



**St. Joseph's College of Commerce  
(Autonomous)**

Affiliated to Bengaluru City University  
Accredited with A++ Grade by NAAC (4th Cycle) | College with Potential for Excellence(CPE)  
Ranked 93<sup>rd</sup> in NIRF 2022 by MHRD  
#163, Brigade Road, Bengaluru - 560025, Karnataka.

**CURRICULUM VITAE**

**Name: MUKTHA**

**Designation:**

**Gender: FEMALE**

**Email-ID (Official): muktha@sjcc.edu.in**

**Education:**

1. Ph.D. In Commerce (awaiting Viva-voce) Dravidian University, Kuppam, Andhra Pradesh.
2. Master of Business Administration in Financial Management- 2002. Symbiosis Institute of Management Studies, Pune, Maharashtra.
3. Master of Commerce in costing & taxation- 1994. Bangalore University, Karnataka.
4. UGC National Level Test for eligibility of lectureship (NET) - 1994 University Grants Commission
5. ICWA- intermediate- 1990 The Institute of Cost and Works Accountants of India

**Personal Website: NA**

**Blog: NA**

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**Areas of specialisation: Finance, Taxation, Management**

**Research Interest: Management, Green banking, Education**

**Teaching Interest: Taxation, Financial Management, Cost and Management Accounting, Management**

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**Work Experience with current institution: 17 years**

St Joseph's College of Commerce, Bengaluru	2006 – Present
<p>Additional Experience</p> <ul style="list-style-type: none"> <li>• Head of Department-BBM,</li> <li>• HoD Post-Graduation (M.COM, MIB)</li> <li>• IQAC Co-ordinator</li> <li>• NAAC Steering Team Member 2, 3 &amp; 4<sup>th</sup> cycle</li> <li>• CBCS Task force Coordinator</li> <li>• OBE Task force Coordinator</li> <li>• NEP task force Coordinator</li> <li>• RUSA Task force Member</li> <li>• Examination Committee Member</li> <li>• Examiner- paper setter, evaluator, reviewer, viva-voce.</li> <li>• Guide- for dissertation/projects/business plans at under/ post-graduation levels.</li> <li>• Board of studies member for various educational institutions.</li> <li>• Member of college Advisory Council, IQAC, Grievance Cell. Library committee</li> <li>• Resource person- for Guest lectures, Seminars and Work-shops for both faculty and students.</li> <li>• Organized National Seminars as a convener.</li> <li>• Organized 6 days Refresher Course.</li> <li>• Judged various events over a wide spectrum of subjects.</li> <li>• Co-ordinated fund-raising programs for Institutions Infrastructure Development and Social causes.</li> <li>• Co-ordinator -Sexual Harassment Cell (Prevention and Redressal)</li> </ul>	

(Kindly press tab in the last row of each table to add as many columns as required to fill in your details)

Total Experience (including Teaching and Research )- 29 Years

Name of the Institution	Position Held	Experience from - to	Total Years of Experience
St Joseph's College of Commerce, Bengaluru	<ul style="list-style-type: none"> <li>• Head of Department- BBM,</li> <li>• Head of Department Post- Graduation (M.COM, MIB)</li> <li>• IQAC Co-ordinator</li> <li>• NAAC Steering Team Member 2, 3 &amp; 4th cycle</li> <li>• CBCS Task force Coordinator</li> <li>• OBE Task force Coordinator</li> <li>• NEP Task force Coordinator</li> <li>• RUSA Task force Member</li> </ul>	2006 - Present	17
Jyoti Nivas College, Bengaluru	Faculty & Head of BBM Department	1996 - 2006	10
Sri M S Gotawat Jain Arts & Commerce Degree College, Bengaluru	Head of BBM Department	1995- 1996	1
Sri Bhagawan Mahaveer Jain College, Bengaluru	faculty	1994 - 1995	1
Gems Business School of Management, Bengaluru	Visiting faculty		
Canara Bank School of Management, Bangalore University	Visiting faculty		

St Joseph's College of Commerce-PG Department, Bengaluru	Visiting faculty	2004-2006	
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**Work Experience with previous employer: 12 Years**

a) Teaching Experience :

