

CURRICULUM VITAE



I. PERSONAL INFORMATION:

Sl. No.	Particulars	Details
1.	Name:	Dr. Poornima V
2.	Date of Birth:	23.03.1989
3.	Address for Communication:	(Home): #100/B, 11 th Main Road, 4 th Cross, 4 th Block Koramangala, Bengaluru 560 034, Karnataka, India. (Office): St. Joseph's College of Commerce (Autonomous), Affiliated to Bengaluru City University, # 163, Brigade Road, Bengaluru 560 025, Karnataka, India.
4.	Email ID:	poornimavijaykumar23@gmail.com /poornima@sjcc.edu.in
5.	Present Appointment (Designation):	Associate Professor Research Supervisor Assistant Research Director, Research Centre, St. Joseph's College of Commerce (Autonomous), Affiliated to Bengaluru City University, Bengaluru, Karnataka, India.

II. TOTAL NUMBER OF YEARS OF TEACHING & RESEARCH EXPERIENCE:

Place of Institute/ University	Date of Joining & Years of Teaching and Research Experience
St. Joseph's College of Commerce (Autonomous), Affiliated to Bengaluru City University, #163, Brigade Road, Bengaluru - 560025, Karnataka, India.	1.6.2012 11 years completed and continuing
Other Institutions	NIL

III. TEACHING & RESEARCH EXPERIENCE:

- ❖ Completed over a decade of teaching at St. Joseph's College of Commerce (Autonomous), Affiliated to Bengaluru City University, Bengaluru.
- ❖ **Areas of Specialization:** Accountancy, Research Methodology, Statistics, Quantitative Techniques & Operations Research, Finance, Basic Mathematics, Basic Econometrics, and Entrepreneurship.
- ❖ **Subjects/Courses Taught:** Accountancy (Financial Accounting, Cost Accounting Management Accounting, Strategic Cost and Management Accounting, Cost Management, Corporate Accounting, Accounting for Other Companies and Advanced Financial Accounting), Research Methodology, Operations Research, Business Statistics, Mathematics & Statistics, Professional Courses of ACCA - Financial Accounting (FA) and Performance Management (PM), Statistical Tools for Data Analysis using SPSS, Basic Econometrics, and Auditing.
- ❖ **Areas of Research Interests:** Commerce - Accountancy and Finance; Social Sciences - Socio-Economic Issues, Women Empowerment, Micro-Finance, and Rural Development; Management - Marketing, Entrepreneurship and Human Resources.
- ❖ **Hands on Experience in Data Analytics Software:** Statistical Packages for Social Sciences (SPSS), Microsoft Excel, Analysis of Moments Structure (AMOS) - Structural Equation Modelling (SEM), R Programming (Basics), GRETL, E-Views (Basics).
- ❖ **Mentoring & Guiding** Undergraduate, Post Graduate students and Research Scholar students in their Research Work (Ph.D.), Dissertation Projects, and Corporate Internships.

IV. EDUCATIONAL QUALIFICATIONS:

Degree	Subject	Institution/ University	Year
Ph.D.	Commerce	Bharathiar University, Coimbatore	2018
M.Com	Commerce	St. Joseph's College of Commerce (Autonomous), Bengaluru	2012
NET Qualified in	Commerce	University Grants Commission (UGC)	2011
Certification in IFRS (ACCA, UK)	International Financial Reporting Standards	St. Joseph's College of Commerce (Autonomous), Bengaluru	2014

B.Com	Commerce	St. Joseph's College of Commerce (Autonomous), Bengaluru	2010
12th Grade	Commerce	Bishop Cotton Girls' High School, Bengaluru	2007
10th Grade	-	Cathedral P.U. College & High School, Bengaluru	2005
LANGUAGES STUDIED	<ul style="list-style-type: none"> • English Medium – Education • Kannada (Read and Write) – Second Language • Hindi (Read and Write) – Third Language 		

V. REFRESHER/ SHORT-TERM PROGRAMMES/ CERTIFICATE COURSES TAKEN UP:

Sl. No.	Topic	Organization/ Institute/ Year	Mode
1.	Research Training	MSME-Technology Development Centre (PPDC), Ministry of Micro, Small and Medium Enterprises, Government of India Society, Foundry Nagar, Agra – 282 006 (U.P.) September 25 th – 25 th October, 2023	Online
2.	Short Term Certificate Course on “Research Writing in Social Sciences (2022)”	INASP, AuthorAID, International Development Organization (UK), July 5 th - August 22 nd , 2022	Online
3.	Short Term Certificate Course on “Governing Sustainable Finance”	Asian Development Bank Institute (ADBI), February 2021 Certificate ID: 825-161-396-8961	Online
4.	Short Term Certificate Course on “Financial Inclusion, Financial Literacy, and Financial Education in Asia”	Asian Development Bank Institute (ADBI), April 2020	Online
5.	Short Term Certificate Course	Amity Future Academy,	Online

	on "Business Analytics & Intelligence"	April, 2020	
6.	Short Term Certificate Course on "Fundamentals of R"	Amity Future Academy, April, 2020	Online
7.	Short Term Certificate Course on "Use of Statistical Tools & Techniques for Social Science Research"	Institute of Management Studies, Davangere University, April 2020	Online
8.	Short Term Certificate Course on "Strategies to Address the Soft Skill Gap"	International Journal of Advance Study and Research Work, April 2020	Online
9.	Short Term Certificate Course on "Communication Skills for Professionals"	AVS College of Arts & Science, June 2020	Online
10.	Short Term Certificate Course on "Research Writing in Social Sciences"	INASP, AuthorAID, International Development Organization (UK), April - May, 2020	Online
11.	Refresher Course on Data Analysis with Statistical Methods (Sharpening Skills in Statistical Analysis through MS-Excel, SPSS, MATLAB and R)	Teaching Learning Center Ramanujan College (University of Delhi) and Indian Accounting Association, June 2020	Online
12.	Short Term Course on "Depreciation Accounting"	Sri Krishna Aditya College of Arts and Science, Coimbatore, 2020	Online
13.	Introduction to Time Management - Revised 2017	Alison Learning Centre - Certificate Courses, May-June, 2019, Cert. No.: 1253-13887764	Online
14.	Effective Communication Techniques for Teachers and Trainers - Revised	Alison Learning Centre - Certificate Courses, May-June, 2019, Cert. No.: 1374-13887764	Online
15.	Learn Statistics from the Basics	Udemy & Technical Training, Instructor, March-May 2019, Cert. No.: UC-A1NFMRB4 Cert. URL: ude.my/UC-	Online

		A1NFMRB4	
16.	Training Course on Data Analytics Using R	Government of India, Ministry of Micro, Small & Medium Enterprises - Development Institute (MSME-DI), Bengaluru, 2017	Regular
17.	Certificate Course on Research Methodology	Alexis Foundation (A Public Charitable Trust Registered Under Indian Trust Act, 1882), 2016	Online

VI. ADMINISTRATIVE POSITIONS HELD:

- ❖ Currently holding the position of Assistant Research Director at St. Joseph's College of Commerce (Autonomous), Research Centre, Bengaluru,.
- ❖ Parent-Teacher Association Coordinator, St. Joseph's College of Commerce (Autonomous), Bengaluru, from 2019-2020 to 2021-2022.
- ❖ Webinar Coordinator and Convener of International Webinar Series on Sustainable Development Goals (SDGs)-2030, St. Joseph's College of Commerce (Autonomous), Bengaluru, in collaboration with United Nations Global Compact Network-India (UNGCN-I) from 2020-2021 to 2021-2022.
- ❖ Professional Programs Coordinator of B.Com (International Accounting & Finance - ACCA) from 2014-2015 to 2018-2019 at St. Joseph's College of Commerce (Autonomous), Bengaluru.
- ❖ Professional Programs Coordinator of BBA (Finance & Accountancy - CIMA) from 2017-2018 to 2018-2019 at St. Joseph's College of Commerce (Autonomous), Bengaluru.
- ❖ Professional Programs Coordinator of B.Com (Analytics - IOA) for the Academic Year 2018-2019 at St. Joseph's College of Commerce (Autonomous), Bengaluru.
- ❖ Professional Programs Coordinator of B.Com/ BBA - Certified Management Accountant (CMA) Parallel Program - IMA-US, Miles-Wiley for the Academic Year 2017-2019 at St. Joseph's College of Commerce (Autonomous), Bengaluru.
- ❖ Staff Secretary, St. Joseph's College of Commerce (Autonomous), Bengaluru - for the Academic Year 2013-2014.

