



## St. Joseph's College of Commerce (Autonomous)

#163 Brigade Road, Bangalore-560025

Affiliated to Bangalore Central University | Reaccredited with 'A' Grade by NAAC

Recognised by the UGC as "College with Potential for Excellence"

# BLUE CHIP

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• • • 2018 - 2019 • • •







## *Vision of the College*

*Co create a just, secular and democratic society especially in the service of the poor, the oppressed and the marginalized.*

## *The Mission Statement*

*"St. Joseph's College of Commerce seeks to be a place where academic excellence goes with the cultivation of virtue, and where a community is formed which sustains men and women in their education and their conviction that life is only lived well when it is lived generously in the service of others".*







**St. Joseph Patron of the College**





## ■ From the Editorial Desk

It's my pleasure to introduce St. Joseph's College of Commerce's annual magazine, Blue Chip- a product of the combined efforts of the college editorial board, photography team and videography team. The magazine chronicles all the events and activities of the academic year 2018-19 in a comprehensive manner. Blue Chip showcases the inclusive outlook of St. Joseph's College of Commerce towards social, political and cultural differences. The institution believes in the art of creating strong men and women capable of gathering the fragments of truth rather than blindly embracing the well-constructed half-truths propagated by the divisive elements.

This edition of the magazine contains reflections on "Peace, Reconciliation and the Indian Constitution"- a theme which resonates with the pressing concerns of the current socio-political environment. The magazine committee intends to engage thinking minds with diverse perceptions on the need for protecting the constitutionality of our country.

The Blue Chip committee will always remain grateful to Rev. Dr. Daniel Fernandes SJ and the Management for ensuring the creative space to make the magazine a strong statement of the 'Silenced'. We hope you enjoy reading Blue Chip 2018-19 as much as we enjoyed curating it!



# EDITORIAL COMMITTEE



## Staff Coordinators

Mr. Vinay Kambipura  
Ms. Marina Joyce Roche  
Mr. Moses C

### Coordinator:

Sanjana Sunil - 2 B.Com E

### Assistant Coordinator:

Siddanth Swamy - 2 BBA C

Akshaya Anil - 2 BBA C  
Adil Yaseen - 2 B.Com E  
Chris Sam - 1 B.Com B  
Cameryn George - 1 B. Com B  
Krishna Gwalani - 2 BBA C  
Meghana Mohan - 2 B.Com D  
Merlyn Paulose - 2 B.Com D  
Nandita Chandrasekhar - 3 B.Com B  
Ramya Bharathi-1 B.Com A  
Sharanya Muthanna - 1 B.Com B  
Sunita Sylvia - 2 BBA A

## Photography & Videography

### Coordinator:

Aakanksh Vinay Disley - 3 B.Com B

### Assistant Coordinator:

Akshay Kevin - 3 B.Com B

Aravind Balagopal -1 B.Com B  
Adriel Prashanth.A - 1 B.Com E  
Aradhna Cariappa - 1 B.Com F  
Benjamin Chowrappa.F -1 B.Com G  
Deepti N - 1 BBA B  
Hrithik.G - 1 B.Com G  
Karen Raji Mathew - 1 BBA B  
Mohammed Faiz - 1 B.Com H  
Nanditha Raj -1 B.Com B  
Savio Sagar -1 B.Com H  
Sachin Chandra - 1 BBA B  
Ujwal Suresh Jalnapuri - 3 B.Com B



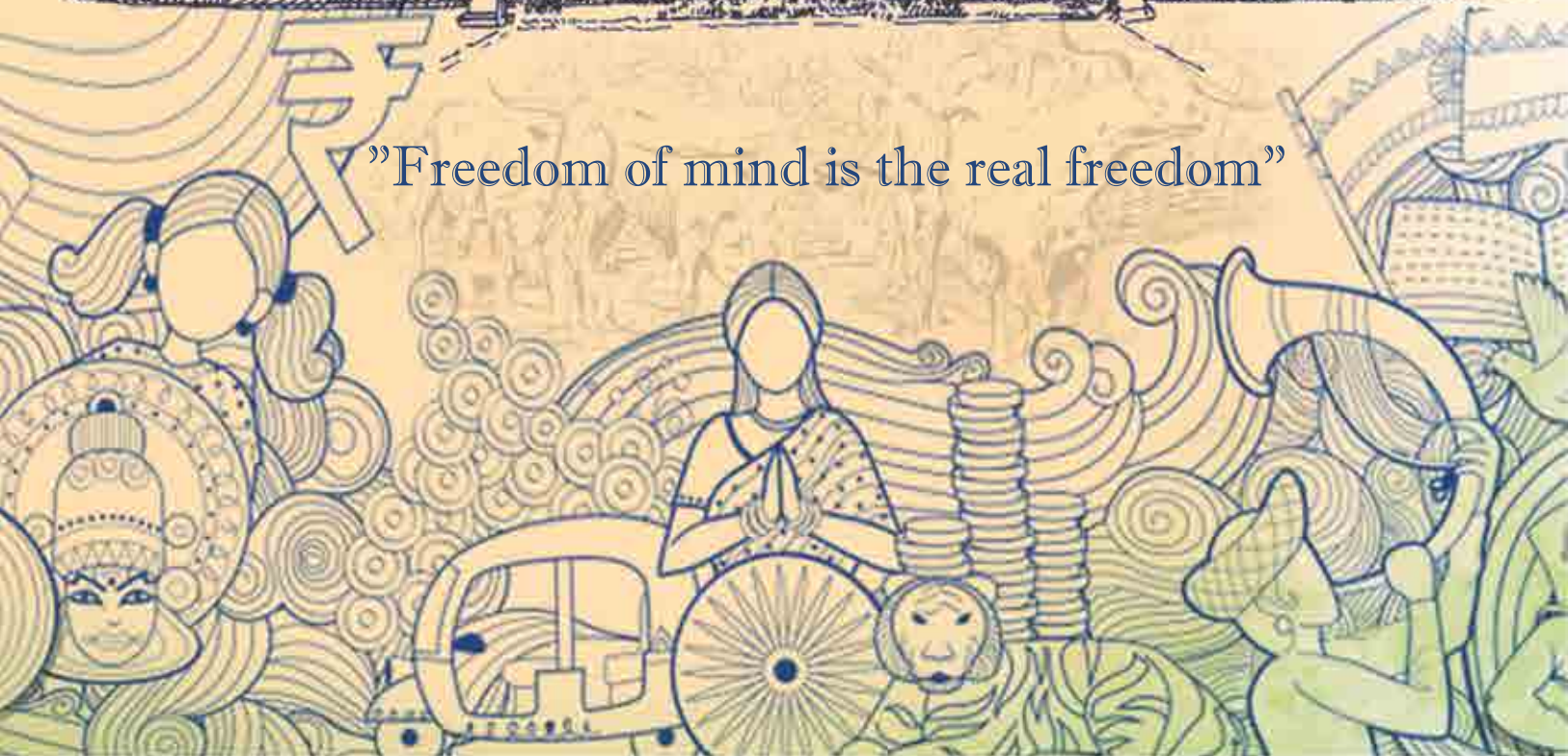
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"Freedom of mind is the real freedom"

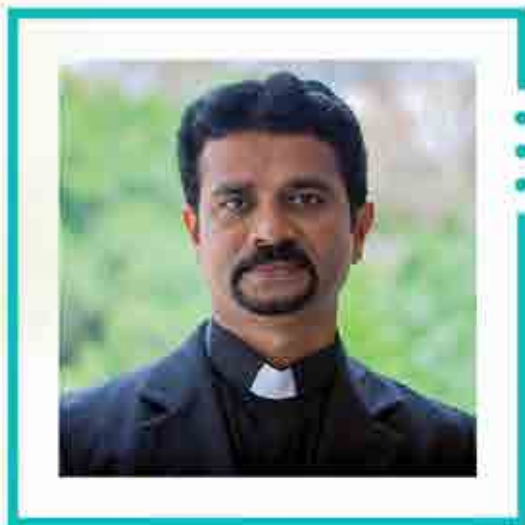






**REV. FR. ANTHONY JOSEPH, SJ**

**ST. JOSEPH'S COLLEGE OF COMMERCE EXTENDS ITS  
SINCERE GRATITUDE TO REV. FR. ANTHONY JOSEPH, SJ,  
FORMER RECTOR, BJES. THE INSTITUTION WILL ALWAYS  
CHERISH YOUR SELFLESS CONTRIBUTION.**



**REV. FR. BRIAN PEREIRA, SJ**

**ST JOSEPH'S COLLEGE OF COMMERCE WARMLY  
WELCOMES REV. FR. BRIAN PEREIRA, SJ, RECTOR,  
BJES. THE INSTITUTION SEEKS YOUR SUPPORT AND  
BLESSINGS IN ALL ITS FUTURE ENDEAVOURS.**





**REV. FR. PRASHANT MADTHA, SJ**

**WE THANK YOU FOR YOUR PRICELESS  
CONTRIBUTIONS TO SJCC AS DIRECTOR AND  
FINANCE OFFICER DURING THE ACADEMIC YEAR  
2018-2019**



**DR. NIRMALA JOSEPH**

**WE THANK YOU FOR GUIDING THE INSTITUTION  
AS ACTING PRINCIPAL IN THE ABSENCE OF  
REV. FR. DANIEL FERNANDES, SJ DURING THE  
ACADEMIC YEAR 2018-2019**





## Rector's Message

In conformity with the sacred traditions of our country, we at St. Joseph's College of Commerce begin every event with a prayer, believing that the hand of the Supreme One is the guiding force behind all our endeavours. One of the prayers we often recite in our college is taken from Brihadaranyak Upanishads (1.3.28):

*Asato ma sadgamaya*  
(From ignorance, lead me to truth)  
*Tamasoma jyotir gamaya*  
(From darkness, lead me to light)  
*Mrityormaamritam gamaya*  
(From death, lead me to immortality)  
*Om shanti, shanti, shantih*  
(Om peace, peace, peace)

This above prayer is certainly relevant and meaningful when we look at the post-truth environment in which the youth of this country are living. Almost every day, they are bombarded with distorted information and hate-speeches in news broadcasts, television debates, and social media. All this negative propaganda and narrative is breeding so much of hatred, intolerance and violence in their hearts. They are getting agitated and frustrated with the declining standards of morality,

honesty, accountability and transparency among the leaders who govern us. They are becoming disillusioned when they see the 'Messengers of Peace' and "Prophets of Justice" being side-lined, silenced (or sometimes even murdered) for political gains while criminals and the corrupt are being honoured and rewarded. The post-truth era has left the youth of our country confused, disillusioned and frustrated. Hence, they deeply yearn to be led from ignorance to truth, darkness to light, violence and hostility to peace and reconciliation.

In this enveloping darkness, St Joseph's College of Commerce shines as a bright beacon of light as it positively responds to this yearning of our students to be led along the right path. Through various curricular and co-curricular programs organized in the college, our students are accompanied to become creative, critical, compassionate and constructive thinkers, committed to build a new India based on the values enshrined in the sacred Constitution of our country. Therefore, I take this opportunity to sincerely thank Fr Daniel Fernandes, the Principal and the staff of SJCC for leading our students on the right path and helping them to become messengers of peace, justice and reconciliation.

Rector

Rev. Fr. Brian Pereira, SJ



"Reconciliation is a part of the healing process, but how can there be healing when the wounds are still being inflicted?"

— N. K. Jemisin





## Principal's Message

Any talk of peace in the present socio-political scenario is filled with doubt and cynicism. It is said that violence has to be met with violence only. But the history of human civilization is a witness to a different kind of truth. The fight for justice and equality in recent decades through peaceful means throughout the world has made us believe in the process of peace and reconciliation. The Indian Independence movement led by Mahatma Gandhi and the movement against apartheid in South Africa by Nelson Mandela has shown us the power, efficacy and moral authority contained in peaceful ways of protest.

The demand for justice can never be violent, because violence only begets more violence. The humanitarian crises gripping several parts of the world are result of such mindless violence. In the face of extreme violence, a morally just response is to spread the message of peace and love by actively engaging in the process of reconciliation. This is not a new task to be learnt from scratch. Great visionaries and spiritual leaders of the past through their exemplary lives have already familiarized us the methods of spreading peace and reconciliation. The modern world and especially the Indian nation is built upon the idea of peace and reconciliation which is

reflected in the spiritual dimension of the Indian constitution.

It strongly advocates the need for peace and reconciliation - a prerequisite for effective functioning of democracy and nation's prosperity. As citizens of this country, it is not enough if we just abide by the constitution, there is a tremendous responsibility on us to carry out its vision. The vision of the constitution is no different from the vision of our spiritual leaders: establishing a world of peace, love, compassion, justice and equality.

St. Joseph's College of Commerce seeks to lead in this project of establishing peace and practicing reconciliation. The education provided here is not only of the highest academic standards but also of the highest moral standards. The holistic education at SJCC moulds students into human beings - capable of empathy and compassion. The vision of the college is to turn every student into ambassadors of peace and reconciliation. In this regard, the Bembala outreach programme, BJES twinning programme, extension and extra-curricular activities, and faith formation and HRD classes try to instill in students a respect for the values of Indian Constitution and thereby contribute towards building a just and equal world.

Principal

Rev. Dr. Daniel Fernandes, SJ



## Staff Achievements



**Dr. Lily David** was a member of NAAC Peer Team that visited Raja Bahadur Venkat Rama Reddy Women's College, Narayanguda, Hyderabad, Telangana on 20th and 21st August 2018 to assess the college.



**Fr. Prashanth Madtha SJ** authored a book titled 'Gandu Rachane Hennu Rachane' which was published by Christ (Deemed to be University) on 24 February 2019.



**Dr. Suganthi Pais** received her PhD degree from Bharathiar University, Coimbatore on the topic 'A study on Credit Risk Management on Educational Loans- Bangalore city'.



**Dr. T H Lavakumar** received his Ph.D from Bangalore University on the topic "Inclusion of Theatre in Education: Problems and Possibilities".

Dr. T H Lavakumar was honoured by BMTC on the eve of Kannada Rajyotsava for his contribution to Arts and Performance on 10 November 2018.



**Dr. Poornima Vijaykumar** received her PhD degree from Bharathiar University, Coimbatore on the topic 'Impact of Stree Shakthi Programme on Socio-Economic Empowerment of Marginalised Women in Karnataka'.



*"Don't gain the world and lose your soul, wisdom is better than silver or gold."*

—Bob Marley





**Dr. Anusuya A Paul**, received her PhD degree from University of Hyderabad, Telangana State on the topic 'Women on stage: A study of performing culture in Assam'



**Dr. Selvi S** received her PhD degree from Bharathiar University, Coimbatore on the topic 'A study on the awareness and perception of property owners towards the new self-assessment scheme with respect to Bengaluru district'



**Dr. Asha**, the Assistant Sports Director of SJCC, received her PhD degree from Karpagam Academy of Higher Education, Coimbatore on the topic 'Effect of strength, endurance and their combination training packages on selected motor fitness components and physiological variables among male basketball players'.



**Ms. Alamelu L** cleared NET in December 2018



**Ms. Nischitha** was selected as a tutor from South India by ISDC to represent the college in the Tutor Engagement Event held at Jaipur on 19th January, 2019.



# Best Wishes



**Joining Date- 1st July, 1987**

**Retiring Date- 30th November, 2018**

Dr. Lily David has served in the field of teaching for about thirty-two years. In her journey at SJCC, she has served in all important positions including the Head of the B.Com department, Dean of Studies, Student Governor and the Principal of the institution. She is a Research Guide with SJCC Research Center, Bangalore University and is currently guiding three research scholars. When she was the Principal for more than two years at SJCC, the college witnessed her excellent administrative abilities. She is known to be a fantastic teacher who brought new material to every class of hers. Her excellent communication skills and flair for language made her a teacher whose class everyone looked forward to, eagerly. Till the day she retired, Dr. Lily David ensured that she was always updated about even the most minor of changes happening in her subjects and she used this information to keep her classes innovative and interesting. For all the staff and students of SJCC, Dr. Lily David was a mentor and guide.

# Teaching Staff





## Administrative Staff



## Support Staff





## Annual Report

Distinguished Chief Guest of this evening Mr. B H Anil Kumar IAS, additional Chief Secretary to Government of Karnataka, Higher Education, Rev. Fr. Brian Pereira SJ, Vice President of BJES & Rector of St. Joseph's Institutions, Dear Principals, Rev. Fathers, Rev. Sisters, respected Members of the Staff, Parents, Alumni, Guests and my dear Students –

Good evening and a warm welcome to the 47th College Day Celebrations of St Joseph's College of Commerce.

Any talk of peace in these times is filled with doubt and cynicism. It is said that violence has to be met with violence only. But the history of human civilization is a witness to a different kind of truth. The fight for justice and equality in recent decades through peaceful means throughout the world has made us believe in the process of peace and reconciliation. The Indian independence movement led by Mahatma Gandhi and the movement against apartheid in South Africa led by Nelson Mandela has shown us the power, efficacy and moral authority contained in peaceful ways of protest.

The demand for justice can never be violent, because violence only begets more violence. The humanitarian crises gripping several parts of the world are a result of such mindless violence. In the face of extreme violence, a morally just response is to spread the message of peace and love and actively engage in the process of reconciliation. This is not a new task that has to be learnt from scratch. Great visionaries and spiritual leaders of the past have already made us known the method of spreading peace and practicing reconciliation through the very lives they led. All that has to be done now is follow the footsteps of those people.

The modern world and especially the Indian nation is built upon the idea of peace and reconciliation. There is a spiritual dimension to the Indian Constitution. It strongly emphasizes the need for peace and reconciliation for the democracy to function well and the nation to prosper. As citizens of this country it is not enough if we just abide by the constitution, there is a tremendous responsibility on us to carry out its vision. The vision of the constitution is no different from the vision of our spiritual leaders: establishing a world of peace, love, compassion, justice and equality.

St. Joseph's College of Commerce seeks to lead in this project of establishing peace and practicing reconciliation. The education provided here is not just of the highest academic standards but also seeks to be of the highest moral standards. The holistic education provided here moulds students into human beings who are capable of empathy and compassion. The vision of the college is to turn every student into ambassadors of peace and reconciliation. In this regard the Bembala outreach programme, BJES twinning programme, extension and extra-curricular activities and faith formation and HRD classes try to instill in students a

respect for the values of Indian Constitution and thereby contribute towards building a just and equal world.

St. Joseph's College of Commerce is pleased to present a record of its achievements in the academic, co-curricular and sports fields of this academic year. This journey would not have been possible without the commitment and dedication of our students and staff. The teaching faculty has contributed immensely in various administrative and academic capacities.

At the outset, I wish to place on record the efficient services of Dr. Lily David, who retired after serving the institution for 32 years. A woman of dedication, commitment and passion, she carried out her duty faithfully. She has served this institution in various capacities, as the Head of Counselling and Holistic Studies, Ms. Gretta Furtado, Bembala Outreach Coordinator, Mr. Samuel Gladson, Campus Minister, Ms. Christina Aroojis, Dr. Asha, guiding the Sports Department, all deserve a special mention for being responsible for the holistic development of students.

I congratulate Dr. T H Lavakumar, Student Governor, for all his efforts in giving a different orientation to the student council. I also take this opportunity to express my sincere appreciation to Ms. Komal Dave, the Placement Coordinator, for her work towards securing a career for students and for her efforts in grooming students for their professional life and Ms. Alamelu for assisting her. Ms. Tasmiya and Dr. Neeti for effectively coordinating the International Desk at SJCC and for initiating meaningful collaborations. A special thanks to Mr. Kumaresh and Mr. Babu of the Computer & ERP Department for all the technological innovations and support extended during the academic year.

I would also like to thank Dr. Sajida Ahmed, who is now deputed to St. Joseph's College, and Mr. Ravi Richard who is now deputed to St. Joseph's Evening College for serving this institution with passion and commitment. I welcome Dr. Nagaraj and Dr. Fariyal Shaikh who have been deputed to this institution from St. Joseph's Evening College and St. Joseph's College, respectively.

I would like to extend my heartfelt thanks to the staff coordinators of various associations and student counsellors for their continuous support and guidance to the students, particularly, Mr. Vinay Kambipura for efficiently coordinating and giving a new direction to all the activities of the associations and clubs. I duly thank the faculty members and the visiting faculty who have worked tirelessly to discharge their responsibilities as teachers and mentors.

**Principal**  
**Rev. Dr. Daniel Fernandes, SJ**



## Award for Best Outgoing Students



**Vikshay Ronald Vijai**

SJCC Best Outgoing Boy Student, B.Com  
16SJCCC427



**Troydon James Colaco**

SJCC Best Outgoing Student, BBA  
16SJCCB173



**Meghana J**

SJCC Best Outgoing Girl Student, B.Com  
16SJCCC258



**Gopan Unni**

SJCC Best Outgoing Boy Student, B.Com  
16SJCCC427



**Lynet Malvika Bibeiro**

SJCC Best Outgoing Student, PG  
17SJCCM022

### Award of Prizes for Outstanding Contribution of Students Council

Sl. No	Post	Name	Reg. No
1	President	Troydon James Colaco	16SJCCB173
2	Vice- President	Balaji Nitish Sharma	17SJCCB235
3	General Secretary	Andritha Maria Rebello	16SJCCB131
4	Treasurer	Athreya V Prahlad	16SJCCB133
5	Ladies Representative	Anoushka Fernandes	16SJCCB018
6	Academic Representative	Rishabh James	16SJCCB057
7	Cultural Representative	Calvin Britto	16SJCCC228
8	Sports Representative	Vikshay Ronald Vijai	16SJCCB073
9	Associations Coordinator	Jeshma M	17SJCCC609
10	Outreach Coordinator	Vasuda Sabesan	17SJCCC641

### Department Coordinator Academic Year 2018-2019

Sl. No	Department	Name	Reg. No
1	B.Com Coordinator	Kevin Anton Barretto	16SJCCC361
2	B.Com (Travel & Tourism) Coordinator	Jeffrey V T	16SJCCCT027
3	B.Com (BPM - Industry Integrated) Coordinator	Monisha M P	16SJCCC209
4	B.Com (International Accounting & Finance) Coordinator	Ashly Reji	16SJCCC133
5	BBA Coordinator	Kevin Mathews	16SJCCB109
6	PG Coordinator	Lynet Malvika Bibeiro	17SJCCM022



## Association awards for the academic year 2018 – 2019

Sl. No	Post	Name	Reg. No	Sl. No	Post	Name	Reg. No
1	NSS	Akshay S Kishore S	16SJCCC101 16SJCCC407	16	E CELL	Hitesh Agrawal Avinash Lakhani	17SJCCB341 17SJCCC723
2	AICUF	Natasha Simran Arnold Zacharias	16SJCCB042 17SJCCC239	17	Finance Club	Numair Farooq	17SJCCB255
3	CSA	Mohammed Zaid S N Kavya	16SJCCB153 17SJCCC166	18	College Editorial	Sanjana Sunil Elias Akshaya Anil Sunita Sylvia S Meghana M Siddanth N Swamy Cameryn Fawn De George Sharanya Muthanna Chris Sam	17SJCCC472 17SJCCB228 17SJCCB063 17SJCCC360 17SJCCB267 18SJCCC381 18SJCCB363 18SJCCC134
4	Rotaract Club	Niksha K Olety	16SJCCC210	19	College Photography	Savio Sagar Suresh Kumar Mohammed Faiz Ajaz A Adriel Prashanth	18SJCCC747 18SJCCC737 18SJCCC401
5	ECO CLUB	Jordan Michael Shires Akshara Durand	16SJCCB143 17SJCCB326	20	College Videography	Prajwal Raj AK Aaren Thomas Railhan Sidhiq	18SJCCC712 17SJCCB009 17SJCCB072
6	Youth Red Cross	Daniel. R	17SJCCC506	21	Mavericks (PG Business Club)	Akhil Kuriakose PB Nitin Lazarus	17SJCCM002 17SJCCMIB032
7	Equal Opportunity Cell	B.L Kavya Shree	16SJCCB102	22	Editorial Committee (PG)	Gayathri Sisir Angela Suparna Rebello	17SJCCM015 17SJCCM005
8	Women's Forum	Amulya Mathews Cicy Gigi	16SJCCB130 17SJCCC654	23	Placement Cell	Merlin EJ Sam Stanley Sucharitha R	16SJCCC010 16SJCCC434 16SJCCC419
9	Harmony Club	Anirudh Singh Nandawat	16SJCCC244	24	Creative Writing Award	Anoushka Fernandes	16SJCCB018
10	Hashmi Theater Forum	Kannada Drama - Kavya. N Mime - Shivani P Bhatia Street Play - Abhishek Balachandarn Pg - Raiga Thomas	16SJCCC310 17SJCCB264 17SJCCB103 17SJCCM027				
11	Kannada Sangha	Rahul Balasaheb Pawar Shirley Shilpa	16SJCCC318 16SJCCC319				
12	Hindi Parishad	Pranitha S Rao Pallavi. D	16SJCCC342 16SJCCC341				
13	ALMA	Theresa Maria Antionette Da Costa Amith Aswath	16SJCCC377 17SJCCC121				
14	Debate Club	Syed Junaid	17SJCCC443				
15	Music, Dance & Art	Shreya S Shetty B. L. Kavya Shree	16SJCCC345 16SJCCB102				



Consistent Contribution To Ncc	Manoj Singh Alexander J Chris Peter Jothika Roshan Raj	16SJCCC430 16SJCCCT016 16SJCCCT021 16SJCCCT061
Achievements In International Competitions	<b>ACCA Strategic Business Leadership (SBL) Case Study Winners:</b>  Reewan Aaron Alvares Rahul Ramprasad Noore Syed Hassan Laiq Ujwal J S  <b>Winners of business fest - Endeavour 2019-, Boston International College, Nepal</b>  S M H Taaha Suraj Bagewadi Pranav K Lunia J Nikhil Lakshmi Priya Raman Techi Meshi Allenbrun Anush F  <b>1st Prize in Chess Tournament – Paris</b> Ojas Ravindra Kulkarni	  16SJCCC166 16SJCCC165 16SJCCC174 16SJCCC178   16SJCCB118 16SJCCB123 16SJCCB113 16SJCCB106 17SJCCB249 17SJCCB371 17SJCCB147  17SJCCC468

Athletics (Men)	Stalin Abilash C	16SJCCC322
Athletics (Women)	Chandramuki A	16SJCCCT055
Throw Ball	Aradhana G.R	16SJCCC302
Badminton (Men)	Siddharth. E.S	16SJCCCT041
Volleyball (Men)	Bharath Kumar. U	16SJCCCT003
Kabaddi (Men)	Stephen. B	16SJCCC323

### SJCC Alumni Association Awards and Scholarships for the Year 2018-19

Award	Student Name	Reg. No
SJCC Alumni Award for Good Leadership in memory of Rev. Fr. Sebastian Fernandes	Andritha MariaRebello	16SJCCB131
Sayonara Hameed Award Best Student Award In English SJCC	Elizabeth Joseph Geetanjali M	16SJCCC452 16SJCCC230
Joan Alberquerque Award For English	Naina Thomas J Roselyn Grace	16SJCCC365 16SJCCC334
SJCC Alumni Award For Business Law	Jeshma M	17SJCCC609
SJCC Alumni Award For Income Tax	Anet Joy	15SJCCC331
S.R.Prabhu Memorial Prize For Banking	Merlin E J	16SJCCC010
Batch Of 1981 Scholarship	Amulya Mathews	16SJCCB130
SJCC Alumni Scholarship	Vivian Ronald G	17SJCCC764
SJCC Alumni Scholarship	Tayeb Mohammed Khan	18SJCCC254
SJCC Alumni Scholarship	Rohan Suryakumar	18SJCCC773
T.V. Raman Scholarship	Mary Priyanka R Akshay M Jadhav	18SJCCC410 18SJCCM007
Class of 1995 Scholarship	Bhavana V	17SJCCC304
Naveen Subramaniam Scholarship	Dayani M Kevin Mathews	17SJCCM003 16SJCCB109

### Award for Excellence in Sports

Prizes	Winners	Reg. No
Football (Men)	Krishna Shankhar. S	16SJCCC460
Football (Women)	Jothika Roshan Raj	16SJCCCT061
Basket Ball (Men)	Rajeshwar S.N	17SJCCMIB036
Basket Ball (Women)	Lopamudra Thimmaiah. K	16SJCCCT064
Cricket	Rishi Bopanna. S.A	16SJCCB008
Table Tennis (Men)	Rakshith Rajendra Barigidad	16SJCCC372
Table Tennis (Women)	Aishwarya. N	16SJCCC301
Hockey	Tatiparthi Aron Saroj Anand Raj	16SJCCC325







Class Of 1990 Scholarship For A Visually Impaired Student	Hanisha M V	18SJCCM010
Russel D'Silva	Ricky Mervin Stephens	17SJCCB049
Joba and Audrey Andrade	Maria Sharon	17SJCCB120
	Shirley Immaculate L	17SJCCC215

## Award for Best Outgoing

Prizes	Winners	Reg. No
SJCC Best Outgoing Boy Student, B.Com	Gopan Unni	16SJCCC427
SJCC Best Outgoing Girl Student, B.Com	Meghana J	16SJCCC258
SJCC Best Outgoing Student, BBA	Troydon James Colaco	16SJCCB173
SJCC Best Outgoing Student, PG	Lynet Malvika Bibeiro	17SJCCM022
SJCC Best Outgoing Students- Alumni Association Award	Vikshay Rodald Vijai	16SJCCB073
SJCC Best Outgoing Students-Alumni Association Award	Kartik Sanade	16SJCCB107

## Award for All India Ranks

Particular	Student	Reg. No	Special Recognition Details
CA-I intermediate (November 2018)	Sanath Hegde	16SJCCC013	All India 27th Rank
CA Foundation, November 2018	Kaushik H H	18SJCCC331	All India 37th Rank
	Maneesha Somesh	18SJCCC465	All India 44th Rank

Award for Excellence  
in Co-curricular Activities

Prizes	Winners	Reg. No
Contribution To The College Choir-UG	Tanya Joseph Thomas	16SJCCB172
	Kavya Sophronia	16SJCCB033
	Paul Antony	16SJCCC121
	J Sudhan Kingsley	16SJCCB010
	Joenah Roche	16SJCCC208
	Jeremy Mathews	16SJCCB030

	Sivakumar Shankar	18SJCCC475	All India 46th Rank
	Danush. S	18SJCCC352	All India 47th Rank
	Andrea Rachel Cutinha	18SJCCC347	All India 47th Rank
	Ashish Vyas	18SJCCC424	All India 50th Rank
ACCA December – 2018	Rochelle Clarin Moras	17SJCCC112	1st National Rank and 7th global Rank (Audit and Assurance Paper)
CIMA	Krithika V Surana	17SJCCB248	All India 4th Rank (Fundamen tals of Management Accounting Paper – (CIMA BA2)
UGC NET Exam	Anju Mariam John	17SJCCM006	All India 4th Rank
	Gayathri Sisir	17SJCCM015	(Fundamen tals of
	Aishwarya S	17SJCCM001	Management
	Jennifer K T	17SJCCM017	Accounting
	Mariam Martin	17SJCCM024	Paper – (CIMA BA2)
	Veena R	17SJCCMFA044	





	Cassandra Jane F Shirley Shilpa J Maria John	16SJCCCT053 16SJCCC319 16SJCCC456
Contribution To The College Choir (PG-Crescendo)	Silvana G P Darikordor Lyngdoh Nongbri	17SJCCMIB045 17SJCCMIB008
College Magazine Blue Chip Editorial Board	Nandita Chandrasekhar Saniha Hegde Nidhi Balu Rohann Abraham	16SJCCC159 16SJCCC072 16SJCCC336 16SJCCC373
Best Western Acoustic Singer	Kritika Venkateswar	16SJCCC150
Outstanding Talent In Indian Music	Sushma V	16SJCCC220
Outstanding Talent In Western Music	Jeremy Mathews	16SJCCB030
Outstanding Talent In Indian Dance	Arsha Joseph	16SJCCC445
Outstanding Talent In Beat Boxing	Daniel R	17SJCCC506
Best Performance In Western Dance	Calvin Britto	16SJCCC228
Best Performance In Classical Dance	Aishwarya Dhadd	16SJCCC329
Contribution And Talent In Dramatics	Deepak. K	17SJCCC403
College Business Team	Ryan William Gonsalves Athreya V Prahlad Troydon James Colaco Rishabh James Aisha Amer Sayed Vidushi Seth S M H Taaha Aditya Garg Kevin Anton Barretto Jeffrey VT Fadl Afridi	16SJCCB063 16SJCCB133 16SJCCB173 16SJCCB057 16SJCCB128 16SJCCB174 16SJCCB118 16SJCCB014 16SJCCC361 16SJCCCT027 16SJCCCT023

Excellence In Computer Graphics	Brighton Arnold Bernard Lewis	16SJCCB021
Excellence In Photography & Videography	Aakanksh Vinay Disley Pankaj Prabhakar Akshay S Clifford Stalline C	16SJCCC109 16SJCCCT069 16SJCCC101 16SJCCB135
Consistent Contribution To Nss	Sudhan Kingsley Nichola Rockey	16SJCCB010 16SJCCC106
Consistent Contribution To Nss	Manoj Singh Alexander J Chris Peter Jothika Roshan Raj	16SJCCC430 16SJCCCT016 16SJCCCT021 16SJCCCT061
Best Debater	Skanda P Holla	16SJCCB170
Achievements In International Competitions	<b>ACCA Strategic Business Leadership (SBL) Case Study Winners:</b> Reewan Aaron Alvares Rahul  Ramprasad Noore Syed Hassan Laiq Ujwal J S <b>Winners of business fest - Endeavour 2019-, Boston International College, Nepal</b> S M H Taaha Suraj Bagewadi Pranav K Lunia J Nikhil Lakshmi Priya Raman Techi Meshi Allenbrun Anush F  <b>1st Prize in Chess Tournament – Paris</b> Ojas Ravindra Kulkarni	16SJCCC166  16SJCCC165 16SJCCC174 16SJCCC178  16SJCCB118 16SJCCB123 16SJCCB113 16SJCCB106 17SJCCB249 17SJCCB371 17SJCCB147  17SJCCC468





### SJCC Alumni Association Awards and Scholarships for the Year 2018-19

Award	Student Name	Reg. No.
SJCC Alumni Award for Good Leadership in memory of Rev. Fr. Sebastian Fernandes	Andritha Maria Rebello	16SJCCB131
Sayonara Hameed Award Best Student Award In English SJCC	Elizabeth Joseph Geetanjali M	16SJCCC452 16SJCCC230
Joan Albuquerque Award For English	Naina Thomas J Roselyn Grace	16SJCCC452 16SJCCC230
SJCC Alumni Award For Business Law	Jeshma M	17SJCCC609
SJCC Alumni Award For Income Tax	Anet Joy	15SJCCC331
S.R.Prabhu Memorial Prize For Banking	Merlin E J	16SJCCC010
Batch Of 1981 Scholarship	Amulya Mathews	16SJCCB130
SJCC Alumni Scholarship	Vivian Ronald G	17SJCCC764
SJCC Alumni Scholarship	Tayeb Mohammed Khan	18SJCCC254
SJCC Alumni Scholarship	Rohan Suryakumar	18SJCCC773
T.V. Raman Scholarship	Mary Priyanka R Akshay M Jadhav	18SJCCC410 18SJCCM007
Class of 1995 Scholarship	Bhavana V	17SJCCC304
Naveen Subramaniam Scholarship	Dayani M Kevin Mathews	17SJCCM003 16SJCCB109
Class Of 1990 Scholarship For A Visually Impaired Student	Hanisha M V	18SJCCM010
Russel D'Silva	Ricky Mervin Stephens	17SJCCB049
Joba and Audrey Andrade	Maria Sharon Shirley Immaculate L	17SJCCB120 17SJCCC215

### Award for Excellence in Sports

Prizes	Winners	Reg. No
Football (Men)	Krishna Shankhar. S	16SJCCC460
Football (Women)	Jothika Roshan Raj	16SJCCCT061
Basket Ball (Men)	Rajeshwar S.N	17SJCCMIB036
Basket Ball (Women)	Lopamudra Thimmaiah. K	16SJCCCT064
Cricket	Rishi Bopanna. S.A	16SJCCB008
Table Tennis (Men)	Rakshith Rajendra Barigidad	16SJCCC372
Table Tennis (Women)	Aishwarya. N	16SJCCC301
Hockey	Tatiparthi Aron Saroj Anand Raj	16SJCCC325
Athletics (Men)	Stalin Abilash C	16SJCCC322
Athletics (Women)	Chandramuki A	16SJCCCT055
Throw Ball	Aradhana G.R	16SJCCC302
Badminton (Men)	Siddharth. E.S	16SJCCCT041
Volleyball(Men)	Bharath Kumar. U	16SJCCCT003
Kabaddi (Men)	Stephen. B	16SJCCC323





## Curriculum Design and Development

The institution along with its commitment to educate students in the fields of Business and Commerce, intends to inculcate in students the wherewithal to respond to the concerns of the society. The curriculum is designed, keeping in mind the Jesuit values of education and the mission of the college – faith and toil, to provide academic excellence, character formation and an orientation for social service. The implementation of 'Outcome Based Education' model in the institution synthesizes the teaching and research experience of the faculty and directs the process of designing and developing the curriculum. The interdisciplinarity promoted by the Choice Based Credit System exposes students to a wider spectrum of knowledge in their academic pursuit. Various stakeholders of the institution are involved in the process of designing the curriculum by incorporating the latest developments in the fields. A team made of representatives from multiple segments of academic circles including industry professionals are actively involved in designing the curriculum.



## Academic Programmes

The Institution holds steadfastly onto its commitment to impart wholesome education to students in the field of Commerce and Business Administration. Learning at SJCC shapes students for comprehensive interaction with the Business world and life at large. The academic progression meticulously focuses on refining the learners' skills towards attaining extraordinary professional excellence.

### Academic Programmes offered at SJCC:

- I) Undergraduate Programmes (Three- Year)
  - a) Bachelors in Commerce (B. Com)
  - b) B. Com (Professional Studies)
  - c) B. Com (BPM- Industry Integrated)
  - d) B. Com (Travel and Tourism)
  - e) B. Com (Professional - International Accounting & Finance)
  - f) B. Com (Analytics)
  - g) BBA (Regular)
  - h) BBA International Twinning Programme
  - i) BBA (Entrepreneurship)
  - j) BBA (Professional-Finance and Accountancy)
- II) Postgraduate Programmes (Two- Year)
  - a) M.Com (Finance and Taxation/ Marketing & Analytics)
  - b) M. Com (International Business)
  - c) M. Com (Financial Analysis)

### III) Post-graduate Diploma

### IV) Outcome Based Education (OBE)

The college has adopted OBE model of learning

For 481 courses, Course Objectives (Cos) and Course Learning Outcomes (CLOs) designed under OBE model.







The Outcome Based Education (OBE) model of learning has offered a creative space for the institution to redesign its curriculum, teaching-learning process and assessment. In order to create an outcome-based curriculum, the institution developed specific Programme Education Objectives (PEOs). These objectives, led to the development of Programme Learning Outcomes (PLOs). Programme Education Objectives and the Programme Learning Outcome form the base for the development of the curriculum with multiple courses. Each of the course is designed with specific objectives. Course Objectives help in deriving the Course Learning Outcomes (CLOs), the competencies required and their indicators. At SJCC, the Programme Educational Objectives, Programme Learning Outcomes, Course Objectives, Course Learning Outcomes, competencies and its indicators are all designed in accordance with the vision and mission of the institution.

### Curriculum Enrichment

Holistic development has always been the primary focus of the curriculum at SJCC. Professional courses like BBA Entrepreneurship, ACCA, BPM, B. Com Analytics, and B. Com Travel and Tourism are designed to enhance the employability quotient of the students. Programmes like AdvancedExcel, Tally, SPSS and SAP offer learners hands-on experience with essential set of skills required to excel in the industry.

Innovative teaching methods like ICT, webinars, Edmodo, MOOCs, Moodle and Coursera are provided for better knowledge acquisition. Industrial visits, international student exchange programmes and live projects are organized to offer an extensive exposure to the business world. Above all minor and major research projects and dissertations play a crucial role in transforming our students to become industry-ready.

### Academic flexibility

The academic flexibility offered by the institution enables the students to benefit from various programmes and earn their credits across disciplines. Since the adoption of the CBCS model, credits are freely transferable across universities within and outside India. The SWANSEA, EIT (New Zealand) and Concordia (USA) twinning programme helps in adding credits during the first two semesters at our institution and the remaining at the aforementioned universities across the globe. SJCC accepts 'Academic Credits' from universities within and outside India.

### Internship semester

As a pioneering initiative SJCC has introduced an internship semester for the students of M. Com (Financial Analysis). The internship semester is a six months corporate internship initiative for the students during their 4th semester. The exposure programme is designed as a professional launchpad for the interns.



## Examination and Evaluation



The Examination Department has been consistently striving to maintain the top-notch evaluation standards by implementing pioneering practices.

