

PLACEMENT REPORT 2020-21

PLACEMENT @ SJCC

St. Joseph's College of Commerce offers placement and career support to students on and off campus. The Training cell organises skill development sessions and the pre-placement activities help the students prepare themselves for the internship programmes and campus placements. The placement process is thus, an ecosystem that aids students and provides assistance with career guidance and placement. The Placement Cell has maintained database of companies which is made available to the students who need help for finding internship in the fields of their choice. Also, off campus placement assistance is continually provided to the students who are not placed through the cell as and when companies approach with their requirements. As a concluding part of placement activities, the cell initiates a formal feedback mechanism via structured questionnaires to be filled by the companies visiting the institution to enable continuous enhancement of student quality.

INTERNSHIPS

Internships aim at enabling the students to get a practical exposure to the working/functioning of the industry by providing an opportunity to substantiate their classroom learning with practical experience. Internships are a compulsory part of the Under Graduate and Post Graduate courses at St. Joseph's College of Commerce as it is believed that internships facilitate the integration of theoretical learning with its application and practice in the workplace. Following are the different types of internships that the students are expected to complete during their Semester Break to experience the changing cultures of a fast-paced work environment and their impact on the global economy.

CORPORATE INTERNSHIPS FOR UNDER GRADUATES

Corporate Internship aims at enabling the students to get a practical exposure to different functions of the industry that will help students to substantiate their Class Room Learning with practical experience. All the students pursuing their fourth semester B. Com and BBA are required to undergo a Corporate Internship for a period of four to six weeks before the commencement of the fifth semester.

After the completion of the Corporate Internship, the students are expected to submit an Internship Report which includes the Confidential Rating given by the Organisation.

Corporate Internship along with the Internship Report are evaluated by the teaching faculties and are awarded a maximum of two credits.

CORPORATE INTERNSHIPS OR TEACHING PRACTICE FOR POST GRADUATES

As part of the P. G program, it is mandatory for all M. Com and M. Com (IB) students to undertake an internship at the end of the 2nd semester during the summer break. The Internship has to be for a period of 6-8 weeks. For the students of M. Com (FA), a six months corporate internship is mandatory during their 4th semester for a period of six months.

The prominent organisations in which our students are pursued their Corporate Internships include Union Bank of India, Grant Thornton, The Malayalam Manorama Co. Limited, Hindustan Aeronautics Limited etc

PLACEMENT PROCESS

Placement Process followed at the institution is divided into three different phases for the smooth functioning of the placement activities.

Phase One includes briefing of the college placement policy/code of conduct for students, pre-placement workshop, series of guest talks and career mapping sessions.

Phase Two includes registration by students interested in campus placement and the

Phase Three is when we have the companies visiting the institution to conduct on campus recruitment drive.

PLACEMENT TRAINING & WORKSHOP

- Career Recruitment Training (CRT) is organized by SJCC -in association Conceptsera with A two-week Employability Training Workshop to fine-tune the skills of students to make them industry-ready. CRT Prep conducted this workshop for the final year students from 05th August, 2020 to 18th August, 2020. Spread over a period of two weeks, this workshop included quantitative modules, logical reasoning, resume building, mock interviews and soft skills development sessions. Personal Interview. CRT Program was conducted in virtual platform.
- “Creating an Impactful Resume” was organized for PG and UG Students hosted by Namrata Mani, CEO at Resumewabi.com, Former Director, Operations at Grofers, Former AVP at Zomato it was a mandatory webinar for all final year and pre-final year students.
- On 24th of August, 2020 EY GDS conducted Guest Talk for more than 200 students participated about career mapping opportunities in the field of consultancy and

audit. Mr. Rajesh Ivaturi Speaker for the session oriented our students find the best possible position and opportunity in the field of consultancy and in EY.

- Financial Markets, especially the Capital Market has the fastest growth rate amongst the various service industries. This has given lot of job opportunities and a challenging career to young incumbents. On the above-mentioned objective, a webinar for all BCOM/BBA Students a one-day webinar was conducted on the topic “Foundation Programme in Capital Market/ Wealth Management- “Gateway to Financial Freedom” The webinar was conducted on 05 November, 2020.

CAREER MAPPING SESSION

- **On 23 August, 2020** Placement Cell organized an all India scholarship test for candidates who are aspiring to appear for UPSC civil services exam in 2021. This scholarship test is absolutely free and top performers will avail discount up to 75 % of course fee and topper will get test series for free. 21 Students took part in the scholarship test and out of which 4 students got free scholarship to take part in UPSC coaching.

