresan S. | IT Head |
|----------------------|----------------|
| Mr. Manimuthu N. | Lab Supervisor |
| Mr. Joseph Daniel I. | Lab Attender |
| Mr. Mallesh S. | Lab Attender |
| Mr. Harish G. | Lab Attender |

ERP Department

| Mr. Avinash A R | ERP Manager |
|-------------------|---------------|
| Ms. Mary Steffy | ERP Assistant |
| Ms. Agnes Deepika | ERP Assistant |
| Mr. Vinod Kumar J | ERP Assistant |
| Ms. Jyothi M.S. | ERP Assistant |
| Mr. Nishal Dsouza | ERP Assistant |

Library

| Dr. K.N. Lakshmipathi | Librarian |
|------------------------|--------------------------|
| Mr. Joseph Anthony | Office Assistant - S.D.A |
| Ms. Beena S. | Office Assistant |
| Mr. Michael Jackson S. | Support Staff |

Choir Master

Music

| Mr | Stophor | Dradoon |
|-------|---------|-----------|
| IVII. | Stepher | n Pradeep |

Visiting Professors

| Dr. R. Rajaram | MA, MSc (Psychotherapy), Ph.D |
|-------------------------|-------------------------------|
| Mr. Jayakumar Nair | ACA |
| Dr. Karunakaran K. | MA, MBA, Ph.D |
| Dr. Mohan P. Philip | M.Com, M.Phil., LLB, Ph.D |
| Ms. Raveena Roy | PGDM, KSET |
| Mr. Patrick Andrews Raj | MTA, IATA |
| Ms. Tasmiya Hussni | M.Com, M.Phil., NET |
| Ms. Benila Susan Jacob | M.Com, NET, KSET |
| CA Jacob George | СА |

| Mr. Shyam Prasad S. | M.Tech, M. Sc. (Data Science) |
|--------------------------|--------------------------------------|
| Mr. Sumit Satapathy | M. Sc. (Physics) |
| Ms. Jismy John | B.Com, CMA(USA), PGP (Data Science) |
| Mr. Philip Abraham | MBA, CMA(USA) |
| CA. Meryl Stephen | CMA (USA) |
| Ms. Shahista Sayeed | MBA |
| Mr. Kanishkha Kabra | CA, CPA, CFA |
| Ms. Vidya Rajneesh | Spanish: B2 |
| Ms. Karkal Deepali Rao | French B2 |
| Ms. Mamatha Moorchung | M.A, B.Ed., |
| Mr. Harisha B. V. Rao | MBA(Fin), M.Com, PGDFM, M.Phil. |
| Mr. Paul Abraham | MBA (HRM & Marketing), PGDBA |
| Dr. T. K. Vijay Kumar | LLB, MSc, Ph.D |
| Mr. Kamal Rajnikant Vora | PGDM, CPA |
| Ms. Divya Arun Kumar | MCA |
| Mr. Debangshu Chatterjee | B.E, MBA |
| Mr. Zubair Pradhan | MBA |
| Ms. Veithriene Pao | MSW, NET |
| Mr. R. Mahonar | M.A (Sociology) |
| Mr. Harish V. K. | ACS |
| Ms. Shrishti Bhatia | M.Com, MPhil, NET |
| Ms. Aruna S. N. | MA (Kannada) |
| Mr. Prashanth P. | MA (Kannada), PGHD |
| Ms. Ashwini A. | MA(Kannada) B.Ed. |
| Ms. Mythri H.K. | MA (Kannada) |
| Ms. Nagamani | MA (Kannada) |
| Mr. Bharath Kumar G. | M.Com, PGDM, KSET |
| Ms. Vidhushi Seth | M. Com, PGDBA, CMA (USA) |
| Mr. Abhishek Kumar | B. Tech, PGD (Data Science) |
| L | |

Ŵ

| Mr. Vishwas U. K. | BE (Mech), MSc (AI/ML) |
|-----------------------|---------------------------|
| Mr. Praveen Daniel | PGDHRM, CHRMP |
| Mr. Shiva Prakash | МММ |
| Mr. Laksminarayanan | M.Sc. (Applied Science) |
| Mr. Suresh Konappli | M.Sc. (Statistics) |
| Ms. Nida Syeda | MA, M.Phil. |
| Mr. Omar Rihas | MA, NET, JRF |
| Ms. M.V. Sandhya Rani | MA |
| Ms. Rashi Tibrewal | MA |
| Ms. Remya P.K. | MA, NET |
| Mr. Arjun Murugan | M.Sc. (Mathematics), KSET |

ADMINISTRATIVE STAFF

| Mr. Asad Pasha | Chief Accountant |
|-------------------------|-----------------------------------|
| Mr. Joseph Anthony | Office Assistant - S.D.A |
| Ms. Mary Joys Malini P. | Secretary to Principal |
| Ms. Deena Pereira | Secretary to COE |
| Ms. Sukrutha P. | Office Superintendent (In-Charge) |
| Mr. Shailesh Richard | Facilities Manager |
| Mr. Manimuthu N. | Computer Lab Supervisor |
| Mr. Abishek M. | Graphic Designer & Video Editor |
| Ms. Wilma Fernandes | Receptionist |
| Mr. Saravanan | Sports Assistant |
| Mr. Srinivas R. Pawar | Sports Assistant |
| Mr. Sandesh Kumar V. S. | Office Assistant |
| Ms. Geethanjali D. | Office Assistant |
| Mr. Vinod Kumar J. | Office Assistant |
| Ms. Agnes Deepika | Office Assistant |
| Mr. Arul Issac | Office Assistant |
| Ms. Maria Swetha J. | Office Assistant |
| Ms. Beena S.C. | Office Assistant |

≤≫

| Ms. Veena S | Office Assistant |
|------------------------------|------------------|
| Ms. Mary Jancy | Office Assistant |
| Ms. Jyothi M.S. | Office Assistant |
| Mr. Placid Neville Fernandes | Office Assistant |
| Mr. Anish Claude Castelino | Office Assistant |
| Mr. Nishal D'Souza | Office Assistant |
| Ms. Henrita D'Silva | Office Assistant |
| Mr. Rathnam B | Office Attendant |
| Mr. Benjamin | Electrician |
| Mr. Samadhanam P | Technician |

SUPPORT STAFF

| Ms. Sharadhamma | Ms. Gomati |
|------------------------------|------------------------|
| Mr. Katamala Venkata Ramaiah | Mr. Chintha Seshagiri |
| Ms. Chinna Kondamma | Mr. N. Munireddy |
| Mr. Satish Kumar | Mr. Devaraj S. |
| Mr. Rajendran E. | Ms. Prema Latha V. |
| Ms. Grace Rebeka Shanthi | Mr. Rathnaiah V. |
| Ms. Manjula M. | Mr. Sunder Raj |
| Mr. Subbarao | Ms. Manjula A. |
| Mr. Mohan | Mr. Michael Jackson S. |
| Mr. Rajkumar Sakthi | Ms. Lourdu Mary F. |
| Mr. V. Dhanakoti | |

STATUTORY AND OTHER COMMITTEES OF THE COLLEGE: STATUTORY COMMITTEES:

The College has established statutory committees such as the Governing Body, the Academic Council, the Board of Studies for various programmes, and the Finance Committee, Internal Complaints Committee and Anti Ragging Committee to facilitate the smooth operation of the institution.

Finance Committee

The Finance Committee is a key statutory body entrusted with overseeing the financial planning, resource allocation, and budgetary control to ensure financial stability and accountability. Its primary role is to examine and recommend the annual budget and financial estimates before submission to the Governing Body for approval. The committee monitors the institution's income and expenditure, ensures that funds are utilized in alignment with institutional goals, and advises on matters related to financial policies, audits, and major capital expenditures. The Finance Committee plays a critical role in supporting the academic and infrastructural development of the institution.

| Coordinator | Dr. Charles Lasrado, SJ |
|-------------|-------------------------|
| Member | Fr. Joel Fernandes, SJ |
| Member | Mr. Raj A. Sadhwani |
| Member | Mr. Asad Pasha |

Internal Complaints Committee (ICC)

The Internal Complaints Committee (ICC) has been constituted in strict adherence to the guidelines specified in the "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013," and the University Grants Commission's notification on the "Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions (HEIs), 2015." This committee operates at the institutional level and is responsible for developing and maintaining an in-built mechanism for gender sensitization against sexual harassment, emphasizing the legal framework, mechanisms, and obligations for preventing and addressing such issues within our institution.

The ICC focuses on creating a safe working environment by clearly displaying the penal consequences of sexual harassment and organizing workshops and

ST JOSEPH'S COLLEGE OF COMMERCE

awareness programs at regular intervals to educate the community. It is responsible for receiving complaints, conducting thorough inquiries, and recommending appropriate actions. To ensure a fair and confidential process, the committee has established a detailed step-by-step guide outlining the handling of complaints, ensuring the confidentiality of the complainant, and providing protection against victimization or retaliation.Moreover, the ICC emphasizes the establishment of a grievance redressal mechanism with clear processes for lodging complaints and conducting inquiries. Interim measures are provided to offer immediate relief to the complainant during the inquiry process. The committee also specifies the consequences of non-compliance with established guidelines, ensuring accountability. Additionally, the formation of a dedicated women's cell provides further support and guidance to individuals facing harassment.

The institution prominently displays banners, posters, and information about ICC committee members, toll-free numbers for reporting incidents, and billboards outlining the penal consequences of sexual harassment. This comprehensive approach ensures compliance with UGC portal requirements concerning adherence to regulations and the constitution of the ICC. The organization of regular training programs and awareness workshops underscores the institution's commitment to sustaining a respectful and supportive community.

