St. Joseph's College of Commerce (Autonomous)

163, Brigade Road, Bengaluru - 560 025

Accredited with 'A++' Grade (4th Cycle) by the National Assessment and Accreditation Council (NAAC)

Recognized by the UGC as "COLLEGE WITH POTENTIAL FOR EXCELLENCE"



Bachelor of Commerce

(Professional – International Accounting and Finance)

Semester I & II

Syllabus as per Karnataka State Education Policy 2024

Framework w.e.f., 2024-2025

Academic Year 2024 - 2025

Batch 2024

St. Joseph's College of Commerce

(An Autonomous Institution affiliated to Bengaluru City University)

St. Joseph's College of Commerce (SJCC) was formerly a part of St. Joseph's College, established in the year 1882. The Commerce Department was established in the year 1949 and it became an independent college with its own building in Brigade Road in the year 1972.

The college has in its Vision a model for higher education which encourages individuals to dreamof a socially just world and in its Mission a strategy to empower individuals in realizing that dream.

With an objective of imparting quality education in the field of Commerce and Management, the college has been innovating in all aspects of higher education over a long period of time. These innovations were further bolstered with the granting of autonomous status to the college by UGCin September 2005. From then on, the college has taken a lead in reforming curriculum and syllabus, examination and evaluation pattern and teaching and learning methods through the Board of Studies, the Academic Council and the Governing Council comprising of eminent academicians, industry representatives and notable alumni.

The college has undergone four cycles of NAAC accreditation starting from the year 2000 in which it secured 'five stars', next in the year 2007 an 'A' grade, in the year 2012 again an 'A' gradeand recently in February 2021 an 'A++'. It is one of the very few institutions in the country to have secured A++ grade in the fourth cycle under the Revised Accreditation Framework (RAF) and the first college in Karnataka to do so. The college was declared as a 'College with Potential for Excellence' in the year 2010. In 2011, SJCC was recognized as a Research Centre by Bangalore University. The college has been ranked 55th in the National Institutional Ranking Framework (NIRF) ratings of Ministry of Education, Government of India, in 2024 and it has been the only institution from Karnataka to make it consistently to the top 100 in the country.

The college offers diverse programmes in Commerce and Business Administration. Under Commerce Studies it offers B.Com, B.Com (Professional- International Accounting and Finance), B.Com (BPM- Industry Integrated), B.Com (Travel and Tourism), B.Com (Analytics), B.Com (Professional - Strategic Finance), M.Com (Finance & Taxation/ Marketing & Analytics), M.Com (International Business) & M.Com (Financial Analysis). Under Business Administration it offers BBA, BBA (Entrepreneurship) and BBA (Professional- Finance and Accountancy). The college also offers six one-year Post Graduate Diploma programmes.

ABOUT THE DEPARTMENT

The B. Com Department of St. Joseph's College of Commerce has efficiently streamlined all its courses to reflect an interdisciplinary approach to understanding the contemporary business environment. Its aim is to construct a strong foundation in core subjects such as Accounting, Taxation, Economics, Statistics and Auditing along with a choice of Cost Accounting, Finance, Business Analytics, Marketing and Human Resources, studied in the fifth and sixth semester. The courses are challenging, yet, rewarding for students with high aspirations. Our students have been sought after by employers for their excellent knowledge, skills and attitude, giving them an edge over their peers from other institutions. The B.Com Programme of the college is rated amongst the top 10 in the country (India Today, AC Nielson Survey 2016).

OBJECTIVES OF THE B.COM PROGRAMME

- a. To provide conceptual knowledge and application skills in the domain of Commerce studies.
- b. To provide knowledge in all the areas of business to be able to meet expectations of Commerce, Trade and Industry.
- c. To sharpen the students' analytical and decision-making skills.
- d. To provide a good foundation to students who plan to pursue professional programmes like CA, ICWAI, ACS, CFA and MBA.
- e. To facilitate students to acquire skills and abilities to become competent and competitive in order to be assured of good careers and job placements.
- f. To develop entrepreneurship abilities and managerial skills in students so as to enable them to establish and manage their own business establishments effectively.
- g. To develop ethical business professionals with a broad understanding of business from an interdisciplinary perspective.

ELIGIBILITY FOR ADMISSION

Candidates who have completed the two-year Pre-University course of Karnataka State or its equivalent are eligible for admission into this Programme.

DURATION OF THE PROGRAMME

The duration of the programme is three (03) years of Six Semesters. A candidate shall complete his/her degree within six (06) academic years from the date of his/her admission to the first semester. Students successfully completing three (03) years of the course will be awarded Bachelor's Degree in Commerce.

MEDIUM OF INSTRUCTION

The medium of instruction shall be in English. However, a candidate will be permitted to write the examination completely, either in English or in Kannada.

ATTENDANCE

- **a.** A student shall be considered to have satisfied the requirement of attendance for thesemester, if he/she has attended not less than 75% in aggregate of the number of working periods in each of the courses, compulsorily.
- **b.** A student who fails to complete the course in the manner stated above shall not be permitted to take the End Semester Examination.

TEACHING AND EVALUATION

M.Com (All Programs) / MBA / MFA / MBS graduates with basic degree in B. Com (All B.Com Programs), B.B.M, BBA & BBS from a recognized University, are only eligible to teach and evaluate the courses (excepting languages, compulsory additional subjects and core Information Technology related subjects) mentioned in this regulation. Languages, IT related courses and additional courses shall be taught by the Post-graduates as recognized by the respective Board of Studies.

ACADEMIC EVALUATION UNDER STATE EDUCATION POLICY (SEP) EFFECTIVE FROM ACADEMIC YEAR 2024-2025

The academic evaluation of both undergraduate (UG) and postgraduate (PG) programmes consists of two components: Continuous Internal Assessment (Formative Assessment) and End-Semester Examination (Summative Assessment).

a. Assessment for UG Students under SEP will be as follows:

Type of Assessment	Assessment Component	Allotted Marks
	CIA I (Test)	10 Marks
Continuous Internal Assessment / Formative Assessment	CIA II (Skill-based Assessment)	10 Marks
	Mid-Term Exam	20 Marks
Total	40 marks (scaled down to 2	20 marks)
End-Semester Examination / Summative Assessment	End-Semester Examination	80 Marks
TOTAL		100 Marks

Additional Details:

• **Mid-Term Exam**: The mid-term test covers at least 40-50% of the syllabus and has a duration of one hour.

• Continuous Internal Assessment (CIA) Activities: CIA activities are designed with clear objectives, modalities, assessment rubrics, and outcomes. These activities are robust and are conducted continuously throughout the semester.

End-Semester Examination (ESE) under SEP - Rules and Attendance Requirement:

- The total marks for the ESE are 80, with a duration of 3 hours under SEP.
- A minimum of 75% attendance in each course is required to be eligible to sit for the End-Semester Examinations (ESE).

Attendance Requirement for Taking ESE:

- The University Grants Commission (UGC) mandates a minimum of 75% attendance in each course to be eligible to write the End Semester Examinations (ESE). The college strictly adheres to this rule as required by the UGC.
- There is no provision for condonation of attendance under the UGC Act.

CIA Improvement:

• There is no provision for enhancing CIA marks for UG students once the semester ends. Therefore, students are advised to take all formative assessments seriously.

Absence during End Semester Examination:

• If a student misses the End Semester Examination, they will be marked as "Absent" and will be required to take the supplementary examination for that course during the next available opportunity only.

Criteria for Passing and Classification:

Minimum for a Pass:

- 1. **Minimum Pass Marks in Final Examination**: A minimum of 40 percent is required in each course. The student must score at least 32 marks out of 80 in the End Semester Examination (ESE).
- 2. **Overall Pass Requirement**: The aggregate of Continuous Internal Assessment (CIA) and End Semester Examination (ESE) should also be a minimum of 40 percent. Out of 100 marks, a student must secure at least 40 marks in each course to qualify as passed.
- 3. **SGPA Calculation**: SGPA (Semester Grade Point Average) is calculated as follows:

SGPA=Total of (Credits Earned X Grade Points) ÷ Total of Corresponding Credits

- 4. **SGPA Calculation Eligibility**: SGPA will be calculated only for students who have passed all courses, including graded courses, in the semester.
- 5. CGPA Calculation: CGPA (Cumulative Grade Point Average) is calculated as

CGPA=∑Total credits in the semester × SGPA ÷Total credits of the course

CGPA= \sum Total credits in the semester × SGPA ÷Total credits of the course

SGPA and CGPA will be rounded off to two decimal places.

Interpretation of SGPA/CGPA and Classification of Final Result for a UG Programme

- I. Classification of Successful Candidates
- **Grading System for Choice Based Credit System (CBCS)**: The College adopts a tenpoint grading system. The following are the modalities and operational details:
- **1. Credits**: Credits are assigned to courses based on the following broad classification:

Courses category	Instruction Hours/week	Credits
Languages	3 Hours	3
Major Core	4 Hours	4
Compulsory courses	2 Hours	2
Skill Enhancement Courses	2 Hours	2

1. Grade Points: The papers are marked in a conventional way for 100 marks. The marks obtained are converted to grade point according to the following table. If a student is absent for the paper the grade point assigned is 0.

% Marks	95-	90-	85-	80-	75-	70-	65-	60-	55-	50-	45-	40-	Below
	100	94	89	84	79	74	69	64	59	54	49	44	40
Grade Points	10	9.5	9	8.5	8	7.5	7	6.5	6	5.5	5	4.5	0

2. Semester Grade Point Average (SGPA):

• The SGPA is calculated as the sum of the product of the credits and the grade points scored in all courses, divided by the total credits of Part A and Part B in the semester.