This year, the department conducted an examination audit inviting professionals to evaluate the examination process. The committee was appreciative of the functioning of the examination system. Innovative evaluation techniques, conduct of CIAs on LMS platform, Biometric attendance, assessment of learning outcomes are some of the initiatives introduced in 2018-2019. The consistent results produced by our students validates the efficacy of the Examination and Evaluation department of SJCC.

### End Semester Examination Results U.G. & P.G. - October 2018 Semester

	Enrolled	Appeared	Absent	Out standing	I Class	II Class	Pass Class	To Reappear	Pass% Excl Ab
I Sem B.Com (Regular)	321	313	8	91	184	17	-	21	93.29
I Sem B.Com (Analytics)	81	80	1	21	44	7	-	8	90
I Sem B.Com (IntA/C & Fin)	79	75	4	20	44	5	-	6	92
I Sem B.Com (BPM)	80	79	1	19	46	5	-	9	88.61
I Sem B.Com (Travel & Tourism)	80	71	9	3	40	17	1	10	85.92
I Sem B.B.A.(Regular)	155	141	14	12	84	14	1	30	78.92
I Sem B.B.A. (CIMA)	75	69	6	13	46	4	-	6	91.3







I Sem B.B.A. (Entrepreneurship)	79	73	6	35	30	2	-	6	91.78
III Sem B.Com (Regular)	398	372	26	71	227	33	-	41	88.98
III Sem B.Com (Int. A/C & Fin.)	79	74	5	5	46	19	-	4	94.59
III Sem B.Com (BPM)	81	75	6	17	57	1	-	-	100
III Sem B.Com (Travel & Tourism)	83	72	11	5	43	7	-	17	76.39
III Sem B.B.A. (Reg))	147	131	16	47	68	3	-	13	90.08
III Sem B.B.A. (CIMA)	74	61	13	20	24	1	-	16	73.77
III Sem B.B.A. (Entrepreneurship)	75	60	15	25	26	2	-	7	88.33
V Sem B.Com (Regular)	231	225	6	73	111	13	-	28	87.56
V Sem B.Com (Int. A/C & Fin.)	80	79	1	16	58	3	-	2	97.47
V Sem B.Com (BPM)	80	77	3	22	51	3	-	1	98.7
V Sem B.Com (Travel & Tourism)	80	56	24	4	35	6	-	11	80.36
V Sem B.B.M. (Reg)	145	129	16	60	56	3	-	10	92.25

### End Semester Examination Results P.G. – October 2018 Semester

	Enrolled	Appeared	Absent	Out standing	I Class	II Class	To Reappear	Pass% Excl Ab
I Sem M.Com(Reg)	39	38	1	1	34	1	2	94.74
I Sem M.Com(FA)	56	56	-	17	36	-	3	94.64
I Sem M.Com(IB)	55	51	4	3	36	6	6	88.24
II Sem M.Com(Reg)	41	41	-	6	34	1	-	100
III Sem M.Com(FA)	44	42	2	14	27	-	1	97.62
III Sem M.Com (IB)	50	47	3	1	41	3	2	95.74





## End Semester Examination Results U.G. – April 2018 Semester

	Enrolled	Appeared	Absent	Out standing	I Class	II Class	Pass Class	To Reappear	Pass% Excl Ab
II Sem B.Com (Regular)	401	385	16	87	208	30	-	60	84.42
II Sem B.Com (IntA/C & Fin)	79	78	1	30	38	5	-	5	93.59
II Sem B.Com (BPM)	81	78	3	10	45	14	-	9	88.46
II Sem B.Com (Travel & Tourism)	84	77	7	7	41	8	-	21	72.72
II Sem B.B.A. (Regular)	148	137	11	37	78	6	-	16	88.32
II Sem B.B.A. (CIMA)	75	74	1	23	40	7	-	4	94.59
II Sem B.B.A. (Entrepreneurship)	75	71	4	25	33	2	-	11	84.51
IV Sem B.Com (Regular)	231	230	1	49	144	11	1	25	89.13
IV Sem B.Com (Int. A/C & Fin.)	80	79	1	20	58	-	-	1	98.73
IV Sem B.Com (BPM)	80	78	2	33	44	1	-	-	100
IV Sem B.Com (Travel & Tourism)	81	72	9	5	45	9	-	13	81.94
IV Sem B.B.A.	147	131	16	52	57	8	-	14	89.31
VI Sem B.Com	238	232	6	28	151	30	1	22	90.52
VI Sem B.Com (Int. A/C & Fin.)	79	75	4	15	51	5	-	4	94.66
VI Sem B.Com (BPM)	80	77	3	12	48	8	-	9	88.31
VI Sem B.Com (Travel & Tourism)	79	75	4	11	54	4	-	6	92
VI Sem B.B.M.	151	135	16	39	79	6	-	11	91.85





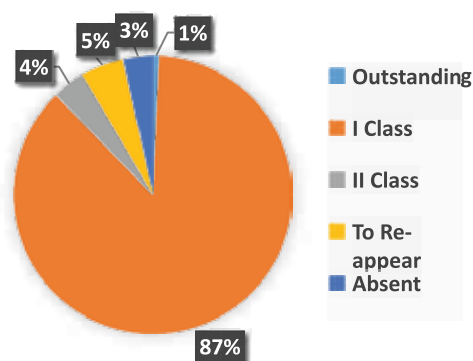
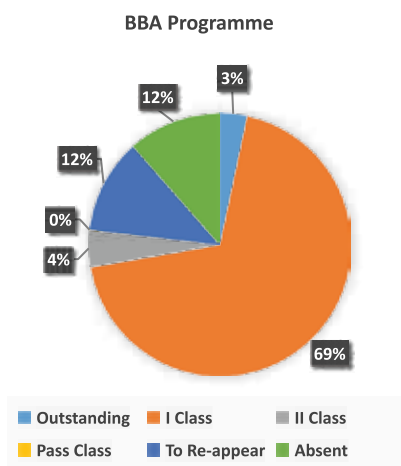
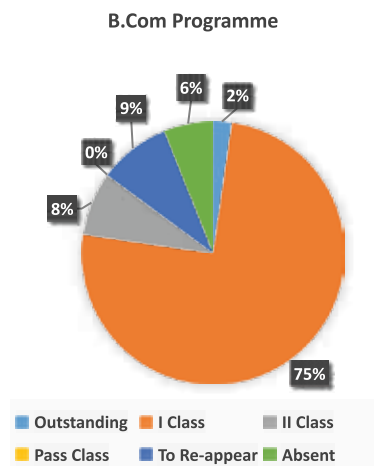
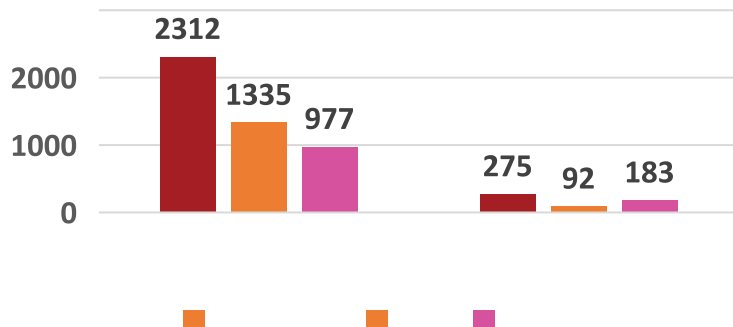
## End Semester Examination Results P.G. – April 2018 Semester

	Enrolled	Appeared	Absent	Out standing	I Class	II Class	To Reappear	Pass% Excl Ab
II Sem M.Com(Reg)	41	40	1	6	30	-	4	90
II Sem M.Com (IB)	50	47	3	7	28	1	11	76.6
II Sem M.Com (FA)	44	42	2	14	27	-	1	97.62
IV Sem M.Com(Reg)	37	36	1	11	24	-	1	97.22
IV Sem M.Com (IB)	44	43	1	15	28	-	-	100

## UG & PG Overall Pass % OCT 2018 Exams

UG Pass % - 89.04

PG Pass % - 95.16





## Professional Courses

### Professional Students at SJCC

The Internal Quality Assurance Cell (IQAC) of St. Joseph's College of Commerce (Autonomous) plays a vital role in achieving the goals set by various academic bodies under the state and central governments, as well as the internal academic council of the institution. IQAC is involved in setting benchmarks in the field of higher education, by applying numerous time-tested pedagogical approaches which transcend traditional classroom lectures. The cell also helps in the holistic development of its student community. St. Joseph's College of Commerce (Autonomous) was accredited a 5-star grade by NAAC, for a period of five years, in February 2000. Since then, the college has been accredited Grade 'A' in three continuous cycles. The current accreditation of Grade A is valid up to January 2020 and the institution is meticulously preparing to submit the self-study report for the next accreditation.



### Enrolment in Professional Course (2018-19)

Sl. No.	Students Enrolled in Professional Course (2017-18)	Number of Students
1	Chartered Accountancy (CA)	311
2	Company Secretary (CS)	28
3	Cost and Management Accountants (CMA)	26
4	Association of Chartered Certified Accountants (ACCA)	250
5	Chartered Institute of Management Accountants (CIMA)	151
6	Actuaries	5
7	Certified Public Accountant (CPA)4	4
8	Chartered Financial Analyst (CFA)	8
9	Analytics	80
10	CWA	1
	<b>Total</b>	<b>864</b>





## Performance in Professional Courses

### Performance in ACCA:

Paper No.	of Students Cleared
F7 – Financial Reporting	21
F8 – Audit & Assurance	26
F9 – Financial Management	35

### Performance in CA:

Level Cleared	No. of Students
CPT – June 2017	54
CPT – December 2017	51

### Performance in CIMA:

Level Cleared	No. of Students
BA 2 – Management Accounting	33

### Rank Holders in Professional Exams

Class	Exam	Name	Rank
I B.Com D	CA Foundation	Kaushik Hari	37th Rank
I B.Com D	CA Foundation	Danush S	47th Rank
I B.Com D	CA Foundation	Andrea Rachel Cutinha	47th Rank
I B.Com E	CA Foundation	Maneesha	44th Rank
I B.Com E	CA Foundation	Sivakumar Shankar	46th Rank
I B.Com E	CA Foundation	Ashish Vyas	50th Rank
III B.Com A	CA-Intermediate both groups	Sanath Hedge	27th Rank
II B. Com B	ACCA	Rochelle Carin Moras	7th Global Rank( Audit and Assurance paper)
II BBA C	CIMA BA2 Paper	Krithika	4th Rank

### Mini Convocation

On the 23rd February, 2019, St. Joseph of College Commerce, in collaboration with The Chartered Institute of Management (CIMA) and the International Skill Development Corporation (ISDC) held their second mini convocation for 30 students of 1 BBA 'C' & 2 BBA C for clearing their CIMA Fundamental Paper. The Chief Guest for the program was Ms. Tasneem Kapasi. The Guest of Honor was Mr. Murali Venkatesan.

### Professional Certification Programmes

Professional Certificate Courses are designed for those who are in or about to enter the workforce in corporate and government jobs. The courses offered at SJCC augments skills in areas, such as team management, computer technology, health and safety and practical exposure, thereby aiming at making the candidates industry-ready. The professors dealing with the course encourage a learner centric environment to maximize the scope of learning. The courses act as a flexible channel to earn valuable credentials along with the Under Graduate Programme.



### Professional Certificate Programmes offered at SJCC, during 2018-2019:

SL.No	Course Name	Instructor
1.	Web Analytics	Mr Ramesh Babu, SJCC
2.	Digital Marketing	IMS Pro School, Bangalore
3.	Business Analytics	IMS Pro School, Bangalore
4.	Financial Modelling	IMS Pro School, Bangalore
5.	Good and Service Tax	CA Padmini V
6.	Stock Market	Ms. Rathi David, SJCC
7.	Course 100: Start-up of Entrepreneur	Ms. Tina Singh, SJCC
8.	Theatre Arts - Acting & Stage craft	Dr. Lava Kumar, SJCC
9.	Examined Life	Dept. of English, SJCC
10.	Supply chain & Logistics Management	Ms. Deepika Joshi, SJCC
11.	Leadership Skills	Ms. Bindhu subhash, SJCC
12.	Social Entrepreneurship	Ms. Tina Singh, SJCC
13	Certified Management Accountants (CMA)	Miles Education

### The Association for Professional Students (APS)

The Association for Professional Students (APS), A B.Com a department initiative, is planned as a guild of all the students undertaking professional courses in college and the alumni who have successfully completed these courses. Professional courses are an emerging fulcrum of success becoming the most widely sought after option for students across the globe. This Association aimed at helping students secure outstanding results and thereby raising the benchmark of academics. This association will also help in creating a network of professionals who could share and support each other with their expertise.







## Collaborations and Exchange Programmes

### Institutional and Industry Collaborations

The Institution has entered into various exchange programmes, international academic partnerships, partnerships with professional Institutions, Industries and NGO's to foster a global culture of educational excellence and to create an environment of innovative learning. The below listed are the Institution's major collaborations to realize its commitment to academic excellence, character formation and to reach out to communities and individuals who are socially and economically deprived:

#### 1. International/National Academic Partners

St. Joseph's College of Commerce has paved the way for International exchange through its International twinning initiatives, cultural exchange and summer abroad programmes. These programmes are an enriching and refining experience at many levels. They steer personal and professional development among students by kindling creative ideas, strengthening relationships and instilling cultural sensitivity. In recognition of the said objectives, the Institution has collaborated with Swansea University, UK, Kobe College Japan, ESDES France, Eastern Institute of Technology, New Zealand, University of St. Andrews, University Putra Malaysia, Seattle University, Concordia University, UCO etc.

#### 2. Swansea University, UK

Swansea University is a research driven institute that thrives on exploration and discovery. It shares a profusion of values with St. Joseph's College of Commerce, such as its emphatic drive to provide top-notch education to its students. Over the past few years, the college has established a strong relationship with Swansea in terms of academic twinning and cultural exchange programmes. This initiative seeks to explore the possibility of developing collaborative and mutually beneficial activities. Undergraduate students of St. Joseph's College of Commerce have been participating in this H2-year twinning programme since 2010. Six students are currently pursuing twinning program at the university for the academic year 2018-19.

#### 3. Kobe College, Japan

Kobe College is an Institution of higher learning for women in the field of liberal arts and sciences. As an initiative to establish the educational tie-up, Kobe College has signed up into a cultural exchange programme with St. Joseph's College of Commerce for five years now. Every year both the Institutions host a 10-day cultural exchange programme which include lectures on the global economy, social conditions, communicative language classes, workshop on traditional crafts 'and' visiting historical places and industries.





St. Joseph's college of Commerce hosted 13 Japanese students accompanied by 2 faculty members between 1st September 2018 and 9th September 2018. During their stay in India, the college arranged for social visits to Nirmala Shishu Bhavan, which is a charity home, Tibetan Youth hostel and Jyothi Seva, an NGO. They were also offered assistance for an ongoing research on Indian economy, microfinance and social environment both in Bangalore and in Anekal. In addition to the lectures 'on' 'Multiculturalism in India' and "Women in India" were organized to give an insight to the current situation in India.

#### 4. ESDES, France

ESDES School of Business and Management was founded in 1987 as part of the Catholic University of Lyon. St. Joseph's College of Commerce through its French Exchange Programme with ESDES introduced a six-month International Business Programme (IBP) and a one-year Degree Programme. As part of the six-month International Business Programme (IBP), 4 students from 2 BBA A have been selected for the batch Jan 2019 – April 2019.



#### 5. Eastern Institute of Technology,

Situated in New Zealand, The Eastern Institute of Technology (EIT) offers a wide array of over 130 qualifications from certificate and diploma to degree and postgraduate level. A Twinning Programme proposal with EIT and St. Joseph's College of Commerce has been initiated. Both the institutions are currently working arduously to materialize this endeavor. The initial purpose of the collaboration is to offer a Bachelor of Business Studies to the students of SJCC in New Zealand. It is a 3-year full time Programme, with a one plus two-year twinning one-year study in India and two years in New Zealand available for St Joseph's College of Commerce students. More collaborated Programmes would be rolled out eventually. At present, 2 students are pursuing twinning program at the University.

#### 6. Seattle University, USA

Seattle University (SU) is a Jesuit Catholic university in the northwestern United States, located in the First Hill neighborhood of Seattle, Washington. SU is the largest independent university in the Northwest US, with over 7,500 students

enrolled in undergraduate and graduate programmes within eight schools, and is one of the 28 member institutions of the Association of Jesuit Colleges and Universities. St. Joseph's College of Commerce has signed a MoU with Seattle University to encourage direct contact and collaboration among students, faculty and staff in the areas of research, teaching, organizing of conferences, lectures and seminars. This collaboration will benefit the students and staff of both the institutions.



#### 7. Concordia University, USA

Concordia University (commonly referred to as Concordia) is a public comprehensive university located in Montreal, Quebec, Canada on unceded Indigenous lands. Founded in 1974, following the merger of Loyola College and Sir George Williams University, Concordia is one of the three universities in Quebec where English is the primary language of instruction. Concordia's core values stem from those long prized by its founding institutions, Loyola College and Sir George Williams University. The union of two very different institutions of higher education has led to an exceptionally successful synthesis of compatible and timely values. It dares to be different and draws on its diversity to transform the individual, strengthen society and enrich the world. SJCC signed an MOU with Concordia University, New York to enable students of SJCC to enroll and participate in a transfer undergraduate degree programme of academic study at Concordia. Upon successful completion of the academic programme of study the students will be conferred a degree by Concordia University.

#### 8. Malaysia University of Science and Technology, Malaysia

In its formative years, MUST was fully assisted and supported by MIT, a world renowned university noted for its education and research in advanced science and technology. Malaysia University of Science and Technology emulates world class method of teaching and learning which encourages creativity, analytical thinking, problem-solving, innovation and teambuilding. These are qualities that have been proven to be successful in producing entrepreneurial leadership in technology and business. MUST also nurtures a research-driven culture in all fields of expertise to ensure depth of understanding and confidence in facing practical problems. The world class model has been the impetus of the MUST culture that is vibrant, innovative and purposive to our local environment. An MoU was signed with Malaysia University of Science and Technology (MUST) on 6th





August, 2018 with an intention of exploring possibilities of offering study programs, opportunities of faculty exchange, study tours and partnering in research initiatives.



### 9. France International Graduate School

SJCC signed an MoU with France International Graduate Schools (FIGS) on 14th December 2018 with agreement to cooperate and collaborate in areas of joint research and publication, resource sharing, study programs, faculty and student exchange and mutual participation in conferences, lectures and seminars.

### 10. University of Central Oklahoma

The University of co-educational Central Oklahoma, often referred to as UCO or Central, is a coeducational public university located in Edmond, Oklahoma. The university is the third largest in Oklahoma, with more than 17,000 students and approximately 434 full-time and 400 adjunct faculty. An initial discussion with the University

of Central Oklahoma represented by Mr. Brandon Lehman and senior leadership of St. Joseph's College of Commerce, Bangalore, was held on the 4th of October, 2018, at the SJCC Campus in Bangalore where briefings of both the institutions were shared. The focus area being Commerce and Business for both the academic institutions, various short-term and long-term programs would be formulated. Some of the short-term programs will include Study Tours and Internships. Two students are part of this University for Research Based Internship.



### 11. Hof University of Applied Sciences

The University of Applied Sciences Hof also known as Hof University of Applied Sciences, is a public non-profit business, media and technical vocational university founded in 1994 in Upper Franconia, Bavaria, Germany. In 2000, the fabric design and fabric technology studies joined the University (former UAS Coburg). Founding, president was Georg Nagler. The University has The Founding a new record in students in the winter term 2010 with 2600 enrolled students. A six member team consisting of Dr. Jurgen Lehmann, President Ms. Wiebke Dorfler, Managing Director Ms. Elisabeth Voge, Manager Business and Universities, Prof. Dr. Daniel Werner, Ms. Susanne Krause, Head of International office and Mr Jose Jacob, the senior advisor-Bavaria India Centre visited our campus on 5th February 2019. The possibilities of collaboration on both short term and long term programmes which included participation in summer school programmes, integrated programs, transfer programs, semester exchange learning, faculty and student exchange programs were deliberated and discussed with the TQM members of SJCC. The college is looking forward to have a successful collaboration with the University of Applied Sciences HOF in the coming months.



### 12. Kongu Arts and Science College, Erode, India

The Kongu Arts and Science College is an arts and science college in Nanjanapuram, Erode, Tamil Nadu, India, founded in 1994. The college belongs to the Kongu Vellalar Institute of Technology Trust, which also includes Kongu Engineering College, Kongu Polytechnic College, Kongu Industrial Training Center and the Kongu National Matriculation Hr. School. The Kongu Arts and Science College is an educational institution in Erode, re-accredited by NAAC (2013), offering programmes in the arts and science stream. It is a co-educational institution affiliated to Bharathiar University, Coimbatore, and is run by the Kongu Vellalar Institute of Technology Trust, Perundurai. It is an autonomous since the year 2016. The trust has secured the approval of the Government of Tamil Nadu and of the Bharathiar University. The professional courses offered have been approved by the AICTE (All India Council for Technical Education). In order to share best practices between the institutions, a MOU was signed in January 2019 between Kongu Arts and Science College and SJCC.



## II. Partnerships with Professional Institutions

St. Joseph's College of Commerce takes pride in its curriculum which incorporates industry-based requirements and offers students an opportunity to pursue professional courses along with B. Com, BBA, and M. Com courses. The college has signed a Memorandum of Understanding (MoU) with the following associations and Institutions to facilitate the same.

### 1) The Institute of Chartered Accountants of India (ICAI)

ICAI is a statutory accounting body of the country and plays a crucial role in forming and revising any new act. The MoU with ICAI enables the college to conduct coaching classes for students pursuing CA along with their B. Com programme. This helps the students in clearing the professional exams.

### 2) The Entrepreneurship Development Institute of India (EDII)

The Entrepreneurship Development Institute of India (EDI) is an autonomous body and not-for profit Institution sponsored by apex financial Institutions, namely the IDBI Bank Ltd, IFCI Ltd. ICICI Ltd and State Bank of India (SBI). The EDI has been selected as a member of the Economic and Social Commission for Asia and the Pacific (ESCAP) network of Centers of Excellence for HRD Research and Training. It is an acknowledged national resource institute engaged in entrepreneurship education, research and training. EDI as a member of the Network will have interactive access to information on other 123-member Institutions via Internet.



### 3) Chartered Institute of Management Accountants (CIMA)

There is a Memorandum of Understanding (MoU) signed by the Institution with CIMA to enable the students to pursue a CIMA professional course along with their undergraduate or postgraduate programmes. The course is delivered by highly accomplished faculty who possess competence in the use of interactive pedagogical tools and techniques. The course also offers students the provision to obtain certificates from Cambridge ICFE (Financial English) and IFRS Certificate. The proposed new programme BBA Professional Finance and Accountancy is in collaboration with CIMA, and this programme not only offers a nine-paper exemption from the regular CIMA papers but also gives an opportunity to students

to gain qualifications like Certificate in Business Accounting, Diploma in Management Accounting and Advanced Diploma in Management Accounting as they pursue this programme.



### 4) Association of Chartered Certified Accountants (ACCA)

A Memorandum of Understanding (MoU) has been signed by the Institution with ACCA to enable students to pursue their ACCA certification course along with their undergraduate or postgraduate programmes. The course is administered by faculty who are highly accomplished and competent and who use innovative pedagogical tools and techniques. The course also offers the provision to obtain certificates from Cambridge ICFE (Financial English) and IFRS Certificate. **Institute of Cost Accountants of India (ICAI)**

ICAI is a statutory accounting body of the country and plays a crucial role in forming and revising any new Act. An MoU has been signed by institution with ICAI. SJCC and ICAI have collaborated to conduct classes to the students for Foundation Programme Examination, to mutually use the professional services of faculty members for giving lectures, organizing workshops etc. Members of ICAI had conducted two career orientation programmes in campus for the students.

### 6) The Institute of Company Secretaries of India (ICSI)

The Institution has collaborated with the ICSI for mutual knowledge sharing and for regular lectures, seminars and workshops for students. Representatives from the institute addressed the students on career prospects in pursuing the professional CS programme.

### 7) National Entrepreneurship Network (NEN)

The Memorandum of Understanding (MoU) signed by the Institution with NEN, enables students to pursue their NEN certification course along with their undergraduate or postgraduate programmes. The course is administered by faculty who are highly accomplished and competent. The objective of this partnership is to develop impactful programmes to foster entrepreneurial spirit in students, create student entrepreneurs and new entrepreneurs. The courses offered were Orientation Programme in Entrepreneurship, Basic Programme in Entrepreneurship, Foundation Programme in Entrepreneurship, Intermediate programme in Entrepreneur-



ship, Advance Programme in Entrepreneurship, and Expert Programme in Entrepreneurship. The college had rigorous input sessions for the faculty handling the BBA Entrepreneurship program throughout the year. The sessions covered Basics to advanced concepts in Entrepreneurship. Many meetings were held with the NEN team in order to discuss the possibilities of starting an incubation centre, making the program more practical oriented and for different evolution techniques for entrepreneurship courses etc.



### 8) Institute of Management Accountants (IMA)

IMA is the worldwide association of accountants and financial professionals working in business committed to helping more than 90,000 members to expand their professional skills, better manage their organization, and enhance their career. SJCC has signed an MoU with IMA to provide professional programs to its students which complement their academic studies at the University. These include IMA's Certification of Management Accountants (CMA) global certification programme. IMA's CMA certification program is an advanced-level assessment for accounting and financial professionals in business. The two-part exam covers financial reporting, planning, performance and control; and financial decision making. This collaboration has been done in the common interest of providing holistic learning and education opportunities for individuals to pursue globally relevant professional qualifications to enhance their future career prospects.



### III. Partnerships with Industry

St. Joseph's College of Commerce has entered into a significant collaboration with Industry partners to not only provide an exposure to the industry for students and staff but also to enhance the curriculum and syllabus creation so that students can develop skills and acquire knowledge as required by the industry.

#### 1) Federation of Karnataka Chambers of Commerce & Industry

The Federation of Karnataka chambers of Commerce & Industry (FKCCI) can be traced back to the erstwhile Mysore Chamber of Commerce, the precursor of FKCCI, which was conceived by Sri M. Visvesvaraya. The association has a membership of about 2500, people drawn from all sectors of trade; commerce and industry, spread over the entire state including 150 district chambers of commerce and trade associations. The college has a tie-up with FKCCI which enables us to bridge the gap between industry and academia.

#### 2) Karnataka Tourism Forum

The Department for B. Com Travel & Tourism has collaborated with Karnataka Tourism Forum. Karnataka Tourism Forum is a non-profit organization comprising of tourism professionals and companies that are dedicated to make a meaningful contribution to improve tourism in Karnataka. KTF, founded in 2001, is a structured and proactive force that has taken upon itself to bring a radical change to tourism at large by way of global approach and dynamic endeavors. The Forum supports and works with the State and Central Government and its efforts have ranged from creating awareness to being an advisory body, suggesting and assisting policy formulation.

The Department of B. Com (Travel & Tourism) hosted its annual National Level Travel & Tourism Festival, TURAS 2018 in association with KTF on 5th & 6th of February, 2018. The Department intends to further explore the possibilities of collaboration at various levels that benefits students by way of creating a platform for industry interface.

#### 3) Patrick's Academy

Patrick's Academy is a renowned Travel and Tourism Academy in Bangalore. Established by Mr. Patrick Andrews, a professional trainer with decades of experience in industry and Training, this academy is committed to every student to impart knowledge and groom their skills to stand out in this challenging industry aviation & hospitality. Students of Travel and Tourism learn subjects such as Aviation and Airline Management, Airline Ticketing, Cargo Management among many others. The short-term courses offered by Patrick's Academy focuses on quality and sustainable education in the fields of Travel, Tourism, Aviation and Hospitality. They also provide practical industry exposure to every student while studying in the form of on field training.

#### 4) Thomas Cook





Thomas Cook is a leading Travel and Tourism company with global presence. Thomas Cook specializes in providing a wide range of services that include foreign exchange, corporate travel, MICE, leisure travel, insurance, visa & passport services and e-Business. St. Joseph's College of Commerce has an on-going collaboration with Thomas Cook to assist the institution in organizing international study tours. The study tours include visit to various universities, educational intuitions and organizations of international repute which enable students to bring about an international perspective into their learning.

### 5) IMS Proschool

IMS Proschool, an initiative of IMS Learning Resource, is one of the foremost providers of financial accounts and analytics course in the country. IMS conducts training programmes for CFP, CFA, Financial Modelling, CPA, CIMA and IFRS. The Institution in association with IMS Proschool conducted a Financial Modelling programme for 60 Hours which included a tailor-made syllabus on topics like financial management, project finance, equity research and advanced macros and VBA for finance.

### 6) National Stock Exchange of India (NSE)

The National Stock Exchange (NSE) is India's leading stock exchange covering various cities and towns across the country. NSE was set up by leading Institutions to provide a modern, fully automated screen-based trading system with national reach. The Institution in collaboration with NSE conducted a NCCMP -NSE Certified Capital Market Professional short-term course for the students. The programme aims to enable the students to get first-hand knowledge of the dynamics of securities markets as well as to qualify for a career in the securities market.

### 7) Ernst & Young (EY)

The Institution has an Memorandum of Understanding (MoU) with (EY). EY offers a scholarship programme for the students of the college in which the students need to present a business plan and the selected business plans are encouraged to be realized through a grant of Rs. 1, 00,000 as scholarship and are also offered a two month internship at EY. SJCC in collaboration with Ernst & Young (EY) developed a course on International Tax and Technology for the III and IV semester students which provide in-depth knowledge in the tax verticals and a global perspective on the subject. The course is for 120 hours course spread across two semesters based on the Trainer model. EY also offers internship for the students who complete this course.

### 8) Tata Consultancy Services (TCS)

The B.Com (BPM Industry Integrated) programme run by the institution has been designed by Tata Consultancy Services (TCS). The course imparts knowledge and specialized domain-focused skills in business process services management. The curriculum of this course facilitates students to

become industry-ready and imparts the competence required to pursue careers in the value-added services in sectors like the ITeS Industry, banking, insurance, financial services, retail etc. The highlight of this course is the integration of subjects specially prepared by industry experts from TCS to add to the practical dimension of business processes services management.

### 9) International Skill Development Course (ISDC)

St. Joseph's College of Commerce, offers a two month rigorous IFRS course from ISDC to the B.Com Final year students. This financial reporting course offers a broad introduction to the nature and operations of the IASB, presentation of financial statements, accounting policies and changes in accounting Estimates and errors. The course introduced to the students cross-border, M&A and capital raising activities frequently requiring the use of IFRS. IFRS training is also imparted to students registered with the professional certificate Programmes. In association with ISDC, a national conference on Fintech Ecosystems was organised by the Institution.

### 10) Finmark

Finmark is a leading banking and financial markets company training since 2004 and trained more than 15,000 students over 1800 programmes. Workshops are taught by our practitioners who have immense experience and in-depth capabilities in every aspect of banking and capital markets to design, develop and deliver any programme. Finmark trained the PG students of SJCC for certification in Financial Market and Services. After a two day training the students took the test for the first module of Fundamentals of Capital Markets paper.

### 11) Wiley India Private Limited

Wiley India Private Limited is a leading publisher of books & digital solutions for engineering, business & management, computer science and information technology whose books have been adopted in various Indian Universities. The college has entered into an agreement with Wiley to provide the students with the official CMA test preparation content, Wiley CMA excel Learning System, for CMA exam preparation.

### 12) Miles Publications Private Limited

Miles Publishing Ltd is an award-winning media organization within the Communication, IT and Mobile industry. The college has entered into an agreement with Miles in which they shall be responsible for providing marketing collateral, Wiley study materials and training to SJCC faculty as well as students towards the CMA certification. Miles shall execute and monitor the training performed for students pursuing the CMA certifications. They shall assist SJCC in providing differential placement assistance to the students of SJCC who have cleared both the parts of the CMA examinations and also assist in providing internship placements to students who have cleared the CMA examinations but are yet to pass out from SJCC.



### 13) The Travel Agents Association of India (TAAI)

The Travel Agents Association of India (TAAI) is an organization formed to regulate the travel industry in India along organized lines and in accordance with sound business principles. The primary purpose was to protect the interests of those engaged in the industry, to promote its orderly growth and development and to safeguard the travelling public from exploitation by unscrupulous and unreliable operators. The B.Com (Travel and Tourism) department recently signed an MoU with Travel Agents Association of India (T.A.A.I) on 17<sup>th</sup> December 2018.

### 14) Quicklrn

Quicklrn is a provider of knowledge management platform. It provides a digital technology platform that helps students to personalize their learning and a quick recall throughout their life anytime anywhere.

The college has entered into an agreement with Quicklrn to provide access to this platform on a trial basis.

### IV.) Partnerships with NGOs

Along with education, the Institution also strives to inculcate a sense of social responsibility among the students. To strengthen this objective further, the Institution has associated itself with different NGOs and social organizations. The Institution is committed towards upliftment of the marginalized and weaker sections of the society. It is towards this commitment and faith that the Institution encourages its students to work along with NGOs and with no-profit organizations in India, who work in different fields for the cause of the underprivileged. Students take up social internships as it helps to portray their leadership skills and develop their ability to make a change in society. Some of the NGOs and organizations where our students have contributed to the cause are CARE, Akshaypatra, Justice & Care, Sakhi (Hospet), Teach for India, Bosco, Old age homes, primary schools etc. The college also has signed an MoU with Amnesty International to collaborate on human rights education programme. Associations like CSA, NSS, AICUF, Eco Club, Rotaract, Hashmi Theatre Forum, Kannada Sangha and E-Cell conduct many programmes in collaboration with the above-mentioned NGOs.







## International Desk- A Report on International Exchange Programmes

The International Desk, SJCC offers exposure programs with a view to expose Josephites to wider vistas of learning. The forum since its inception, with the objective of exploring possible twinning programs, faculty exchange, and cultural exchange and research partnerships is striving to provide opportunities to the students. SJCC has entered into partnerships with Concordia University New York, Swansea University U.K., Seattle University, EIT New Zealand, Kobe College Japan, London School of Economics, and ESDES France. This year SJCC has signed MoUs with Malaysia University of Science and Technology and France International Graduate School. The Bavarian-Indian Centre for Business & University Collaboration- BAYIND, organized an interactive session between the students and faculty of SJCC and a parliamentary delegation from Bavaria.

This year, a group of six students attended the 3-week LSE program. Eleven students have registered for the upcoming short-term immersion course offered by IDRAC, La Rochelle. A group of four students of 4th Semester BBA are currently pursuing the Bachelors in Global Business Development at ESDES, France. The Desk also procured 4 weeks' unpaid

### Research-based Internship

University of Central Oklahoma offered research-based internship for 2 students.

Kellogs University, USA offered our students a chance to pursue research-based internship during the academic year 2018-19.

### Cultural Exchange Program

During this academic year 185 students from SJCC have taken part in international exposure programs. The international desk also invited many erudite scholars and accomplished professionals from many universities across the globe to share their experiences on the upcoming trends.

The International desk organized cultural and study programs for students from Kobe College, Japan and Anna Van Rijn School, Nieuwegein.

**Kobe College, Japan and Ehime University, Japan:** St. Joseph's college of Commerce hosted 13 Japanese students accompanied by 2 faculty members between 1st September 2018 and 9th September 2018. During their stay in India,





the International which is desk arranged for social visits to Nirmala Shishu Bhavan, a charity home, Tibetan Youth hostel and Jyothi Seva, an NGO. The desk also offered guidance for an ongoing research on Indian Economy, Microfinance and social environment both in Bangalore and in Anekal. Lectures on 'Multiculturalism in India' and 'Women in India' were organized to give an insight to the current situation in India.

**Anna Van Rijn School, Netherlands:** Inter Cultural Dialogue and Exchange (ICDE) –India in association with the International Desk of SJCC organized and coordinated the visit for Dutch Students from Anna van Rijn School in Bangalore on 9th February 2019. 20 students along with 4 faculty members gained an insight into India through short lectures on Indian Economy, Multiculturalism in India and the Women in India.

### Delegates visit from National and International Universities

1. On the 7th of August, Ms. Heidi McKee from La Rochelle Business School, France, visited our campus to deliver a guest lecture on the various courses offered in their university, to enable inclusion of student collaborations with them.

2. The following month, our college hosted thirteen Japanese students and two faculty members from Kobe College in Japan, as part of faculty and student exchange programme. The visitors stayed with us from 1st to 9th September, 2018 and were acquainted with our culture.

3. On the 4th of October, 2018, Mr. Brandon Lehman from the University of Central Oklahoma, USA also visited our campus to deliberate over possible student collaborations with us.

4. Who are four esteemed delegates from The Bavarian Parliament (Barbara Stamm, Prof. Ursula Männle, Klaus Steiner and Stefan Burkhardt) had an interactive session with our students and faculty members on the importance on youth leadership in building a society. They also stressed on the need for youth involvement in making policies on 2nd November, 2018.

5. Prof. Rajendra Chenni, a prominent writer, thinker and activist, visited our campus and delivered an inaugural public lecture as part of the Annual Republic Day Lecture Series on the 24th of January, 2019. He also had an interactive session on the topic 'Crisis in Democracy and Liberalism – a possible response'.

6. On the 28th of January, 2019, six faculty members and the principal Prof. N. Raman of Kongu College of Erode, Tamil Nadu visited our college to learn about the best practices adopted by our college which contributes to the field of Commerce.

7. A six member team from HOF, Germany, consisting of Prof Dr. Jurgen Lehmann- President, Ms. Wiebke Dorfler- Managing Director, Ms. Elisabeth Vogegele -Manager Business and Universities, Prof. Dr. Daniel Werner- Head of Indian Management Studies, Ms. Susanne Krause, Head of International office and Mr Jose Jacob - Senior advisor-Bavaria India Centre

visited our campus on the 5th of February, 2019 to discuss twinning and summer internship programmes offered by their university to our students.

8. On the 7th of February, 2019, Prof. Paul Juras from the Babson University spoke to our professional students and the teachers, about academic research and CMA in the upcoming years.

9. Twenty students and four faculty members of Anna Van Rijn College from Germany visited us on 9th February to discuss our prospective collaborations with them.

10. Ms. Waltraut Ritter, Managing Partner and Research Director at Knowledge

11. Dialogues in Hong Kong held an interactive 6.Btive student seminar session for the B. Com Professional students on the topic of 'Business Innovation through Sustainable Development' in our college on the 28th February, 2019.

12. The former Secretary General of the Human Rights Organisation of Amnesty International, Mr. Salil Shetty spoke to our final year students on 'Why India needs a second Independence Movement?' on the 15th of March, 2019.

13. On 25th September 2018, a UGC constituted Advisory Committee visited the campus for verification of CPE funds and for sharing their expert opinion for the successful completion of the second phase of CPE. The Advisory committee members were

(a) **Prof. R.K. Shukla,**

Head, Department of Business & Commerce, PSS Central Institute of Vocational Education, Shyamala Hills, Bhopal (MP)

(b) **Dr. (Ms.) Minu B Madlani,**

Principal, K.P.B Hinduja College of Commerce Mumbai – 400 004

The Committee was extremely pleased and recorded a positive feedback and also recommended SJCC for "College of Excellence" (CE) status.

14. On 5th December 2018 Justice H N Nagamohan Das, Retired Judge of the High Court of Karnataka visited the campus to deliver a lecture on 'Constitution of India' as part of Human Rights Week.

15. On 14th February 2018, Prof Ravivarma Kumar, Senior Advocate and the first chairman of the Backward Classes Commission, visited the campus to deliver a lecture on Indian Constitution as part of the seminar organized by CSA.





## IQAC

The Internal Quality Assurance Cell has been instrumental in promoting quality learning and innovative practices in the academic undertakings. This year IQAC organized a UGC sponsored national conference on teaching-learning and evaluation processes, FDPs for the faculty, staff evaluation, exit interviews, open house for all students and one exclusively for girl students. The student quality assurance cell or the SQAC was established to ensure student's involvement in quality enhancement programs. A Repository Team was formed for systematic documentation. The college has been identified as a mentor by UGC under the 'Paramarsh' scheme to guide neighboring institutions who do not have NAAC accreditation. Under Unnat Bharat Abhiyan, village adoption programme of UGC, the college has adopted five villages in the Anekal Taluk. A team constituted by the UGC to evaluate the 'College with Potential for Excellence' status visited the college and recommended the college for 'College of Excellence' status. IQAC has played an instrumental role in facilitating these activities.

**IQAC at SJCC** - focuses primarily on quality enhancement of teaching, learning, evaluation, research, extension and consultancy opportunities.

### Objectives:

- (a) To develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution.
- (b) To promote measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practices.

### IQAC evolves mechanisms and procedures for:

1. Ensuring timely, efficient and progressive performance of academic, administrative and financial tasks.
2. The relevance and quality of academic and research programmes is maintained / improved
3. Equitable access and affordability of academic programmes to various sections of the society.
4. Optimization and integration of modern methods of teaching and learning.
5. Innovative and scientific evaluation procedures.
6. Ensuring the adequacy, maintenance and functioning of the support structure and services.
7. Research sharing and networking with other institutions in India and abroad.