VII. KEY RESPONSIBILITIES & NATURE OF WORK HANDLED:

- ❖ Currently - Assistant Research Director at SJCC Research Centre.
- ❖ Coordinator & Convener of International Webinar Series on Sustainable Development Goals (SDGs) - 2030 at St. Joseph's College of Commerce (Autonomous), Bengaluru from 2020-21 to 2021-2022.
- ❖ Coordinator of Parent-Teacher Association at St. Joseph's College of Commerce (Autonomous), Bengaluru from 2019-2020 to 2021-2022.
- ❖ Prepared Action Taken Report for the 4th Cycle NAAC Peer Team Visit at St. Joseph's College of Commerce (Autonomous), February 2020.
- ❖ Organised in the capacity as Parent-Teacher Association Coordinator an Interaction with NAAC Peer Team for Parents at St. Joseph's College of Commerce (Autonomous), Bengaluru, February 2020.
- ❖ Instrumental in bringing collaborations with United Nations Global Compact Network - India (UNGCN-I) and Sacch Foundation India (NGO) at St. Joseph's College of Commerce (Autonomous) and under the banner hosted International Webinar Series on Sustainable Development Goals-2030 in the capacity as Webinar Convener 2020-2021.
- ❖ Instrumental in hosting Sustainable Grid Podcast, Sustainable Friday's and Term of the Week under the banner of International Webinars Series on Sustainable Development Goals - 2030 at St. Joseph's College of Commerce (Autonomous), Bengaluru in collaboration with United Nations Global Compact Network, India (UNGCNI).
- ❖ Worked in the capacity as Professional Programs Co-ordinator (B.Com - ACCA, BBA-CIMA, B.Com - Analytics, and B.Com/BBA- CMA-IMA US) at St. Joseph's College of Commerce (Autonomous), Bengaluru from 2014-2015 to 2018-2019.
- ❖ Curriculum Design and Syllabus Framing (mapping) for Professional Programs such as ACCA, CIMA, Analytics and US CMA at St. Joseph's College of Commerce (Autonomous), Bengaluru and for other colleges.
- ❖ Internal Member of Total Quality Management (TQM Team) at St. Joseph's College of Commerce (Autonomous), Bengaluru from 2016-2017 to 2018-2019.
- ❖ External Member of Board of Studies for BBA Professional Program at St. Joseph's College, Lalbagh Road, Bengaluru 2018-2019.
- ❖ Internal Reviewer for conference and seminar research papers at St. Joseph's College of Commerce (Autonomous), Bengaluru.
- ❖ Internal Member of Board of Studies for B.Com (Regular), BSc. (Economics), B.Com/BBA Professional and BBA programs at St. Joseph's College of Commerce (Autonomous), Bengaluru.
- ❖ Internal Board of Examiner for UG and PG programs at St. Joseph's College of Commerce (Autonomous), Bengaluru.

- ❖ Subject Coordinator for courses at St. Joseph's College of Commerce (Autonomous), Bengaluru for Financial Accounting, Business Statistics - I and II, Business Research Methodology, Cost Accounting, Strategic Cost and Management Accounting, Cost and Management Accounting, Corporate Accounting, Operations Research, Management Accounting, and Econometrics.
- ❖ Conducted Accountancy remedial classes for slow learners - B.Com and BBA students.
- ❖ Conducted Refresher Courses (Bridge Courses) for B.Com and BBA students in Accountancy and Mathematics.
- ❖ Organised 2nd Mini Convocation - CIMA BA2 "Certificate in Management Accounting" in collaboration Certified Institute of Management Accountant (CIMA), UK, for students at St. Joseph's College of Commerce (Autonomous), Bengaluru 2018-2019.
- ❖ Question Paper Setter for UG and PG students for other Colleges and Universities - the Bhopal School of Social Sciences (BSSS), Bhopal; CMS College Kottayam (Autonomous), Kerala; Sri Sathya Sai Institute of Higher Learning, a Deemed to be University, Bengaluru; Centre for Management Studies, Jain (Deemed-to-be University), Bengaluru and St. Josephs' Evening College, Bengaluru.
- ❖ Organised in the capacity as Organizing Secretary annually various National and International Conferences, Seminars, Webinars, Workshops and Trainings (FDPs) for students and faculties at St. Joseph's College of Commerce (Autonomous), Bengaluru from 2012 onwards.
- ❖ Organised in the capacity as Organizing Secretary Annual Sports Day and Inter-Collegiate Fests at St. Joseph's College of Commerce (Autonomous), Bengaluru from 2014-2016.

VIII. ACADEMIC ACHIEVEMENTS & AWARDS:

- ❖ "Best Paper Author Award" titled - "Impact of Stree Shakthi Programme on Socio-Economic Empowerment of Marginalized Women in Karnataka", International category in the field of Commerce, recognized by Forum for Interdisciplinary Research Methods (FIRM), Government of India registered International Association on August 20th, 2021.
- ❖ "Best Lecturer of Commerce", Award in recognition of excellent service towards Education, Karnataka Educational Awards 2019 by Youth Efforts for Society (YES) Trust, a unit of Non-Government Organization Registered with Indian Trust Act 1882, NITI AAYOG, Government of India, UNESCO, and WANGO USA, An ISO 9001-2015 Certified, 26th October, 2019, Bengaluru.

- ❖ “Best Teacher”, Award for the outstanding excellence and remarkable achievements in the field of Teaching, Research and Publications - by ESN Publications, ESN Research & Development and ESN Award Team, Tamil Nadu, Chennai, 28th September, 2019.
- ❖ Award of recognition by IMA - Wiley - Miles for “Commitment to Excellence in Enabling Students to be Industry-Ready”, IMA-Wiley-Miles University Excellence Award, 2019, Bengaluru.
- ❖ Awarded the prestigious “Adarsh Vidya Saraswati Rashtriya Puraskar (National Award of Excellence 2018)”, by the governing body of Global Management Council (an apex body in the field of academics), Ahmedabad on 2nd February, 2018.
- ❖ The Global Management Council, Ahmedabad recognized, a distinction of being one of the BEST TEACHERS in the country for the noble work done in the interest of students, teachers and the entire education fraternity on 2nd February, 2018.
- ❖ Certificate of Appreciation by Institute of Management Accountants (IMA), USA for contribution to the IMA Student Case Competition 2017 - India, work as an educator and mentor.
- ❖ Represented College at International Conference held at Malaysia, Kuala Lumpur for a paper presentation in March, 2016.
- ❖ Accompanied as faculty in-charge for International Industrial Visits to the United States, 2013 October; Europe 2016 October; and United Kingdom (UK), ACCA Head Quarters, and University of West of Scotland, 2018 October.
- ❖ Distinction holder in Bachelor’s Degree in Commerce (B.Com), 2010 and 1st Rank holder in Master’s Degree in Commerce (M.Com), 2012, St. Joseph’s College of Commerce (Autonomous), Bengaluru.
- ❖ Awarded as topper in Service Management & Insurance subject (course) in the year 2012, at St. Joseph’s College of Commerce (Autonomous), Bengaluru.
- ❖ Awarded for Service & Helpfulness at St. Joseph’s College of Commerce (Autonomous), Bengaluru during the UG program, 2010.
- ❖ Award for Outstanding Management Contribution at St. Joseph’s College of Commerce (Autonomous), Bengaluru during the UG program, 2010.
- ❖ Awarded for Student Council Member at St. Joseph’s College of Commerce (Autonomous), Bengaluru during the UG (2010) and PG (2012) program.
- ❖ Nominated and elected as the PG Coordinator of the Student’s Council at St. Joseph’s College of Commerce (Autonomous) in the year 2012.
- ❖ Selected among the fifteen students to represent as brand ambassador of St. Joseph’s College of Commerce (Autonomous) at Swansea University in the UK for a cultural programme, 2010.

- ❖ Nominated and elected as the School Vice-Captain in the 10th grade, Cathedral High School, 2005.
- ❖ Awarded as the Best Outgoing Student Girl in the 10th grade, Cathedral High School, 2005.

IX. MEMBER OF PROFESSIONAL/ACADEMIC BODIES:

- ❖ Member of Research Learning Community, Centre for Educational and Social Studies, Nagarabhavi, Bengaluru - 560 072. Reference ID - RLC2023_320, September, 2023.
- ❖ Life Member of Forum for Interdisciplinary Research Methods (FIRM), Manipura, Patna, Bihar (India), Pin-800001, registered on 8th July, 2021.
- ❖ Member of World Leadership Academy, Bhubaneswar, Odisha, India, registered on 15th April, 2021.
- ❖ Former Member of Editorial Board of Glacier Journal of Scientific Research, Ahmedabad, 2018.
- ❖ External Member of Board of Studies for BBA Professional Program at St. Joseph's College, Lalbagh Road, Bengaluru 2018-2019.
- ❖ Member of Research Advisory Committee at St. Joseph's College of Commerce (Autonomous), Bengaluru.
- ❖ Managing Editor of SJCC Management Research Review (A Bi-Annual Double-Blind, Peer Reviewed, Open Access Refereed Journal) at St. Joseph's College of Commerce (Autonomous), Bengaluru.
- ❖ Internal Member of Academic Council Meeting St. Joseph's College of Commerce (Autonomous), Bengaluru.
- ❖ Internal Member of Total Quality Management (TQM Team) at St. Joseph's College of Commerce (Autonomous), Bengaluru from 2016-2017 to 2018-2019.
- ❖ Internal Reviewer for conference and seminar research papers at St. Joseph's College of Commerce (Autonomous), Bengaluru.
- ❖ Internal Member of Board of Studies for PG programs at St. Joseph's College of Commerce (Autonomous), Bengaluru.
- ❖ Internal Member of Board of Studies for B.Com (Regular), BSc. (Economics), B.Com / BBA Professional and BBA programs at St. Joseph's College of Commerce (Autonomous), Bengaluru.
- ❖ Internal Board of Examiner for UG and PG programs at St. Joseph's College of Commerce (Autonomous), Bengaluru.

