

## **1. Title of the Best Practice**

Student Diversity

## **2. The Context**

SJCC follows a policy wherein, a mixed crowd of students coexist within the college campus and learn from each other. The institution encourages a system of admission without any bias and thereby, has a diverse crowd consisting of non-traditional learners and first generation students, quick learners/ academically challenging students, academically challenged students and students from different linguistic, social and cultural backgrounds.

## **3. Objectives of the Practice**

- To create an atmosphere wherein, students learn from each other as well as help and encourage each other
- To ensure that students build social skills such as empathy, understanding and kindness
- To help in developing the community by providing equal opportunity to all the students

## **4. The Practice**

The institution follows a system of admission without any bias. Students from a diverse crowd including non-traditional learners, first generation students, quick learners, academically challenged students and students from different linguistic, social and cultural backgrounds are admitted into the college. These students are also provided with necessary support and advancement opportunities.

## **5. Advantages**

- A diverse college experience encourages students to think of their careers based on a global perspective.
- Diversity contributes to expanding the knowledge base and promotes creative thinking

- Engaging with other students whose opinions, customs and personal lifestyles differ sharply from one's own increases one's self-insight

## **6. Challenging issues**

- Creating an atmosphere in which everyone coexists comfortably despite their social and cultural backgrounds

## **7. Evidence of Success**

- The sheer number of students from diverse sections of society who apply to study in the college
- The number of students who come from diverse backgrounds and complete their degree and secure placements
- The number of admissions granted to students irrespective of their backgrounds

## **8. Resources Required**

- Financial support and scholarships
- A solid system of support to ensure that students are adjusting well to the new atmosphere

## **9. Contact Details**

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