**Functions:**

1. Development and application of quality parameters for various academic and administrative activities of the institution.
2. Facilitating the creation of a learner- centric environment, conducive to quality education and faculty development: to adopt the required knowledge and technology for participatory teaching and learning process;
3. Arrangement for feedback response from students, parents and other stakeholders on quality-related institutional processes helping continuous improvement.
4. Dissemination of information on various quality parameters of higher education.
5. Organization of inter and intra- institutional workshops, seminars on quality related themes and promotion of quality circles.
6. Documentation of various activities of the college leading to quality improvement of institutional database.
7. Acting as a nodal agency of the institution for coordinating quality- related activities, including adoption and dissemination of best practices.
8. Development and maintenance of institutional database through MIS for the purpose of enhancing quality.
9. Development of quality culture in the institution.
10. Preparation of the Annual Quality Assurance Report (AQAR) as per guidelines and parameters of NAAC.
11. Actively participate in the National Institutional Ranking (NIRF) and other All India Private Ranking Bodies

## Major Initiatives of IQAC for the Academic Year 2018-19

### 1. Formation of Student Quality Assurance Cell (SQAC)

SQAC is the student cell of IQAC consisting of one student from every class of each program that is offered by the college. It aims to ensure that every student is heard and there is active participation from students in quality related issues of teaching, learning and evaluation of each program. Students of SQAC actively take the initiative to participate in all IQAC activities and are the voice of IQAC amongst the student community of the College.

### 2. Faculty Development Program- QIP- (Quality, Innovation and Prosperity) in Teaching Learning Process.

A two-day Faculty Development Program was conducted on

28th and 29th May, 2018 for the faculty members of the college. The resource person for day-1 of the program was Professor Dr. L. S. Ganesh (LSG), IIT Madras who spoke on 'Setting purpose: Motivation'. On the second day, Dr. K S Sameera Simha, Dean of Vijaya Teachers College & the Joint secretary of BSHSHES, and Former Professor of Vijaya Teachers College, Bangalore delivered a session on-'Monitoring Progress Towards Achieving Learning Objectives' which was followed by 'Setting Criteria for Evaluation'. The day ended with a session on 'Rubrics Development- for Teaching and Learning' with hands-on exercises initiated by the resource persons from Vijaya Teacher's College.

### 3. Faculty Development Programme- Office Culture, Documentation and Audit

A Faculty Development Programme was conducted on 30th May, 2018 for the administrative staff of the college. The resource persons for the programme were Ms Prathiba Sudarshan, Director-Training of M/s.Winmark Solution, Bangalore and Dr. R.Krishna, Professor in Management and the Group Director of Don Bosco Group of Institutions. The sessions were on Document management system, audit preparedness, office culture and team building.

### 4. Faculty Development Programme- Office Etiquettes for Support staff.

A Faculty Development Programme was conducted on 31st May 2018. The resource persons for this were Dr. R.Krishna, Professor in Management & Group Director of Don Bosco Group of Institutions and Ms. Prathiba Sudarshan, Director-Training of M/s.Winmark Solution, Bangalore.

### 5. UGC Sponsored National Level IQAC Conference IQAC

Organized a National Level Conference on "Quality Initiatives in Teaching, Learning and Evaluation Processes in Higher Educational Institutions" on 24<sup>th</sup> August 2018. Dr. D. Jeevan Kumar, consultant to the Karnataka Regional Branch of the Indian Institute of Public Administration, Bangalore and Trustee, Karnataka Chapter of the Sarvodaya Internal Trust was the keynote speaker. Other resource people for the conference were Dr. Subramoniam Rangaswami, (Professor of Eminence in Medical Education) Sri Ramachandra (Institute of Higher Education & Research) Dr.Siddalingaswamy,(Coordinator, QAC, Office Of Commissioner Of Collegiate Education, Government of Karnataka, Bangalore), Dr. Sakuntala Samuelson,(Principal, Surana College UG), Dr. G Uma(Associate Professor, Department Of Statistics, PSG College Of Arts and Science , Coimbatore ) and Dr. Syed Wajeed (Associate Professor ,Department of Microbiology, St. Joseph's College, Bangalore). The conference received 42 papers. The book of abstracts was released in the inaugural session of the conference

**6. SQAC Workshops: Gemba Talks** The first GEMBA TALKS series "GEMBATALKS- VOLUME 1" was held on 12th September 2018 under the title 'Pedagogical Mandates of Higher Educa-





tional Institutions'

### Topic: Resource Person

Understanding the CBCS system Ms. Muktha  
The Intricacies of Credit System -How to Earn Extra Credits

### Ms. Sneha Rai

Ice Breaking the Outcome Based Education System(OBE)-A Student's Perspective

### Dr. Himachalapathy

Wrap up and Course Feedback Ms. Shivakami Rajan

## 7. Staff Evaluation.

The Institution believes that staff evaluation is an important measure to assess the degree of excellence of the work performed by the faculty members. The evaluation process is conducted periodically and coordinated by IQAC. Staff Evaluations are reviewed by the Principal and the consolidated staff rating is discussed with the individual staff members by the Principal. The staff evaluation is centralized and is recorded online. The feedback facility has been introduced into the student login of the ERP systems which makes it easier for students to give their feedback on the various parameters of the Staff Performance Evaluation system. This year, Staff Evaluation was conducted in both odd and even semester in the months of September, 2018 and January, 2019.

## 8. Open House

The Open House Sessions were held on February 27, 2019 for all the students and on February 28, 2019 exclusively for girl students in the Loyola Hall. Students were encouraged to interact effectively and bring out their concerns and place their suggestions on the floor. Prioritizing the needs and concerns of the students. the proceedings of the Open House were documented and submitted to the management for review.



## 9. Exit Interview

The IQAC conducted Exit Interviews in the first week of March, 2019 for the outgoing students. This feedback mechanism from the outgoing batches brings out their experiences while at SJCC. This is conducted with the idea of understanding student experiences and using that to bring in changes if required.



## 10. Repository and Information Processing

IQAC in collaboration with the Total Quality Management Team in order to collect information on various parameters such as teaching and learning, research and professional practices, graduation outcome, outreach and perception, Student progression established their repository team this year. It comprises of three senior staff members who have efficiently captured all the data and information of the institution creating a robust documentation base.

## 11. IQAC and Ranking Process

Ranking of Colleges today has become a rough guide for the reputation and quality of the Institutions for many. IQAC, considering the critical of such decisions, IQAC has facilitated the collection and presentation of data for the annual ranking. A Repository Team constituted for documentation purpose.

Student Quality Assurance Cell (SQAC) established to include the students in quality enhancement measures.

Gearing up for the 4th cycle of NAAC accreditation of colleges for different Institutional Ranking bodies such as the NIRF, India Today, Week Magazines, Swachhta Rankings etc.

## 12. UGC and NAAC Mentorship Program.

Under the University Grants Commission (UGC)'s 'Paramarsh' scheme, SJCC has been invited to mentor neighboring institutions who do not have NAAC accreditation. SJCC has responded to this call with a list of institutions identified and a plan of action. UGC and NAAC have appreciated this and have given consent to SJCC to go ahead with this program.

## 13. IQAC and Unnat Bharat Abhiyan- UBA Scheme.

Under the Unnat Bharat Abhiyan, village adoption program for HEIs, UGC invited all interested HEIs to register for this program. SJCC registered for this in September 2018 and has adopted five villages in the ANEKAL taluk.

## 14. Intellectual Property Rights Workshop

In association with Ministry of Commerce and Industry Chair on Intellectual Property Rights, Centre for Intellectual Property Rights Research and Advocacy (CIPRA) and National Law School of India University, Bangalore, IQAC Conducted a one



## Teaching Community at SJCC

Teachers are an indispensable part of any educational institution, owing to the crucial role they play in imparting knowledge and honing the minds of students for various challenges. St Joseph's College of Commerce relies on its highly proficient faculty members who strive relentlessly towards upholding the values and beliefs of the institution. The teaching community at SJCC work towards creating a learning-friendly environment. Members of the teaching community have consistently proven their overall excellence through research projects, passionate teaching and exemplary conduct. Apart from this, their earnest curiosity and determination towards academic pursuit have helped them surpass new milestones. 32 of our faculty members have doctorate degrees and another 30 have cleared National Eligibility Test. 11 new faculty members were inducted during the academic year 2018-2019.



Sl. No.	Name
1	Mr. Rajshekar. S
2	Dr. Soney Mathews
3	Ms. Alamelu. L
4	Dr. P. Muralidharan
5	Ms. Esta Martin
6	Mr. Vinay Pradeep .C
7	Ms. Maria Sanjana
8	Dr. Hanumantharaya R
9	Dr. Susmitha. K.E
10	Ms. Divyashree
11	Mr. Thomas Mathew



Dr. Sajida Ahmed and Mr. Ravi Richard from this institution were deputed to St. Joseph's College and St. Joseph's Evening College, respectively. Dr. Nagaraj and Dr. Fariyal Shaikh have been deputed to this institution from St. Joseph's Evening College and St. Joseph's College, respectively. The institution wishes Ms. Gayatri Sasi Thampi and Mr. Prakash Raju, all the very best in their future endeavors.





## Visiting faculty

The visiting faculty of St. Joseph's College of Commerce consists of experienced industry experts and professionals. Their lectures help in bridging the gap between classroom learning and industry requirement. Their professional experience caters to the needs of the students those who pursue professional courses. The visiting faculty, with their commendable effort helps the institution in preparing the students for the real world of business and commerce.

## Faculty Achievements

Awards received by faculty members

S. No	Faculty Name	Award / Recognition	Awarding Agency and Place	Date(s)
1	Dr.Daniel Fernandes, SJ	Award for Social Concern	Tibetan Youth Society	8th of Dec 2018
2.	Fr. Prashanth Madtha, SJ	Konkani Kutam Bahrain Award for Contribution to Konkani Language and Literature	Konkani Kutam,Bahrain	July 28th, 2018
		Alva's Nudisiri Award for Contribution to Literature	Alva's Group	18th Nov 2018
3.	Mr.Samuel Gladson	Award of Recognition for going extra mile for supporting grave-yard community Bangalore.	Rotary Inner wheel club Jeevanbimanagar	4th February 2018
4.	Ms. Ravi Darshini T.S	Dr. APJ Abdul Kalam Life Time Achievement National Award for distinguished contribution in the field of teaching, research and publication.	International institute for Social and Economic Reforms, (R),Bangaluru	18th August 2018
5.	Dr. Selvi S	Karnataka Education award for the category 'Best Professor Accountancy 2018'	YES trust, a unit of NGO recognized by NIT AAYOG government of India, UNESCO and WANGO U.S.A. Place: Bangalore	20thDec,2018
6.	Dr. Poornima Vijaykumar	Award of Recognition by IMA – Wiley – Miles for "Commitment to Excellence in Enabling Students to be Industry – Ready"	IMA – Wiley – Miles University Excellence Awards, 2019, Bangalore	6th February, 2019
7.	Dr. Deepika Joshi	Young Woman Educator & Scholar Award	National Foundation for Entrepreneurship Development (NFED)	8th March, 2019



## Faculty Accolades

### Dr. Lily David

was a member of NAAC Peer Team that visited Raja Bahadur Venkat Rama Reddy Women's College Narayanguda, Hyderabad, Telangana on 20th and 21st August 2018 to assess the college.

### Fr. Prashanth Madtha

SJ authored a book titled 'Gandu Rachane Henu Rachane' which was published by Christ (Deemed to be University) on 24 February 2019.

### Dr. Suganthi Pais

Pais received her PhD degree from Bharathiar University, Coimbatore on the topic 'A study on Credit Risk Management on Educational Loans- Bangalore city'.

### Dr. T H Lavakumar's

received his Ph.D from Bangalore University on the topic "Inclusion of Theatre in Education: Problems and Possibilities.

### Dr. Poornima Vijaykumar

received her PhD degree from Bharathiar University, Coimbatore on the topic 'Impact of Stree Shakthi Programme on Socio-Economic Empowerment of Marginalised Women in Karnataka'.

### Dr. Asha,

the Assistant Sports Director of SJCC, received her PhD degree from Karpagam Academy of Higher Education, Coimbatore on the topic 'Effect of strength, endurance and their combination training packages on selected motor fitness components and physiological variables among male basketball players'.

### Dr. Anusuya A Paul,

received her PhD degree from University of Hyderabad, Telangana State on the topic 'Women on stage: A study of performing culture in Assam'

### Dr. Selvi S

received her PhD degree from Bharathiar University, Coimbatore on the topic 'A study on the awareness and perception of property owners towards the new self-assessment scheme with respect to Bengaluru district'

### Ms. Alamelu L

cleared NET in December 2018

### Dr. T H Lavakumar

was honoured by BMTC on the eve of Kannada Rajyotsava for his contribution to Arts and Performance on 10 November 2018.

### Ms. Nischitha

was selected as a tutor from South India by ISDC to represent the college in the Tutor Engagement Event held at Jaipur on 19th January, 2019.

## Faculty Development Programmes and Workshops

In the pursuit of the attainment of the perfect pedagogy and creating a perfect learning environment the Institution organized several FDPs, seminars, conferences to make teaching and learning innovative and research oriented.

The following faculty development programmes were organized for the staff members during the academic year 2018-19

### 1. QIP-(Quality, Innovation and Prosperity) in Teaching Learning Process.

A two-day Faculty Development Program was conducted on 28th and 29th May, 2018 for the faculty members of the college. The resource person for day-1 of the program was Professor Dr. L. S. Ganesh (LSG), IIT Madras who spoke on 'Setting Purpose: Motivation'. On the second day, Dr. K S Sameera Simha, Dean of Vijaya Teachers College & the Joint secretary of BHSHEs, and Former Professor of Vijaya Teachers College, Bangalore delivered a session on 'Monitoring Progress Towards Achieving Learning Objectives' which was followed by 'Setting Criteria for Evaluation'. The day ended with a session on 'Rubrics Development- for Teaching and Learning' with hands-on exercises initiated by the resource persons from Vijaya Teacher's College.

### 2. Office Culture, Documentation and Audit

A Faculty Development Program was conducted on 30th May, 2018 for the administrative staff of the college. The resource persons for the program were Ms Prathiba Sudarshan, Director-Training of M/s.Winmark Solution, Bangalore and Dr. R.Krishna, Professor in Management & Group Director of Don Bosco Group of Institutions. The sessions were on Document Management System, Audit preparedness, GREEN PROTOCOL, Office Culture and team building.

### 3. Office Etiquettes for Support staff

A Faculty Development Program was conducted on 31st May 2018. The resource persons for this were Dr. R.Krishna, Professor in Management & Group Director of Don Bosco Group of Institutions and Ms. Prathiba Sudarshan, Director-Training of M/s.Winmark Solution, Bangalore.







#### 4. Outcome Based Education framework

Series of input sessions on Outcome Based Education (OBE) were conducted during the academic year 2018-19

Date	Name of the session
20th August 2018	OBE and OBE framework
20th August 2018	Design of question papers in alignment of course outcomes and its attainment
26th September 2018	Outcome based assessment and computation of course outcomes and its attainment
22nd January 2019	OBE complaint Question Papers
15th February 2019	Attainment of Course Outcomes: An assessment



#### 5. Entrepreneurship Educator Programme

The BBA department in association with National Entrepreneurship Network organised a nine-day national level workshop from 16th July to 24th July 2018. The objective of the workshop titled Global Entrepreneurship Training Initiative (G.E.T.I) was to train faculty members so that they can inculcate entrepreneurial skills in students.



#### 6. Self-Management: Wellness and Happiness

On 26th September 2018, a workshop on Self-management was organized for the faculty members of SJCC. The sessions were conducted by Dr. Mani. Both the sessions were focused on meditation exercises. After meditation and reflection, the faculty members were asked to construct a Happiness Index based on the events in their life that they considered as milestones. The sessions were enriching in terms of self-reflection and introspection.

#### 7. Train the Trainer Programmes

Faculty members handling Professional Programmes undergo 'Train the Trainer' programmes on a regular basis. This programme enables the teaching staff to be up-to-date with the changes in the syllabus of the professional programs. These sessions are handled by external experts from the industry, thereby also bridging the gap between theory and practice. Changes in the syllabus, pedagogy, examination tips and paper evaluation methodology are commonly discussed topics.



The following training programmes were conducted during the academic year 2018-19:

B.Com (Professional – International Accounting & Finance)

Subject	ACCA Paper	Date	Resource Person
Advanced Financial Management	P4	17th May, 2018	CA Charanjeet Singh
Advanced Audit & Assurance	P7	23rd May, 2018	CA Archana Munoyot
Financial Management	F9	30th May, 2018	Ms. Vipina Mohammed Ali
Financial Accounting	F3	30th May, 2018	CA Deepak Agarwal
Audit & Assurance	F8	31st May, 2018	CA Archana Munoyot
Financial Reporting	F7	4th June, 2018	CA Deepak Agarwal
Principles of Management	F1	13th June, 2018	Mr. Rajeev Kumar
Advanced Financial Management	P4	20th June, 2018	Mr. Rajeev Kumar
Strategic Business Leadership	SBL	26th Oct, 2018	Ms. Nadia Zackria
Advanced Financial Management	P4	6th Nov, 2018	Mr. Rajeev Kumar
Strategic Business Reporting	SBR	8th Nov, 2018	Mr. Rajeev Kumar
Business Law	F4	9th Nov, 2018	Prof. Ravishankar

BBA (Professional – Finance And Accountancy)

Subject	CIMA Paper	Date	Resource Person
Organizational Management & Human Resource Management	E1	22nd May, 2018	Ms. Sapna Nibsaiya Regional Head – Learning Support & Relations ISDC
Fundamentals of Management Accounting	BA2	30th May, 2018	Mr. Rajeev Kumar
Cost and Management Accounting	P1	30th May, 2018	Mr. Rajeev Kumar
Advanced Management Accounting	P2	9th Nov, 2018	Prof. Ravishankar
Financial Reporting	F1	9th Nov, 2018	Prof. Ravishankar





Fundamentals of Financial Accounting	BA3	9th Nov, 2018	Prof. Ravishankar
Project & Relationship Management	E2	30th Nov, 2018	Mr. Rajeev Kumar
Organizational & Marketing Management	E1	7th Jan, 2019	Prof. Hurma Ahmed

### Faculty Assignments

S.No.	Faculty	Name of the University/ Institution & Dept	Nature of Responsibility
1	Dr. Daniel Fernandes SJ	Bengaluru Central University, Bengaluru	Lead member, Drafting Committee, Statutes for Autonomous colleges, , BCU
2	Dr. Daniel Fernandes SJ	St. Philomena Hospital Bengaluru	Chairperson, Institutional Ethical Review Board (IERB)
3	Dr. Daniel Fernandes SJ	Mount Carmel College (Autonomous), Bengaluru	Member, Governing Body
4	Dr. Daniel Fernandes SJ	St. Aloysius College (Autonomous), Mangalore	Member, Governing Body
5	Dr. Daniel Fernandes SJ	National law school of india university, Bangalore	Resource Person, Challenges and Prospects of Autonomy in the context of UGC 2018 regulations.
6	Dr. Daniel Fernandes SJ	Bangalore University	Advisory board member, International Conference on Global Entrepreneurship.
7	Dr A. M. Sheela	GEMS B School affiliated to American Heritage University, California	External Examiner
8	Dr. Nirmala Joseph	Bangalore Central University	External examiner, BOE
9	Dr. Nirmala Joseph	University of West of Scotland	External Examiner
10	Dr. Nirmala Joseph	B.A (Hons) International Business and Finance, Cochin	External Examiner
11	Dr. Nirmala Joseph	St. Joseph's College, (Autonomous) Bangalore	Member, Governing body
12	Dr. Nirmala Joseph	MES Garware College of Commerce, Pune	Advisory board member
13	Dr. Nirmala Joseph	MES Garware College of Commerce, Pune	Panel Chair, International Research Conference on "Sustainability: Aspects, Challenges and prospects in the global perspective"





14	Dr. Daniel Fernandes SJ	Primax Foundation, Bangalore.	Advisory board member, International Conference, Challenges & Responses of organisations during turbulent global business environment.
15	Dr. Daniel Fernandes SJ	Bangalore University	Rapporteur, Technical Session, International Conference on Global Entrepreneurship.
16	Dr. Anthony Oliver	Indian Academy Degree College, Autonomous, Bangalore	External Auditor, Dept. of English, Language Humanities & Economics
17	Dr. Anthony Oliver	Dakshina Bharat Hindi Prachar Sabha, Dharwad	External Evaluator, PhD thesis
18	Dr. Anthony Oliver	CMR University, Bengaluru	Subject Expert, Doctoral Committee
19	Dr. D. Raja Jebasingh	Bangalore University	Expert, Ph.D. Doctoral Committee
20	Dr. D. Raja Jebasingh	Nirmala College for Women (Autonomous) Coimbatore & Bharathiar University, Coimbatore	External Examiner, Ph.D Viva Voce Examination
21	Dr. D. Raja Jebasingh	St. Teresa Degree College for Women, Bengaluru	Expert, Advisory Committee Meeting
22	Dr. D. Raja Jebasingh	Sunway College (KL) Malaysia	Paper Reviewer, 1st International Conference on Business Dynamic
23	Dr. D. Raja Jebasingh	St. Anne's Degree College for Women, Bangalore	Resource Person, FDP on Publishing in Journal
24	Dr. D. Raja Jebasingh	Christ University	Moderator, Golden Jubilee National Colloquium on Higher Education : the Past and the Future
25	Dr. D. Raja Jebasingh	Kongu Arts & Science College, Erode, TN Empowering youth through Skill Buildings Entrepreneurship	Resource Person, ICSSR Sponsored National Workshop.
26	Dr. D. Raja Jebasingh	St. Joseph's College (Autonomous) Bengaluru	Subject Expert, Board of Studies
27	Dr. D. Raja Jebasingh	Bangalore University	Subject Expert, Examination I Work
28	Dr. D. Raja Jebasingh	Christ University	Session Chair, SAMSHODHAN National Seminar
29	Dr. Deepika Joshi	Inderscience Publisher	Reviewer
30	Dr. Deepika Joshi	International Journal of Engineering Development & Research & IJETMAS	Reviewer & Expert Advisor
31	Dr. Sridhar L S	St. Joseph's College of Arts and Science, Bangalore	Resource Person, Research Tools and Techniques in Social Science Study







32	Mr. Raj Sadhawani	Sri SathyaSai Institute of Higher Learning (Deemed to be University) External examiner, Board of Examiners uttaparathi, Andhra Pradesh (Deemed to be University)	External examiner, Board of Examiners
33	Ms Marina Joyce Roche	St. Joseph's College (Autonomous) Trichy	Guests speaker, 7 C's of Communication
34	Ms. Komal Dave	Jain University, Bangalore	External examiner, Board of Examiners
35	Dr. Shubhra Rahul	St. Joseph's Evening College, Bangalore	Expert, Board of Studies of PG Course
36	Ms. BindhuSubash	JeevanBhima Nagar Government School, Bangalore	Resource person, Excelling Examination & Study Skills
37	Ms. BindhuSubash	Lisieux College of Paramedical Science, Cochin	Resource person, Achieving Excellence - conducted for teaching staff members
38	Dr. PoornimaVijaykumar	CMS College Kottayam (Autonomous)	Paper Setter
39	Dr. PoornimaVijaykumar	Sri SathyaSai Institute of Higher Learning (Deemed to be University) Nilayam	Paper Setter
40	Dr. PoornimaVijaykumar	Jain University, Bangalore	Paper Setter
41	Dr. PoornimaVijaykumar	St. Joseph's College (Autonomous), Bangalore	Expert, Board (Board of Studies) of BBA Courses
42	Dr. R. Himachalapathy	Arul Anandar College (Autonomous) Madurai	Key Note Address, National Conference
43	Dr. R. Himachalapathy	Arul Anandar College (Autonomous) Madurai	Resource person, National Conference
44	Dr. Soney Mathews	Garden City University-Bangalore	Subject Expert, Staff Selection Committee
45	Dr. Soney Mathews	IGI Journal	Reviewer
46	Dr. Soney Mathews	JSSH-Pertanika Journal of Social Sciences & Humanities	Guest Editorial Board Member
47	Dr. Soney Mathews	DayanandSagar University-Bangalore	External Examiner, MBA Dissertation and Viva Examination
48	Dr. Soney Mathews	DayanandSagar University Bangalore.	Member, Doctoral Committee
49	Ms. RuqsanaAnjum	Jain University Bangalore	External Examiner, Board of Examiners
50	Ms. RuqsanaAnjum	Bishop Cotton women's Christian College – Bangalore	Resource Person, Resource Methodology



51	Ms. RuqsanaAnjum	Business Conclave – St. Joseph’s Evening College	Resource Person, Resource Methodology
52	Ms. RuqsanaAnjum	Bishop Cotton women’s Christian College – Bangalore	External Examiner, M.Com Dissertation and Viva Voce
53	Dr. Ritty Francis	Jain University, Bangalore	Panel Judge, National Conference
54	Dr. Ritty Francis	St. Joseph’s Evening College, Bangalore	External Examiner, Board of examiners
55	Dr. Ritty Francis	Bhopal school of social sciences, Bhopal	External Examiner, Board of examiners
56	Dr. Ritty Francis	St. Aloysius College, Bangalore	Expert, Member of the panel of interviewers
57	Dr. Ritty Francis	Indian Academy College, Bangalore	Expert, Member of the panel of interviewers
58	Ms. Nikhath Asrar	Mount College College Bangalore	Expert, Member of the panel of interviewers
59	Ms. Nikhath Asrar	Indian Academy College Bangalore	Expert, Member of the panel of interviewers
60	Dr.P.Muralidharan	Bharathiar University, Coimbatore, TN	Paper Setter
61	Mr. Vinay Kambipura	St. Joseph’s College (Autonomous)	Member, Board of Studies, Department of English
62	Mr. Vinay Kambipura	St. Joseph’s First Grade College, Hassan	Moderator, Panel Discussion at a National Seminar
63	Ms. Shivakami Rajan	St. Joseph’s First Grade College, Hassan	Speaker, Panel Discussion at a National Seminar

### Faculty Involvement in Consultancy

The faculty members of SJCC, being experts in their respective domains offer their service to other institutions, professional bodies and the industry. SJCC faculty offered their consultancy services to Logesys Solution Ind Pvt Ltd, Sree Jyothi Creations, Sadhwani International, Analytic India, Energy Environment Consultancy and Vishata Marketing. Our faculty members have also provided their expert opinions and academic insights to institutions like Bharathiar University, Christ University, Bangalore University, RIS Institute of Management Studies, Garden City University and St. Aloysius College Bangalore.

### Faculty involvement in Outreach

All faculty members are involved in organizing and participating in the outreach activities of the college. Faculty coordinators of the social-inclusion associations organize rural camps, medical camps, blood donation camps and voluntary services for neighbourhood communities. The class mentors organize social visits to orphanages, old age homes and child care centres for their respective classes. Faculty members accompany students to rural camps at Solur organized under Bembala – the outreach programme of BJES. Many of our faculty members are associated with NGOs, charitable institutions and community centres and offer their service to them. 17 faculty members visited Raichur as part of the Social Immersion Programme under BJES Twinning Programme for a period of four days from 16th to 21st March, 2019.



## Research Culture at SJCC

Research is an essential component of academic excellence at SJCC. The College endorses research in three significant manners; Individualistic Research- whereby faculty members and students pursue research individually/jointly, Departmental Research- whereby respective departments motivate students to undertake research on contemporary issues in the field of Commerce, Management and Humanities. Department research: The B.Com, BBA and PG departments encourage students and faculty to develop an inclination towards research through various academic programmes.

The aforementioned departments published 16 compendiums in 2018-2019. 180 BBA students, 34 B. Com students and 50 PG students contributed towards the publications. A book release ceremony was organized by each department to embolden the research culture in the campus.

Training programs and seminars were organized to support students develop a greater understanding about conducting research in the area of their academic interest. Every year the PG department organizes a one-week training program for learners to give an overview on their dissertation thesis. In 2018 the Research department organized two Faculty Development Programs on research methodology. BBA and B. Com department organized hands-on training program for SPSS learning and Literature Review writing.

**Individual/joint Research:** SJCC faculty members published/presented their research outcome at various platforms of national and international repute. In this academic year the faculty members participated in 39 seminars/conferences, published 34 research articles, authored 6 books and edited 16 books. Fifteen faculty members completed 10 UGC funded research projects during this academic year and made the institution proud by being part of review committees of reputed journals. They shared their research expertise as conveners, resource persons, panelists at conferences and seminars in various institutions across the country.

**Institutional support:** The College strives to maintain a strong research environment by funding various FDPs, workshops and training programs. Research Center coordinates all PhD related activities of Bangalore University. Currently 16 faculty members have started working on their research projects. College administers the funds received from various government institutions like UGC and ICSSR for minor and major research projects. The College management and BJES provide seed money to relevant research proposals in the field of Social Science.





## Research Center

St. Joseph's College of Commerce (Autonomous) has been recognized as a Research Center by the Bangalore University from the year 2010. The following are the board members of the Research Center.

Sl. No.	Name	Designation
1	Dr. Daniel Fernandes SJ	Director
2	Dr. Raja Jebasingh	Assistant Research Director
3	Dr. M. Muninarayanappa	Representative, BU
4	Dr. Nirmala Joseph	Research Supervisor
5	Dr. Deepika Joshi	Research Supervisor
6	Dr. Augustine Amaladas	Research Supervisor
7	Dr. H. Nagaraj	Research Supervisor
8	Dr. A.M. Sheela	Research Supervisor
9	Dr. Shubhra Rahul	Research Supervisor
10	Dr. Hariharan Ravi	Research Supervisor



## Activities and Achievements of the Research Center

The Research Center of the college conducted a UGC sponsored seven day national level workshop titled 'Research Methodology for Women Scholars' from 17th to 23rd September, 2018. Another national level experiential workshop on 'Research Methodology' was conducted from 3rd to 9th December, 2018.

### Research Workshops

SJCC-Research Centre helps the faculties and students in contributing towards research by providing the necessary guidance. The 'Seven Day National Level Workshop on Research Methodology' is an annual event of SJCC Research Center. This year the Center organized two workshops. To empower the budding women scholars, the workshop organized in September is exclusively designed for them; (funded by UGC). The workshop organized in December is the experiential workshop aimed to develop research capabilities among researchers and academicians. Dr. D. RajaJeba Singh and Dr. Deepika Joshi were the conveners of the workshop. The sessions were delivered by resource person from premier institutes in the country like IMT Ghaziabad, NIT Trichy, IIPM Bangalore and The Gandhigram Rural Institute, Didigul and many more. Both the workshops witnessed participation from 7 different states of the country.

### Experiential Workshop on Research Methodology

A seven-day national-level Experiential Workshop on Research Methodology was conducted by the SJCC- Research Center from 6th - 12th December, 2018. Forty participants from all over the country including faculty members, research scholars and professionals participated in this workshop. The resource people from eminent institutes of the country conducted the sessions upon advanced research techniques. Hands-on training was given on research software by them to the participants.

### New Interactive Website for Research Journal

To better serve its editors and authors and to improve communication, the electronic service of the "SJCC Management Research Review" has been launched a new website for journals into permanent operation. The new Journals System has electronic manuscript submission. All new articles will be submitted through the online electronic editorial system only.

New Website Link: [www.sjccmrr.res.in](http://www.sjccmrr.res.in)

SJCC Management Research Review Peer Review Journal (Print ISSN: 2249-4359)

The Journal "SJCC Management Research Review" flagship Bi-annual Journal published by the Research Center has been include in the UGC Approved List of Journals by UGC Journal Expert Committee. UGC Journal S.No: 62905.

### UGC Block Grant

Research Assessment Committee (RAC) Meeting was held on Friday 29th June 2018. For the selection and evaluation of Minor Research Projects (MRP), Seminar/conference/ workshop and travel grant proposal. The meeting was chaired by Dr. Nirmala Joseph. External subject expert - Prof. (Dr) K Ravichandran from Gandhigram Rural Institute, Didigul and industry experts and evaluated the projects.



### PhD Research Scholars Registered in SJCC Research Centre

Name of the Guide	Name of the Research Scholar	Date of Registration
Dr. Mohan P Philip	1. Shree Murthy S	20th Jan 2014
	2. Syed Tajuddin	20th Jan 2014
	3. Komala. B	30th Dec'2016
	4. K.Padmavathi K	30th Dec'2016
Dr. H. Nagaraj	5. Girish. B.N	20th Jan 2014
	6. Fozia	16th Feb 2015
	7. Suresh.S	30th Dec'2016
	8. Nischitha.K	30th Dec'2016
Dr. Lily David	9. Vidhya. B	30th Dec'2016
	10. Santhosh.N.C	30th Dec'2016
	11. Aisha Banu	30th Dec'2016
Dr. D. Raja Jebasingh	12. Sathisha. S.M	30th Dec'2016
	13. Minu. M	30th Dec'2016
	14. Divya Shree.v	30th Dec'2016
	15. Mallika. D. S	30th Dec'2016
Dr. Shubra Rahul	16. Ahana Ruth Pinto	30th Dec'2016





## Faculty Involvement in Research

### Completed Research Projects

S. No	Name of the Principal Investigator (PI)	Title of the Project	Type	Name of the Funding Agencies	Sanctioned Amount (In Rs)
1	Dr. A. M. Sheela	Identifying growth drivers of a village economy in the dry tract of Karnataka: Social Accounting Matrix (SAM) approach	Major	ICSSR	7,05,000
2	Dr. A.M. Sheela(PI) Rev Jerry D'Souza SJ (Co-PI)	Socio economic implications of migration on the livelihoods of agricultural and unorganized laborers in Bijapur district	Minor	BJES	1,00,000
3	Dr. Suganthi Pais(PI) Fr. Anil SJ (Co-PI)	Socio economic impact on poverty on enrollment and dropout in school education- a study in Raichur district	Minor	BJES	1,35,000
4	Ms. Ravi Darshini(PI) & Ms. Sanjana (Co-PI)	Prevalence and assessment of women's health and child malnutrition in Raichur district - with special reference to Manvitaluk"	Minor	BJES	49,500
5	Dr. Neeti Roy	Effectiveness of teaching learning in primary schools of east Khasi hills in Meghalaya	Minor	BJES	42,000
6	Ms. Komal& Ms. Tasmiya	A Study on pigmy deposit schemes by banks and its role in micro saving and employment creation in Bangalore city	Minor	UGC	35,000
7	Mr. Vinay& Ms. Marina	A study on Dr. Nagaraj's writings on Indian Culture	Minor	UGC	35,000
8	Dr. Poornima, Ms. Christina and Ms. Preemal	A comparative study on women empowerment through self-help groups with special reference to rural districts of Karnataka	Minor	UGC	85,000
9	Dr. A.M. Sheela	Socio Economic Appraisal of the Devadasi System with Special Reference to Bijapur, Bagalkot district of Karnataka	Minor	Bangalore Jesuits Educational Society	1,00,000
10	Ms. Muktha	An economic analysis of migrant workers in construction sector: a study in Bangalore urban district of Karnataka	Minor	UGC	80,000



## Details of Books/Monographs Written/ Books Edited

### Department Publication

S. No	Title	Publisher	ISBN	Editor in Chief/Author	Editor/ Co-author
1	Agamy 2019 - Pioneering Business Practices for a Globalized Tomorrow	MPP	9789380751863	Dr Daniel Fernandes SJ,	Dr. Shubhra, Dr Raja Jebasingh, Dr Himachalapathy, Dr Deepika Joshi
2	Sidhantha – Reflection Through Research	MPP	9789380751931	Ms. Ravi Darshini	Dr. Raja Jebasingh, Dr. Himachalapathy & Dr. Shubhra Rahul
3	4th Industrial Revolution Seminar Compendium	MPP	9789380751085	Dr. Suganthi Pais	Dr. Karthika
4	Essential Practices in Production and Operations Management	MPP	9789380751962	Dr. Deepika Joshi	Mr. Raj Sadhwani
5	Research Methodology for Management (Vol. 7)	MPP	9789380751108	Dr. Himachalapathy	Mr. Raj Sadhwani
6	Research Methodology for Management (Vol. 8)	MPP	9789380751153	Dr. Himachalapathy	Mr. Raj Sadhwani
7	Contemporary Research in Management and Social Science (Vol. 1)	MPP	9789380751160	Dr. Deepika Joshi	Mr. Raj Sadhwani
8	Contemporary Research in Management and Social Science (Vol. 2)	MPP	9789380751191	Dr. Deepika Joshi	Mr. Raj Sadhwani
9	Multidisciplinary Research in Management and Humanities (Vol 1)	MPP	9789380751238	Dr. Ritty Francis	Mr. Raj Sadhwani and Dr. Soney Mathews
10	Mainframe Research Forum Research Compendium( Volume 2)	MPP	9789380751245	Ms. Veenu Joy	Ms.Nischitha K.
11	Mainframe Research Forum Research Compendium( Volume 3)	MPP	9789380751313	Ms. Veenu Joy	Ms.Nischitha K.
12	Academic Research in Commerce and Management (Volume 1)	MPP	9789380751337	Ms. Veenu Joy	Dr. Ritty Francis and Dr. Soney Mathews
13	Multi-dimensional Academic research (Volume 1)	MPP	9789380751344	Ms. Veenu Joy	Dr. Ritty Francis and Dr. Soney Mathews

### Faculty Authored Books

14	Financial Accounting	McGraw Hill Education (India) Private Limited	13: 978-93-87572-84-3	Ms. Ruqsana Anjum	
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14	Financial Accounting	McGraw Hill Education (India) Private Limited	13: 978-93-87572-84-3	Ms. Ruqsana Anjum	--
15.	Corporate Accounting	McGraw Hill Education	13: 978-93-87572-83-6	Ms. Ruqsana Anjum	--
16.	Advanced Financial Accounting	McGraw Hill Education (India) Private Limited	13: 978-93- 316-478-2	Ms. Ruqsana Anjum	--
17.	Advanced Corporate Accounting	McGraw Hill Education (India) Private Limited	13: 978-93- 5316-477-5	Ms. Ruqsana Anjum	--
18.	Advanced financial management	Mayas Publishers	978-93-87756-55-7	Dr. Selvi S	-
19.	Pigmy Deposit Schemes: Role in Micro-savings and Employment Creation	LAP LAMBERT Academic Publishing	978-613-9-92333-5	Ms. Komal A Dave Ms. Tasmiya Hussni	

### Publication in conference –proceedings/ Books and chapters in edited volumes

S. No	Name of/Author	Title of the Paper	Title of the books / Title of proceedings of the conference	ISBN/ISSN
<b>International</b>				
1	Mr. Vinay KS & Ms. Marina Joyce	Cultural Memory and the Contemporary Discourse on Globalization and Capitalism	Gods, Guns and Globalism: Critical Theories Today and Tomorrow	978-81-930869-4-0
2	Ms. Tina P. Singh	The International Conference on Scope of Emerging Business Dimensions & Sustainable Development	Asia Pacific Journal of Research, Bangalore	2320-5504
3	Dr.D. Raja Jebasingh & Ms.Mitthi Jyoti Sharma	An empirical study about the relationship between motivational Factors and Employee Retention in Jindal Stainless Ltd, Kalinganagar, Odisha.	Proceedings of 4th International Conference on Advances in Humanities Sciences and Management.	978-81-939386-3-8
<b>National</b>				
4	Ms. Sanjana. S.I Dr. Nirmala Joseph	Performance Evaluation of "Just Dial" IPO with reference to National stock Exchange of India	Role of Technology as a Paradigm shift in the fields of Academics and Business	978-93-85640-96-4
5	Dr. L. Augustin Amaladas	Case study on Environmental Air Pollution Due To Commutation of Students and faculty of an educational Institution	Role of Technology as a Paradigm shift in the fields of Academics and Business	978-93-85640-96-4

6	Dr. T H Lavakumar	The Sociology of Indian Classrooms: Théâtre as a creative intervention	Emerging trends in Indian Literature	978-81-924180-9-4
7	Dr.Shubhra Rahul	Human Rights and its implementation in Indian States	Challenges of Human Rights	978-81-910200-5-2
8	Dr.Shubhra Rahul	Human Rights and Intellectual Property Rights – contradictory or complementary	Challenges of Human Rights in 21st Century	978-81-910200-5-2
9	Ms. Tina P. Singh	Impact of Digitalization on Indian Economy Issues and challenges for MSMEs	International Journal of Scientific Research and Review, Pune	2279-543X
10	Ms. Nischitha K	State and Trends of Climate Finance in India	State and Trends of Climate Finance in India	0974-8016
11	Dr.Karthika S.	A study on Technology Up gradation and innovative scheme for the MSME sector in India	Role of Technology as a Paradigm shift in the fields of Academics and Business	978-93-85640-96-4