SGPA=Total of (Credits Earned X Grade Points) ÷ Total of Corresponding Credits

- The minimum SGPA required for a pass is 4.00.
- If a student has not passed in a course or is absent, the SGPA is not assigned.

3. Cumulative Grade Point Average (CGPA):

• The CGPA is the weighted average of all the courses taken by a student across all six semesters of a programme.

CGPA= \sum Total credits in the semester \times SGPA \div Total credits of the course

SGPA and CGPA will be rounded off to two decimal places.

Interpretation of SGPA/CGPA and Classification of Final Result for a UG Programme:

Grade Points	% of marks	Grade	Result/Class Description
9.00-10.00	85 - 100	0	Outstanding
8.00-8.99	75 - 85	A+	First Class Exemplary
7.00-7.99	65 - 75	A	First Class Distinction
6.00-6.99	55 – 65	B+	First Class
5.50-5.99	50 -55	В	High Second Class
5.00-5.49	45 - 50	С	Second Class
4.50 -4.99	40 - 45	P	Pass Class
Below 4.5	Below 40	RA	To Re-Appear

Pattern of Question Paper under SEP

The question paper under SEP will include questions that assess both Lower Order Thinking Skills (LOTS) and Higher Order Thinking Skills (HOTS). The difficulty level of the question paper will be distributed as follows: 40% easy, 30% difficult, and 30% very challenging.

ESE Question Paper Pattern:

Duration: 3 Hours Maximum Marks: 80

The question paper will follow this model:

Section	Marks per Question	Number of Questions	Total Marks
Section A	2 marks	5 questions (out of 7)	10 Marks
Section B	5 marks	4 questions (out of 6)	20 Marks
Section C	12 marks	3 questions (out of 5)	36 Marks
Section D	14 marks	1 question (Case Study)	14 Marks
Total			80 Marks

Revaluation, Retotaling, and Improvement

- Requests for **revaluation**, **retotaling**, and **photocopies of the answer book** for the End-Semester Examination (ESE) must be submitted to the Controller of Examination along with the prescribed fee within two weeks from the declaration of results.
- **Improvement** of Continuous Internal Assessment (CIA) marks is not possible after the completion of the particular semester

Outcome Based Education (OBE)

B. Com (Professional - International Accounting and Finance)

Program Educational Objectives (PEOs)

Our **B. Com (Professional - International Accounting and Finance)** program will produce graduates who will:

PEO1: Be competent, creative and highly valued professionals in industry, academia, orgovernment.

PEO2: Adapt to a rapidly changing environment with newly learnt and applied skills and competencies, become socially responsible and value driven citizens, committed to sustainabledevelopment.

PEO3: Act with conscience of global, ethical, societal, ecological and commercial awareness withsustainable values as is expected of professionals contributing to the country.

PEO4: Able to continue their professional development by obtaining advanced degrees in accounting and other professional fields.

Programme Outcomes (POs)

After the completion of the **B. Com** (**Professional – International Accounting and Finance**) Programme, the student will be able to:

PO1: Disciplinary and Inter - disciplinary Knowledge

Demonstrate the **understanding** of relevant business, management and organization knowledge, both academic and professional, in line with industry standards.

PO2: Decision Making Skill

Apply underlying concepts, principles, and techniques of analysis, both within and outside the discipline to generate all the possible solutions and picks one that shows their understanding of the problem and the outcomes.

PO3: Integrated Problem-solving and Research

Analyze how parts of a whole interact with each other to produce overall outcomes in complex systems by analyzing key managerial issues in a particular industry or company and propose appropriate managerial solutions to the situation.

PO4: Critical Thinking Skill

Evaluate evidence, arguments, claims and beliefs by using right type of reasoning as appropriate to the situation and analyze how parts of a whole interact with each other to produce overall outcomes in complex systems.

PO5: Creative Thinking Skill

Develop, implement and communicate new and worthwhile ideas using both incremental andradical concepts to make a real and useful contribution to their work.

PO6: Usage of Modern Technology and Tools

Use tools and technologies of digital nature, communication/networking tools and social networks appropriately to access, manage, integrate, evaluate and create information to successfully function in a knowledge economy.

PO7: Leadership and Team Work

Develop a vision, translate that vision into shared goals, and effectively work with others to achieve these goals.

PO8: Ethical Conduct and Sustainability Practices

Act responsibly and sustainably at local, national, and global levels.

PO9: Collaboration and Networking Skill

Work collaboratively and respectfully as members and leaders of diverse teams.

PO10: Self-directed and Life - long Learning

Create goals and monitor progress toward them by developing an awareness of the personal, environmental and task-specific factors that affect attainment of the goals.

Programme Specific Outcomes (PSOs)

B. Com (Professional - International Accounting and Finance)

PO11: Emerging Trend of International Accounting practices

Apply specialized knowledge and professional skills in international accounting and finance, auditing techniques and their applicability in all fields of business.

PO12: Financial Analytics for Corporate Financial Planning

Apply high ethical standards, integrity, expertise and efficiency in executing key financial plans and policies and explore potential outcomes.

	B.COM (Professional - International Accounting and Finance) - PROGRAMME						
		PROGRAMM	E MATRIX AS PER S	STATE EDUCATION	N POLICY		
Course Category	I	п	ш	IV	v	VI	TOTAL
			Part A : Lan	guages			
Language	Lan 1	Lan 1	Lan 1	Lan 1	•		
3 Hrs/3 Crs	Lan 2	Lan 2	Lan 2	Lan 2	•	•	
I	6 Crs	6 Crs	6 Crs	6 Crs			24
		Pa	rt B: Discipline Spe	cific Core Courses			
	Cost Accounting	Cost Accounting II	Financial Reporting	Strategic Business Reporting	Company Law and Secretarial Practice	Theory and Practice of Banking	
Major Core Course	Business and Technology	Business Law	Financial Management	Strategic Business Leader I	Strategic Business Leader II	Operations Research	
Major Core Courses 4 Hrs/4 Crs	Financial Accounting	Business Economics	Audit & Assurance	Human Resource Management	Advanced Audit & Assurance I	Advanced Audit & Assurance II	
	Business Mathematics and Statistics	Taxation I	Taxation II	Marketing Management	NIL	Forensic Accounting and Audit (or Infromation System Audit)	
Major Elective Courses 4 Hrs/4 Crs					Advanced Financial Management I	Advanced Financial Management II	
	16	16	16	16	16	20	100
		Part C : Sk	ill Enhancement Cou	ırses/Activities			
Skill Based Courses			Decision making using Spreadsheets 2Crs	Data Visualisation with Power BI 2Crs	Research Methodology (4 Crs)	Internship 4Crs	
/activities		MOOCs / Certificate Course 1 Cr		MOOCs / Certificate Course 1 Cr	Project (4Crs)		
Value Based Activities		Extracurricular Activities 1 Cr		Extracurricular Activities 1 Cr		Extension Activities 1 Cr	
II		2 Crs	2 Crs	4 Crs	8 Crs	5 Crs	21
		Par	D: Foundation Co	urse - Value Based			
Foundation Courses	Psychological Well being 1 Cr						
2 Hrs/2 Crs	Constitutional Value I 2 Crs	Constitutional Value II 2 Crs					
y	3 Crs	2 Crs					5
III	3 CIS	2 CIS					3

B. Com (Professional – International Accounting and Finance) Course Structure

Semester I

Course Code	Title of the Course	Category	Lecture Hours per week	Credit s			
	Part I -	- Major Core					
C4 24 MC 101	Cost Accounting I	Major Core	4	4			
C4 24 MC 102	Business and Technology	Major Core	4	4			
C4 24 MC 103	Financial Accounting	Major Core	4	4			
C4 24 MC 104	Business Mathematics and Statistics	Major Core	4	4			
	Part II	- Language					
C4 24 GE 101	Language 1	Language	3	3			
	Language 2		3	3			
C4 24 KN 101	Kannada	Language					
C4 24 HN 101	Hindi						
C4 24 AE 101	Additional English						
	Part III - Compulsory Course						
UG 24 FC 101	Psychological wellbeing	Compulsory course	1	1			
UG 24CC 101	Constitutional Values I	Compulsory Course	2	2			
	Total 25 credits						

Риодиама	Department of Commerce Programme: B. Com (Professional – International Accounting and Finance)						
Semester	Course Course Title Course Course Teaching Credits						
Semester	Code	Course Title	Duration	Type	Hours Per	Cledits	
	Coue		Duration	Type	week		
					week		
I	C4 24	Cost	60 Hours	Major	4 Hours	4	
	MC 101	Accounting I		Core			
Course	The aim	of the course	is to unders	stand the	principles of	cost and	
Objectives:	managem	ent accounting	for applicatio	n to the ma	anagement fu	nctions of	
	_	decision-makir	0			ccounting	
		techniques to					
Course		Understand the					
Outcomes		and to apply					
		planning. Use r			analyse perfo	rmance of	
		divisions within	n the organiza	ations.			
	CO2	Understand the	accounting of	of Material	and Labour,	Overhead	
		analysis.					
	CO3	Understand the	accounting for	or Overhea	d and Approp	oriation of	
		overheads.					
	CO4	Understand the	e various cost	ting technic	ques such as	Job, Batch	
		costing, ABC Co					
	CO5	Understand the difference between absorption and marginal					
		costing to recon	cile the profit	ts under bo	th the method	ds.	
	CO6	Understand the	budgeting p	rocess and	preparation o	f budgets.	
Module 1	The Nat	ure, Source	and Purpo	se of M	lanagement	8 Hours	
	Informati	on	_		_		

Purpose and role of cost and management accounting – difference between financial accounting and management accounting – managerial process of planning, decision-making and control – difference between data and information – attributes of good information – limitations of management information in aiding decision making.