Students who believe they are victims of sexual harassment may lodge a complaint in person with the Committee (viz., sexual harassment complaints committee), or send an email to shcc@sjcc.edu.in, including their name and register number.

| Dr. Suganthi Pais | Coordinator |
|------------------------|-------------------|
| Dr. Veenu Joy | Member |
| Ms. Natya Bopanna | Member |
| Ms. Lissiue Maria | Member |
| Fr. Joel Fernandes, SJ | Member |
| Dr. Pauline Priya | Member (External) |

Sexual Harassment (Prevention, Prohibition and Redressal) Committee:

Anti-Ragging Committee

An Anti-Ragging Committee has been established in accordance with the guidelines laid down by the University Grants Commission (UGC) to eradicate ragging in all its manifestations from the institution. Ragging in any form is unequivocally prohibited throughout the entirety of the institution, and stringent measures are enforced against individuals found to be engaging in or facilitating ragging activities. Any complaints regarding instances ofragging, whether occurring within the College premises or elsewhere, may be formally lodged with the Anti-Ragging Cell. Complaints can be submitted in writing via letter or email to antiraggingcell@sjcc.edu.in.

| Mr. Vinay Kambipura | Coordinator |
|------------------------|-------------|
| Dr. Shubhra Rahul | Member |
| Dr. Ruqsana Anjum | Member |
| Fr. Joel Fernandes, SJ | Member |
| Ms. Sneha Menon | Member |

Anti-Ragging Committee Members:

OTHER COMMITTEES:

a) Grievance and Malpractice (Prevention & Redressal) Committee

- 1. Any grievance that a student may have regarding other students, management, staff, infrastructure, Continuous Internal Assessment (CIA), examinations, or related matters must initially be addressed with the concerned teacher, Class Mentor, or Controller of Examinations. Efforts will be made to resolve the issue at this level.
- 2. Unresolved matters at the classroom level should be escalated to the Grievance Committee.
- a. The grievance must be documented in writing.
- b. The written grievance must be submitted to the Coordinator of the Grievance Committee through the Class Mentor or another staff member.
- 3. The Grievance Committee will convene at least three times annually, specifically twice after the publication of end semester results (in June and December). Additional meetings may be scheduled as needed, based on the urgency of the situation.

- 4. The Grievance Committee may invite the Student Counsellor, a Member of the Parent-Teacher Association (PTA), or any other staff member to participate in the meeting, depending on the nature of the grievance.
- 5. The Grievance Committee will deliberate on the matter and its decision will be communicated to the Principal and the concerned parties through the Coordinator of the Grievance Committee.
- 6. All instances of malpractice in examinations and internal assessments will be referred to the Malpractice Committee. This Committee will ensure a fair hearing for students suspected of involvement in malpractice and will submit its findings to the Principal. The Principal and the Controller of Examinations will make a final decision based on the Committee's report.
- 7. All grievances must be routed through this formal channel. The signing of petitions, organizing protests, expressing outrage on social media, or resorting to any other informal modes of complaint will be strongly discouraged and addressed by the Institution. The College maintains a strict policy that all grievances should be communicated and resolved through the established procedures to ensure fairness, confidentiality, and proper resolution. Engaging in unauthorized activities to express grievances may result in disciplinary action as per the College's regulations.

(The prescribed format for the submission of the Grievance Form is provided)

| Dr. Veenu Joy | Coordinator |
|--------------------------|-------------|
| Dr. Shubhra Rahul | Member |
| Dr. Ruqsana Anjum | Member |
| Mr. Vinay Kambipura | Member |
| Fr. Joel Fernandes, SJ | Member |
| Mr. Melwin Canute Dsouza | Member |

Grievance Committee Members:

St. Joseph's College of Commerce (Autonomous)

Format for Submission of Grievance

| Name/Class: | |
|----------------------------------|---------------------------------------|
| Register No: | |
| E-mail ID: | |
| | |
| Grievance related to: | |
| | |
| A brief summary of the grievance | : |
| | |
| | |
| | |
| | Signature of the Student/Parent |
| | Counter signed by Mentor/Staff Member |
| FOR C | OFFICE USE ONLY |
| Comments of the Committee: | |
| Action Taken: | |
| | |

Signature of the Coordinator of Grievance Committee

Equal Opportunity Cell and SC/ST Cell

The Institution has established an Equal Opportunity Centre in accordance with the directives stipulated by the University Grants Commission (UGC). The primary mandate of this Centre is to facilitate the effective execution of policies and initiatives aimed at supporting disadvantaged groups. The cell addresses disparities, supports marginalised communities and sensitizes about their rights as envisioned in the constitution. It serves as a focal point for providing guidance and counselling on academic, financial, social, and other pertinent matters, with the overarching goal of fostering diversity within the campus community.

The functions of the Equal Opportunity Centre encompass several critical areas. Firstly, it is entrusted with the task of ensuring equity and equal opportunity for all members of the College community, thereby promoting social inclusion. Secondly, the Centre endeavours to cultivate a socially conducive environment conducive to academic interaction and the cultivation of healthy interpersonal relationships among students hailing from diverse social backgrounds. Lastly, the Centre assumes the responsibility of addressing grievances raised by vulnerable segments of society and recommending amicable solutions to their challenges. Through its multifaceted functions, the Equal Opportunity Centre strives to uphold principles of fairness, inclusivity, and social justice within the institution.

| Ms. Vijayashanthi Murthy | Coordinator |
|--------------------------|-------------|
| Ms. Rency Alex | Member |
| Ms. Patricia Paul | Member |
| Ms. Mary Fiona | Member |

Equal Opportunity Cell and SC & ST Cell Members:

Academic and Administrative Audit Committee

The Academic Audit Committee is established with the objective of enhancing accountability across all departments of the Institution. This entails conducting audits of the institution's internal policies, procedures, and controls to ensure adherence to applicable regulatory obligations. The committee is tasked with evaluating, monitoring compliance, and reporting findings in a timely manner. Additionally, it oversees the organization and execution of Quality Circle

Meetings and the subsequent preparation of action taken reports. The committee is responsible for formulating a work plan for the internal audit function, subject to approval by the Total Quality Management (TQM) body, and subsequently reporting on the outcomes of the internal audit activities. Specifically, it oversees the audit of various aspects such as the timely submission of question papers by departmental faculties, along with answer sheets for continuous assessment, as well as the implementation of measures to support slow learners or non-performers, and initiatives for professional development.

Furthermore, the Academic Audit Committee convenes biannually with the TQM to address any issues arising from its responsibilities and to ensure alignment with the institution's overall quality management objectives. Through its diligent oversight and strategic initiatives, the committee contributes to the continuous improvement and excellence of academic processes within the institution.

| Ms. Asha Joseph | Coordinator |
|-----------------------|-------------|
| Dr. Muktha Kumar | Member |
| Dr. D. Raja Jebasingh | Member |
| Dr. Sridhar L. S | Member |
| Ms. Mary Steffy | Member |
| Ms. Rency Alex | Member |

Academic & Administrative Audit Committee Members:

Examination Committee

The Examination Committee serves as the apex body within the institution, charged with the responsibility of ensuring the efficient execution of assessment and evaluation processes in accordance with the guidelines stipulated by the institutional exam manual and the University Grants Commission (UGC). Led by the Controller of Examinations and supported by the Custodian and faculty members appointed by the Principal, the committee plays a pivotal role in overseeing all aspects related to examinations and evaluations.

Key functions of the committee include the organization and administration of all examinations, the appointment of examiners, evaluators, and floor

supervisors, as well as the preparation and publication of examination schedules. Additionally, the committee is tasked with overseeing the conduct of central evaluations, ensuring the timely declaration of results, facilitating the conduct of supplementary examinations, and overseeing the distribution of marks cards.

| Dr. Charles Lasrado, SJ | Chief Superintendent of Examinations |
|-------------------------|--------------------------------------|
| Ms. Sneha S. Rai | Controller of Examinations |
| Mr. Raj A. Sadhwani | Registrar |
| Dr. Ruqsana Anjum | Vice-Principal Shift 1 |
| Mr. Vinay Kambipura | Vice-Principal Shift 2 |
| Ms. Priyadarshini S. | Custodian of Examination |
| Dr. Shubhra Rahul | Malpractice Enquiry Coordinator |
| Dr. Veenu Joy | Grievance Committee Coordinator |

Examination Committee Members:

Student Welfare Committee:

The Student Welfare Committee serves as a dedicated platform within the institution to address the varied concerns and needs of students throughout their tenure at SJCC. Complementing the institution's broader efforts in ensuring student welfare, this committee provides a specialized avenue for students to seek assistance and resolution for any issues they may encounter during their academic journey.

Students are encouraged to approach the Student Welfare Committee with any concerns or challenges they may face, ranging from academic difficulties to personal matters. The committee is committed to providing support, guidance, and resources to students, fostering a conducive enviro nment for their overall well-being and success.

Student Welfare Committee Members:

| Dr. Veenu Joy | Welfare Officer |
|-------------------|-----------------|
| Dr. Shubhra Rahul | Welfare Officer |

NSS I & II

The NSS I & II is a Statutory Committee forming an integral part of the institution, dedicated to overseeing the implementation of National Service Scheme (NSS) activities, composed of faculty members, student representatives, and NSS coordinators, the committee plays a pivotal role in organizing and coordinating NSS initiatives aimed at fostering social responsibility and community engagement among students.

NSS Unit I & II Committee:

| Dr. Ashoka T.A. | Coordinator (Unit I) |
|-----------------------------|-----------------------|
| Mr. Joswin Prince Rodrigues | Coordinator (Unit II) |
| Ms. Mary Fiona | Member |
| Mr. Sam Stanley | Member |

IQAC Members

| Ms. Asha Joseph | Coordinator |
|---------------------|-----------------------|
| Ms. Mary Steffy | Assistant Coordinator |
| Dr. Sridhar L.S. | Member |
| Dr. Rakesh Nadig | Member |
| Mr. Jeffin Lijo | Member |
| Dr. Vedapradha | Member |
| Dr. Shanu N. Nazar | Member |
| Dr. Diana Sushmitha | Member |
| Ms. Jyothsna K.S. | Member |
| Ms. Anushree Jana | Member |

Research Committee

| Dr. Sridhar L.S | Coordinator |
|--------------------|-------------|
| Dr. Shanu N. Nazar | Member |
| Dr. Emil Joseph | Member |
| Ms. Patricia Paul | Member |