### Faculty Paper publications

S. No	Name of/Author	Title of the Paper	Name of the Journal	ISBN/ISSN
<b>National</b>				
1	Dr. Daniel Fernandes, SJ	Outcome Based Education; A Transformational Model for Excellence in Higher Education Institutions	Gods, Guns and Globalism: Critical Theories Today and Tomorrow	978-81-930869-4-0
2	Mr. Raghvendra, Mr. Jenil and Dr. Deepika Joshi	A study on consumer behavior in the digital era of youth in Bangalore	RVIM Journal of Management Research	0974-6722
3	Dr. Sridhar L S, & TaniaLobo	An Empirical Study on the impact of Non-Performing Assets on the Profitability of Commercial Banks in India	Asia Pacific Journal of Research	2320-5504
4	Dr. Sridhar L S, & Shilpa	Capital Structure and its impact on Stock Market: An Empirical on Selected Cement Companies	Asia Pacific Journal of Research	2320-5504
<b>National</b>				
5	Ms. Aisha Banu, Dr. Lily David, and Ms. K. R. Pundareeka-vittala	A Study on Application of Brand Valuation Techniques with reference to FMCG Companies	Arabian Journal of Business & Management Review (Oman Chapter)	2223-5833
6	Dr. A. M. Sheela	Dynamics of Field Crops in Karnataka: Implications of Climate Change, (1970-71 to 2010-15)	Research Journal science of Social Science and Management	22521571





8	Dr. D RajaJebasingh & Mitthi Jyoti Sharma	An Empirical Study On Professional Excellence Of Employees At Jindal Stainless Ltd, Kalinganagar Industrial Complex, Odisha	Asia-Pacific Journal of Research	2320-5504
9	Dr. D. Raja Jebasingh	E- Learning and Open Access Resource for Higher Education Research	Research Directions Multidisciplinary Journal	2321-5488
10	Dr. Sridhar L.S, Dr. Hariharan Ravi, Dr. D. Raja Jebasingh, Dr. Karthika S	Dynamic Linkages Between Volatility, Volume and open Interest of Selected Futures Market in India	Journal of Advance Research in Dynamics & Control	1943-023x
11	Dr. Hariharan Ravi	A study on Consumer Buying Behavior Towards Green Marketing in Bangalore City	International Journal of Management and Social Science (IJMSS)	2249 0191
12	Dr. Hariharan Ravi, Ms. Ayswarya R, Ms. Rajani H Pillai, Ms Lakshmi Eshwar	Price Fluctuations Movements Of Crude Oil Price Towards Indian Stock Market	Journal of Advance Research in Dynamical & Control Systems	1943-023X
13	Ms. Vedapradha R& Dr. Hariharan Ravi	Transformation of Banking through cloud service	International Journal of Advanced & Innovative Research	2278 -7844
14	Ms. Vedapradha. R &Dr. Hariharan Ravi	Application of Artificial Intelligence in Investment Banks	Review of Economic and Business Studies	1843-763X
15	Ms. Vedapradha.R & Dr. Arockia Rajasekar	Banking Buzzwords: A Technological Innovation in Investment Banks	International Journal for Innovative Research in Multidisciplinary Field	2455-0620
16	Ms. Vedapradha.R & Dr. Arockia Rajasekar	Investment banking: Collateral Reconciliation of Fixed Income Securities	International Journal for Innovative Research in Multidisciplinary Field	2455-0620
17	Ms. Vedapradha.R, Dr. Arockia Rajasekar & Dr.Hariharan Ravi	Investment banking: Global perspective with regulatory framework & financial crunch	International Journal for Research in Engineering Application & Management	2454-9150
18	Dr. Soney Mathews	Lifestyle factors influencing purchase behavior of youth in India	International Journal of Advance and Innovation Research	2394-7780
19	Ms. Veenu Joy	Demographic impact on impulsive buying behaviour of online consumers	Journal of Emerging Technologies and Innovative Research	2349-5162
20	Ms. Veenu Joy	"A study on consumer impulse buying behaviour in Facebook Commerce with reference to Demographic variables"	Journal of Emerging Technologies and Innovative Research	2349-5162
21	Ms. Veenu Joy	"A study on consumer impulse buying behaviour in Facebook Commerce with reference to Demographic variables"	International Journal of Science and Research,	2319-7064,

22	Ms. Christina Aroojis & Dr.Mohan.P. Philip	A Comparative Study of the Passenger's Service Quality Perception Between Public Private Partnership Model and Airport-Authority of India model of Airport	Asia Pacific Journal of Research Operations	2320-5504
23	Ms. Christina Aroojis & Dr.Mohan.P. Philip	A study on the Impact of PPP project implementation on air traffic growth of Airport Authority of India	Emperor International Journal of Finance and Management Research	23955929
24	Ms. Komal A Dave and Ms. Tasmiya Hussni	Effects of Stock Split on Stock Liquidity-With special reference to National Stock Exchange, India	International Journal of Research and Analytical Reviews	2349-5138
25	Ms. Singh P Tina	Unorganised Retail Sector-A Dominant method of Retailing in India	Asia - pacific journal of research	23205504
26	Ms. Singh P Tina	Understanding Consumer Shopping in Modern Day Organized Retailing In Bengaluru City.	International Journal of Scientific Research and Review	2279-543X
27	Dr. Shubhra Rahul	Job hopping tendency – a study on millennials	International Journal of Scientific Research and Review	2279-543X
28	Dr. Shubhra Rahul	Role of gamification as a tool for employee engagement.	Asia Pacific Journal of Research	2320 – 5504
29	Dr. Ritty Francis & Venkatesh P.	An Empirical Study on the Level of Employee Engagement in City Group of Institutions, Bangalore, India	International Journal of Teacher Education and Professional Development	2572-4878
30	Dr. Poornima V & Rushika Metha	"Factors Motivating Entrepreneurs in India: Issues and problems"	International Journal of Research and Analytics Reviews	2349-5138
31	Dr. Anusuya A Paul	Translation of the play Urukha from Assamese to English	Sahitya Akademi Journal 'Indian Literature'	0019580-4

### Conference/ Workshop/ Seminar/ Course Participation

S. No	Faculty name	Event	Topic	Place	Date
1	Dr. Daniel Fernandes S.J	Refresher Course	Counselling Psychology	Sampurna College, Bangalore	1st – 26th May, 2018
2	Dr. Daniel Fernandes S.J	Refresher Course	Training of Counsellors and Psychotherapists	Fountain College in association with Franciscan institute of spirituality and psychology, Mussoorie	28th May – 23rd June, 2018





3	Dr. Nirmala Joseph	National Seminar	Rejuvenation of under-graduate education in India	IISC	10th & 11th August 2018
4	Dr. Nirmala Joseph	National Conference	Learning 4.0: Connecting the dots and reaching the unreachable	IIM, Bangalore	4th & 5th January 2019
5	Dr. Nirmala Joseph	National Level round table conference	The Future of Vocational Education in India- Opportunities	Shangri- La, Bangalore	8th Jan 2019
6	Ms. Ravi Darshini	National Seminar	Rejuvenation of under-graduate education in India	IISC	10th & 11th August 2018
7	Dr. Anthony Oliver	International Conference	Hindi Pravasi Sahitya ki Swaroop Vivechana	Mount Carmel College Autonomous, Bangalore	7th & 8th Jan 2019
8	Dr.D. Raja Jebasingh	National Workshop	Creating and Managing Digital Libraries using E-Prints	PSG College of Arts & Science (Autonomous) Coimbatore.	01st & 02nd November, 2018
9	Dr.D. Raja Jebasingh	Golden Jubilee National Colloquium	Golden Jubilee National Colloquium on Higher Education: the Past and the Future	Christ University Bengaluru	28th -30th November, 2018
10	Mr. Mohammed Ashfaque	National Level	71st All India Commerce Conference	Osmania University, Hyderabad	20th to 22nd Dec 2018
11	Mr. Mohammed Ashfaque	State Level	Art of Writing Research Article for Presentations & Publication	St. Teresa's Degree College for Women, Bengaluru	22nd Mar 2018
12	Mr. Mohammed Ashfaque	National Conference	Innovation, Sustainability and Change: "Emerging Challenges and Opportunities in Entrepreneurship Management	Vivekananda Institute of Management, Bangalore	13th April 2018
13	Ms Marina Joyce Roche	National Symposium	Rethinking English Studies in India: The Cultural Studies Turn and Its Possibilities	CHRIST (Deemed to be University) in collaboration with SahityaAkademi	30th August 2018
14	Dr. Poornima Vijaykumar	International Conference	"Technology for Education, Training and Business,	Research in Science, Engineering, Art & Management (ARSEAM) Foundation, New Delhi	5th & 6th April 2018
15	Dr. Poornima Vijaykumar	International FDP	"How to Write a Good Research Paper for Top International Journals?"	Navsahyadri Group of Institutes, Pune	8th April 2018





16	Dr. Poornima Vijaykumar	National FDP	"Research Methodology & Data Analysis using Statistical Package for Social Science (SPSS); Analysis of Moment Structures (AMOS)",	Primax Foundation in association with Darshan Degree College, Bengaluru	25th & 26th, August 2018
17	Dr. Poornima Vijaykumar	International Tutor Engagement Event	"Embracing Change – Supporting Tutors and Students",	Association of Certified Chartered Accountants (ACCA), at Bengaluru	4th October 2018
18	Dr. Poornima Vijaykumar	National Conference	"Impact of Digitalization on Indian Economy – Issues and Challenges for MSMEs",	St. Alphonsa College of Arts and Science, Soosaipuram Kanyakumar	12th October, 2018
19	Dr. Poornima Vijaykumar	International Event	"Enabling Students to be Industry Ready and Scope for Research",	Miles Education - IMA US	6th February, 2019
20	Dr. Anusuya A Paul	National Symposium	Rethinking English Studies in India: The Cultural Studies Turn and Its Possibilities	CHRIST (Deemed to be University in collaboration with SahityaAkademi	14th February, 2019
21	Ms.Sanjana. S I	International Conference	"Leadership Challenges in the Emerging Social and Business Landscape"	St. Joseph's Institute of Management	8th & 9th February, 2019
22	Ms.Sanjana. S I	International Conference	Solution focused practices 2018	Christ (Deemed to be University )	13th to 15th December, 2018
23	Ms. Bindhu Subash	Course	Graphology (Handwriting Analysis)	Anugraha, Capuchin Institute for Counseling and Psychotherapy	11th – 15th December, 2018
24	Ms. Bindhu Subash	Workshop	"Psychoanalytic Psychotherapy" – Basic framework and Applications	Institute of Mental Health and Neuroscience (IMHANS), Calicut	8th September, 2018
25	Ms. Gretta Furtado	National Conference	Millennials' relationships: changing landscapes	JyotiNivas College	23rd August 2018
26	Ms. Gretta Furtado	Workshop	Healing the inner child	Anugraha Capuchin Institute Of Counseling, Psychotherapy And Research	3rd to 10th December. 2018
27	Ms. Christina Aroojis	Workshop	Art of Thesis Writing	Rehoboth Academic Services, Bangalore.	28th July, 2018
28	Ms. Christina Aroojis	Workshop	Data Analysis using SPSS- A foundation course for Researchers.	Rehoboth Academic Services, Bangalore.	18th August, 2018
29	Ms. Komal A Dave	Workshop	Negotiation Skills at Munich Business School, Bavaria		30th November 2018

30	Ms. Komal A Dave	Conference	'Indian Management Education: Time to Transform'	Xavier Institute of Management and Entrepreneurship (XIME)	29th & 30th January. 2019
31	Dr. Soney Mathews	National Seminar	e-Learning and MOOCs in Higher Education	Maharani's Science College for Women, Bengaluru.	10th March 2018
32	Dr. Soney Mathews	National conference	Indian Management Education: Time to transform	Xavier Institute of Management and Entrepreneurship, Bangalore.	29th & 30th January 2019
33	Dr.D. Raja Jebasingh	International Conference	A Study on "Human Resource Audit Landscape in India – With reference to IT Sector.	Mount Carmel College (Autonomous) Bengaluru.	1st & 2nd, March, 2018
34	Dr.D. Raja Jebasingh	Annual Conference- Indian Commerce Association	A study of Motivational Factors Affecting Employee Retention in Jindal Stainless Ltd, Odisha.	Osmania University Hyderabad	20th -22nd December 2018
35	Dr. Hariharan Ravi	International Conference	Level of Awareness Among Consumers Towards Green Marketing in Bangalore City	Bishop Heber College, Trichy	12th September, 2018
36	Dr. Hariharan Ravi	National Conference	A study on Consumer Buying Behavior Towards Green Marketing in Bangalore City	Jamal Mohamed College , Trichy	20th September 2018
37	Ms.Vedapradha. R, Dr. ArockiaRajasekar& Dr. Hariharan.R	National Seminar	ICSSR Sponsored National Seminar on Globalization& People's management battle between fairness & Efficiency.	St. Joseph's College (Autonomous), Tiruchirappalli	30th & 31st August, 2018
38	Ms.Vedapradha. R, Dr. Hariharan.R & Z.Mohammed Ashfaque	National Seminar	Entrepreneurship- an Empirical study on the scope of development for Tibetan entrepreneurs in Karnataka	Sri Vivekananda Institute of Management	August 2018
39	Ms.Vedapradha. R, Dr. Arockia Rajasekar	National Conference	Training & Consultancy: A Silver line to MSME in Bangalore	St. Joseph's College (Autonomous), Tiruchirappalli	21st & 22nd January 2019
40	Ms. Veenu Joy	International Conference	"Demographic impact on impulsive buying behaviour of online consumers"	Osmania University campus, Hyderabad,	5th August 2018



41	Ms. Komal A Dave	International Conference	"A study on consumer impulse buying behaviour in Facebook Commerce with reference to Demographic variables"	Punjab University Campus, Chandigarh	12th August 2018
42	Dr. Deepika Joshi	International	Factors Influencing Reverse Supply Chain of Indian Electronics Retail Industry: A Step towards Sustainability	Manipal University, Jaipur	11th & 12th , January 2019
43	Ms. Muktha	International conference	Cross cultural management of multinational companies in Bangalore	Indian Institute of Management, Kozhikode	07th & 08th December 2018
44	Mr. Mohammed Ashfaque	Track III: 71st All India Commerce Conference	Financial Management Decisions and its impacts on Corporate Governance – A study on Select Cement Companies in South India	Osmania University, Hyderabad	20th to 22nd Dec 2018
45	Ms. Tina. P. Singh	National Seminar	Understanding Consumer Shopping in Modern Day Organized Retailing In Bengaluru City	St. Joseph's College, Bangalore	12th October 2018
46	Ms. Tina. P. Singh	International Conference	Unorganised retail Sector-a Dominant Method of	Kanyakumari, TN	8th & 9th March, 2018
47	Dr. Ritty Francis	International Conference	Problems and Prospects of Globalisation in India- A Descriptive Study Retailing in India	Garden city University, Bangalore	18th June 2018





## Students' Engagement in Research



Research orientation is an invariable part of curriculum at SJCC. The Research Centre of the college, along with the subject teachers guide and mentor the undergraduate and postgraduate students in their research projects. Sessions on Research Methodology are instrumental in developing the essential research skills which in turn widens the scope of their independent research projects, often with a preference for social importance. Student research in the form of case study and research papers are compiled, edited and published by the college.

The Research Centre of the college monitors the students with the help of the subject teachers, research guides and mentors in their research work. Mainframe Research Forum of B. Com department conducts various research workshops. Nirmana—a one-day State level workshop was organized by the BBA department. Agamyā — a Paper Presentation competition was organized for PG students at SJCC.

### Mainframe Research Forum

On 4th and 11th July 2018, a Mainframe Orientation was held, having students as Resource Persons. The main objective of the orientation was to understand students' interest in pursuing research with the forum. The students were informed about ISBN number and the process of research. On 28th of August, 2018, Dr. H. Nagaraj informed the students about topic selection and research process. On 12th December 2018, Mainframe Research Association hosted an event to promote the research culture among students. The session highlighted how research is a part of our everyday life.

### Erudition Club

Erudition Club organizes intra-collegiate and inter-collegiate Case Study Competitions. As part of Commerce Week activities, the Erudition Club of B.Com department conducted an intra-collegiate Case Study Competition on 12th December, 2018. Rekhil Varghese and Bezalel Sunny of II B.Com B were declared as winners.

On 31st of January, 2019 the Erudition Club of B.Com held the annual national level Case Study competition for colleges across the country. The winners and the runners- up were awarded prizes worth Rs.6000 and Rs.3000 respectively. On 9th January 2019, the Erudition club in association with students of B.Com Profession program organized a talk on approaches to case study. Ms. Saloni Mantri of batch 2015- 2018 addressed the students in a session titled "Cracking a Case". Mr. Gaurav Siyal conducted a session on job opportunities after ACCA.

### Nirmana

The Leadership Development Cell of the BBA department organised 'Nirmana' - a one day state-level workshop on research, for the second year BBA students on 4th January, 2019. The speakers, Dr. M Guruswamy, Prof. Shrinidhi V R, Prof. Manjunath inculcated the spirit and importance of research among the students and familiarized them with the process involved in Research Methodology.



## Student Community at SJCC

### Student Support

Student support is one of the core principles of the Institution. Innovative pedagogy, Co-curricular activities, mentorship programmes, workshops, pre-placement support and overall guidance are the few ways in which the college extends its supporting hand to the students. The support system is designed in a manner that propels students' intellectual curiosity and social concern.

The Institution also seeks to provide an encouraging environment for students from underprivileged backgrounds by providing them financial assistance through scholarships. Differently abled students are offered academic assistance through individual tutoring and remedial classes. Counselling sessions are organized to improve the mental health and well-being of students. The Institution believes that the effective practice of all these steps will help the students see through the professional and personal challenges.



### Orientation Programmes

The orientation for the academic year 2018-2019 for the Graduate, Post- Graduate and Post Graduate Diploma students was held from 1st to 7th June and on 30th June, 2018. All the new students were welcomed to the campus and informed about the rules and regulations of the college. The course structure, examination process, and placement procedure, code of conduct and organization structure of BJES were also explained in detail.

The Orientation team updated about the ethos of the institution and the role of IQAC in ensuring quality of teaching and learning. The Counselling Center of SJCC, instructed about the holistic development programs offered.



A session was conducted to educate the newcomers about the upcoming sports events, association and extension activities. The students were also acquainted with the faculty of the Post- Graduate Department and management representatives. The director of the institution explained the need for diversity in the campus and classroom behavior. The values of faith and toil were highlighted throughout the Orientation Programme.

### Buddy Programme

Academic year 2018-2019 saw the introduction of buddy program to deepen the efficacy of academic assistance to students. This peer learning initiative works by identifying students who need academic support and allocating them to students capable of extending academic support. The one-on-one model offers greater attention and personalized support to the students.





## Holistic Development of Students

### Mentorship & Counselling

Mentoring is often defined as a professional relationship in which a mentor assists a student in developing specific skills and knowledge needed for professional and personal growth. Mentors at SJCC, provides feedback and guidance for the overall development of the mentee with influential interventions in their personal and professional life.

At St. Joseph's College of Commerce, every first-year class is assigned to two mentors (approximately 40 students per mentor). The mentors take time to meet each student and help them with their concerns. Mentors keep an 'Open hour' every week for meeting the students. Every mentor maintains a student file with updated details of the students, where a track of learners' academic performance, leave records and parent feedback are maintained.

The Management of SJCC stresses on the holistic development of every student by providing them with required guidance and assistance. The counselling department at SJCC, with four full-time counsellors provides the students with emotional, mental and spiritual support to facilitate their overall formation.



### Scholarship & Freeship

The Institution believes that life is lived well when it is lived generously in the service of others. According to the ethos of the Jesuit Order, lack of financial resources shall not hinder the passion for academic pursuit of an individual. The college takes multiple steps to empower the marginalized.

In the academic year 2018-2019, Rs. 59,82,000 was given as Management Scholarships to 291 students.

Mahindra finance Co. approached the institution and provided scholarship worth Rs. 7,05,000 to 42 students.

The Alumni has contributed Rs. 1,46,000 to 23 students in the form of awards and scholarships. The 1973 batch has contributed Rs. 3,00,000 towards scholarship for 30 students.

### Parent - Teacher Meeting

St. Joseph's College of Commerce works hand-in-hand with parents to ensure that the education of their wards is in line

with their expectation. Parent-teacher meetings allow the institution to understand parents' apprehensions about the progress of their wards. On the other hand, the Parent-Teacher sessions is a platform for parents to understand the ethos of the institution.

Parent- teacher meetings were held on 17th August and 3rd September 2018. The mentors discussed the marks, attendance and general behavior of the students with their parents.

Parents' feedbacks were carefully looked into for the advancement of quality of the academic framework.



### Student Academic Support

#### Bridge Courses

Bridge course is conducted for all the newly admitted first year B. Com & BBA students to revise the fundamental concepts of Mathematics. Students will be asked to go through the video lectures developed by the college and work out the problems uploaded with the video. Doubt clarification classes are conducted, after which a bridge course test for 30 marks will be held for all 1st year B. Com and BBA students. The process helps both BBA and B. Com departments in identifying slow learners and providing additional support to them in the form of peer teaching.



### Peer learning classes for Mathematics and Statistics

After the announcement of bridge course test results, peer learning classes are conducted regularly throughout the



semester. During the peer learning classes, slow learners are divided into groups of 8 with 2 quick learners in each group. The quick learners who consistently extend their support to the slow learners are given appreciation letters by the college.



### Remedial Classes

Remedial classes are conducted before the Mid-semester and End semester Examinations. In the past academic year 100 students from the BBA department attended sessions on Business Mathematics and Statistics. 60 students attended Economics classes across the sections. 80 students from B. Com department attended Mathematics for Managers. 100 students benefited from accounts classes and around 50 students were present for Economics classes.

### Guest Lectures

The institution realizes the value addition that is possible through the lectures of scholars in other colleges, universities and experts from industry and professional bodies. Hence it invites several distinguished personalities, field experts and scholars to address the students on their area of expertise. These guest lectures are inspiring, informative and give the students an opportunity to broaden their perceptions and go beyond the confines of the curriculum. Students become cognizant of new ideas, thoughts and concepts. The following guest lectures were conducted during the academic year 2018-19.



**B. Com (Regular)**

S. No	Date	Topic	Resource Person
1	7 <sup>th</sup> June 2018	Orientation and Industry Interface seminar	Mr. Philip Varughese, Dr. Vinod Murthy
2	18 <sup>th</sup> June 2018	ACCA Advanced Audit & Assurance [P7]	Ms. Archana Munoyot
3	19 <sup>th</sup> June 2018	ACCA Advanced Financial Management [P4]	Mr. Rajeev
4	20 <sup>th</sup> June 2018	The Armed Forces as a Career	Retd. Brig. Amardeep Singh
5	10 <sup>th</sup> August 2018	Discover the Innovation Design Thinking way for Digital World	Mr. Lokesh
6	11 <sup>th</sup> August 2018	Orientation to Usage of Excel in the context of ACCA F9 Paper - Financial Management	Mr. Gaurav Siyal
7	16 <sup>th</sup> August 2018	Overview of the professional level papers	Mr. Gaurav Siyal
8	4 <sup>th</sup> September 2018	Aviation Industry	Ms. Bama Cariappa
9	15 <sup>th</sup> - 19 <sup>th</sup> October 2018	Intensive Coaching session for ACCA F8 – Audit and Assurance	Ms. Nadia Zackria
10	1 <sup>st</sup> - 4 <sup>th</sup> November 2018	Intensive Coaching session for ACCA F9 - Financial Management	Mr. Sarvesh Mopkar
11	23 <sup>rd</sup> November 2018	Presentation on Young India Fellowship	Mr. Shahambare T
12	3 <sup>rd</sup> December 2018	Introduction to Financial Markets	Mr. Shivaram
13	7 <sup>th</sup> February 2019	Career Awareness Program	Mr. Sheshanshu and Mr. Shekhar
14	14 <sup>th</sup> , 15 <sup>th</sup> and 23 <sup>rd</sup> February 2019	Intellectual Property Rights	Mr. Sanjay Sugumaran

**B.Com (Professional – International Accounting & Finance)**

15	7 <sup>th</sup> & 8 <sup>th</sup> , May 2018	30 Hours of Intensive Coaching & Training for Advanced Financial Reporting (ACCA P2)	Mr. Milind Date
16	18 <sup>th</sup> – 22 <sup>nd</sup> May, 2018	30 Hours of Intensive Coaching & Training for Advanced Financial Management (ACCA P4)	CA Charanjeet Singh
17	30 <sup>th</sup> May, 2018	Subject Training for Financial Management (ACCA F9)	Ms. Vibina Mohammed Ali
18	31 <sup>st</sup> May, 2018	Training for Audit & Assurance (ACCA F8)	CA Archana Munoyot
19	4 <sup>th</sup> June, 2018	Subject Training for Financial Reporting (ACCA F7)	CA Deepak Agarwal
20	7 <sup>th</sup> June, 2018	Industry Interface – Talk on Analytics	Mr. Philip Varughese





21	7 <sup>th</sup> June 2018	Orientation about Institute of Analytics (IoA)	Dr. Vinod Murthi
22	7 <sup>th</sup> June, 2018	Hands on experience – Journey through ACCA website (II Year)	Mr. Reewan Aaron Alvares
23	18 <sup>th</sup> June, 2018	Subject Training for Advanced Audit & Assurance (ACCA P7)	CA Archana Munoyot
24	19 <sup>th</sup> June, 2018	Subject Training for Advanced Financial Management (ACCA P4)	Mr. Rajeev Kumar
25	20 <sup>th</sup> July, 2018	Orientation about ACCA program matrix and guidelines for registration.	Ms. Fathima Imtiaz, Ms. Sapna Nibsaiya
26	6 <sup>th</sup> August, 2018	Orientation and Presentation about ACCA Exam Entry and Payment of Fees	Ms. Fathimalmtiaz, Ms. Sapna Nibsaiya
27	16 <sup>th</sup> August, 2018	Orientation and Tips for P Level ACCA Papers	Mr. Gaurav Siyal
28	17 <sup>th</sup> , 19 <sup>th</sup> , & 21 <sup>st</sup> August, 2018	30 Hours of Intensive Coaching & Training for ACCA P7 Advanced Audit & Assurance	Ms. Nadia Zackria
29	15 <sup>th</sup> September, 2018	Computer Based Exams (CBE) Training for ACCA Papers	Ms. Vipina Mohammed Ali
30	15 <sup>th</sup> – 19 <sup>th</sup> October, 2018	30 Hours of Intensive Coaching & Training	Ms. Nadia Zackria
31	1 <sup>st</sup> – 4 <sup>th</sup> November, 2018	30 Hours of Intensive Coaching & Training for ACCA F9 Financial Management for ACCA F8 Audit & Assurance	Mr. Sarvesh Mopakar
32	9 <sup>th</sup> November, 2018	Subject Training for Strategic Business Leadership ACCA Paper (SBL)	Ms. Nadia Zackria
33	17 <sup>th</sup> November, 2018	Orientation on Qualification Changes in ACCA Professional Level Papers	CA Deepak Agarwal
34	17 <sup>th</sup> November, 2018	Strategic Business Reporting ACCA Paper (SBR)	CA Deepak Agarwal
35	11 <sup>th</sup> , 12 <sup>th</sup> , 19 <sup>th</sup> & 23 <sup>rd</sup> , November, 2018	30 Hours of Intensive Coaching & Training for ACCA Strategic Business Leadership (SBL)	Ms. Vipina Mohammed Ali
36	19 <sup>th</sup> – 23 <sup>rd</sup> November, 2018	30 Hours of Intensive Coaching & Training for ACCA Strategic Business Reporting (SBR)	CA Deepak Agarwal
37	9 <sup>th</sup> January, 2019	Input Session/Interactive Session – Experience Sharing by Graduated Students	Mr. Gaurav Siyal, Ms. Saloni Mantri
38	24 <sup>th</sup> January, 2019	Talk on how to tackle complex problems and tips for pursuing ACCA qualification	Ms. Nadia Zackria
39	4 <sup>th</sup> – 9 <sup>th</sup> February, 2019	30 Hours of Intensive Coaching & Training for ACCA F7 Financial Reporting	CA Deepak Agarwal
40	6 <sup>th</sup> – 10 <sup>th</sup> February, 2019	30 Hours of Intensive Coaching & Training for ACCA P7 Advanced Audit & Assurance	Ms. Hurma Ahmed







41	20 <sup>th</sup> June 2018	Interactive Session – Experience Sharing by Graduated Students	Mr. Wayne D'souza Mr. Pranav Ashok Mr. Rahul Pai, Mr. Gaurav Siyal
42	28 <sup>th</sup> June 2018	Case Study Competition Guest lecture	Dr. Vinod Murthi
43	14 <sup>th</sup> July 2018	Computer Base Examination – Training Session Guest lecture	Ms. Vipina Mohammed Ali
44	19 <sup>th</sup> July, 2018	Corporate Ethics	Mr. Zubair Pradhan
45	9 <sup>th</sup> January, 2019	Seminar talk on – “CMA 2020 – Keeping it Relevant” – in collaboration with IMA-Miles-Wiley	Mr. Suresh Suva
46	1 <sup>st</sup> March, 2019	Patent Act	Mr. Sanjay Sugumaran

**BBA**

47	25 <sup>th</sup> June, 2018	Subject Training on Fundamentals of Management Accounting (CIMA BA2)	Mr. Rajeev Kumar
48	29 <sup>th</sup> June, 2018	Orientation and Motivational talk by CIMA Professional	Mr. Raghavan
49	20 <sup>th</sup> July, 2018	Orientation about CIMA	Ms. Fathima Imtiaz, Ms. Sapna Nibsaiya
50	6 <sup>th</sup> August, 2018	Orientation and Feedback session about CIMA	Ms. Fathima Imtiaz, Ms. Sapna Nibsaiya
51	9 <sup>th</sup> August, 2018	Orientation about CIMA Exam Entry and Registration	Ms. Fathima Imtiaz, Ms. Sapna Nibsaiya
52	20 <sup>th</sup> August, 2018	Intellectual property Rights	Advocate Nagaraj, B Subbarao
53	27 <sup>th</sup> August, 2018	Professional Ethics	CA Mridul Agarwal, CA M.Ram, CA Poonam Madaa
54	15 <sup>th</sup> September, 2018	Subject Training on Organizational Management (CIMA E1)	Ms. Vipina Mohammed Ali
55	17 <sup>th</sup> – 18 <sup>th</sup> , September, 2018	Revision Coaching & Training for CIMA BA2 Fundamentals of Management Accounting	Mr. Rajeev Kumar
56	15 <sup>th</sup> – 19 <sup>th</sup> October, 2018	30 Hours of Intensive Coaching & Training for CIMA BA2 Fundamentals of Management Accounting	Mr. Rajeev Kumar
57	9 <sup>th</sup> November, 2018	Subject Training on Cost & Management Accounting (CIMA P1)	Prof. Ravishankar
58	9 <sup>th</sup> November, 2018	Subject Training on Advanced Management Accounting (CIMA P2)	Prof. Ravishankar
59	10 <sup>th</sup> November, 2018	Subject Training on Financial Reporting (CIMA F1)	Mr. Sarvesh Mopkar



60	14 <sup>th</sup> November, 2018	Subject Training on Project & Relationship Management (CIMA E2) Case Study Competition Guest lecture	Mr. Kamal Kishore
61	14 <sup>th</sup> November, 2018	Motivational Talk by CIMA Professional	Mr. Kamal Kishore
62	19 <sup>th</sup> November 2018	Wealth Management	Mr. Ajay Shroff
63	22 <sup>nd</sup> November 2018	Research writing and Managing Literature	Dr. Deepika Joshi
64	15 <sup>th</sup> December 2018	Capital Market	Mr. K. Srinivas
65	7 <sup>th</sup> January, 2019	Thought Leadership and Transformative Entrepreneurship	Mr. Sandeep Daniel, Dr. GK Srinivas Kumaran
66	29 <sup>th</sup> January, 2019	Subject Training on Fundamentals of Financial Accounting (CIMA BA3)	Ms. Nadia Zackria
67	4 <sup>th</sup> February 2019	Intellectual Property Rights	Mr. Sanjay Sugumaran
68	6 <sup>th</sup> February 2019	Intellectual Property Rights	Mr. Sanjay Sugumaran
69	12 <sup>th</sup> February 2019	Trademarks and Copyrights	Mr. Harshit
70	12 <sup>th</sup> February 2019	Innovation Management	Mr. Gerard Rego
71	14 <sup>th</sup> February 2019	Block Chain	Mr. Sankalp Mohan

### Post Graduate department

72	16 <sup>th</sup> July, 2018	The Essentials of Compliance Management in HR Practices	Dr. Venugopal
73	17 <sup>th</sup> July, 2018	Need and prospects of Project Management	Commander (Retd.) Haridas Rasappan
74	7 <sup>th</sup> August, 2018	Practical aspects of Stock Markets	Mr. Kushal Jain
75	4 <sup>th</sup> December 2018	Be yourself because an original is more worth than a copy- Unleash the power within you	Mr. Ajit Kaiken, Mr. Sandeep
76	4 <sup>th</sup> December 2018	The power of Positive thinking	Fr Tony Thampi
77	17 <sup>th</sup> December 2018	Sharpening Entrepreneurial skills	Dr. Sheeba Thomas
78	12 <sup>th</sup> February 2019	Fundamentals of capital markets - FINMARK	Mr. Glenn Mr. Sivaram

### Entrepreneurship Lectures (E-Series)

79	19 <sup>th</sup> June 2018	Creating Future Leaders	Mr. Arunabha Bhattacharya
80	26 <sup>th</sup> June 2018	#StartAB (Bare Necessities)	Josh Talks (Sahar Mansoor)
81	9 <sup>th</sup> August 2018	A talk on Patents and Copyrights	Dr. Kripa Jalapathy



82	14 <sup>th</sup> August 2018	A talk on Business Accelerators	Ms. Souad Tenfiche
83	30 <sup>th</sup> August 2018	Digital Marketing	Mr. Yogesh
84	5 <sup>th</sup> September 2018	Event Management	Mr. Anto Philip
85	29 <sup>th</sup> November 2018	Disruptive Innovation and Global Entrepreneurship	Mr. Apoorv Bamba
86	17 <sup>th</sup> December 2018	How to monetize your passion	Mr. Ashok Vohra
87	7 <sup>th</sup> January 2019	Building sustainable ventures through strong leadership	Mr. Sandeep Daniel
88	7 <sup>th</sup> January 2019	Transformative entrepreneurship through innovation	Mr. Srinivasan Kumaran
89	13 <sup>th</sup> February 2019	Trademarks and Copyrights	Mr. Abhimanyu

### Post Graduate department

90	7 <sup>th</sup> December 2018	Informative talk on facing interviews	Mr. Jonathan Pereira
91	14 <sup>th</sup> November, 2018	Facing the world	Mr. Phil Abernathy

### Placement Cell

92	10 <sup>th</sup> August 2018	Introduction to professional courses- CA, CMA, CS, ACCA, CIMA	CA Padmini Vasanth, CMA Raveendmath Kaushik, Ms. Noor Sumaya CA Jai Goel
93	10 <sup>th</sup> August 2018	Public Service, Bank jobs, Jobs in the Finance sectors and the way forward	CA Padmini Vasanth
94	10 <sup>th</sup> August 2018	Alternative job prospects in the field of media, counselling, social works	Mr. Vinay Kambipura, MS. Bindhu Subash, Mr. Gladson
95	10 <sup>th</sup> August 2018	Skill development and Bridging gap through work awareness and early planning	Ms. Shveta Raina

### Connect Lecture Series

96	19 <sup>th</sup> & 20 <sup>th</sup> July, 2018	Corporate Ethics	Mr. Zubair Pradhan
97	20 <sup>th</sup> July, 2018	General Audit Processes and Practical Auditing	Mr. S.K. Raghunandan
98	25 <sup>th</sup> August, 2018	Internal Audit: Audit Practices at EY, GDS	Mr. Nikhil Nelson
99	30 <sup>th</sup> August, 2018	Ethical Practices in Marketing	Mr. Aashish Benjamin



100	14 <sup>th</sup> September, 2018	Steering Change and Transformation in HR'.	Ms. Preeja Sreedhar
101	28 <sup>th</sup> November, 2018	Life and Health Insurance in the Banking Sector	Ms. Shruti
102	15 <sup>th</sup> December, 2018	Contemporary Issues in Financial Markets	Mr. Kirron Bindu

### Guest Lectures Organized by Associations

103	12 <sup>th</sup> January, 2019	NSS: Various problems and solutions to the recent national problems	Adv. Sultan Beary
104	6 <sup>th</sup> September 2018	CSA: Thursday Talkies : Bangalore-Past and Present	Mr. Kennedy Alphonse
105	1 <sup>st</sup> December, 2018	Stigmas around AIDS and the need to spread awareness	Dr.Veena Maria
106	29 <sup>th</sup> January, 2019	Rotaract: Way to the top	Rotarian Wing Commander DP Sabharwal
107	17 <sup>th</sup> December, 2018	Availability Affordability Accessibility: 3A's that define the schemes for minorities in India	Mr. Robin Christopher
108	10 <sup>th</sup> August, 2018	Women's Forum: Samya - gender parity	Ms.Smita
109	14 <sup>th</sup> August, 2018	Student council & Amnesty International: Online Violence Against Women	Ms.Mariya Salim
110	27 <sup>th</sup> November, 2018	Dialogue marathon on Human rights violation in business	Ms. Ashwini KP
111	15 <sup>th</sup> December, 2018	Debating Club: Enhancing public-speaking persona and oratory skills	Mr. Rahul Kolle
112	26 <sup>th</sup> June, 2018	Kannada Sangha: Manteswamy Kavya	Dr.Kuruvabasavraju
113	24 <sup>th</sup> July 2018	Samakaleena Kannada Kavya Oduva Nelegalu	Mr. S. Manjunath
114	28 <sup>th</sup> August 2018	ALMA: Women and Writing in today's India'	Ms.Chandini Gagana
115	25 <sup>th</sup> January 2019	Fine Arts Club: Nurturing Exquisite Leadership through Art	Mr. Anand K Nair



## Republic Day Lecture

The Department of English had its inaugural lecture of Annual Republic Day Lecture Series on 24th January, 2019. Prof. Rajendra Chenni, a prominent writer, thinker and activist spoke on the topic '**Crisis in Democracy and Liberalism – A Possible Response**'. The two-hour lecture saw an audience over 100 people, from different public forums. Prof. Chenni addressed the idea of democracy being implemented in India with an essential sense of our own traditional beliefs and lifestyles. He related this to the anxiety of the constitution-makers regarding the success of the republic of India. Giving the example of mobilisation of rural women in Karnataka, moving the government towards liquor bank, he identified the differences between the reality of electoral democracy and that of individual level of democracy. He used many examples to demonstrate how political statements made at the individual or community level are sometimes more relevant than even central level of politics.

Prof. Chenni expressed his firm belief in the need to end the tradition of silence that greets every form of polarisation of political views in the country. He stressed on the importance of making our voices strong by rooting ourselves in native histories, to truly realise the meaning of democracy in the nation.





## Seminars, Conferences & Workshops

### 1. NEN Workshop - Global Entrepreneurship Training Initiative (GETI)

The BBA department, in association with National Entrepreneurship Network (NEN) organized a nine-day national level workshop titled "Global Entrepreneurship Training Initiative (GETI)" for the faculty from 16th to 24th of July, 2018. NEN provided the resource persons for the workshop. The main aim and objective was to help the faculty provide a space and platform for self-discovery.

### 2. UGC sponsored National-level IQAC Conference

IQAC organized a national-level conference on 'Quality Initiatives in Teaching, Learning and Evaluation Processes in Higher Educational Institutions' on 24th August, 2018. Dr. D. Jeevan Kumar (Consultant to the Karnataka Regional Branch of the Indian Institute of Public Administration in Bangalore, Trustee at Karnataka Chapter of the Sarvodaya Internal Trust) was the keynote speaker. Other resource people for the conference were Dr. Subramoniam Rangaswami (Professor of Eminence in Medical Education at Sri Ramachandra Institute of Higher Education & Research), Dr. Siddalingaswamy (Coordinator, QAC, Office Of Commissioner Of Collegiate Education, Government of Karnataka, Bangalore),

Dr. Sakuntala Samuelson (Principal, Surana College UG), Dr. G Uma (Associate Professor, Department Of Statistics, PSG College Of Arts and Science, Coimbatore) and Dr. Syed Wajeed (Associate Professor, Department of Microbiology, St. Joseph's College, Bangalore). The conference received 42 papers and a book of abstracts was released in the inaugural session of the conference.



### 3. Rethinking Business Practices in Global Scenario

This seminar was held on 11th September, 2018, in collaboration with ICAI. The chief guest was CA Shravan Guduthur (Chairman of ICAI, Bangalore). With three sessions, the seminar invited various speakers like CA Asha M, Mr. Vinod Sunder Raman, Ms. Shilpa Kiran and CA Anand Jangid. They spoke about trends in accounting policies and their impacts, Insolvency and Bankruptcy Code 2016, Real Estate Regulation and Development Act 2016 (RERA) and controls in virtual

financial systems and forensic audit, respectively. Thus, the students understood the changing dynamic regulations, changes in accounting, artificial intelligence, and the big challenges in finance and accounting.