Data sources (machine/sensor, transactional and human/social) – internal and external sources of data – uses and limitations of published information/data.

Cost classifications – production and non-production costs – elements of production and non-production costs – valuation of output and inventories – analysis of product/service costs by function – direct and indirect costs – fixed and variable costs, stepped fixed costs and semi variable costs – use of codes in categorising transactions – cost behaviour and graphs – cost objects, cost units and cost centres – responsibility centres (cost, profit, investment and revenue centres).

Presenting management information – written reports – tables, charts and graphs – interpreting management information.

Module 2	Accounting for Material and Labour	14 Hours
Accounting for r	naterials – ordering, receiving and issuing materials – monitoria	ng physical

and book inventory levels – material inventory account – costs of ordering and holding

inventory – optimum reorder level and reorder quantity – Economic Order Quantity (EOQ) – valuation of inventory using FIFO and Average methods.

Accounting for labour – direct and indirect labour – journal and ledger entries to record labour cost – labour account – Different remuneration methods- Time-related systems, Output related systems - Straight piecework systems, Differential piecework systems, Incentive schemes, Measured day work and Share of production. – labour turnover and causes – labour efficiency, capacity and production volume ratios.

Module 3 Accounting for Overheads

10 Hours

Accounting for overheads – direct and indirect expenses – overhead absorption rates and appropriate bases – allocation and apportionment of production overheads – reapportionment of service cost centres – journal and ledger entries for manufacturing overheads – under/over absorption of overheads.

Module 4 Cost Accounting methods - Part 1

6 Hours

Cost accounting methods – Job and Batch costing – Process costing – Normal and Abnormal losses/gains – Equivalent units and cost under weighted average and FIFO methods – Accounting for common costs – joint products and by-product valuation – process accounts – service/operation costing. (CONCEPTS ONLY)

Module 5 Cost Accounting methods - Part 2

6 Hours

Absorption and Marginal costing – advantages and disadvantages – effect on inventory valuation – reconciliation of profits or losses between absorption and marginal costing. Applications of Marginal Costing - Make or Buy Decision, Key factor / limiting factor, Accepting or Rejecting the Export Offer, Pricing decisions, Selecting the Suitable Product Mix, introduction of new product, operate or shut down decisions

Difference between traditional costing techniques and alternate cost accounting principles (no calculations) – Activity-Based Costing (ABC) – Target costing – Life Cycle costing – Total Quality Management (TQM). (Concepts Only)

Module 6 Budgeting

16 Hours

Nature and purpose of budgeting – planning and control cycle in an organization – budgeting process and stages in budgeting. Budget preparation – importance of principal budget factor – sales budgets – functional budgets (production, raw material usage, purchases, labour, variable and fixed overheads) – cash budgets – master budget – 'what if' analysis – scenario planning – fixed and flexible budgets.

Budgetary control and reporting-variance between flexed budget, fixed budget and actual results – eliminating variances – responsibility accounting – controllable and uncontrollable costs – preparation of control reports.

Behavioural aspect of budgeting – motivation and performance management – managerial incentive schemes – participative approach to budgeting – top down and bottom up approach to budgeting.

Skill Development:

Collect the required data from any manufacturing organization of your choice. From the data collected, prepare the management reports - present

			nformation using tables, charts, and graphs (bar charts, line graphs, pie harts, and scatter graphs.						s (bar	phs, pie		
2		basec	Analyse and compare the methods of remunerating labour under times ased systems, piecework systems and individual and group incentivachemes									
3		durir	-	rticula	_	_						xpenses nd non-
4		Raw Capit	mater al exp	ial pu enditu	rchase re bud	budg get and	get, La d Mast	abour er bud	budge lget wi	t, Over th imag	rheads jinary fi	
5		_								sting a wo prof		sorption
Book for	Refere	nce:								-		
1		ACC	A Stud <u>ı</u>	y mater	rial of K	aplan a	ınd BP.	Р				
2		Colin	Drury.	: Mana	gement	and C	ost Acc	counting	g			
Mapping	of CO	and P	O									
СО/РО	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12
CO1												
CO2												
CO3												
CO4												
CO5												
CO6												

Department of Commerce							
Progra	mme: B. Co	om Professional	- Internation	al Account	ing and Finan	ice	
Semester	Course	Course Title	Course	Course	Teaching	Credits	
	Code		Duration	Type	Hours Per		
				<i>-</i>	week		
I	C4 24	Business and	60 Hours	Major	4	4	
	MC 102	Technology		Core			

Course Objectives:	organiza an overv practices helps to u security, business	The aim of this paper is to provide a basic knowledge of business organization, how they are managed and controlled. The course provides an overview of the factors affecting the organisation and explains the best practices guidelines and codes of good corporate governance. The course helps to understand the accounting and reporting system, technology and security, team management and the professional ethics in accounting and pusiness.					
Course	CO1	Identify the internal and external environmental factors that					
Outcomes		affects Business organizational structure, functions and governance.					
	CO2	Examine the implications of the organization structure, culture, governance and corporate social responsibility practices on meeting the aspirations of all the stakeholders.					
	CO3	Design a system that integrates accounting and reporting for effective communication of financial information towards financial control and compliance.					
	CO4	Evaluate the principles of authority and leadership and how teams and individuals are recruited, managed, motivated and developed.					
	CO5	Analyse the importance of personal effectiveness as the basis for effective team and organisational behaviour.					
	CO6	Illustrate the implications of unethical and ethical practices in accounting profession and business.					
Module 1	The Busi Environ	iness Organisation, its Stakeholders, and the External 10 Hours ment					

Introduction to Business Organisation- Stakeholders in business organisations -Political and Legal factors affecting business -Macroeconomic factors - Micro economic factors - Social and demographic factors -Technological factors - Environmental factors - Competitive factors

Module 2	Business Organisational Structure, Functions and	8 Hours
	Governance	

Introduction to Business Organisational Structure- Organisational culture in business - Committees in business organisations - Governance and Social responsibility in business

Module 3	Accounting and Reporting Systems, Compliance, Control,	14 Hours
	Technology and Security	

Relationship between accounting and other business functions -Accounting and Finance functions within Business Organisations - Principles of Law and Regulation governing accounting and auditing -The sources and purpose of internal and external financial information, provided by business - Financial systems, Procedures and related IT applications -Internal controls, authorisation, security of data and compliance within business - Fraud and Fraudulent behaviour and their prevention in business, including money laundering.

Module 4	Leading and Managing Individuals and Teams; Personal	10 Hours
	Effectiveness and Communication	

Leadership, Management and Supervision -Recruitment and Selection of employees - Individual and Group behaviour in business organisations -Team formation,

development and management - Motivating individuals and groups -Learning and Training at work -Review and Appraisal of individual performance

Module 5 Personal Effectiveness and Communication 4 Hours

Personal effectiveness techniques- Consequences of ineffectiveness at work - Competence frameworks and Personal development -Sources of conflicts and techniques for conflict resolution and referral. Communication in business organisations.

organisations.							
Module 6	Professional Ethics in Accounting and Business 14 Hours						
Fundamental	principles of ethical behaviour - Role of regulatory and professional						
bodies in promoting ethical and professional standards in the accountancy profession							
Self-Learning	Topics: (If Applicable)						
1	Purpose and types of business organisation (as per Study Text Chapter 1)						
2	Formal and informal business organisation- Business organisational structure and design (as per Study Text - Chapter 2)						
3	Application and impact of Financial Technology (FinTech) in accountancy and audit (as per Study Text – Chapter 4)						
4	Communicating in business. (as per Study Text - Chapter 24),						
5	Corporate codes of ethics- Ethical conflicts and dilemmas.(as per Study Text - Chapter 10)						
Skill Develop	ment:						
1	Examine the role of marketing function and the relationship of the marketing plan to the strategic plans in an organisation.						
2	Analyse the application of big data and data analytics to improve the effectiveness of accountancy and audit.						
3	Evaluate the importance of internal financial controls in an organisation and the control mechanisms followed by the business for assessing risk.						
4	Illustrate the factors affecting ethical practices in Business and social responsibilities of management towards all the stakeholders.						
5	Present appropriate effectiveness technique in line with competence framework and personal development.						
Book for Refe	rence:						
1	Kaplan. (2023). ACCA Study Material. Kaplan Publishing.						
2	BPP. (2023). ACCA Study Material. BPP Publishing.						
3	Vasishth, N. (2023). Business Organization (3rd ed.). Taxmann.						
4	Talloo, T. J. (2023). <i>Business Organization and Management</i> (2nd ed.). Tata McGraw-Hill Education.						

CO/PO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12
CO1												
CO2												
CO3												
CO4												
CO5												
CO6												

			ent of Comm			
	Programm	e: B.Com Profe	ssional – Fina	nce and Ac	counting	
Semester	Course	Course Title	Course	Course	Teaching	Credits
	Code		Duration	Type	Hours Per	
					week	
	01.01			7.5		
I	C4 24	Financial	60 Hours	Major	4	4
	MC 103	O		Core		
Course		e aims to equip			-	0
Objectives:	skills requ	ired to prepare	e and evalua	te financial	statements o	f different
	business or	rganisations.				
	601	r111 1	(T: :	1		1, (
Course		Illustrate the ro				,
Outcomes		operations and b and IFRS.	financial posi	tion under t	ne framework	of Ind AS
	CO ₂	Understand the	accounting	processes re	lated to prep	paration of
	j	ournal, ledger,	cash transacti	ons, sales ta	x.	
	CO3 1	Design account	ing and repo	rting for Ta	ngible Assets	and
		Intangible assets	5.	_		
	CO4 1	Design account	ing and rep	orting prep	ayments and	l accruals,
		capital structure	_	0 1		
	CO5	Construct the F	inancial State	ments of Co	ompanies (IFF	RS Format)
		and show the tre	eatment for th	ne special ite	ms.	ŕ
		Analyse the pro				the single
		entity.	5 1		•	Ü
Module 1	Introducti	on to Financial	Reporting an	d Regulator	ry	5 Hours
	Framewor	k				

Financial reporting – Meaning - Types of business entities - Users of the financial statements and their needs - Purpose of the financial statements - Components of financial statements - Elements of financial statements - Qualitative characteristics – Relevance, Faithful representation, Comparability, Verifiability, Timeliness, Understandability

Role of Financial Reporting Regulatory Systems - Role of IFRS standards - Corporate Governance - Meaning, Role - Duties and Responsibilities of Company Directors.