Designation	Teaching Experience from - to	Total Years of Experience
Jyoti Nivas College, Bengaluru Faculty & Head of BBM Department	1996 - 2006	10
Sri M S Gotawat Jain Arts & Commerce Degree College, Bengaluru Head of BBM Department	1995- 1996	1
Sri Bhagawan Mahaveer Jain College, Bengaluru faculty	1994 - 1995	1

b) Industry Experience : NA

Name of the Company	Designation	Total Years of Experience

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**Administrative Roles (i.e. VP, IQAC, TQM, HOD, Class Mentor, Co-ordinators, NSS Programme Officer and others):**

Position Held	Years of Experience	Nature of responsibilities
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IQAC	3	To promote measures of quality enhancement & internalization of quality culture in all academic and administrative performance through a conscious, consistent, and catalytic action
HOD -PG	3	To provide strong academic leadership. The Head of Department is required to lead, manage and develop the department to ensure it achieves the highest possible standards of excellence in all its activities.
HOD-BBM	3	-do-
TQM	10	Adaptation and implementation of the Total Quality Management procedures, tools and techniques to improve the cohesiveness, flexibility and competitive demands in the Education sector efficiently and effectively. The activities of the TQM span across all departments in the Institution catering to the current and future needs of all the stakeholders. The TQM being a steering committee ratifies all the internal process, initiatives, and procedures which are put forth to achieve quality performance by identifying individuals, groups to carry out the

		responsibility of the selected criteria, thus enabling quality performance of the education programs of the Institutions and thus facilitating the Institution towards achieving academic excellence, social concern and character formation- the core values of the Institution.
CLASS MENTOR	15	Mentoring and counselling along with management & administration of all class activities with respect to Academics, co-curricular activities, extra-curricular activities, industrial visits, outreach/extension activities and sports.

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**Academic Roles (Editorial Board Member, Member - Board of Studies, Examiners, External Examiner or Advisory Board in other Colleges, Peer Reviewer):**

Position Held	Years of Experience	Nature of responsibilities
1. Member - Board of Studies, 2. Examiners, 3. External Examiner in other Colleges, 4. Peer Reviewer	15	As per the statutory requirements

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**Honors, Recognition, Awards: NA**

Name of the Award	Name of the Awarding organisation	Year	Nature of Award

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**Research Projects (year wise latest to old):**

Title of the project	Name of Funding Agency	Duration of Project	Sanctioned Project Grants	Status of Project (on-going/ completed)
MINOR RESEARCH PROJECT  Project Title: 'An Economic Analysis of Migrant Workers in Construction Sector: A Study in Bangalore Urban District, Karnataka'	UGC	1-06-2017 to 30-12-2018	80,000	Completed

**Guideship Recognition M.Phil/ Ph.D programmes: NA**

Research Scholar's Name	Name of the University	Discipline and Area of Specialization	Title of the Thesis

**Publications (year wise latest to old):**

a. Books

Title of the Book	Publisher's Name	Year of Publication	ISBN No.

Migrant Construction Workers-Economic status in Bengaluru	Lambert	2019	978-620-0-58542-4
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b. Chapters in Books

Title of the Book	Publisher's Name	Chapter Title	Page numbers	Year of Publication
Role of Autonomy and Quality Assurance in Higher Education- Issues Achievements and Challenges	Serials publications, ISBN 978-81-8387-641-4(Print)	Effects of Higher education reforms- Change dynamics	59-70	2013

c. Journal Articles

Title	Authors	Year of Publication	Details of the Journal
'Cross-cultural paradigms'-A survey on Multinational companies in Bangalore	1	2019	Think India (Quarterly Journal)-UGC Care Approved, International Indexed and Referred Journal Impact Factor 6.2
Cross-cultural teams- Strategic fit and Organisational effectiveness	1	2019	SICC Management Research Review
"Re-engineering Education with the student at the epicenter - the strategy of CBCS",	2	2015	International Journal of Information Technology & Computer Sciences Perspectives; Jan- Mar 2015 issue, ISSN 2319-9016(Print) ISSN 2319- 9024 (Online)
'Role of FDI in Banking sector towards stimulating green banking' -	2	2015	Journal of Advances in Business Management indexed in Google scholar, InfoBase Index-(IBI Factor2015 -2.8 and J-



