



ST. JOSEPH'S COLLEGE OF COMMERCE
(AUTONOMOUS)

No. 163, BRIGADE ROAD, BENGALURU - 560 025. INDIA

ಸಂತ ಜೋಸೆಫರ ವಾಣಿಜ್ಯ ಮಹಾವಿದ್ಯಾಲಯ
163, ಬ್ರಿಗೇಡ್ ರಸ್ತೆ, ಬೆಂಗಳೂರು-560 025.

Date :

ACTION TAKEN REPORT 2014 - 2015

(Stakeholders feedback)

Stake Holder	Suggestions	Action Taken
Alumni	Introduce new programmes, in association with the industry.	New programmes initiated.
Employer	Include current topic subjects.	IFRS introduced in accounting subjects.
Faculty	<ul style="list-style-type: none">• Introduce CBCS.• Introduce skill development courses.	<ul style="list-style-type: none">• All programmes were converted into Choice Based Credit System.• Skill-development courses like Excel were introduced.
Parents	Enhance industry-academia activities.	MOUs were signed with many corporate organisations.
Students	Innovative teaching methods must be adopted.	Integrated use of IT by faculty members, for teaching including online assignments, case study discussions, projects, YouTube videos, etc.,


Dr. Daniel Fernandes, SJ

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ACTION TAKEN REPORT 2015-2016 Date :

(Stakeholders feedback)

Stake Holder	Suggestions	Action Taken
Alumni	Increase the use of technology in all aspects of governance.	Digitalisation of library, examination department, students' ERP modules, admission process, etc.,
Employer	Electives that are offered must be more specific and recent, based on market demand.	Subjects like financial analysis, retail analytics etc., were introduced.
Faculty	<ul style="list-style-type: none">• Experiential learning must be part of CIA.• Interdisciplinary courses must be introduced.	<ul style="list-style-type: none">• Projects and research surveys were included as CIA components• Inter-disciplinary courses introduced in Allied Options.
Parents	Students must use the library extensively.	Enhanced library-based assignments were given by all faculty.
Students	<ul style="list-style-type: none">• Increase the number of value-added courses offered.• Create opportunities for research projects and publications.	<ul style="list-style-type: none">• Number of value-added courses offered are increased progressively.• Student research given emphasis.• Mid-term test of Research methodology course replaced with research projects.


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ACTION TAKEN REPORT 2016 - 2017

(Stakeholders feedback)

Date :

Stake Holder	Suggestions	Action Taken
Alumni	<ul style="list-style-type: none">Keep pace with advancement in technology.Electives offered to students should be relevant and updated.	<ul style="list-style-type: none">Upgrading of technology.Courses in electives reworked.
Employer	Enrich curriculum, especially of Accounts and Finance, taking into consideration the latest developments in the field.	Revision of syllabus was undertaken to incorporate latest developments in the field.
Faculty	Explore and invite new collaborators as learning partners.	New MOUs were signed for collaborations with various organisations.
Parents	<ul style="list-style-type: none">Enhance variety of programs offered by the institutions, especially for family business background students.Offer compulsory skill-based practical courses.	<ul style="list-style-type: none">Many skilled based courses like SAP (FICO) were made mandatory across all programs.BBA Entrepreneurship Development Programme was started.
Students	<ul style="list-style-type: none">Awareness of research and opportunities for the same must be provided.Latest e-learning software exposure must be given to all students.	<ul style="list-style-type: none">Students were given the opportunity to get involved in research projects.Quality of content for the e-portal for students was upgraded.


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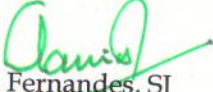
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ACTION TAKEN REPORT 2017 - 2018

(Stakeholders feedback)

Date :

Stake Holder	Suggestions	Action Taken
Alumni	Bring in examination reforms to create greater transparency.	New examination reforms were introduced, especially with respect to CIA and conducting practical examinations for skill-based papers.
Employer	<ul style="list-style-type: none">Advance MS office skills must be included in the curriculum.Include GST in the curriculum.	<ul style="list-style-type: none">Advance MS Office was incorporated in curriculum for post-graduate students.GST was included as a course for all final year students across all programmes.
Faculty	<ul style="list-style-type: none">All theoretical subjects like Auditing, HR, marketing, Industrial law etc., to include a practical approach.Training programs for professional courses and electives must be enhanced.	<ul style="list-style-type: none">Practical papers for HR, Marketing were introduced.Specialized training programs, workshops and guest lectures for professional program students were organized on a larger scale.
Parents	Institution must offer a platform for students to avail international opportunities.	<ul style="list-style-type: none">Increased international industrial visits and exposure programmes initiated.International internships promoted.
Students	Corporate knowledge integration course is difficult for undergraduates as it majorly involves case studies which facilitate decision making, and not operational issues.	Corporate knowledge integration was substituted with a different subject paper.


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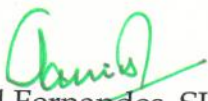
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ACTION TAKEN REPORT 2018-2019

(Stakeholders feedback)

Stake Holder	Suggestions	Action Taken
Alumni	Enhance the number of inter-disciplinary courses offered.	Increased the number of inter-disciplinary courses offered, as part of open electives.
Employer	Introduce Data Analysis and Visualizations techniques like Power BI.	<ul style="list-style-type: none">• Data Analysis and Visualizations techniques Power BI installed.• Guest Lectures and workshops arranged.
Faculty	Encourage students to take up online courses through e-portals.	Students encouraged for Online courses.
Parents	Provide more practical training to students by experts/corporates, for enhancing skills.	Large number of technical training programmes for students, especially professional programme students, were introduced.
Students	Software packages like Python and VBA macros to be exposed to students.	Seminars, guest lectures, workshops on Python & VBA organized.


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