Module 2 Double Entry Bookkeeping, Recording of Transactions, and Ledger Preparation 15 Hours

Forms of business transactions and Source documents - Main forms of accounting records - Concepts of duality, double entry & accounting equation - Journals and the posting of journals into ledger accounts - Balance and close a ledger account- Record sales, purchases, returns, discounts, and sales tax

Inventory valuation in accordance with standards - Methods to ascertain the cost of inventory.

Module 3 Recording Transactions - Other Adjustments Part I 8 Hours

Non-current assets - Capital and revenue expenditure - Purpose of an asset register - Entries to record the acquisition of non-current assets and Accounting treatment of depreciation charges - Disposal of non-current assets, record the profit and loss on disposal, record the revaluation of non-current assets, and record the profit and loss on disposal of the revalued asset.

Tangible Vs Intangible non-current assets - Define and Explain the treatment of research cost and development cost - Amortization of Intangible assets.

Module 4 Recording Transactions - Other Adjustments Part II 7 Hours

Accounting treatment for accruals and prepayments – Adjustments- Receivables - Purpose of aged receivables - Irrecoverable debt and allowance for receivables adjustments in the ledger accounts

Capital structure of limited liability company- Movements in share capital and Share premium - Treatment of bonus issue, rights issue, dividends and income tax.

Module 5 Preparation of Basic Financial Statements 15 Hours

Purpose of trial balance - Types of errors - Purpose of a suspense account - prepare journal entries to correct errors - impact of errors in the financial statements.

Prepare Financial Statement - Report reserves in financial statements- Disclosures required for financial statements - Events after the reporting period, Payables, Provisions, Contingent liabilities, and Assets and their accounting treatment.

Difference between Profits and Cash flows - Calculation of Cash flows under Operating activities, Investing Activities and Financing activities - Preparation of Statement of Cash flows.

Module 6 Interpretation of Financial Statements 10 Hours

Purpose of Interpretation and Analysis of Financial Statements - Calculation and interpretation of Profitability ratios, Liquidity ratios, Efficiency ratios and Position ratios.

Skill Development:

1	Prepare financial statements for an imaginary company using Tally.
2	Analyse a company's published annual report which includes accounting policies and present a summary on performance and financial position.
3	Analyse a published financial statement of a company using various Ratios and interpret the results.
4	Compare the published income statement of a company of your choice before and after covid pandemic.
5	Analyse the accounting treatment for various assets and liabilities in a published financial statements under IFRS and prepare a report.
Book for Ref	erence:
1	Kaplan. (2023). ACCA Study Material. Kaplan Publishing.
2	BPP. (2023). ACCA Study Material. BPP Publishing.
3	Anthony, R. N., Hawkins, D. F., & Merchant, K. A. (2023). <i>Accounting: Text and Cases</i> (Special Indian ed.). McGraw-Hill Education.
4	Grewal, J. S., & Gupta, S. (2021). <i>Advanced Accounting</i> (3rd ed.). S Chand & Co.
5	Jain, S. P., & Narang, K. L. (2023). Financial Accounting (11th ed.). Kalyani Publishers.
6	Radhaswamy, S., & Gupta, R. L. (2021). Advanced Accounting (4th ed.). S Chand & Co

CO/PO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12
CO1												
CO2												
602												
CO3												
CO4												
CO4												
CO5												
1 005												
CO6												

	Department of Commerce									
Progra	amme: B.Com Professional - International Finance and Accounting									
Semester	Course	Course Title	Course	Course	Teaching	Credits				
	Code		Duration	Type	Hours Per					
				<i>-</i>	week					
I	C4 24	Business	60 Hours	Major	4	4				
_	MC 104	Mathematics		Core	_	_				
	1,10101	and Statistics		2012						
Course		una statistics								
Objectives:										
Course	CO1	Apply the conse	ent of Interes	t and Ann	ity for some	nuting the				
	COI	Apply the conce	-							
Outcomes		present and futur	re value of sir	igle and seri	ies of cash ou	tflows and				
		inflows.								
	CO2	Illustrate the si	gnificance of	f statistics	in analysing	g business				
		problems.								
	CO3	Use the concept of	of measures of	central tend	lency and dis	persion for				
		decision making.			J J	•				
	CO4	Apply the conce		tion and Re	gression to a	nalvse the				
		data.	r		0					
	CO5	Analyse the time	o corios data	using mov	ing avorages	and loast				
	CO3	square methods.	e series uata	usnig mov	ing averages	and least				
	COC	square memous.								
	CO6									
Module 1	Basic Ma	thematical Conce	pts			10 Hours				

Theory of equations -Linear, Quadratic, and system of Simultaneous linear equations - Application of concept of equations to business and commerce. Ratios and Proportions - Basic laws of ratios, proportions - continued, direct, inverse, compound, and mixed proportions - applications. Percentage - profit & loss, and discount -Applications in business and commerce.

Module 2 Interest & Annuities 12 Hours

Concept of Time value of money – Simple Interest & Compound Interest PV and FV of single principal amount, PV & FV of uneven series of interest rates (single principal amount), doubling period (Rule of 72 & Rule of 69), effective & nominal rates of interest and depreciation. Annuity – Annuity Immediate & Annuity Due - FV of Annuity – Applications, PV of Annuity – Applications, Deferred Annuity, loan amortization table, PV of perpetuity, and Intra-year compounding and discounting.

Module 3	Introduction to Statistics	8 Hours
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Definition of Statistics, Characteristic of Statistics, Scope and Limitations of Statistics. Classification and Tabulation of Data. Diagrammatic and Graphical representation of data using Excel.

Module	4	Measur	es of C	Central	Tend	ency a	nd Dis	persio	n		12	Hours
Central Te												
(Direct m		,	-								ation, S	tandard
Deviation Module				•			iems -	Аррііс	auons	•	12	Hours
	Module 5Correlation and Regression12 HoursCorrelation: definition, scatter diagram, Karl Pearson's Coefficient of Correlation (Direct											
	method only) and Spearman's Correlation Coefficient. Regression: Concept, simple linear											
		ysis (Direct method only) - Applications.										
Module	6	Time se	eries								6	Hours
Introducti and Least				_			series, '	Trend	analys	is by Mo	oving A	verages
Skill Dev				-								
1		Prepara	tion of	Loan	Amort	izatior	1 Table	- EMI	Calcu	lation o	n Excel	
2		Prepara	tion of	Futur	e value	e of An	nuity '	Table o	on Exce	el.		
3		Correla	tion ar	nd Reg	ression	Analy	sis on	Excel.				
4		Diagran							data ı	ısing Ex	ccel.	
5		Trend A	Analysi	is of St	ock Ma	arket d	ata on	Excel.				
Book for 1	Refer											
1		Akhiles Manager						5. (2023). Math	iematics	and Stat	istics for
2		Gupta,						Brd ed.). Sulta	n Chan	d & Sor	ns.
3		Soni, R.	S. (202	21). Bu	siness I	Mathem	atics (1	lst ed.)	. Ane l	Books P	vt. Ltd.	
4		Chandr	a, P. (2	022). F	inancia	l Mana	gemen	t (10th	ed.). N	IcGraw-	Hill Ed	ucation.
5		Sharma	, J. K. (2022).	Busine	ss Stati	stics (4	th ed.)	. McG1	raw-Hil	l Educa	tion.
6		Dorai R	aj. (202	21). Bu	siness 1	Mathem	atics. U	Jnited	Publis	hers		
Mapping	of C	O and P	O									
CO/PO	PO	l PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12
CO1												
CO2												
CO3												
CO4												
CO5												
CO6												

Pro	oramme: I	Depart 3.Com Profession	ment of Cor		ting and Fin:	ance						
Semester	Course Code	Course Title	Course Duration	Course Type	Teaching Hours Per week	Credits						
I	UG 24 FC 101	Psychological Well-being	30	Compulsory Course	2	1						
Course Objectives:	This cou skills and	This course aims to nurture self-awareness and meaningful relationship skills and tohelp in the development of emotional quotient and interpersonal skills.										
Course	CO1	Develop a better	remotional	quotient.								
Outcomes	CO2	Formulate a hea			self-awarer	ness.						
	CO3	Build more mea										
	CO4	Display an impi		-	l skills.							
	CO5	Modify thought	and belief	patterns.								
	CO6											
Module 1	Introduc					3 Hours						
seeking coun	selling – N	 Myths and Fac Jormalizing seeki 	ng help - Se	lf-reflection thr		tric circles						
Module 2	_	sonal and Inter-p				10 Hours						
Effects of low improve self-Meaning of	v self-estee esteem – S peer press	n – Factors that i em – Qualities sec Self-awareness act sure – Different ure – Group shar	en in people tivity kinds of pe	with high vs.	low self- este	eem - How to						
Rights in a	relationsh	os - Types of rela ip - Component and understandi	s of a healt	thy relationshi								
Module 3	Understa	anding Emotions				4 Hours						
Meaning of emotions – Role of emotions in our lives – Beliefs regarding emotions – Harmful effects of suppressing emotions – Signs of emotional suppression – Handling emotions in a healthy manner – Self-assessment activity												
Module 4 Anger management 5 Hours												
Meaning of anger – Physical and Emotional symptoms of anger – Different ways that people express anger – Expression and experience of anger – What makes us angry and what it means when we're angry – Dealing with anger – Guided visualization and art activity												
Module 5		g Anxiety/Fear				4 Hours						
_		pes of fear – Phy coming fear – Ar			-							