			Gate. pISSN:2395-7328, eISSN:2395-7441
'FDI in Retail Sector- HRM Paradigms with special reference to Wal-Mart'-.	2	2011	SJCC Management Research Review ISSN:2249-4359.
'Green Banking- A study on contribution of Technology towards green Banking'-	2	2012	Journal of Management and science-p:2249-1260, eISSN:2250-1819

d. Reports, Working Papers, Discussion Papers, Reviews NA

Title	Authors	Year of Publication	Details

e. Popular publications (Newspaper/Magazine Articles)NA

Title	Authors	Year of Publication	Details

f. Paper Presentations (Conferences, Seminars, Workshops)

Title and details	Presented at	Date
'Cross-cultural Paradigms- A survey on multinational companies of Bangalore' in International Conference on 'Society and Management: Indian culture vis-à-vis Western culture',	Indian Institute of Management (IIM) Kozhikode	December 07-08, 2018
"Re-engineering Education with the student at the epicenter - the strategy of CBCS", in a National Level Seminar "Relevance of Interdisciplinary Approach in Higher Education,"	organized by the IQAC at Kristu Jayanthi College (Autonomous), Bangalore	22th to 23th of January'2015.

'Effects of higher education reforms- change dynamics'	in the UGC National Seminar on 'Role of autonomy and quality assurance in higher education: Issues, achievements and challenges' at Gobi Arts & Science College Erode..	1st & 2nd February 2013
'Role of FDI in Banking sector' in one day state level conference on FDI in service sector-Oppurtunities & Challenges	Maharani Lakshmi Ammanni College for Women, Bengaluru	2012.
' A study on contribution of Technology towards Green Banking'	conference organized by Christ University.	2012

g. Invited Lectures, Presentation and Participation in Workshops, Trainings and Roundtables organised

<b>Title of the Topic / Theme Discussed</b>	<b>Participant/panelist /presenter (Please mark the appropriate one)</b>	<b>Name of the Organisation</b>	<b>State/ National/ International</b>	<b>Date</b>
"NEP Readiness: Scope and Challenges for Transforming Higher Education"	participant	CESS	National	September 29-30, 2022.
Consultation workshop with civil society groups on NCF	participant	BCU	state	12-8-22
Women & Finance	presenter	St.Joseph's evening College	state	March 2022
Lectures	Presenter	Maharanis College, Bengaluru	State	
Lectures	presenter	Hasanath College, Bengaluru	State	

Lectures	presenter	RBMNS college, Bengaluru	State	
Lectures	presenter	St. Annes College, Bengaluru	State	
Conference Resource person	Presenter	St Annes College, Hyderabad	National	
Lectures	Presenter	Jyoti Nivas College	state	
Group discussion for Promotions	Panelist	Bank of Baroda	National	
Round table discussions on Budget	Panelist	TV 9	National	
FDP-One Day workshop on New Methodology for NAAC assessment	Participation	Community Institute of Commerce and Management Studies	National	9 Sep 2017
FDP - Effective Engagement in Consulting	Participation	St. Joseph's College of Commerce (Autonomous) Bengaluru.	National	25- 26 Sept,2017
Workshop on new Methodology for NAAC Assessment	Participation	Community Institute of Commerce & Management studies, Bengaluru.	National	9 <sup>th</sup> September 2017
Two Day Workshop on Formation of Jesuit University with a difference	Participation	St. Joseph's College (Autonomous) Bengaluru.	National	17-18 Nov 2017
Six days Faculty Empowerment Programme	Presenter	St. Joseph's College (Autonomous) Bengaluru & Mount Carmel College, Bengaluru	National	23-28 May 2016
One day state level workshop on Academic, Administrative and	Participation	Gudleppa Hallikere College Haveri	national	11 April 2015

Environmental Audit				
National One-Day Workshop on Choice Based Credit System	Participation	Mount Carmel College, Bengaluru.	national	12 February 2014

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**Professional Body Membership (Name of Professional Bodies and Membership type (Annual/Life time):NA**

Name of the Professional Body	Membership Type (Annual/Life time)	Details

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**Consultancy (year wise latest to old):**

Nature of Consultancy	Name of organization	Duration
NAAC peer team visit consultancy	MONTFORT COLLEGE	10 <sup>th</sup> February 2023
Academic Audit conducted	MONTFORT COLLEGE	June 2021

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