### 4. Well-Being of the Emerging Generation:

Challenges And Approaches, A one-day national level conference on 'Well-being of the emerging generation: Challenges and Approaches' was organized on the 20th of November, 2018 by the Counselling Department. The first session of the conference was the key-note address given by Rev. Fr. Dionysius Vaz SJ, where he gave an insight into the difference between the gen X and gen Z. This was followed by a technical session conducted by Ms. Divya Khanna, the Managing Director of Human Dynamic where she to impart knowledge and conduct various activities relevant to the future prospects of the industry

### 5. Experiential Workshop on Research Methodology

A seven-day national-level Experiential Workshop on Research Methodology was conducted by the SJCC- Research Center from 6th - 12th December, 2018. Forty participants from all over the country including faculty members, research scholars and professionals participated in this workshop. The resource people from eminent institutes of the country conducted the sessions upon advanced research techniques. Hands-on training was given on research software by them to the participants.

## Student Seminars and Workshops

### 6. Sustainable Development and Green Practices

The B.Com Department organized a seminar on the topic 'Development and Green Practices' on the 27th of November, 2018. The idea of sustainability, its viability and the type of development that should take place in order to accommodate sustainability in the 21st century, was discussed in detail by the speakers- Mr. Suresh Hiblikar, Mr. Ullas Kumar and Mr. Akshay Hiblikar.

### 7. Block Chain

B.Com (International Accounting and Finance) in collaboration





with Comorin Consulting Services conducted a City level seminar, 'Block chain' on 18th July 2018. The speakers for the session were Mr. Mohamed Ijaz (Block chain Architect, Comorin Consulting Services), Mr. Jeeva Chelladhurai (Founder, Comorin Consulting Services) and they helped the audience gain better understanding of Block chain and Bitcoins. The seminar saw an overwhelming participation of more than 200 students.

#### 8. Current Issues in Corporate Ethics and Governance

On the 23rd of August, 2018, the Department of Commerce in collaboration with The Institute of Cost Accountants of India (ICAI-CMA), held a student seminar on the topic 'Current Issues in Corporate Ethics and Governance' through three sessions. These sessions were conducted by CMA N R Kaushik, CMA Vivek Mishra and CMA Murali S on the topics 'Provisions of Companies Act, 2013 on Corporate Ethics and Governance', 'Cases of Corporate Frauds and Lessons Thereof' and 'Business Ethics and Corporate Social Responsibility' respectively.

#### 9. Envisage

A city-level seminar, 'Envisage' was conducted on 24th August 2018, in collaboration with TCS for the B.Com Industry Integrated students of the college. The first session, organised for third year students was held on the topic of lean and six sigma. The guest speaker, Mr. Roopesh Lochan, associate vice president, TCS Bangalore gave insights about the concepts but also provided us with the practical aspects of these concepts in the industry.



#### 10. Nirmana

The Leadership Development Cell of the BBA department organised 'Nirmana' - a one day state-level workshop on research, for the second year BBA students on 4th January, 2019. The speakers, Dr. M Guruswamy, Prof. Shrinidhi V R, Prof. Manjunath inculcated the spirit and importance of research among the students and familiarized them with the process involved in Research Methodology.

#### 11. Ithikos

The Leadership Development Cell of the BBA department held a one day seminar 'Ithikos' for the first year students on the 6th of February, 2019 on the topic 'Value Conflicts and

Contemporary Business'. The speakers, Mrs. CA Lakshmi Balaji - a consultant and author, Prof. M V Sridhar - specialized trainer in GST and a consultant, and Mr. Zubair Pradhan - professional trainer in Marketing & Commerce.



#### 12. Derive

On the 23rd of August, 2018 the B.Com Travel and Tourism organised 'Derive'. The topic for the same was 'Augmented Reality' and the students gained vital insights on the concept of augmented reality, its future in the market and its relevance in the field of Travel and Tourism.

#### 13. En Route

En route, a city level seminar was organized by the B.Com Travel and Tourism Programme on 17th September, 2018, for students from the travel and tourism background across Bangalore. The first session of En route focused on the emerging trends in tourism and the effect of tourism on the community as a whole and the second session included a panel discussion consisting of four panelists who focused on the love for festivals and hatred for waste.



#### 14. Gaming Workshop

This workshop was held on 17th of December, 2018 in collaboration with ProcessBee whose founder, Mr. Sandeep, was the guest speaker for the day. Stratup was an immersive gaming workshop to bridge the gap between knowledge acquired in classrooms to the skills required to operate in the corporate world. It was a simulation of a start-up, where students learnt to apply the concepts of resource allocation, budgeting, organizational dynamics etc., in a risk free environment.

### 15. Focus

The workshop on photography conducted by Mr. Alex Paul, an alumnus of the college, showcased various aspects of life and nature, giving an insight into the plethora of vibrant colours and frames. He demonstrated an effective use of the camera to capture photographs. He also taught colour correction and basic photo editing.



### 16. The Right to Dissent

The Centre for Social Action (CSA) at St. Joseph's College of Commerce advocates the need for representation of suppressed voices and acts as the spokesperson for communicating social issues to the masses. On this note, CSA organized a one day Seminar on the topic, "Right to Dissent" in association with Center for Amenities, Rehabilitation and Education (CARE) on 14th February 2018. Mr. Leo Saldanha — Coordinator-Environment Support Group, declared the seminar open by sharing his views on the contextual significance of right to dissent.

Dr. Arvind Narrain — founding member of Alternative Law Forum Bangalore, India, conducted a session on "Freedom of speech - a Myth or Reality". Prof. Ravivarma Kumar — Former Advocate General Karnataka high court and Former Chairperson Karnataka state Backward Classes' Commission, elaborated on the topic "Why should we dissent?" Ms. Akkai Padmashaali — Social Activist, Founder ONEDE, Ms. Madhubhushan — Independent Activist, Writer, Researcher, CIEDS Collective, Ms. Shiba Kurain — Deputy News Editor- (News Minute), Ms. Brinda Adige — Founder Global Concerns India and Mr. Syed Junaid — Student Representative animatedly shared their views on the "Many Forms" of dissent during the panel discussion, which was moderated by Vinay Kambipura — Asst. Professor and Association Coordinator, SJCC.

Around 180 students from various colleges across the city participated in the seminar. The seminar ended with a procession by the members of CSA outside the college campus to build a higher volume of community awareness about dissent in the present society.

### 17. Scolaire

A one-day state-level seminar, 'Scolaire' was held on 10th August, 2018, by the Placement Cell to generate awareness about the prospective professional and public service roles, bank related jobs, the various competitive exams, national and state level exams, and alternative knowledge avenues for the first year undergraduate students. Two local colleges participated in this event as well.



### 18. Vistara

I<sup>st</sup> year - The B.Com Industry Integrated department conducted Vistara for the first year students on 24th August, 2018 on the topic 'Current trends and Innovations in banking' and the panel for the discussion was presided over by guest speaker Mr. Kaushal Kishore- senior Manager at Baroda Academy, Mr. Udesb Kumar- Chief Manager, BOB (Brigade road) Bangalore and Riya Joseph, second year B.Com (II), student.

II<sup>nd</sup> year - On 10th January 2019, a special session was organized for the second year BPM students. The students attended a session on the topic 'Ethics in Marketing' conducted by Mr. Zubair Pradhan, Professional Trainer in Marketing and Commerce, where he discussed the idea of ethics, the difference between 'ethical' and 'legal' using the grid and ethics in marketing.



### Discussion Forum

III<sup>rd</sup> year - For the third year students, Vistara was conducted on the 11th of September, 2018 on the topic of 'Financial Planning' with Mr. Kaushal Kishore, Senior Manager, faculty at Baroda Academy, and Ms. Pushpa Mohanty, an investment banker, as the speakers. They focused on systematic investment planning (SIP), the importance of investment decision and significance of assets and liabilities management.





## ComVerse

On 3rd September, the 6th Episode of ComVerse on Data Breach in the Banking Sector was posted on YouTube. The event was moderated by Dr. Sheela A.M accompanied by panel members: Manoj Singh, Divya Maria, Preetham U, Mary Aishwarya, Raphael George, and Thomas Itty. The panelists highlighted the shortcomings of present day banking setup. (The faculty in-charge of the session was Mr. Mohammed Ashfaque.) The panelists also recommended that banks should work on operating on a close loop circuit which is not connected to the internet.

On 15th December, 2018, ComVerse conducted its seventh episode on, "Artificial Intelligence in Corporate Communications and their Effects". The panel discussion included nine participants, of which two panellists represented Mount Carmel College, Bangalore. The session was moderated by Mr. Ramesh Babu, faculty member-SJCC. Artificial Intelligence was discussed as an indispensable feature in the coming decades. Chat bots, social media analytics and home automation were put forth as the next big growth zones.

## Spotlight

Spotlight offers a platform for students to organize discussions and debates on relevant topics. A session titled 'T&C Apply' was moderated by alumnus Rahul Pai. This session focused on raising awareness on the current epidemic of Fake News, the ethics of creative journalism, concepts of free press and censorship. Entrepreneurship Learning Initiative (ELI) Entrepreneurship Learning Initiative is an exclusive association created for bridging the gap between entrepreneurship theory and practical knowledge. ELI in collaboration with Wadhvani Foundation organized The National Entrepreneurship Network program. On 26th July 2018, "Josh Talks"- one of the well reputed motivational talk organizers in the country held an interactive workshop- #StartAb with Ms. Sahar Mansoor as the guest speaker. Ms. Namita Bhatia, the Josh Talks Campaign Manager delivered a talk on "Digital and Social Media". On 8th of August 2018, the Entrepreneurship Learning Initiative held 'Landmine'. Landmine acted as the perfect precursor for 'Initium'. (more details on landline & Initium)' Sugarcoat', an initiative for generating business ideas was conducted on 10th July, 2018.

## iPitch

The BBA Department in association with E-series club conducted 'I-Pitch' the international business plan competition on the 18th of February 2019. The event saw 14 participants from 6 different countries who pitched their business ideas via a web conferencing. I-Pitch gave students a platform to pitch their ideas to an international panel of judges. It also made headlines by featuring in the annual year book of The State University of New York, Potsdam.

## Colosseum

Colosseum offers a platform for students with an aspiration for studies to come together and conduct in-depth research in their specific area of interest. During 2018 Colosseum conducted the following activities to enhance students' research aptitude:

- In July 2018 presentations were conducted on 'Block Chain' technology and "Walmart- the game flips".
- In August, Colosseum held its classroom presentation series on "OBOR and CPEC".
- In December 2018 Colosseum held the second segment of class-to-class presentation on "U.S. - China Trade War".







## Connect Series – Guest Lectures

On 19th and 20th July, 2018 a lecture series was conducted on “Corporate Ethics” for 2nd year students of B.Com and BBA by Mr. Zubair Pradhan.

Mr. S.K. Raghunandan, a renowned chartered accountant addressed the students about General Audit Processes and Practical Auditing.

On 25th August, the B.Com association “Connect”, under the guidance of Dr Selvi, organised a seminar for the students of B.Com- Industry Integrated program. Mr. Nikhil Nelson, Analyst at Ernst & Young spoke on Internal Audit and Audit Practices at EY, GDS.

On 30th August, 80 students from IIInd year B.Com attended a session titled- “Ethical Practices in Marketing.” Mr. Aashish Benjamin, a Financial Analyst Officer working for Australia and New Zealand Banking Group (ANZ) addressed the students.

On 14th September 2018, Connect organized a guest lecture for the HR and Marketing students. Communication Trainer Ms. Preeja Sreedhar delivered a talk on ‘Steering Change and Transformation in HR’.

On 28th November, 2018 Ms. Shruti lead an interactive session on “Life and Health Insurance in the Banking Sector.”

On 15th December, 2018, Connect conducted a talk on, “Contemporary Issues in Financial Markets” lead by Mr. Kirron Bindu- Partner in Mentes Kapital.

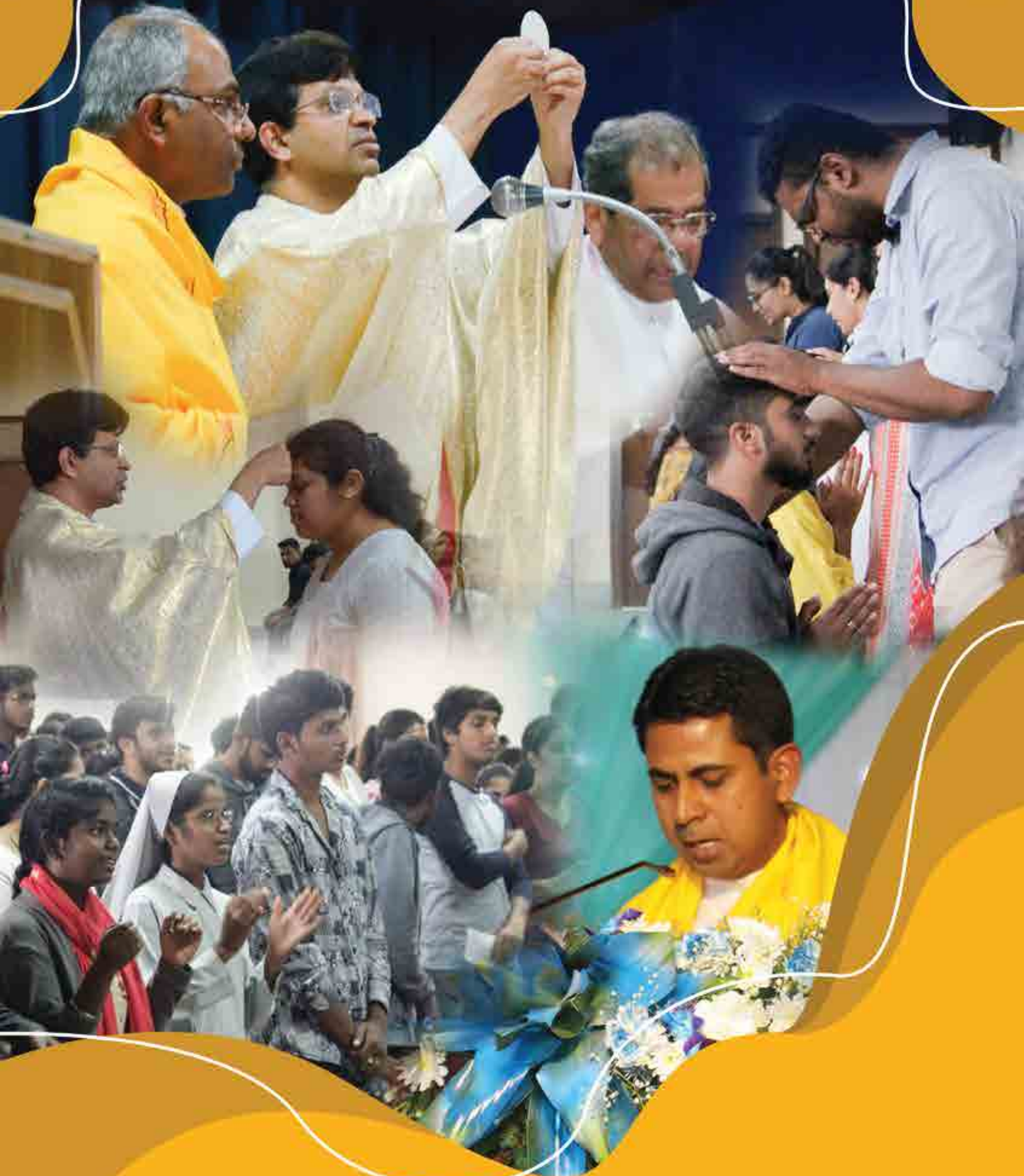
## Lakshya 2019

Lakshya is a socio-centric business fest organized by the B.Com Department. The fest combines the use of business skills to promote social responsibility essential for survival of biotic components. The college partnered with Biome Environmental Trust, an organization focused on conducting research, public education, practice-to-policy bridging, and policy advocacy in various environmental spheres, to furnish top-notch expert knowledge on the social issue. Lakshya brought together over 60 participants from colleges across the country with the focal point of designing innovative ecological ideas to resolve biological damage. With a central theme of “Underground Water Depletion”, techniques such as water management and rainwater harvesting were fostered through the application of modern concepts such as the Internet of Things (IoT), Social Media Marketing and Case Studies. Due to the ever increasing pollution and scarcity of water bodies, usable sources of water for the rising population are at an all-time low. Business events designed on the lines of Crisis Management, Corporate Social Responsibility, Market Research and Social Enterprise challenged students to draft unique solutions while taking into consideration its consequence on the ecological sphere. Questioning and feedback sessions provided a wholesome picture of environmental protection to the youth of the country.





# Campus Ministry





## Campus Ministry

### Faith Formation on Campus

With the objective of catering to the spiritual needs of the students, the campus ministry strives to disseminate the philosophy of St. Ignatius – “Find God in all things”. The importance of the campus ministry is heightened at this time due to its significant adversity. Some of the initiatives of the campus ministry include:

#### Retreat for catholic students in campus

A two-day retreat was organized on the 7th and 8th of July, 2018 for students in their final and penultimate year of study. On the 11th and 12th of August, 2018 it was arranged for the 1st year and 2nd year catholic students to strengthen their faith in God. The retreat was conducted by Couples for Christ, India Ministry and it involved sessions which highlighted topics such as, “What is love?” , “Who is your neighbour?”, “Different choices”, “Love, relationship and sex”, “Love and lust” and “Purity and chastity”. Praise and worship, confessions were also conducted students response.

#### Faith formation classes

To foster spiritual growth and to carry on the Jesuit motto of ‘creating men and women for others’, the Institution conducts regular Faith Formation classes. These classes aim to build a stronger soul of faith with interactions based on prayer filled talks, discussions on the Word of God, sacraments and also interactive sessions of real life experiences.

### Eucharistic Celebrations

Monthly Eucharistic Masses are celebrated on the first Friday of each month and on important occasions such as Mother Mary’s feast, Christmas, Ash Wednesday and Thanks giving mass to close a fruitful academic year. These eucharistic celebrations bring the Catholic family together and help the students to interconnect the Gospels with their day today life and are reaffirmed into their religious calling. Christmas is one of the biggest celebrations of the college. Annually, the Catholic students and staff come together for Eucharistic celebrations to commemorate the birth of Jesus. This year, there was a Gospel Choreography on the life of Jesus and a performance of Christmas carols by the Choir. During Lenten season, every Friday during the lunch break, the Catholic students and staff came together to relive the stations of the cross and prepare themselves for Easter season.

#### Ignatius Feast

To inculcate the characteristics of service and charity is the central idea of St. Ignatius of Loyola, all to be done ‘For the greater glory of God’. For this purpose, the Ignatian Mass is celebrated on campus to help the students learn more about our founder.

#### Prayer Meeting

A prayer meeting is conducted on every Saturday of the year. The students of SJCC as well as other colleges attend this meeting to renew and strengthen their faith and build a fellowship that is Christ centered.







## A Bridge to the Outside World: Employment & Exposure

### Training and Placement Cell

The Placement Cell of the college consistently works towards meeting the standards of the internal and external stakeholders of the institution. Pre Placement Process and Skill Development comprise of activities like career mapping, career guidance and workshops, internships for the final/ pre-final year students to prepare them for placements in their outgoing year. The Placement Process follows, with the students registering themselves for campus placements and companies visiting the institution to conduct recruitment drives on and off campus.

### Placement Workshops 2018-19

**Employability Workshop** - A two week employability training workshop was organised to groom the skills of our academically oriented students in order to make them industry ready. XamFirst Education Pvt. Ltd conducted this workshop from the 25th of June, 2018 to the 7th of July, 2018 for seventy five final year students. Spread over a period of two weeks, this workshop included quantitative modules, logical reasoning, resume building, mock interviews and soft skills development sessions.

**Industry Awareness and Breakthrough Workshop** - A workshop on "Career Roadblocks and Breakthroughs" was organised for the final year under graduate students on the 29th of August 2018 in collaboration with Gyan Solutions. This workshop created an awareness among the students about the hurdles they will face as they enter the corporate world (and throughout their career), and how to overcome them effectively.

### Placement activities

The recruitment exercise commenced in college as early as the second week of July, 2018. Being the 9th best Commerce institution in India, as ranked by India Today 2017-18, the organizations offered diverse roles varying from finance, accounts, marketing, and human resources, to name a few. Information about placements was made available to students through the college SMS system, college website, social media platforms and placement notice board.

The highest compensation offered this year has been Rs. 21,00,000 approximately by Mu Sigma for the role in data science followed by Boston Consulting Group at Rs. 7,50,000 approximately for the role in marketing research and around Rs. 6,00,000 by Goldman Sachs and JP Morgan Chase for analyst roles in finance and operations. Most of the other organizations visiting campus for recruitments offered pay packages between Rs. 3,50,000 and Rs. 4,50,000.



## On-campus placement activities

The following companies carried out on-campus placements this academic year:

Company	Job role	Selected
Boston Consulting Group	Market Researcher	1
Deloitte US	Audit and Assurance	18
EY Global	Tax & Assurance	32
EY India	Tax	08
KPMG Global Services	KRC Audit	25
Goldman Sachs (intern converts)	Compliance, Operations, Human Capital Management & Internal Audit	23
TCS	Marketing, HR, Accountst	09
Grant Thornton	Tax and Assurance	12
Decathlon	User Happiness Ambassador, Sport leader	1
Decathlon	Risk Advisory Risk Assurance Analyst, Risk Advisory Regulatory and operational risk analyst Corporate banking and investment division analyst	5
JP Morgan	Corporate banking and investment division analyst	15
Target	Sr Specialist space & presentation	7
Accenture	Finance and Accounting associate	9
Odessa	Trainee Test analyst	3
MU Sigma	Trainee decision scientist	1
Amazon	Content reviewer	7
Honeywell	Direct Buyer, e-Auction specialist, Global Data Admin, Payroll Analyst	1
Evolve back	Executive sales	1
Mindtree	Finance Analyst	2

## Other placement activities

- Just as every year Teach for India Fellowship Programme was open to all the students giving them an opportunity to serve the society as well as add value to their career.
- As last year, this year too we have had the big 4s and few mid sizes CA firms' hiring over 40 article interns.
- Odessa Inc had organised a Crash Course on Accounting for the PG students on 11th and 12th December 2018 by Prof. Sunil Parameswaran to help students revisit topics of their foundation courses.
- Representatives from LinkedIn visited the college to conduct an interactive session focusing on using technology to build a futuristic resume and get into dream organizations.

To provide further assistance the Placement Cell has maintained database of companies which is made available to the students who need help for finding internship and jobs in the fields of their choice. Also, off campus placement assistance is continually provided to the students who are not placed through the cell as and when companies approach with their requirements. As a concluding part of placement activities, the cell has initiated a formal feedback mechanism via structured questionnaires to be filled by the companies visiting the institution to enable continuous enhancement of student quality.







### Career Mapping Session

XamFirst Education Pvt. Ltd also conducted Career Mapping Sessions for 25 second year students to map the strengths with the career they aspire for in the future. Each student was counseled to create his/her Career Action Plan. The career mapping session began on 21st July 2018 and the session was spread over 6 to 7 days that included one psychometric test and an aptitude test followed by one to one session with the student.

### Seminar and talks

The Placement Cell conducted a one-day state level seminar titled 'Scolaire' on the 10th of August, 2018 to generate awareness about the prospective professional, public service roles, bank related jobs, the various competitive exams, national and state level exams and alternative knowledge avenues for the first year undergraduate students. Speakers from diverse professional fields addressed the students.



### Internships

To provide further assistance the Placement Cell has maintained database of companies which is made available to the students who need help for finding internship and jobs in the fields of their choice. Also, off campus placement assistance is continually provided to the students who are not placed through the cell as and when companies approach with their requirements. As a concluding part of placement activities, the cell has initiated a formal feedback mechanism via structured questionnaires to be filled by the companies visiting the institution to enable continuous enhancement of student quality.

#### Corporate Internship

Internship aims at enabling the students to get a practical exposure to the working of the industry by providing an opportunity to supplement their classroom learning with practical experience. Internships are a compulsory part of the Under Graduate and Post Graduate courses at St. Joseph's College of Commerce as it is believed that it can facilitate the integration of theoretical learning with its application and practice in the workplace.

Following are the different types of internship that the students are expected to complete during their semester break to experience the changing cultures of a fast-paced work environment and their impact on the global economy.



## Social Sector Internship

St. Joseph's College of Commerce with its objectives of Academic Excellence, Character Formation and Social Concern aims at the holistic development of students. Students are encouraged to take up Social Internships that will help them develop sensitivity towards social issues and engage in activities that will help make the Society better. In this regard, the students of B.Com Travel and Tourism, BBA Regular and BBA Professional take up Social Internship with NGO's, NPO's and Charitable Institutions for a minimum period of 60 hours at the end of 2nd Semester during the Semester Break.

## Start-Up Internship

The BBA Entrepreneurship Program of St. Joseph's College of Commerce has been designed with a vision to infuse experiential and high-quality education with a global focus. In lines with the objective of the Programme, the Students of 2nd Semester BBA are expected to intern in a Start-Up which is at least a year old and has a registered GSTIN Number for a period of 4 to 6 weeks during the months of April and May. This internship will enable the students to inculcate critical thinking, use cutting-edge analytical tools and problem-solving skills to understand the working of new businesses.

## Corporate Internship or Teaching Practice of Post – Graduate Students

As part of the P.G program, it is mandatory for all M.Com and M.Com (IB) students to undertake an internship at the end of the 2nd semester during the summer break. The Internship has to be for a period of 6-8 weeks. The prominent organisations in which our students are pursued their Corporate Internships include Union Bank of India, Grant Thornton, The Malayalam Manorama Co. Limited, Hindustan Aeronautics Limited etc.

## Internship Semester

As a pioneering initiative, SJCC has introduced an internship semester for the students of M.Com (Financial Analysis). The internship semester is a six months corporate internship initiative for the students during their 4th semester. This semester provides the students with the much required industry exposure and serves as a Launchpad for their career.

## On - Campus Internship

EY Global organised a National Level Competition titled 'Young Tax Professional of the Year 2018' in the month of August 2018 for the pre-final year students. The Competition had more than 3,000 students participating all over the country. Ms. Sindhuri from 2 B.Com D and Mr. Rekhil from 2 B.Com B were among the Top 20 students who were selected for the final round of the Competition. Both the students had the

privilege to intern with the Tax Service Line of EY Global for a period of 3 months starting January 2019 to March 2019.

## Industrial Visits

Classroom teaching-learning process becomes meaningful and effective only when students get an interface in order to understand the functioning of the industry. SJCC believes learning is effective when supplemented with programmes which focus and also traverse beyond the syllabus and curriculum. Industrial visits are an efficient way of exposing students to the nature of corporate and industrial practices. Industrial visits are organized for all classes in the academic year by their class mentors.

Below are the details of the industrial visits organized in this academic year:

Sl. No.	Industries Visited	Batch / Class	Date	No. of students visited
1	Makino India Pvt. Ltd.	I B.Com B	29th January 2019	80
2	Mysore Sandal Soap Factory	I B.Com D	4th September 2018	80
3	Bangalore High Court	I B.Com E	10th January, 2019	80
4	Mysore Silk Factory	I B.Com F	7th March 2019	80
5	Molex Industries	I B.Com C	3rd December 2018	80
6	Unibic factory	I B.Com E	25th January 2019	80
7	KSIC Silk Factory, Mysore City	I BBA A	29th August, 2018	75
8	Disha Retail Fixtures Pvt. Ltd.	I BBA B	8th August, 2018	75
9	Bulk Liquid Solutions Pvt. Ltd.	I BBA C	30th August, 2018	75
10	JCR Drillsol Pvt. Ltd.	I BBA D	28th August, 2018	75
11	Mysore Sandal Soap Factory	I M.Com (Regular)	16th August 2018	35
12	KSDL (Karnataka Soaps and Detergent Ltd.)	I MIB	21st August 2018	35



13	Karnataka Silk factory	II B.Com A	06th February 2019	
14	Dairy Classic Pvt Ltd	II B.Com B	30th August 2018	
15	Nestlé Nanjangud Industrial Area	II B.Com C	1st December, 2018	
16	Karnataka Silk Factory	II B.Com D	23rd February 2019	
17	Government Sandalwood Oil Factory and JK Tyres & Industries Ltd	II B.Com E	30th August 2018	
18	Mysore Sandal Soap Factory	II B.Com F	13th August 2018	
19	JVS Electronics	II B.Com G	18th February 2019	
20	CSIR-NAL	II B.Com H	7th September 2018	
21	Kempegowda International Airport	II B.Com H	10th January 2019	
22	Nisarga Minerals	II BBA A	18th February 2019	
23	Chamundeshwari Sugarcane Factory and Heritage Wine Factory	II BBA B	28th August, 2018	
24	Marvin Foods, Magadi Road	II BBA C	21th August, 2018	
25	Times of India Printing Press, Electronic City	II BBA D	29th August, 2018	
26	Mysore silk sandalwood oil division of KSDL	II M.Com (Regular)	20th August, 2018	
27	Karnataka Silk factory	III B.Com B	25th January 2019	
28	Mysore Silk Industry and Mysore Soap Oil Industry	III B.Com C	11th January 2019	
29	Dairy Day Factory	III B.Com D	29th January 2019	
30	Karnataka Silk factory	III B.Com E	06th February 2019	
31	Lazza Ice Cream, Mysore Road	III BBA A	16th August, 2018	
32	Volvo Construction, Peenya Industrial Area	III BBA B	16th August, 2018	







## International & National Exposure Programmes

### Austria, Slovakia, Hungary and Croatia

The students of the BBA Department went on an international exposure trip to Austria, Slovakia, Hungary and Croatia in Eastern Europe from the 22nd to 30th October, 2018. This group of forty students visited beautiful places like the Devin's Castle, Danube River in Budapest, the Bratislava Castle, Schonbrunn Palace, Hero's Square, Vaci Street and the UFO Tower which exposed them to different cultures and cuisines. They attended a lecture at Zagreb School of Economics and Management in Croatia to understand the new trends in the market, as part of a university visit. The students visited a porcelain factory in Vienna, as an industrial visit.

### Austria, Slovakia and Germany

About forty students of B.Com Travel and Tourism Department visited Europe from 22nd October to 31st October, 2018, as part of an international industry and university trip. This trip helped them see a blend of old and new architecture, scenic locations, huge community parks and recreational spaces, beautiful rivers and bridges in Germany, Austria, Hungary, Slovakia and Czech Republic. The students experienced different climates, cultures, art, music, languages and currencies. As part of the industrial visit, the group visited Skoda Museum in Mlada Boleslav. They visited the BMW Welt in Munich and Olympiapark. To understand the university atmosphere abroad, the students attended an interactive lecture by Professor Jonathon Allott on the topic 'Negotiations', at the Munich Business School. The students also got the chance to engage in sightseeing as they visited the Prague Castle, St. Vitus Cathedral, Bratislava Castle, River Danube in Budapest and Wolfgang's Mozart's house in Salzburg.

### Italy, France and Switzerland

The students of BBA Department visited countries like Italy, France and Switzerland and experienced the cultures and traditions of these places. They visited the Ferrari Factory and Glass Museum, as part of their industrial visit. They also saw the Leaning Tower of Pisa, St. Peter's Basilica, Michelangelo's Point and The Colosseum to enjoy the beauty of European culture. They had the opportunity of visiting the United Nations office in Geneva where they learnt about the proceedings of the UN. Also, to understand the learning methodology abroad, the students visited the CEFAM University.

### United Kingdom

The professional students of the college visited UK from the 23rd of October to the 1st of November, 2018, to understand the professionalism involved in the environment of professional bodies and formal institutions. This also helped them understand the social and cultural environment there. The





students visited the cities of London, Manchester, Edinburgh and Glasgow. Here, they gained international industry and university exposure seeing and interacting with the people at the ACCA Head Quarters, the University of West of Scotland, Tessalla Altran Group, and London School of Business and Finance (LSBF).



### France, Switzerland and Germany

From the 22nd of October to the 1st of November, the students of B.Com Travel and Tourism Department visited the cities of Paris, Geneva, Engelberg, Munich, Stuttgart and Frankfurt in France, Switzerland and Germany. The students saw the Eiffel Tower, Church of the Invalids, Cailler Chocolate Factory, Lake Geneva and the Broken Chair across the Palace of the Nations. They also visited Mount Titlis, the Marienplatz and BMW Museum. This international exposure programme helped the students understand the world of tourism from the perspective of the traveler and the culture of hosting guests in these places.



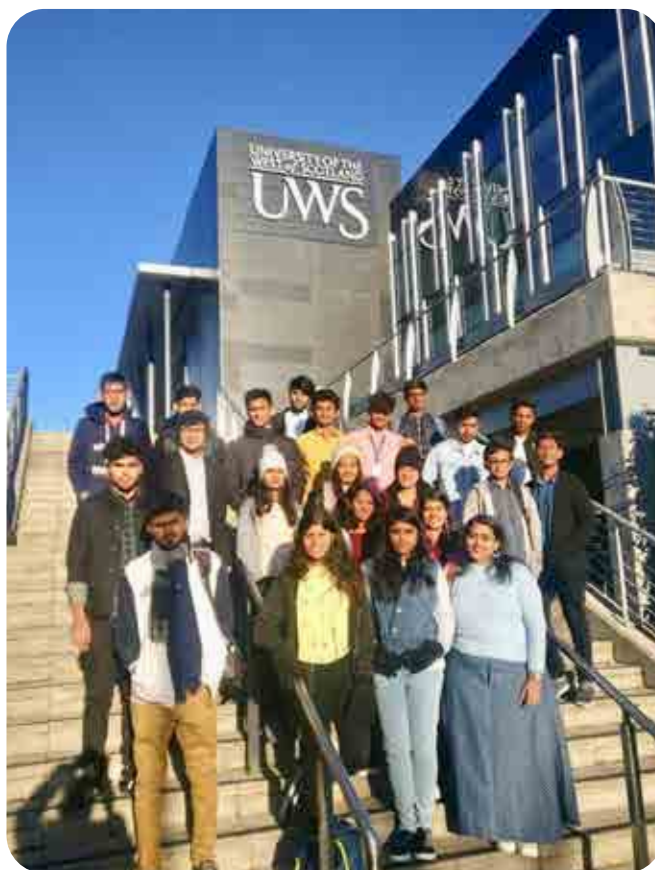
### Kobe College, Japan

As part of the cultural exchange programme, Kobe College in Japan invited four of our students and a staff member to their campus. The trip happened from the 24th of October to the 2nd of November, 2018. This helped the students experience the Japanese culture and lifestyle. While there, the students visited places of cultural heritage like Nishinomiya, Koyasan, Kudoyama. The students and the staff also made presentations to the Japanese students on the Indian Economy and the Women in India. Thus, the students learnt about the Japanese cultural values and beliefs and they were given a sneakpeek into the Indian lifestyle as well.



### National Exposure Programmes

The students of second year B.Com Travel and Tourism visited Nainital, Rishikesh, Dehradun and Mussorie from 21st to 27th October, as part of their annual field trip. They visited many beautiful places and interacted with the localites there, thus learning about their culture. They also gained insight into the planning and execution of trips and the various aspects of tourism as well. The students of first year B.Com Travel and Tourism went to Chandigarh, Shimla, Kullu and Manali, as part of their annual field visit. This trip was organised from 22nd October to 27th October, 2018 and aimed at giving students adequate exposure to the state's culture and understand the details of organising a tour. The students visited many tourist spots in these places and gained the knowledge of different techniques employed in planning field visits. These trips help them understand their course of Travel and Tourism better and serve as segue between their academia and career path.





## The Student Council

The Student Council is one of the notable attempts to democratize governance and leadership roles within the college. It is headed by the Student Governor- a faculty member, who is responsible for students' activities on campus.

### Student Council Election

The voting for the student council along with the nominations of student coordinators was conducted on 14th of June, 2018.



1	President	Troydon James Colaco
2	Vice- President	Balaji Nitish Sharma
3	General Secretary	Andritha Maria Rebello
4	Treasurer	Athreya V Prahlad
5	Ladies Representative	Anoushka Fernandes
6	Academic Representative	Rishabh James
7	Cultural Representative	Calvin Britto
8	Sports Representative	Vikshay Ronald Vijai
9	Associations Coordinator	Jeshma M
10	Outreach Coordinator	Vasuda Sabesan

### Department Co-ordinators

Sl. No.		
1	B.Com Coordinator	Kevin Anton Barretto
2	B.Com (Travel & Tourism) Coordinator	Jeffrey V T
3	B.Com (Industry Integrated) Coordinator	Monisha M P
4	B.Com (International Accounting & Finance) Coordinator-	Ashly Reji
5	BBA Coordinator	Kevin Mathews
6	PG Coordinator	Lynet Malvika Bibeiro





## Student Council Investiture

The Investiture ceremony for the elected members of the student council, department coordinators, association heads and class representatives was held on the 27th of June, 2017. Mr. Deepak Thimmaiah, a well-known media personality, was the chief guest.



## The Big Day Off

Throughout the year, the student council continued the initiative of 'The Big Day Off' - to create awareness about the need for maintaining one's everyday surroundings hygienically. The day is planned to symbolically recognize the irreplaceable effort of janitorial staff on campus.

## Open mic

In the fourth week of June, the council organized an open mic for students. An interactive yoga session was also organized in association with the Sports department.



## Buddy Program

Academic year 2018-2019 saw the introduction of Buddy Program to deepen the efficacy of academic assistance to students. This peer learning initiative works by identifying students who need academic support and allocating them to students capable of extending academic support. The one-on-one model offers greater attention and personalized support to the students.

## OSA Activities

The student council worked closely with the Old Student Association in order to execute various events like OSA talks, the OSA quiz, OSA Day, Zumba sessions, Magis Awards, and workshops.

Under the strong guidance of the Student Council, SJCC students participated and won prizes in many festivals across the city such as Precipice, Cognito, Emporio, Cross Currents, Nishka, Culah and Samyoga.



## Valedictory

The Valedictory Ceremony of the Student Council took place on 6 March, 2018. Mr. Ravichandran Venkataraman - a renowned leadership trainer and consultant was the chief guest of the event. Discounted topics In August, Ms. Mariya Salim an eminent member of Amnesty International addressed SJCC students on the issue of 'online violence against women'.



## Independence Day

The Student Council collaborated with all the associations to gift an ever-remembering Independence Day to every member of the SJCC family. Captain Mukund Mohan, his wife Mrs. Aarti Mohan and the national award-winning actor, Mr. Manohara were the guests of the event.





## Teacher's Day Fest

On Teacher's Day, the Student Council organized cultural programmes for teachers celebrating the joy of teaching and learning in a unique manner.



### Kalotsav

The annual intra-collegiate cultural festival, 'Kalotsav' was conducted in the second week of July with themes like 'Twin it to win it', 'Retro' and 'Ethnic'.



### Chanakya'

The much-awaited inter-collegiate business fest of our college, 'Chanakya' was held mid-September and saw great participation from colleges all around India.

### Virtuoso

The BBA Department of St. Joseph's College of Commerce conducted its annual inter-collegiate business fest, Virtuoso, in association with Hospitality Partners – St. Marks Hotel. The fest attracts the best festers from all over the country. For the first time in the festing circuit, Virtuoso introduced the concept of integrating the fluctuations seen in the stock markets into the scoring system. This concept tested the teams on their ability to gauge and make wise investments in order to get the best score possible.



### Kannada Rajyotsava

In November, in association with Kannada Sangha, the student council celebrated the culture and people of Karnataka by organizing folk performances, as part of Kannada Rajyotsava celebrations.



### Cipher

In the first week of July, 'Cipher'- an intra-collegiate business festival with the theme Zyklus was organized.