Module (6 De	ealing	with L	oss an	d Grie	f					4	Hours	
Understan	ding lo	oss and	grief -	Form	of loss	– Stage	es of gr	ief – Da	ngers	of not gr	ieving-	Dealing	
with grief			lp othe	rs in gi	rief								
Skill Deve	elopme	ent:											
1													
2													
3													
4													
5													
6													
Book for I	Refere	nce:											
1	Joi	nes, R.	N. (202	23). The	ory and	l Practi	ce of Co	unselli	ng and	Therapy	(5th ed.). SAGE	
		uth As			(2000)	T/	.1 1/				4.5		
2				_	,					U		daimonic	
				_		/ol. 8, p		_			тиг Бису	clopedia	
3											piness a	nd Well-	
	bei	ng – an	ed how t	to achie	ve them	ı. Free 1	Press						
4				•		How of I	Happin	ess: A S	Scientifi	ic Approi	ach to ge	tting the	
5			ant. Pei			naccion:	Thon	V071014 1	10711011 0	of haina	kind to	yourself.	
3			Morrov	,	ŋ-Comp)ussion.	The p	roven p	ower c	ij being	κιτια ιυ	yourseij.	
6					Сотр	assionat	te Mini	d: A ne	w appi	roach to	life's ch	allenges.	
		nstable			•								
Mapping	of CO	and PO)										
CO/PO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12	
CO1													
CO2													
CO3													
CO4													
CO5									1				

CO6

		Departmen	t of Comme	ce							
	B. Com (Pr	ofessional – Intern			ance)						
Semeste	r Course	Course Title	Course	Course	Teaching	Credits					
	Code		Duration	Type	Hours						
т	LIC M CC	Control 1	20 11	C 1	Per week						
I	UG 24 CC 101	Constitutional Values I	30 Hours	Compulsory Course	2	2					
Course		rse aims to pr	ovide a c		e understa	nding of					
Objectives		constitutional values in India, focusing on the foundational principles,									
		evolution, and practical application of the Constitution. It seeks to									
		analyze the interplay between constitutional rigidity and flexibility in									
	_	shaping democratic governance and the role of constitutionalism in									
		g democratic idea									
Course Ou		9				T levels					
CO1	Analyze and	explain the sign	nificance o	f constitution	al rigidity	T4					
Analyze and explain the significance of constitutional rigidity and flexibility in the context of democratic values.											
CO2		contributions of l			Ambedkar,	T5					
		atel in the makir									
			0								
CO3	Demonstrate	the impact of	Fundame	ental Rights,	Directive	T3					
		d Fundamental egrity in India	Dunes in p	nomornig soc	tiai justice,						
Module		on - Constitution	nof India, C	Constituent As	sembly,	10 Hrs					
	Preamble										
	0	nstitution of Indi									
-		nstituent Assemb	oly, Commi	ttees of the C	onstituent <i>I</i>	Assembly,					
	nt of the Const										
		y: Role of Dr B.R	R. Ambedka	ır, Javaharlal	Nehru, Saro	dar					
Vallabab		_									
		an Constitution				; ;					
O		ialistic, Democra	tic, Republ	ic, Justice, Lib	erty. Egual						
Fraternit	,				erty, Equal	ity and					
Module	2 Fundamer										
		ntal Rights and D			erty, Equal	ity and 10 Hrs					
	Features of Ind	ian Constitution	and Basic			10 Hrs					
ii.Fundar	Features of Ind nental Rights a	ian Constitution and how these R	and Basic ights are sa	feguarding ir	ndividual li	10 Hrs					
ii.Fundar iii.Directi	Features of Ind mental Rights a ive Principles	ian Constitution	and Basic ights are sa	feguarding ir	ndividual li	10 Hrs					
ii.Fundar iii.Directi Intellectu	Features of Indmental Rights ave Principles	ian Constitution and how these R of the State	and Basic ights are sa	feguarding ir	ndividual li	10 Hrs					
ii.Fundar iii.Directi Intellectu iv. Funda	Features of Indmental Rights aver Principles al.	ian Constitution and how these R of the State	and Basic ights are sa Policy; Soo	feguarding ir cialist, Gand	ndividual li	10 Hrs perties Liberal-					
ii.Fundar iii.Directi Intellectu iv. Funda Module	Features of Indmental Rights a live Principles al. Immental Duties 3 Union Leg	ian Constitution and how these R of the State sislature, Executi	and Basic ights are sa Policy; Soo ve and Judi	feguarding ir cialist, Gand ciary	ndividual lil	10 Hrs Derties Liberal-					
ii.Fundar iii.Directi Intellectu iv. Funda Module i.Union I	Features of Indinental Rights and ive Principles al. Indinental Duties I Union Legues - Paragraphics	ian Constitution and how these R of the State	and Basic ights are sa Policy; Soo ve and Judi	feguarding ir cialist, Gand ciary	ndividual lil	10 Hrs Derties Liberal-					
ii.Fundar iii.Directi Intellectu iv. Funda Module i.Union I functions	Features of Indmental Rights and Principles al. The mental Duties The Market State of Indian Legislature - Page 1	ian Constitution and how these R of the State sislature, Execution	and Basic ights are sa Policy; Soo ve and Judi abha, Rajya	feguarding ir cialist, Gand ciary Sabha - Con	ndividual lilhian, and	10 Hrs Derties Liberal- 10 Hrs owers,					
ii.Fundar iii.Directi Intellectu iv. Funda Module i.Union I functions ii.Union	Features of Indmental Rights and Principles and Manager and Principles and Manager and Man	ian Constitution and how these R of the State gislature, Executive arliament; Lok Sa	and Basic ights are sa Policy; Soo ve and Judi abha, Rajya resident, Pr	feguarding ir cialist, Gand ciary Sabha – Con rime Minister,	ndividual lilhian, and position, p	10 Hrs Derties Liberal- 10 Hrs owers,					
ii.Fundar iii.Directi Intellectu iv. Funda Module i.Union I functions ii.Union Ministry,	Features of Indmental Rights a live Principles al. The Principles and formental Rights and formers and formental Principles.	ian Constitution and how these R of the State gislature, Executive arliament; Lok Sa esident, Vice – Pa	and Basic sights are sa Policy; Soo ve and Judi abha, Rajya resident, Praship and co	feguarding ir cialist, Gand ciary Sabha – Com ime Minister, bllective respo	ndividual lilhian, and position, p Union Cou	10 Hrs Derties Liberal- 10 Hrs owers, uncil of					
ii.Fundar iii.Directi Intellectu iv. Funda Module i.Union I functions ii.Union I Ministry, iii.Judicia	Features of Indinental Rights a live Principles al. Immental Duties 3 Union Leguegislature - Pass Executive - Proposers and formal propers and formal propers.	ian Constitution and how these R of the State gislature, Executive arliament; Lok Sa	and Basic sights are sa Policy; Soo ve and Judi abha, Rajya resident, Praship and co	feguarding ir cialist, Gand ciary Sabha – Com ime Minister, bllective respo	ndividual lilhian, and position, p Union Cou	10 Hrs Derties Liberal- 10 Hrs owers, uncil of					
ii.Fundar iii.Directi Intellectu iv. Funda Module i.Union I functions ii.Union I Ministry, iii.Judicia Activism	Features of Indinental Rights a live Principles al. Immental Duties 3 Union Leguegislature - Pass Executive - Proposers and formal propers and formal propers.	ian Constitution and how these R of the State gislature, Executive arliament; Lok Sa esident, Vice – Pa	and Basic sights are sa Policy; Soo ve and Judi abha, Rajya resident, Praship and co	feguarding ir cialist, Gand ciary Sabha - Com rime Minister, ollective respo	ndividual lilhian, and position, p Union Cou	10 Hrs Derties Liberal- 10 Hrs owers, uncil of					
ii.Fundar iii.Directi Intellectu iv. Funda Module i.Union I functions ii.Union I Ministry, iii.Judicia Activism in India	Features of Indinental Rights a live Principles al. Immental Duties 2 Union Legand Description Description	ian Constitution and how these R of the State gislature, Executive arliament; Lok Sa esident, Vice – Pa	and Basic sights are sa Policy; Soo ve and Judi abha, Rajya resident, Praship and co	feguarding ir cialist, Gand ciary Sabha - Com rime Minister, ollective respo	ndividual lilhian, and position, p Union Cou	10 Hrs Derties Liberal- 10 Hrs owers, ancil of					
ii.Fundar iii.Directi Intellectu iv. Funda Module i.Union I functions ii.Union I Ministry, iii.Judicia Activism in India Skill Deve	Features of Indmental Rights a live Principles al. Internal Duties 2 Union Legal Legislature - Pages Executive - Proposers and formary - Supreme	ian Constitution and how these Ri of the State gislature, Executive arliament; Lok Sa esident, Vice - Pr unctions, Leader Court, High Cou	and Basic gights are sa Policy; Soo ve and Judi abha, Rajya resident, Praship and courts, powers	rialist, Gand ciary Sabha - Com rime Minister, bllective responsional	ndividual lilhian, and position, p Union Counsibility ns and Judio	10 Hrs Derties Liberal- 10 Hrs owers, uncil of					
ii.Fundar iii.Directi Intellectu iv. Funda Module i.Union I functions ii.Union I Ministry, iii.Judicia Activism in India	Features of Indmental Rights a live Principles al. Internal Duties 2 Union Legal Legislature - Pages Executive - Proposers and formary - Supreme	ian Constitution and how these R of the State gislature, Executive arliament; Lok Sa esident, Vice – Pa	and Basic gights are sa Policy; Soo ve and Judi abha, Rajya resident, Praship and courts, powers	rialist, Gand ciary Sabha - Com rime Minister, bllective responsional	ndividual lilhian, and position, p Union Counsibility ns and Judio	10 Hrs Derties Liberal- 10 Hrs owers, uncil of					
ii.Fundar iii.Directi Intellectu iv. Funda Module i.Union I functions ii.Union I Ministry, iii.Judicia Activism in India Skill Deve	Features of Indmental Rights a live Principles al. Immental Duties 3 Union Leguegislature - Page Executive - Proposers and from the powers and th	ian Constitution and how these Ri of the State gislature, Executive arliament; Lok Sa esident, Vice - Pr unctions, Leader Court, High Cou	and Basic gights are sa Policy; Soo ve and Judi abha, Rajya resident, Praship and courts, powers	ciary Sabha - Commisser, ollective response and function	ndividual libhian, and position, position, position Countries and Judie and the Presentation	10 Hrs Derties Liberal- 10 Hrs owers, ancil of cial eamble.					