X. REPRESENTED AS RESOURCE PERSON & GUEST LECTURE SPEAKER:

- ❖ Resource Person for 5-Days National Level Virtual FDP titled “Research Methodology Technique” organized by Karnataka College of Management & Science, NAAC Accredited, Yelahanka, Bengaluru on 19th October, 2023.
- ❖ Session Chair for the International Entrepreneurship Summit on “AVLOKAN 2.0” 2022 titled “Beyond Sustainability – Trends in Regenerative, Socially Responsible, Community Ventures” organised by Faculty Research Cell – Gyanidhi & SRDC – Vidhyanidhi, Centre for Management Studies (CMS), Jain (Deemed-to-be University), Bengaluru from 10th – 12th & 17th – 22nd January, 2022.
- ❖ Resource Person for the Guest Lecture on “Forensic Accounting” organized by the Eminence Club, Department of Commerce, Christ Academy Institute for Advanced Studies, Bengaluru on August 3rd, 2021.
- ❖ Resources Person for the State Level Webinar on Students Enriching Session on the topic “Research – A Roadmap to Career” organised by Sacred Heart Girl’s First Grade College, Bengaluru, on July 15th, 2021.
- ❖ Resource Person for a Special Guest Lecture on “IFRS and IND AS 1: An Overview” for PG students and faculties, organised by Bengaluru City University, Department of Commerce in association with Indian Council for Business Education on 29th May, 2021.
- ❖ Resource Person for One Day National Webinar on “An Overview of Research and its Process” organised by Department of Commerce, St. Anne’s Degree College for Women on 23rd June 2020.
- ❖ Session Chair for the General Track during the International Conference on “Sustainable Business Management Practices and Social Innovation” conducted by SRDC – Vidhyanidhi, CMS, Jain (Deemed-to-be University), on 30 January, 2021.
- ❖ Moderator for “Agamyā” National Level Seminar for Post-Graduation Students on “Business Practices Pre and Post Covid Scenario “- For Finance and Accounting Track, organised by Post Graduate Department at St. Joseph’s College of Commerce (Autonomous), Bengaluru, on 3rd March 2021.
- ❖ Resource Person for a One Day Online Faculty Development Program on “Handling Online classes for Practical Courses on Microsoft Teams” organised by St. Joseph’s College, Hassan on June 29th 2020.
- ❖ Resource Person for Online Workshop on “Handling Online Classes for Practical Courses on Microsoft Teams” organised by St. Joseph’s College of Commerce (Autonomous), Bengaluru, on 26th May 2020.
- ❖ Resource Person for Online Session on “ Usage of Microsoft teams “ organised by St. Joseph’s Institute of Management, Bengaluru, on 22nd July 2020.

- ❖ Moderator for ComVerse Episode 8, at St. Joseph's College of Commerce, (Autonomous) on the topic "Career Growth and Challenges in Professional Studies for Commerce Students", 30th January, 2019, Bengaluru.
- ❖ Resource Person for One Day "Lecture Series - Building Research Culture & Researcher as Career Amongst Young Minds", at Sacred Heart Girl's First Grade College, Bengaluru, on 20th March, 2019.
- ❖ Moderator for paper presentation - "Agamyā"- Post Graduate Fest at St. Joseph's College of Commerce, (Autonomous) on the topic "Kaleidoscope: Evolution, Transition, and Innovation of Business Practices", 8th February, 2018, Bengaluru.
- ❖ Resource Person for Faculty Exchange Program - ACCA B.Com (International Accounting & Finance) Course for Faculty & Students at Loyola Academy Degree & PG College, Alwal, Secunderabad, Telangana, on the topic "Overall review of F1 to F8 Papers of ACCA & Financial Accounting, Cost & Management Accounting and Financial Reporting IFRS Standards", during 19th - 21st February, 2018.
- ❖ A seminar talk on 'Leadership and Management' for B. Tech Students, at Karunya University, Coimbatore, on 28th January, 2017.
- ❖ Resource Person for Faculty Exchange Program - ACCA B.Com (International Accounting & Finance) Course, Faculty & Students, Loyola Academy Degree & PG College, Secunderabad, Telangana, on "Overview on ACCA papers, F3 Financial Accounting and F2 Cost Accounting Papers", during 2nd - 4th February, 2017.
- ❖ Resource Person for Ph.D. Research Scholars, Bangalore University, Bengaluru, on "Hypotheses Testing and Formulation of Hypotheses", 2016.
- ❖ Guest Speaker for "IFRS, It's Application and Measuring Aspects", at Sacred Heart Girl's First Grade College, Bengaluru, on 31st July, 2017.
- ❖ Special lecture on "How to Prepare Business Plan" for MBA students at Karunya School of Management, Karunya University, Coimbatore, on 9th December, 2016.

XI. RESEARCH PAPER PUBLICATIONS & PRESENTATIONS (NATIONAL & INTERNATIONAL - JOURNALS, ABSTRACTS, & CONFERENCE PROCEEDINGS):

Year: 2023-2024

1. K. Sivaperumal, Reeba beegam F, ³**Poornima V**, Gaddi Vanishree, Raju P, & Biswo Ranjan Mishra published a paper titled "A Study Focuses on the Satisfaction of Policyholders Towards the Economic Growth of Life Insurance Corporation" in the European Economic Letters, Volume 13, Issue 5, 2023, ISSN 2323-5233. <https://doi.org/10.52783/eel.v13i5.825> | <http://eelet.org.uk>

Year: 2021-2022

2. Poornima Vijaykumar and Shradha Sangeeth published a paper titled “The Impact of Kumbashree Scheme on the Marginalized Women with Reference to Alappuzha District, Kerala” in The IUP Journal of Entrepreneurship Development, Volume 18, No.2 (quarterly), ISSN: 0973-2659 (Print), June 2021, Hyderabad.
3. Poornima Vijaykumar and Shalini Pandey presented and published a research paper titled “A Perspective Analysis of Shift towards the Digitalization of Payments - Post Demonetization in Bengaluru City” in Sambodhi Indological Research Journal of L.D.I.I, Vol. 44, No. 01 (XV), 2021 with ISSN: 2249-6661 (Print), UGC CARE Approved, Peer Reviewed and Referred Journal.
4. Poornima Vijaykumar and Gaurav Siyal presented and published a Research Paper titled “Application of Blockchain Technology in Education - A Critical Evaluation” in Journal of Education: Rabindra Bharati University, ISSN: 0972-7175 (Print), Vol.: XXIII, No.: 6 (III), August 2020-2021, UGC CARE Approved, Peer Reviewed and Referred Journal.

Year: 2020 -2021

5. Poornima Vijaykumar and Punida Arpita B published a paper titled “A Study on the Role of Academic Performance Indicators (API) for Career Advancement among College Teachers with reference to Bengaluru City” in *Pensee Journal*, Volume 51, ISSN:0031-4773, January, 2021 (SCOPUS Indexed).
<http://www.ijpronline.com/ViewIssue.aspx?Volume=27&Issue=61>
6. Poornima Vijaykumar, presented and published a paper titled “A Personalized Food Recommender System for Women Considering Nutritional Information “in *International Journal of Pharmaceutical Research*, Volume 13, ISSN: 0975-2366, Issue 2 -2021. <https://penseereseach.com/index.php/vol51issue1/>
7. Poornima Vijaykumar and Krithika J, published a paper titled “Impact of Corporate Governance on Firm’s Performance and Gender Diversity with Reference to Select Indian and Overseas Companies “in *PalArch’s Journal of Archaeology of Egypt/ Egyptology* 17(7), ISSN: - 1567-214 (SCOPUS Indexed)..
<https://archives.palarch.nl/index.php/jae/article/view/3119>

Year: 2018-2019

8. Poornima V and Rushika Metha, presented and published a paper titled “Factors Motivating Mumpreneurs in India: Issues and Problems”, in International Conference on “Technology for Education, Training and Business, Greater Noida, UP, India, in collaboration with Academic Research in Science, Engineering, Art & Management (ARSEAM) Foundation, New Delhi, *International Journal of Research and Analytics Reviews (UGC Approved Journal)*, E-ISSN No: 2348 - 1269, P-ISSN 2349 - 5138, Volume 5, Special Issue, April 2018.
http://ijrar.com/uploads/conference/ijrar_16.pdf