Staff Services 2025-2026

| Principal | Dr. Charles Lasrado, SJ |
|---|--------------------------|
| Finance Officer | Fr. Joel Fernandes, SJ |
| Registrar | Mr. Raj A. Sadhwani |
| Vice-Principal (Shift 1) | Dr. Ruqsana Anjum |
| Vice-Principal (Shift 2) | Mr Vinay Kambipura |
| Controller of Examinations | Ms. Sneha S. Rai |
| Custodian of Examinations | Ms. Priyadarshini S. |
| IQAC Coordinator | Ms. Asha Joseph |
| Assistant IQAC Coordinator | Ms. Mary Steffy |
| Assistant Research Director | Dr. Sridhar L.S. |
| Student Welfare Officer | Dr. Veenu Joy |
| Student Welfare Officer | Dr. Shubhra Rahul |
| Campus Ministry Director | Fr. Joel Fernandes, SJ |
| Campus Minister | Mr. Sam Stanley |
| Liaison Officer | Dr. D. Raja Jebasingh |
| HOD – Commerce | Dr. Nischitha K. |
| HOD – Business Administration | Dr. Theresa Rathi Rani |
| HOD - Professional Programmes | Ms. Sumithra Sreenivasan |
| HOD – Post Graduate Studies in Commerce | Dr. Komal A. Dave |
| HOD – B. Sc. Programme | Mr. Vinay Pradeep C. |
| HOD – B.A. Programme | Dr. Neeti Roy |
| HOD – Economics | Dr. Jhumur S Roy |
| HOD – Data Analytics | Ms. Sneha S. Rai |
| HOD – Mathematics | Mr. Vinay Pradeep C. |
| HOD – Psychology | Mr. Shravan Abraham |
| HOD – English | Dr. Neeti Roy |
| HOD – Kannada | Dr. Ashoka T. A. |
| HOD – Hindi | Dr. Antony Oliver |
| Coordinator – B.Com (Travel & Tourism) | Ms. Nikhath Asrar |

×>>>

| Coordinator – B.Com (Industry Integrated) | Dr. Ireen Vincent |
|--|--|
| Coordinator – B.Com (Professional Accounting and Finance) | Ms. Natya Bopanna |
| Coordinator – B.Com (Strategic Finance) | Ms. Swetha N. Joseph |
| Coordinator – B.Com (Analytics) | Dr. Nancy Christina J. |
| Coordinator – BBA (Entrepreneurship) | Ms. Nikhath Asrar |
| Coordinator – BBA (Professional Finance and Accountancy) | Ms. Maria Sanjana |
| Coordinator - PGD Programmes | Mr. Joswin Rodrigues |
| Coordinator – Outcome Based Education | Dr. Rakesh Nadig |
| Coordinator - Certificate Courses | Dr. Ireen Vincent & Ms. Garima Chhetri |
| Coordinator - MOOCs | Ms. Dorothy Deepa |
| Coordinator - Bridge Course & Remedial Classes | Dr. Neethu Anna Koshy & Ms. Shyama C. |
| Coordinator - Skill Development | Dr. Vedapradha R. |
| Coordinator - Innovation in Academics | Dr. Soney Haris |
| Coordinator - Centre for Digital Learning and Education | Mr. Thomas Mathew |
| Sports Director | Dr. Asha R. |
| Institution Outreach Director | Fr. Joel Fernandes, SJ |
| Coordinator -Outreach | Ms. Mary Fiona |
| Student Governor | Ms. Sharon P.V. |
| Coordinator – Student Associations | Ms. Bhargavi C.S. |
| Placement Officer | Mr. Giridhar Naidu B. |
| Coordinator - Corporate Internship | Mr. Kushal Parwani |
| Coordinator - Social Internship | CA Akhil Manuel |
| Coordinator - Industrial Visits | Mr. Shravan Abraham |
| Coordinator - Faculty Development Programmes | Dr. Muktha Kumar |
| Coordinator – Alumni Association Coordinator – TEDx | Ms. Patricia Paul Mr. Merwin Abraham Mathew |

<₩

| Coordinator - Institution's Innovation Cell | CA Akhil Manuel |
|--|---|
| Coordinator - International Desk | Ms. Ankitha Anthony & Dr. Jhumur S Roy |
| Coordinator - National Desk | Mr. Sam Stanley |
| Coordinator - NPTEL (Nodal Officer) | Dr. D. Raja Jebasingh |
| Coordinator - College Information Hub | Ms. Marina Joyce Roche |
| Coordinator – College Website | Mr. Merwin Abraham Mathew |
| Coordinator - College Annual Report | Ms. Divya Hari Rao |
| Coordinator - Blue Chip Magazine | Dr. Aruna Parandhama |
| Coordinator - Media Cell | Mr. Abishek M. |
| Coordinator - Management Scholarships | Fr. Joel Fernandes, SJ |
| Coordinator - External Scholarships | Ms. Dorothy Deepa & Mr. Arul Isaac |
| Coordinator - Parent Teacher Association | Dr. Poornima V & Ms. Jeny John |
| Coordinator - Faculty Academic Performance Indicator (FAPI) | Dr. Komal A. Dave |
| Coordinator –Sustainable Development Goals | Dr. Sheela A.M. |
| Coordinator – Faculty Welfare | Dr. Suganthi Pais |
| Coordinator – Anti-Ragging Committee | Mr. Vinay Kambipura |
| Coordinator – Sexual Harassment (Prevention, Prohibition & Redressal) Committee | Dr. Suganthi Pais |
| Coordinator – Grievance and Malpractice (Prevention & Redressal) Committee | Dr. Veenu Joy |
| Coordinator – Equal Opportunity Cell | Ms. Vijayashanti Murthy |
| Coordinator – Academic & Administrative Audit | Ms. Asha Joseph |

| Director |
|-----------------------------|
| Assistant Research Director |
| Member |
| |

Research Centre

Library Committee

| Dr. K.N. Lakshmipathi | Librarian |
|--------------------------|-----------|
| Ms. Sumithra Sreenivasan | Member |
| Dr. Soney Haris | Member |
| Dr. Sridhar L.S | Member |
| Dr. Jhumur S Roy | Member |
| Dr. Susmitha K.E. | Member |
| Dr. Aruna Parandhama | Member |
| Ms. Rency Alex | Member |

X

Outcome Based Education Committee

| Dr. Rakesh Nadig | Coordinator |
|--------------------------|-------------|
| Dr. Himachalapathy R. | Member |
| Dr. Diana Sushmitha | Member |
| Dr. Jincy Mathew | Member |
| Dr. Neethu Anna Koshy | Member |
| Dr. Nihara Marie Thomas | Member |
| Ms. Veena C Mouli | Member |
| Ms. Ashitha Agnes Albert | Member |

Centre for Digital Learning and Education

| Mr. Thomas Mathew | Coordinator |
|--------------------------|-------------|
| Dr. Emil Joseph | Member |
| Mr. Srikanth C.P. | Member |
| Ms. Ashitha Agnes Albert | Member |
| Ms. Reena R | Member |

Faculty Academic Performance Indicators Committee (FAPI)

| Dr. Komal Dave | Coordinator |
|---------------------|-------------|
| Ms. Asha Joseph | Member |
| Mr. Vinay Kambipura | Member |
| Ms. Mary Steffy | Member |

Faculty Development Programme Committee

| Dr. Muktha Kumar | Coordinator |
|--------------------|-------------|
| Dr. Raja Jebasingh | Member |
| Ms. Lissiue Maria | Member |
| Dr. Rakesh Nadig | Member |
| Ms. Shyama C. | Member |

| Ms. Marina Joyce Roche | Coordinator (College Information Hub) |
|----------------------------|---------------------------------------|
| Mr. Merwin Abraham Mathew | Coordinator (Website) |
| Ms. Divya Hari Rao | Coordinator (Annual Report) |
| Dr. Aruna Parandhama | Coordinator (Blue Chip) |
| Mr. Kumaresan S. | Member |
| Mr. David Sunil | Member |
| Ms. Mary Steffy | Member |
| Dr. Emil Joseph | Member |
| Mr. Maxson Francis Desilva | Member |
| Mr. Abishek M. | Member |

College Information Hub, Website and Magazine Committee

STUDENT SUPPORT COMMITTEES:

Student Council

| Ms. Sharon P.V. | Student Governor |
|---------------------------|------------------|
| Mr. Merwin Abraham Mathew | Member |
| Mr. Melwin Canute Dsouza | Member |
| Ms. Jeny John | Member |
| Mr. Maxson Desilva | Member |
| Mr. Sanjay Prajapat | Member |

Student Associations

| Ms. Bhargavi C.S. | Associations Coordinator |
|--------------------------|--|
| Ms. Jyothi M.S. | Assistant to Associations Coordinator |
| Ms. Jeny Maria John | All India Catholic University Federation -AICUF |
| Ms. Divya Hari Rao | Association for Literature, Music and Arts (ALMA) |
| Ms. Vijayashanthi Murthy | Centre for Social Action (CSA) |
| Ms. Maria Sanjana | Serenata Chorale – Faculty In-Charge |
| Ms. Swetha Wenoa Suvarna | Serenata Chorale - Asst. Faculty In-Charge |
| Ms. Sharon P.V. | Dance, Acoustic & Business Team |
| Mr. Maxson Desilva | Debating Society |

| Ms. Patricia Paul | E-cell |
|--|------------------------------------|
| Mr. Mohammed Ashfaque | Eco Club |
| Mr. Kushal Parwani | Finance Club |
| Mr. Sanjay Prajapat & Ms. Nachammai L | Harmony Club |
| Dr. Susmitha K. E. | Hindi Parishad |
| Dr. T.H. Lavakumar & Ms. Reena R. | Kannada Sangha |
| Mr. Abishek M. | Media & Graphic Design Team |
| Dr. Nihara Marie Thomas | Quiz Club |
| Dr. Jhumur S Roy & Ms. Veena C. Mouli | Rotaract Club |
| Dr. T. H. Lavakumar & Ms. Jyothsna Antic | Hashmi Theatre Forum |
| Ms. Sagaya Swetha N Joseph & Ms. Anushree Jana | Women's Cell |
| Mr. David Sunil | Youth for Democracy & Constitution |
| Dr. Aruna Parandhama & Ms. Jyothsna K.S. | Editorial Club |
| Dr. Ashoka T.A. (Unit I) Mr. Joswin P Rodrigues (Unit II) | NSS |

Management Scholarship

| Fr. Joel Fernandes, SJ | Coordinator |
|------------------------|-------------|
| Ms. Dorothy Deepa | Member |
| Ms. Patricia Paul | Member |
| Mr. Arul Isaac | Member |

Parent Teacher Association

| Dr. Poornima V. | Coordinator |
|-------------------|----------------------|
| Ms. Jeny John | Member (First Year) |
| Dr. Vedapradha R. | Member (Second Year) |
| Dr. Suganthi Pais | Member (Third Year) |

=

Sports

| Dr. Asha R. | Coordinator |
|---------------------------|-------------|
| Mr. Ashoka T.A. | Member |
| Mr. Giridhar Naidu | Member |
| Mr. Merwin Abraham Mathew | Member |
| Ms. Patricia Paul | Member |