3	Make a chart of the powers and functions of Union legislature, executive and the judiciary.
Book for Re	eference:
1	B. K. Sharma, Introduction to the Constitution of India, Prentice Hall of India, New
	Delhi, 2002.
2	Austin, G. (1999). The Indian Constitution: Cornerstone of a Nation. Oxford
	University Press.
3	P. M Bakshi, Constitution of India, Universal Law Publishing House, New Delhi,
	1999
4	D. D. Basu, Introduction to the Constitution of India, Prentice Hall of India, New
	Delhi, 1982.
5	D. C. Gupta, Indian Government and Politics, Vikas publishing House, New
	Delhi, 1975
6	S. N. Jha, Indian Political System, Historical Developments, Ganga Kaveri
	Publishing House, Varanasi, 2005
Mapping of	f CO and PO

C	O/PO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12
C	01	Н	L	Н	L	M		M			L		
C	02	Н		Н	L	M		M	L		L		
C	03	Н	L	Н	L	M		M			L		

B. Com (Professional – International Accounting and Finance) Course Structure Semester II

Semester ii											
Course Code	Title of the Course	Category	Lecture Hours per week	Credits							
C4 24 GE 201	General English	Language 1	3	3							
C4 24 KN 201	Kannada										
C4 24 HN 201	Hindi	Language 2	3	3							
C4 24 AE 201	Additional English										
C4 24 MC 201	Cost Accounting II	Major Core	4	4							
C4 24 MC 202	Business Law	Major Core	4	4							
C4 24 MC 203	Business Economics	Major Core	4	4							
C4 24 MC 204	Taxation I	Major Core	4	4							
UG 24 SB XXX	MOOCs / Certificate Course	Skill Based Course		1							
UG 24 VB XXX	Extracurricular Activities	Value Based Activities		1							
UG 24 CC 201	Constitutional Values II	Compulsory course	2	2							
	Total cred	lits		26							

	B. Com (Profession	Department of Cor onal - International		and Financ	ce)					
Semester	Course Code	Course Title	Course Duration	Course Type	Teach Hours wee	Per	Cre dits			
II	C4 24 MC 201	Cost Accounting II	60 Hours	Major Core	4		4			
Course Objectiv es	This course helps in order to facilitate business resolusiness resolusiness and controll and methods for plan	isiness decisions ar ources, appreciating ling those risks. It al	nd promote g the risks	efficient ar and uncer	nd effect tainty in	ive u ihere	ise of ent in			
Course Ou	-					T L	evels			
CO1	Apply various cost accounting methods, including job and batch costing and process costing, to effectively manage and analyze costs, handle normal and abnormal losses, and evaluate joint products and by-products.									
CO2	Cycle Costing to enh	Demonstrate Activity-Based Costing (ABC), Target Costing, and Life Cycle Costing to enhance cost management and strategic decision- making in various production and business contexts.								
CO3	Apply capital budgeting techniques, distinguish between asset and expense items, prepare capital expenditure budgets, and evaluate investment viability using NPV, IRR, and payback period methods.									
CO4	Apply the principles calculate, interpret, a costs under both ma	of standard costi and reconcile varia	ng and vari nces, and ef	ance analy fectively m	ysis to		Т4			
CO5	Evaluate and apply v measures, understand conditions, and imp across different orga	rarious financial and the impact of stra lement cost contro	d non-finan ategic object	cial perfor ives and e	external		Г5			
CO6	Demonstrate the ch descriptive and infer spreadsheet systems f	aracteristics and t ential analysis, and	l effectively	utilize con	nputer		Г3			
Module 1	Cost Accounting Me	thods				9 H	Iours			
and cost u	tch costing – process conder weighted averaged by-product valuatio	e and FIFO method	s – accounti	ng for com	mon cos					
Module 2	Alternative Costing	Methods				6 H	Iours			
Activity-Ba	ased Costing (ABC) – T	arget costing – Life	Cycle costing	g.						
Module 3	Capital Budgeting ar	nd Investment App	raisal Techn	iques		14 H	Iours			
preparatio effective in and cash fl		re budget – simple nding and discounti	e and compo ng – differen	ound intere ce betweer	est – noi naccoun	mina ting p	l and profit			
perpetuity	ash flows for individu – Calculate and interp ırn (IRR) – discounted	ret investment viab	ility – net pr	esent value		-				

Module 4 | Standard Costing and Variance Analysis

14 Hours

Purpose and principles of standard costing – standard cost per unit under marginal and absorption costing.

Variance analysis – Total sales variance, sales price and volume variance – material total, price and usage variance – labour total, rate and efficiency variance – variable overhead total, expenditure and efficiency variance - fixed overhead total, expenditure, volume, capacity and efficiency variance

Interpretation of variances – factors to consider before investigating variances – possible causes of variance and recommended control action – interrelationships between variances – reconcile actual and standard figures using variances

Module 5 | Performance Measurement

13 Hours

Mission statement and its role in performance measurement – role of strategic, operational and tactical objectives – impact of economic and market conditions – impact of government regulation.

Financial performance measures (profitability, liquidity, activity and gearing) – non-financial performance measures – balanced scorecard – three Es (economy, efficiency and effectiveness) – performance measure for contract and process costing environments – resource utilisation – return on investment – residual income Performance measures for service industries – performance measures for non-profit seeking and public sector organisations - cost control and cost reduction – cost reduction methods – value analysis – benchmarking.

Module 6 Data Analytics

4 Hours

Big data and its characteristics (5Vs) – three types of big data – main uses of big data – categorical (nominal and ordinal) and numerical (continuous and discrete) data – descriptive analysis and inferential analysis.Role and features of computer spreadsheet system – applications for computer spreadsheet – use of spreadsheets in data analysis and cost and management accounting.

Skill Development:

1

(These activities are only indicative, the Faculty member can innovate)

ACCA Study Material of Kaplan (Latest Edition)

ACCA Study Material of BPP (Latest Edition)

(These activ	vities are only indicative, the Faculty member can innovate)
1	Conduct a site visit to a manufacturing company that employs process costing.
	Gather detailed information on the accounting practices for normal and abnormal
	losses, equivalent production, and their respective accounting treatments.
2	Select any five case study problems on Activity Based Costing, Life Cycle Costing
	and Target Cost and solve them.
3	Select five case study problems related to capital budgeting. Calculate the
	discounted cash flows, net present value (NPV), and internal rate of return (IRR)
	for each case. Based on these calculations, evaluate the viability of the investment
	decisions
4	Obtain Master Budget of a manufacturing organization of your choice. Prepare a
	Revised Master Budget for 30% increase in output and 20% decrease in output.
5	Create a Variance Report of any organization from any source and give your
	interpretation on the variance derived.
6	Collect Performance Measurement and Control System applied by any 3
	companies of your choice.
7	Use of computer spreadsheet systems to enhance descriptive and inferential
	analysis in cost and management accounting.
Book for R	eference:

CO/PO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12
CO1	Н	M	M	Н		L					L	L
CO2	Н	M	M	Н		L					L	L
CO3	Н	M	M	Н		L					L	L
CO4	Н	M	M	Н		L					L	L
CO5	Н	M		L	Н	M					L	L
CO6	Н	M		M	L	Н					L	L

		Department of Connal – International		and Finar	nce)						
Semester	Course Code	Course Title	Course Duration	Course Type	Teachi Hours l week	Per	Credi ts				
II	C4 24 MC 202	Business Law	60 Hours	Major Core	4		4				
Course	The course is design	ned keeping in vie	w the know	ledge requ	ired for	mer	cantile				
Objectives	and global law and	their redressal me	chanism.								
Course Outco	omes					ΤI	Levels				
CO1	Explain the scope of Businesstransactions		nd its impli	cation on	various		T2				
CO2	Illustrate the lega	Illustrate the legal framework of Indian Contract Act and its essentials formaking a valid contract.									
CO3	Examine the legal framework of Sale of Goods Act 1935 and its essentials foreffecting a transfer of ownership.										
CO4	_	Examine the legal framework of Intellectual Property Legislation T4 and itsessentials for obtaining Intellectual Property Rights.									
CO5	_	Examine the provisions of consumer protection Act and its practice T5 relatingto consumer protection.									
CO6	and relatedoffences	Examine the provisions of Cyber Laws 1999 pertaining to piracy and relatedoffences and the Global legal system and its implication on formation, constitutionand Governance of Business organization									
Module 1	Jurisprudence and S	cope				4	Hours				
Introduction	to Law – Classificat	tion of law – Hier	archy of Co	ourts – Br	ief of pro	oced	lurein				
Courts. Mear	ning and Scope of Bus	siness law – Sourc	es of Indian	business l	aw.						
Module 2	Indian Contract Act	of 1872				22	Hours				
parties – Fre	Types of contract – E e consent– Legality o Remedies for breach o	f object and consi	_			-	-				
Module 3	Sale of Goods Act 19	930				8	Hours				
	of Goods – Cond of contracts – Remed		ranties –	Transfer	of own	iers	hip –				
Module 4	Intellectual Proper	ty Legislations				8	Hours				
agreements: inventor – Pr	scope of Intellectual Background – Object rocedure for grant of ts OF patentee – Infri	tives – Definition Process and Prod	 Inventions uct Patents 	s – Patent	ee – Tru	e ar	nd first				
Module 5	Consumer Protection	n Act [COPRA]				8	Hours				
Consumer P	- Definition – Consur Protection Council – and National Commis	Consumer Redr	essal Agenci	ies – Disti	rict Foru	m -	State				

Impact of unethical practices in selling and consumption like adulteration, hoarding, black marketing, on the achievement of SDG-3 (good health and well-being) and SDG- 12 (Responsible consumption and production)

Module 6 | Cyber Laws 1999 and Global Law 10 Hours

Information Technology Act, 2000 - Objectives – Definitions and salient features – Provisions pertaining to piracy and related offences and penalties.