Year: 2017-2018

9. Poornima V and Mohan P Philip, published a paper titled “Stree Shakthi Programme: A Socio-Economic Analysis of Marginalized Women in Bengaluru District”, *International Journal of Humanities and Social Sciences*, ISSN (P): 2319-393X; ISSN (E): 2319-3948, April-May 2017.
<http://www.iaset.us/downloadnew.php?file=--1493889353-12.%20IJHSS%20-%20Stree%20Shakthi%20Programme.pdf>
<http://paper.researchbib.com/view/paper/118521>
<https://www.scribd.com/document/351158829/12-IJHSS-Stree-Shakthi-Programme>
10. Poornima V, published a paper titled “Glimpses into Government of Karnataka’s Initiatives towards Women Empowerment – Stree Shakthi Programme”, *Asian Journal of Research in Social Sciences and Humanities (UGC Approved)*, ISSN 2249-7315, DOI Number: 10.5958/2249-7315.2017.00355.0, June 2017.
https://www.researchgate.net/publication/317608853_Glimpses_into_Government_of_Karnataka%27s_Initiatives_towards_Women_Empowerment_-_Stree_Shakthi_Programme
<https://www.aijsh.com/shop/articlepdf/2017/06/149629544030abstract.pdf>
<http://www.indianjournals.com/ijor.aspx?target=ijor:ajrssh&volume=7&issue=6&article=030>
11. Poornima V, Nayanashree K.P., and Neha Jadav D, presented and published a paper titled “Stree Shakthi Programme: A Tool for Women Empowerment”, *International Journal of Multidisciplinary Educational Research (UGC Approved)*, ISSN: 2277 – 7811, July 2017.
12. Poornima V and Mohan P Philip, published a paper titled “Economic Independence through Stree Shakthi Programme: An Empirical Study”, *International Journal of Multidisciplinary Research Review*, ISSN (P): 2395 – 1877; ISSN (E): 2395 – 1885; Impact Factor: 4.164, March 2017.
<http://www.ijmdrr.com/admin/downloads/2904201720.pdf>
13. Poornima V and Gaurav Siyal, presented and published a paper titled “Awareness Level of Forensic Accounting in India – An Empirical Study”, *International Research Journal of Commerce and Law (IRJCL) (UGC Indexed)*, Impact Factor 4.414, Scopus ID IRJCL: E0FEFE77AF1E160D, Special Issue, Volume 2, page 107-110, September 2017.
14. Poornima V and Sunep T Jamir, published a paper titled “Rise in Entrepreneurial Spirit and Factors Driving – With Reference to Nagaland”, *International Educational Scientific Research Journal*, E-ISSN No: 2455-295X, Impact Factor: 4.471, Volume 3, Issue 10, 2017.
https://issuu.com/internationaleducationalscientificr/docs/10_20poornima_20s_20-20online

15. Poornima V, presented and published abstract titled, "Online Shopping in Digital Era with Special Reference to Electronic Sector in India", in National Conference on Business India – Innovative Practices for Growth and Sustainability, organised by RV Institute of Management, Bangalore on 16th December, 2017.

Year: 2016-2017

16. Poornima V and Mohan P Philip published a paper titled, "Stree Shakthi Programme and Women Empowerment: An analysis of results from Devenahali and Anekal in Bengaluru City of Karnataka", *St. Theresa Journal of Humanities and Social Sciences*, Volume 2 (2), Page 40-51, July-December, 2016.
17. Poornima V, Neha Jadav D and Nayanshree K. P., presented and published abstract titled "Impact of Stree Shakthi Programme on the Marginalized Women: A Study among the Beneficiaries of Mandya District", ICSSR Sponsored National Seminar on "Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA) & Other Rural Development Schemes: Is there a DESIRED Change to the Marginalized Groups?", Dharwad Regional Science Centre, Karnatak University Dharwad, January 2017.
18. Poornima V, Neha Jadav D & Nayanshree K. P., presented and published a paper titled "Traces of Entrepreneurship – Stree Shakthi Programme in Karnataka", *Samyoga - An Academic Journal*, T. John Institute of Management & Science (TIMS), ISSN (E): 2455 – 5185; ISSN (P): 2231 – 3362, February 2017.
19. Poornima V presented and published a paper titled "A Study on the Financial Inclusion of Micro Small and Medium Enterprises – With Special Reference to Bengaluru ", *International Journal of Management and Social Science Research Review*, Volume 2. No. 4, Page 154-157, Impact Factor 3.996, E – ISSN – 2349-6746 /ISSN – 2349 -6739, February, 2017.

Year: 2015-2016

20. Poornima V and Krishnan Mahadevan presented and published a paper titled "An Analysis of Sustainability Reporting in India – The Legal Framework, Benefits and Challenges", *SJCC Management Research Review (A Bi-Annual Peer Reviewed Journal)*, ISSN: 2249-4359 Print, Special Issue, 2015.
21. Poornima V and Tina Singh presented and published a paper titled "An Insight of Karnataka and Goa Tourism – With Special Reference to the Coastline", *Seminar Compendium on Tourism Sector in India: Development, Sustainability & Challenges*, ISBN: 978-81-924180-5-6 Print, 2015.
22. Poornima V presented and published a paper titled "Glimpses into Karnataka Governments' Initiatives towards Women Empowerment – Stree Shakthi Programme", *Conference Proceedings (Compendium of Papers) of International Conference on Global Economic Growth and Sustainability – Prospects & Challenges*, ISBN: 978-93-83302-12-3, November, 2015.

23. Poornima V and Richard Y presented and published a paper titled "A Study on the Financial Literacy of Micro Small and Medium Enterprise - with Special Reference to Bengaluru", *Conference Proceedings (Compendium of Papers) of International Conference on Global Economic Growth and Sustainability - Prospects & Challenges*, ISBN: 978-93-83302-12-3, November, 2015.
24. Poornima V and Mohan P Philip presented and published a paper titled, "Stree Shakthi Programme: Transforming Life-Styles of the Marginalized Women (With Special Reference to Bangalore District, Karnataka State)", *Conference Proceedings of 3rd International Conference on Contemporary Issues on Management & Information Technology (ICMIT - 2016)*, Kuala Lumpur, Malaysia, ISBN: 0333925548, March, 2016.
25. Poornima V and Richard Y presented and published a paper titled, "A Study on the Bankers Perspective in Credit Worthiness of Micro Small and Medium Enterprise (MSME) With Special Reference to Bangalore", *Conference Proceedings of 3rd International Conference on Contemporary Issues on Management & Information Technology (ICMIT - 2016)*, Kuala Lumpur, Malaysia, ISBN: 0333925548, March, 2016.

Year: 2014-2015

26. Poornima V and Nirmala Joseph, presented and published a paper titled "Private Equity - The Emerging Paradigm", in *Conference Proceedings of the International Conference book named The Global Leviathan- Managing Finance, Investment and Trade- Defeat or Drown*, 2014.
27. Poornima Vijaykumar and Richard Y presented and published a paper titled "A Study on the Impact of Mandatory CSR Implementation With Special Reference to Emerging Countries", *Conference Proceedings of the International Conference on "Emerging Global Marketing Strategies and Practices in the Competitive Global Environment"*, organized by Department of Commerce (Shift-II), Loyola College (Autonomous), Chennai, in collaboration with Management Development Institute of Singapore (MIDIS), Vijay Nicole Imprints Private Ltd., 2015.

Year: 2013-2014

28. Poornima Vijaykumar, Christina Aroojis and Preemal Maria D'Souza, presented and published a paper titled "Study on the Awareness and Impact of Human Resource Accounting on the Investors and Executives of Selected Companies in Bangalore", *Sacred Heart Journal of Science and Humanities*, ISSN 2277-6613, Volume - 4, Special Issue, 2013.
29. Poornima Vijaykumar, Christina Aroojis and Preemal Maria D'Souza published a paper titled "A Study on the Awareness of Financial Assistance provided by the State Government-Run Self Help Groups among the Rural Women Entrepreneurs of Karnataka - Unsung Heroines Who Work From Dawn to Dusk", published in

Environmental Advisory for Sustainable Trust, Economic Empowerment of Women, Eagle Eye Publications, Mumbai / Bhubaneswar, Print (ISBN: 978- 81- 923777-9-7), 2013.

XII. BOOK PUBLICATIONS:

Year: 2022-2023

- ❖ Poornima Vijaykumar co-authored a book titled “Impact of Green Business Strategies on Consumers Buying Behaviour towards Green Products”, Published by Archers & Elevators Publishing House (P), Hesaragatta Main Road, Bangalore, Karnataka, 2022, ISBN: 978-93-90996-23-0.

Year: 2020-2021

- ❖ Poornima Vijaykumar authored a book titled “Impact of Stree Shakthi Programme on Socio-Economic Empowerment of Marginalised Women in Karnataka”, Published by Sapna Book House (P) Ltd., 1(1), 2020 June-July, ISBN: 978-93-89555-98-1.
- ❖ Poornima Vijaykumar, Christina Aroojis and Preemal Maria D’Souza authored a book titled “Unsung Heroines who from Work Dawn to Dusk - Socio-Economic Empowerment of Women Through Self-Help Groups: In Select Rural Districts of Karnataka”, Published by LAP LAMBERT Academic Publishing, 2020, ISBN: 978-620-2-53138-2.

XIII. BOOK CHAPTERS PUBLISHED IN EDITED BOOK VOLUMES:

Year: 2022-2023

- ❖ Poornima Vijaykumar co-authored a book chapter titled “Unmanned Aerial Vehicle Brands Fan Page Engagement Behavior Analytics” published in the book titled “Unmanned Aerial Vehicles and Multidisciplinary Applications Using AI Techniques”, Pages 166-187, ISBN13: 9781799887638 | ISBN10: 1799887634 | ISBN13 Softcover: 9781799887645 | EISBN13: 9781799887652, Published by IGI Global Engineering Science Reference (an imprint of IGI Global), USA, 2022.

XIV. GOVERNMENT SPONSORED (UGC)/ OTHER FUNDED MINOR RESEARCH PROJECTS:

❖ Ongoing Projects:

1. Undertaken BJES Seed Money Project titled “Examining the Awareness Level of Financial Literacy on Saving Behaviour among the Rural Population in Anekal Taluk, Bengaluru”, 2023.