Campus Ministry

| Dr. Charles Lasrado, SJ | Principal |
|-------------------------|--------------------|
| Fr. Joel Fernandes, SJ | Director |
| Mr. Sam Stanley | Assistant Director |

Canteen Committee

| Dr. Sushmitha K.E. | Coordinator |
|--------------------------|-------------|
| Mr. Melwin Canute Dsouza | Member |
| Ms. Sukrutha P | Member |

Class Mentor's List for the Academic Year 2025 - 2026

| Sl. No | Class | Class Mentor |
|--------|-----------|---|
| 1 | I B.Com A | Dr. Nancy Christina & Ms. Patricia Paul |
| 2 | I B.Com B | Ms. Natya Bopanna & Dr. Neethu Anna |
| 3 | I B.Com C | Ms. Ankitha Antony & Dr. Diana Sushmitha |
| 4 | I B.Com D | Dr. Aruna Parandhama & Dr. Susmitha K. E. |
| 5 | I B.Com E | Ms. Sharon P.V. & Ms. Veena Mouli |
| 6 | I B.Com F | Ms. Jeny John & Ms. Mary Fiona |
| 7 | I B.Com G | Mr. Joswin Rodrigues & Dr. Shubhra Rahul |
| 8 | I B.Com H | Mr. Thomas Mathew & Ms. Anushree Jana |
| 9 | I B.Com I | Dr. Ireen Vincent & Dr. Antony Oliver |
| 10 | I BBA A | Ms. Priyadarshini S & Ms. Marina Joyce |
| 11 | I BBA B | Ms. Shyama C. & Ms. Jyothsna K.S |
| 12 | I BBA C | Mr. Kushal Parwani & Ms. Nachammai L |

| 13 | I BBA D | Dr. Theresa Rathi & Mr. Merwin Abraham |
|----|-------------|--|
| 14 | I BA | Dr. Neeti Roy |
| 15 | I B.Sc | Dr. Jhumur S Roy |
| 16 | II B.Com A | Ms. Reena R. |
| 17 | II B.Com B | Ms. Sumithra Sreenivasan |
| 18 | II B.Com C | Ms. Asha Joseph |
| 19 | II B.Com D | Ms. Mary Steffy |
| 20 | II B.Com E | Mr. David Sunil |
| 21 | II B.Com F | Ms. Dorothy Deepa |
| 22 | II B.Com G | Dr. Vedapradha R. |
| 23 | II B.Com H | Ms. Swetha Wenona Suvarna |
| 24 | II BBA A | Ms. Divya Hari Rao |
| 25 | II BBA B | Dr. Veenu Joy |
| 26 | II BBA C | Ms. Maria Sanjana |
| 27 | II BBA D | Mr. Sam Stanley |
| 28 | II BA | Ms. Vijayashanti Murthy |
| 29 | II B.Sc | Mr. Sanjay Prajapat |
| 30 | III B.Com A | Dr. Suganthi Pais |
| 31 | III B.Com B | CA Akhil Manuel |
| 32 | III B.Com C | Ms. Sagaya N Swetha Joseph |
| 33 | III B.Com D | Dr. Emil Joseph |
| 34 | III B.Com E | Dr. Rakesh Nadig |
| 35 | III B.Com F | Mr. Mohammed Ashfaque |
| 36 | III B.Com G | Dr. Sridhar L.S. |
| 37 | III B.Com H | Dr. Nischitha K. |
| 38 | III BBA A | Dr. Muktha Kumar |
| 39 | III BBA B | Ms. Rency Alex |
| 40 | III BBA C | Ms. Bhargavi C.S. |
| 41 | III BBA D | Ms. Nikhath Asrar |
| 42 | III BA | Mr. Shravan Abraham |
| 43 | III B.Sc | Dr. Shanu N. Nazar |

- 65 (M)

| 44 | IV B.Com | Dr. Soney Haris |
|----|-------------|---|
| 45 | IV B.Sc | Dr. Jincy Mathew M. |
| 46 | I M.Com FT | Dr. Komal A. Dave |
| 47 | I M.Com IB | Dr. Karunakaran & Mr. Ricardo William Vas |
| 48 | I M.Com FA | Ms. Sneha S. Rai |
| 49 | II M.Com FT | Dr. Himachalapathy R. |
| 50 | II M.Com IB | Dr. Raja Jebasingh |
| 51 | II M.Com FA | Dr. Poornima V. |

STUDENT COUNSELLORS

| Shift | Class (I, II & III Years) | Counsellor in-Charge | Shift | Class (I, II & III Years) | Counsellor in-Charge |
|-------|---------------------------------|------------------------------|-------|---------------------------------|----------------------------|
| 1 | B.Com A | Mr. Melwin Canute D'Souza | 2 | B.Com. G | Ms. Michele Pereira |
| 1 | B.Com B | Ms. Lissiue Maria | 2 | B.Com. H | Ms. Michele Pereira |
| 1 | B.Com C | Ms. Lissiue Maria | 2 | B.Com I | Ms. Jyothsna Antic |
| 1 | B.Com D | Mr. Melwin Canute D'Souza | 2 | BBA A | Ms. Jyothsna Antic |
| 1 | B.Com E | Ms. Jyothsna Antic | 2 | BBA B | Ms. Sneha Menon |
| 1 | B.Com F | Mr. Melwin Canute D'Souza | 2 | BBA D | Ms. Sneha Menon |
| 1 | BBA C | Ms. Sneha Menon | 2 | ВА | Ms. Michele Pereira |
| 1 | B.Sc | Mr. Melwin Canute D'Souza | 1 | B.Com & B.Sc Honors | Ms. Lissiue Maria |
| 1 | M.Com | Mr. Ricardo William Vas | 1 | PGD | Mr. Ricardo William Vas |

⇒‱

EXAMINATION DEPARTMENT CALENDAR OF EVENTS FOR THE ACADEMIC YEAR 2025-2026 ODD SEMESTER

ODD SEMESTER

| Sl. No | Date | Events |
|-----------|---------------------------|---|
| 1. | | College reopens for UG and PG Students: |
| | 26 May 2025 | 26 May, 2025 – First-Year UG Students |
| | 2 June 2025 | 2 June, 2025 – Second Year UG Students |
| | 4 June, 2025 | 4 June, 2025 - Third Year UG Students |
| | 9 June 2025 | 9 June, 2025 – Second Year PG Students |
| | 10 June 2025 | 10 June, 2025- Fourth Year UG Students |
| | 19 June 2025 | 19 June, 2025 – First Year PG Students |
| 2. | 5- 10 May, 2025 | Application for Revaluation/Retotaling/Photocopy of End Semester Examination Answer Scripts |
| 3. | 3 June, 2025 | RevaluationResultsofEndSemester Examination |
| 4. | 2 -9 June, 2025 | Supplementary Exam Fee Payments for UG VI (22 Batch) and PG IV Semester (23 Batch) |
| 5. | 13 – 20 June 2025 | Supplementary Exam for UG VI Semester (22 Batch) and PG IV Semester (23 Batch) Only |
| 6. | 25 June 2025 | Publication of Mid-Term Test Time Table |
| 7. | 27 June - 6 July 2025 | 1st Unit Test (1st CIA Activity) |
| 8. | 27 June - 6 July 2025 | Announcement of Supplementary Exam Results UG VI (22 Batch) and PG IV Semester (23 Batch) |
| 9. | 28 July - 1 Aug., 2025 | Mid-Term Exam (Tentatively) |
| 10. | 2 Aug., 2025 | Submission of Internship marks to the Examination Department |
| 11. | 11 Aug., 2025 | Announcement of End Semester Examination Time Table of UG, PG, and PGD - Odd Semester |
| 12. | 11 – 20 Aug., 2025 | I, III & V End Semester, Supplementary, Mandatory Subjects & PGD Exam Fee Payment |

=

| 13. | 20 Aug., 2025 | Last Date of payment to Exam Registration |
|-----|---------------------------|---|
| 14. | 28 Aug. – 2 Sept. 2025 | II Unit Test (2nd CIA Activity) |
| 15. | 10 Sept., 2025 | Last Day for Submission of CIA, Grade Courses & All Mandatory Course Marks to COE |
| 16. | 12 Sept., 2025 | Finalization of CIA Marks & All Mandatory Course Marks (Last Day for Any Clarification of CIA Marks for the Odd Semester) |
| 17. | 15 Sept., 2025 | Verification & Validation of CIA & Mandatory Course Marks by the Students |
| 18. | 18 Sept., 2025 | Last Day for Regular Classes |
| 19. | 19– 20 Sept., 2025 | Board of Examiners Meeting |
| 20. | 22 – 23 Sept., 2025 | Mandatory Course Exam |
| 21. | 22 Sept 11 Oct., 2025 | End Semester/Supplementary /PGD Examination (Odd Semester of UG & PG) (Tentative) |
| 22. | 23 Oct., 2025 | Award Committee Meeting & Publication of ESE and Supplementary Exam Results (Tentative) |

EVEN SEMESTER

| 23. | 3 Nov., 2025 | College Reopens |
|-----|-----------------------|---|
| 24. | 4 – 8 Nov., 2025 | Application for Revaluation/Retotaling/Photocopy of End Semester Examination Answer Scripts |
| 25. | 22 Nov., 2025 | Revaluation Results of End Semester Examination |
| 26. | 24 – 28 Nov., 2025 | Special Supplementary Exam Fee Payments for V Semester U.G. (22 Batch) and III Semester P.G. (23 Batch) |
| 27. | 1 – 6 Dec., 2025 | I Unit Test (1st CIA Activity) |
| 28. | 2 – 8 Dec., 2025 | Special Supplementary Exam for V Semester U.G. (22 Batch) and III Semester P.G. (23 Batch) |
| 29. | 5 Dec., 2025 | Publication of Mid-Term Test Time Table |
| 30. | 10 Jan., 2026 | Publication of V Semester (22 Batch) U.G. & III Semester (23 Batch) P.G. Special Supplementary Exam Results |
| 31. | 16 – 20 Jan., 2026 | Mid-Term Exam (Tentatively) |

| 32. | 20 Jan., 2026 | Announcement of End Semester Examination Time Table of UG, PG, and PGD – Even Semester |
|-----|----------------------------|---|
| 33. | 20 Jan. – 11 Feb., 2026 | II, IV & VI End Semester, Supplementary, Mandatory Course & PGD Exam Fee Payment |
| 34. | 11 Feb., 2026 | Last Date of fee payment to Exam Registration |
| 35. | 17-22 Feb., 2026 | II Unit Test (2nd CIA Activity) |
| 36. | 27 Feb., 2026 | Last Day for Submission of CIA & All Mandatory Course Marks to COE |
| 37. | 5 March 2026 | Finalization of CIA Marks & All Mandatory Course Marks |
| 38. | 7 March 2026 | Last Day for Any Clarification of CIA Marks for the Even Semester |
| 39. | 7 March 2026 | Last Day for Regular Classes |
| 40. | 11 – 12 March 2026 | Board of Examiners Meeting/ Mandatory Course Exams |
| 41. | 12 March 2026 | Verification & Validation of CIA & Mandatory Course Marks by the Students |
| 42. | 16 March– 2 Apr., 2026 | End Semester/Supplementary Examination/PGD (Even Semester of UG & PG) (Tentative) |
| 43. | 18 Apr., 2026 | Award Committee Meeting & Publication of ESE and Supplementary Results (Tentative) |
| | | |