## Enact

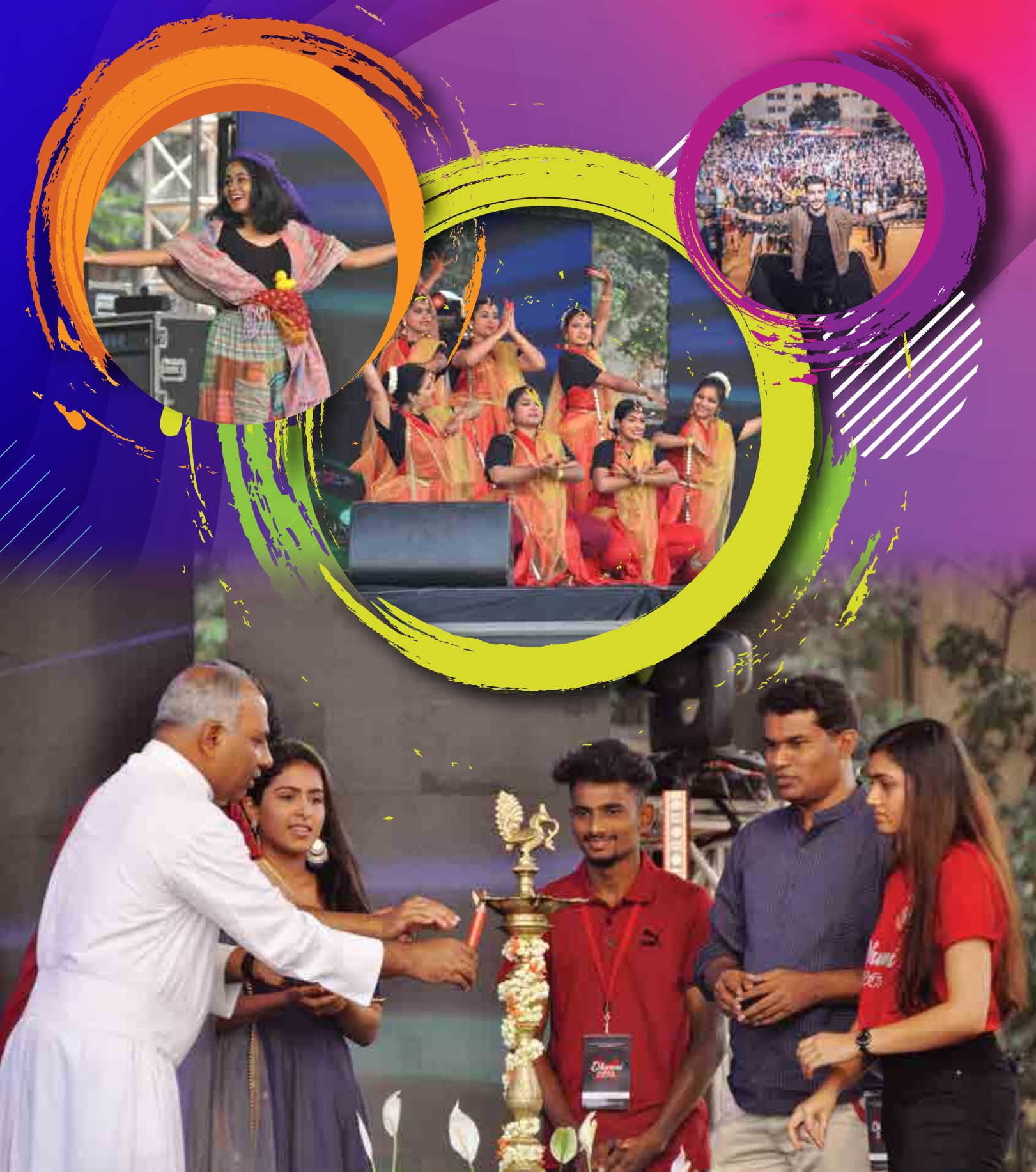
Enact is an annual Theatre Fest organized by Hashmi Theatre Forum, at St. Joseph's college of Commerce. The Fest has been widely sought after by both theatre-lovers and participants from various colleges across Karnataka. Hashmi Theatre Forum performed 'Kichillada Beghe' at the Rangotsava Theatre Festival with other professional actors in Mysore. 'Azadi', a play based on independent India proved the Forum's commitment to themes of social significance. Enact the annual national level theatre fest took place on 22nd and 23rd of February, 2019. The Hashmi Theatre Forum recreated the Shakespearean magic by staging 'Merchant of Venice', meanwhile, love for exploring the nuances of native experience was brought to life in 'Mouna Ratrigalu'.





## Dhwani

The inter-collegiate cultural festival, 'Dhwani' took place on the 21st and 22nd of December, 2018. With 'The Ferris Wheel' as the theme, the festival brought out everyone's inner child through a carnivalesque atmosphere. Students from different government schools around SJCC were invited to be a part of the annual Cultural Fest. The vibrance of the kids added new flavors to the Fest.





## A Bridge to the Outside World- Community Outreach

### Bembala

'Bembala' is a BJES community outreach programme designed for students of all institutions under BJES, initiated to realize the Jesuit vision of life and education. SJCC envisions forming young men and women with a strong concern and commitment for the society they live in. The Institution feels privileged to inculcate a sense of social responsibility through these programs. The projects are guided by a strong intent to reach out to the marginalized. Under Bembala, every institution has established an exclusive outreach department with coordinators working towards executing the programme in its true spirit. This programme has been truly beneficial to the students in developing a spirit of community service.

Details of the activities conducted in the academic year 2018-19:

Undergraduate Classes:

Odd Semester

Month	Class	Activity
July 2018	II B.Com A	Traffic awareness programme
	II B.Com A	Government school teaching
	II B.Com B	Traffic awareness programme
	II B.Com B	Government school teaching
	II BBA A	Charitable home visits
	II B.Com C	Traffic awareness programme
August 2018	II B.Com D	Traffic awareness programme
	III B.Com C	Government school teaching
	II B.Com E	Traffic awareness programme
	III B.Com D	Government school teaching
	II B.Com G	Traffic awareness programme
	III B.Com E	Government school teaching
	III B.Com TT	Traffic awareness programme



	II BBA B	Charitable homes
September 2018	II B.Com F	Traffic awareness
	III BBA A	Government School
	II BBA C	Charitable Homes
	II B.Com TT	Traffic awareness
	III BBA B	Government School
	II BBA D	Charitable Homes

#### Even Semester

Month	Class	Activity
November 2018	B.Com B	Government School
	II BBA A	Rural Exposure
	I BBA C	Government School
	I B.Com F	Traffic Awareness
	II BBA B	Rural Exposure
	I B.Com C	Government School
	I B.Com G	Traffic Awareness
December 2018	II BBA C	Rural Exposure
	II B.Com A	Rural Exposure
January 2019	I B.Com TT	Traffic Awareness
	II B.Com D	Rural Exposure
	I B.Com B	Rural Exposure
February 2019	I B.Com E	Government School
	I BBA A	Traffic Awareness
	II B.Com C	Rural Exposure
	I B.Com A	Government School
	I BBA B	Traffic Awareness
	II B.Com E	Rural Exposure
	I BBA D	Traffic Awareness
	II B.Com G	Rural Exposure

	I B.Com F	Rural Exposure
March 2019	II B.Com TT	Rural Exposure
	II BBA D	Rural Exposure

#### Post-graduate students:

Month	Class	Activity
October 2018	I M.Com (IB)	Rural Exposure
	I M.Com (FA)	Rural Exposure
	I M.Com (Reg)	Rural Exposure
November 2018	II M. Com (Reg)	Bengaluru No Drugs walk
	II M.Com IB	Bengaluru No Drugs walk
	II M.Com FA	Bengaluru No Drugs walk

#### Faculty Outreach Programme

A team of 17 faculty members of St Joseph's College of Commerce, Bangalore, visited Raichur from 16th – 20th March, 2019. The exposure program was organized for the faculty members with a view to conduct a constructive evaluation of the Jesuit initiatives in the rural areas of Manvi and Pannur province. The visit successfully create an awareness about the day-to-day challenges of the underprivileged and marginalized communities in the region. The team is working on different plans to accentuate the efficacy of the projects. Selected members from the group conducted a study on the progress of the Twinning Program between Loyala College, Manvi and SJCC. The team participated in the International Women's Day celebrations organized by SWA, run by Father Arun with the support of the local residents. The session also witnessed many fruitful discussions on woman empowerment. Post afternoon, the team lead by Fr. Anil visited nearby places to understand the conditions of people. The faculty members enjoyed being part of the interactive sessions with the hostel students during dinner.

On the second day Fr. Anil oriented the team about the social challenges faced by the marginalized in the village, primarily girls and women. He also briefed about the ways in which they identify and appeal to the needs of the people. The team visited the villages in Manvi and Pannur to observe the role of Jesuit led projects in uplifting the needy. . The Jesuit community has been making timely interventions by providing financial





assistance and guidance, thereby making them economically independent— one of the effective ways to bring forth constructive changes in the society. Last day of the visit was spent in Loyola College, where our faculty members interacted with different groups of students and faculty members from Loyola College. The team members kept the degree students engaged through activities like 'Inner Wheel Circle', Reflection, Dream, etc. The activities were followed by animated discussions on various social challenges prevailing around and the ways to combat them. The Research team members of SJCC helped the Faculty members of Loyola College develop an understanding on how to initiate research culture among students along with academic curriculum. Every participant shared their ideas and sought clarification on certain aspects pertaining to the field of discussion. The session ended with a promise for further academic collaborations and assistance from the SJCC team. The day ended with staff evaluation of Manvi visit, which marked the formal end of the Outreach Programme.



As part of the Bembala programme of BJES, the outreach department of SJCC conducted many activities for the PG and UG students aimed at creating a strong awareness amongst students. The programs were instrumental in enabling them to contribute to the community life at large. The programmes were organized by the outreach co-ordinator of SJCC, Mr. Samuel Gladson, along with the support of BJES Bembala coordinators namely, Mr. Sain, Mr. Ranjith, Mr. Sunil, Mr. Anthony and Mr. Paul.

## Outreach Activities Conducted in the Academic Year

### 1. Traffic Awareness Program

During the year 2018-19, the undergraduate students were sent to various parts of the city to create traffic awareness at signals. The Traffic Awareness Programme placed students in eight strategic signals around colleges, allowing them to maintain the flow of traffic whilst assisting the police. The students stand at these signals with placards that contribute to creating awareness of traffic rules. Some of the junctions that were tapped are M.G road signal, Brigade road signal, Vellara junction signal and Sacred Heart's School signal. This not only increases awareness in the students of just how much training and effort goes into managing traffic, but also works to

increase awareness of need for responsible driving and riding on the roads.



### 2. Rural Exposure

The rural camps at Manvi, Pannur and Solur included activities for the holistic development of students and brought a few changes in the lives of the people who live there. The students' interaction with the villagers exposed them to their daily lifestyle and the socio-economic conditions of the villages. This year, the students were made to stay in the villagers' houses and understand their lifestyle from a deeper perspective. The students spoke to the villagers about the basic human rights and the facilities provided by the governments, central and state. They delivered the information through plays designed for the villagers. Such interactions with the villagers help sensitize the students about the social concerns of the oppressed. The students also learned village resource mapping in Pannur as they revamped the roads.



### 3. Cleanliness Drive

The undergraduate students of SJCC were sent on cleanliness drives throughout the year. The Cleanliness Drive Program allows students to clean heritage areas in Bengaluru, like Lalbagh and Cubbon Park. With the deteriorating state of cleanliness in our cities, this drive impresses upon the minds of students the habit of cleaning and maintaining clean surroundings. This contributes to each student inspiring others to work towards a clean environment.



#### 4. Teaching in Government Schools

In the course of the academic year 2018- 19, undergraduate students were sent to teach at various government schools. The students were given a particular curriculum to teach. This not only let our college students impart the knowledge they have with them, but also motivated the school students to dream bigger and work hard towards the same.



#### 5. Charitable Home Visit

The Charitable Home Visits opened the eyes and hearts of the students to the hardships and challenges faced by the less fortunate people of our society. It gave them the opportunity to give back to the society by extending a helping hand in orphanages, old age homes and government schools.



#### 6. No Drugs Walk

St. Joseph's Institutions, in collaboration with the Bengaluru City Police conducted a drug awareness walk that started at the St. Josephs Indian High School ground and followed a pre-planned path. About 2000 students from our college participated in this fight against drug addiction and the event was flagged off by Golden Star Ganesh, the Bengaluru City Commissioner and other officers of central division. It received great appreciation from the media and public, alike.

#### 7. Climate Change Walk

The Bangalore Jesuit Educational Society (BJES) conducted a rally on climate change at the Samsung Opera House. It was

conducted to honor the chief guest of the evening, a green activist and Padma Shri awardee- Saalumarada Thimakka. The students and faculty members of SJCC took part in this rally that entailed a walk from SJCC campus to the Samsung Opera House on Brigade Road. It was followed by speeches by Thimakka and other dignitaries. They also planted saplings to commemorate this occasion.



#### 8. Traffic Awareness Walk

The B. Com 3rd semester students of eight sections went for the traffic awareness walk for four days. The students were given informative placards and traffic jackets during this walk. It took place from college to the traffic signals in the vicinity of college. The students also coordinated with the traffic police officers to understand traffic rules.



#### 9. Hiroshima-Nagasaki Remembrance Day

The Hiroshima-Nagasaki Remembrance Day was conducted by the Outreach Department of SJCC. The chief guest for the same was Mr. Mitsuhiro Amao, a delegate from Japanese embassy. The other dignitaries for the day included classical dancers, classical instrumentalists and people from other art societies. The programme saw talks based on usage of nuclear weapons on earth and their impact. The bombing which took place in Hiroshima and Nagasaki was discussed in detail with the help of a video, to help the audience understand the enormity of the attacks. Through it all, the importance of world peace was stressed upon and the students signed a petition for world peace towards the end of the programme. The programme was organized in collaboration with the associations and clubs of the college.





## Community Outreach

St. Joseph's College of Commerce believes to live God's love through its service to others. Considering it to be a part of a larger community and moving ahead with the ethos of Jesuit education, the Institution feels privileged to reach out to the communities and individuals who are socially and economically deprived. The institution has always believed in reaching out to the under-privileged groups of the society. It is precisely this idea that helps us create students who will become men and women dedicated to the service of others. In tune with the Jesuit dedication towards social causes, we have worked extensively for the past year to do our bit for the society.

### Social Visits

As part of the outreach programme each class is encouraged to organize a social visit to places like old age homes, orphanages and other such places. Such class visits open up students' minds to other kinds of experience and enables them to develop empathy to those who are suffering. It also encourages students to contribute generously from their savings and earnings. Students of BBA visited the following places: Good Shepherd Home for Aged, Tamil Medium School, Markham Road, Little Sisters of the Poor, Snehadan, Sarjapur, Urdu Medium School, Markham Road, Station Patrick's Boys Orphanage, Night Angels Sandhya Kirana for the Aged, Nirmala Devangi Kendra, Good Shepherd Premises, Akashaparava old age home, JMJ Sneha Sadhan orphanage and Good shepherd old age home

### Project Smiles

ProjectSmiles—an association spearheaded by the BBA department work closely with government school children and train them in English, Mathematics and Arts & Crafts. The association conducted an eight week training program for students of a Tamil Medium school. Project Smiles conducted an enriching activity for students of Tamil Medium School from July 2018 to January 2019. Volunteers of the association helped the school-children in various co-curricular activities like dancing, drawing and singing. Project smiles began a new initiative to train the students of St Patrick's for their annual day and Christmas celebration.

The activities of the association came to an end by preparing pupils for Flair- a show put up by the students of St Patrick's School. The exposure provided an opportunity for its members to explore new dimensions of their passion, knowledge and ambitions.





## Human Rights Week

The programmes for Human Rights Week were organized in collaboration with St. Joseph's College of Commerce, Indian Social Institute, CARE, SICHREM and other NGOs. The inaugural session of Human Rights Week was hosted by St. Joseph's College of Commerce on 1st December 2018. D.H. Waghela, Chairperson, KHRC delivered the chief guest speech. Adv. Hemalatha Mahishi was the guest of honour for the event. Both the speakers stressed on the lack of initiatives on spreading awareness about Human Rights and motivated students to take the cause of Human Rights forward. The inaugural ceremony witnessed presence of students from various colleges, representatives from collaborative organizations and civilians. The inaugural ceremony was followed by a series of talks, workshops, performances, seminars, discussion and protests throughout the week organized by other colleges and organizations.







## Extension Activities Associations

### National Service Scheme (NSS)

The NSS, under the Ministry of Youth Affairs & Sports, is a social service organization that enables students to reach out to the public, spread civic awareness and encourage social responsibility. On the 17th of July, 2018, the association hosted a blood donation camp and collected 293 units of blood, in collaboration with Youth Red Cross. The NSS also held a three-day stationery drive from the 9th to the 11th of August, followed by a 2 day cloth drive on the 6th and 7th of September, to donate to Rakum Blind School at Rajankunte. On the 10th of August, 2018, a few NSS students attended an awareness event on Counter Terrorism at St. Joseph's Indian Composite PU College. They also celebrated Independence Day with the students of Shivajinagar BBMP school. A clean-up drive at the government Tamil school was organised on the 1st of September, 2018 and on 9th of the same month, the NSS students went on a rural camp to Bannimangala. On the 9th of November, 2018, the NSS held 'The Big Day Off'. This event was followed by Remembrance of Road Accident Victims on the same day where students lit candles as a mark of respect for those who lost their lives in various accidents. The students of NSS visited the Nightingale Sandhya Kirana, Shantinagar on the 20th of December, 2018 to spread the Christmas cheer. On account of National Youth day on the 12th of January, 2019, the NSS conducted a guest lecture by Adv. Sultan Beary to educate the students about the various problems and solutions to the recent national problems. On the 25th of January, 2019, the NSS celebrated the National Voter's Day by conducting various competitions like placard making and essay writing. On 30th of January, 2019, Aura was organised to expand the boundaries from not only social welfare and service but also a sense of togetherness and participation.



### CSA

The **CSA** began the year by taking part in the lecture organised to remember the victims of Hiroshima and Nagasaki bomb blasts. A street play was organised on the 14th of August, 2018, on the topic of bonded labour. This was followed by Independence Day Celebration by CSA with the children of Government Urdu Primary School. Thursday Talkies was held on the topic 'Bangalore Past and Present'. An AIDS awareness workshop was conducted on the 1st of December, 2018 where Dr. Veena Maria spoke about the various stigmas around AIDS and the need to spread awareness. As part of the Human Rights Week, CSA conducted a Moot Court which consisted of teams from different associations debating their cases in front of a jury on the topic of 'Labour Rights Violations'. On 14th of February, 2019 CSA conducted its annual seminar on the topic 'Right to dissent' with the motive of educating the youth about the myths related to dissent and to clear the misunderstanding between right to dissent and being anti-national.



## All India Catholic University Federation

Ignatius of Loyola once said “to give, and not to count the cost, to fight and not to heed the wounds, to toil and not to seek for rest, to labor and not to ask for any reward, save that of knowing that we do thy will” Through revelations God communicates to his creation and reveals his vision. AICUF organized “REVELATIONS”, an Intercollegiate Fest on 3rd March, 2018. Competitions such as: Creative Writing, Bible Quiz, Pot Pourri, Treasure hunt, Western and Vernacular Music were conducted as part of the Fest. The Fest came to an end with a Gospel concert by ‘Yeshua Ministries’. On July 23rd, 2018, AICUF conducted “CURA PERSONALIS” an inter collegiate Ignatian Fest with a view to inculcate the philanthropic values of St. Ignatius among all students of Jesuit Institutions. This event focused on the idea of loving and caring each other. The events spread across the day consisted of Ice-Breaker, Cosplay, Western and Vernacular Music, and Collage Making. On 11th January, 2019, sixty students from St. Joseph’s College of Commerce attended the Magis Camp organized on the theme, ‘Constitution’. Ten students from our institution attended a three-day camp organized by St. Aloysius College Mangalore. The camp offered an opportunity for students to interact with other AICUFers.



## Rotaract Club

The Rotaract Club has progressively aided in the development of its students as leaders in their communities and workplaces. On August 8, 2018, the club organized a Stand Alone Ceremony to install the new board and induct the new members. On account of Children’s Day and World Orphans Days, 10 students along with two board members visited Bosco Mane where they engaged with children and conducted various fun filled activities for them. The Club also visited Rakum School for the Blind and the Sighted Unprivileged where the students understood the plight of those living with such a disability. Comprehending the need of the hour, the club conducted a self-defense workshop on December 7, 2018. 16 students from the association also took part in the Polio Awareness Walkathon conducted by the Rotaract District Council 3190 on October 28, 2018 with the motive of spreading awareness about the deadly disease. The students of the club also attended the RYLA camp. On January 29, 2019, Rotarian Wing Commander DP Sabharwal conducted the session, ‘Way to the top’ where he threw light upon various topics such as effective

communication, personality awareness, time management and the importance of decision making.

## Eco Club

Eco Club began the year’s activities with the screening of the documentary ‘Before the Flood’ that encouraged the students to acknowledge the realities of climate change and understand the worldwide crisis that scientists and governments are aiming to reverse. This was ensued by the Independence Day celebration where the chief guest, Captain Mukund Mohan hoisted the flag with other dignitaries. On the 19th of December, 2018, the Ambiente Seminar was conducted with focus on the driving change towards sustainability. In order to take a green step by reducing the dependence of the college on external electric power supply, the club collaborated with Oak Innovatica Solutions, to study the installation feasibility of Solar Electricity power generation equipment installation in the college building. The club’s annual activity is to look into the expenditure of available resources on a day-to-day basis in the campus, organize the information, and analyze the wastage and ways of conserving resources. In collaboration with Solwearth Ecotech Pvt. Ltd, the club also helped in the wet waste management in campus. Sustainability’ Seminar was conducted with focus on the driving change towards sustainability.



## Youth Red Cross

The Red Cross is a renowned humanitarian organisation known for its effective work world over. In order to engage the younger generations in such work, the body has been simulated in our college and come to be known as the Youth Red Cross. The association conducted a host of activities during the year, the first one being a blood donation camp to encourage students to do their part and cater to the needs of the community. In addition to this, the association also planned a visit to Bannimangala, along with the NSS in order to provide its members with rural exposure and educate them on numerous aspects relating to the same. The association wound up the year with an event on World AIDS Day, in collaboration with the E-Cell, which included a seminar that was presided over by some eminent speakers who left the audience better informed. Finally, the event culminated with a formation of the AIDS symbol in the college ground by the students.





## Associations for Social Inclusion

### Equal Opportunity Cell

On August 14, 2018 the association conducted the event 'Blindfolded Conversations' to raise awareness among the youth regarding stereotyping and misjudgments. On September 3, 2018, a photography workshop called 'Shutter Stories' was hosted to capture pictures of people, which would bring out the stories in them. On the 6th of December, 2018, on the occasion of Human Rights week, the association hosted an inter-class photography competition on the theme 'Human Rights – the real picture'. On the 17th of December 2018, a seminar was held on the topic 'Availability Affordability Accessibility: 3A's that define the schemes for minorities in India'. The seminar was delivered by Mr. Robin Christopher, a renowned researcher at the National Law School India University, and the purpose of this seminar was to explain the legalities in order to access such schemes made available by the state and central government.

### Harmony Club

Harmony Club celebrated Diversity Day on 29th of August, 2018 by organizing activities like collage-making and logo making with 'diversity' as the main theme. From the 19th to 24th of November, Communal Harmony week was celebrated in college through photography events, essay-writing competitions and group discussions. The Harmony Club members visited Sumangali Seva Ashram as part of their social visit on the 20th of December, 2018, where they donated generously.

### Women's Forum

The Women's Forum held a seminar titled 'Samya' which was a talk on gender parity on the 10th of August, 2018. Another seminar was held on the topic of 'Dress code' in September to make students aware of the college dress code. A seminar named '(C)uprising' was conducted on 12th December, 2018 to speak of menstrual cup and its hygiene.



### Amnesty International

Amnesty International organized a talk on 'Online Violence Against Women' in association with the student council and was delivered by Ms. Mariya Salim, an Amnesty International member. The association also played its role in helping the Council give the support staff of SJCC the 'Big Day Off' on 24th January, 2019 where the students cleaned the college and gave the support staff a well-deserved break. On the 5th of December, 2018, they also hosted an open mic event 'Expressions' to provide an opportunity for students to express themselves in their own creative manner.







## Learning by Doing: Business Associations

### Entrepreneurship Cell

The SJCC E-Summit '18 was the flagship event of the E-Cell for 2018-2019. Here, seven speaker sessions, four workshops and six events were held over the span of two days, to teach the students about the fields of business and commerce through activities and games. On 1st December, 2018, the E-Cell in collaboration with the Youth Red Cross organised a campaign to spread awareness and knowledge about AIDS and HIV in and around college. The third edition of 'Launchpad', was an initiative by the E-Cell to promote student entrepreneurs in SJCC and give them the experience of trading in a real marketplace with thousands of potential customers. A group of 25 students attended the IIT Bombay E-Summit '19 in Mumbai where competitions, speaker sessions and workshops were held to provide the knowledge and skills required for a successful entrepreneur. They held many events through out the year to bring out the entrepreneur in the students.

### Josephite Business Club

The Josephite Business Club (JBC) aims at making students more competent in the field of business.

**The Josephite Business Club conducted the following activities during the academic year 2018-2019:**

- On 23rd June 2018 the BBA Department in association with JBC held 'Commixture'- an ice breaking session for the first year students of the department.
- "Game of possibilities" was conducted on 16th, 17th, 18th and 19th July 2018.
- On 8th August, 2018, a seminar was organized for the first year BBA students on defending banned advertisements.
- A session was conducted to understand how multinational companies market their products.
- The Club organized a session on "Survival." On 21st July, 2018, two sessions were conducted for improving the thinking and speaking ability of the students.
- On 12th August Dean Castelino, an alumnus of SJCC delivered a talk.
- On 23rd August 2018 a session was organized on how to do well in a group discussion.





## Creative Expression: Language and Cultural Associations

### Hashmi Theatre Forum

The Hashmi Theatre Forum provides a platform for students to explore and improve their dexterity in theatre. They performed at the Rangotsava Theatre Festival with other professional actors in Mysore, to perform 'Kichillada Beghe'. They also visited Pondicherry to enhance their knowledge about theatre and stage performance. They took part and won many prizes in theatre festivals at Mount Carmel College, St. John's Medical College and Bishop Cotton Women's Christian College. They put up a play based on independent India titled 'Azadi' with strong social messages. Their collaborations with Project Smiles and BBMP has spread awareness about various ecological issues. The annual national level theatre fest was organized on 22nd and 23rd of February, 2019. The forum put up two performances as part of the fest: 'Merchant of Venice' in English and 'Mouna Ratrigalu' in Kannada.



### Kannada Sangha

The Kannada Sabgha celebrates the Kannada language and works of various wonderful Kannada poets, writers and artists. A lecture on Manteswami's literary works was held on the 26th of June, 2018 with Dr. Kuruvabasavraju as the chief guest. They also held an event to celebrate contemporary Kannada poetry titled 'Samakaleena Kannada Kavya Oduva Nelegalu' with Mr. S. Manjunath. Antharanga, their annual fest was held on the 10th of August, 2018 and saw many students showcase their talents in Gaayana (singing), Nruthya (dancing), Prabandharachane (essay writing) and Kavanarachane (poetry writing). In collaboration with Hashmi Theatre, the Parishad organized a cultural and educational camp in Mangalore. Kuppalli and Kodachadri Hills on the 13th of October, 2018. The annual inter-collegiate Kannada literary and cultural fest 'Kalarava' was organized on 15th of February, 2019.



### Association for Literature, Music and Art

The Association for Literature, Music and Art (ALMA) acts as a stimulant to the many artistically-inclined students in the college and organised many events the past year to provide a suitable forum for the same. On the 28th of August 2018, a discussion on the topic 'Women and Writing in today's India' was held with Ms. Chandini Gagana, a trans woman writer, who spoke about the difficulty faced by the transgender community in India and expressed her concern over the treatment of transgenders in our society. On the 13th of November, 2018, they organized an open mic event where students showcased their talents. On the 10th of December, they hosted their inter-collegiate cultural fest 'En Carta' with events like Scavenger Hunt, Western Acoustics, Name in the Hat, Spell bee and Poetry Slam.







## Debating Society

The Debating Society is an association that provokes thought and reason among students. On the 31st of August 2018, it organized a panel discussion on 'Does Freedom of Speech come with the price of responsible expression and action?' It allowed students to experience civil, thought-provoking conversations and helped them showcase their oratory skills. On the 15th of December, a mentorship session with Mr. Rahul Kolve was organized for students to enhance their public-speaking persona and oratory skills.



## Quiz Club

On the 23rd of August, 2018, a short introductory session was organised to help the members get to know each other. The club organized training sessions to aspirants who are interested in taking part in quizzing competition. The club also lent its services to various quizzing events hosted by the student council.





## Department Associations

### Department Associations: B.Com

#### Sentinel – B.Com Editorial Committee

On 11th of December 2018, Sentinel - The B.Com Editorial Committee conducted a session on "Innovations in Mass Communication". Mr. Johnson, HOD of the Department of Journalism and Communication, St. Joseph's College (Autonomous) was the guest speaker for the session.



Mainframe Research Forum

On 4th and 11th July 2018, a Mainframe Orientation was held, having students as Resource Persons. The main objective of the orientation was to understand students' interest in pursuing research with the forum. The students were informed about ISBN number and the process of research. On 28th of August, 2018, Dr. H. Nagaraj informed the students about topic selection and research process. On 12th December 2018, Mainframe Research Association hosted an event to promote the research culture among students. The session highlighted how research is a part of our everyday life.



#### ComVerse

On 3rd September, the 6th Episode of ComVerse on Data

Breach in the Banking Sector was posted on YouTube. The event was moderated by Dr. Sheela A.M accompanied by panel members: Manoj Singh, Divya Maria, Preetham U, Mary Aishwarya, Raphael George, and Thomas Itty. The panelists highlighted the shortcomings of present day banking setup. The faculty in-charge of the session was Mr. Mohammed Ashfaque. The panelists also recommended that banks should work on operating on a close loop circuit which is not connected to the internet.

On 15th December, 2018, ComVerse conducted its seventh episode on, "Artificial Intelligence in Corporate Communications and their Effects". The panel discussion included nine participants, of which two panellists represented Mount Carmel College, Bangalore. The session was moderated by Mr. Ramesh Babu, faculty member-SJCC. Artificial Intelligence was discussed as an indispensable feature in the coming decades. Chat bots, social media analytics and home automation were put forth as the next big growth zones.



#### Colosseum

Colosseum offers a platform for students with an aspiration for research to come together and conduct in-depth research in their specific area of interest. In 2018 Colosseum, SJCC conducted the following activities to enhance students' research aptitude.

In July 2018 presentations were conducted on 'Block Chain' technology and "Walmart- the game flips".

In August, Colosseum held its classroom presentation series on "OBOR and CPEC".

In December 2018 Colosseum held the second segment of class-to-class presentation on "U.S. - China Trade War".

#### Association for Professional Students

Association for Professional Students (APS) held its first event of the year 'Exordium' was on 5th September. The platform offers fundamental ideas on professional courses on campus. On 13th December 2018, APS organized a talk by Mr. Munith Achcha on "Climbing the Corporate Ladder". The talk emphasized on the significance of pursuing various professional courses.

#### Toastmasters Club

Toastmasters Club intends to enhance the communication



skills of the students. On 4th July, Toastmasters Club conducted an orientation seminar for all B.Com students. Mr. Nawab and Mr. Sagnik- active members of Toastmasters International addressed the audience. On 17th September, the Toastmasters club organized a seminar on Public Speaking lead by Ms. Vimarsha.

On 17th November, the Club in collaboration with St. Joseph's Institute of Management hosted Parlance- an Inter - Collegiate Fest. Events such as Rhetort (prepared speech), Gift of the Gab (TTM), Prattle (Just a Minute), Tete-a-Tete (Air-Crash) and Show Down (Face-off) were part of the Fest.

On 17th December, 2018 the Club conducted "Don't get me started"- a public speaking event. Mr. Vignesh- President and Coordinator of Toastmasters-SJIM was the judge of the event.



### Erudition Club

Erudition Club organizes intra-collegiate and inter-collegiate Case Study Competitions. As part of Commerce Week activities, the Erudition Club of B.Com department conducted an intra-collegiate Case Study Competition on 12th December, 2018. Rekhil Varghese and Bezael Sunny of II B.Com B were declared as winners.

On 31st of January, 2019 the Erudition Club of B.Com held the annual national level Case Study competition for colleges across the country. The winners and the runners- up were awarded prizes worth Rs.6000 and Rs.3000 respectively. On 9th January 2019, the Erudition club in association with students of B.Com Profession program organized a talk on approaches to case study. Ms. Saloni Mantri of batch 2015-2018 addressed the students in a session titled "Cracking a Case". Mr. Gaurav Siyal conducted a session on job opportunities after ACCA.

### Connect Series – Guest Lectures

On 19th and 20th July, 2018 a lecture series was conducted on "Corporate Ethics" for 2nd year students of B.Com and BBA by Mr. Zubair Pradhan. Mr. S.K. Raghunandan, a renowned chartered accountant addressed the students about General Audit Processes and Practical Auditing.

On 25th August, the B.Com association "Connect" under the guidance of Dr Selvi organised a seminar for students of B.Com- Industry Integrated program. Mr. Nikhil Nelson, Analyst at Ernst & Young spoke on Internal Audit Audit Practices at EY, GDS.

On 30th August, 80 students from IIInd year B.Com attended a session titled- "Ethical Practices in Marketing." Mr. Aashish Benjamin, a Financial Analyst Officer working for Australia and New Zealand Banking Group (ANZ) addressed the students.

On 14th September 2018, Connect organized a guest lecture for the HR and Marketing students. Communication Trainer Ms. Preeja Sreedhar delivered a talk on 'Steering Change and Transformation in HR'.

On 28th November, 2018 Ms. Shruti lead an interactive session on "Life and Health Insurance in the Banking Sector."

On 15th December, 2018, Connect conducted a talk on, "Contemporary Issues in Financial Markets" lead by Mr. Kirron Bindu- Partner in Mentis Kapital.



### ComUnity

ComUnity provides an opportunity for B.Com students to explore their talents in various fields. On 20th, 26th, 27th and 28th August, ComUnity conducted "Hard selling"- a sales approach that requires members to use direct language skills to communicate and advertise a commodity to the listeners. Blend - "Initiate the Mix", an interactive ice breaker forum undertaken by ComUnity for all first year B.Com students was conducted on 28th, 29th and 30th June and 20th, 26th and 28th of August 2018.



## Department Associations: APS

### AIMS

The Associations of International Management Studies helps students in enhancing their critical thinking and problem solving ability through application based activities, workshops and seminars. It organized two guest talks for the students.



### Conexus

Conexus- since its inception it has been actively promoting various activities of the department through electronic media and public relations. Focus-A workshop on photography was conducted by Alex Paul stressing on various aspects of photography.



### E-Series

The E-Series club aims to connect students to entrepreneurs, alumni, faculty and prominent individuals from the industry and management sector.

On 19th June 2018 Mr. Arunabha Bhattacharya conducted a session on "Creating Future Leaders."

On 26th July 2018, "Josh Talks" held an interactive workshop- #StartAb. Ms. Sahar Mansoor led the workshop.

On 9th August 2018 E-SERIES conducted a session for the 1st year BBA students. Dr. Kripa V. Jalapathy-a registered Indian Patent Agent, delivered a talk on "Patents and Copyrights."

On 14th August, a session was steered by Ms Souad Tenfiche, CEO, Numa on "Business Accelerators." The session concentrated on the areas of development for an entrepreneur.



On 30th August Mr. Yogesh conducted a session on "Digital Marketing."

On 5th August 2018 Mr Anto Philip, Founder of under 25 delivered a talk on Event Management.

On 29th November 2018 Mr. Apoorv Bamba conducted a session on "Disruptive Innovation and "Global Entrepreneurship." He shared his views on the scope of gaining wisdom and cultural intelligence through extensive travelling.

On 17th December 2018 Mr. Ashok Vohra steered a session on "How to Monetize your Passion".

On 7th January 2019 Mr. Srinivasan Kumaran conducted a session on "Transformative Entrepreneurship through Innovation."

### Josephite Business Club

The Josephite Business Club (JBC) aims at making students more competent in the field of business.

The Josephite Business Club conducted the following activities during the academic year 2018-2019;

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A session was conducted understand how multinational companies market their products.

The Club organized a session on "Survival."

On 21st July, 2018, two sessions were conducted for improving the thinking and speaking ability of the students.



- On 12th August Dean Castelino, an alumnus of SJCC delivered a talk.
- On 23rd August 2018 a session was organized on how to do well in a group discussion.



### Fountainhead

Fountainhead- the BBA Editorial committee creates content for the BBA website, blog and social media pages.



### Walk The Talk

'Walk the Talk' is a very unique initiative by Fountainhead. It involves a series of conversations featuring influential people in the campus and in the industry.



### Leadership Development Cell (LDC)

Leadership Development Cell focuses on providing a platform for students to display their administrative and leadership skills.

On 4th January 2019 the LDC organised "NIRMANA" - a one day State-Level Workshop on Research. 89 participants from 5 different colleges across Bangalore attended the seminar. The Leadership development Cell (aka Lead, direct, consult) of the BBA department held a one day seminar "ITHIKOS" on 6th of February 2019 on "Value Conflicts and Contemporary Business" The Club in association with OSA held a talk for the second-year students by Mr. Phil Abernathy.



### Project Smiles

ProjectSmiles—anassociation spearheaded by the BBA department work closely with government school children and train them in English, Mathematics and Arts & Crafts. The association conducted an eight week training program for students of a Tamil Medium school. Project Smiles conducted an enriching activity for students of Tamil Medium School from July 2018 to January 2019. Volunteers of the association helped the school-children in various co-curricular activities like dancing, drawing and singing. Project smiles began a new initiative to train the students of St Patrick's for their annual day and Christmas celebration.

The activities of the association came to an end by preparing pupils for Flair- a show put up by the students of St Patrick's School. The exposure provided an opportunity for its members to explore new dimensions of their passion, knowledge and ambitions.







## Spotlight

Spotlight offers a platform for students to organize discussions and debates on relevant topics.

A session titled 'T&C Apply' was moderated by alumnus Rahul Pai. This session focused on raising awareness on the current epidemic of Fake News, the ethics of creative journalism, concepts of free press and censorship.



## Entrepreneurship Learning Initiative (ELI)

Entrepreneurship Learning Initiative is an exclusive association created for bridging the gap between entrepreneurship theory and practical knowledge. ELI in collaboration with Wadhvani Foundation organized NEN-National Entrepreneurship Network program.

On 26th July 2018, "Josh Talks"- one of the well reputed motivational talk organizers in the country held an interactive workshop- #StartAb with Ms. Sahar Mansoor as the guest speaker.

Ms.Namita Bhatia- Josh Talks Campaign Manager delivered a talk on "Digital and Social Media".

On 8th of August 2018, the Entrepreneurship Learning Initiative held 'Landmine'. Landmine acted as the perfect precursor for 'Initium'. 'Sugarcoat'-an initiative for generating business ideas was conducted on 10th July, 2018.





## Hindi Parishad

On the 13th of August, 2018, the Hindi Parishad organised the intra-collegiate fest 'Indradhanush' which saw many paper presentations on topics like Hindi media and Hindi advertisements. They also organised many activities like poem scene sketching, quiz, debate and news reporting. On 7th September, 2018, the Parishad witnessed a paper presentation that discussed various aspects of Hindi as a language, a profession and the use of Hindi in practical life. On 14th September, 2019, Hindi Divas was celebrated where a general quiz and antakshari was held to understand how the language unites the country. On the 25th of November, 2018, a trip was organised to Chiguru Eco Space where the students were made aware of sustainable and chemical free organic farming, native plant and animal diversity. 'Nakshatra', the inter-collegiate festival was hosted by Hindi Parishad and saw great participation from colleges across the city.



## Serenata Chorale – The College Choir

The choir of St. Josephs College of Commerce is filled with enthusiastic individuals who want to spread love and happiness through songs and melody. The association held many events this year, starting with the Feast of St. Ignatius on July 29th, 2018 where they sang for the St. Joseph's Boys' High School Mass. They also performed at Glorious, on August 25th, 2018. This year, in December alone, the choir gave nine performances. At 'White Christmas' held at Bishop Cottons Girls' High School, Serenata Chorale bagged the second place. At the annual choir competition of St. Francis School, Koramangala, our choir won the first place. In solo performances, Alex Koshy represented Serenata Chorale and was placed first. They also hosted their annual choir concert 'Resound' on 3rd March, 2019 which witnessed the participation of eight reputed choir groups in Bangalore.

## College Editorial Committee

The College Editorial aims to promote creativity among students in relation to writing, art, photography and videography. Keeping its objective in mind, the association organized a

Creative Writing Workshop which was conducted by Ms. Divyashree, a faculty member of the English Department. In addition to sharing her insights, she also put the writing skills of those in attendance to the test and concluded by giving encouraging feedback. The editorial is primarily concerned with compiling the college Annual Report and magazine, both of which require the student members and staff coordinators to put in significant efforts in chronicling the activities of all other associations and the college at large during the year. The association also has designated members involved with updating content on the college website so as to give accurate information not only to students, faculty and management but also other third parties visiting the website. The college blog, which carries both art and literary work of the college is also maintained by the editorial. This allows the association to be directly involved in encouraging students to create and also to give them a suitable platform to display their work.