❖ Completed Projects:

2. Successfully completed a University Grants Commission (UGC) sanctioned Minor Research Project (MRP) as Principal Investigator titled - “A Comparative Study on Women Empowerment through Self-Help Groups with Special Reference to Rural Districts of Karnataka”, 2016.

XV. PATENTS (PUBLICATION OF PATENT):

Year: 2021-2022

- ❖ Publication of patent titled “The Challenges, Opportunities and Key Role of Rural Market in India for GDP Growth” - Application Number: 202141046600 dated 21st October, 2021.
- ❖ Publication of patent titled “Point of Origin Store and Method of Selling Merchandise on a Point of Origin Basis” - Application Number: 352784-001 dated 8th November, 2021.

XVI. CONFERENCES/SEMINARS/FDP’S/TRAINING/WORKSHOPS /ORIENTATIONS ORGANIZED:

1. Organized Seven Days National Level Experiential Workshop on “Research Methodology” (Online Mode) from 1st - 7th December from 2022-2023 & 2023-2023.
2. Organised annually Special Talks, Seminars Talks, Faculty Development Programmes, Workshops/Training for students, research scholars and faculties at Research Centre, St. Joseph’s College of Commerce (Autonomous), Bengaluru from 2022-2023 & 2023-2023.
3. Organized International Webinar Series on Sustainable Development Goals (IWSSDGs-2030) in collaboration with United Nations Global Compact Network, India (UNGCN-I), Sachh Foundation, MAHSA University, Malaysia, and Women in Tech Maldives.
 - ❖ **Episode 1:** Synergising Sustainable Development Goals (SDGs): Envisioning the *Future We Want*, held on 29-08-2020.
 - ❖ **Episode 2:** A Dialogue on Can We Achieve SDGs Without Human Rights? held on 17-10-2020.
 - ❖ **Episode 3:** A Panel Discussion on Child Rights in Conflict Zones of Asia, held on 23-01-2021.

- ❖ **Episode 4:** A Virtual Round Table Discussion – Accelerating and Revitalising Grassroot Level Education: A Perspective on India and Africa, held on 19.11.2021.
4. Organised Online Faculty Development Programme on “Artificial Intelligence in Business Ecosystem”, jointly organized in collaboration with Centre for Learning, Development & Transformation, Mount Carmel College, Autonomous, Bengaluru, January 8th-9th, 16th, 23rd, 29th – 30th, 2021.
 5. Student Level Webinar on “Introduction to Insolvency and Bankruptcy Code 2016” by CA Shravan for 2nd Year BBA Regular Students on Friday, 16-10-2020.
 6. Organised annually from 2015-2016 to 2018-2019 train the trainer sessions for faculties at St. Joseph’s College of Commerce (Autonomous), Bengaluru in collaboration with International Skill Development (ISDC) on B.Com - ACCA subjects - Financial Accounting, Cost Accounting (Performance Management), Business Law, Financial Reporting, Financial Management, Audit and Assurance, Corporate Governance and Ethics, Strategic Business Leadership, Strategic Business Reporting, Advanced Financial Management and Advancement Audit and Assurance.
 7. Organised annually from 2018-2019 train the trainer sessions for faculties at St. Joseph’s College of Commerce (Autonomous), Bengaluru in collaboration with International Skill Development (ISDC) on B.Com - Analytics subjects – Business Statistics-I, Mathematics and Business Statistics -II.
 8. Organised annually from 2017-2018 to 2018-2019 train the trainer sessions for faculties at St. Joseph’s College of Commerce (Autonomous), Bengaluru in collaboration with International Skill Development (ISDC) on BBA-CIMA subjects – Fundamentals of Management Accounting, Advanced Management Accounting, Human Resource Management, Organizational Management, Cost and Management Accounting, Project and Relationship Management, Organizational and Marketing Management, Financial Reporting and Strategic Financial Management.
 9. Organised annually from 2015-2016 to 2018-2019 subject specific orientations, motivational and intensive exam coaching sessions for students at St. Joseph’s College of Commerce (Autonomous), Bengaluru in collaboration with International Skill Development (ISDC) on B.Com-ACCA subjects - Financial Accounting, Cost Accounting (Performance Management), Business Law, Financial Reporting, Financial Management, Audit and Assurance, Corporate Governance and Ethics, Strategic Business Leadership, Strategic Business Reporting, Advanced Financial Management and Advancement Audit and Assurance.
 10. Organised annually from 2018-2019 subject specific, industry-interface and program orientations sessions for students at St. Joseph’s College of Commerce

(Autonomous), Bengaluru in collaboration with International Skill Development (ISDC) on B.Com - Analytics subjects - Business Statistics-I, Mathematics and Business Statistics -II.

11. Organised annually from 2017-2018 to 2018-2019 subject specific orientations and exam coaching sessions for students at St. Joseph's College of Commerce (Autonomous), Bengaluru in collaboration with International Skill Development (ISDC) on BBA-CIMA subjects - Fundamentals of Management Accounting, Advanced Management Accounting, Human Resource Management, Organizational Management, Cost and Management Accounting, Project and Relationship Management, Organizational and Marketing Management, Financial Reporting, Strategic Financial Management and Operational Level Case Study.
12. Organised annually from 2017-2018 to 2018-2019 subject specific orientations, motivational, and intensive exam coaching sessions for students at St. Joseph's College of Commerce (Autonomous), Bengaluru in collaboration with International Skill Development (ISDC) on BBA-CIMA subjects - Fundamentals of Management Accounting, Advanced Management Accounting, Human Resource Management, Organizational Management, Financial Reporting, Strategic Financial Management and Operational Level Case Study.
13. Organized coaching sessions for CMA Part 1 and 2 for students from 2018-2019 at St. Joseph's College of Commerce (Autonomous), Bengaluru.
14. Organized International Seminar talk on - "CMA 2020 - Keeping it Relevant" - in collaboration with IMA-Miles-Wiley, at St. Joseph's College of Commerce (Autonomous), Bengaluru on 9th January, 2019.
15. Organized State Level Seminar for students and faculties on "Blockchain" in collaboration with Comorin Consultancy Services Pvt. Ltd, at St. Joseph's College of Commerce (Autonomous), Bengaluru on July 18th, 2018.
16. Organized City Level Case Study Workshop cum Competition for students in collaboration with Institute of Analytics (IOA) and ISDC, at St. Joseph's College of Commerce (Autonomous), Bengaluru on 28th June, 2018.
17. Organized One-Day City Level Workshop on "KYD - Know Your Data through R" for Students and Faculties in collaboration with Institute of Analytics (IOA), UK and ISDC, at St. Joseph's College of Commerce (Autonomous), Bengaluru on 30th November, 2018.
18. Organized One-Day City Level Workshop on "Introduction to R Programming" for Students and Faculties in collaboration with Institute of Analytics (IOA), UK and ISDC, at St. Joseph's College of Commerce (Autonomous), Bengaluru on 16th August, 2018.

19. Organized State Level Seminar on “Professional Ethics” in collaboration with ICAI for students and faculties at St. Joseph’s College of Commerce (Autonomous), Bengaluru on 27th August, 2018.
20. Organized International Seminar - “Sharpen your plan for Future Success - Roadmap to CMA” - in collaboration with IMA-Miles-Wiley, at St. Joseph’s College of Commerce (Autonomous), Bengaluru on 10th July, 2018.
21. Organized International Conference on “Integrated Reporting - Focus Beyond Financial Results” for faculties, industry professionals and students under Department of Commerce at St. Joseph’s College of Commerce (Autonomous), Bengaluru on February 20th, 2017.
22. Organized National Level Conference on “New Approaches to Learning Outcomes & Assessment under Choice Based Credit System”, for faculties under IQAC Department at St. Joseph’s College of Commerce (Autonomous), Bengaluru on February 10th 2017.
23. Organized National Level Workshop on “Use of Sample Design & Techniques in Social Science Research: Practical Applications” for research scholars and faculties under Research Department at St. Joseph’s College of Commerce (Autonomous), Bengaluru between July 22nd - 23rd, 2016.
24. Organized Faculty Development Programme on Preparation of Syllabus for Accounting Electives at St. Joseph’s College of Commerce (Autonomous), Bengaluru under Department of Commerce on August 17th, 2016.
25. Organized National Level Experiential Workshop on “Parametric and Non Parametric Tools for Data Analysis”, for research scholars and faculties under Research Department at St. Joseph’s College of Commerce (Autonomous), Bengaluru between September 22nd - 23rd, 2016.
26. Organized National Level Faculty Development Programme (FDP) on “Funding Agencies Research Grant and Proposal Writing”, for research scholars and faculties under Research Department at St. Joseph’s College of Commerce (Autonomous), Bengaluru on December 20th, 2016.