Essential elements of legal systems- Business, political and International legalregulation and conflicts of laws Formation and constitution of business organizations -Agency law, Partnerships, corporations and legal personality, insolvency law and administration. Governance and ethical issues relating to business – Corporate fraudulent behaviour.

Behavioral ethics and justice: - Relationship between justice perceptions in employees and comparison of ethical and unethical behaviors like violation of conscience, failure to honor commitments, unlawful conduct, disregard of company law

6

Skill Devel	opment:
1	Analyse and prepare a report on the importance of Bankruptcy law.
2	Draft a 'rent agreement' incorporating all the essential features of a valid agreement
3	Draft an agreement to repay a loan borrowed from a bank on installment basis.
4	Analyse and prepare a report on Case laws 'involving points of law of contracts'
5	Draft a complaint against 'unfair trade practice' adopted by a businessman, to the consumer forum.
6	Prepare a report on the latest cases of both High Court and Supreme Court on Environmental issues with both facts and judgements [at least 2 cases].
7	Analyse and discuss examples of violation of Cyber Laws
8	Make a visit to the nearby Civil court, and present your observations of a case attended to the class
9	Develop Mock Court scenario in the class to present a latest popular case from the consumer court
10	Prepare and discuss the role and importance of Limited Liability Partnership in class.
Book for Re	eference:
1	Singh, A. (2022). Business Law (6th ed.). Pearson India.
2	Tuli, P. (2021). Business Law: Text and Cases (2nd ed.). McGraw-Hill Education.
3	Ashwathappa, K. (2021). Business Law (3rd ed.). Himalaya Publishing House.
4	Sen, S. (2020). Business law: Text and Cases (3rd ed.). Cengage Learning India.
5	Kapoor, N. D. (2021). Business Law (4th ed.). Sultan Chand & Sons.

Maheshwari, S. K. (2020). Business Law (2nd ed.). Vikas Publishing House.

CO/PO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12
CO1	Н	Н	L	M	M			L			L	
CO2	Н	Н	L	M	M			L			L	
600		**	-	3.6	3.7			-			-	
CO3	Н	Н	L	M	M			L			L	
CO4	Н	L		M	Н			L			L	
CO5	Н	L		M	Н			M			L	
C06	Н	L	L	M	Н			M			L	

Department of Commerce B. Com (Professional – International Accounting and Finance)											
Semester	Course Code	Course	Course	Course	Teachin	Credi					
Semester	Course Couc	Title	Duration	Type	g Hours						
		11010	2 01101011	-71	Per						
				week							
II	C4 24 MC 203	Business	60 Hours	Major	4	4					
		Economics		Core							
Course	The objective of the	is course is to	familiarise s	tudents wi	th the fun	damental					
Objectives	conceptsof econom	ics and its app	olicability to l	ousiness er	nvironmen	t.					
Course Ou	tcomes					T Levels					
CO1	Explain the Meaning, scope of Business economics and										
	role of business economists in the context of Business										
	decisions.										
CO2	Illustrate the rang	e of approacl	nes to the st	udy of co	nsumer	T3					
	behavior andits in	nplications.									
CO3	Examine the law o	f demand and	l its implicat	ions on d	emand	T4					
	conditions and pri	ice elasticities	s for foreca	sting den	nand of						
	product or service	2.									
CO4	Examine the law				ons on	T4					
	production function fordetermination of output.										
CO5	Compare and con	trast the type	of market	structure	and its	T4					
	implications on Pr	ricing and Ou	tput decisio	ons.							
CO6	Describe the chang			_		T2					
	implications onM	onetary and	Fiscal polic	cy with b	usiness						
	decision making.										
Module 1	Business Econom	ics				4 Hours					
Meaning-	Definitions - Char	acteristics-Sco	ope of Busin	ness Econ	omics -	Uses and					

Meaning- Definitions - Characteristics-Scope of Business Economics - Uses and Objectives of Business Economics-goals of business - Micro & Macro Economics.

Module 2	Consumer Behaviour	15
		Hours

Approaches to the Study of Consumer Behaviour-Cardinal Approach-Law of Equi-Marginal Utility – Ordinal Approach – Indifference Curve Analysis – Properties – Consumer Surplus: Meaning – Analysis – Limitations- ConsumerSovereignty – Limitations.

Module 3 Theory of Demand and Analysis 15 Hours

Demand-Demand Determinants-Law of Demand-Characteristics- Exceptions- Elasticity of Demand - Price Elasticity - Types - Determining Factors-Change in Demand and Elasticity of Demand- Business Applications of PriceElasticity- Concepts of Income and Cross Elasticity of Demand - Price Elasticity of Demand Measurement By Total Outlay Method including mathematical problems- Survey of buyer's intention - Collective opinion - Trend projection - Economic Indicator. Demand forecasting methods for a new product includingmathematical problems.

Production Function Module 4 8 Hours Law of Supply-Meaning-Determinants of Supply. Production Function: Equilibrium Though Isoquants and Isocosts -Types of Cost- relationship between different types of costs and breakeven analysis. Module 5 **Market Structure** 12 Hours Perfect Competition–Features–Price and Output Determination–Influence of Time Element on Price and Output-Monopoly-Features – Price Determination-Price Discrimination- Price Output Determination Under Discriminating Monopoly. Monopolistic Competition–Features–Price and Output Determination in Short Run and in Industry – Features of Duopoly and Oligopoly Module 6 **Business Cycles** 6 Hours Business Cycles-Phases of Business cycle-Effects of Business Cycle- Multiplier and accelerator theory - Keynesian theory- Measures to control the Business cycle-Monetary and fiscal policy- Inflation Causes and Measures. **Skill Development:** (These activities are only indicative, the Faculty member can innovate) Draft a diagrammatic representation of inflation rates for specific products usingsecondary data from websites Analyse and report the case studies that will have impact on 2 businessdecision-making in each chapter. Conduct a survey report on the demand forecasting for a product. 3 Choose a product and apply price elasticity in real market conditions. 4 Prepare detailed charts on Consumer Surplus. 5 Conduct minor survey to understand the consumption and saving pattern 6 ofconsumers in the last two years **Book for Reference:** Mithani, D. M. (2021). Business Economics (2nd ed.). Himalaya Publishing House. 1 Reddy, P. N., & Appanaiah, H. R. (2021). Essentials of Business Economics (2nd ed.). 2 Penram International Publishing. 3 Agarwal, S. (2022). Business Economics (3rd ed.). Taxmann Publications. Varshney, R. L., & Maheshwari, K. (2021). Managerial Economics (2nd ed.). Sultan 4 Chand & Sons. 5 Seth, M. L. (2021). Textbook of Economic Theory (2nd ed.). Chand S Publications. Reddy, G. S., & Reddy, M. S. (2021). Business Economics (2nd ed.). Vikas Publishing 6 House.

CO/PO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12
CO1	Н	Н	M	M	L	L					L	
CO2	Н	Н	M	M	L	L					L	
CO3	Н	L	M	M	L	Н					L	
CO4	Н	L	M	M	L	L						
CO5	Н	Н	M	M	L	L					L	
C06	Н	Н		M	L	L					L	

	Department of Commerce										
Semester		B. Com (Professional – International Accounting and Finance) Course Code									
II	C4 24 MC 204	Taxation I	60 Hours	Major Core	4	4					
Course Objectives	This course enables the students to understand the provisions of inco compute income tax liability for an individual assessee.										
Course O	utcomes					T Levels					
CO1	Describe the canon of taxation and legal framework of taxation under Income tax Act for the assessment taxable income of individual Assessee and describe the role and functions of Income tax authorities										
CO2	Calculate the incomand Sec.88.					T4					
CO3	Calculate the inco situations after tak		-	-	ypothetical	T4					
CO4	Calculate the profits and gains from Business and Profession after taking into consideration of depreciation U/S 32.										
CO5	Calculate short ter the exemptions un AndAssessthetaxab and amounts expr	T4									
CO6	Calculate taxable i taking into conside		•	vidual Ass	essee after	T4					
Module 1	Introduction to	Taxation and l	Income tax Au	thorities		8 Hours					

- a. Brief history of Income Tax Legal Framework Cannons of Taxation Finance Bill
 Scheme of Income Tax Meaning of Assessee Person Assessment Year Previous Year Income Gross Total Income Total Income Residential Status and incidence of Tax on Individual
- b. Income tax officer powers and functions.
- c. CBDT powers and functions.
- d. Commissioner of Income Tax powers and functions.
- e. Types of assessment and rectification of mistakes.
- f. Recovery of tax and refunds.