## Fine Arts Club

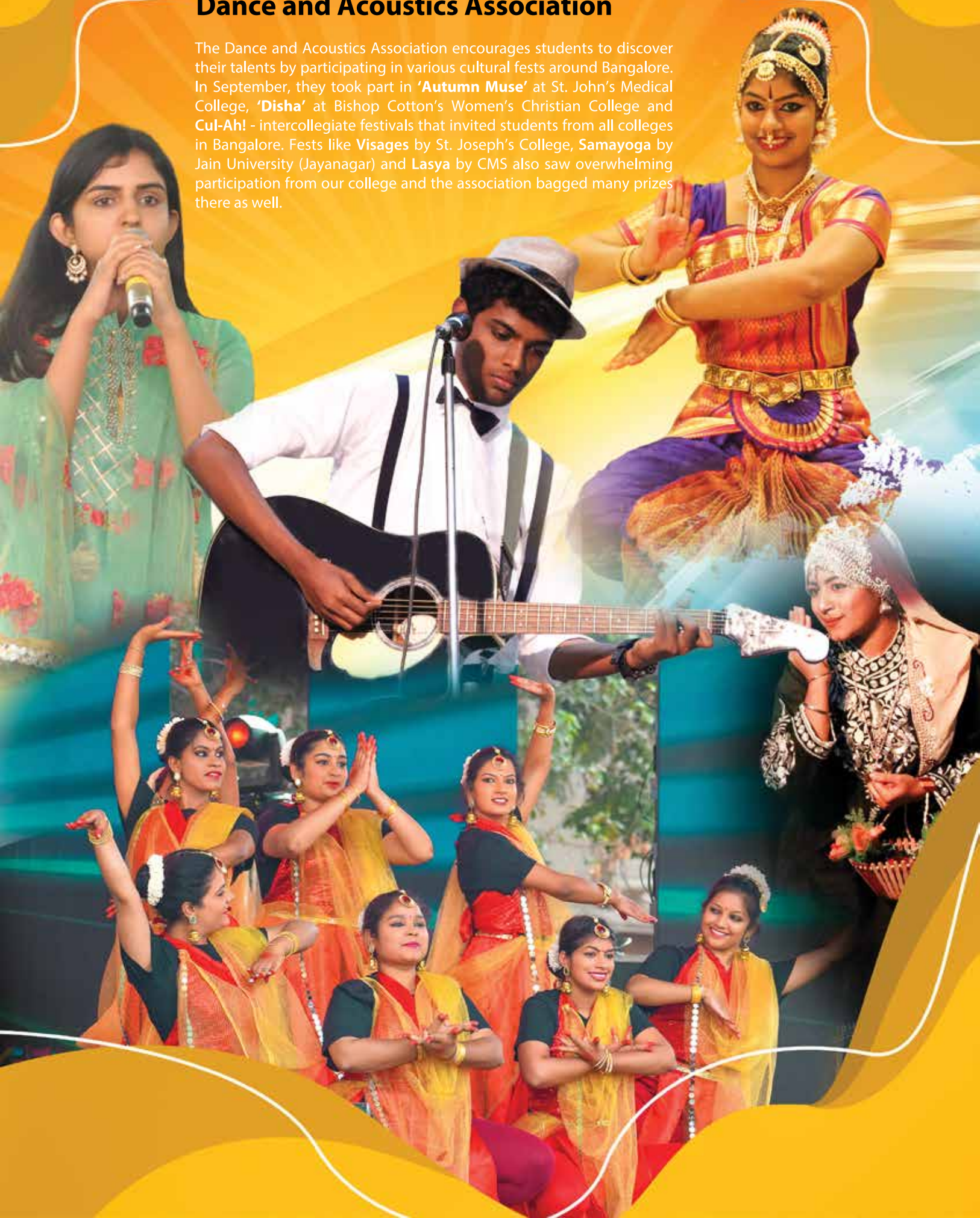
On the 13th of August, the Fine Arts club conducted a poster making event to celebrate Independence Day. With Kerala as their theme, they spread awareness about the floods and the devastation caused by them to sensitize the students. The club also organised a seminar called 'Nurturing Exquisite Leadership through Art' on the 25th of January, with Anand K Nair, the founder of Anand Nair Leadership Foundation.





## Dance and Acoustics Association

The Dance and Acoustics Association encourages students to discover their talents by participating in various cultural fests around Bangalore. In September, they took part in '**Autumn Muse**' at St. John's Medical College, '**Disha**' at Bishop Cotton's Women's Christian College and '**Cul-Ah!**' - intercollegiate festivals that invited students from all colleges in Bangalore. Fests like **Visages** by St. Joseph's College, **Samayoga** by Jain University (Jayanagar) and **Lasya** by CMS also saw overwhelming participation from our college and the association bagged many prizes there as well.





## Student Council



## Academic Representatives





## Sports Representatives



## Cultural Representatives





## Ladies Representatives



## Business Team





## NSS



## CSA





## AICUF



## Rotaract Club





## Eco Club



## E-Cell





## Finance Club



## Hashmi Theatre Forum





## Kannada Sangha



## ALMA





## Hindi Parishad



## Choir





## Harmony Club



## Dance Association





## Acoustic Team



## Women's Forum





## Equal Opportunity Cell



## Fine Arts Club & Photography Club





## Amnesty International Club



## Youth Red Cross





## Quiz Club & Debating Society



## The PG Association





# INDEPENDENCE DAY

The Student Council collaborated with all the associations to gift an ever-remembering Independence Day to every member of the SJCC family. Captain Mukund Mohan, his wife, Mrs. Aarti Mohan and the national award-winning actor, Mr. Manohara were the guests of the event.





## 47th College Annual Day 2019

The College Day of St. Joseph's College of Commerce was held on March 13th, 2019. The day marked the official conclusion of the curricular and cocurricular activities of the academic year. Mrs. Kavita Mutappa, President of the Old Students' Associations, was the chief guest of the function.

Rev. Dr. Daniel Fernandes SJ, Principal SJCC presented the annual report. The report summarized the curricular and co-curricular activities including international collaborations in the campus, achievements of staff and students and the social outreach activities during 2018-19. Further details were presented to the public through a video. Mrs. Kavita Mutappa in her speech urged the students to remember the values they have imbibed from this institution and asked them to develop their own ways to address the pressing concerns of the society. The college also facilitated Dr. Lily David, an eminent former member of Joseph's teaching family. Faculty members who had successfully defended their Ph.D. thesis were also felicitated. Prizes and awards were distributed to extraordinary performers. The Best Outgoing awards, extra-curricular excellence awards, alumni awards and sponsorships were given to the students.





# Thanksgiving / Graduation Ceremony 2019

The Thanksgiving ceremony for the graduating batch of 2019 was held on March 15th, 2019. SJCC celebrates the graduation of the third-year students ceremoniously- an event filled with inspiring words and prayers as the students venture out into the next phase of their life.

Mr. Salil Shetty, the chief guest - an alumnus of the SJCC and a human rights activist, who was the former Secretary General of Amnesty International spoke at length about the innumerable challenges that may come their way in the journey ahead. Mr. Salil Shetty was the director of the United Nations Millennium Campaign. Before joining the UN, he served as the Chief Executive of ActionAid. He urged the students to fulfill their responsibilities as Indian citizens by contributing to the society alongside the pursuit of their dreams. The graduating Josephites realized the worth of their soon to be alma mater in the world outside.

As a gesture of gratitude, each graduating class offered different items by defining their significance to the society. Seeds, potted plants, fruits and textiles were offered during the ceremony. A group of Jesuit priests led the gathering in prayer and blessed each of the students with olive oil. This solemn and ever cherishable occasion was a perfect gesture from the management to set a new direction to the individual journey of their prodigies.





# Institution Day

Institution Day marked the coming together of members from various institutions of BJES family. Faculties from different Jesuit institutions under BJES gathered at St. Joseph's college (Autonomous). Retired staff members were facilitated for their lifelong selfless service. Salil Shetty, the chief guest of the event addressed the gathering and eloquently shared his memories as a Josephite. A group discussion was organized involving all the members, to gather constructive feedbacks for upgrading the overall quality of the BJES institutions. A delicious lunch was arranged followed by games and activities for the participants. The event reinstated the spirit of family love and mutual care practiced in St. Joseph's group of institutions.







**III B.Com A**



**III B.Com B**





**III B.Com BPM**



**III B.Com D**





**III B.Com E**



**III B.Com TT**





**III BBA A**



**III BBA B**





**II M.Com**



**II M.Com IB**



**II M.Com IB**



**PGD**





## Sports Report

### Sports Quota Admission

The activities for the year 2018-19 began during the months of April and May when the foundations were laid for the future sports activities of the year by identifying the vacant positions in each team due to the graduation of final year students. Forty-eight students who represented various sports teams in their final year had graduated from the institution and as a result, the sports quota admission selections were conducted in order to fill up these vacancies.

Selection trials for prospective students from BBA, B. Com and M. Com were conducted in the months of April-May, 2018 for each of the sports. A total of 150 students registered for the sports quota admissions in various disciplines and 32 were inducted based on their individual sports merits to strengthen the sports teams for the year 2018-19. The selected sports persons were given academic percentage concessions while the admission formalities were being done.

### College Sports Team Selections:

Mr. Vikshay Ronald of III BBA 'A' was selected as the Sports Coordinator in the Council Elections of 2018-19 unanimously.

The beginning of June saw the consolidation of the recruitment efforts by conducting internal trials for the 18 college teams and other individual sporting events. These trials gave an opportunity for all college students, who had been admitted on other merits to participate in the college's sporting activities. Nearly 450 students had registered for the selections and by the end of June, the 18 various teams as well as the individual sports events were finalized through a meticulous selection process. With that, the sports teams of St. Joseph's College of Commerce were officially inaugurated at the Sports Induction Ceremony held on 11th June 2018. Following which, the various sports teams commenced their practice sessions.

### Sports Induction Ceremony:

The Sports Induction Ceremony was held on 11th June, 2018. This solemn ceremony was graced by Chief Guest, Mr. Raghavendra C, an international level chess player. Two hundred students, male and female, were given the Pledge of Honor and were inducted in to eighteen various teams.

The captains of the various sports teams were called forward to take the oath, along with the other sports students, promising to 'participate in the true spirit of sportsmanship' with high levels of commitment and dedication.



The sportspersons of SJCC were keen to impress, and anticipated an exciting 'sporting' year ahead

The College sports teams had performed very well in the academic year 2017-18, winning 44 trophies and 7 medals (Athletics) for the College and 52 students who represented University, State and India. The Ceremony was concluded by honoring the national, state and university representatives for their achievements.



#### International Yoga Day:

The Sports Department in association with the Student Council organized an interactive yoga session as part of an initiative to promote World Yoga Day on Jun 21st, 2018. The chief guest for the event was yoga instructor, Ganashree A. Gowda. As a student of Nalanda High School, she has been practicing the art of yoga since she was in 2nd grade. Beginning her journey in Nisarga Yoga Kendra, she now holds medals and felicitation at the local, state, national and international levels. She participated in the Thailand International Yoga Championship and represented India in the Asian Championships and won 6 bronze medals for her contemporary skill. Apart from this, she participated in the World Yoga Championship held from the 6th – 9th of May, 2018 in Buenos Aires and Brazil and was crowned 'World Yoga Champion'.

The programme began with a warm-up session. As Ganashree entered the hall, everyone was asked to center themselves and prepare for instruction. She demonstrated a few asanas that the audience followed. After this, she performed complex poses, which the students enjoyed.



#### Facilities for the sports students:

The hot water facilities are provided for the male and female Sports students in the wash rooms. Two geysers have been fixed for boys' wash room and solar water facilities have been provided for girls' wash room. An extra trophy showcase has been furnished inside the gym to display the trophies, with floodlight, won by the students of the college.

#### Student Achievements:



- Devdutt Babunu Padikkal of class I BBA 'A' represented India under 19 cricket team in Asian Cup and Sri Lanka tour, winning both. He is going to play in IPL 2019 for Royal Challenger's Bangalore Team.
- Ojas Ravindra Kulkarni participated in International FIDE Tournaments held in Europe and Crossed 2400 ELO points and scored international norms and is Karnataka state's No. 1 champion in Chess.
- Rakshith Rajendra Barigidad of 3 B.Com 'D' participated in All India Inter- Institutional Tournaments held in Coimbatore, Tamil Nadu, where he won a bronze medal. He represented Karnataka and is the No. 1 player in the state ranking for Table Tennis tournaments. He has been an Un-beatable player in the academic year and has received 1 lakh cash prize from Karnataka state government for his extraordinary performance in the field of sports.



#### Spiel 2019 – Everything on the Line!

The eagerly awaited mega event of the year, Spiel 2019, the inter-collegiate tournament was held from 9th to 15th of





February, 2019. The 29th Year of Spiel was conducted on a grand scale. Spiel run was a breast cancer awareness run and it was organized by the college's student council on 9th February, 2019, which attracted a large number of students, alumni and outsiders. With over 49 Colleges including the host college participating in this event, nearly 1500 students participated in Spiel 2019. There were 11 sporting events this year including Badminton, Basketball, Cricket, Football, Hockey, Throw ball, Table Tennis and Tennis.

## SPIEL 2019 WINNERS LIST

SL NO	GAME	WINNERS	RUNNERS UP	Best Player
1	Cricket	JAIN UNIVERSITY	SJCC	Munim. M-Jain University
2	Basketball (Men)	SJCC	MSRIT	Akshay M Jadhav-SJCC
3	Basketball (Women)	JAIN UNI	SJCC	Madhuravani- University
4	Football (Men)	PESIT	SJCC	Sherwin. D-SJCC
5	Football (Women)	NMKRV	SRISTI INSTITUTE	Harshitha T.R-NMKRV
6	Hockey	SJCC	SJC	Aaron Saroj-SJCC
7	Table Tennis (Men)	SJCC	RVCE	Rakshith Rajendra-SJCC
8	Table Tennis (Women)	SJCC	RNSIT	Aishwarya. N-SJCC
9	Throwball	SJCC	BMSCW	Tejeswini. R-SJCC
10	Badminton(Men)	SURANA	SJCC	Mukul Arora-Surana
11	Tennis (Men)	SJCC 'A'	SJCC 'B'	Achint Bhagath-SJCC

### Achievements Galore

The following are the details of Achievements of Sports Teams in 2018-19

SL NO	GAME	Category	Tournament	Position
1	Hockey	Men	Christ University	Winners
2	Football	Men	Christ University	Winners
3	Tennis	Men	Christ University	Runners-Up
4	Basketball	Women	Christ University	Winners
5	Basketball	Women	Bangalore University	Winners
6	Table Tennis	Men	Bangalore University	Runners-Up
7	Table Tennis	Women	Bangalore University	Winners
8	Table Tennis	Men	Bangalore Central University	Winners
9	Table Tennis	Women	Bangalore Central University	Winners
10	Chess	Men	Bangalore University	1st Place





11	Table Tennis	Men	St. John's Medical College	Winners
12	Table Tennis	Women	St. John's Medical College	Winners
13	Basketball	Women	St. John's Medical College	Winners
14	Badminton	Men	Bangalore University	Runners- UP
15	Shooting	Men	Bangalore University	1 <sup>st</sup> Place
16	Wrestling	Men (86KG )	Bangalore University	2 <sup>nd</sup> Place
17	Cricket	Men	CPL- CMS Jain University	Runners- UP
18	Basketball	Women	MCC	Winners
19	Basketball	Women	JNC	Winners
20	Basketball	Women	Malleshwaram Cup	Runners-up
21	Football	Men	CMS- Jain University	Runners-up
22	Football	Men	Footzila	Winners
23	Basketball	Women	National College	Winners
24	Throwball	Women	BMSCW-ZEAL 2019	Runner-Up
25	Hockey	Men	SAPIENT	Runner-Up
26	Table Tennis	Men	SPIEL 2019	Winners
27	Table Tennis	Women	SPIEL 2019	Winners
28	Badminton	Men	SPIEL 2019	Runner-Up
29	Tennis SJCC 'A'	Men	SPIEL 2019	Winners
30	Tennis SJCC 'B'	Men	SPIEL 2019	Runner-Up
31	Throwball	Women	SPIEL 2019	Winners
32	Cricket	Women	SPIEL 2019	Runner-Up
33	Football	Men	SPIEL 2019	Runner-Up
34	Basketball	Women	SPIEL 2019	Runner-Up
35	Hockey	Men	SPIEL 2019	Winners
36	Table Tennis	Women	Jain University	Runner-Up
37	Basketball	Women	NITK-Surathkal	Winners
38	Tennis	Men	SSN-Trophy 2K19 Chennai	Runner-Up
39	Badminton	Men	SJC- SPORTS TAKES	Winners







40	Cricket	Men	KM Nanjappa Memorial Trophy SIMS	Winners
41	Basketball	Men	Bangalore University	Runner-Up

### The following Students Represented University/State/India 2018-19

SL NO	Name	Class	Game	Representation
1	Devdutt Babunu Padikkal	I BBA A	Cricket	India Under 19/ Asia Cup Winner/ Karnataka State under 19 & 23/ Ranaji Trophy/ K
2	Ojas Ravindra Kulkarni	II B.Com E	Chess	India/University/ Karnataka StatePL
3	Tatiparthi Aron Saroj Anand Raj	III B.Com D	Hockey	Hockey Karnataka/ University
4	Chandana G	II B.Com G	Basketball	Karnataka State Senior Khelo India-Runners Up
5	Simran Henry	III B.Com C	Cricket	State
6	Shashank Samak	III B.Com D	Basketball	University/Under 21 Khelo India
7	Akshay M Jadhav	II M.Com	Basketball	University
8	Snehith Rai. R	II M.Com (IB)	Basketball	University
9	Rajeshwar S.N	II M.Com (IB)	Basketball	University
10	Franklyn Santhosh. I	III B.Com D	Basketball	University
11	Ranganath. L	I M.Com	Basketball	Bangalore Central University
12	Sathyajith J S	I B.Com G	Basketball	Bangalore Central University
13	Avyukth Krishna R	I B.Com D	Basketball	Bangalore Central University
14	Jothika Roshan	III B.Com TT	Football	University
15	Rakshith R Barigheid	II B.Com D	Table Tennis	University/ Karnataka State/ Under 21
16	Ankith. S	II B.Com TT	Table Tennis	University
17	Anirudh. T	II B.Com D	Table Tennis	University
18	Sejal Kaushik	II B.Com F	Table Tennis	University
19	Aishwarya. N	III B.Com D	Table Tennis	University
20	V. J. Joseph	II B.Com G	Shooting	University
21	Lopamudra Thimmaiah. K	III B.Com T T	Basketball	University
22	Divya Rajagopal	II B.Com G	Basketball	University/State Senior & Under 21 Khelo India Runners Up
23	Raima Mercy Johnson	III B.Com D	Basketball	University





24	Chandramuki. A	III B.Com TT	Basketball	University
25	Sanjana Krishnamurthy	II BBA A	Basketball	University
26	Tina Singh	II B.Com F	Basketball	University
27	P Baavani Akshita Rao	I M.Com IB	Basketball	University
28	Rajvi D. Jain	I BBA D	Basketball	University
29	Krishna Shankhar S	III B.Com E	Football	Bangalore Central University
30	Gopan Unni	III B.Com E	Football	Bangalore Central University/ Under 21 Khelo India Runners Up
31	Monish. K	III B.Com D	Football	University
32	C P Bopanna	III B.Com E	Football	University
33	Shervin. D	I BBA B	Football	Bangalore Central University
34	Sherwin Darryl D'Souza	I BBA B	Football	Bangalore Central University
35	Joshua Daniel	I BBA A	Football	Bangalore Central University
36	Kevin Koshy	I B.Com F	Football	Bangalore Central University
37	Meldon Dsouza	I BBA A	Football	Bangalore Central University
38	Adnan Mukriyakath Ameen	I B.Com H	Football	Bangalore Central University
39	Mokshith Uthappa C.K	III B.Com D	Hockey	University
40	Subramani A.C	II B.Com F	Hockey	University
41	Abyudh. K A	I B.Com G	Hockey	Bangalore Central University
42	Tanya Chethan	II BBA A	Badminton	University
43	Tanish Sidhanth Mahesh	I B.Com G	Cricket	Karnataka Under 19
44	Sankalp Shailendra Shettennavar	II BBA B	Cricket	Karnataka Under 23
45	Adithya Reddy R	III BBA B	Cricket	KPL
46	Rahul Christon Pinto	III BBA B	Cricket	KPL
47	Ashish Yadav	III B.Com D	Cricket	University
48	Raghav Dutt Bajpai	II B.Com G	Badminton	University
49	Aditya Marc Padival	II BBA A	Basketball	Under 21 Khelo India







50	Tanay Valmik	III B.Com	Cricket	Nagaland (Under 23)
51	Rohitha. M	III B.Com TT	Taekwondo	India (South Asian Championship)
52	Chelsea Medappa. B.N	III B.Com F	Hockey	Hockey Karnataka
53	Harsha. S	III B.Com F	Hockey	Hockey Karnataka
54	Tejeswini. R	II M.Com	Throwball	Karnataka State
55	U. Rachel Elizabeth	I B.Com C	Throwball	Karnataka State









# Spiel Run

Spiel Run which took place on the 9th of February was the inaugural event of the sports fest. The event was organized to spread awareness on Breast Cancer.





# College in News

## Major Achievements of the students



Devdutt Padikkal of I BBA 'A' Sec represented Indian Cricket Team - Under 19 Asian Cup and Srilanka tour both Winners'



Rakshith Rajendra Barigidad of III B.Com 'D' represented All India Inter- Institutional Tournaments and Karnataka State National Championship both Bronze medal and Number one Player in Karnataka State in Table Tennis.



Ojas Ravindra Kulkarni Participated in International FIDE Tournaments held at Europe and Crossed 2400 ELO points and scored international norms and he is Karnataka state and Bangalore university champion in Chess.



Lopamudra Thimmaiah, Chandana G represented Karnataka state in senior nationals Basketball Championship and secured Runners' up in Khelo India held at Pune



## Sports Department and Coaches



## Captains and Vice Captains





## University, State and Indian Representatives



## Basketball, Men





## Basketball, Women



## Cricket





## Football Men



## Football Women





## Lawn Tennis



## Throwball





## Volleyball



## Badminton





## Table Tennis



## Chess





## Hockey



**“The principle is competing against yourself.  
It's about self- improvement,  
about being better than you were the day before.”**



## Alumni Association

The Old Students' Association of St. Joseph's College of Commerce stands as an evidence for its depth of excellence, spread across the globe. Members of the association work with an intent to encourage the budding talents by identifying and responding to their requirement to optimize their learning potential. OSA, this year instituted the prestigious 'Magis Awards' to honour the achievements of the alumni. The association also celebrated Teachers' Day in an elegant manner. The Annual OSA Debate Competition was conducted on the Dynamics of E-Commerce Industry and the Underlying Intentions of the Central Government in the Election year. The OSA team also organized talks on various issues throughout the academic year by speakers like Mr. Phil Abernathy, Mr. Babu Jayendran, and Mr. Kiran Boal.

The alumni members shared their valuable suggestions in Board of Studies (BOS), academic Council and Governing Body of the institution.



# RESEARCH ARTICLE

## A Snapshot of the Initiatives of Open Educational Resources (OER) in Indian Higher Education Institutions (HEIs)

Dr.D. Raja Jebasingh\*



### Introduction

Open Educational Resources (OER) offer opportunities for sustainable growth in improving the access and quality of education, by enabling free use and repurposing of high-caliber learning materials. Open Educational Resources (OER) aim to promote open access to digital educational resources “that are available online for everyone at a global level”. The term was introduced by UNESCO (2002), which defined OER as the “technology-enabled, open provision of educational resources for consultation, use and adaptation by a community of users for non-commercial purposes.” Within the higher education context, OER typically encompass free, online learning content, software tools, and accumulated digital curricula that are not restricted by copyright license and available to retain, reuse, revise, remix, and redistribute.

The William and Flora Hewlett Foundation (2010), one of the primary donors in the OER movement, supported the use of OER “to equalize access to knowledge for teachers and students around the globe.” They defined OER as “teaching, learning and research resources that reside in the public domain or have been released under an intellectual property license that permits their free use or repurposing by others” (Hylén 2007). OER can be full courses, course materials, modules, textbooks, streaming videos, tests, software, and other materials or techniques used to support access to knowledge. Another widely used definition of OER has been provided by Atkins et al. (2007), who defined OER as “full courses, open courseware and content, educational modules, textbooks, streaming videos, tests and assessments, open source software tools, and any other tools and materials used to support teaching or learning.” The four Rs framework is used for assessing the extent to which an educational resource is open:

- Reuse: Copy Verbatim
- Revise: Adapt and Edit
- Remix: Combine with others
- Redistribute: Share with others

### India Initiatives in India

Open Educational Resources or OER were introduced. OER, according to the Organization for Economic Co-operation and Development or OECD (2007) are “digitized materials offered freely and openly for educators, students and self-learners to use and reuse for teaching, learning and research”. The OER was introduced to offer variety of learning materials available to all distance learners as well as non-distance learners for free. Examples of OUM’s OER include Course Modules, Lectures, Activities, Quizzes, Slides and Additional Materials.

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**OER Categories:** Open Educational Resources include the following: full courses, course materials, modules, learning objects, open textbooks, streaming videos, tests, software, and any other tools, materials, or techniques used to support access to knowledge. Resources for the implementation of open education include intellectual property licenses that govern open publishing of materials, design-principles, and localisation of content.

### List of Initiatives in Indian Higher Education Institutions (HEIs)

Sl.NO	OER Initiatives in Indian HEIs	Web links
1.	CSIR explorations	Open Access Repository of Indian theses <a href="http://eprints.csirexplorations.com/">http://eprints.csirexplorations.com/</a>
2.	Digital library of India	digital collection of freely accessible rare books collected from different libraries of India <a href="http://www.dli.ernet.in/">http://www.dli.ernet.in/</a>
3.	Indian National, Digital library in Engineering, sciences, and technology (INDEST)	Consortium for e resources of engineering and technological institutions <a href="http://paniit.iitd.ac.in/indest/">http://paniit.iitd.ac.in/indest/</a>
4.	Kalasampada	Digital library: Resources of Indian cultural heritage <a href="http://ignca.nic.in/dgt_0001.htm">http://ignca.nic.in/dgt_0001.htm</a>
5.	Vidyanidhi	Indian digital library of electronic theses <a href="http://eprints.uni">http://eprints.uni</a>
6.	gyan Prasar Digital Library	Digital library contains digital version of significant scientific works <a href="http://www.vigyanprasar.gov.in/digilib/">http://www.vigyanprasar.gov.in/digilib/</a>
7.	CEC Learning Object repository	The econtent and unique learning object repositories of providing higher education <a href="http://cec.nic.in/e">http://cec.nic.in/e</a>
8.	E gyankosh	National depository of digital learning resources <a href="http://egyankosh.ac.in/">http://egyankosh.ac.in/</a>
9.	National Programme on technology enhanced learning (NPTEL)	E learning platform for various courses <a href="https://onlinecourses.nptel.ac.in/explorer">https://onlinecourses.nptel.ac.in/explorer</a>
10.	E-Grid- An online learning network	<a href="http://econtent.nielit.gov.in/rs/start.php">http://econtent.nielit.gov.in/rs/start.php</a>
11.	Brihaspati	Open platform for learning <a href="http://digitallearning.eletsonline.com/2008/04/brihaspati">http://digitallearning.eletsonline.com/2008/04/brihaspati</a>
12.	ShodhGanga	Repository of PhD theses <a href="http://shodhganga.inflibnet.ac.in/">http://shodhganga.inflibnet.ac.in/</a>
13.	Global Initiative of Academic Networks (GIAN)	<a href="http://www.gian.iitkgp.ac.in/">http://www.gian.iitkgp.ac.in/</a>
14.	Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching.	<a href="http://nmtt.gov.in/">http://nmtt.gov.in/</a>
15.	ePathshala	<a href="http://epathshala.nic.in/">http://epathshala.nic.in/</a>
16.	National Digital Library of India	<a href="https://ndl.iitkgp.ac.in/">https://ndl.iitkgp.ac.in/</a>
17.	e-Pg Pathshala	<a href="https://epgp.inflibnet.ac.in/NME-ICT.php">https://epgp.inflibnet.ac.in/NME-ICT.php</a>
18.	National Repository of Open Educational Resources (NROER)	<a href="https://nroer.gov.in/welcome">https://nroer.gov.in/welcome</a>
19.	SWAYAM	<a href="https://swayam.gov.in/">https://swayam.gov.in/</a>
20.	Swayam Prabha DTH-TV	<a href="https://www.swayamprabha.gov.in/">https://www.swayamprabha.gov.in/</a>
21.	e-Shodh Sindhu	<a href="https://www.inflibnet.ac.in/ess/">https://www.inflibnet.ac.in/ess/</a>

22.	e-Yantra	<a href="https://www.e-yantra.org/">https://www.e-yantra.org/</a>
23.	e-Acharya	<a href="http://eacharya.inflibnet.ac.in/vidya-mitra/">http://eacharya.inflibnet.ac.in/vidya-mitra/</a>
24.	E-Kalpa	<a href="http://cpcri.gov.in/index.php/rti/9-uncategorised/677-e-kalpa-android-app">http://cpcri.gov.in/index.php/rti/9-uncategorised/677-e-kalpa-android-app</a>
25.	The Free and Open Source Software for Education (FOSSEE)	<a href="https://fossee.in/">https://fossee.in/</a>
26.	e-Vidwan	<a href="https://vidwan.inflibnet.ac.in/">https://vidwan.inflibnet.ac.in/</a>

## Conclusion

OER can play a pivotal role by delivering students and teaching community with quality contents access to educational resources. The highlights in OER are available for free-of-cost, hence, its leads to reduction cost of producing teaching and learning contents. Here, the teachers / faculty members should take initiatives to create more awareness among the students and research scholars to make use of these open educational resources (OER) for their academic and other research activities in the respective subject domains for greater usability.

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# A pen for your thoughts...

Creative Writings - English , Kannada, Hindi

**'D' in Determination**

**Elizabeth Joseph**

**III B.Com D**

It's very recently that I realized about the scope of positivity associated with the word 'Determination'. It's a noun used in numerous speeches throughout history and yet many fails to understand the essence of the word. Inspiring talks and speeches utilize the wide scope of this word, and we all are determined to be better than we are, stronger than we are to push through our limits.

On the personal front, determination can lead to destruction. Yes, it can - Why attach a negative note to a word that is brimming with positivity? My dear reader, stop for a moment and think about an instance you regret. Was it not your determination to be seen in a particular way or act a particular way that led you to regret? It was one man's determination that resulted in the mass genocide in the Second World War his unparalleled conviction to eradicate a whole race of people expelled from the face of this earth. And, following against such a determination, didn't the other countries involve their men and women in the war that affected everyone, because they were determined to stop such heinous atrocities. But I do want you to think and decide, and decide really well on what you want to be determined about. As future pioneers, let's be really determined to change the world within and thereby around us. Let us be determined to be more tolerant and accepting to each other's perspectives. Let's accept the subjectivity of truth. Let's me believe that the world belongs to all and not just to 'Me' Let's be determined to be introspective about what we do and why we look at the world the way we look at it. Reflect on what you are determined about because history shows that the 'D' in determination can sometimes stand for danger too!!!

**The Generation of Hope**

**Meghana**

**II B.Com D**

The contemporary world is predominantly driven by conflict. Ever since the Second World War ended in the year 1945, the gap between nations has progressively widened due to the swelling ideology of non-acceptance in human beings. The diplomats in power who have the authentic potentiality to comfort the evils of war and conflict only seem to be exasperating it. As a result of this, civilians continue to face the brunt of unstable administrations and economic crisis – the fatal residues. Resolutions for peace and reconciliation should ideally be the top priority of global leaders' agenda, but time and again, world leaders override its importance with egocentric and profit motivated manœuvres. Ironically, it is the youth and millennials who may choose to be on the right side of history by representing the causes of the 'Silenced'. It is of vital importance to influence young children to believe in the cause of peace and inculcate in them the spirit of acceptance; for, it is the lack of this outlook that results in resorting to extreme forms of violence.

Resorting to violence to fight violence will only bring us more violence. The two World Wars validate the aforementioned statement. Resistance through peaceful means has been in practice as early as 400 BC and India's Non-Cooperation Movement led by Gandhi is a striking example for this. A sinister rise in the number of deaths around the globe due to the gun frenzy has led to peaceful mass protests demanding the reform of gun laws in many developed countries. Emma Gonzalez, a 19-year-old school shooting survivor, rose to fame when she led a gun control rally in which she orchestrated a 11-minute viral speech targeting the inaction of the governmental agencies. I highlight this statement with pride as it exemplifies this generation's spirit of working together towards a peaceful tomorrow. Millennials are speaking up. They are now standing up for themselves and for the rights of the silenced- victims of unethical use of power. There has been a shift of outlook from a violence driven one to a peaceful non acceptance of inequity. It is time for self-proclaimed global leaders to listen to the voice of young blood who are the eventual bearers of the biased past. We, the youth, believe that peace begins from within us and only when this outlook gets soaked into the souls of every human member of the society harmonious coexistence becomes a reality, where wars will only be prevalent as a fictitious doctrine.

### **Journeying through the Road of Differences**

**Melora Olivina**  
**II B.Com B**

Since time immemorial, human life has been in conflict with diverse forms of power, primarily for establishing one's dominance over the other. In the 'rat race' of life, each division of the society works towards accomplishing absolute power. Over the past few years, the nation has been witnessing gradual shrinking of the room for mutual acceptance, therefore, it's time to take measures for safeguarding 'Peace', that has been at the verge of extinction. India is a diverse country with varying regional differences. Maintaining a harmonious social setup in such conditions becomes a mammoth task, though not impossible. Harmonious coexistence, despite the differences can become a reality through peace and reconciliation. The constitution guarantees impartial implementation of fundamental rights to everyone irrespective of the differences, both visible and invisible. People at the helm of power holds the responsibility to practice equality over personal preferences. The spirit of mutual acceptance can be promoted if the national leaders decide to uphold the constitutional values while making decisions for the welfare of the citizens. "Peace, Reconciliation and Constitutionality" depend on each other for their endurance. Throughout various junctures of history, India been a fertile soil for communal disharmony, more often due to the excessive adherence to distorted traditional beliefs. The discord strengthen when the powerhouses preach and practice lack of tolerance as a virtue, and promote it as the right thing to do. Under such a façade of excessive passion for ideological heritage of the nation, definitions of progress and peace embrace toxic dimensions. To alter this appalling way of looking at life, the nation needs to focus on the Constitution and its hitherto unused possibilities. Developing a practice of accepting differences can accentuate the process of attaining

harmony embedded in the constitution. envisioned by the brain behind it. The Indian constitution does not take away the space for timely interventions which widens the scope of constitutional inclusivity. In its demand for peace, the constitution provides a wider platform for the often-silenced voice of the common man's. The recent amendment of the extent of applicability of Section 377 substantiates my point. Hence, a nation built upon peace and reconciliation is a jump from being an exclusive society to an inclusive one through the mechanism of the country's legal system. Acceptance occupies the primary position in such a social setup where citizens enjoy the freedom to express, agree and disagree.

### **Anandapurvathy**

**Greeshma G J**  
**I B.Com B**

The sun was setting, and its amber glowed up my face. As it stood in between the hills, it looked just like the round saffron bindi in between my eyebrows. My nose pin was shining, I could see it as I looked down with my right eye. My slightly huge 'jimikkis' tickled my side neck. The coldness of the silver locket, dangling in a black thread which went down through my cleavage, touched the bottom of my chest each time I took a step. I could feel my unfolded hairlocks dancing in the wind to the rhythm my anklets and glass bangles made. I relished upon each minute details of all that made me look feminine. Nothing of it felt alien or new, although I had not possessed all of these for years and had just felt womanly inside and not by looks, until five days back, when I was gifted with 'nirvaanam' an operation of which I had dreamt of ever since I knew about it. As I walked towards the Coimbatore bus depot, I caught the glimpses of my own reflection in windows, vehicle mirrors, buildings and admired my beauty like never before. It was exciting to walk in a grace, pretending there was nothing amusing but just all that of normal course. I felt confident being the one, whom I always wanted to be. Soon I found the bus to Velliangiri hills, where I would accept my first set of 'chelas' as a guru. I got into the bus and saw the front seats labelled for women and the rest half for men, which apparently, they never got. I decided to settle down in the middle row, confining my rebellion, to myself. The bus got filled in with rush and it started its trip. For me it was the journey from Anand to Parvathy. No later I had slipped into a trance in my sleep, sitting in the middle space I had myself labelled for the 'trans'. Suddenly I woke up from my sleep, feeling a hand near to where I had tucked in my saree pallu. It gave me a quiver inside my whole body. My heart pounded with fury. I could feel adrenaline rush in my body, I grabbed that hand, twisted it and slapped on the man sitting behind me. People around me were baffled, some stared at me for a while, others murmured but I was contented as I saw him flood away from the bus as soon as it reached the next bus stop. The old lady next to me told in despair "What will you do now, what if he comes back to take revenge? This happens to all dear, you should ignore it and leave it to settle in your own mind". She asked "Don't you know that you are a girl and should remain silent? I couldn't reply for I disagreed to both the statements she told, that I was a girl and that girls should remain silent.



My mind became puzzled with questions and I was drawn to similar memories in my past.

This was when I was in high school. Taking notice of my interest in girly things, my mother was precise to make me look manly. Those were the days I but suffered suppressing my inner self in fear of abandonment by my loved ones. One day, just as today I was traveling in a bus and the elderly man sitting near me had tried to assault me. I had felt very ugly and upset. I was in shock and tears poured down my cheeks till I reached home. As my mother enquired with me, I told her what had happened and she disbelieved me. Later she rebuked me for crying and being girlish. My brothers had scolded me saying that I was a boy and I should be manly enough to shout and punch on anyone who hurts me. I was teased for feeling unhappy about something wrong that had happened to me.

Another resembling instance was few years after my high school. This was when I was with the Hindi speaking Hijra community and was going through my transitional phase. I used to wear dark red lipstick, bold kajal and tie my wig with a bun. Although we all used to try our best each day to look like pretty women, we were easily separately identified and looked upon differently in the society. And due to helplessness, some amongst us had even succumbed their lives in the chains of sex work and trafficking, to earn daily living. Once I had gone to a shop to collect 'badai' from the shopkeepers. That day I was alone, and being drunk on monday morning, the two men tried to molest and sexually assault me. Even then I was not given the freedom to complaint or lament about this. Because such abnormal behaviour was considered normal towards us Hijras, even by our own people and others.

The old lady next to me shook me and asked. 'Hey, where are you lost? Don't you know that you are a lady and should have remained silent' she told to me in an authoritative manner. But now I knew when and how, to remain silent as the so called 'women' and to speak up as the so called 'men' and most importantly I knew how to feel myself with all the freedom of not belonging to both. I turned to her and said with all the pride evident in my glittering eyes, 'No amma, I don't know and I am not a girl, I am a trans-gender'. That day, I had decided to voice out not just for the community I belonged to, but for both men and women and all others who were silenced.

## A Social Cause

**Anoushka Fernandes  
III BBA A**

Bristol, England, 1350.

The people of Bristol were terrified. The kings and noblemen remained inside the safety of their high - walled castles, careful to protect their lineages from disease and death. The Bourgeois kept away from the busy markets and back streets, making sure their contact with any person below their status was minimal to negligible. And as always, it was the poor that suffered the most. Death had marked them and they wouldn't

be able to escape his grip.

It was an unfortunate time in Europe. A burst in population had resulted in low food supply and unemployment, leaving majority of the population in the extreme destituteness. The low standards of living coupled with unsanitary living conditions bred ground for the deadly Bubonic Plague. A disease spread by ticks sharing a symbiotic relationship with rodents, it was unforgiving and extremely painful. Leaving lumps of swollen nodes and rashes, the victim often suffered a great deal before a very undignified death. Since the bacteria was airborne, it was only a matter of time before the poverty stricken of Bristol were sick.

Amongst the fear and anguish, rumours started sprouting of a doctor. A doctor so mystic, his presence could be deemed as God - like. A doctor who could not only provide treatment for this fatal ailment but also a safe passage to a remote town in the Scottish Highlands where the plague could not reach for the grass possessed the anti-bacterial properties to fight the disease.

Dr. Timothy Van Houten sat comfortably on his little wooden stool. The good doctor had a lean face that spoke of his youth but eyes that told a tale of suffering. For the few that knew him, they often told stories of his deathly stare, a stare that penetrated the soul, a stare that made a man reveal who he really is. And a stare that made his visitor very uncomfortable.

He rocked his chair steadily as he looked at the man in front of him who nervously bounced his left leg, unable to discern what the doctor was thinking. Mr. Moore was a stout man with a white moustache that made him look older than he actually was. And his impatient demeanour gave him the personality of a rich man who was used to getting what he wanted.

" My son has already been the victim of this frightful disease, doctor. His death has left my wife and I, childless. I wish to leave this godforsaken land and retreat to the nomadic life of the Highlands."

" Mr. Moore", the good doctor spoke, " I understand your tribulations. I would offer you safe passage but your intent must be proven first. Are you a man worth saving, is the question that keeps wondering about in my mind? You see, I've spent almost a decade of my life helping those who need saving. If you have ever looked at my quarters, you will see that all of the people who stay here are the destitute of Bristol. I wish to save them from their otherwise gruesome fate. Have you ever ventured to do such acts of unrequited kindness? "

" Why, of course I have. A tenth of my earnings has always been given to church. Not to mention the pounds I have given to the welfare of the poor children of Bristol. "

The doctor gave his glossy eyed stare. And after a few minutes he spoke.

"Bring your wife and yourself to the old meat house tomorrow at sunset. Arrangements shall be made for your departure from this county."

Mr. Moore jumped up in joy as he left the quarters. The doctor peered through the window of his room, as he smiled at the man skipping along the dusty pathways of Bristol.

At sunset, Mr. and Mrs. Moore were waiting anxiously at the old meat house. As they looked around for signs of the doctor, they heard the clapping of horse's hooves as it came up the road. An old man, with a beard as grey as the gloomy Bristol sky, leaped onto the ground and exchanged pleasantries with the couple. He began to walk into the house's deserted entrance, to the surprise of Mr. Moore.