XVII. CONFERENCES ATTENDED OFFLINE/ ONLINE - (NATIONAL & INTERNATIONAL):

Year: 2021-2022

1. Participated in the International Entrepreneurship Summit ‘AVLOKAN 2.0’ on “Beyond Sustainability - Trends in Regenerative, Socially Responsible, Community Ventures” organised by Faculty Research Cell - Gyanidhi & SRDC - Vidhyanidhi, Centre for Management Studies (CMS), Jain (Deemed-to-be University), Bengaluru from 10th - 12th & 17th - 22nd January, 2022.
2. Participated in International Conference on “Global Perspective on Business, Economy, and Society - For Sustainability in The New Normal” sponsored by

AICTE, organized by ISBR Business School in association with ISBR College, Bengaluru from August 5th to 6th, 2021.

3. Participated in the Two Days International Conference on “World Economic Resilience – Gearing for a Better Future” organized by St. Joseph’s College of Commerce (Autonomous), Bengaluru in collaboration with MAHSA University, Malaysia and College of Mount Saint Vincent, New York held on 9th and 10th April, 2021.
4. Participated in a Virtual 5th International Conference on “Emerging Global Trends in Accounting, Finance and Taxation” organised by Faculty Research Cell - Samshodhana, School of Commerce, JAIN (Deemed-to-be University), Bengaluru, held on April 9th 2021.

Year: 2020-2021

5. Participated in the Online International Conference on “Sustainable Business Management Practices and Social Innovation” conducted by SRDC – Vidhyanidhi, CMS, Jain (Deemed-to-be University) on 30th January, 2021.

Year: 2018-2019

6. Participated in International Conference on “Technology for Education, Training and Business, Greater Noida, UP, India, in collaboration with Academic Research in Science, Engineering, Art & Management (ARSEAM) Foundation, New Delhi, April 5th - 6th, 2018.
7. Participated in National Conference on “Impact of Digitalization on Indian Economy – Issues and Challenges for MSMEs”, organized by Department of Commerce, St. Alphonso College of Arts and Science, Soosaipuram, Karinkal, Kanyakumari District, Tamil Nadu, 12th October, 2018.

Year: 2017-2018

8. Participated in 5th International Conference on “Emerging Trends in Global Accounting, Finance and Taxation”, organized by Department of Commerce (PG), Kristu Jayanti College (Autonomous), Bengaluru, during 21st - 22nd September, 2017.

Participated in National Conference on “Business India – Innovative Practices for Growth and Sustainability”, organized by R V Institute of Management, Bengaluru, on 16th December 2017.

Year: 2016-2017

9. Participated in the 9th International Conference on “Reinvention of Resilient Ecosystem for Business”, organized by Kristu Jayanti College, Bengaluru, on 29th & 30th April, 2016.

10. Participated in National Conference on “Transforming India through Innovation & Entrepreneurship”, organized by T. John Institute of Management & Science (TIMS), Bengaluru, on 6th December, 2016.
11. Participated in International Conference on “Inclusive Business Growth & Sustainable Development (ICIBGSD), organized by the Department of Commerce, Kristu Jayanti College (Autonomous), Bengaluru, in association with the ACCA and ISDC, during 22nd - 23rd February, 2017.

Year: 2015-2016

12. Participated in the International Conference on “The Paradigm of Triple Bottom Line (TBL) - Risk, Ethics, Governance and Sustainability”, organized by St. Joseph’s College of Commerce (Autonomous), Bengaluru on 31st & 1st September, 2015.
13. Participated in the International Conference on “Global Economic Growth and Sustainability - Prospects & Challenges”, organized by Shri Dharmasthala Manjunatheshwara Institute for Management Development, Mysore, on 20th & 21st November, 2015.
14. Participated in the 3rd International Conference on “Contemporary Issues on Management and Information Technology (ICMIT-2016)”, organized by Nehru College of Management, Coimbatore, held at Kuala Lumpur, Malaysia, during 9th -10th March, 2016.
15. Participated in the Round Table Conference on “Make in India - Academia and Industry working together for Developing Skills for Tomorrow”, organized by ACCA in association with ISDC, on 20th January, 2016.

Year: 2013-2014

16. Participated in UGC Sponsored International Conference on “The Global Leviathan- Managing Finance, Investment and Trade” - Defeat or Drown organized by PG & Research Department of Commerce & Department of BBA & B.Com (Corporate Secretary ship) Loyola College, Chennai, Tamil Nadu on 29th & 30th January, 2014.
Participated in the UGC Sponsored National Conference on “The Indian Conundrum- Panacea for the Menace- Start or Stagnate “, organized by PG & Research Department of Commerce & Department of BBA & B.Com (Corporate Secretary ship) Loyola College, Chennai, Tamil Nadu on 31st January, 2014.

Year: 2012-2013

17. Participated in National Conference on “Empowered Women Leading Change- Myth to Reality” organized by Kristu Jayanti College, Bengaluru, on 25th October, 2013.

XVIII. SEMINARS & WEBINARS ATTENDED (NATIONAL & INTERNATIONAL):

Year: 2023-2024

1. Participated in a Two Day NAAC Collaborated National Virtual Seminar on “Holistic and Multidisciplinary Approach towards National Higher Education Quality Framework”, organized by Cauvery College for Women (Autonomous), Annamalai Nagar, Trichy - 620 018 from 5th July - 6th July, 2023.

Year: 2021-2022

1. Participated in webinar on “Research Design and Sampling Strategy for Enhancing Research - For Beginners” organised by Shree Nagulan Research Training and Consultancy, Coimbatore, Tamil Nadu on 4th July, 2021.
2. Participated in National Education Summit 2021 on “National Education Policy: A Road Map of Transforming Educational System with Creativity and Innovation” organised by Oriental College of Technology, Bhopal from May 5th to 12th 2021.
3. Participated in National Webinar on “Promoting Academic Integrity and Prevention of Plagiarism in Higher Education Institutions” organized by Research Cell of Guru Nanak Khalsa College, Yamunanagar in association with Turnitin South Asia on April 30th 2021.
4. Participated in International Webinar on “Financial Digitalization and Inclusive COVID-19 Recovery” organized by Asian Development Bank Institute (ADBI) Team, held on 26th April, 2021.
5. Participated in International Web Seminar on “Assessment and Evaluation of Learning Outcomes Using Performance Indicators and Hybrid Rubrics” organized by Christ University, Bangalore held on April 17th, 2021.
6. Participated in One Day Webinar on “National Educational Policy 2020 with Special Reference to HEI’s”, organized by Department of MBA, Sanjivani College of Engineering, Kopergaon (MH), Autonomous Institute, held on April 10th, 2021.
7. Participated in Webinar on SEBI sponsored “Investor Awareness Program” organized by Sathyasaran Business Solutions Pvt. Ltd., Coimbatore, held on 8th April, 2021.

Year: 2020-2021

8. Participated in Four Days Webinar on “An Effective Research Paper Writing Skill” organized by Bhagwan Mahavir University, Surat, Gujarat from April 13th to 16th 2020.
9. Participated in a Webinar on “Writing a Winning Project Proposal” organised by Mar Athanasius College (Autonomous), Kothamangalam, Kerala on 11th May 2020.

10. Participated in a Webinar on “Relevance on Ignatian Insights to our Context” organized by St. Joseph’s School CBSE, Bengaluru on 25th July 2020.
11. Participated in an International Interactive Webinar on “Easy to Learn: Data Science for Professional Growth “organised jointly by School of Commerce JAIN (Deemed to be University) and Institute of Analytics (IoA) on 26th June 2020.
12. Participated in a Webinar program on “How to be secured in Digital Era “organised by Department of Business Administration, SRM Institute of Science and Technology held in 5th June 2020.
13. Participated in a Webinar on “Teacher to Educational Leader “organised by Colombo Plan Staff College held on 23rd April, 2020.
14. Participated in a National Webinar on “Cyber Security in Lockdown Times “organised by CSI Student Branch, SAIT -Indore, Madhya Pradesh jointly with Computer Society of India on 30th April 2020.
15. Participated in a Webinar on “Emerging Applications of SEM in Contemporary Research “during the National Level Webinar series “Manthan “organized by CMS Business School, JAIN (Deemed to be University) Bengaluru, held on 14th December 2020.

Year: 2017-2018

16. Participated in the ICSSR Sponsored Two Day National Seminar on “Sustainable Rural Development through Governmental Programmes - Vision and Action”, organized by Department of Studies and Research in Economics, Karnataka State Open University, Mysuru, during 28th - 29th July, 2017.

Year: 2016-2017

17. Participated in International Seminar on “Integrated Reporting - focus beyond financial results to respond to the evolving needs of stakeholders”, organized by the Institute of Management Accountants (IMA), Wiley and Miles Education, Bengaluru, on 16th December, 2016.
18. Participated in ICSSR Sponsored Two-Day National Level Seminar on “Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA) and Other Rural Development Schemes - Is there a ‘Desired’ Change to the Marginalized Groups?”, jointly organized by Department of Economics, Karnatak University, Dharwad, Centre for Multi-disciplinary Development Research (CMDR), Dharwad, Department of Economics, Rani Channamma University, Belagavi, during 31st January - 1st February 2017.

Year: 2014-2015

19. Participated in UGC Sponsored State Level Seminar on “An Overview of the Companies Act, 2013”, organized by St. Joseph’s College of Commerce (Autonomous), Bengaluru on 12th September, 2014.

20. Participated in the Seminar on “Excellence in Jesuit Higher Education”, organized by Karnataka Jesuit Province Commission for Higher Education at St. Joseph’s College of Commerce (Autonomous), Bengaluru on 14th & 15th November, 2014.