Note: The above dates are solely tentative and are subject to change. Students are kindly requested to verify the Examination Notice Board and the College Website regularly for final confirmation regarding each event.

| BEMBALA CALENDAR OF EVEN IS 2025-2026 | | | | | | |
|---------------------------------------|--------------------------|-------------------|------------------------------|----------|-----------------------|---------------------|
| SJCC - 1st YEAR UG REGULAR ACTIVITIES | | | | | | |
| Sl. No | DATE | | CLASS | | SHIFT | TIME |
| 1 | 23 - 27 June 2025 | | BBA - B | | 2 | 10:15 am – 11:30 am |
| | | | B.COM - | A | 1 | 11:20 am – 12:30 pm |
| 2 | 30 June - 04 July 2025 | | BA ENG | | 2 | 10:15 am – 11:30 am |
| | | | B.Sc. ECC |) | 1 | 11:20 am – 12:30 pm |
| 3 | 07 – 11 July 2025 | | BBA - D | | 2 | 10:15 am – 11:30 am |
| | | | B.COM - | _ | 1 | 11:20 am – 12:30 pm |
| 4 | 21 – 25 July 2025 | | B.COM - | _ | 2 | 10:15 am – 11:30 am |
| | | | B.COM - | | 1 | 11:20 am – 12:30 pm |
| 5 | 4 – 8 Aug 2025 | | B.COM - | _ | 2 | 10:15 am – 11:30 am |
| | | | B.COM - | _ | 1 | 11:20 am – 12:30 pm |
| 6 | 11 – 16 Aug 2025 | | B.COM - | _ | 2 | 10:15 am – 11:30 am |
| | 16 Aug 2025 | | B.COM - | | 1 | 11:20 am – 12:30 pm |
| | (Saturday Timings) | L | B.COM - | _ | 2 | 09:30 am – 10:45 am |
| | | | B.COM - | _ | 1 | 11:15 am – 12:30 pm |
| 7 | 18 – 22 Aug. 2025 | | B.COM - | D | 1 | 11:20 am – 12:30 pm |
| 8 | 25th Aug – 30th Aug 2025 | | BBA - A | | 2 | 10:15 am – 11:30 am |
| 0 | | | BBA - C | | 1 | 11:20 am – 12:30 pm |
| | 30th Aug 2025 | L | BBA - A | | 2 | 09:30 am – 10:45 am |
| (Saturday Timings) | | | BBA - C | | 1 | 11:15 am – 12:30 pm |
| SJCC - 2nd YEAR UG AND PG RURAL CAMPS | | | | | | |
| Sl. No | DATE | CLASS | | | VENUE | |
| 1 | 23 – 25 June 2025 | BBA | BBA - B | | | NELAMANGALA |
| 2 | 26 – 28 June 2025 | BBA | BBA - A | | | NELAMANGALA |
| 3 | 30 June – 2 July 2025 | B.Sc | B.Sc. ECO & BA ENG | | | NELAMANGALA |
| 4 | 7 – 9 July 2025 | B.C | B.Com A & B.Com D | | | NELAMANGALA |
| 5 | 10 – 12 July 2025 | B.C | B.Com E & B.Com F | | | NELAMANGALA |
| 6 | 14 – 16 July 2025 | B.C | B.Com G & B.Com H | | | NELAMANGALA |
| 7 | 21 – 25 July 2025 | M.C | M.Com (FT) + M.Com | | | NELAMANGALA |
| | | (IB) + M.Com (FA) | | | | |
| 8 | 4 – 6 Aug. 2025 | BBA | BBA - C | | | NELAMANGALA |
| 9 | 7 – 9 Aug 2025 | BBA | BBA - D | | | NELAMANGALA |
| 10 | 11 – 13 Aug 2025 | B.Com C & B.Com B | | | m B | NELAMANGALA |
| SJCC - 2nd YEAR UG AND PG RURAL CAMPS | | | | | | |
| Sl. No | lo DATE | | LASS | ACTIVITY | | |
| 1 | 15-Aug-25 | | MCOM FA Indep | | | dence Day |
| 2 | 15-Aug-25 | MC | MCOM REG Indepen | | | dence Day |
| 3 | 14-Nov-25 or 26-Jan-26 | MC | ICOM IB Children's Day or Re | | s Day or Republic day | |
| | | | | | | |

BEMBALA CALENDAR OF EVENTS 2025-2026

70

×

=~~~

Calendar of Events for the Academic Year 2025-26

| MAY | MAY - 2025 | | |
|------|------------|---------------------------------------|--|
| Date | Day | Event | |
| 1 | Thu | May Day (Holiday) | |
| 2 | Fri | | |
| 3 | Sat | | |
| 4 | Sun | | |
| 5 | Mon | | |
| 6 | Tue | | |
| 7 | Wed | Rabindranath Tagore Birth Anniversary | |
| 8 | Thu | | |
| 9 | Fri | | |
| 10 | Sat | | |
| 11 | Sun | | |
| 12 | Mon | | |
| 13 | Tue | | |
| 14 | Wed | | |
| 15 | Thu | | |
| 16 | Fri | | |
| 17 | Sat | | |
| 18 | Sun | | |

K in the second se

| MAY - | MAY - 2025 | | |
|-------|------------|---|--|
| Date | Day | Event | |
| 19 | Mon | Reporting Day for the Faculty | |
| 20 | Tue | FDP for Faculty on Indian Knowledge Systems (20 – 22 May, 2025) Faculty Induction Programme – (20 -24 May, 2025) | |
| 21 | Wed | FDP for Faculty on development of MOOC course content | |
| 22 | Thu | Bio Diversity Day | |
| 23 | Fri | FDP - Jesuit Education | |
| 24 | Sat | Faculty Meeting | |
| 25 | Sun | | |
| 26 | Mon | Commencement of the Academic Year and Orientation for First-Year UG students | |
| 27 | Tue | Orientation for First-Year UG students | |
| 28 | Wed | Mathematics Bridge Course for First-Year B.Sc students | |
| 29 | Thu | | |
| 30 | Fri | US-CMA Orientation for First-Year B.Com (Strategic Finance) Students - Miles Education | |
| 31 | Sat | Retreat / Reflection Day for First-Year UG students | |
| | | | |

⇒≫

| JUNE | JUNE – 2025 | | |
|------|-------------|---|--|
| Date | Day | Event | |
| 1 | Sun | | |
| 2 | Mon | Commencement of the Academic Year for Second-Year UG students | |
| 3 | Tue | ACCA Orientation - ISDC - for First Year B.Com (Professional - International Accounting and Finance) | |
| 4 | Wed | Commencement of college for Third Year UG students CIMA Orientation - ISDC - for First-Year BBA (Professional - Finance and Accountancy) students Mathematics Bridge Course for Second-Year B.Sc students. | |
| 5 | Thu | IoA Orientation by ISDC for First-Year Analytics Students World Environment Day | |
| 6 | Fri | Corporate Internship Orientation for Second-Year UG students (Batch 2024) Staff Council Meeting | |
| 7 | Sat | Bakrid – Holiday | |
| 8 | Sun | | |
| 9 | Mon | Class Representative Elections – UG Students Commencement of the Academic Year for Final-Year PG students & Orientation | |
| 10 | Tue | The Prologue - Icebreaker- BA Samagra Session - Final-Year PG Commencement of the Academic Year for Fourth-Year UG students Faculty Meeting Opening of registration for college sports teams | |

| JUNE | JUNE – 2025 | | |
|------|-------------|--|--|
| Date | Day | Event | |
| 11 | Wed | Commencement of registration for college sports teams Submission of Corporate Internship Reports for 3rd Year UG students (Batch 2023) | |
| 12 | Thu | Study Abroad - Talk Series - International Desk | |
| 13 | Fri | Class Representatives Elections – Final - Year PG students & Fourth - Year UG students | |
| 14 | Sat | World Blood Donor Day | |
| 15 | Sun | | |
| 16 | Mon | Samagra Session - Third year UG Students | |
| 17 | Tue | Economixer- Icebreaker -B.Sc. (Economics) Samagra Session - Second-Year UG Students | |
| 18 | Wed | Ph.D Scholar's Interface Meeting Samagra Session - First - Year UG Students | |
| 19 | Thu | Commencement of the Academic Year and Orientation- First-Year PG students Registration closes for College Sports Teams US- CMA Orientation - Second and Third-Year | |
| 20 | Fri | World Refugee Day Student Council Elections Excel Workshop - Analytics Students | |
| 21 | Sat | International Yoga Day - Sports Department/NSS Music Day - Serenata Chorale - Choir Retreat / Reflections Day for Second-Year, Third-Year UG & Final-Year PG students | |

⇒∞

| JUNE | - 2025 | |
|------|--------|---|
| Date | Day | Event |
| 22 | Sun | |
| 23 | Mon | Sports teams selection trials begin ACCA/CIMA Orientation - Second and Third-Year |
| 24 | Tue | College Associations Orientation Class Representatives Elections – First-Year PG students |
| 25 | Wed | Orientation for B.Com (Industry Integrated) students by TCS FDP – Research Centre |
| 26 | Thu | Student Seminar- BA FDP – Research Centre International Day against Drug Abuse Investiture Ceremony –Student Council & Extended Student Council Social Internship orientation for first year UG students (Batch 2025) |
| 27 | Fri | Bridge Course Exams - Accounts & Mathematics 1st CIA (27 Jun 6 Jul., 2025) |
| 28 | Sat | Workshop on Power BI - Second-Year B.Com (Analytics) Students Retreat / Reflection Day for Fourth-Year UG and First-Year PG students Samagra Session - First-Year PG students Batch 2022 - Felicitation for ACCA Affiliates |
| 29 | Sun | |
| 30 | Mon | Blend - Ice breakers for all B.Com classes Student Seminar - B.Com (Analytics) College Associations selections (ERP) - First-Year UG students |