"Why are you going in, good sir? And where is Dr. Houten?", he asked the old man.

"Follow me please. You must understand that some papers must be filled in order for us to condone any liability that may deem our little 'business' non-functional should the relevant law enforcers ever question us on your whereabouts. It is only a small inconvenience in comparison to the life of comfort and ease you shall be living very soon. I have been to the Scottish country side and let me tell you, the very air is exquisite, the smell of which is rid of any foul city breath that curses the streets of Bristol."

"Well, alright then!", replied Mr. Moore, "Come on, darling, we shall get this done and delay our trip to paradise no further."

The abandoned meat house itself was small in comparison to bigger units but still gave off a haunting feeling. It had four cellars; the first two acting as refrigerators with blocks of ice and hay stacked to the ceiling and the other two as storage rooms, a small room where a table was kept and a butcher room where knives were hung on rusty chains, that hung from the ceiling.

Upon opening the big wooden door of the house, a stench so terrible, almost similar to the smell of rotten meat but far worse, greeted the couple, who cried in disgust as they hauled their robes over their face.

"Forgive the scent of the place, it is a meat house after all", and after saying this, the old man burst out into a hysterical laugh that frightened the couple. It sounded like the joy of a madman on an intoxicant.

And no sooner did the man stop laughing did three big, burly men come dashing in from the butcher room and swooped Mr. Moore off his feet. Mrs. Moore screamed in horror as they hit him repeatedly with iron clubs till, he lay unconscious as blood dripped down the side of his face. He was alive but barely breathing. She ran towards his side and tried to wake him. But all he could let out was a sigh. And there stood the old man laughing, almost to the point of crying, his eyes fixed on the pool of blood that was beginning to form on Moore's head.

"You monstrous beings! What have you done! Let me talk to Dr. Houten right now! I will not let my husband die a gruesome death!"

And as always, speak of the devil and he shall appear. From the shadows of the small room, came the good doctor. Fully dressed in a crisp robe, with a cane in one hand and a small blade in the other. He walked coolly to the couple as though this was only the beginning of their torture, which it so ironically was.

"Now, now, Mrs. Moore," the doctor said, "Do not be afraid. Henry is not dead. He is just not of movement at the moment. Fear not, for what I have in store for you two middleclass mongrels is far worse than a little bump on the head."

"Doctor? What is this? Some kind of entrapment? You promised us safe passage, a home in paradise, a simple and humble life!"

"I promised I would save people and that is what I intend to do. Now Hugo, take the lovely Mrs. Moore to Cellar No. 3. I feel she is long overdue a robust cleansing, do you think not? William, you take Mr. Moore to the butcher room and clean him up a tad bit. We would not want a bloody mess in a meat house, now would we?"

And as laughter exploded amongst the men, they set out to carry forth their tasks. However, the third man of the burly bunch, Wallace, was a little perplexed by the situation. The doctor didn't take long to entrap him in his stare.

"Wallace, my boy, you seem to be uneasy. Speak of your discomfort!", he yelled.

Wallace was just entering his adult years. He spoke with hesitation but in confidence of his beliefs.

"Doctor, all the violence, it is not very soothing to the stomach. More importantly, however, I must admit that I have begun to question the reasoning behind your venture. I do not mean to be disrespectful but I do intend to put forth my views transparently"

The doctor walked up to him, as a shiver rolled down his spine.

"Let me explain to you, son, the philosophical meaning behind this 'venture' and do bear in mind, this will be the last time I will mutter these words because those who have staked their claims in this cause cannot withdraw from it."

The doctor then pulled up a wooden chair from the side of the room and lit his pipe. And as the light fell from the candles that lit the room, it made the smoke look like mystic flames.

He instructed the old man to bring him a cage that was in the little room. In it, was the perpetrator himself, a little rat, with its gleamingly red eyes. The good doctor took out the rodent and placed it on his lap, gently caressing it, as he began to speak.



" Humanity has doomed itself. The day we learned to produce our own crop was the day of our revelation. For years, the people of our country have scarred the earth, with the ever so increasing creation of food. Millions of men sowed seeds and tilled the land until their bodies cried out for help. And as selfless as this act may seem, it was one of glutinous desire. Now hundreds of years later, the population has increased but the food that fills our bellies has dwindled. This self-caused crisis has angered the sacred Mother Nature and let me remind you, no man shall be safe from the wrath of Mother Nature, who must strike the wicked, that is us, when we scheme to change the balance of her scales. And thus, has fallen on us, the Black Death, a device of the Mother to restore balance in this chaotic, dirty world."

As he spoke, he began to instigate the rat by pinching its neck and within a second it bit the doctor. And then again and again and again till blood trickled in little rivulets from his fingers. Wallace cringed in horror and turned his face from the doctors' gaze.

" You see, Wallace, no matter how many times this creature bites me, I shall never be plagued by The Plague, for I am immune. And that I may say is a gift Mother Nature has given to me, which I shall repay her for. You see I too was a boy living in the dingy pathways of Bristol. I lived off other people's food and bathed only when it rained. Ever so often there would be persons just like the Moore's who tip toed into the streets to give "generously" to the poor boys of Bristol. They gave food, water and cloth but I wanted shelter, education and work. And then, in an hours' time they were gone, and in a days' time my food was over. And I scavenged the land for many more years, only to realise as an adolescent that my true calling was in Mother Nature's arms. And once I ran to her, I found that I had a purpose. She gave me a nature and a haven to call home and to repay her, I do what I do. And since this is your first day on duty, I shall show you, good sir, what exactly I do."

Hugo and William went to the butcher room and dragged the dreary Mr. Moore as all the men made their way Cellar No. 3. The screams of Mrs. Moore could be heard in the hallway approaching the cellar. Hugo flung the cellar door open and the smell of death was imminent. Wallace went weak in the knees and proceeded to vomit all over the floor for inside the room was a sight so ghastly, it took apart Hugo and William every time they looked in.

A hundred rats ran across the wooden flooring, their menacing eyes looking for the next victim. Mrs. Moore sat with her back against the wall at the right corner of the room as she persisted in pushing a bunch of them away from her, only for a hundred more to approach her again. Bite marks were visible on her hands and feet. She was slowly tiring from her fruitless endeavour, realizing the first bite had already sealed her fate. Mr. Moore was still unconscious and the scent of his blood caused most of the rodents to redirect their attention. They knocked away at the crown of his head where the blood still came out in streams. His wife knew that trying to dissuade them from doing this would only cause her greater grief. And so, she stuck

to her corner, the primitive instinct of self-preservation kicking in.

The doctor was all too pleased. He locked the cellar and walked towards Cellar No. 1.

" Now, we shall allow the Moore's to spend some time in the cellar of rats until the symptoms of the disease appear on their skins. A week after the disease of their bodies, we shall transfer them to this cellar right here." And in that cellar, upon opening, was the sight of a human bodies, stacked up in rows on shelves that were intended for cow meat.

" There are close to 40 of them right now, we usually clear them up in rotations of 25 bodies per week. Thank goodness Bristol is a coastal state!"

Now in the little room, the doctor was at ease. He had succeeded in drawing yet another pair of victims into his snare. Wallace's state, on the other hand, had worsened. He was pale and his eyes were lifeless.

" Why, good doctor, why? Why have you sold your soul to the devil himself? Why do you pledge your allegiance to the harm of humanity?"

The tension in the room grew as all the men: Hugo, William, Wallace and the old man, looked at Dr. Houten. In some way or another, all of them had conscious' that were riddled with guilt. They looked at him in the hopes of something to put them at ease. And the good doctor never failed to fulfil this duty.

" Peace, my son, can only be restored to the world through violence. Men of war engage in their work to bring peace to the land by killing one and other. I propose a much more thoughtful solution. Why kill men with armoury, when you have a plague to rid this earth of million? You see the earth cannot sustain such a dense population. Mother Nature herself is strained by the tension to keep the balance and now she has unleashed her wrath. By the end of this era, millions will be gone. And out of these millions, why should it only be the poor? My brother and sisters of the pathways who have fought their whole lives for justice? No no no! The bourgeois must suffer too. And soon, the kings will suffer as well. For you see, the Mother may not dwell into who she decides to take from the earth for she does not understand the social construct our forsaken country has created. But I do. And I will ensure equal death to all. I will be her Enforcer and her servant. I will bring peace to the land. "

As the men left the premises of the meat house, a carriage halted at the gate. A squire came out of the carriage and proceeded to speak. " Who here goes by the name of Dr. Timothy Van Houten? "

" Good Sir, it is I. ", the doctor replied.

" Sir, it is by official decree but of grave secrecy that you are hereby summoned to the quarters of a Nobleman, who shall not be named at this juncture, of King Edward the third, King of England and Lord of Ireland. You are summoned to be present at the quarter on the day after tomorrow. A failure to do so would result in immediate punishment. "

And as fast as the carriage came, it disappeared into the darkness.

The old man was glowing in hysteria.

" A nobleman requests of your presence? What a glorious day! We will soon penetrate the highest ranks of the clergymen "

The doctor looked across the sky as he spoke, a quiver in his voice.

" Come, let us look to the Mother for guidance. We shall desecrate the classes of our feudal state and find in this chaos, an equality never seen before because all men must fall to their knees in honour of The Black Death. "

### We're waiting

Syed Junaid  
II B.Com E

A victim of communalism, a daughter of this country.  
One among the millions, yet a story.  
Left my home with a promise to return and never did.

I was ripped off my innocence never to see the world again,  
I wanted to run but my legs gave up.  
I wanted to cry but my eyes were dry.  
I wanted to stop the pain, but it just wouldn't listen.

Then I was brutally beaten to death  
And my family left behind to suffer  
He lifted my body and cried for justice  
And all it did was make my soul heavy

The cries for justice went unheard  
The nation felt my absence being whispered.  
I was a little girl, naive and playful  
But I left behind people remorseful.

The life stolen of me questions me every day,  
A look of disgust all day and then the sun hides away.  
Every morning I remind her that virtuousness still exists,  
All a human needs to do is hold its wrist.

All the struggle will soon come to an end  
Once everybody learns to ascend,  
A threat to peace and humanity is a human  
Only a human can restore the faith again

And wait out the storm.  
All we have to do is hope that,  
All the people out there know we wait.

We're waiting for the day our tormentors are punished  
We're waiting for the day of justice  
We're waiting for the day our soul gets light  
We're waiting for the day a girl plays without plight.



All we have to do is be calm,



## ಸಾಹಿತ್ಯ ಓದು

ಪ್ರಿಯಾ 2. ಬಿ.ಕಾಂ.ಎ.

"ಮುಕ್ತಿ ನೀಡು ನನಗೆ ಓ ದೇವ ಮಾನವ! ಇಲ್ಲವೆಂದರೆ ಕೊಂದುಬಿಡು ಈ ಶಕ್ತಿಯನ್ನು!" ಎಂದು ಚೀರಿದಳು ಅಧಿದೇವತೆ. ಯಾವ ಉತ್ತರವೂ ಇಲ್ಲ. ಒಂದು ಶಬ್ದವೂ ಇಲ್ಲ. ನೀರವ ಮೌನ ತುಂಬಿತ್ತು ಒಂದು ಕಾಲದಲ್ಲಿ ತನ್ನ ಮಾತು ಕೇಳದವರಾರೂ ಇರಲಿಲ್ಲ. ಇಂದು ಮೌನ ಬಿಟ್ಟು ಮತ್ತೇನು ಇಲ್ಲವೆಂದು ದುಃಖಿಸಿದಳು ಅಧಿದೇವತೆ.

"ಏನು ಮಾಡಲಿ ನಾನು? ಉಷೆಯ ಕಿರಣಗಳು ಪ್ಯೋಮನನ್ನು ನಾಚಿ ಕೆಂಪಾಗುವಂತೆ ಮಾಡುವುದನ್ನೂ, ಅವು ಮರೆಯಾದಾಗ ಅವನು ನಿಶೆಯ ಸೆರಗಿನಕಪ್ಪಿನಲ್ಲಿ ಬೀಳುವುದನ್ನೂ, ಅದನ್ನು ಕಂಡು ನಗುವ ತಾರಾ ಬಳಗವನ್ನು ಕಾಣದೆ ಅದೆಷ್ಟೋ ಮಾಸಗಳಾಯಿತು. ಸಮಯದ ಅರಿವೇ ಇಲ್ಲದಂತೆ ಕುಳಿತಿದ್ದೇನೆ. ಈ ಕಗ್ಗತ್ತಲ ಸೆರೆಮನೆಯಲ್ಲಿ ಕಿರುಚಿದೆ ನಾನು, ಅತ್ತೆ ನಾನು, ಯುಗಗಳೇ ಕಳೆಯಿತೋ ತಿಳಿಯುತ್ತಿಲ್ಲವಲ್ಲ! ಸಾಮ್ರಾಜ್ಯಗಳ ಇತಿಹಾಸದ ದಿನಗಳನ್ನು ನನ್ನಿಂದ ತಿಳಿಯುತ್ತಿದ್ದವರುಂಟು. ಈ ಚಾಲುಕ್ಯ, ಪಲ್ಲವ, ತುಳುವ, ಸಂಗಮ ಎಲ್ಲಾ ವಂಶಗಳು ನನ್ನ ಮುಂದೆ ಹುಟ್ಟಿದವು. ಆಗಾಧವಾಗ ಗೌರವ. ಘನತೆ, ವಿಜೃಂಭಣೆಯಿಂದ ಬಾಳಿದವು. ನನ್ನೆದುರೇ ಪತನವಾದವು ಇವೆಲ್ಲಾ ನಡೆದಾಗಲೂ ನಾನು ಅದನ್ನೂ ಕಾಣುತ್ತಿದೆ. ನನಗೆ ಸ್ವಾತಂತ್ರ್ಯವಿತ್ತು.

ಆದರೆ ಇಂದಿನ ಮಾನವ ಸಾಹಿತ್ಯ, ಸಂಸ್ಕೃತಿ, ಪುಸ್ತಕಗಳ ನೋಡುವುದೇ ಇಲ್ಲ. ಕೇವಲ ಯಾಂತ್ರಿಕ ಬದುಕಿನಲ್ಲಿ, ಯಂತ್ರಗಳೊಂದಿಗೆ ಯಂತ್ರವಾಗಿರುವನು. ಅವನಿಗೆ ತಿಳಿಯದೆಯೇ ನನ್ನನ್ನು ಬಂಧಿಸಿಟ್ಟಿದ್ದಾನೆ. ನಾನು ಅವನ ಮನಸ್ಸಿಗೆ ಅರಿವಾಗಿ, ತಾನೇ ಬಿಡಿಸುವನೆಂದು ಕೊಂಡೆ. ಆದರೆ ಅವನು ಪ್ರಗತಿ, ಆಧುನಿಕ ಎಂದು ನನ್ನನ್ನು, ಸಾಹಿತ್ಯದ ಅದಿ, ದೇವತೆಯನ್ನು ಕಡೆಗಣಿಸಿ, ಪ್ರತಿ ದಿನವೂ ಒಂದೊಂದು ಮೊಳೆ ಹೊಡೆದು ನನ್ನ ಬಂಧನವನ್ನು ಹೆಚ್ಚಾಗಿ ಸುತ್ತಿದ್ದಾನೆ. ನಾನು ದೇವತೆಯಾದರೆ ನನಗೆ ಶಕ್ತಿಗಳಿರುವುದಿಲ್ಲವೇ? ವಿಧಿಯಾ ಎಂಥದ್ದು ನನ್ನ ಓದುಗರೂ, ನನ್ನ ಜ್ಞಾನವನ್ನು ವೃದ್ಧಿಸುವವರು, ನನ್ನ ಪ್ರೀತಿಯ ಕವಿಗಳು, ಸಾಹಿತಿಗಳು, ಇದ್ದರೆ ಮಾತ್ರ ನನಗೆ ಶಕ್ತಿ.

ಹಿಂದೆ ರಾಜ ಮಹಾರಾಜರುಗಳು ವಿಜೃಂಭಿಸಿದಂತೆ, ಅವರ ಆಶ್ರಯದಲ್ಲಿ ಸಾಹಿತಿಗಳೂ ಬೆಳೆದರೂ, ನಾನು ಸುರಕ್ಷಿತವಾಗಿದ್ದೆ. ನಂತರದಲ್ಲಿ, ರಾಜರಿಲ್ಲದ ಪ್ರಜೆಗಳೇ ರಾಜ್ಯಭಾರ ನಡೆಸುವ ಪ್ರಜಾತಂತ್ರ ಬಂದಿತು. ಇಲ್ಲೂ ಅವರು ತಮ್ಮ ಸ್ವಾತಂತ್ರ್ಯಕ್ಕಾಗಿ ಬರೆದ ಸಾಹಿತ್ಯ, ನನ್ನನ್ನು ಅವರ ಕಡೆ

ತಿರುಗಿ, ಅವರಿಗೆ ಸಹಾಯ ಮಾಡುವಂತೆ ಮಾಡಿತು ಆಗಲೂ ನನ್ನ ಯೋಗ ಕ್ಷೇಮ ನೋಡುವವರಿದ್ದರು. ಇಂದಿನ ಮಾನವ ಯಂತ್ರಗಳನ್ನು ತಂದು, ಆಧುನಿಕತೆಯೆಂದು ನನ್ನ ಕಡೆ ಗಮನವಿಟ್ಟಿಲ್ಲ. ಇರುವ ಕೆಲವು ಸಾಹಿತಿಗಳು ನನ್ನನ್ನು ಹೊರತರಲು ಪ್ರಯತ್ನಿಸುತ್ತಿದ್ದಾರೆ. ಅವರಿಂದಲೇ ನಾನಿನ್ನೂ ಉಳಿದಿರುವುದು.

ಆದರೆ ಅದು ಇನ್ನಷ್ಟು ಕಾಲ ಮಾತ್ರ? ಸಾಹಿತ್ಯ ಕೇವಲ ಕೆಲವು ಜನರಲ್ಲಿ ಉಳಿದರೆ, ಅವರು ಅಳಿದಂತೆ ಅದುವು ಅಳುವುದು. ಪ್ರತಿ ಮನೆಯಲ್ಲೂ ಪುಸ್ತಕ, ಸಾಹಿತ್ಯ ಇದ್ದರೆ, ಸಾಹಿತ್ಯ ಬೆಳೆವುದು.

ಓ ಮಾನವ! ನಿನಗೆ ಜೀವ ನೀಡುವ ಪ್ರಕೃತಿ, ಹಾಗೂ ನನ್ನನ್ನು ಮರೆಯುತ್ತಿರುವೆ ನಿನ್ನ ಹುಚ್ಚು ದುರಾಸೆಗಾಗಿ ನಮ್ಮನ್ನು ಬಂಧಿಸಿರುವೆ. ನಿನಗೆ ಬೇಕಾದ ಜ್ಞಾನವನ್ನು ನಮ್ಮೊಡನೆ ಇಟ್ಟಿರುವೆ. ಆ ಜ್ಯೋತಿ ಮಾತ್ರ ನಿನ್ನನ್ನು ಉಳಿಸಲು ಸಾಧ್ಯ! ನಿನ್ನ ಆಧುನಿಕ ಉಪಕರಣಗಳೇ ಒಂದು ದಿನ ನಿನ್ನ ಕೊನೆ ಮಾಡುವುದು! ನಿನ್ನ ದುರಾಸೆಯೇ ನಿನಗೆ ಅಂತ್ಯ ಹಾಡುವುದು. ಎಚ್ಚಿತ್ತುಕೋ! ನಮ್ಮ ಜ್ಞಾನದೊಳಗೆ ಈ ದುರಾಸೆಯನ್ನು ದೂರ ಮಾಡುವ ಶಕ್ತಿಯಿದೆ. ಮತ್ತೆ ಜಾಗೃತಗೊಳಿಸಲು ನನ್ನ ಮುಕ್ತಿಯೇ ದಾರಿ. ಮುಕ್ತಿ ನೀಡೆನೆಗೆ ಈ ಬಂಧನದಿಂದ ಮುಕ್ತಿ ದೊರೆಯುವುದು ಆಗ ನಿನ್ನ ಅಜ್ಞಾನದಿಂದ ಎಂದು ನುಡಿದಳು ಅಧಿದೇವತೆ.

### ಮರುಕಳಿಸಲಿ ಹಿಂದಿನ ದಿನಗಳು

ಹಿಂದಿನ ಕಾಲ  
ತಂಪಾದ ಗಾಳಿ  
ಕೂಗುವ ಕೋಳಿ  
ಸಗಣೆಯನ್ನು ಸಾರಿಸಿ ಹಾಕುವರು ರಂಗೋಲಿ  
ಇಂದಿನ ಕಾಲ  
ಅಮ್ಮನ ಬಿರುಗಾಳಿ  
ಅಪ್ಪನ ಜೊತೆ ದಾಳಿ  
ಅವರವರ ಕೆಲಸದಲ್ಲಿ ಮುಳುಗಿ ಸಾಗುವರು ಡೈಲಿ  
ಮುಂದಿನ ಕಾಲ  
ಮಾಲಿನ್ಯದ ಗಾಳಿ  
ಮೊಬೈಲಲ್ಲೇ ಜಾಲಿ  
ವಿಡಿಯೋ ಕಾಲ್ ಮಾಡಿಯೇ ಆಚರಿಸುವರು ಹೋಳಿ  
ಮರುಕಳಿಸಲಿ ಹಿಂದಿನ ದಿನಗಳು  
ಬನ್ನಿ ಆಚರಿಸೋಣ ಹಬ್ಬಗಳ  
ತಿನೋಣ ಕಬ್ಬುಗಳ  
ದೂರ ಮಾಡೋಣ ಪಬ್ಬುಗಳ

## ಕಾಳಿಯ ನುತ್ರು.....

### ಹಂಸ ರಾಜಾರಂ

2. ಬಿ.ಕಾಂ.ಎಫ್

ಸಾಮಾನ್ಯ ಜನರ ದೃಷ್ಟಿಯಲ್ಲಿ ಕಾಳಿ ಅಥವಾ ಮಹಾಕಾಳಿ ಒಬ್ಬ ದೇವತೆ, ಆದರೆ ಆಕೆಗೆ ದೇವತೆಗಳ ಗುಣ ಲಕ್ಷಣಗಳಿವೆಯೇ? ವೈಯಕ್ತಿಕವಾಗಿ ನಾನು ಕಾಳಿ ಸಮಸ್ಯಾತ್ಮಕ ರೂಪಕ ಎಂದು ನಂಬುತ್ತೇನೆ.

ಕಾಳಿಯನ್ನು ಶಾಂತಿಯುತವಾಗಿ ಕಂಡದ್ದು ಬಹಳ ಕಡಿಮೆ. ಆಕೆಗೆ ಒಂದು ಭಯಂಕರ ಅವತಾರವನ್ನು ನೀಡಲಾಗಿದೆ. ರಾಕ್ಷಸರ ಸಂಹಾರದಲ್ಲಿ ಎತ್ತಿದ ಕೈ. ಕಾಳೀಯು ಕೆಳಗೆ ಕುಸಿದು ಬಿದ್ದಿರುವ ಶಿವನ ಮೇಲೆ ಒಂದು ಕಾಲಿಟ್ಟು ನೃತ್ಯ ಮಾಡುತ್ತಾಳೆ. ಒಂದು ಕೈಯಲ್ಲಿ ಕತ್ತರಿಸಿದ ತಲೆಯನ್ನು ಹಿಡಿದಿರುತ್ತಾಳೆ. ಮನುಷ್ಯರ ಕತ್ತರಿಸಿದ ಕೈಗಳನ್ನು ತನ್ನ ಮಾನ ಕಾಪಾಡುವ ಬಟ್ಟೆಯಾಗಿ ಧರಿಸುತ್ತಾಳೆ, ಕೊರಳಿಗೆ ತಲೆ ಬುರುಡೆಗಳ ಹಾರವನ್ನು ಹಾಕಿ ಕೊಳ್ಳುತ್ತಾಳೆ ಹಾಗೂ ಮಕ್ಕಳ ತಲೆಯನ್ನು ಕಿವಿಯೋಲೆಗಳ ಹಾಗೆ ಉಪಯೋಗಿಸುತ್ತಾಳೆ. ಈ ಭಯಾನಕ ಅಭಿವ್ಯಕ್ತಿಯ ಜೊತೆಗೆ ರಕ್ತವನ್ನು ಹನಿಸುವ ಉದ್ದವಾದ ನಾಲಿಗೆ.

ಕಾಳಿಯು ರಾಕ್ಷಸರನ್ನು ಕೊಲ್ಲುವುದಕ್ಕೆ ಉಪಯೋಗಿಸುವ ತಂತ್ರಗಳು ಅತ್ಯಂತ ಕ್ರೂರವಾಗಿರುತ್ತವೆ. ರಕ್ತ ಬೀಜಾಸುರ ಎಂಬ ರಾಕ್ಷಸನನ್ನು ಸಂಹಾರ ಮಾಡಿದ ರೀತಿ. ರಕ್ತ ಬೀಜಾಸುರ ಎಂಬ ರಾಕ್ಷಸನನ್ನು ಸಂಹಾರ ಮಾಡಿದ ರೀತಿ ರಕ್ತ ಬೀಜಾಸುರ ಬ್ರಹ್ಮನಿಂದ ಒಂದು ವರ ಪಡೆದಿದ್ದ, ಪ್ರತಿ ಸಲ ಆತನ ದೇಹದಿಂದ ರಕ್ತದ ಹನಿ ಬಿದ್ದಾಗಲೆಲ್ಲಾ ಅವನ ಶಕ್ತಿ ಹೆಚ್ಚುತ್ತಿತ್ತು. ಅದಲ್ಲದೆ ಆ ರಕ್ತದ ಹನಿ ಬಿದ್ದಾಗಲೆಲ್ಲಾ ಅವನ ಶಕ್ತಿ ಹೆಚ್ಚುತ್ತಿತ್ತು. ಅದಲ್ಲದೆ ಆ ರಕ್ತದ ಹನಿಗಳಿಂದ ಅವನಂತೆ ಇನ್ನೂ ರಾಕ್ಷಸರು ಹುಟ್ಟಿಕೊಳ್ಳುತ್ತಿದ್ದರು. ಇಂತಹವರ ಪಡೆದ ಮೇಲೆ, ರಕ್ತ ಬೀಜಾಸುರ ಮನುಷ್ಯರ ಜೀವವನ್ನು ನರಕ ಮಾಡಿಬಿಟ್ಟಿದ್ದ. ಈ ಪಾಪಿಯನ್ನು ಸಂಹಾರಿಸಲು, ಎಲ್ಲಾ ದೇವಾನು ದೇವತೆಗಳು ಸೇರಿ ಒಂದು ಸರ್ವೋಚ್ಚ ಶಕ್ತಿಯನ್ನು ಸೃಷ್ಟಿಸಿದರು. ಆ ಮಹಾದೇವಿಯೇ ಈ ಕಾಳಿ.

ಕಾಳಿ ಆಕೆಯ ಉಗ್ರ ರೂಪದಲ್ಲಿ ರಕ್ತ ಬೀಜನ ಬೃಹತ್ ಸೇನೆಯನ್ನು ನುಂಬಿಹಾಕಿಬಿಟ್ಟಳು. ಆದುದರಿಂದ ರಕ್ತ ಬೀಜಾಸುರ ಒಂಟಿಯಾಗಿ ಉಳಿದನು. ಅದಾದ ಮೇಲೆ ಅವನ ಎದೆಗೆ ತ್ರಿಶೂಲದಿಂದ ಚುಚ್ಚಿ ಅವನ ಮೈಯಿಂದ ಒಂದು ಹನಿ ರಕ್ತಕೂಡ ಕೆಳಗೆ ಬೀಳದಹಾಗೆ ನಾಲಿಗೆಯನ್ನು ತೆಗೆದು ರಕ್ತ ಬೀಜಾಸುರನ ಮೈಯಲ್ಲಿರುವ ರಕ್ತ ಕುಡಿದು ಸಾಯಿಸಿ ಬಿಟ್ಟಳು. ಅತಿ ವೇಗವಾಗಿ ರಕ್ತಬೀಜ ಶವವಾಗಿಬಿಟ್ಟ.

ಕಾಳಿ, ಒಳ್ಳೆಯ ಕೆಲಸವೇ ಮಾಡಿರಬಹುದು. ಆದರೆ ಹಿಂಸೆಗೆ ಹಿಂಸೆಯೇ ಉತ್ತರವೇ? ಅಥವಾ ದುಷ್ಟತನಕ್ಕೆ ದುಷ್ಟತನವೇ ಉತ್ತರವೇ? ಮಹಾತ್ಮ ಗಾಂಧೀಯವರು ಕೂಡ ಪರಕೀಯರ ದಬ್ಬಾಳಿಕೆ ಯೊಡನೆ ಹೋರಾಡಿ ವಿಜಯ

ಸಾಧಿಸಿದ್ದಾರೆ. ಆದರೆ ಅವರು ಬ್ರಿಟೀಷರಂತೆ ನೀಚವಾಗಿ ನಡೆದುಕೊಳ್ಳಲಿಲ್ಲ. ಗಾಂಧೀಜಿ ಕೇವಲ ಅಹಿಂಸಾ ಮಾರ್ಗ ಆಯ್ಕೆ ಮಾಡಿಕೊಂಡರು.

ಇದರ ಫಲಿತವು ಪರಿಣಾಮಕಾರಿಯಾಗಿತ್ತು. ಹಾಗೆಯೇ ಕಾಳಿಯು ತನ್ನ ಬುದ್ಧಿಯನ್ನು ಉಪಯೋಗಿಸಿ ಏನಾದರೂ ಬೇರೆ ವಿಧವಾಗಿ ತನ್ನ ಶತ್ರುಗಳನ್ನು ಸೋಲಿಸ ಬಹುದಾಗಿತ್ತಲ್ಲವೇ? ಆ ಕಾಲದಲ್ಲಿ ಅಲೌಕಿಕ ಮಾರ್ಗಗಳು ಕಡಿಮೆ ಇದ್ದವೇನು? ಪುರಾಣಗಳು ನಿಜವಾದದ್ದು ಎಂದರೆ ನಮ್ಮ ಯುಗಕ್ಕೆ ಇಂತಹ ಅಸಮರ್ಪಕ ಉದಾಹರಣೆಗಳು ನೀಡುತ್ತಿರಲಿಲ್ಲವಲ್ಲವೇ???

### ಚಿಲೂಕ (ಶುಕ)

ಮರಿಯಾ ಸ್ಫೂರ್ತಿ

2. ಬಿ.ಕಾಂ. ಈ

ಚಿಲೂಕ ಚಿಲೂಕ ಚಿಲೂಕ  
ಹೀಗೇಕೆ ನೀ ಮೌನವಾದೆ  
ಹೀಗೇಕೆ ನೀ ಮೂಕವಾದೆ  
ಹೇಳು ನೀನು ಹೇಳು ನೀನು

ಚೈತ್ರ ಬರುವ ವೇಳೆ  
ಚೆಲ್ಲಿದೆ ಹೂ ಭುವಿಯ ಮೇಲೆ  
ಹಾಡಲೇ ಹಾಡಲೇ ನೀನಿಗಲೇ  
ಹೊಸ ಹಾಡೊಂದನು ಹೊಸ ನುಡಿಯೊಂದನು

ಕೇಳಿ ನಲಿಯಲಿ  
ಹಾಡಿಕುಣಿಯಲಿ  
ಸುರಜನರೆಲ್ಲ  
ಭೂಜನರೆಲ್ಲ

ಮುಷಿಯಿಲ್ಲವೆ  
ಗೆಲುವಿಲ್ಲವೆ  
ಒಲವಿಲ್ಲವೆ  
ಹಾಡಲು ಮನಸ್ಸಿಲ್ಲವೇ  
ಈ ಜಗಕ್ಕೆ ಈ ವನಕ್ಕೆ  
ಈ ಜನಮನಕ್ಕೆ ನಿನ್ನ  
ಹಾಡೆ ಮುದ ನೀಡಬಲ್ಲ  
ಔಷಧಿ... ಔಷಧಿ

ಗೆಲುವಾಗಲಿ ನಿನ್ನ ಮನ  
ನೆರಳಾಗಲಿ ನಿನ್ನ ತನು  
ಕೊಳಲಿನ ದನಿಯಾಗಲಿ  
ನಿನ್ನ ಗಾನ ಸುಮಧುರ ಗಾನ



**विषय: बेंगलुरु के बदलते मौसम और पर्यावरण के प्रदूषण के कारण भूजल के संरक्षण और संभरण के नए तरीके।**

झीलों में जल कम होने से बेंगलुरु जिले में बहुत हानि हुई है क्योंकि यह जल ही भूजल, सिंचाई और पेय जल का स्रोत है। कावेरी और बोरवैल से पानी दैनिक आपूर्ति अपर्याप्त होने के कारण, बेंगलुरु की ४० प्रतिशत आबादी भूजल पर निर्भर करती है। शीर्ष पर शहर को कठोर गर्मी का सामना करने की उम्मीद है। जैसे गर्मी का मौसम आ रहा है, दक्षिण भारतीय शहर बेंगलुरु में पानी सूख रहा है। भूजल घटने लगता है और जब तक बारिश राहत प्रदान करती है तब तक किसी के पास पानी के टैंकर पर अधिक से अधिक खर्च करने के अलावा कोई और विकल्प नहीं है। टायर १ शहर बेंगलुरु में भूजल की कमी हो रही है। इसका शिकार समनाया आदमी है जो पानी के बिना नहीं रह सकता है और ना ही एक हफ्ते के पानी के पैसे खर्च कर सकता है।

एक दस साल पुरानी सोसायटी 'द ग्रीनस' जिसमें १७१ मकान हैं। उन्होंने पिछले सालों में ३ तरीके अपनाए हैं ताकी वे पानी का बचाव कर सके और इससे उन्होंने पानी का उपयोग आधा कर दिया।

उनके ३ उपाय हैं :-

- १) प्रत्येक घर में प्रवाह मीटर स्थापित करना।
- २) वर्षा के पानी की कटाई करना।
- ३) पानी को गिराने के लिए सेवेज ट्रीटमेंट प्लांट स्थापित करना।

यह सिस्टम लगाने में उन्हें ५ लाख का खर्चा हुआ। जहां पिछले महीने करीब ४ टैंकर का इस्तेमाल करते थे अब वह औसतन १-२ इस्तेमाल कर रहे हैं। इससे ६०० से भी अधिक निवासियों को लाभ हुआ है। इससे उन्होंने १६ लाख का पानी का बिल ५२ प्रतिशत से कम किया है।

प्रदूषण नियमित रूप से बेलंदुर झील को इतनी भारी क्षति पहुंचता है कि आसपास की सड़को पर झाग दिखाई देता है। वर्तमान में बेंगलुरु के अधिकांश उपचरीत और अनुपचरीत सेवेज को बेलंदुर झील में छोड़ा जाता है जो इससे गंभीर रूप से प्रदूषित करता है।

अतः जैसे द ग्रींस समाज ने पानी के संरक्षण के लिए एक कदम आगे बढ़ाया है। हम भी प्रेरणा लेते हुए एक कदम हमारे और पर्यावरण के हित के लिए आगे बढ़ा सकते हैं। अब हम इस स्थिति पर आ गए हैं कि अगर हम भूजल की रक्षा न करें तो आने वाले सालों और पीढ़ियों में जल अल्प मात्रा में रह जाएगा। अर्थात् हमें इस बात को ध्यान में रखकर पर्यावरण को प्रदूषित नहीं करना चाहिए। हम यह प्रण ले की भूजल के संरक्षण और संभरण के लिए पूर्ण रूप से प्रयास करेंगे और सरकार के योजनाओं में योगदान दें। अतः यह हमारा देश है, हमारा राज्य है, हमारा जल है हमें इसका संरक्षण और संभरण करना चाहिए क्योंकि जल है तो कल है।

मैत्री जैन (Maitri Jain)

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## विषय: बेंगलुरु महानगर में पर्यावरण परिवर्तन को रोकने के लिए सामाजिक प्रयासों की मेहता एवम् अनिवार्यता।

पर्यावरण परिवर्तन का मतलब मौसम में आने वाले व्यापक बदलाव से है। पर्यावरण परिवर्तन ऐसे दो शब्द हैं जिनके बारे में आप अक्सर सुन रहे होंगे। पर्यावरण शब्द दो शब्दों से मिल कर बना है....परी और आवरण। परी का अर्थ है- चारो ओर और आवरण का अर्थ है ढाका हुआ। वो वातावरण जिससे हम हर वक्त चारो ओर से घिरे हुए हैं। जहां हम रहते हैं, पर्यावरण कहलाता है।

आज पर्यावरण परिवर्तन ना सिर्फ एक ज़रूरी सवाल है बल्कि पूरे विश्व के लिए ही एक गंभीर मुद्दा बना हुआ है, लेकिन बहुत ही अफसोस की बात है कि काफी बड़ी संख्या में लोग ना तो इसके बारे में ज़्यादा जानते हैं, और जानते भी हैं तो उनको कोई परवाह नहीं है। इस धरती पर निवास करने वाला प्रत्येक प्राणी जब जब सांस लेता है तो उसको पर्यावरण के होने का एहसास होना चाहिए और उसको शुक्रगुजार होना चाहिए इस प्रकृति का, जिसकी वजह से ही यह अनमोल जीवन व्याप्त है। क्या अभी तक कोई सही तरीके से बता पाया कि यह धरती कितनी पुरानी है...? वैज्ञानिक भी सिर्फ अंदाज़ा ही लगाते हैं, ना जाने कितने युग इस धरती पर बीते और फिर नष्ट हो गए... हमें नई पता। प्रकृति जीवन का पालन करती है...लेकिन जब इसके साथ दुरव्यवहार होता है या मज़ाक होता है, तब भी यह खामोश ही रहती है। लेकिन प्रकृति जब उसका जवाब देती है तो रह जाती है तो बस....प्रलय।

कर्नाटक राज्य प्रदूषण नियंत्रण मंडल एवम् विज्ञान की भारतीय संस्थान ने यह खोज की है कि बेंगलुरु में वनस्पतियां ६६% घाटी हैं। अभी के आंकड़ों के हिसाब से बेंगलुरु में कुल १४,७८,४१२ पेड़ हैं, जो लगातार घटती जा रही हैं। जहां आदर्श अनुपात एक इंसान के लिए एक पेड़ है, वहां बेंगलुरु में १७ पेड़ों के लिए १०० इंसान हैं। सं २०१३ में बेंगलुरु में १५० झिले थी तो आज की तारीख में केवल ८५ हैं। जिनमे से ६ व्यर्थ है। सन १९९३ में बेंगलुरु ६८% पेड़ पौधे से ढाका था जहां आज २०१९ में वह केवल ३% है। जैसे कि हम सब बेंडलुरु लेक के बारे में जानते हैं कि किस तरह भारी बारिश के कारण झील में बड़े पैमाने पर झाग बन गया था जो सुबह सुबह झील के ऊपर सफेद चादर की तरह बीछ गया। इसका कारण आस पास के उद्योग एवम् सरकारी कर्मचारियों की लापरवाही थी। पिछले कुछ वर्षों में हमने देखा कि किस प्रकार मनुष्य के लापरवाही के कारण प्राकृतिक आपदा आई है। जैसे कि हाल ही में हुए केरल, आंध्र प्रदेश, तमिल नाद एवम् कर्नाटक में आयी हुई बाढ़। इन बांधों के कारण हमने देखा कि कितने लोगों को आपनी जान गवानी पड़ी, कितने लोग बेघर हो गए, कितने लोग अपनों से बिछड़ गए। कर्नाटक २०१९ बाढ़ से पीड़ित लोगों को दूसरे जगहों पर ले जाया गया जिसका खर्च करीबन ६००० करोड़ था। यह घटनाएं हमारे लिए एक चेतावनी है, जो हम तब तक नहीं समझते जब तक बाढ़ का पानी हमारे केवाड तक नहीं आ जाता।



# OBITUARY

IN FOND REMEMBRANCE OF

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MR. K ANAND KUMAR

*26.06.1967 - 13.11.2018*

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VINOD KUMAR

*1.04.1997 - 6.06.2018*

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CHETAN ROASARIO BOSCO

*7.10.1998 - 31.05.2018*

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# 47<sup>th</sup>

## COLLEGE ANTHEM

*Ring out the battle call of Duty !  
Unfurl the flag of Faith and Toil !  
We deem our soul's eternal beauty.  
A life-long Victor's worthy spoil.  
A thousands such are proudly gone before us  
To win and spread our College's renown;  
'tis ours to swell with our voices the chorus  
And with our deeds enrich her crown.*

### Chorus

*Faith and Toil ! conquerless alliance  
Wherein we clasp human hands unto God's !  
In his control find we true self-reliances;  
My hand and God's - what'er the odds -  
My hand and God's - what'er the odds -*

*My hand and God's  
Evil's onset hold in defiance !*

**St. Joseph's College of Commerce (Autonomous)**

163, Brigade Road, Bangalore - 560 025

Assessed and Re-accredited With 'A' Grade by the National Assessment and Accreditation Council  
Recognised by the UGC as "College With Potential for Excellence"

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