Year: 2013-2014

21. Participated in National Seminar on “Emerging Challenges in Finance and Accounting organized by PG & Research Department of Commerce, Sacred Heart College (Autonomous), Tirupattur, Vellore District and Board of Studies, Institute of Chartered Accountants of India, New Delhi on 10th & 11th December, 2013.

Year: 2012-2013

22. Participated in UGC Sponsored National Seminar on “Higher Education 2020 - New Strategies for Empowerment & Growth” on 6th & 7th September, 2012.
23. Participated in UGC Recognized National Seminar on “Business Values in Changing Market Environment” at St. Joseph’s Evening College, Bengaluru on 9th March, 2013.

XIX. WORKSHOPS / FDP’s / TRAININGS ATTENDED - OFFLINE & ONLINE:

Year: 2023-2024

1. Participated and successfully completed Two Days Faculty Empowerment Program on “Data Visualization and Story Telling using Tableau Desktop” offered by Miles Education at St. Joseph’s College of Commerce (Autonomous), Bengaluru from 16th - 17th November, 2023.
2. Participated and successfully completed e-Workshop Series on Research Skill Development Programme organized by Centre for Educational and Social Studies, Nagarabhavi, Bengaluru under the flagship initiative of Research Learning Community from 14th July to August 5th, 2023.
3. Participated and successfully completed One Week Faculty Development Programme on the topic “Upskill Your Resources” under UGC Autonomy Grant organized by the Department of Business Administration (SF), Ayya Nadar Janaki Ammal College, Affiliated to Madurai Kamaraj University, Sivakasi from 7th July to 13th July, 2023.
4. Participated and successfully completed “E-Quiz on National Statistics Day-2023” organized by St. Francis College, Department of Mathematics and Statistics, Koramangala, Bengaluru on 30th June, 2023.

Year: 2022-2023

1. Participated and successfully completed Intellectual Awareness/Training program under National Intellectual Property Awareness Mission organized by Intellectual Property Office, Government of India on 14th February, 2023.
2. Participated and successfully completed Five Days National Level Virtual Workshop on “SEM and CFS and Its Interpretation Using AMOS - For Beginner” organized by Primax Eduacademy (Under Primax Educational Trust) MSME Reg. No. UDYAM-KR-03-0090770, Govt. of India, Bengaluru Karnataka, India, from 27th to 30th December, 2022.
3. Participated and successfully completed One Month National Level Workshop on “SPSS-Statistical Package” organized by ESSGEE DIGISKILLS Learning Centre Platform, India, from July 25th to August 25th 2022.
4. Participated in the National Level Virtual Faculty Development Programme (FDP) on “Data Analytics with SPSS” organized by the School of Management, Kristu Jayanti College, Bangalore, from June 21st to 28th June, 2022.

Year: 2021-2022

1. Participated and successfully completed the ICSSR Western Regional Council, Mumbai, Sponsored Virtual Faculty Development Programme and Workshop conducted for 30 hours on “Statistical Tools on Research Methodology” organised by St. Francis Institute of Management and Research, AICTE approved and affiliated to University of Mumbai, Mumbai held from 31st January to 5th February 2022.
2. Participated and completed successfully AICTE Training and Learning (ATAL) Academy Online Elementary FDP on "AICTE Sponsored FDP on Research Methodology - Techniques & Software for Social Sciences" at Department of Business Administration, Assam University, from August 23rd to 27th, 2021.
3. Participated in One Week National Level Faculty Development Programme on “Transformation in Indian Education through New Education Policy – Challenges and Opportunities” organised by Government First Grade College for Women, Balmatta, Mangaluru in association with St. Aloysius College (Autonomous), Mangaluru, under Paramarsh Scheme sponsored by UGC from July 5th to 11th, 2021.
4. Participated in International Online Workshop on “Data Analysis using Business Excel” organized by Global Institute of Statistical Solutions (GISS), from June 26th to 28th, 2021.
5. Participated and successfully completed “7 Days International Professional Development Programme (PDP) on SPSS” organized by PG & Research Department of Commerce (Shift-I) Patrician College of Arts & Science from June 21st to 27th, 2021.

6. Participated in Workshop on “Fundamentals of Publishing in Top Journals” organized by the Department of Business Administration, Maharaja Agrasen Institute of Management Studies, under aegis of IQAC, in association with ThinkQuest Club and collaboration with Elsevier on June 16th, 2021.
7. Participated in Five Day Interdisciplinary Online Workshop on “Advance Teaching, Learning, Research Methodology and Innovations” organized by Saint Francis De Sales College, Christian Minority Institution, Managed by Archdiocese of Nagpur Seminary Hills, Nagpur, Maharashtra from 1st June to 5th June, 2021.
8. Participated and successfully completed online Quiz on “Research Methodology” organized by Balaji Institute of Management Sciences, NARSAMPET, Warangal, Telangana, from May 22nd – 30th, 2021.
9. Participated in National Level FDP on “Writing Research Articles for Scopus” through online mode organized by Bala’s V V Academy (An MSME Registered Academy), Chennai, from May 15th to 19th 2021.
10. Participated in “One Week FDP on Research Methodology” organised by Army Institute of Management and Technology (AIMT), Greater Noida from May 10th to 15th 2021.
11. Participated and successfully completed One Week Online National Faculty Development Program on “E-Contents and ICT Tools for Innovative Teaching & Learning” organised by RCP Universe Group of Institutions, Roorkee from May 1st to May 7th 2021.
12. Participated in Five Days National Level Workshop on “Advanced SPSS Tools” through online mode organized by Bala’s V V Academy (An MSME Registered Academy), Chennai, from April 28th to May 2nd 2021.
13. Participated in a Five Day National Research Conclave titled "Scaling Techniques and Data Analysis using Excel and SPSS" organized by Center for Management Studies, JAIN (Deemed-to-be University), Bengaluru on 26th – 30th April 2021.
14. Participated in Faculty Development Program on “Research Design & Methodology” organized by Rayat-Bahra University, Future Ready, University School of Life Sciences, Mohali Campus on 23rd April, 2021.
15. Participated in National Online Faculty Development Programme on “Importance of Literature Review in Quality Research” organized by P.G. Department of Economics & Faculty Development & Programme Cell (under the aegis of IQAC), Arya Post Graduate College, Panipat (Haryana) on April 17, 2021.
16. Participated in Two Day Online Workshop on “NSSO Data Extraction” organized by Centre for Learning, Development & Transformation in association with Research Centre, Mount Carmel College, Bengaluru on 16th – 17th April, 2021.

17. Participated in Five Days Virtual Faculty Development Program on “Research Methodology and Statistical Data Analysis Using SPSS” organized by Research Centre, The Oxford College of Business Management (TOCBM), Bangalore from 5th April – 9th April, 2021.

Year: 2020-2021

18. Participated in Online International Faculty Development Program on “Develop the Ability to Write Research Proposal” organised by Adarsh Group of Institutions, Bengaluru on 24th April 2020.

19. Participated in One Day Online Workshop on “Book and Article Publishing and SpringerLink Platform Demonstration” organised by Guru Dev Nanak University, Amritsar – School of Education – Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching MHRD, Govt of India in collaboration with Springer Nature on 22nd April 2020.

20. Participated in Online Faculty Development Program on “Business Analytics and its Applications” organised by VIT- AP School of Business, VIT-AP University, Andhra Pradesh on 18th May 2020.

21. Participated in Online Faculty Development Program on “DHRONA- The Art of Teaching and Learning for the Next Gen” organised by Department of Business Administration (BBA), D.G Vaishnav College, Chennai on 11th April 2020.

22. Participated in an E-Workshop on “How to Make Research Better and Matter Too” conducted by Dr. Parul Kumar, Assistant Professor, Maharaja Agrasen Institute of Management Studies, New Delhi on May 18th 2020.

23. Participated in a Five Day Virtual Faculty Development Program on “Structural Equation Modelling through SPSS” organised by CMS School of Business in collaboration with Institute of Analytics (UK) and Arab Open University (Oman) during 14th- 18th December 2020.

24. Participated in One Week Online Faculty Development Program on “Research and Role of Ethics in Research” organised by Jagran Institute of Management, Lucknow (U.P) during 16th – 21st March 2020.

25. Participated in One Week Online International Faculty Development Program on “Emerging aspects of Research Methodology” organised by Internal Quality Assurance Cell (IQAC) of Jain Subodh College, Jaipur (Rajasthan) under the aegis of UGC Paramarsh Scheme.

26. Participated in Two Days Online Workshop on “Basics of Research, Writing Research Papers, Academic Research Report Paper, Tools for Research” organised by Research Cell, Sankara College of Science and Commerce on 9th & 10th April 2020.

27. Participated in an Online National Workshop on “Fine Tuning Research Planning Using Elsevier Tools: Science Direct, Scopus and Mendeley” organised by K.J

Somaiya College of Science and Commerce in collaboration with Elsevier on 25th April 2020.