≤≪(

| JULY - | JULY - 2025 | | | |
|--------|-------------|---|--|--|
| Date | Day | Event | | |
| 1 | Tue | Embark - Icebreaker - Department of Business Administration Student's Research Development Programmes - Research Centre (Fourth-Year UG Students) Corporate Internship Viva Voce for Third-Year UG students (Batch 2023: 1-15 July, 2025) | | |
| 2 | Wed | Amalgam- Department of Professional Programmes | | |
| 3 | Thu | B.Com / BBA/ Professional Programmes Departments Associations Orientation for Second-Year students Study Abroad - Talk Series - International Desk | | |
| 4 | Fri | Leadership Camp/ Programme First Friday Mass | | |
| 5 | Sat | Leadership Camp/ Programme Commencement of the Academic Year and Orientation for PGD Programmes Sports teams selection trials end Workshop - Excel and Power BI - ACCA/CIMA International Day of Cooperatives | | |
| 6 | Sun | Muharram | | |
| 7 | Mon | Department Association Selections (ERP) - B.Com, BBA and Professional Programmes Student Seminar - BA SQAC Student Seminar - IQAC | | |
| 8 | Tue | B.Com Student Seminar - B.Com (Industry Integrated) BBA (Entrepreneurship) 2 Days Business Simulation Workshop – Second Years | | |
| 9 | Wed | B.Com (Travel & Tourism) student city level Seminar BBA (Entrepreneurship) 2 Days Business Simulation Workshop – Second Years | | |

| JULY - | JULY – 2025 | | | |
|--------|-------------|---|--|--|
| Date | Day | Event | | |
| 10 | Thu | BBA/ Professional Programmes - Association Activity Environment Day Celebration - Eco Club | | |
| 11 | Fri | Media - Panel Discussion - Department of English Student seminar - B.Com Regular BBA Association Activity | | |
| 12 | Sat | BBA (Entrepreneurship) Capstone Workshop Staff Council Meeting | | |
| 13 | Sun | | | |
| 14 | Mon | Interim Faculty Evaluation - IQAC B.Com - Association Activity Student Seminar - B.Com (Professional - International Accounting and Finance) | | |
| 15 | Tue | Faculty Meeting Sports Induction Ceremony | | |
| 16 | Wed | Blood Donation Camp - NSS Ph.D Scholar's Interface Meeting - Research Centre Professional Programmes - Association Activity | | |
| 17 | Thu | Kalotsav 2025- Intra-Collegiate Cultural fest World day for International Justice | | |
| 18 | Fri | Kalotsav 2025- Intra-Collegiate Cultural fest PG Association Activities Nelson Mandela International Day Antaranga – Kannada Sangha | | |
| 19 | Sat | Indradhanush - Hindi Parishad Kalotsav 2025- Intra-Collegiate Cultural fest Aarambh- Inter-class - PG Cultural Fest Antaranga – Kannada Sangha | | |

K A

| JULY - | JULY – 2025 | | |
|--------|-------------|--|--|
| Date | Day | Event | |
| 20 | Sun | | |
| 21 | Mon | Sports Intramural Activities Begins Ignatian week competition | |
| 22 | Tue | Ignatian week competition | |
| 23 | Wed | Ignatian week competition | |
| 24 | Thu | | |
| 25 | Fri | | |
| 26 | Sat | | |
| 27 | Sun | | |
| 28 | Mon | Mid Term Exam (28 July - 1 Aug., 2025) World Nature Day | |
| 29 | Tue | Mid Term Exam | |
| 30 | Wed | Mid Term Exam | |
| 31 | Thu | St. Ignatius of Loyola Feast - Holiday | |

| AUGU | AUGUST – 2025 | | |
|------|---------------|---|--|
| Date | Day | Event | |
| 1 | Fri | Mid Term Exam Registration and Fee payment for End Semester Examination - Portal Opens | |
| 2 | Sat | Decode- Workshop for Cipher BBA (Regular) Workshop Econometrics Workshop – PG Department Staff Council Meeting | |
| 3 | Sun | Celebration of Ignatian Feast | |
| 4 | Mon | Art of Debating - Debating Society B.Com Associations activities : Zenith , Dice, Budget Buzz Decode- Workshop for Cipher | |
| 5 | Tue | Decode- Workshop for Cipher: B.Com Associations activities : Roadmap, Empezor | |
| 6 | Wed | Decode- Workshop for Cipher B.Com Associations activities - Risk Hiroshima Day Faculty Meeting | |
| 7 | Thu | Rotaract – Installation Ceremony Thursday Talkies - CSA ALMA - Association Activity | |
| 8 | Fri | Student Seminar - BA Cipher 2025- Intra-Collegiate Business Fest FDP | |
| 9 | Sat | Nagasaki Day Cipher 2025- Intra-Collegiate Business Fest FDP | |
| 10 | Sun | | |
| 11 | Mon | Department Pre -BOS (11– 16 Aug., 2025) Student Seminar – B.Com (Strategic Finance) BBA Association Activity | |

≤≪(

| AUGU | AUGUST – 2025 | | |
|------|---------------|---|--|
| Date | Day | Event | |
| 12 | Tue | National Seminar - PG Association Activity Professional Programmes BBA Association Activity International Youth Day - Rotaract Club / YDC | |
| 13 | Wed | Association Activity Professional Programmes City Level Student Seminar - B.Sc. Programme | |
| 14 | Thu | Harmony Club Association Activity Entrepreneurship Summit - E-Cell | |
| 15 | Fri | Independence Day | |
| 16 | Sat | Feast of assumption of the blessed virgin Mary Ph.D Scholar's Interface Meeting - Research Centre | |
| 17 | Sun | | |
| 18 | Mon | Scriptopia - College Editorial Club Democracy in Action - Youth for Democracy and Constitution BBA (Entrepreneurship) Capstone Workshop Quizzing Workshop - Quiz Club Brains and Business - Women's Forum Workshop on Introductory and Essential MS Excel skills for Business- First-Year PG students (18 – 23 Aug., 2025) Experiential Training Program in Research and Internship - Final year PG students (18 – 23 Aug., 2025) Finquest - B.Com (Industry Integrated) event | |
| 19 | Tue | Association Activity - Professional Programmes B.Com (Travel & Tourism) - Turas World Humanitarian Day | |
| 20 | Wed | Last Date for Payment of Exam registration fees Vividha Intercollegiate Literary Fest - BA Renewable Energy Day - Eco Club Sadbhavana Diwas- Intra collegiate Panel Discussion/Seminar by Hindi Department and Hindi Parishad. | |

| AUGU | AUGUST - 2025 | | |
|------|---------------|---|--|
| Date | Day | Event | |
| 21 | Thu | Vividha - Intercollegiate Literary Fest - BA World Entrepreneurship Day - IIC and E-cell | |
| 22 | Fri | Finnect - Finance Club Event Vividha Intercollegiate Literary Fest - BA Intra collegiate B.Sc. event | |
| 23 | Sat | Finnect - Finance Club Event Intra collegiate B.Sc. event Ecotrack - Department of Commerce | |
| 24 | Sun | | |
| 25 | Mon | Department Board of Studies Meeting (25-31 Aug., 2025) Professional Programmes - Association Activity Student Seminar-BBA (Professional-Finance and Accountancy) | |
| 26 | Tue | BBA Third Year City Level Student Symposium Student Seminar - Department of English | |
| 27 | Wed | Ganesh Chaturthi – Holiday | |
| 28 | Thu | AICUF - Outreach - Rural Exposure Camp (28 – 31 Aug., 2025) 2nd CIA (28 Aug. – 2 Sep., 2025) | |
| 29 | Fri | | |
| 30 | Sat | BBA (Entrepreneurship) - Pitch Point Staff Council Meeting Celebration of Cultures- Student Council Conclusion of all student activities for the Odd semester 2025-26 | |
| 31 | Sun | | |

| SEPTEMBER – 2025 | | | |
|------------------|-----|--|--|
| Date | Day | Event | |
| 1 | Mon | | |
| 2 | Tue | | |
| 3 | Wed | Faculty Meeting | |
| 4 | Thu | Mass in honour of Blessed Virgin Mary | |
| 5 | Fri | Id-Milad – Holiday International Day of Charity | |
| 6 | Sat | Teachers' Day Celebrations- Student Council and OSA | |
| 7 | Sun | | |
| 8 | Mon | Nativity of Blessed Virgin Mary – Holiday International Literacy Day | |
| 9 | Tue | | |
| 10 | Wed | Last date for submission of CIA, Grade Courses and Mandatory Course marks to Exam Department Faculty Evaluation - IQAC World Suicide Prevention Day | |
| 11 | Thu | | |
| 12 | Fri | National Conference- PG Department Finalization of CIA marks & all mandatory course marks Last day for any clarification of CIA Marks for the Odd Semester | |
| 13 | Sat | Gratitude Day - Student Council TEDx SJCC | |
| 14 | Sun | | |

| SEPT | SEPTEMBER – 2025 | | |
|------|------------------|--|--|
| Date | Day | Event | |
| 15 | Mon | Course Evaluation - IQAC International Day of Democracy | |
| 16 | Tue | | |
| 17 | Wed | Ph.D Scholar's Interface Meeting - Research Centre | |
| 18 | Thu | Last day for Regular Classes | |
| 19 | Fri | Board of Examiners Meeting | |
| 20 | Sat | Board of Examiners Meeting | |
| 21 | Sun | Mahalaya Amavasya International Day of Peace | |
| 22 | Mon | End Semester Examination Begins Mandatory Course Exams | |
| 23 | Tue | Mandatory Course Exams | |
| 24 | Wed | | |
| 25 | Thu | | |
| 26 | Fri | | |
| 27 | Sat | | |
| 28 | Sun | Bhagat Singh Birth Anniversary | |
| 29 | Mon | | |
| 30 | Tue | | |

| осто | OCTOBER – 2025 | | |
|------|----------------|--|--|
| Date | Day | Event | |
| 1 | Wed | Mahanavami – Holiday | |
| 2 | Thu | Gandhi Jayanthi/Vijaya Dashami – Holiday International Day of Non-Violence | |
| 3 | Fri | First Friday Mass | |
| 4 | Sat | | |
| 5 | Sun | | |
| 6 | Mon | | |
| 7 | Tue | Valmiki Jayanti – Holiday | |
| 8 | Wed | | |
| 9 | Thu | | |
| 10 | Fri | World Mental Health Day | |
| 11 | Sat | End Semester Examination ends | |
| 12 | Sun | Annual NSS Camp (12 – 19 Oct., 2025) | |
| 13 | Mon | | |
| 14 | Tue | | |
| 15 | Wed | | |

