



**St. Joseph's College of Commerce (Autonomous)**  
(Nationally Re-Accredited with "A" Grade by NAAC 3<sup>rd</sup> Cycle)  
(Recognized by UGC as "College with Potential for Excellence")  
#163, Bengaluru- 560 025. Karnataka  
Phone: 080 - 25360644/46 Fax: 080 - 25540378  
Email: [info@sjcc.edu.in](mailto:info@sjcc.edu.in) Website: [sjcc.edu.in](http://sjcc.edu.in)

## **Policy for Promotion of Research**

### **Research Promotion Policy**

The St. Joseph's College of Commerce (Autonomous) envisions creating a research culture for achieving international distinction through excellence in research by exploring novel research paradigms and promoting research to address global, national and societal challenges. St. Joseph's College of Commerce (Autonomous) encourages research activities by providing the necessary infrastructural set up to faculty and students at large.

Research activities is integral to teaching in Higher Education Institutions. Education is a dynamic process. It requires constant updating. This updating is possible only with a vibrant research aptitude. Research makes it possible to create knowledge, innovation and newer insights that makes extension activities and teaching more vibrant and scientific.

Towards this endeavor, St. Joseph's College of Commerce (Autonomous) is committed to fostering a research culture in the Campus by encouraging research initiatives across the departments. The prime objectives for incentivizing research are as follows:

- Ensure a positive research environment and ensure high quality of research and enhance focus on outcome based research.



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- Promote a research culture in every sphere of knowledge.
- Provide robust and flexible framework conducive to research
- Teachers without PhD are encouraged to pursue and complete their PhD by providing study leave with salary benefits.
- The eligible Faculty are encouraged to guide PhD research scholars in accordance with PhD Regulation of Bengaluru Central University. According to PhD Regulations of the University, Professors and Associate professors are recognized as PhD guides, whereas the eligible assistant professors with prescribed years of experience, PhD degree and required publication are also recognized to supervise PhD scholars
- Encourage Research Initiatives and foster systematic integration of the research experience in teaching and learning.
- Continuously improve research training and enhance research skills by organizing workshops, training programmes for students and faculty from departments and colleges regarding research methodology, writing proposal, management of research project, dissemination of research findings, writing of publication, academic integrity, ethical practices etc. Enhance support for organizing national and international conferences/ workshop/seminars.
- Encouraging faculty members to pursue national collaborative, and international collaborative research projects and fellowships by providing study leave to spend their time in research activities.
- Travel Grant for college teachers to promote a culture of research.





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- Sabbatical leaves are granted for special study, research, and/or other projects that will enhance research activities of faculty members to complete their PhD research work.
- Enhanced Seed money for faculty joining St. Joseph's College of Commerce (Autonomous)
- The college provides excellent infrastructural and logistical support. It continually invests in improving research facilities on request by the research team. The Principal Investigator (PI) is the focal member of all committees constituted to facilitate the research project.
- The Principal Investigator (PI) is free to spend the amount within the conditions stipulated by the awarding agency and the college does not interfere in the spending. He/she is free to use the facilities available in the campus without any restriction.
- Support in terms of technology and information needs - The entire college campus is Wi-Fi enabled. The library of the college is well-stocked with latest editions of books, e-journals and research databases available for conducting research work.
- Facilitate timely auditing and submission of utilization certificate to the funding authorities: The Accounts Department of the college assists in auditing project accounts and timely submission of utilization certificate.



  
Principal  
St. Joseph's College of Commerce  
(Autonomous)  
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