28. Participated in an Online Workshop on “Intellectual Property Rights (Patents and Copyrights: Concept and Filling Procedures)” organised by St. Joseph’s College (Autonomous) and VTPC (A Govt. of Karnataka Organization) on 26th August 2020.
29. Participated in Online Faculty Development Program on “Citing References Using Mendeley Reference “organised by Manager -Thambusamy Velmurgan on 27th April 2020.
30. Participated in a Two-Day Digital Workshop on “Research Methodology” organised by Mayura Badminton Association held on 16th & 17th April 2020.
31. Participated in an Online Workshop on “Research Methods in Social Sciences” organised by St, Joseph’s College (Autonomous) on 7th October 2020.
32. Participated in One Week Online Faculty Development Program on “Structural Equation Modelling in Management & Social Science using AMOS & “R” organised by Institute of Management Studies, Ghaziabad held from 11th to 15th May 2020.
33. Participated in Five Days Online National Level Faculty Development Program on “Statistical Application using SPSS Software “organised by G.L Education Foundation, Bengaluru from 2nd to 6th November 2020.

Year: 2019-2020

34. Participated in Faculty Development Program on “Advanced Research Tools & Its Application in Current Management Practices”, organized by Department of Management Studies, T. John Centre for Advanced Social Sciences Research (TJCASSR), T. John College, Bengaluru, 24th - 25th May, 2019.
35. Participated in One Week Online National Level Faculty Development Programme on “Research and E - Resources”, organized by Department of Management Studies and Research - Don Bosco Institute of Technology, Bengaluru, July 15th - 20th, 2019.
36. Participated in One Week (Online) National Level Faculty Development Programme on “HR Analytics”, organized by Department of Management Studies and Research - Don Bosco Institute of Technology, Bengaluru, August 26th - 31th, 2019.
37. Participated in Faculty Development Program on “Future Learning and Work - Enabling Graduates to be Future-Ready”, organized by St. Joseph’s College of Commerce (Autonomous), Bengaluru, 26th September, 2019.

Year: 2018-2019

38. Participated in Online Faculty Development Programme on “How to Write a Good Research Paper for Top International Journals?”, conducted by Navsahyadri Group of Institutes, Pune, April 8th, 2018.
39. Participated in “Introduction to R Programming” conducted by St. Joseph’s College of Commerce, in collaboration with international Skill Development Corporation, Bangalore, 16th August, 2018.
40. Participated in “KYD – Know Your Data through R”, conducted by St. Joseph’s College of Commerce, in collaboration with international Skill Development Corporation, Bangalore, 30th November, 2018.
41. Participated in Two Days National Level Faculty Development Programme on “Research Methodology & Data Analysis using Statistical Package for Social Science (SPSS) & Analysis of Moment Structures (AMOS)”, organized by Primax Foundation in association with Darshan Degree College, Mysore Road, Bengaluru, August 25th – 26th, 2018.
42. Participated in International Tutor Engagement Event on “Embracing Change – Supporting Tutors and Students”, organised by Association of Certified Chartered Accountants (ACCA), at Taj Vivanta, Bengaluru, October, 4th, 2018.
43. Participated in International Event by IMA (US) – Wiley - Miles on “Enabling Students to be Industry Ready and Scope for Research”, Radisson Blue Atria, Palace Road, Bangalore, February 6th, 2019.
44. Participated in Two Days Workshop on “Research Methodology and Data Analysis in Social Science Using R and Python”, at St. Aloysius Degree College, Bengaluru, March 1st – 2nd, 2019.

Year: 2017-2018

45. Participated in the Training on “ACCA Train the Trainer”, organized by Association of Certified Chartered Accountant (ACCA), Bengaluru, during 26th – 27th August, 2017.
46. Participated in Two Days National Level Workshop on “Research Methodology, Statistical Data Analysis and Interpretation by Using Statistical Package for Social Sciences (SPSS) & Analysis of Moments Structure (AMOS), organized by Primax Foundation in association with Seshadripuram Academy of Business Studies, Bengaluru, during 23rd – 24th September, 2017.
47. Participated in Faculty Development Program on “Effective Engagement in Consulting”, conducted by KCT Business School, Coimbatore, at St. Joseph’s College of Commerce (Autonomous), Bengaluru, during 25th – 26th September, 2017.
48. Participated in Online Workshop on “Application of SPSS in Social Science Research”, conducted by ExamoMeter, during 11th -16th January, 2018.

49. Participated in National Level Faculty Development Programme on “Methodology-Mix for Effective Teaching”, conducted by Throttle PAD 2.0 powered by SJES College of Management Studies, Bangalore during 9th - 10th February, 2018.
50. Participated in National Level Faculty Development Programme on “Neuro-Linguistic Programming in Education - Mind over Matter”, organised by T. John College, Bangalore on 1st March, 2018.
51. Participated in National Level Workshop on “Statistics and Econometrics for Researchers in Social Sciences, Commerce and Management (Working with R, SPSS and E-Views Software’s)”, Vellore Institute of Technology (VIT), Vellore, Tamil Nadu during 17th - 18th March, 2018.

Year: 2016-2017

52. Participated in Five Days Training Programme on Structural Equation Modelling, organized by Christ University, Department of Management Studies, Bengaluru during 22nd - 26th June, 2016.
53. Participated in Certification on “Data Analysis for Research and Publication - Module I”, organized by KCT Business School, Coimbatore during 8th-9th April, 2016.
54. Participated in Certification on “Model Building for Research and Publication - Module II”, organized by KCT Business School, Coimbatore during 6th - 7th May, 2016.
55. Participated in “Faculty Empowerment Programme for Commerce & Management”, conducted jointly by St. Joseph’s College of Commerce (Autonomous) and Mount Carmel College (Autonomous), Bengaluru during 23rd - 28th May, 2016.
56. Participated in Two Day National Level Workshop on “Use of Sample Design & Techniques in Social Science Research: Practical Applications, organized by St. Joseph’s College of Commerce Research Centre, Bengaluru on 22nd & 23rd July, 2016.
57. Participated in Training on “ACCA Train the Trainer”, organized by Association of Certified Chartered Accountant (ACCA), Bengaluru during 4th - 5th August, 2016.
58. Participated in Two Day National Level Experiential Workshop on “Parametric and Non Parametric Tools for Data Analysis”, organized by St. Joseph’s College of Commerce Research Centre, Bengaluru on 26th & 27th September, 2016.
59. Participated in 7th Edition of Faculty Development Programme on Skills Development for Business Research, organized by GRG School of Management Studies, Coimbatore, during 3rd - 5th November, 2016.

60. Participated in Faculty Development Program on “Advanced EXCEL for Decision Making”, organized by Thiagarajar School of Management (Autonomous), Madurai on 10th & 11th December, 2016.
61. Participated in National Level Faculty Development Programme (FDP) on “Funding Agencies Research Grant and Proposal Writing”, organized by St. Joseph’s College of Commerce Research Centre, Bengaluru on 20th December, 2016.
62. Participated in Faculty Development Training on “Teaching Professional Papers in Financial Accounting and Cost accounting (ACCA)”, conducted by ISDC at St. Joseph’s College of Commerce (Autonomous), Bengaluru, (each semester).

Year: 2015-2016

63. Participated in One Day Faculty Development Program on “Rise in Professional Status through Research” organized by Acharya Bangalore B-School, Bangalore on 11th April, 2015.
64. Participated in Faculty Development Programme on “Solving Operations Research Problems Using MS-Excel”, organized by R V Institute of Management, Bangalore on 26th May, 2015.
65. Participated in the ICSSR sponsored Interdisciplinary Research Methodology Workshop, organized by Madras Institute of Development Studies (MIDS), Chennai and Rajiv Gandhi National Institute of Youth Development (RGNIYD), Sriperumbudur, Tamil Nadu during 7th - 11th July, 2015.
66. Participated in the Ten Days-ICSSR Course on “Research Methodology in Social Sciences for Ph.D Scholars”, ICSSR sponsored Workshop, organized by Research and Development Cell, Nehru Institute of Engineering & Technology, Coimbatore, Tamil Nadu, during 28th September - 10th October, 2015.
67. Participated in the UGC sponsored Two-Day State Level Workshop on “Statistical Computing”, organized by Department of Statistics, Poornaprajna College, Udupi on 19th - 20th February, 2016.
68. Participated in Two Day National Level Workshop on “Self-Empowerment for Research Scholars through Digital Tools” organized by St. Joseph’s College of Commerce Research Centre, Bengaluru on 22nd - 23rd March, 2016.

Year: 2014-2015

69. Participated in the National Workshop on “E-Content Development for Enhancing Pedagogical Skills for Teachers in Higher Education: A Complete E-Content Production Experience”, organized by Centre for Education Beyond Curriculum (CEDBEC), Christ University, Bangalore between 9th - 11th September, 2014.
70. Participated in the National Workshop on “Instructional Design, Multimedia and e-resources in Higher Education”, organized by Centre for Education Beyond

Curriculum (CEDBEC), Christ University, Bangalore between 29th September – 1st October, 2014.

Year: 2013-2014

71. Participated in IFRS Workshop conducted by International Skill Development Corporation (ISDC) in association with Bangalore University on 12th April, 2014.
72. Participated in Workshop on “Participatory Administration in the Institutions”, Ashirwad (JESCOL), Bangalore.

Declaration: I hereby declare that the details furnished above are true and correct to the best of my knowledge and belief and I undertake to inform you of any changes therein, immediately.

Place: Bengaluru

Dr. Poornima Vijaykumar
Name & Signature