

## **1. Title of the Best Practice**

Participative Governance

## **2. The Context**

SJCC believes in an inclusive system of governance in which all stakeholders including students, teachers, alumni, parents, professional bodies and the industry is involved in the decision- making process.

## **3. Objectives of the Practice**

- To ensure that all stakeholders feel involved with administrative decisions
- To ensure that a wide range of suggestions are collected in order to make the best decision
- To ensure that there exists a sense of satisfaction among the students, teachers, alumni, parents, professional bodies and the industry

## **4. The Practice**

Governance activities within the college are carried out via the following sources:

- Student Council
- Feedback Mechanism
- Exit interviews
- Staff Performance Evaluation
- Open house
- Grievance Redressal Committee
- Parent Orientation and PTA
- Vibrant Alumni, BOS/Academic Council and Governing Body
- Extended IQAC

## **5. Advantages**

- All stakeholders feel involved with administrative decisions
- A wide range of suggestions are made available in order to make the best governance decisions

- There exists a sense of satisfaction among the students, teachers, alumni, parents, professional bodies and the industry

## **6. Challenging issues**

- Taking every stakeholders' thought into consideration
- Keeping all stakeholders satisfied with the governance decisions

## **7. Evidence of Success**

- Positive feedback from the students
- Positive Parent Feedback
- Selection of Best Outgoing students by the Alumni

## **8. Resources Required**

- Reliable feedback systems to record the stakeholder feedback
- Software to conduct exit interviews

## **9. Contact Details**

The Principal

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