Module 2 | Income from Salary

8 Hours

8 Hours

Income from Salary – Features of Salary Income – Basic Salary- Allowance - Types – Perquisites – Types section 89(1) – Tax Rebate U/S 88 - Problems. (Restricted to Individual Assessee) fully exempted and partly exempted incomes – including problems on House Rent Allowance – Leave Encashment – Commutation of Pension – Death- cum-Retirement benefits – Gratuity – compensation received on termination of the service.

Module 3 Income from House Property

Introduction – Annual value under different situations (self-occupied – Let out – Partly self-occupied partly let out – Portion wise and time wise) – Deductions (u/s 24) – Problems.

Module 4	Pr	ofits a	nd Ga	ins fro	m Bus	iness a	nd Pro	ofessio	n		1	2 Hours
Meaning	Meaning of business, profession, profits of business or profession, features of											
assessment of profits and gains, rules for adjustment of profit and loss account-												
Depreciat	_							-				
Module 5	Ca	apital (Gains	and In	come f	rom O	ther S	ources			1	2 Hours
a. Me	8											
transfer, full value of consideration, cost of acquisition, cost of improvement,												
capital gains exempt from tax, exemptions from capital gains u/s 54. Problems												
on computation of short term and long-term capital gains.												
b. Ger	b. General income, specific incomes, treatment of specific incomes, deduction of											
tax	at so	ource v	with r	espect	to int	erests	, winn	ings, p	orizes	etc. Pro	blems	on
cor	nputa	tion of	taxabl	e incoi	ne froi	m othe	r sour	ces and	d dedu	ction u	/s 57 an	ıd
am	ounts	expres	ssly dis	sallowe	ed u/s	58.						
Module 6		eduction dividu		om Gr	oss To	tal Inc	come &	Tax	Liabili	ty of	12	2 Hours
Deduction				ns relat	ting to	indivi	duals o	nlv) -	Deduc	tion in 1	respect	of
certain pa	•	-			_			• -			-	
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(All books			for Ass	essmei	nt Year	applic	able)					
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Mapping of CO and PO												
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CO/PO CO1		L M	L L	M M	M L	L					H H	
CO/PO CO1 CO2	Н											
CO/PO CO1 CO2 CO3	H H	M	L	M	L	L					Н	

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-		ofessional – Intern										
Semeste		Course Title	Course	Course	Teaching	Credits						
	Code		Duration	Type	Hours							
***	LIC 24 CC	Canalitutianal	20.11	Commulación	Per week	0						
II	UG 24 CC 201	Constitutional Values II	30 Hours	Compulsory Course	2	2						
Course		e aims to provide				_						
Objectives	debates, and contemporary issues to critically analyze the impact of contemporary on governance and social equity.											
Course Ou	ıtcomes					T levels						
CO1	=	ole of decentraliza he Indian political		ooperative fed	eralism in	T4						
CO2	Discuss the eff	ectiveness of cons	stitutional p	rovisions and a	affirmative	T5						
	actions in prom groups.	oting social welfare	e, equality, an	d protection of	vulnerable							
CO3		e powers and func	tions of Elect	tion Commissio	n in India.	T2						
Module	1 State Legis	lature and State Ex	ecutive			10 Hrs						
		a Sabha, Vidhana P										
		r, Chief Minister, St			ers and fund	ctions -						
Centre-Sta		perative Federalisr	n and Its Cha	ıllenges								
Module		Decentralisation				10 Hrs						
		on; Local Self-Gove										
		nts, contemporar				ndment						
		Special and Special	l with Concu	rrence of States								
	istitution with sp											
Module			Keshavanand	a Bharathi Case		cture of						
	3 Election Co	mmission of India	Keshavanand 1	a Bharathi Case	•	ture of 10 Hrs						
	3 Election Co	mmission of India India; Compositio	Keshavanand n n, Powers a	a Bharathi Case	- Public S	ture of 10 Hrs ervice						
Commissio	3 Election Co Commission of States ons; UPSC and States	mmission of India India; Compositio ate Public Service (Keshavanand 1 n, Powers a Commission -	a Bharathi Case and Functions Affirmative Ac	- Public S	10 Hrs ervice ation for						
Commission SC/ST(23%	3 Election Co Commission of Dons; UPSC and Sta 6), OBC(27%), EV	mmission of India India; Compositio	Keshavanand 1 n, Powers a Commission -	a Bharathi Case and Functions Affirmative Ac	- Public S	10 Hrs ervice ation for						
Commissio	3 Election Co Commission of Dons; UPSC and Sta 6), OBC(27%), EV elopment: Make a cha	ommission of India India; Compositio ate Public Service (VC(10%) and Wom art of State Legisla	Keshavanand 1 n, Powers a Commission - en(33% Rese	a Bharathi Case and Functions · Affirmative Ac ervation within)	- Public So tion; Reserv It's Relevanc	10 Hrs ervice ation for						
Commission SC/ST(23%) Skill Deve	Commission of lons; UPSC and State), OBC(27%), EVelopment: Make a chadifferent pro	India; Composition of India; Composition of Public Service (VC(10%) and Woment of State Legisla ofiles.	Keshavanand n, Powers a Commission - en(33% Rese	a Bharathi Case and Functions Affirmative Acervation within) re and identify	- Public Sontion; Reserv It's Relevance The people	10 Hrs ervice ation for ee. holding						
Commission SC/ST(23%) Skill Development 1 2	3 Election Co Commission of Dons; UPSC and Sta 6), OBC(27%), EV elopment: Make a cha different pro Analyse any your observ	India; Composition of India; Composition of Public Service (VC(10%) and Women's of State Legisla of the election provations.	Keshavanand n, Powers a Commission - en(33% Rese	a Bharathi Case and Functions Affirmative Acervation within re and identify and the previous	- Public Sontion; Reservoilt's Relevance the people ous years and	10 Hrs ervice ation for ee. holding						
Commission SC/ST(23%) Skill Deve	3 Election Co Commission of Dons; UPSC and Sta 6), OBC(27%), EV elopment: Make a cha different pr Analyse any your observ Study the K	India; Composition of Endia; Composition of Public Service (NC(10%)) and Women's of State Legisla of the election provations.	Keshavanand n, Powers a Commission - en(33% Rese	a Bharathi Case and Functions Affirmative Acervation within re and identify and the previous	- Public Sontion; Reservoilt's Relevance the people ous years and	10 Hrs ervice ation for ee. holding						
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Commission SC/ST(23%) Skill Development 1 2 3	3 Election Co Commission of Dons; UPSC and Sta 6), OBC(27%), EV elopment: Make a cha different pro Analyse any your observ Study the Ko with your o	India; Composition of Endia; Composition of Public Service (NC(10%)) and Women's of State Legisla of the election provations.	Keshavanand n, Powers a Commission - en(33% Rese ture structu cess conduct and make a	a Bharathi Case and Functions Affirmative Acervation within) re and identify ed in the previous	- Public Sontion; Reserve It's Relevance the people ous years and present it in	10 Hrs ervice ation for ee. holding						
Skill Deve	3 Election Co Commission of Dons; UPSC and Sta 6), OBC(27%), EV elopment: Make a cha different pr Analyse any your observ Study the Ko with your o Reference: Ambedkar, B	India; Composition of Endia; Composition of Public Service (VC(10%) and Women's of State Legislate of State Legislate of the election provations. The eshava Nanda case bservations.	Keshavanand n, Powers a Commission - en(33% Rese ture structu cess conduct and make a estitution of In	a Bharathi Case and Functions Affirmative Acervation within) re and identify red in the previous	- Public Sontion; Reserve It's Relevance of India.	10 Hrs ervice ation for ee. holding						
Commission SC/ST(23%) Skill Devel 1 2 3 Book for F	3 Election Co Commission of Dons; UPSC and Sta 6), OBC(27%), EV elopment: Make a cha different pr Analyse any your observ Study the K with your o Reference: Ambedkar, B Basu, D. D. 6	India; Composition ate Public Service (VC(10%) and Women's of the Election provations. Eshava Nanda case bservations. B. R. (1948), The Composition (1999). The Indian	Keshavanand n, Powers a Commission - en(33% Rese ture structu cess conduct and make a estitution of In to the Constit	a Bharathi Case and Functions Affirmative Acervation within) re and identify red in the previous	- Public Sotion; Reservation; Reservatives Relevance the people ous years and present it in the following the following the people of the peop	ture of 10 Hrs ervice ation for ee. holding d present the class						
Commission SC/ST(23%) Skill Development 1 2 3 Book for F 1 2	Commission of Dons; UPSC and State (%), OBC(27%), EVELOPMENT: Make a characteristic different property of Analyse any your observed Study the Kowith your of Reference: Ambedkar, Basu, D. D. O. Austin, G. University F.	India; Composition ate Public Service (VC(10%) and Women's of the Election provations. Eshava Nanda case bservations. B. R. (1948), The Composition (1999). The Indian	Keshavanand n, Powers a Commission - en(33% Rese ture structu cess conduct and make a estitution of In to the Constitution Constitution	a Bharathi Case and Functions Affirmative Acervation within) re and identify red in the previous report and also adia, Government tution of India, Len: Cornerstone	- Public Sotion; Reservoir's Relevance the people ous years and present it in the following to findia.	ture of 10 Hrs ervice ation for ee. holding d present the class						
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CO1	Н	L	Н	L	М		М			L		
CO2	Н		Н	L	M		M	L		L		
CO3	Н	L	Н	L	M		M			L		