In order to make this test series reachable to diverse background of candidates, Goal Monks is conducting an All India Scholarship test for UPSC 2021 prelims exam. **Test was absolutely free and just requires a registration.**

- EY Corporate Finance Woman of the Year program, were organizing a virtual session on **Tuesday (25 August 2020)** and **Friday (28 August 2020)** wherein students are given a brief on EY, Strategy & Transactions team at EY and details on the competition were addressed to student.
- JP Morgan conducted the Discover Our Indian Opportunity career mapping session on **26th of August, 2020** for BCOM/BBA Students the session to get an overview on the breadth of programs offered across the JP Morgan India franchise. Learn more about the culture, growth opportunities, and impact that you can make with the firm in India.

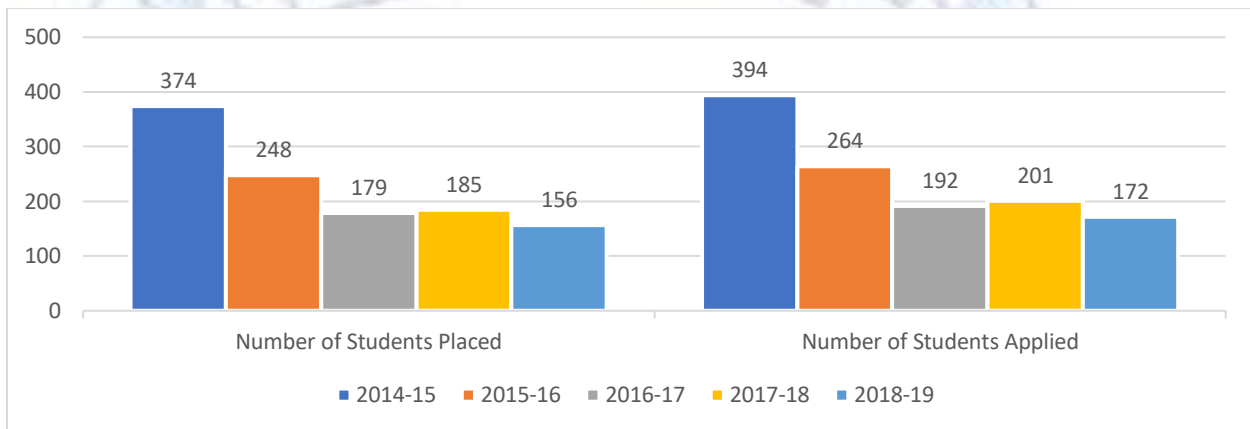
PLACEMENT ACTIVITIES

The recruitment exercise commenced in college as early as the second week of July. Being the 5th best Commerce institution in India as ranked by India Today 2017-18, the organizations offered diverse roles varying from finance, accounts, marketing, human resources, to name a few. Information about placements was made available to students through the college SMS system, college website, social media platforms and placement notice board.

For this academic year, 394 Undergraduate and Postgraduate students registered for campus placements of which 374 (96% placed) students have been offered jobs by various companies and many more in the pipeline for recruitment and selection.

The highest compensation offered this year has been Rs. 21, 00, 000 approximately by Mu Sigma for the role in data science followed by Boston Consulting Group at Rs. 8, 50, 000 approximately for the role in marketing research and around Rs. 6, 00, 000 by Goldman Sachs and JP Morgan Chase for analyst roles in finance and operations. Most of the other organizations visiting campus for recruitments offered pay packages between Rs. 3, 50, 000 and Rs. 4, 50, 000.

PLACEMENT STATISTICS



COMPETITION

- EY Young Tax Professional of the Year (YTPY) is an international competition designed to recognize and foster the next generation of tax leaders. Originally started in 2011 with 9 countries, the current iteration of YTPY brings together future tax leaders from across 18 countries. The tax environment is constantly transforming to reflect legislative, regulatory and technological changes. Now more than ever, Tax is taking a seat at the global table, traversing borders to highlight the power in international, multilateral thinking and decision-making. Reflecting on this landscape, the competition places a strategic emphasis on digital readiness and innovation.

LIST OF COMPANIES



CONTACT

Phone: 080-25360644-Extention 266

Email: placement@sjcc.edu.in

Web: www.sjcc.edu.in