

1. Title of the Best Practice

Professional Certifications Integration with Graduate Programs

2. The Context

St. Joseph's College of Commerce offers and prepares students for various Professional Programs as a part of its diverse and progressive curriculum. These professional programs cater to both international and Indian requirements enabling and empowering students to become industry ready. Given the increasing demand for qualified and certified professional globally, St. Joseph's College of Commerce continuously has been trying to reinvent its programs to make value additions to its existing offerings.

3. Objectives of the Practice

Objectives of this practice are,

- To offer programs that are nationally and internationally relevant and in demand.
- To bridge the gap between industry requirements and curricula of the institution.
- To reinvent and offer programs that enhances the employability of students.
- To ensure constant value addition to the existing programs to bring them on par with international standards.
- To make students more competent and industry ready.
- To provide excellent coaching and mentoring for students preparing for professional certifications.

4. The Practice

At St. Joseph's College of Commerce, the various Integrated Professional Programs offered along with Bachelor Degrees BBA and B. Com is as listed below:

- Chartered Accountancy (CA)
- Company Secretary (CS)
- Association of Chartered Certified Accountants (ACCA)
- Chartered Institute of Management Accountants (CIMA)
- Chartered Financial Analysts (CFA)

Presently, SJCC offers B. Com program in integration with ACCA where students are exempted from taking up examination for 6 courses under the program as these papers are integrated in the B. Com program of SJCC. From the academic year 2017-18, SJCC has been offering BBA program integrated with CIMA and students have option to undertake challenging courses, pursue a variety of interest.

5. Advantages

- The offered Professional Programs are internationally recognised making them relevant and accepted globally.
- Job Oriented Programs enables students to land job offers immediately after completion of the program.
- Adds value to the graduate program and prepares them better for post graduate studies.

6. Challenges

Limitations to the practice of this best practice present themselves in the form of limited intake of students. As the program requires intensive training, a minimum level of aptitude is anticipated on the part of the student. No other challenges faced in progression and development the professional certification integrated programs.

7. Evidences of Success

SJCC's student performance, as a result of intensive training, has been exemplary. In some cases, the overall result has been higher than all India statistics. SJCC Students Performance Record is presented as below:

<i>Professional Program Exam</i>	<i>SJCC Statistics</i>	<i>All India Statistics</i>
CA		
CPT- May 2016	78%	38.98%
CPT – Dec 2016	91%	48%
IPCC	30.3%	17.26%
Both Groups	24.24%	4.78%

8. Resources Required

- Significant investment in intellectual and knowledge propagators.
- Monitoring department with professionals to keep a keen eye on students' need.
- Qualified teachers to train slow learners on their problem zone.
- Proper planning of syllabus and problem based approach to guide these students.

9. Contact Details

The Principal

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