×>>>

=‱

| осто | OCTOBER – 2025 | | | |
|------|----------------|--|--|--|
| Date | Day | Event | | |
| 16 | Thu | Research Advisory Committee Meeting & World Food Day | | |
| 17 | Fri | International Day for the Eradication of Poverty | | |
| 18 | Sat | Last Signing Day for Faculty & Faculty Meeting | | |
| 19 | Sun | | | |
| 20 | Mon | Naraka Chaturdashi – Holiday | | |
| 21 | Tue | | | |
| 22 | Wed | Balipadyami – Holiday | | |
| 23 | Thu | Award Committee Meeting & Publication of ESE & Supplementary Results | | |
| 24 | Fri | | | |
| 25 | Sat | | | |
| 26 | Sun | | | |
| 27 | Mon | | | |
| 28 | Tue | | | |
| 29 | Wed | | | |
| 30 | Thu | | | |
| 31 | Fri | | | |

≤≫

| NOVEMBER – 2025 | | |
|-----------------|-----|---|
| Date | Day | Event |
| 1 | Sat | Kannada Rajyothsava - Holiday |
| 2 | Sun | |
| 3 | Mon | College reopens for Faculty and Students Staff Council Meeting |
| 4 | Tue | Faculty Meeting |
| 5 | Wed | Submission of Social Internship Reports (Batch 2024) |
| 6 | Thu | Association Activity - Professional Programmes |
| 7 | Fri | First Friday Mass National Cancer Awareness Day |
| 8 | Sat | BBA (Entrepreneurship) Capstone Workshop |
| 9 | Sun | |
| 10 | Mon | Workshop on NET and other Competitive exams - PG Department (1 – 29 Nov., 2025) |
| 11 | Tue | BBA First Year City Level Student Seminar National Education Day |
| 12 | Wed | |
| 13 | Thu | National Conference on Quality and Sustainability in Higher Education Institutions (HEIs) - IQAC |
| 14 | Fri | Research Colloquium - Research Centre |
| 15 | Sat | Tribes 2025- B.Sc. |
| 16 | Sun | International Day of Tolerance |

| NOVEMBER – 2025 | | | |
|-----------------|-----|--|--|
| Date | Day | Event | |
| 17 | Mon | Ph.D Scholar's Interface Meeting- Research Centre | |
| 18 | Tue | Clean up Drive - Eco Club Creative Writing Event - ALMA ROTAMUN - Rotaract Club National Entrepreneurship Day | |
| 19 | Wed | National Integration Day (India) ROTAMUN - Rotaract Club Women's Entrepreneurship Day BBA (Entrepreneurship) Business Simulation Workshop - Second Years | |
| 20 | Thu | BBA (Entrepreneurship) Business Simulation Workshop - Second Years | |
| 21 | Fri | Education Fair - International Desk Inks and Echos - College Editorial InvestEd - Finance Club | |
| 22 | Sat | Intercollegiate Fest - Department of Professional Programmes | |
| 23 | Sun | | |
| 24 | Mon | Kannada Rajyotsava Celebration - Department of Kannada and Kannada Sangha | |
| 25 | Tue | International Day for the Elimination of Violence against Women – Women's Forum Dalal Street – B.Com Association activity (Intercollegiate) | |
| 26 | Wed | BBA Second-Year City Level Student Seminar National Law Day (India) - Parivarthane - YDC Constitution Day of India - NSS | |
| 27 | Thu | Student Seminar - BA | |
| 28 | Fri | B.Com National Seminar / Conference | |
| 29 | Sat | Conclave - Department of Professional Programmes Staff Council Meeting | |
| 30 | Sun | | |

≤≪(

| DECEMBER – 2025 | | | |
|-----------------|-----|--|--|
| Date | Day | Event | |
| 1 | Mon | 1st CIA (1- 6 Dec., 2025) ICSSR Sponsored 10 Days Workshop on Research Methodology (1 – 10 Dec., 2025) - Research Centre B.Com associations activities - Commerce Week: Logistician , Rendition, World AIDS Day - PG Department Social Internship Viva Voce for Second year UG Students (Batch 2024) | |
| 2 | Tue | B.Com association activities Commerce Week Faculty Meeting International Day for the Abolition of Slavery | |
| 3 | Wed | B.Com associations activities Commerce Week- Stand for brand, Veracious , Cinephile March Past Rehearsal International Day of Persons with Disabilities | |
| 4 | Thu | March Past Rehearsal with band | |
| 5 | Fri | International Volunteers Day | |
| 6 | Sat | Annual Sports Day & Closure of Intramural Sports Activities PGD Workshop | |
| 7 | Sun | | |
| 8 | Mon | Virtuoso - BBA Department Inter-Collegiate Business Fest | |
| 9 | Tue | Virtuoso - BBA Department Inter-Collegiate Business Fest Intercollegiate B.Sc. event | |
| 10 | Wed | Intercollegiate B.Sc. event Human Rights Day | |
| 11 | Thu | | |

| DECEMBER – 2025 | | | |
|-----------------|-----|--|--|
| Date | Day | Event | |
| 12 | Fri | Friday Footprint - CSA \ BBA (Regular) Workshop Animum 2025 - Department of Psychology, Counseling and ALMA | |
| 13 | Sat | Christmas Celebration - Staff and Family | |
| 14 | Sun | | |
| 15 | Mon | Bing Quiz 2025 - Quiz Club Ph.D Interface Meeting - Research Centre Association Activity - Professional Programmes | |
| 16 | Tue | Association Activity - Professional Programmes Social Outreach - Harmony Club | |
| 17 | Wed | Rubix - Interclass Competition- BBA (Professional - Finance and Accounting) Christmas Mass | |
| 18 | Thu | Nakshatra- Department of Hindi and Hindi Parishad Launchpad - E-Cell Kalarava - Kannada Sangha | |
| 19 | Fri | Dhwani 2025 - Intercollegiate Cultural Fest - Student Council Memory Lane - Media team | |
| 20 | Sat | Dhwani 2025 - Intercollegiate Cultural Fest - Student Council Memory Lane - Media team' | |
| 21 | Sun | | |
| 22 | Mon | Christmas Celebration - Students | |
| 23 | Tue | Christmas vacation begins | |
| 24 | Wed | | |
| 25 | Thu | Christmas – Holiday | |
| 26 | Fri | | |
| 27 | Sat | | |
| 28 | Sun | | |
| 29 | Mon | Rashtrakavi Kuvempu Birth Anniversary – Kannada Sangha | |
| 30 | Tue | | |
| 31 | Wed | | |

| JANU | JANUARY – 2026 | | |
|------|----------------|---|--|
| Date | Day | Event | |
| 1 | Thu | New Year's Eve - Holiday | |
| 2 | Fri | First Friday Mass College reopens after Christmas Vacations | |
| 3 | Sat | Staff Council Meeting Savitribai Phule Birth Anniversary - NSS BBA (Entrepreneurship) Capstone Workshop | |
| 4 | Sun | | |
| 5 | Mon | Online National Level FDP- PG department (5 - 11 Jan., 2026) | |
| 6 | Tue | Interim Faculty Evaluation - IQAC Faculty Meeting | |
| 7 | Wed | Hands-on Workshop for B.Sc. students | |
| 8 | Thu | Hands-on Workshop for B.Sc. students | |
| 9 | Fri | | |
| 10 | Sat | | |
| 11 | Sun | | |
| 12 | Mon | National Youth Day - Swami Vivekananda Birth Anniversary | |
| 13 | Tue | | |
| 14 | Wed | Makara Sankranthi – Holiday World Logic Day | |
| 15 | Thu | | |
| 16 | Fri | | |
| 17 | Sat | Mid Term Exam for Even Semester Mid Term Exam for Even Semester (16 – 20 Jan., 2026) Workshop - Third-Years | |

| JANU | JANUARY – 2026 | | |
|------|----------------|---|--|
| Date | Day | Event | |
| 18 | Sun | | |
| 19 | Mon | Mid Term Exam for Even Semester | |
| 20 | Tue | Mid Term Exam for Even Semester Registration and Fee payment for End Semester Examination -Portal Opens | |
| 21 | Wed | Association Activity Professional Programmes | |
| 22 | Thu | BBA (Entrepreneurship) 2 Days Business Simulation | |
| 23 | Fri | BBA (Entrepreneurship) 2 Days Business Simulation Workshop - Third-Years Subhash Chandra Bose Jayanthi | |
| 24 | Sat | Finatron B.Com Prof SF Interclass competition National Girl Child Day Eves Day – Student Council | |
| 25 | Sun | | |
| 26 | Mon | Republic Day – Holiday | |
| 27 | Tue | Department - Pre-BOS (27 Jan 3 Feb., 2026) SQAC Student Seminar - IQAC Ph.D Interface Meeting - Research Centre | |
| 28 | Wed | Rhetoric - Intercollegiate Debate Competition - Debating Society | |
| 29 | Thu | Republic Day Lecture Series | |
| 30 | Fri | Martyrs' Day | |
| 31 | Sat | Staff Council Meeting BBA (Regular) Workshop | |

Ŵ

⇒≫

| FEBRUARY – 2026 | | | |
|-----------------|-----|---|--|
| Date | Day | Event | |
| 1 | Sun | | |
| 2 | Mon | Seven Day online Hindi FDP/Workshop - Department of Hindi and Hindi Parishad (2– 8 Feb., 2026) | |
| 3 | Tue | Enigmatix - B.Com (Analytics) Interclass competition Faculty Meeting | |
| 4 | Wed | Blood Donation Camp - NSS Student Seminar (Department of English) BBA Association Activity World Cancer Day Budget Analysis - 2026 - Finance Club | |
| 5 | Thu | BBA Association Activity Arthashastra (Exhibition) - B.Sc Programme | |
| 6 | Fri | First Friday Mass | |
| 7 | Sat | Inauguration ceremony of Spiel- 2026 | |
| 8 | Sun | Resound 2026 - Seranata Chorale - Intercollegiate Choir Competition | |
| 9 | Mon | Revelations 2026-Annual Intercollegiate Gospel Fest - AICUF FDP - Research Centre | |
| 10 | Tue | Revelations 2026-Annual Intercollegiate Gospel Fest - AICUF FDP - Research Centre | |
| 11 | Wed | Last Date for Payment of Exam registration fees | |
| 12 | Thu | Closing Ceremony of Spiel 2026 | |
| 13 | Fri | Chanakya'26- Intercollegiate Business Fest - Student Council FDP - IQAC Symposium - Department of Psychology | |
| 14 | Sat | Chanakya'26- Intercollegiate Business Fest - Student Council FDP – IQAC | |
| 15 | Sun | Maha Shivaratri | |

| FEBR | JARY - | 2026 |
|------|--------|---|
| Date | Day | Event |
| 16 | Mon | Ph.D Scholar's Interface Meeting - Research Centre Student Seminar - Department of English Department - Board of Studies Meeting - (16 – 23 Feb., 2026) Innovation Day -IIC KAIROS - 2026 - Gratitude Session - Department of Counselling |
| 17 | Tue | Agamya - National Level PG Student Research Colloquium 2nd CIA (17 – 22 Feb., 2026) KAIROS - 2026 - Gratitude Session - Department of Counselling |
| 18 | Wed | Ash Wednesday Mass KAIROS - 2026 - Gratitude Session - Department of Counselling |
| 19 | Thu | Money Maven - B.Com (International Accounting and Finance) - Interclass competition KAIROS - 2026 - Gratitude Session - Department of Counselling |
| 20 | Fri | National Conference - Department of English Way of the cross World Day of Social Justice KAIROS - 2026 - Gratitude Session - Department of Counselling |
| 21 | Sat | National Conference (Department of English) International Mother Language Day – Language Department KAIROS - 2026 - Gratitude Session - Department of Counselling |
| 22 | Sun | |
| 23 | Mon | |
| 24 | Tue | |
| 25 | Wed | Enact - 2026 - Hashmi Theatre Forum |
| 26 | Thu | Enact - 2026 - Hashmi Theatre Forum |
| 27 | Fri | Submission of CIA, Mandatory Course marks to Exam Department, Faculty Evaluation – IQAC Way of the cross / BBA National Conference |
| 28 | Sat | BBA (Entrepreneurship) Capstone Workshop Staff Council Meeting |

| MAR | MARCH – 2026 | | | |
|------|--------------|---|--|--|
| Date | Day | Event | | |
| 1 | Sun | Zero Discrimination Day | | |
| 2 | Mon | Faculty Meeting | | |
| 3 | Tue | Open House Forum- IQAC Inter religious prayer World Wildlife Day Council Valedictory | | |
| 4 | Wed | Women Open house forum- IQAC | | |
| 5 | Thu | Finalization of CIA marks & all mandatory course marks College Day | | |
| 6 | Fri | Way of the cross | | |
| 7 | Sat | B.Com (Analytics) Convocation by IoA Last Day for any Clarification of CIA marks for the Even Semester Thanksgiving Day Last day for regular classes | | |
| 8 | Sun | International Women's Day celebration | | |
| 9 | Mon | Course Evaluation – IQAC | | |
| 10 | Tue | | | |
| 11 | Wed | BOE Meeting Mandatory Course Exam | | |
| 12 | Thu | BOE Meeting Mandatory Course Exam | | |
| 13 | Fri | Way of the cross | | |
| 14 | Sat | Ph.D Scholar's Interface Meeting - Research Centre | | |

| MARG | CH – 20 | 26 |
|------|---------|--|
| Date | Day | Event |
| 15 | Sun | |
| 16 | Mon | End Semester Examination Begins |
| 17 | Tue | |
| 18 | Wed | |
| 19 | Thu | Ugadi – Holiday |
| 20 | Fri | Way of the cross |
| 21 | Sat | Ramadan – Holiday World Poetry Day |
| 22 | Sun | World Water Day |
| 23 | Mon | |
| 24 | Tue | |
| 25 | Wed | |
| 26 | Thu | |
| 27 | Fri | World Theatre Day |
| 28 | Sat | |
| 29 | Sun | |
| 30 | Mon | |
| 31 | Tue | |
| | | |

c

h

| APRII | . – 202 | 5 |
|-------|---------|--|
| Date | Day | Event |
| 1 | Wed | |
| 2 | Thu | End Semester Examination Ends |
| 3 | Fri | Good Friday - Holiday |
| 4 | Sat | |
| 5 | Sun | Easter Sunday |
| 6 | Mon | |
| 7 | Tue | |
| 8 | Wed | |
| 9 | Thu | |
| 10 | Fri | |
| 11 | Sat | Jyotiba Phule Birth Anniversary |
| 12 | Sun | |
| 13 | Mon | |
| 14 | Tue | Ambedkar Jayanthi – Holiday |
| 15 | Wed | Workshop for Administrative Staff – IQAC |

| APRII | . – 202 | 5 |
|-------|---------|--|
| Date | Day | Event |
| 16 | Thu | Workshop for Support Staff - IQAC |
| 17 | Fri | Research Advisory Committee Meeting |
| 18 | Sat | Award Committee Meeting & Publication of ESE Results |
| 19 | Sun | |
| 20 | Mon | |
| 21 | Tue | |
| 22 | Wed | |
| 23 | Thu | Supplementary results |
| 24 | Fri | |
| 25 | Sat | Last Signing Day for Faculty |
| 26 | Sun | |
| 27 | Mon | |
| 28 | Tue | |
| 29 | Wed | |
| 30 | Thu | |

⇒≫

c

h

| MAY - | 2026 | |
|-------|------|--------------------------------|
| Date | Day | Event |
| 1 | Fri | May Day/Workers' Day – Holiday |
| 2 | Sat | |
| 3 | Sun | |
| 4 | Mon | |
| 5 | Tue | |
| 6 | Wed | |
| 7 | Thu | |
| 8 | Fri | |
| 9 | Sat | |
| 10 | Sun | |
| 11 | Mon | |
| 12 | Tue | |
| 13 | Wed | |
| 14 | Thu | |
| 15 | Fri | |
| 16 | Sat | |

c

h

| MAY - | 2025 | |
|-------|------|-------|
| Date | Day | Event |
| 17 | Sun | |
| 18 | Mon | |
| 19 | Tue | |
| 20 | Wed | |
| 21 | Thu | |
| 22 | Fri | |
| 23 | Sat | |
| 24 | Sun | |
| 25 | Mon | |
| 26 | Tue | |
| 27 | Wed | |
| 28 | Thu | |
| 29 | Fri | |
| 30 | Sat | |
| 31 | Sun | |
| | | |

Student Handbook 2025-26 🐲

NOTES:

Student Handbook 2025-26 🐲 🗕

NOTES:

Student Handbook 2025-26 🐲 🗕

NOTES:

| Е | |
|---|--|
| | |
| | |
| A | |
| E | |
| Ы | |
| Z | |
| | |
| L | |

ODD SEMESTER

| las | |
|--------|--|
| ن | |
| Name : | |
| ame | |
| Ž | |
| | |

| | Ι | Π | III | IV | Λ | Ν |
|-----------|---|---|-----|----|---|---|
| Monday | | | | | | |
| Tuesday | | | | | | |
| Wednesday | | | | | | |
| Thursday | | | | | | |
| Friday | | | | | | |
| Saturday | | | | | | |

103

K (M)

≍≫

| Ľ |
|--------------|
| |
| \mathbf{M} |
| |
| L |
| [T] |
| 5 |
| |
| |

EVEN SEMESTER

Name : Class :

| | I | II | III | IV | Λ | IV |
|-----------|---|----|-----|----|---|----|
| Monday | | | | | | |
| Tuesday | | | | | | |
| Wednesday | | | | | | |
| Thursday | | | | | | |
| Friday | | | | | | |
| Saturday | | | | | | |

******* 104

KXX



UNIVERSAL APOSTOLIC PREFERENCES

The Universal Apostolic Preferences (UAP) are a set of guiding principles established by the Society of Jesus (Jesuits) under the leadership of Father General Arturo Sosa, S.J. These serve as a roadmap for the Jesuits' mission and ministry in the world, shaping their actions and priorities from 2019 to 2029.

There are four Universal Apostolic Preferences that were developed through a process of discernment involving Jesuits and their collaborators worldwide. They aimed to address the pressing needs and challenges of the contemporary world while staying true to the Ignatian spirituality and charism. By embracing these preferences, the Society of Jesus aims to continue its legacy of service, education, and spiritual guidance around the world.

1. To show the way to God through the Spiritual Exercises and discernment

This preference emphasizes the importance of the Spiritual Exercises of St. Ignatius of Loyola, the founder of the Society of Jesus. The Jesuits seek to deepen their own spiritual lives and guide others in experiencing a personal encounter with God. They also focus on fostering a culture of discernment, helping individuals and communities make informed choices that align with God's will.

2. To walk with the poor, the outcasts of the world, those whose dignity has been violated, in a mission of reconciliation and justice

This preference calls Jesuits to embrace a preferential option for the poor, just as Jesus showed a special concern for the marginalized and vulnerable. The Jesuits seek to accompany those on the peripheries of society, advocating for their rights, and working for social justice and reconciliation.

3. To accompany young people in the creation of a hope-filled future Recognizing the challenges faced by young people in the modern world, this preference emphasizes the need to engage with and accompany young

individuals, empowering them to become active agents of change and leaders in building a better world.

4. To collaborate in the care of our Common Home

With a strong commitment to ecological and environmental concerns, this preference emphasises on the need to contribute actively to the preservation of the planet and advocate for sustainable practices. This preference aligns with the broader call of Pope Francis's encyclical "Laudato Si'," highlighting the interconnectedness of all life on Earth and the urgent need to care for our environment.



St. Joseph's College of Commerce (Autonomous)

#163, Brigade Road, Bengaluru - 560025, Karnataka, India Off:- 25360644/46 | Fax:- 25540378 E-mail - info@sjcc.edu.in | www.sjcc.edu.in